

CONTENTS • INHOUD		
	Page No.	Gazette No.
GOVERNMENT NOTICE		
Labour, Department of		
Government Notice		
R. 948 Unemployment Insurance Amendment Act, 2003: Regulations	3	32614

## **GOVERNMENT NOTICE**

#### DEPARTMENT OF LABOUR

No. R. 948

5 October 2009

### **UNEMPLOYMENT INSURANCE AMENDMENT ACT, 2003**

#### REGULATIONS

# PUBLICATION OF REGULATIONS IN TERMS OF SECTION 54 OF THE UNEMPLOYMENT INSURANCE ACT, 2001

I MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister of Labour, in terms of section 54 of the Unemployment Insurance Act, 2001 (Act No. 63 of 2001), hereby publish Regulations in the Government Gazette which will come into operation as follows:

Regulation 1 of the Regulations regarding the amendment of the definition of 'identity document' will come into operation with retrospective effect from 01 April 2002.

Regulation 1 of the Regulations regarding the inclusion of the definition of 'life partner' will come into operation on the date of publication of this Gazette.

The repealing of regulation 3 of the amended Regulations regarding the exclusion to benefits of contributors who are in receipt of a State pension will come into operation with retrospective effect from 7 February 2007.

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MINISTER OF LABOUR

#### **DEPARTMENT OF LABOUR**

#### **UNEMPLOYMENT INSURANCE ACT, 2001 (ACT NO 63 OF 2001) AS AMENDED**

#### AMENDMENT OF UNEMPLOYMENT INSURANCE REGULATIONS

The Minister of Labour Membathisi Mphumzi Shepherd Mdladlana makes the Regulations in the Schedule under Section 54 of the Unemployment Insurance Act, 2001 (Act 63 of 2001) as amended.

#### SCHEDULE

#### DEFINITIONS

 In this Schedule the regulations means the Unemployment Insurance Fund Regulations published in Government Notice No.R.400 (Government Gazette No. 23283 of 28 March 2002) as amended by Government Notice No. R.363 (Government Gazette No. 25033 of 12 March 2003), Government Notice No. 536 (Government Gazette No. 26291 of 23 April 2004) and Government Notice No. R.823 (Government Gazette No. 27891 of 10 August 2005.

#### Amendment of regulation 1 of the Regulations

2. The definition of regulation 1 of the Regulations is amended as follows:

"identity document" means a 13-digit bar-coded RSA <u>and non-RSA</u> identity (card) <u>document</u> or a RSA bar-coded passport <u>and includes valid foreign identity documents and passports.</u>

#### Amendment of regulation 1 of the Regulations

3. Regulation 1 of the Regulations is hereby amended by inserting the following definition after the definition of 'identity document':

"life partner" means any major person who is a party to the opposite sex or same sex relationship with another major person, which relationship must be intended to be permanent, exclude any other person and involve cohabitation, an obligation of mutual emotional support between the parties and a reciprocal obligation to support one another financially in circumstances where the one has the means to do so and the other requires such support in order to maintain, without recourse to the Public funds, his or her financial and social standing and standard of living.

#### Amendment of regulation 3 of the Regulations

4. Regulation 3 of the amended Regulations is hereby repealed.

#### COMMENCEMENT

These regulations shall come into operation as follows:

Regulation 1 of the Regulations regarding the amendment of the definition of 'identity document' will come into operation with retrospective effect from 01 April 2002.

Regulation 1 of the Regulations regarding the inclusion of the definition of 'life partner' will come into operation on the date of publication of this Gazette.

The repeal of Regulation 3 of the amended Regulations regarding the exclusion to benefits of contributors who are in receipt of a State pension will come into operation with retrospective effect from 7 February 2007.