Government Gazette Staatskoerant

Regulation Gazette

No. 9632

Regulasiekoerant

Vol. 557

Pretoria, 28 November 2011

No. 34797

IMPORTANT NOTICE

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

CONTENTS • INHOUD

No.

Page Gazette No. No.

GOVERNMENT NOTICE

Labour, Department of

Government Notice

34797

t

GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 986

28 November 2011

BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977

AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, hereby amend Sectoral Determination 7: Domestic Worker Sector, South Africa published under Government Notice R.1225 of 14 November 2008 in accordance with the schedule hereto and fix 01December 2011 as the date on which this amendment shall become binding.

M. N. OLIPHANT, MP MINISTER OF LABOUR 22/11/2011

ISAZISO SIKAHULUMENI

UMNYANGO WEZABASEBENZI

No. R. 986

28 November 2011

UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI, OKUNGUNOMBOLO 75 KA 1997

UKUCHIBIYELWA KOSHINTSHO KWESINQUMO ZOMKHAKHA KUNOMBOLO 7: UMKHAKHA WEZABASEBENZI BASEMAKHAYA ENINGIZIMU NE AFRIKA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56 (1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 7: emkhakheni wezabasebenzi baseMakhaya eNingizimu Ne Afrika, Eshicilelwe ngaphansi kwesazizo sikahulumeni R 1225 ngomhlaka 14 kuLwezi 2008 ngokomgomo wezokulingiswa okhishwe ngomhlaka 01 kuZibandlela 2011 njengosuku elabekelwa ukuqala koshintsho.

M.N. OLIPHANT, MP

UNGOONGOOSHE WEZABASEBENZI

22/11/2011

SCHEDULE:

Substitute table 1 and 2 in clause 3 as reflected in Government Notice R. 1225 of 14
 November 2008 with the tables below:

Local Municipality, Municipality, City Metropolitan Muni Metropolitan Unicit Municipality, Karos Municipality, Knysn Local Municipality, Matzikama Local Mi Municipality, Mnger Local Municipality,	unicipality, Br Cederberg L of Tshwane icipality, En ity, Gamagar o Hoogland na Local Mun Lesedi Loca lunicipality, M ni Local Muni Mtubatu Loca inicipality, Ou Potchefstroo	eederivier Local Municocal Municipality, Cite Metropolitan Municipality, and Local Municipality, Local Municipality, icipality, Kungwini Local Municipality, Makaletsimaholo Local Muricipality, Mogale Local Municipality, Namaletshoorn Local Municipality	cipality, Buffalo C y of Cape Town, cipality, Drakens nicipality, Emfulo y, George Local Kgatelopele Loc cal Municipality, I ina Local Municipality, Mos Municipality, Mos Khoi Local Municipality, Mos Khoi Local Municipality, Mos Khoi Local Municipality, Mos Khoi Local Municipality, Overstrandy, Randfontein Local	City Local Municity of Johan tein Local Menicipality, al Municipality, cal Municipality Kouga Local Menicipality, Mangau urg Local Municipality, Nelson d Local Municipality	cipality, Cape Agulhannesburg Metropolita unicipality, Ekurhule unicipality, Ethekwir Hibiscus Coast Loca y, Khara Hais Loca lunicipality, Langeber ng Local Municipality icipality, Midvaal Loca Municipality, Msundur Mandela, Nokeng ts pality, Plettenbergbar ty, Richtersveld Loca	
Local Municipality, Municipality, City Metropolitan Muni Metropolitan Unicit Municipality, Karos Municipality, Knysn Local Municipality, Matzikama Local Mi Municipality, Mnger Local Municipality,	Cederberg L of Tshwane icipality, En ity, Gamagar o Hoogland na Local Mun Lesedi Loca lunicipality, M ni Local Muni Mtubatu Loca inicipality, Ou Potchefstroo	eederivier Local Municocal Municipality, Cite Metropolitan Municipality, and Local Municipality, Local Municipality, icipality, Kungwini Local Municipality, Makaletsimaholo Local Muricipality, Mogale Local Municipality, Namaletshoorn Local Municipality	cipality, Buffalo C cy of Cape Town, cipality, Drakens nicipality, Emfulo defended Local Kgatelopele Local Kgatelopele Local Cal Municipality, I defended Municipality, Mos Municipality, Mos Khoi Local Municipality, Coverstrando, Randfontein Local	City of Johan tein Local Meni Local Meni Local Menicipality, al Municipality (ouga Local Menicipality, Mangau urg Local Municipality, Nelson d Local Municipality (ocal Municipality)	nnesburg Metropolita unicipality, Ekurhule unicipality, Ethekwir Hibiscus Coast Locay, Khara Hais Local unicipality, Langeberng Local Municipality, Midvaal Local Municipality, Msundur Mandela, Nokeng tspality, Plettenbergbarty, Richtersveld Local	
Local Municipality, Municipality, City Metropolitan Muni Metropolitan Unicit Municipality, Karos Municipality, Knysn Local Municipality, Matzikama Local Mi Municipality, Mnger Local Municipality,	Cederberg L of Tshwane icipality, En ity, Gamagar o Hoogland na Local Mun Lesedi Loca lunicipality, M ni Local Muni Mtubatu Loca inicipality, Ou Potchefstroo	Local Municipality, Cite Metropolitan Municipality Municipality Local Municipality, Local Municipality, icipality, Kungwini Local Municipality, Maka Metsimaholo Local Municipality, Nama Municipality, Nama Municipality, Nama Municipality, Municipality, Municipality, Municipality Municipality	ry of Cape Town, cipality, Drakens nicipality, Emfulo, George Local Kgatelopele Local Municipality, Middelb Municipality, Mos Khoi Local Municipality, Mos Randfontein Local Municipality, Overstrand, Randfontein Local Municipality, Colorestrand, Randfontein Local Municipality, Overstrand, Randfontein Randf	City of Johan tein Local Meni Local Meni Local Menicipality, al Municipality (ouga Local Menicipality, Mangau urg Local Municipality, Nelson d Local Municipality (ocal Municipality)	nnesburg Metropolita unicipality, Ekurhule unicipality, Ethekwir Hibiscus Coast Locay, Khara Hais Local unicipality, Langeberng Local Municipality, Midvaal Local Municipality, Msundur Mandela, Nokeng tspality, Plettenbergbarty, Richtersveld Local	
Local Municipality, Municipality, Salda Municipality, Swar Municipality, Umdoi	rtland Local ni Local Muni	ocal Municipality, S Municipality, Swell icipality, uMhlathuze L	endam Local M ocal Municipality	unicipality, T and Witzenber	heewaterskloof Loca g Local Municipality.	
Minimum rates for		Minimum rates fo	The Control of the Co	Minimum rates for the period		
1 December 2011 to 30 November 2012 .		1 December 3 30 November	TO 10 10 10 10 10 10 10 10 10 10 10 10 10	1 December 2013 to 30 November 2014		
Hourly Rate (R) Weekly Rate	8.34 375.19*	Hourly Rate (R)	Previous years minimum wage	Hourly Rate (R) Weekly Rate	Previous years wage	
(R)	1005 504	2	+ CPI*** + 1%	(R)	+ CPI*** + 1%	
Monthly Rate (R)	1625.70**	Monthly Rate (R)		Monthly Rate (R)		
			ea B			
			tioned in Area A		10°- 20°- 2001	
Minimum rates for the period 1 December 2011 to 30 November 2012		Minimum rates fo December 2012 to 2013	30 November	Minimum rates for the period 1 December 2013 to 30 November 2014		
Hourly Rate	7.06	Hourly Rate (R)	D. a. da	Hourly Rate		
(R) Weekly Rate (R)	317.62*		Previous years minimum wage + CPI*** +	(R) Weekly Rate (R)	Previous years wage + CPI*** + 2%	
Monthly Rate (R)	1376.25**	Monthly Rate (R)	2%	Monthly Rate (R)		

*** The CPI to be utilised is the available CPI for the lowest quintile as released by Statistics South Africa

6 weeks prior to the increment date.

Table 2 Minimum wages for domestic workers who work 27 ordinary hours per week or less

Area A

Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhulen Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Unicity, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatu Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.

Minimum rates for the Minimum rates for the period 1 December Minimum rates for the period 1 period 1 December 2011 to 2012 to 30 November 2013 December 2013 to 30 November 30 November 2012 2014 Hourly Rate 9.85 Hourly Rate (R) Hourly Rate (R) (R) Previous years Previous years Weekly Rate Weekly Rate 265.94* (R) Weekly Rate wage + CPI*** + minimum wage + (R) (R) CPI*** + 1% 1% 1152.32** Monthly Rate Monthly Rate Monthly Rate (R) (R) (R)

Area B

		Areas	not r	mentioned in Area A	Mark - 100 200 100 100 100 100 100 100 100 100	
Minimum rates for the period 1 December 2011 to 30 November 2012		Minimum rates for the period 1 December 2012 to 30 November 2013			Minimum rates for the period 1 December 2013 to 30 November 2014	
Hourly Rate (R)	8.33	Hourly Rate	(R)	Dravious vones	Hourly Rate (R)	Drouious voors
Weekly Rate (R)	224.90*	Weekly Rate	(R)	Previous years minimum wage + -CPI*** + 2%	Weekly Rate (R)	Previous years wage + CPI*** + -2%
Monthly Rate (R)	974.49**	Monthly Rate	(R)		Monthly Rate (R)	

^{*} Indicative weekly rate for employees working a maximum of 27 ordinary hours per week

:

^{**} Indicative monthly rate for employees working a maximum of 27 ordinary hours per week.

^{***} The CPI to be utilised is the available CPI for the lowest quintile as released by Statistics South Africa 6 weeks prior to the increment date.