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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 953 26-11-2014

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997 CORRECTION NOTICE

SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA.

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(3) (b) of the Basic Conditions of Employment Act, No 75 of 1997, effect corrections to the Sectoral Determination 7: Domestic Worker Sector, South Africa, published under Government Gazette No. 38237 of 24 November 2014, as per attached schedule.

M.N OLIPHANT, MP
MINISTER OF LABOUR

No. R. 953 26-11-2014

UMNYANGO WEZABASEBENZI

UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI, OKUNGUNOMBOLO 75 KA 1997

ISAZISO SOSHINTSHO

UKUCHIBIYELWA KWESINQUMO ZOMKHAKHA 7: WABASEBENZI BASEZINDLINI ENINGIZIMU AFRIKA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(3)(b) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75, ka 1997, ngazisa ngokushicilelwa koshintsho nokulungiswa Emkhakheni kaNombolo 7: Abasebenzi basezidlini, eNingizimu Afrika, eshicilelwe ngaphansi kwesaziso sikahulumeni kunombolo 38237 ngomhlaka 24 kuLwezi 2014 ngokohlelo oluqukethwe yilesaziso ngokulandelayo.

M.N. OLIPHANT, MP

UNGQONGQOSHE WEZABASEBENZI

SCHEDULE:

1. Replacetable 1 in Government Gazette No. 38237 of 24 November 2014 with Table 1 below:

Wage Tables for the Domestic Worker Sector				
Table 1	Minimum wages for domestic workers who work more than 27 ordinary			
hours per week				
Area A				
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape				
Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg				
Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality,				
Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality,				
Ethekwini Metropolitan Unicity, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast				
Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local				
Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality,				
Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local				
Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local				
Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality,				
Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi				
Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local				
Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local				
Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local				
Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Swartland Local				
Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local				
Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.				
Minimum rates for the period			Minimum rates for the period	
1 December 2014 to	December 2015 to 30 November 2016		1 December 2016 to	
30 November 2015		November 2016	30 November 2017	
Hourly Rate 10.59	Hourly Rate		Hourly Rate	
(R) Weekly 476.68*	(R)	Previous year's minimum	(R) Weekly	Previous year's
Rate (R)	(R)	wage + CPI + 2.5%	Rate (R)	minimum wage + CPI
Monthly 2065.47*	Monthly Rate	wage + CF1 + 2.3%	Monthly	+ 2.5%
Rate (R)	(R)		Rate (R)	
Rate (R)	(K)	Area B	Rate (R)	
Areas not mentioned in Area A				
Minimum rates for the period Minimum rates for the period 1 Minimum rates for the period				
1 December 2014 to	December 2015 to		1 December 2016 to	
30 November 2015	30 November 2016		30 November 2017	
Hourly Rate 9.30	Hourly Rate	1,0,0,0,0,0	Hourly Rate	
(R)	(R)		(R)	
Weekly 418.32*	Weekly Rate	Previous year's minimum	Weekly	Previous year's
Rate (R)	(R)	wage + CPI + 4.5%	Rate (R)	minimum wage + CPI
Monthly 1812.57*	Monthly		Monthly	+ 3.5%
Rate (R)	Rate(R)	•	Rate (R)	

• Weekly and monthly rate for employees working a maximum of 45 ordinary hours per week

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: 012 748 6061/6065 BookShop@gpw.gov.za Maps

Debtors : 012 748 6060/6056/6064 PublicationsDebtors@gpw.gov.za

Subscription: 012 748 6054/6055/6057 Subscriptions@gpw.gov.za

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