



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

*Regulation Gazette*

**No. 11017**

*Regulasiekoerant*

**Vol. 654**

**11**

**December  
Desember**

**2019**

**No. 42900**

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**



**IMPORTANT NOTICE:**

**THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.**

**No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.**

**Contents**

<i>No.</i>	<i>Gazette No.</i>	<i>Page No.</i>
------------	------------------------	---------------------

**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS****Labour, Department of/ Arbeid, Departement van**

R. 1591	Basic Conditions of Employment Act (75/1997): Intention to deem persons in the Film and Television Industry as employees for purposes of some parts of the BCEA & LRA .....	42900	4
---------	---	-------	---

## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## DEPARTMENT OF LABOUR

NO. R. 1591

11 DECEMBER 2019

## BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1997

INTENTION TO DEEM PERSONS IN THE FILM AND TELEVISION INDUSTRY AS  
EMPLOYEES FOR PURPOSES OF SOME PARTS OF THE BCEA & LRA

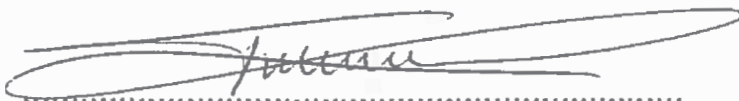
I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby in terms of Section 83(2) (a) & (b) of the Basic Conditions of Employment Act, No. 75 of 1997, give a draft notice of the intention of deeming persons in the Film and Television as employees for the purposes of the National Minimum Wage Act 9 of 2018, the Compensation for Occupational Injuries and Diseases Act 130 of 1993 and these sections of the Basic Conditions of Employment Act 75 of 1997:

- Section 20: Annual leave;
- Section 21: Pay for annual leave;
- Section 22: Sick leave;
- Section 23: Proof of incapacity;
- Section 24: Application to occupational accidents or diseases;
- Section 25: Maternity leave
- Section 41: Severance pay

and this section of the Labour Relations Act 66 of 1995:

- Section 198B (10) ( a)

Interested parties are hereby given an opportunity of making written representations. Such representations should reach the Chief Director: Labour Relations Directorate, Department of Employment and Labour, Private Bag X117, Pretoria 0001, within 60 days of the publication of this notice.



MR. T. W. NXESI, MP

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 29/11/2019





# **WARNING!!!**

## **To all suppliers and potential suppliers of goods to the Government Printing Works**

The Government Printing Works would like to warn members of the public against an organised syndicate(s) scamming unsuspecting members of the public and claiming to act on behalf of the Government Printing Works.

One of the ways in which the syndicate operates is by requesting quotations for various goods and services on a quotation form with the logo of the Government Printing Works. Once the official order is placed the syndicate requesting upfront payment before delivery will take place. Once the upfront payment is done the syndicate do not deliver the goods and service provider then expect payment from Government Printing Works.

Government Printing Works condemns such illegal activities and encourages service providers to confirm the legitimacy of purchase orders with GPW SCM, prior to processing and delivery of goods.

To confirm the legitimacy of purchase orders, please contact:

Anna-Marie du Toit (012) 748-6292 ([Anna-Marie.DuToit@gpw.gov.za](mailto:Anna-Marie.DuToit@gpw.gov.za)) and

Siraj Rizvi (012) 748-6380 ([Siraj.Rizvi@gpw.gov.za](mailto:Siraj.Rizvi@gpw.gov.za))

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001  
Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
Publications: Tel: (012) 748 6053, 748 6061, 748 6065