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Contents

<i>No.</i>	<i>Gazette No.</i>	<i>Page No.</i>
------------	------------------------	---------------------

This gazette will replace Gazette No. 47760 that was published on 15 December 2022 with Government Notice No R.2878.

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**Employment and Labour, Department of / Indiensneming en Arbeid, Departement van**

R. 2880	National Minimum Wage Act (9/2018): Correction Notice: Setting of Medium-Term Targets for the National Minimum Wage: Invitation for written representations	47764	3
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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

Department of Employment and Labour

NO. R. 2880

19 December 2022

NATIONAL MINIMUM WAGE ACT NO.9, OF 2018**SETTING OF THE MEDIUM-TERM TARGETS FOR THE NATIONAL MINIMUM
WAGE****INVITATION FOR WRITTEN REPRESENTATIONS**

In terms of section 11(d) of the National Minimum Wage Act, 2018, the National Minimum Wage Commission is tasked to set medium-term targets for the national minimum wage.

The National Minimum Wage Commission has deliberated on the issue and proposes that the medium-term target should be the following:

“All wage-earning workers must earn enough to maintain a decent standard of living, defined as sufficient to support themselves and their families at a level that is both socially acceptable and economically viable. The target should ensure that the value of the national minimum wage does not decline relative to the median wage.”

Since the issue is of national importance, the National Minimum Wage Commission invites representations from the public concerning the medium-term target to be set by the Commission in terms of section 11 (d) of the National Minimum Wage Act, 2018.

Such representations should reach the Directorate: Employment Standards, Department of Employment and Labour, Private Bag X117, Pretoria, 0001, or be sent to nmwreview@labour.gov.za by 31 January 2023.

**PROF ADRIAAN VAN DER WALT**

Chairperson: National Minimum Wage Commission

15 December 2022

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