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GOVERNMENT NOTICE.

The following Government Notice is published for general information:—

DEPARTMENT OF LABOUR.

* No. 1662.]

[29 June 1951.

INDUSTRIAL CONCILIATION ACT, 1937.

BUILDING INDUSTRY, WESTERN PROVINCE.— SUPPLEMENTARY AGREEMENT.

I, PAUL OLIVER SAUER, Acting Minister of Labour, do hereby—

- (a) in terms of sub-section (1) of section *forty-eight* of the Industrial Conciliation Act, 1937, declare that all the provisions of the Agreement which appears in the Schedule hereto and which relates to the Building Industry shall be binding from the 1st day of July, 1951, and for the period ending the 15th day of January, 1952, upon the employers' organisation and trade unions which entered into the said Agreement and upon the employers and employees who are members of that organisation or those unions;
- (b) in terms of sub-section (2) of section *forty-eight* of the said Act, declare, that the provisions of the said Agreement shall be binding from the 1st day of July, 1951, and for the period ending the 15th day of January, 1952, upon the other employers and employees engaged or employed in the said Industry in the Magisterial Districts of the Cape, Paarl, Wynberg, Simonstown and Bellville; and
- (c) in terms of sub-section (4) of section *forty-eight* of the said Act, declare that in the Magisterial Districts of the Cape, Paarl, Wynberg, Simonstown and Bellville, and from the 1st day of July, 1951, and for the period ending the 15th day of January, 1952, the provisions contained in the said Agreement shall *mutatis mutandis* apply in respect of such persons employed in the said industry as are not included in the definition of the expression "employee" contained in section *one* of the said Act.

P. O. SAUER,
Acting Minister of Labour.

GOEWERMENSKENNISGEWING.

Onderstaande Goewermentskennisgewing word vir algemene inligting gepubliseer:—

DEPARTEMENT VAN ARBEID.

* No. 1662.]

[29 Junie 1951.

NYWERHEID-VERSOENINGSWET, 1937.

BOUNYWERHEID, WESTELIKE PROVINSIE AANVULLINGSOOREENKOMS.

Ek, PAUL OLIVER SAUER, Waarnemende Minister van Arbeid, verklaar hierby—

- (a) kragtens subartikel (1) van artikel *agt-en-veertig* van die Nywerheid-versoeningswet, 1937, dat al die bepalings van die Ooreenkoms wat in die Bylae verskyn en wat betrekking het op die Bouywierheid, vanaf die 1ste dag van Julie 1951 en vir die tydperk wat eindig op die 15de dag van Januarie 1952, bindend is op die werkgewersorganisasie en vakverenigings wat genoemde Ooreenkoms aangaan het en om die werkgewers en werknemers wat lede is van daardie organisasie of daardie verenigings;
- (b) kragtens subartikel (2) van artikel *agt-en-veertig* van genoemde Wet, dat die bepalings vervat in genoemde Ooreenkoms vanaf die 1ste dag van Julie 1951 en vir die tydperk wat eindig op die 15de dag van Januarie 1952, bindend is op die ander werkgewers en werknemers betrokke by of in diens van genoemde nywerheid in die Magistraatsdistrikte die Kaap, Paarl, Wynberg, Simonstad en Bellville; en
- (c) kragtens subartikel (4) van artikel *agt-en-veertig* van genoemde Wet dat die bepalings vervat in genoemde Ooreenkoms vanaf die 1ste dag van Julie 1951 en vir die tydperk wat eindig op die 15de dag van Januarie 1952, in die Magistraatsdistrikte die Kaap, Paarl, Wynberg, Simonstad en Bellville, *mutatis mutandis* van toepassing is ten opsigte van persone in diens in genoemde nywerheid wat nie by die woordomskrywing van die uitdrukking „werknemer“ vervat in artikel *een* van genoemde Wet ingesluit is nie.

P. O. SAUER,
Waarnemende Minister van Arbeid.

SCHEDULE.

INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY
(WESTERN PROVINCE).

AGREEMENT

in accordance with the provisions of the Industrial Conciliation Act, 1937, made and entered into by and between the Master Builders' and Allied Trades' Association (Cape Peninsula) (hereinafter called "the employers" or the "employers' organisation"), of the one part, and the Amalgamated Society of Woodworkers; South African Electrical Workers' Association; South African Operative Masons' Society; Western Province Building, Electrical and Allied Trades' Union; (hereinafter called "the employees" or "the trades Unions"), of the other part,

being the parties to the Industrial Council for the Building Industry (Western Province), to supplement the Agreement published under Government Notice No. 2697 of the 15th December, 1949 (hereinafter referred to as the Main Agreement), as follows:

COST OF LIVING ALLOWANCES.

In terms of paragraph (c) of clause 4 (1) of the Main Agreement and subject to the provisions of the said paragraph, every employer shall pay as from the 1st July, 1951, and for the remaining period of the said Main Agreement:

- (i) a cost of living allowance at the rate of 6½d. per hour worked to all his employees for whom wages are prescribed in sub-paragraph (i) of paragraph (a) of this sub-clause;
- (ii) a cost of living allowance at the rate of 9d. per hour worked to all his employees for whom wages are prescribed in sub-paragraph (ii) of paragraph (a) of this sub-clause;
- (iii) a cost of living allowance at the rates laid down in War Measure No. 43 of 1942 (as continued by the War Measures Further Continuation Act, No. 48 of 1948), as amended, and as may be amended from time to time, to each of his employees for whom wages are prescribed in sub-paragraph (iii) of paragraph (a) of this sub-clause; provided that in the case of employees for whom a rate of wages not exceeding £4 per week is prescribed, payment of the said allowance shall be at the rate of 30s. per week;
- (iv) a cost of living allowance at the rate of 10d. per hour worked to all his employees for whom wages are prescribed in sub-paragraph (iv) of paragraph (a) of this sub-clause;
- (v) a cost of living allowance at the rate of 1s. 6d. per hour worked to all his employees for whom wages are prescribed in sub-paragraphs (v) and (iv) of paragraph (a) of this sub-clause.

Signed on behalf of the Council.

J. N. BIRD,
Chairman of the Board.

J. M. HARPER,
Vice-Chairman of the Board.

G. WEBSTER,
Secretary of the Board.

24th May, 1951.

BYLAE.

NYWERHEIDSRAAD VIR DIE BOUNYWERHEID
(WESTELIKE PROVINSIE).

OOREENKOMS

ingevolge die bepalings van die Nywerheid-versoeningswet, 1937, gesluit deur die „Master Builders' and Allied Trades' Association (Cape Peninsula)"

(hierna die „werkgewers" of die „werkgewersorganisasie" genoem), aan die een kant, en die

„Amalgamated Society of Woodworkers"; „South African Electrical Workers' Association"; „South African Operative Masons' Society"; „Western Province Building, Electrical and Allied Trades' Union",

(hierna die „werknekemers" of die „vakverenigings" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Bounywerheid (Westelike Provincie) om die Ooreenkoms (hierna die Hoof-ooreenkoms genoem) by Goewermentskennisgiving No. 2697 van 15 Desember 1949 bekendgemaak is, soos volg aan te vul:

LEWENSKOSTETOELAES.

Ingevolge paragraaf (c) van klosule 4 (1) van die Hoof-ooreenkoms en onderworpe aan die bepalings van die genoemde paragraaf, moet elke werkewer met ingang van 1 Julie 1951, en vir die orige looptyd van die genoemde Ooreenkoms, onderstaande betaal:

- (i) 'n lewenskostetolae teen 6½d. per uur gewerk, aan al sy werknekemers vir wie lone in subparagraaf (i) van paragraaf (a) van hierdie subklosule voorgeskryf is;
- (ii) 'n lewenskostetolae teen 9d. per uur gewerk, aan al sy werknekemers vir wie lone in subparagraaf (ii) van paragraaf (a) van hierdie subklosule voorgeskryf is;
- (iii) 'n lewenskostetolae teen die skaal bepaal by Oorlogsmaatreel No. 43 van 1942 (soos voortgesit deur die Wet op die Voortsetting van Oorlogsmaatreels, No. 48 van 1948), soos gewysig, en soos van tyd tot tyd voortgesit kan word, aan elkeen van sy werknekemers vir wie lone in subparagraaf (iii) van paragraaf (a) van hierdie subklosule voorgeskryf is; met dien verstande dat in die geval van werknekemers vir wie 'n loonstaal van hoogstens £4 per week voorgeskryf is, betaling van die genoemde toelae teen 30s. per week moet wees;
- (iv) 'n lewenskostetolae teen 10d. per uur gewerk, aan al sy werknekemers vir wie lone in subparagraaf (iv) van paragraaf (a) van hierdie subklosule voorgeskryf is;
- (v) 'n lewenskostetolae teen 1s. 6d. per uur gewerk, aan al sy werknekemers vir wie lone in subparagrawe (v) en (iv) van paragraaf (a) van hierdie subklosule voorgeskryf is.

Namens die Raad geteken.

J. N. BIRD,
Voorsitter van die Raad.

J. M. HARPER,
Ondervoorsitter van die Raad.

G. WEBSTER,
Sekretaris van die Raad.

24 Mei 1951.

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