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All Proclamations, Government and General Notices published for the first time, are indicated by a * in the left-hand upper corner.

Alle Proklamasies, Goewerments- en Algemene Kennisgewings, wat vir die eerste maal gepubliseer word, is in die linker-bohoek met 'n * gemerk.

GOVERNMENT NOTICES.

The following Government Notices are published for general information:—

DEPARTMENT OF LABOUR.

* No. 2559.] [10 December 1954.
INDUSTRIAL CONCILIATION ACT, 1937.

BESPOKE TAILORING INDUSTRY, WITWATERSRAND.

I, BAREND JACOBUS SCHOEMAN, Minister of Labour, do hereby—

- (a) in terms of sub-section (1) of section forty-eight of the Industrial Conciliation Act, 1937, declare that all the provisions of the Agreement which appears in the Schedule hereto and which relates to the Bespoke Tailoring Industry, Witwatersrand, shall be binding from the first Wednesday after the date of publication of this notice and for the period ending three years from the said first Wednesday, upon the employers' organisation and the trade union which entered into the said Agreement and upon the employers and employees who are members of that organisation or that Union;
- (b) in terms of sub-section (2) of section forty-eight of the said Act, declare that the provisions contained in clauses 3 to 18 (inclusive) 20 to 24 (inclusive) and 27 to 29 (inclusive) of Chapter 1, clauses 1, 2 and 4 of Chapter 2, clauses 1 to 3 (inclusive) of Chapter 3 and clauses 1 to 3 (inclusive) of Chapter 4 of the said Agreement shall be binding from the first Wednesday after the date of publication of this notice and for the period ending three years from the said first Wednesday upon the other employers and employees engaged or employed in the said Industry, in the Magisterial Districts of Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas and Randfontein;
- (c) in terms of sub-section (4) of section forty-eight of the said Act, declare that in the Magisterial Districts of Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas and Randfontein and from the first Wednesday after the date of publication of this notice, and for the period ending three years from the said first Wednesday, the provisions contained in clauses 3 to 18 (inclusive), 20 to 24 (inclusive) and 27 to 29 (inclusive) of Chapter 1, clauses 1, 2 and 4 of Chapter 2, clauses 1 to 3 (inclusive) of Chapter 3 and clauses 1 to 3 (inclusive) of Chapter 4 of the said Agreement shall *mutatis mutandis* apply in respect of such persons in the said industry as are not included in the definition of the expression "employee contained in section one of the said Act; and

GOEWERMENTSKENNISGEWINGS.

Onderstaande Goewermentskennisgewings word vir algemene inligting gepubliseer:—

DEPARTEMENT VAN ARBEID.

* No. 2559.] [12 Desember 1954.
NYWERHEID-VERSOENINGSWET, 1937.

KLEREMAKERY-OP-MAATNYWERHEID, WITWATERSRAND.

Ek, BAREND JACOBUS SCHOEMAN, Minister van Arbeid, verklaar hierby—

- (a) kragtens subartikel (1) van artikel agt-en-veertig van die Nywerheid-versoeningswet, 1937, dat al die bepalings van die Ooreenkoms wat in die Bylae hiertoe verskyn en op die Kleremakery-op-maatnywerheid, Witwatersrand, betrekking het, vanaf die eerste Woensdag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat drie jaar vanaf gesegde eerste Woensdag eindig, bindend is vir die werkgewersorganisasie en die vakvereniging wat genoemde Ooreenkoms aangaan het en vir die werkgewers en werknemers wat lede van daardie organisasie of vereniging is;
- (b) kragtens subartikel (2) van artikel agt-en-veertig van genoemde Wet, dat die bepalings in klousules 3 tot en met 18, 20 tot en met 24 en 27 tot en met 29 van Hoofstuk I, klousules 1, 2 en 4 van Hoofstuk 2, klousules 1 tot en met 3 van Hoofstuk 3 en klousules 1 tot en met 3 van Hoofstuk 4 van die genoemde Ooreenkoms vervat, vanaf die eerste Woensdag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat drie jaar vanaf gesegde eerste Woensdag eindig, bindend is vir die ander werkgewers en werknemers betrokke by of in diens in genoemde nywerheid in die Magistraatsdistrikte Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas en Randfontein;
- (c) kragtens subartikel (4) van artikel agt-en-veertig van genoemde Wet, dat die bepalings in klousules 3 tot en met 18, 20 tot en met 24 en 27 tot en met 29 van Hoofstuk I, klousules 1, 2 en 4 van Hoofstuk 2, klousules 1 tot en met 3 van Hoofstuk 3 en klousules 1 tot en met 3 van Hoofstuk 4 van genoemde Ooreenkoms vervat, vanaf die eerste Woensdag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat drie jaar vanaf gesegde eerste Woensdag eindig, in die Magistraatsdistrikte Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas en Randfontein, *mutatis mutandis* van toepassing is ten opsigte van persone in genoemde nywerheid wat nie by die woordskrywing van die uitdrukking „werknemer”, vervat in artikel een van genoemde Wet, ingesluit is nie; en.

(d) in terms of sub-section (7) of section *forty-eight* of the said Act, declare that, the provisions contained in clause 3 of Chapter 2 of the said Agreement shall be binding from the first Wednesday after the date of publication of this notice, and for the period ending three years from the said first Wednesday, upon such principals or contractors as are referred to in the said clause of the said Agreement and upon the persons to whom work is given out by such principals or contractors in the Magisterial Districts of Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas and Randfontein.

B. J. SCHOEMAN,
Minister of Labour.

SCHEDULE.

INDUSTRIAL COUNCIL FOR THE BESPOKE TAILORING INDUSTRY (WITWATERSRAND).

AGREEMENT

in accordance with the provisions of the Industrial Conciliation Act, 1937, made and entered into by and between

The Bespoke Tailoring Employers' Association (hereinafter referred to as "the employers" or "the employers' organisation"), of the one part, and

The Tailoring Workers' Industrial Union (hereinafter referred to as "the employees" or "the trade union"), of the other part,

being parties to the Industrial Council for the Bespoke Tailoring Industry (Witwatersrand).

CHAPTER ONE.

1. PERIOD OF OPERATION OF AGREEMENT.

This Agreement shall come into operation on such date as may be specified by the Minister of Labour in terms of sub-section (1) of section *forty-eight* of the Act, and shall remain in force for such period as may be determined by him.

2. SCOPE OF APPLICATION OF AGREEMENT.

The terms of this Agreement shall be observed in the Magisterial Districts of Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas, and Randfontein, by all employees and employers in the Bespoke Tailoring Industry, who are members of the trade union and of the employers' organisation respectively.

3. DEFINITIONS.

Any terms used in this Agreement which are defined in the Act, shall have the same meanings as in the Act, any reference to an Act shall include any amendment of such Act, and, unless the contrary intention appears, words importing the masculine gender shall include females: Further, unless inconsistent with the context—

"Act" means the Industrial Conciliation Act, 1937;

"Bespoke Tailoring Industry" or "Industry" means the industry in which employers and employees are associated for the purpose of—

(a) the making of the measurement of individual persons of outer garments (including ladies' garments but excluding millinery), under-garments, nightwear, dresses, fur garments and/or furs includes any process in or branch of such making but does not include—

(i) the making of any garments for or on behalf of a Department of State, Provincial Administration, the South African Railway and Harbours Administration or local authorities;

(ii) the making of any garment by a woman in her dwelling if she employs not more than one employee for that purpose;

(b) the alteration or repair of any item of wearing apparel referred to in paragraph (a) so as to comply with the measurement of an individual person, if such alteration or repair is carried out by an employer engaged in activities, covered by the said paragraph, whether or not the article which is altered or repaired was made to the individual measurement of the person concerned.

"clothing industry" means dressmaking, the making of all classes of outer and under garments, including nightwear and the making of all classes of men's and boys' tweed and linen hats and caps, ties, and the making of all classes of garments to the order of any Department of State or Provincial Administration, the South African Railways and Harbours Administration or local authorities but excludes any of the above-mentioned garments made to the measurement of the individual person in terms of the definition "Bespoke Tailoring Industry".

(d) kragtens subartikel (7) van artikel *agt-en-veertig* van genoemde Wet, dat die bepalings in klousule 3 van Hoofstuk 2, van genoemde Ooreenkoms vervat, vanaf die eerste Woensdag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat drie jaar vanaf gesegde eerste Woensdag eindig, bindend is vir die prinsipale of aannemers vermeld in genoemde klousule van genoemde Ooreenkoms en vir persone aan wie werk uitgegee word deur sodanige prinsipale of aannemers in die Magistraatsdistrikte Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas en Randfontein.

B. J. SCHOEMAN,
Minister van Arbeid.

BYLAE.

NYWERHEIDSRAAD VIR DIE KLEREMAKERY-OP-MAAT-NYWERHEID (WITWATERSRAND).

OOREENKOMS

ingevoelge die bepalings van die Nywerheid-versoeningswet, 1937, gesluit en aangegaan tussen die

Bespoke Tailoring Employers' Association

(hieronder „die werkgewers” of „die werkgewersorganisasie” genoem), aan die een kant, en die

Tailoring Workers' Industrial Union.

(hieronder „die werknemers” of „die vakvereniging” genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Kleremakery-op-maatnywerheid (Witwatersrand):

HOOFSTUK EEN.

1. GELDIGHEIDSDUUR VAN OOREENKOMS.

Hierdie Ooreenkoms tree in werking op sodanige datum as wat deur die Minister van Arbeid kragtens subartikel (1) van artikel *agt-en-veertig* van die Wet vasgestel word en bly van krag vir sodanige tydperk as wat hy kan bepaal.

2. BESTEK VAN TOEPASSING VAN OOREENKOMS.

Die bepalings van hierdie Ooreenkoms moet in die Magistraatsdistrikte Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas en Randfontein nagekom word deur alle werknemers en werkgewers in die Kleremakery-op-maatnywerheid wat onderskeidelik lede van die vakvereniging en van die werkgewersorganisasie is.

3. WOORDOMSKRYWINGS.

Enige uitdrukkings wat in hierdie Ooreenkoms gebesig word en in die Wet omskryf is, het dieselfde betekenis as in daardie Wet; by 'n verwysing na 'n wet is ook enige verwysing van sodanige wet inbegrepe, en tensy die teenoorgestelde bedoeling blyk, omvat woorde wat die manlike geslag aandui ook vrouens; verder, tensy strydig met die samehang, beteken—

„Wet”, die Nywerheid-versoeningswet, 1937;

„Kleremakery-op-maatnywerheid” of „Nywerheid”, die nywerheid waarin werkgewers en werknemers geassosieer is vir die doel van—

(a) die maak van boklere (met inbegrip van damesklere, maar uitgesonderd dameshoede), op maat van individuele persone, onderklere, slaapkleres, rokke, pelsklere en/of pelse en omvat enige proses in verband daarmee of onderdeel daarvan, maar omvat nie—

(i) die maak van enige klere vir of ten behoeve van 'n Staatsdepartement, Provinsiale Administrasie, die Suid-Afrikaanse Spoorweg- en Hawensadministrasie of plaaslike owerhede nie;

(ii) die maak van enige kledingstuk deur 'n vrou in haar woning, indien sy hoogstens een werknemer vir daardie doel in diens het;

(b) die verandering van of herstelwerk aan enige kledingstuk genoem in paragraaf (a) ten einde te voldoen aan die mate van 'n individuele persoon, indien sodanige verandering of herstelwerk gedoen word deur 'n werkgewer wat werksaamhede uitoefen wat deur genoemde paragraaf gedek word, hetsy die artikel, wat verander of herstel word, op die individuele maat van die betrokke persoon gemaak is of nie.

„klerasiennywerheid”, modemakery, die maak van alle klasse bo- en onderklere, met inbegrip van slaapkleres en die maak van alle klasse tweed- en linnehoede, pette en dasses vir mans en seuns, en die maak van alle klasse kledingstukke op bestelling van enige Staatsdepartement of Provinsiale Administrasie, die Suid-Afrikaanse Spoorweg- en Hawensadministrasie of plaaslike owerhede, maar omvat geen van die bogenoemde kledingstukke wat kragtens die woordomskriving van „Kleremakery-op-maatnywerheid” op die maat van 'n individuele persoon gemaak is nie.

"Council" means the Industrial Council for the Bespoke Tailoring Industry (Witwatersrand) registered in terms of section two of the Industrial Conciliation Act, 1924, and deemed to have been registered in terms of section nineteen of the Industrial Conciliation Act, 1937.

"Dressmaking Section" means the portion of the industry in which is performed the processes in the making of dresses, other outer garments, under garments, including men's, ladies' and juveniles' nightwear and underwear falling within the scope of this Agreement in terms of paragraph (a) of definition "industry", but excludes tailored garments, fur garments and/or furs.

"establishment" means a place in which any of the activities connected with the Bespoke Tailoring Industry are carried out.

"experience" means the period of employment in bespoke tailoring and/or in the Clothing Industry both before and subsequent to the date of the commencement of this Agreement; provided that any period of training for the Bespoke Tailoring and/or Clothing Industry undergone by an employee in any industrial school, shall be regarded as being equivalent to experience in the Bespoke Tailoring and/or Clothing Industry amounting to one-third of the said period of training.

"fur section" means the portion of the industry in which is performed the processes in the making of fur garments and/or furs falling within the scope of this Agreement in terms of paragraph (a) of the definition "industry".

"hourly rate" means the total remuneration divided by the number of hours ordinarily worked during the week by the establishment concerned.

"piece-work" means any system other than task-work by which remuneration is calculated by quantity or output of work done in an unspecified time.

"retail price index" means the index relating to food, fuel, light, rent and sundries for the Witwatersrand, compared with itself on the 1938 basis as assessed by the Director of Census and Statistics and published in the Monthly Bulletin of Union Statistics.

"Remuneration" means basic wages, basic piece-work rates basic rates for "complete making", basic rates for "make and trim" or basic rates for "cut make and trim", plus cost of living allowance.

"short-time" means the temporary reduction in the number of ordinary hours worked due to slackness of trade, shortage of raw material or a general breakdown of plant or machinery or other unforeseen emergency.

"tailored garments" means mens' or boys' outer garments including coats, suits, jackets, blazers, trousers, breeches, jhodpores, plusfours, shorts and knickers made to the measurement of the individual person and includes ladies' or girls' outer garments to the measurement of the individual person made by similar processes and with similar materials.

"task work" means any system of work in which a minimum quantity of output work to be done in a specified time is fixed as a condition for the payment of wages prescribed in section 2 of chapters 2, 3 and 4 of this Agreement.

"tailoring section" means the portion of the industry in which is performed the processes in the making of tailored garments falling within the scope of this Agreement in terms of paragraph (a) of the definition "industry".

"time-worker" means an employee whose rate of pay is determined on a weekly basis.

"working employer and/or partner" means any employer or any partner in a partnership or director in a company who himself performs any of the processes in the making of garments falling within the scope of this Agreement in terms of paragraph (a) of the definition "industry".

4. REMUNERATION.

(1) (a) In addition to the other conditions prescribed herein an employer shall in relation to his employees engaged in the Tailoring Section of the Industry pay the wages and conform to the conditions prescribed in chapter 2 of this Agreement.

(b) In condition to the other conditions prescribed herein an employer shall in relation to his employees engaged in the Dress-making Section of the Industry pay the wages and conform to the conditions prescribed in chapter 3 of this Agreement.

(c) In addition to the other conditions prescribed herein an employer shall in relation to his employees engaged in the Fur Section of the Industry pay the wages and conform to the conditions prescribed in chapter 4 of this Agreement.

(2) (a) Wages and other amounts due to employees shall be paid in cash weekly, during working hours on Friday; provided that where an employee's services terminate on a day other than a Friday, any amounts due to him shall be paid immediately upon such termination and provided further that when an employee is working short-time or the ordinary pay day is a holiday, payment in terms of this sub-section shall be made before the employee finishes work for the week.

"Raad", die Nywerheidsraad vir die Kleremakery-op-maat-nywerheid (Witwatersrand), wat ingevolge artikel twee van die Nijverheid Verzoenings Wet, 1924, geregistreer is en beskou word as geregistreer te wees ingevolge artikel negentien van die Nywerheid-versoeningswet, 1937;

"modemakery-afdeling", die gedeelte van die nywerheid waarin die prosesse in verband met die maak van rokke, ander boklere, onderklere, met inbegrip van slaapklerie vir mans, dames en jeugdige asook onderklere wat kragtens paragraaf (a) van die woordoms krywing van "nywerheid" binne die bestek van hierdie Ooreenkoms val, maar uitgesonderd snyerspakke, pelskledingstukke en/of pelse;

"inrigting", 'n plek waarin enigeen van die bedrywighede in verband met die Kleremakery-op-maatnywerheid uitgevoer word;

"ondervinding", die dienstydpark in kleremakery-op-maat en/of klerasiennywerheid sowel voor as na die datum waarop hierdie Ooreenkoms in werking tree; met dien verstande dat enige opleidingstyd vir die kleremakery-op-maat- en/of klerasiennywerheid wat 'n werknemer in enige nywerheidsskool deurgemaak het, as gelykstaande aan ondervinding in die kleremakery-op-maat en/of klerasiennywerheid tot een-derde van genoemde opleidingstyd beskou moet word;

"pelsafdeling", die gedeelte van die nywerheid waarin die prosesse verrig word in verband met die maak van pelskledingstukke en/of pelse wat kragtens die bepaling van paragraaf (a) van die woordoms krywing van "nywerheid" binne die bestek van hierdie Ooreenkoms val;

"uurloon", die totale besoldiging gedeel deur die getal ure wat gewoonlik gedurende die week in die betrokke inrigting gewerk word;

"stukwerk", enige stelsel, uitgesonderd taakwerk, waarvolgens besoldiging Ooreenkomstig hoeveelheid of omvang van gedane werk bereken word;

"kleinhandelprysindeks", die indeks met betrekking tot voedsel, brandstof, ligte, huur en diverse vir die Witwatersrand, vergeleke met homself op die 1938-basis soos deur die Direkteur van Sensus en Statistieke vasgestel en in die Maandbulletin van Unie-statistieke gepubliseer;

"besoldiging", basiese lone, basiese stukwerk lone, basiese lone vir "klaarmaak", basiese lone vir "maak en tooi" of basiese lone vir "sny, maak en tooi", plus lewenskostetoelae;

"korttyd", die tydelike vermindering van die getal gewone ure gewerk weens handelslapte, tekort aan grondstowe of 'n algemene ontklaarraking van installasie of masjinerie of ander onvoorsiene noodgeval;

"snyersklere", boklere vir mans of seuns met inbegrip van baadjies, pakke, seunsbaadjies, kleurbaadjies, broeke, rybroeke, jhodpurs, kuitbroeke, kortbroeke en kniebroeke op maat van die individuele persoon gemaak en omvat boklere vir dames en dogters wat vir die individuele persoon deur soortgelyke prosesse en van soortgelyke materiaal gemaak is;

"taakwerk", enige werkstelsel waarvolgens 'n minimum hoeveelheid of omvang van werk wat binne 'n bepaalde tyd gedoen moet word, vasgestel word as 'n voorwaarde vir die betaling van lone wat in artikels 2 van hoofstukke 2, 3 en 4 van hierdie Ooreenkoms voorgeskryf is;

"kleremakery-afdeling", die deel van die nywerheid waarin die prosesse verrig word in verband met die maak van snyerspakke wat binne die bestek van hierdie Ooreenkoms kragtens die bepaling van paragraaf (2) van die woordoms krywing "nywerheid" val;

"tydwerker", 'n werknemer wie se loonskaal op 'n weeklikse basis vasgestel word;

"werkende werkgewer en/of vennoot", enige werkgewer of enige vennoot in 'n vennootskap of direkteur in 'n maatskappy wat self enigeen van die prosesse in verband met die maak van kledingstukke verrig wat binne die bestek van hierdie Ooreenkoms kragtens die bepaling van paragraaf (a) van die woordoms krywing "nywerheid" val.

4. BESOLDIGING.

(1) (a) Benewens die ander voorwaardes hierin voorgeskryf, moet 'n werkgewer met betrekking tot sy werknemers wat in die Kleremakery-afdeling van die Nywerheid in diens is, die lone betaal en die voorwaardes nakom wat in hoofstuk 2 van hierdie Ooreenkoms voorgeskryf word.

(b) Benewens die ander voorwaardes hierin voorgeskryf, moet 'n werkgewer met betrekking tot sy werknemers wat in die Modemakery-afdeling van die Nywerheid in diens is, die lone betaal en die voorwaardes nakom wat in hoofstuk 3 van hierdie Ooreenkoms voorgeskryf word.

(c) Benewens die ander voorwaardes hierin voorgeskryf, moet 'n werkgewer met betrekking tot sy werknemers wat in die pelsafdeling van die Nywerheid in diens is, die lone betaal en die voorwaardes nakom wat in hoofstuk 4 van hierdie Ooreenkoms voorgeskryf word.

(2) (a) Lone en ander bedrae wat aan werknemers verskuldig is, moet weekliks op Vrydag gedurende werkure betaal word; met dien verstande dat wanneer 'n werknemer se dienste op 'n ander dag as 'n Vrydag eindig, enige bedrae wat aan hom verskuldig is onmiddellik by sodanige beëindiging betaal moet word; voorts met dien verstande dat wanneer 'n werknemer korttyd werk of die gewone betaaldag 'n vakansiedag is, betaling kragtens die bepaling van hierdie subartikel moet geskied voordat die werknemer klaar vir die week werk.

(b) No deduction of any description shall be made from amounts due to any employee, provided that—

- (i) where an employee is absent from work a pro rata amount for the actual time lost may be deducted from his total remuneration;
- (ii) subject to the provisions of section 9 of this chapter where short-time has been introduced, the employee may be paid for the actual time worked;
- (iii) subject to the provisions of section 10 of this chapter where an employer closes an establishment during the months of December and/or January, due to holiday recess, for a period not exceeding four weeks, the employer shall not be obliged to pay wages for the time lost;
- (iv) where an employer supplies an employee with tea he may deduct 9d. per week from his wages;
- (v) with the consent of the employee, deductions may be made by an employer for insurance or pension funds, or for contributions to the funds of the "trade union";
- (vi) contributions to Council funds shall be deducted in terms of section 17 of this chapter;
- (viii) contributions to the "Sick Benefit Fund" shall be deducted in terms of section 27 of this chapter;
- (viii) any amount paid by an employer on behalf of an employee in order to comply with any law or order of Court, may be deducted;
- (ix) extra remuneration payable in terms of clause 4 of chapter 2, clause 3 of chapter 3 and clause 3 of chapter 4 may be deducted.

(3) All payments to employees shall be made in sealed envelopes which shall be retained by the employee and which shall carry the following information on the cover:—

Name and factory number of the employee, basic wage, cost of living allowance, number of hours worked, amount earned for time worked, amount of any bonuses earned, details of all deductions made from such amount, the amount contained in the envelope, and the week in respect of which wages are paid.

(4) Particulars of all deductions made shall be entered in the wage register.

(5) Notwithstanding anything to the contrary in this Agreement no provision which prohibits the engagement or employment of an employee on any class of work or on any conditions, shall be deemed to relieve the employer from paying the remuneration and observing the conditions which he would have had to pay or observe had such engagement or employment not been prohibited and the employer shall continue to pay such remuneration and observe such conditions as if such engagement or employment had not been prohibited.

5. PREMIUMS.

No premium shall be charged or accepted by an employer for the training of an employee.

6. LEARNERS.

(1) No employer shall engage a learner, and no employer who is employing a learner at the date of coming into operation of this Agreement shall continue to employ such learner for a period longer than one month as from the date of coming into operation of this Agreement, unless a certificate authorising the engagement or continued employment of the learner concerned with the said employer has been issued by the Council.

(2) An application for permission to employ a learner shall be made to the Council by the employer on a form to be obtained from the Council.

(3) The Secretary of the Council shall issue to each employer who has been granted permission to employ a learner a certificate showing the name of the learner, his or her age, minimum wage payable, the name of the employer and the period during which the permission shall be effective; provided that the Council may, after having given one week's notice in writing to the employer and employee withdraw any certificate issued in terms of this sub-section whether or not the period for which permission was granted has expired whenever the Council is satisfied that proper facilities for training is not provided, or for any other good and sufficient reason it is considered that the learnership should be terminated.

(4) In relation to each section of the Industry at least four qualified employees must be employed in respect of each learner whose engagement or continued employment is authorised by the Council; provided that all such qualified employees need not necessarily be employed on the same class of work within the section of the industry to which the learnership relates, and provided further that if there is no qualified employee employed on a particular class of work in which the learner has to be trained, the engagement or continued employment of the learner may nevertheless be authorised, notwithstanding anything to the contrary herein contained, if in the opinion of the Council the employer or one of the partners in the case of a partnership is himself capable of training the learner in respect of the particular class of work involved.

(5) A learner shall be employed under the strict supervision of a working employer, a qualified male employee or a qualified female employee at all times and such employer or employee

(b) Geen aftrekking van enige aard mag van bedrae gemaak word wat aan 'n werknemer verskuldig is nie; met dien verstande dat—

- (i) wanneer 'n werknemer van sy werk afwesig is 'n pro rata bedrag vir die werklike tyd wat verlore is, van sy totale besoldiging afgetrek kan word;
- (ii) behoudens die bepalinge van artikel 9 van hierdie hoofstuk, 'n werknemer, waar kortheid ingevoer is, vir die werklike tyd gewerk kan betaal word;
- (iii) behoudens die bepalinge van artikel 10 van hierdie hoofstuk, 'n werkgewer nie verplig is, om lone vir tyd wat verlore is, te betaal indien hy 'n inrigting gedurende die maande Desember en/of Januarie, vanweë die vakansiereses, vir 'n tydperk van hoogstens vier weke sluit nie;
- (iv) as 'n werkgewer 'n werknemer van tee voorsien, hy 9d. per week van sy loon aftrek;
- (v) met die toestemming van die werknemer aftrekkings deur 'n werkgewer vir versekerings- of pensioenfondse, of vir bedraes tot die fondse van die vakvereniging gemaak kan word;
- (vi) bydraes tot die fondse van die Raad kragtens artikel 17 van hierdie hoofstuk afgetrek moet word;
- (vii) bydraes tot die „Siektebystandfonds" kragtens artikel 27 van hierdie hoofstuk afgetrek moet word;
- (viii) enige bedrag wat deur 'n werkgewer ten behoewe van 'n werknemer betaal word ten einde aan enige wet of hofbevel te voldoen, afgetrek kan word;
- (ix) bykomende besoldiging wat kragtens klousule 4 van hoofstuk 2, klousule 3 van hoofstuk 3 en klousule 3 van hoofstuk 4 betaalbaar is, afgetrek kan word.

(3) Alle betalings aan werknemers moet gemaak word in verseëelde koeferte wat deur die werknemers gehou moet word en wat op die buitekant die volgende inligting moet bevat:—

Naam en fabrieksnommer van die werknemer, basiese loon, lewenskostoelae, getal ure gewerk, bedrag verdien vir tyd gewerk, bedrag van bonusse verdien, besonderhede van alle aftrekkings van sodanige bedrag, die bedrag ingesluit in die koefert, en die week ten opsigte waarvan die lone betaal is.

(4) Besonderhede van alle aftrekkings wat gedoen is, moet in die loonregister ingeskryf word.

(5) Ondanks andersluidende bepalinge in hierdie Ooreenkoms, mag geen bepalinge wat die indiensneming of die in diens hê van 'n werknemer by enige klas werk of op enige voorwaardes belet, beskou word dat dit die werkgewer onthef van die betaling van die besoldiging en nakoming van die voorwaardes wat hy sou moes betaal of nagekom het indien sodanige indiensneming of in diens hê nie belet was nie, en die werkgewers moet voortgaan om sodanige besoldiging te betaal en daardie voorwaardes na te kom asof so 'n indiensneming of in diens hê nie belet was nie.

5. PREMIES.

Geen premie mag deur 'n werkgewer vir die opleiding van 'n werknemer vereis of aangeneem word nie.

6. LEERLINGE.

(1) Geen werkgewer mag 'n leerling in diens neem nie, en geen werkgewer wat op die datum waarop hierdie Ooreenkoms in werking tree, 'n leerling in diens het, mag voortgaan om so 'n leerling in diens te hou vir 'n tydperk van langer as een maand van die datum af waarop hierdie Ooreenkoms in werking tree nie, tensy 'n sertifikaat wat die indiensneming of voortgesette diens van die betrokke leerling by genoemde werkgewer magtig, deur die Raad uitgereik is.

(2) 'n Aansoek om toestemming om 'n leerling in diens te neem, moet deur die werkgewer by die Raad gedoen word op 'n vorm wat van die Raad verkrygbaar is.

(3) Die Sekretaris van die Raad moet aan elke werkgewer aan wie toestemming verleen is om 'n leerling in diens te neem, 'n sertifikaat uitreik wat die naam van die leerling, sy of haar ouderdom, die minimum loon betaalbaar, die naam van die werkgewer en die tydperk aantoon waarin die toestemming van krag is; met dien verstande dat die Raad, nadat hy een week skriftelike kennis aan die werkgewer en werknemer gegee het, enige sertifikaat kan terugtrek wat kragtens die bepalinge van hierdie sub-artikel uitgereik is, hetsy die tydperk waarvoor toestemming verleen is, verstrik het of nie, as die Raad oortuig voel dat geskikte fasiliteite vir opleiding nie verskaf word nie, of indien dit om enige ander goeie en voldoende rede blyk dat die leerling-skap beëindig behoort te word.

(4) Met betrekking tot elke afdeling van die Nywerheid moet minstens vier gekwalifiseerde werknemers in diens geneem word ten opsigte van elke leerling wie se indiensneming of voorgesette diens deur die Raad gemagtig word; met dien verstande dat al sulke werknemers nie noodsaaklik by dieselfde klas werk binne die afdeling van die nywerheid waarop die leerling-skap betrekking het, in diens hoef te wees nie, en voorts met dien verstande dat as daar geen gekwalifiseerde werknemer in diens is by die besondere klas werk waarin die leerling opleiding moet ontvang nie, die indiensneming of voorgesette diens van die leerling nietemin gemagtig kan word, ondanks andersluidende bepalinge hierin vervat, indien na die mening van die Raad die werkgewer, of een van die vennote in die geval van 'n vennootskap, persoonlik in staat is om die leerling op te lei ten opsigte van die besondere klas werk wat daarby betrokke is.

(5) 'n Leerling moet te alle tye onder die strenge toesig van 'n werkende werkgewer, 'n gekwalifiseerde manlike werknemer of 'n gekwalifiseerde vroulike werknemer in diens wees, en sodanige

shall be responsible for his or her training to ensure that at the end of the prescribed period of learnership the learner will have become proficient in all branches of the work appertaining to his particular class of work.

7. HOURS OF WORK.

(1) No employer in the Tailoring Section and/or the Dress-making Section shall require or permit an employee other than a labourer—

- (a) to work for more than 42½ hours excluding meal times in any one week; or
- (b) to work for more than five days in any one week;
- (c) to work on Saturdays and Sundays;
- (d) to work for more than 8½ hours excluding meal times in any one day;
- (e) to work before 8 a.m. or later than 5.30 p.m. or during rest intervals, provided in this section, or between 1 p.m. and 2 p.m. in any day from Mondays to Fridays inclusive;
- (f) to work for a continuous period of more than five hours without an uninterrupted interval of at least one hour during which no work shall be performed and such interval shall not be deemed to be part of the ordinary hours of work or overtime. For the purposes of this paragraph periods of work interrupted by an interval of less than one hour shall be deemed to be continuous.

(2) No employer in the Fur Section shall require or permit an employee other than a labourer—

- (a) to work more than 40 hours excluding meal times in any one week; or
- (b) to work for more than 5 days in any one week;
- (c) to work on Saturdays and Sundays;
- (d) to work for more than 8 hours excluding meal times in any one day;
- (e) to work before 8 a.m. and later than 5 p.m. or during rest intervals provided in this section, or between 1 p.m. and 2 p.m. in any day from Mondays to Fridays inclusive;
- (f) to work for a continuous period of more than five hours without an uninterrupted interval of at least one hour during which no work shall be performed and such interval shall not be deemed to be part of the ordinary hours of work or overtime. For the purposes of this paragraph periods of work interrupted by an interval of less than one hour shall be deemed to be continuous.

(3) No employer in the Tailoring Section and/or Dressmaking Section and/or Fur Section shall require or permit a labourer—

- (a) to work for more than 46 hours excluding meal times in any one week; or
- (b) to work for more than 6 days in any one week;
- (c) to work on Sundays;
- (d) to work for more than 8½ hours excluding meal times in any day from Mondays to Fridays inclusive;
- (e) to work for more than 3½ hours on Saturdays;
- (f) to work before 8 a.m. or later than 5.30 p.m. or during rest intervals provided in this section, or between 1 p.m. and 2 p.m. in any day from Mondays to Fridays inclusive;
- (g) to work before 8 a.m. or later than 11.30 a.m. on Saturdays except in accordance with the provisions of sub-section (5) hereof and section 8 of this chapter;
- (h) to work for a continuous period of more than five hours without an uninterrupted interval of at least one hour during which no work shall be performed and such interval shall not be deemed to be part of the ordinary hours of work or overtime. For the purposes of this paragraph periods of work interrupted by an interval of less than one hour shall be deemed to be continuous.

(4) No working employer and/or partner shall work—

- (a) for more than 49 hours and ten minutes excluding meal times in any one week; or
- (b) to work for more than 5 days in any one week;
- (c) to work on Saturdays and Sundays;
- (d) to work for more than 9 hours and 50 minutes excluding meal times in any one day;
- (e) to work before 7.30 a.m. or later than 6.20 p.m. or during rest intervals provided in this section, or between 12.30 p.m. and 1.30 p.m. in any day from Mondays to Fridays inclusive.

(5) Notwithstanding the provisions of sub-section (1), (2) and (3) of this section an employer may require or permit an employee to work overtime subject to the provisions of section 8 of this chapter for a period not exceeding 10 hours in any one week; provided that no employer shall require or permit a female employee to work overtime—

- (a) for more than two hours in any working day;
- (b) on more than three consecutive days;
- (c) for more than ten hours in any calendar week;
- (d) for more than 60 days in any year;
- (e) after completion of her ordinary working hours for more than one hour in any day unless he has—
 - (i) given notice thereof to such employee before midday; or
 - (ii) provided such employee with an adequate meal before she is to commence overtime; or
 - (iii) paid such employee an allowance of 1s. 6d. in sufficient time to enable the employee to obtain a meal before the overtime is due to commence.

werkgewer of werknemer is verantwoordelik vir sy of haar opleiding ten einde te verseker dat die leerling aan die end van die voorgeskrewe tydperk van opleiding bedrewe geword het in alle vertakings van die werk wat betrekking op sy besondere klas werk het.

7. WERKURE.

(1) Geen werkgewer in die Kleremakery-afdeling en/of Modemakery-afdeling mag van 'n werknemer, uitgesonderd 'n arbeider, vereis of hom toelaat om soos volg te werk nie:—

- (a) Langer as 42½ uur, etensyde uitgesluit, in een week; of
- (b) langer as 5-dae in een week;
- (c) op Saterdag en Sondag;
- (d) langer as 8½ uur, etensyde uitgesluit, op een dag;
- (e) voor 8 vm. of na 5.30 nm. of gedurende ruspouses, soos in hierdie artikel bepaal, of tussen 1 nm. en 2 nm. op enige dag van Maandae tot en met Vrydae;
- (f) 'n aaneenlopende tydperk van langer as 5 uur sonder 'n ononderbroke pouse van minstens een uur waarin geen werk verrig mag word nie, en so 'n pouse mag nie as deel van die gewone werkure of oortyd beskou word nie. Vir die toepassing van hierdie paragraaf word tydperke van werk wat deur 'n pouse van minder as een uur onderbreek word, as aaneenlopend gereken.

(2) Geen werkgewer in die (14) (a) pelsafdeling mag van 'n werknemer, uitgesonderd 'n arbeider, vereis of hom toelaat om soos volg te werk nie:—

- (a) Langer as 40 uur, etensyde uitgesluit, in een week; of
- (b) meer as 5 dae in een week;
- (c) op Saterdag en Sondag;
- (d) langer as 8 uur, etensyde uitgesluit, op een dag;
- (e) voor 8 vm. en na 5 nm. of gedurende ruspouses soos in hierdie artikel bepaal, of tussen 1 nm. en 2 nm. op enige dag van Maandae tot en met Vrydae;
- (f) 'n aaneenlopende tydperk van langer as 5 uur sonder 'n ononderbroke pouse van minstens een uur waarin geen werk verrig mag word nie, en so 'n pouse mag nie as deel van die gewone werkure of oortyd beskou word nie. Vir die toepassing van hierdie paragraaf word tydperke van werk wat deur 'n pouse van minder as een uur onderbreek word, as aaneenlopend gereken.

(3) Geen werkgewer in die Kleremakery-afdeling en/of die Modemakery-afdeling en/of die pelsafdeling mag van 'n arbeider vereis of hom toelaat om soos volg te werk nie:—

- (a) Langer as 46 uur, etensyde uitgesluit, in een week;
- (b) langer as 6-dae in een week;
- (c) op Sondag;
- (d) langer as 8½ uur, etensyde uitgesluit, op een dag van Maandae tot en met Vrydae;
- (e) langer as 3½ uur op Saterdag;
- (f) voor 8 vm. of later as 5.30 nm. of gedurende ruspouses, soos in hierdie artikel bepaal, of tussen 1 nm. en 2 nm. op een dag van Maandae tot en met Vrydae;
- (g) voor 8 vm. of later as 11.30 vm. op Saterdag, behalwe in ooreenstemming met die bepalings van subartikel (5) hiervan en artikel 8 van hierdie hoofstuk;
- (h) 'n aaneenlopende tydperk van langer as 5 uur sonder 'n ononderbroke pouse van minstens een uur waarin geen werk verrig mag word nie, en so 'n pouse mag nie as deel van die gewone werkure of oortyd gereken word nie. Vir die toepassing van hierdie paragraaf word tydperke van werk wat deur 'n pouse van minder as een uur onderbreek word, as aaneenlopend gereken.

(4) Geen werkende werkgewer en/of vennoot mag soos volg werk nie:—

- (a) Langer as 49 uur en 10 minute, etensyde uitgesluit, in een week; of
- (b) langer as 5 dae in een week;
- (c) op Saterdag en Sondag;
- (d) langer as 9 uur en 59 minute, etensyde uitgesluit, op een dag;
- (e) voor 7.30 vm. of later as 6.20 nm. of gedurende ruspouses soos in hierdie artikel bepaal, of tussen 12.30 nm. en 1.30 nm. op enige dag van Maandae tot en met Vrydae.

(5) Ondanks die bepalings van subartikels (1), (2) en (3) van hierdie artikel, kan 'n werkgewer van 'n werknemer vereis of hom toelaat om oortyd vir 'n tydperk van hoogstens 10 uur in 'n week te werk, onderworpe aan die bepalings van artikel 8 van hierdie hoofstuk; met dien verstande dat geen werkgewer van 'n vroulike werknemer mag vereis of haar toelaat om oortyd soos volg te werk nie:—

- (a) Langer as 2 uur op enige werkdag;
- (b) op meer as 3 agtereenvolgende dae;
- (c) langer as 10 uur in enige kalenderweek;
- (d) langer as 60 dae in een jaar;
- (e) na die voltooiing van haar gewone werkure langer as een uur op 'n dag, tensy hy—
 - (i) aan daardie werknemer voor 12 vm. daarvan kennis gegee het; of
 - (ii) sodanige werknemer van 'n voldoende maaltyd voorsien het voordat sy met haar oortydwerk begin; of
 - (iii) sodanige werknemer 'n toelae van 1s. 6d. betaal het om haar in staat te stel om 'n maaltyd te verkry voordat sy met haar oortydwerk moet begin.

(6) Rest intervals of not less than ten minutes during which no work shall be performed, shall be allowed to each employee not later than two hours after the commencement of the morning work period and as nearly as practicable in the middle of the afternoon work period, and such intervals shall be regarded as time worked.

(7) No employer in the Tailoring Section and/or Dressmaking Section and/or the Fur Section of the Industry shall require or permit an employee to be in his establishment outside the hours specified in sub-sections (1), (2) and (3) of this section, except in accordance with the provisions of section 8 of this chapter, and/or during the public holidays, annual leave and closed period referred to in section 10 of this chapter.

(8) No employer shall require or permit a female employee to work—

- (i) between 6 p.m. and 6 a.m.
- (ii) after 1 p.m. on more than five days in any one week.

8. OVERTIME AND SUNDAY WORK.

(1) Overtime, that is time worked outside the usual working hours of an establishment in the Tailoring Section and/or the Dressmaking Section and/or Fur Section as specified in sub-sections (1), (2), (3) and (4) of section 7 of this chapter shall not be worked except with the written permission of the Council.

(2) (a) Payment for overtime shall be made at the following minimum rates:—

- (i) A time worker in the Tailoring Section and/or the Dressmaking Section of the Industry shall be paid at not less than one and one third times the hourly rate applicable to him for each hour, or part of an hour so worked on weekdays including Saturdays.
- (ii) A piece-worker in the Tailoring Section of the Industry shall be paid at one and one third the minimum hourly rate for each hour or part of an hour so worked on weekdays including Saturdays which would be applicable to him if he were employed on a time work basis.
- (iii) A time worker in the Fur Section of the Industry shall be paid not less than one and one half times the hourly rate applicable to him for each hour or part of an hour so worked on weekdays including Saturdays.

(b) Whenever a time worker in the Tailoring Section and/or the Dressmaking Section and/or Fur Section works on Sunday his employer shall either—

- (i) pay to the time worker not less than double the remuneration payable in respect of the period ordinarily worked by him on a weekday; or
- (ii) pay to the time worker remuneration at the rate of one and one half times the ordinary remuneration in respect of the total period worked on such Sunday and grant him within seven days of such Sunday one day's holiday on full pay.

(c) Whenever a piece worker in the Tailoring section of the Industry works on Sunday his employer shall either—

- (i) pay to such piece worker not less than double the minimum remuneration payable in respect of the period ordinarily worked by him on a weekday which would be applicable to him if he were employed on a time work basis; or
- (ii) pay to such piece worker remuneration at the rate of one and one half times the minimum ordinary remuneration in respect of the total period worked on such Sundays which would be applicable to him if he were employed on a time work basis and grant him within seven days of such Sunday one day's holiday on full pay.

(3) No employee shall be required to work overtime without his consent.

(4) No employee shall be dismissed or prejudiced in his employment by reason of his refusal to work overtime.

(5) No female employee may work overtime between the hours of 6 p.m. and 6 a.m.

(6) Notwithstanding the provisions of this section an employer may, in order to make up lost time for not working on a public holiday other than those referred to in section 10 of this chapter permit his employees to work overtime on any day except on Sundays, prior or subsequent to such public holiday at ordinary rates of pay; provided that permission has previously been obtained from the Council.

9. SHORT TIME.

Where short time is being worked in an establishment and a time-worker attends at this employer's establishment on any day unless he has prior to such day received notice that his services will not be required on that day for the whole or part thereof, he shall be given two hours' employment commencing from the usual starting hour of the establishment or be paid in lieu thereof a minimum for two hour's work.

10. PUBLIC HOLIDAYS, ANNUAL LEAVE AND CLOSED PERIOD.

No employer shall employ any employee and no employee or working employer or partner shall work on Good Friday, Easter Monday, May Day (May the 1st), Queen's Birthday (second Monday in July), Kruger Day (10th day of October) and Day of the Covenant (16th day of December), or any day during the period commencing on the 25th December of each year and ending on the 14th January of the following year, both inclusive being Annual Leave Period, and the extra remuneration

(6) Ruspouses van minstens 10 minute waarin geen werk verrig mag word nie, moet aan elke werknemer nie later as 2 uur na die aanvang van die oggendwerktydperk toegestaan word nie en so na as moontlik aan die middel van die middagwerktydperk, en sulke pouses moet as tyd wat gewerk is, gereken word.

(7) Geen werkgewer in die Kleremakery-afdeling en/of die Modemakery-afdeling en/of die Pelsafdeling van die Nywerheid mag van 'n werknemer vereis of hom toelaat om buite die ure genoem in subartikels (1), (2) en (3) van hierdie artikel, in sy inrigting te wees nie, behalwe in ooreenstemming met die bepalinge van artikel 8 van hierdie hoofstuk, en/of gedurende die openbare vakansiedae, jaarlikse verlof en die geslote tydperk genoem in artikel 10 van hierdie hoofstuk.

(8) Geen werkgewer mag van 'n vroulike werknemer vereis of haar toelaat om soos volg te werk nie—

- (i) tussen 6 nm. en 6 vm.;
- (ii) na 1 nm. op meer as 5 dae in 'n week.

8. OORTYD EN SONDAGWERK.

(1) Oortyd, d.w.s. tyd gewerk buite die gewone werkure van 'n inrigting in die Kleremakery-afdeling en/of die Modemakery-afdeling en/of die Pelsafdeling genoem in subartikels (1), (2), (3) en (4) van artikel 7 van hierdie hoofstuk mag nie gewerk word nie, behalwe met die skriftelike toestemming van die Raad.

(2) (a) Betaling vir oortyd moet teen die volgende minimum loonskaal geskied:—

- (i) 'n tydwerker in die Kleremakery-afdeling en/of die Modemakery-afdeling van die Nywerheid moet betaal word teen minstens 1½ maal die uurloon wat op hom van toepassing is vir elke uur of gedeelte van 'n uur aldus op weekdae, met inbegrip van Saterdag, gewerk;
- (ii) 'n stukwerker in die Kleremakery-afdeling van die Nywerheid moet 1½ die minimum uurloon, wat op hom van toepassing sou wees indien hy op 'n tydwerkbasis in diens was, betaal word vir elke uur of gedeelte van 'n uur aldus op weekdae, met inbegrip van Saterdag, gewerk;
- (iii) 'n tydwerker in die Pelsafdeling van die Nywerheid moet minstens 1½ maal die uurloon, wat op hom van toepassing is, betaal word vir elke uur of gedeelte van 'n uur wat aldus op weekdae, met inbegrip van Saterdag, gewerk is.

(b) Wanneer 'n tydwerker in die Kleremakery-afdeling en/of die Modemakery-afdeling en/of Pelsafdeling op Sondag werk, moet sy werkgewer of—

- (i) die tydwerker minstens dubbel die besoldiging betaal wat ten opsigte van die tydperk gewoonlik deur hom op 'n weekdag gewerk, betaalbaar is; of
- (ii) die tydwerker besoldiging betaal teen die skaal van 1½ die gewone besoldiging ten opsigte van die totale tydperk op sodanige Sondag gewerk en hom binne sewe dae van sodanige Sondag af een dag vakansie met volle betaling toestaan.

(c) Wanneer 'n stukwerker in die Kleremakery-afdeling van die Nywerheid op Sondag werk, moet sy werkgewer of—

- (i) so 'n stukwerker minstens dubbel die minimum besoldiging betaal wat op hom van toepassing sou wees indien hy op 'n tydbasis in diens was en wat betaalbaar is ten opsigte van die tydperk gewoonlik deur hom op 'n weekdag gewerk; of
- (ii) so 'n stukwerker die besoldiging, wat op hom van toepassing sou wees indien hy op 'n tydwerkbasis in diens was, betaal teen 1½ maal die minimum gewone besoldiging ten opsigte van die totale tyd op sodanige Sondag gewerk, en hom binne sewe dae van sodanige Sondag een dag vakansie met volle besoldiging toestaan.

(3) Van geen werknemer mag vereis word om oortyd sonder sy toestemming te werk nie.

(4) Geen werknemer mag ontslaan of in sy diens benadeel word omdat hy geweier het om oortyd te werk nie.

(5) Geen vroulike werknemer mag oortyd tussen die ure 6 nm. en 6 vm. werk nie.

(6) Ondanks die bepalinge van hierdie artikel kan 'n werkgewer, met die doel om tyd in te haal wat verloor is omdat geen werk op 'n openbare vakansiedag, behalwe dié genoem in artikel 10 van hierdie hoofstuk, verrig is nie, sy werknemers toelaat om op enige dag, uitgesonderd op Sondae, voor of na so 'n openbare vakansiedag oortyd teen gewone loonskaal te werk; met dien verstande dat toestemming vooraf van die Raad verkry is.

9. KORTTYD.

Wanneer korttyd in 'n inrigting gewerk word en 'n tydwerker op enige dag by sy werkgewer se inrigting aanwesig is, moet hy, tensy hy voor sodanige dag kennis ontvang het dat sy dienste op daardie dag vir die hele dag of gedeelte daarvan nie nodig sal wees nie, twee uur se diens gegee word wat van die gewone begin tyd van die inrigting 'n aanvang neem, in plaas daarvan 'n minimum vir twee uur se werk betaal word.

10. OPENBARE VAKANSIEDAE, JAARLIKSE VERLOF EN GESLOTE TYDPERK.

Geen werkgewer mag enige werknemer in diens neem en geen werknemer of werkende werkgewer of vennoot mag op Goede Vrydag, Paasmaandag, Meidag (1 Mei), Koninginsverjaardag (tweede Maandag in Julie), Hieldedag (10 Oktober) en Gelofteedag (16 Desember) werk nie, of op enige dag gedurende die tydperk wat op 25 Desember van elke jaar begin en op 14 Januarie van die volgende jaar eindig, albei datums ingeslote, aangesien dit die jaarlikse verloftydperk is, en die bykomende besoldiging wat

payable to an employee in terms of section 4 of chapter 2 and in terms of section 3 of chapters 3 and 4 of this Agreement, shall be deemed to be payment for such annual leave and such public holidays.

11. TERMINATION OF EMPLOYMENT.

- (1) Subject to the provisions of sub-section (1) (d), (e) and (f) of this section, written notice of not less than five working days which for the purpose of this section shall include paid public holidays, to take effect from the working day following that on which it is given, shall be given by an employer or an employee to terminate a contract of service; provided this shall not effect—
 - (a) the right of an employer or employee to terminate the contract of service without notice for any good cause recognised by law as sufficient;
 - (b) any agreement between the employer and employee providing for a longer period of notice than one week; and provided further that—
 - (c) an employer may pay an employee wages for and in lieu of the period of notice prescribed or agreed upon in terms of sub-section (1) (a) and (b) of this section;
 - (d) an employee who is working short time may terminate his employment without giving notice;
 - (e) the first five working days of the period of employment of an employee by an employer shall (unless otherwise stated in a written agreement) be deemed to be a trial period and such employment may be terminated either by the employer or the employee at any time within such trial period without notice;
 - (f) monthly paid employees shall give or be given not less than one calendar month's notice, in writing, or take effect from the first day of the month following that in which notice is given.
- (2) An employee put off during the currency of any period of notice given in terms of sub-section (1) of this section shall receive full pay for such week.
- (3) No employer shall terminate the services of any employee by reason of such employee's absence from work—
 - (a) through illness; provided that—
 - (i) the employer is notified within three working days of the commencement of such illness;
 - (ii) a medical certificate for the period of absence is produced on the employee's return to work;
 - (iii) the period of absence from work does not exceed 30 days, or in the case of a confinement twelve weeks;
 - (b) on leave, the permission of the employer having been obtained in writing.
- (4) Subject to the provisions of sub-section (3) of this section, the employment of an employee who absents himself from work for a period of five consecutive working days without notifying his employer in writing, may be terminated by the employer without notice as required in sub-section (1) of this section.

12. PIECEWORK AND WAGE INCENTIVES.

Where no piecework rates are prescribed in this Agreement for any operation in the Industry or in all cases where other incentive work is to be performed in the Industry, the employer and his employees may, subject to the approval of the Council, agree to piecework or incentive rates; provided that irrespective of the quantity or output of work done, the employer shall pay to such employee not less than the weekly wage prescribed in terms of section 2 of chapters 2, 3 and 4 of this Agreement for an employee of his class in respect of each week in which piecework or other incentive rates work is done.

13. CONTROL OF OUTWORK.

- (1) No employer to whom this Agreement applies, shall employ any piece worker, elsewhere than on his premises.
- (2) No employee to whom this Agreement applies, shall perform any operations in connecting with the Industry in a dwelling house or dwelling, and no employer to whom this Agreement applies shall allow any of the operations in connection with the Industry to be performed in a dwelling-house or dwelling, by his employee.
- (3) A "dwelling-house" or "dwelling" means a house to be occupied as a residence in contradistinction to a place of business, office or other building.

14. REGISTRATION OF EMPLOYERS AND EMPLOYEES.

- (1) Every employer shall, within one month from the date on which this Agreement comes into operation, and every person who becomes an employer after that date, shall, within one month from the date of commencement of operations by him, forward to the Secretary of the Council a signed statement containing the following particulars:—
 - (a) His full name and title of business;
 - (b) business address;
 - (c) the trade or trades carried on by him;

aan 'n werknemer kragtens artikel 4 van hoofstuk 2 en kragtens artikels 3 van hoofstukke 3 en 4 van hierdie Ooreenkoms betaalbaar is, moet as besoldiging vir sodanige jaarlikse verlof en sulke openbare vakansiedae gereken word.

11. DIENSBEÏNDIGING.

- (1) Behoudens die bepalings van subartikels (1) (d), (e) en (f) van hierdie artikels, moet skriftelik kennis van minstens vyf werkdag, wat vir die toepassing van hierdie artikel openbare vakansiedae met besoldiging moet omvat, en wat van die einde van die werkdag af in werking tree wat volg op die dag waarop dit gegee word, deur 'n werkgever of 'n werknemer gegee word om 'n dienskontrak te beëindig; met dien verstande dat dit nie inbreuk mag maak nie op—
 - (a) die reg van 'n werkgever of werknemer om die dienskontrak sonder kennisgewing om enige goeie rede wat kragtens wet as voldoende beskou word, te beëindig;
 - (b) enige ooreenkoms tussen die werkgever en werknemer wat voorsiening maak vir 'n langer tydperk van kennisgewing as een week; voorts met dien verstande dat—
 - (c) 'n werkgever 'n werknemer lone kan betaal vir en in plaas van die tydperk van kennisgewing wat voorgeskryf is of waarvoor ooreengekom is ingevolge die bepalings van subartikels (1) (a) en (b) van hierdie artikel;
 - (d) 'n werknemer wat korttyd werk sy diens sonder kennisgewing kan beëindig;
 - (e) die eerste vyf werkdag van die dienstydperk van 'n werknemer by 'n werkgever (tensy andersins in 'n skriftelike ooreenkoms vermeld) as 'n proeftydperk beskou moet word en sodanige diens op enige tydstop of deur die werkgever of die werknemer binne sodanige proeftydperk sonder kennisgewing beëindig kan word;
 - (f) werknemers wat maandeliks betaal word, minstens een kalendermaand skriftelike kennis moet gee of gegee word en dit in werking tree van die eerste dag van die maand af wat volg op die waarin kennis gegee word.
- (2) 'n Werknemer wat in die loop van enige tydperk van kennisgewing kragtens subartikel (1) van hierdie artikel tydelik buite werk gestel word, moet volle betaling vir sodanige week ontvang.
- (3) Geen werkgever mag die diens van enige werknemer beëindig om rede van sodanige werknemer se afwesigheid van die werk—
 - (a) vanweë siekte nie; met dien verstande dat—
 - (i) die werkgever binne drie werkdag van die begin van sodanige siekte in kennis gestel word;
 - (ii) 'n doktersertifikaat vir die tydperk van afwesigheid voorgelê word wanneer die werknemer na sy werk terugkeer;
 - (iii) die tydperk van afwesigheid van werk nie 30 dae oorskry nie, of in die geval van 'n bevalling, twaalf weke;
 - (b) met verlof, nadat die toestemming van die werkgever skriftelik verkry is.
- (4) Behoudens die bepalings van subartikel (3) van hierdie artikel kan die diens van 'n werknemer wat vir 'n tydperk van vyf agtereenvolgende dae van die werk wegbly sonder om sy werkgever daarvan in kennis te stel, deur die werkgever, beëindig word sonder die kennisgewing wat by subartikel (1) van hierdie artikel vereis word.

12. STUKWERK EN LOONAANSPORINGSKALE.

Ingeval geen stukwerkskale in hierdie Ooreenkoms vir enige werk in die nywerheid voorgeskryf word nie of in alle gevalle waarin ander aanspoeringswerk in die nywerheid gedoen moet word, kan die werkgever en sy werknemers, die goedkeuring van die Raad, ooreenkoms dat stukwerk of aanspoeringsloonwerk gedoen word: Met dien verstande dat, ongeag die hoeveelheid of omvang van gedane werk, die werkgever aan die werknemer minstens die weekloon moet betaal wat kragtens artikel 2 van hoofstukke 2, 3 en 4 van hierdie Ooreenkoms vir 'n werknemer van sy klas voorgeskryf word ten opsigte van elke week waarin stukwerk of ander aanspoeringsloonwerk gedoen word.

13. BEHEER OOR BUITEWERK.

- (1) Geen werkgever op wie hierdie Ooreenkoms van toepassing is, mag 'n stukwerker op 'n ander plek as op sy perseel laat werk nie.
- (2) Geen werknemer op wie hierdie Ooreenkoms van toepassing is, mag enige werksaamhede in verband met die Nywerheid in 'n woonhuis of woning uitvoer nie, en geen werkgever op wie hierdie Ooreenkoms van toepassing is, mag toelaat dat sy werknemer enigeen van die werksaamhede in verband met die Nywerheid in 'n woonhuis of woning uitvoer nie.
- (3) 'n "Woonhuis" of "woning" beteken 'n huis wat bewoon word as 'n woonplek in teenstelling met 'n besigheidsplek, kantoor of ander gebou.

14. REGISTRASIE VAN WERKGEWERS EN WERKNEMERS.

- (1) Elke werkgever moet binne een maand na die datum waarop hierdie Ooreenkoms in werking tree, en elke persoon wat na daardie datum 'n werkgever word, moet binne een maand na die datum waarop sy werksaamhede 'n aanvang neem, aan die Sekretaris van die Raad 'n bevoordelike getekende staatstuur wat onderstaande besonderhede vermeld:—
 - (a) Sy volle naam en die naam van die besigheid;
 - (b) besigheidsadres;
 - (c) die bedryf of bedrywe wat hy uitoefen;

- (d) full name of each employee whom he employs or carries on business with, together with his full residential address;
 - (e) occupation of each employee;
 - (f) full period of experience of each employee.
- (2) Every employer shall within seven days of the engagement of a new employee by him, forward to the Secretary of the Council, a signed statement, containing the following particulars:—

- (a) The full name and residential address of every such employee;
 - (b) his occupation and full period of experience.
- (3) Every employer shall within seven days notify the Secretary of the Council of any change in the particulars mentioned in sub-sections (1) and (2) of this section as they occur.
- (4) Where the employer is a partnership or Company, information in accordance with sub-section (1) of this section shall be furnished in regard to each partner, or director as the case may be, as well as the title under which the partnership operates.
- (5) The Secretary of the Council shall maintain a register of employers (including partnerships) and of their employees.

15. EXEMPTIONS.

- (1) The Council may grant exemption from any of the provisions of this Agreement to or in respect of any person for any good or sufficient reason.
- (2) The Council shall fix, in respect of any persons granted exemption, the conditions subject to which such exemption is granted, and the period during which such exemption shall operate; provided that the Council may, if it deems fit, after one week's notice in writing has been given to the person concerned, withdraw any licence of exemption whether or not the period for which exemption was granted, has expired.
- (3) The Secretary of the Council shall issue to every person granted exemption a licence of exemption signed by him, setting out—
- (a) The full name of the person concerned;
 - (b) the provisions of the Agreement from which exemption is granted;
 - (c) the conditions subject to which the licence of exemption is granted; and
 - (d) the period during which the licence of exemption shall operate.
- (4) The Secretary of the Council shall—
- (a) Number consecutively all licences of exemption issued;
 - (b) retain a copy of each licence of exemption issued; and
 - (c) where exemption is granted to an employee, forward a copy of the licence of exemption to the employer, concerned.
- (5) Every employer and employee shall observe the provisions of any licence of exemption issued in terms of this section.
- (6) No exemption shall be granted under this section to or in respect of any female employee engaged in manual work to permit of such employee being employed between the hours of 6 p.m. and 6 a.m. or after 1 p.m. on more than five days in any week, except for the purpose of performing work which is necessitated by an emergency.

16. CERTIFICATES OF SERVICE.

For the purpose of determining the remuneration that shall be paid to a learner every employer shall issue, in the form of Annexure A to this Agreement, a certificate of service free of charge to each of his learners at the time when he leaves the employer's service. All certificates of services issued by each employer shall be numbered consecutively, and a duplicate of each certificate of service issued shall be retained by him and a further copy forwarded to the Secretary of the Council not later than one week after the termination of the learner's employment.

17. EXPENSES OF THE COUNCIL.

For the purpose of meeting the expenses of the Council each employer shall deduct 4½d. per week from the earnings of each of his male employees employed on a time or piece-work basis, and 3d. per week from the earnings of each of his female employees, employed on a time or piece-work basis, for whom wages and rates are prescribed in this Agreement. To the amount so deducted the employer shall add a like amount, and forward month by month, but not later than the seventh day of each month, the total sum to the Secretary of the Council, P.O. Box 5789, Johannesburg. In addition, each employer shall pay 5s. per month to the Council at the above address on or before the seventh day of each month.

18. ADMINISTRATION OF AGREEMENT.

The Council shall be the body responsible for the administration of this Agreement and may issue expressions of opinion not inconsistent with its provisions for the guidance of employers and employees.

19. TRADE UNION'S REPRESENTATIVES ON THE COUNCIL.

Every employer shall give to any of his employees who is a representative on the Council every reasonable facility to attend to his duties in connection with the work of the Council.

20. TASK WORK.

No employer shall employ any person upon task-work and no employee shall accept employment upon any system of task-work.

- (d) volle naam van elke werknemer wat hy in diens het of met wie hy besigheid dryf, tesame met sy volle woonadres;
 - (e) bedryf van elke werknemer;
 - (f) volle tydperk van ondervinding van elke werknemer.
- (2) Elke werkgewer moet binne sewe dae nadat hy 'n nuwe werknemer in diens geneem het, 'n getekende staat, met onderstaande besonderhede, aan die Sekretaris van die Raad stuur:—
- (a) Die volle naam en woonadres van elke werknemer;
 - (b) sy bedryf en volle tydperk van ondervinding.
- (3) Elke werkgewer moet die Sekretaris van die Raad binne sewe dae in kennis stel van enige verandering in die besonderhede in subartikels (1) en (2) van hierdie artikel genoem, na gelang hulle voorkom.
- (4) Indien die werkgewer 'n vennootskap of maatskappy is, moet inligting ooreenkomstig subartikel (1) van hierdie artikel ten opsigte van elke vennoot of direkteur, na gelang van die geval, sowel as die naam waaronder die vennootskap besigheid dryf, verstrek word.
- (5) Die Sekretaris van die Raad moet 'n register van werkgewers (met inbegrip van vennootskappe) en hul werknemers byhou.

15. VRYSTELLINGS.

- (1) Die Raad kan vrystelling van enigeen van die bepalings van hierdie Ooreenkoms aan of ten opsigte van enige persoon om enige goeie of grondige rede verleen.
- (2) Die Raad moet ten opsigte van enige persone aan wie vrystelling verleen word, die voorwaardes waarop en die tydperk waarvoor sodanige vrystelling verleen word, vasstel; met dien verstande dat die Raad, na goeiedunke en nadat aan die betrokke persoon een week skriftelik kennis gegee is, 'n vrystellingsertifikaat kan intrek, of die tydperk waarvoor vrystelling verleen was, verstryk het of nie.
- (3) Die Sekretaris van die Raad moet aan elke persoon aan wie vrystelling verleen word 'n vrystellingsertifikaat uitreik wat deur hom onderteken is en waarin vermeld word—
- (a) die volle naam van die betrokke persoon;
 - (b) die bepalings van die Ooreenkoms waarvan vrystelling verleen word;
 - (c) die voorwaardes waarop die vrystellingsertifikaat verleen word; en
 - (d) die termyn waarvoor die vrystellingsertifikaat geldig is.
- (4) Die Sekretaris van die Raad moet—
- (a) alle vrystellingsertifikate wat uitgereik word, in volgorde nummer;
 - (b) van elke vrystellingsertifikaat wat uitgereik word, 'n afskrif hou;
 - (c) indien vrystelling aan 'n werknemer verleen word, 'n afskrif van die vrystellingsertifikaat aan die betrokke werkgewer stuur.
- (5) Die voorwaardes van vrystellingsertifikate uitgereik ooreenkomstig die bepalings van hierdie artikel, moet deur elke werkgewer en werknemer nagekom word.
- (6) Geen vrystelling kragtens hierdie artikel mag aan of ten opsigte van enige vroulike werknemer wat handwerk verrig, verleen word om sodanige werknemer toe te laat om tussen die ure 6 nm. en 6 vm. te werk nie, behalwe vir die doel van verrigting van werk wat deur 'n noodgeval noodsaaklik geword het.

16. DIENSSERTIFIKATE.

Ten einde die besoldiging wat aan 'n leerling betaal moet word, te kan vasstel, moet elke werkgewer 'n dienssertifikaat, kosteloos in die vorm van Aanhangsel A van hierdie Ooreenkoms, uitreik aan elkeen van sy leerlinge wanneer hy die werkgewer se diens verlaat. Alle dienssertifikate deur elke werkgewer uitgereik, moet in volgorde genummer word en die werkgewer moet 'n afskrif van elke dienssertifikaat wat deur hom uitgereik word, bewaar en nog 'n afskrif uiterlik een week na die beëindiging van die leerling se diens aan die Sekretaris van die Raad stuur.

17. UITGAWES VAN DIE RAAD.

Ten einde die uitgawes van die Raad te dek, moet elke werkgewer weekliks 4½d. van die verdienste van elkeen van sy manlike werknemers wat op 'n tyd- of stukloonbasis in diens is, aftrek, en 3d. per week van die verdienste van elkeen van sy vroulike werknemers wat op 'n tyd- of stukloonbasis in diens is, en vir wie lone en loonskale in hierdie Ooreenkoms voorgeskryf word. Die werkgewer moet by die bedrag wat aldus afgetrek word, 'n gelyke bedrag voeg en die totale bedrag maandeliks, maar uiterlik op die sewende dag van elke maand, aan die Sekretaris van die Raad, Posbus 5789, Johannesburg, stuur. Buitendien moet elke werkgewer maandeliks, uiterlik op die sewende dag van elke maand, 5s. aan die Raad by bostaande adres betaal.

18. TOEPASSING VAN OOREENKOMS.

Die Raad is die liggaam wat vir die toepassing van hierdie Ooreenkoms verantwoordelik is en kan vir die leiding van werkgewers en werknemers menings uitvaardig wat nie met die bepalings daarvan in 'stryd is nie.

19. VERTEENWOORDIGERS VAN VAKVERENIGING IN DIE RAAD.

Elke werkgewer moet aan elkeen van sy werknemers wat 'n verteenwoordiger in die Raad is, alle redelike fasiliteite verleen om sy pligte in verband met die werk van die Raad na te kom.

20. TAAKWERK.

Geen werkgewer mag enigiemand vir taakwerk in diens neem nie en geen werknemer mag diens onder 'n taakwerkstelsel aanvaar nie.

21. EMPLOYMENT OF MINORS.

No person under the age of fifteen shall be employed on Bespoke Tailoring.

22. EXISTING CONTRACTS.

Any contract of service in operation at the date of the commencement of this Agreement or concluded subsequent to such date shall be subject to the provisions of this Agreement; provided that any person who, at the date of publication of this Agreement, is in receipt of remuneration in excess of that prescribed in sections 2 of chapters 2, 3 and 4 of this Agreement shall continue to receive such remuneration whilst he remains in the service of the same employer or takes work from the same principal.

23. TRADING HOURS.

(1) (a) Any establishment which trades with the public and is not subject to the "Shop Hours Ordinance Transvaal" shall not—

- (i) open before 8 a.m. and close later than 6 p.m. on Mondays to Fridays inclusive;
- (ii) open before 8 a.m. and close later than 1 p.m. on Saturdays;
- (iii) open on Sundays or Public Holidays.

24. EXHIBITION OF AGREEMENT.

Every employer shall affix and keep affixed in his establishment in a conspicuous place where it is readily accessible to his employees, a legible copy of this Agreement, and in the form prescribed in the regulations under the Act in both official languages.

25. AGENTS.

(1) The Council shall appoint one or more specified persons as agents to assist in giving effect to the terms of this Agreement. An agent shall have the right to, and every employer and employee upon whom the provisions of this Agreement are binding shall permit the agent to—

- (a) enter any premises or place in which bespoke tailoring is carried on, at any time when he has reasonable cause to believe that any employer or employee is therein;
- (b) orally examine either alone, or in the presence of any other persons, as he thinks fit, with respect to matters relating to this Agreement, every employee whom he finds in or about the premises or place, and every employee shall answer the questions put and sign a declaration of the truth of these answers;
- (c) require the production of any notice, book, list or document which is by this Agreement required to be kept, exhibited or made, and inspect, examine and copy the same;
- (d) require the production and inspect, examine and copy all paysheets or books wherein an account is kept of actual remuneration, whether by piece or not, paid to any employee, whose remuneration is fixed by this Agreement;
- (e) every employer shall produce any notice, book, list or document which is by this Agreement required to be kept, exhibited or made, also all pay sheets or books wherein an account is kept of actual remuneration whether by piece or not, paid to an employee whose remuneration is fixed by this Agreement, to an agent when requested to do so by him.

(2) An agent when entering any such premises, examining employees or inspecting and examining any notice, book, list or document which is by this Agreement required to be kept, exhibited or made, or any pay sheets or books wherein an account is kept of actual remuneration, whether by piece or not, paid to an employee whose remuneration is fixed by this Agreement, may take with him an interpreter.

(3) Every employer or employee upon whom the provisions of this Agreement are binding shall grant an agent every facility for the purpose of ascertaining whether the terms of the Agreement are being observed.

26. EMPLOYMENT OF TRADE UNION LABOUR.

(1) No employer shall employ any employee who is not a member of the trade union and no member of the trade union shall enter or continue in the service of an employer other than a middleman, who is not a member of the employers' organisation; provided that any person who is or will be adversely affected by a refusal and/or expulsion of membership may within thirty days of such refusal and/or expulsion place his case before the Council, which may declare that notwithstanding such refusal and/or expulsion, the provisions of this clause shall not preclude him from employing members of the trade union or being employed by members of the employers organisation as the case may be.

Proof of membership of the trade union shall be the production of a certificate of membership.

(2) Every employer shall permit any person or persons appointed by the trade union, in writing, to enter his establishment during the lunch hour or at any other time with the consent of the employer, for the purpose of—

- (a) interviewing employees on the trade union matters;
- (b) enrolling new members;
- (c) posting and distributing notices;
- (d) collecting contributions, and carrying out any other trade union work.

21. INDIENSNEEMING VAN MINDERJARIGES.

Niemand onder die ouderdom van vyftien jaar mag in verband met kleremakery-op-maat in diens geneem word nie.

22. BESTAANDE KONTRAKTE.

Enige dienskontrak wat bestaan op die datum waarop hierdie Ooreenkoms in werking tree, of wat na dié datum aangegaan word, is onderworpe aan die bepalings van hierdie Ooreenkoms; met dien verstande dat enige persoon wat op die datum van publikasie van hierdie Ooreenkoms 'n hoër besoldiging ontvang as wat in artikel 2 van hoofstukke 2, 3 en 4 van hierdie Ooreenkoms voorgeskryf word, sodanige besoldiging moet ontvang solank hy by dieselfde werknemer in diens bly of werk van dieselfde prinsipaal aanneem.

23. BESIGHEIDSURE.

(1) (a) Geen inrigting wat met die publiek handel en wat nie onder die Winkelure-ordonnansie, Transvaal, val nie, mag—

- (i) op Maandae tot en met Vrydae voor 8 vm. open en later as 6 nm. sluit nie;
- (ii) op Saterdag voor 8 vm. open en later as 1 nm. sluit nie;
- (iii) op Sondag of openbare vakansiedae open nie.

24. VERTONING VAN OOREENKOMS.

Elke werkgewer moet op 'n opvallende plek in sy inrigting waar dit maklik toeganklik vir sy werknemers is, 'n leesbare eksemplaar van hierdie Ooreenkoms, in die vorm voorgeskryf in die regulasies kragtens die Wet en in albei amptelike tale opplak en opgeplak hou.

25. AGENTE.

(1) Die Raad moet een of meer aangewese persone as agente aanstel om met die toepassing van die bepalings van hierdie Ooreenkoms behulpsaam te wees.

'n Agent het die reg, en elke werkgewer en werknemer op wie die bepalings van hierdie Ooreenkoms bindend is, moet die agent toelaat, om—

- (a) enige perseel of plek waar kleremakery-op-maat verrig word, te eniger tyd te betree as hy redelikerwys kan aanneem dat 'n werkgewer of werknemer daarin is;
- (b) in verband met sake wat op hierdie Ooreenkoms betrekking het, elke werknemer wat hy op of in die omtrek van die perseel of plek aantref, na goedgekenke of alleen of in teenwoordigheid van enige ander persone mondelings te ondervra, en elke werknemer moet die vrae wat gestel word, beantwoord en 'n verklaring aangaande die waarheid daarvan teken;
- (c) te eis dat enige kennisgewing, boek, lys of dokument wat ingevolge hierdie Ooreenkoms gehou, vertoon of opgestel moet word, ter insae en inspeksie voorgelê word, en om daarvan 'n afskrif te maak;
- (d) te eis dat alle loonstate of boeke waarin aantekening gehou word van werklike besoldiging, hetsy per stuk of andersins, wat aan enige werknemer wie se besoldiging ingevolge hierdie Ooreenkoms vasgestel is, betaal is, vir inspeksie en insae voorgelê word, en om dit te inspekteer, te ondersoek en 'n afskrif daarvan te maak;
- (e) elke werkgewer moet, wanneer hy deur die agent daarom versoek word, enige kennisgewing, boek, lys of dokument wat ingevolge hierdie Ooreenkoms gehou, vertoon of opgestel moet word, asook alle loonstate of boeke waarin aantekening gehou word van werklike besoldiging, hetsy per stuk of andersins, wat aan 'n werknemer wie se loon ingevolge hierdie Ooreenkoms vasgestel word, betaal is, ter insae voorlê.

(2) 'n Agent mag, wanneer hy so 'n perseel betree, werknemers ondervra of enige kennisgewing, boek, lys of dokument wat ingevolge hierdie Ooreenkoms gehou, vertoon of opgestel moet word, of enige boek of loonstate waarin aantekening gehou word van werklike besoldiging, hetsy per stuk of andersins, wat aan 'n werknemer wie se loon ingevolge hierdie Ooreenkoms voorgeskryf is, betaal is, inspekteer en ondersoek, 'n tolk met hom saamneem.

(3) Elke werkgewer of werknemer vir wie die bepalings van hierdie Ooreenkoms bindend is, moet aan 'n agent alle fasiliteite verleen wat nodig is om vas te stel of die bepalings van hierdie Ooreenkoms nagekom word.

26. INDIENSNEEMING VAN VAKVERENIGINGSARBEIDSKRAGTE.

(1) Geen werkgewer mag 'n werknemer wat nie lid van die vakvereniging is, in diens neem nie en geen lid van die vakvereniging mag by 'n werkgewer, uitgesonderd 'n middelman, wat nie lid van die werkgewersorganisasie is, in diens gaan of bly nie; met dien verstande dat elke persoon wat nadelig geraak is of sal word, deur weiering en/of skrapping van lidmaatskap, binne dertig dae na die weiering en/of skrapping sy saak voor die Raad kan lê, wat kan verklaar dat ondanks die weiering en/of skrapping die bepalings van hierdie klousule hom nie uitsluit van die indiensneming van lede van die vakvereniging of, na gelang van die geval, by lede van die werkgewersorganisasie in diens te wees nie. Bewys van lidmaatskap van die vakvereniging geskied deur betoning van 'n sertifikaat van lidmaatskap.

(2) Elke werkgewer moet enige persoon of persone wat skriftelik deur die vakvereniging aangestel is, toelaat om sy inrigting gedurende die middagetuursuur of enige ander tyd met toestemming van die werkgewer te betree met die doel om—

- (a) werknemers aangaande vakverenigingsake te spreek;
- (b) nuwe lede te werv;
- (c) kennisgewings op te plak en uit te deel;
- (d) ledegeld in te samel en enige ander vakverenigingwerk te doen.

(3) The provisions of this section shall not apply in respect of an immigrant during the first year after the date of his entry into the Union of South Africa; provided that if any immigrant has at any time after the first three months of commencement of his employment in the industry refused any invitation from the trade union concerned to become a member of it, the provisions of this section shall immediately come into operation.

27. SICK BENEFIT FUND.

(1) The operation of the fund established under Government Notice No. 1025, dated the 19th July, 1935, and known as "The Bespoke Tailoring Industry Sick Benefit Fund" or "the fund" is hereby continued.

(2) The fund shall be maintained from contributions in terms of sub-section (3) hereof.

(3) Each employer shall deduct 1s. 6d. per week from the earnings of each of his male employees, employed on a time or piece-work basis, and 9d. per week from the earnings of each of his female employees, employed on a time or piece-work basis, for whom wages and rates are prescribed in this Agreement and the total sum so collected shall be forwarded month by month, but not later than the seventh day of each month to the Secretary of the Council, P. O. Box 5789, Johannesburg, and in addition each employer shall pay to the Council by not later than the seventh day of each and every month 1½d. in the pound or part thereof of the total amount paid paid by him during the preceding month in remuneration and piece-work rates.

(4) The object of the fund shall be to provide medical benefits to employees to whom the Agreement applies, during periods of illness.

(5) (a) The fund shall be administered by a management committee consisting of two representatives each of the employers and employees, appointed by the Council.

(b) All the decisions of the management committee shall be subject to the ratification of the Council.

(6) All moneys received into the fund shall be deposited in a special banking account.

(7) All payment out of the fund shall be by cheque, drawn on the fund's account. All such cheques shall be signed by the chairman or vice-chairman or treasurer, and countersigned by the secretary.

(8) An employee who has paid contributions for at least thirteen consecutive weeks preceding his illness, shall be entitled to—

- free medical attention (excluding major and obstetrical operations) by a medical officer(s) appointed by the management committee;
- free medicine where prescribed by the fund's medical officer(s) provided that such are made up by a chemist(s) specified by the management committee;
- free oculist and spectacles at the discretion of the management committee;
- £5 or 10% (ten per cent) whichever is the lesser during any calendar year towards hospital and/or operation expenses incurred;
- £1. 1s. during any calendar year towards expenses incurred in extraction and/or filling of teeth;
- £5 may be granted at the discretion of the management committee towards expenses incurred for dental plates.
- £5 as a confinement allowance to female employees who have been members of the fund for at least twelve months;
- sick pay not exceeding £22. 10s. during any calendar year, may be granted by the management committee; provided that the amount standing to the credit of the fund is not less than £100.

(9) An auditor, or auditors, whose remuneration shall be decided by the Council, shall be appointed annually. The auditor or auditors, who shall be appointed by the Council, shall, after the fund has commenced to pay benefits, audit the accounts of the fund annually, and not later than the 31st December in each year, prepare a statement showing—

- all moneys received—
 - in terms of sub-section (3) hereof; and
 - from any other sources;
- expenditure incurred under all headings for the twelve months ended 31st December preceding.

The auditor's statement shall thereafter lie for inspection at the head office of the Council and a copy thereof be transmitted to the Secretary for Labour, Pretoria.

(10) In the event of dissolution or in the event of expiry of the Agreement by effluxion of time or cessation for any other cause all liabilities shall first be met from the fund's bank account and the balance, if any, shall be administered by the management committee until it be liquidated or transferred to a fund duly constituted for the same purpose for which the original fund was created.

(11) In the event of the dissolution of the Council or in the event of its ceasing to function during any period in which this Agreement is binding in terms of section thirty-four (2) of the Act, the management committee shall continue to administer the fund and the members of the committee existing at that date on which the Council ceases to function or is dissolved shall be deemed to be members thereof for such purposes; provided, however, that any vacancy occurring on the committee may be filled by the Minister from employers or employees

(3) Die bepalings van hierdie artikel is nie gedurende die eerste jaar na die datum van sy binnekoms in die Unie van Suid-Afrika op 'n immigrant van toepassing nie; met dien verstande dat as die immigrant te eniger tyd na die eerste drie maande van die aanvang van sy diens in die nywerheid weier om op 'n uitnodiging van die betrokke vakvereniging lid daarvan te word, die bepalings van hierdie artikel onmiddellik van toepassing word.

27. SIEKTEBYSTANDFONDS.

(1) Die fonds ingestel by Goewermenskennisgewing No. 1025 van 19 Julie 1935, en bekend as die „Liefdadigheidsfonds van die Kleremakery-op-maatnywerheid" of „die fonds", word hierby voortgesit.

(2) Die fonds word in stand gehou deur die bydraes ingevolge subartikel (3) hiervan.

(3) Elke werkgewer moet 1s. 6d. per week aftrek van die verdienste van elkeen van sy manlike werknemers wat op 'n tydwerk- of stukwerkbasis in diens is en 9d. per week van die verdienste van elkeen van sy vroulike werknemers wat op 'n tydwerk- of stukwerkbasis in diens is, vir wie lone en skale in hierdie Ooreenkoms voorgeskryf word en die totale som wat aldus ingevorder word, moet maandeliks maar uiterlik op die sewende dag van elke maand aan die Sekretaris van die Raad, Posbus 5789, Johannesburg, gestuur word en boonop moet elke werkgewer uiterlik op die sewende dag van elke maand aan die Raad 1½d. in die pond of gedeelte daarvan betaal op die hele bedrag wat hy gedurende die vorige maand aan besoldiging en stukwerkskale betaal het.

(4) Die fonds dien om in tyd van siekte voorsiening te maak vir mediese bystand aan werknemers op wie die Ooreenkoms van toepassing is.

(5) (a) Die fonds moet geadministreer word deur 'n bestuurskomitee wat bestaan uit twee verteenwoordigers elk van die werkgewers en werknemers, deur die Raad aangestel.

(b) Al die besluite van die bestuurskomitee is onderworpe aan bekragtiging deur die Raad.

(6) Alle geld deur die fonds ontvang, moet in 'n spesiale bankrekening gestort word.

(7) Alle betalings uit die fonds moet per tjek, wat op die fonds se rekening getrek is, gedoen word. Alle sodanige tjeks moet deur die voorsitter of ondervoorsitter of tesourier geteken en deur die sekretaris mede-onderteken word.

(8) 'n Werknemer wat bydraes vir minstens dertien agtereenvolgende weke wat sy siekte voorafgegaan het, betaal het, is geregtig op—

- kostelose mediese behandeling (uitsluitende groot en verloskundige operasies) deur 'n mediese beamppte(s) deur die bestuurskomitee benoem;
- kostelose medisyne indien deur die fonds se mediese beamppte(s) voorgeskryf, mits dit opgemaak word deur 'n apteker(s) deur die bestuurskomitee benoem;
- kostelose oogkundige behandeling en brille na goeddunke van die bestuurskomitee;
- £5 of 10% (tien persent), na gelang van die kleinste bedrag, gedurende 'n kalenderjaar vir hospitaal- en/of operasiekoste wat aangegaan is;
- £1. 1s. gedurende 'n kalenderjaar vir koste wat aangegaan is in verband met tande trek en/of stop;
- £5 kan na goeddunke van die bestuurskomitee toegeken word vir koste wat in verband met plate gemaak is;
- £5 as 'n bevallingstoelae aan vroulike werknemers wat minstens twaalf maande lid van die fonds is;
- siektebetaling van hoogstens £22. 10s. in 'n kalenderjaar, kan deur die bestuurskomitee toegestaan word; met dien verstande dat die bedrag wat in die krediet van die fonds staan nie minder as £100 is nie.

(9) 'n Ouditeur of ouditeurs wie se besoldiging deur die Raad vasgestel moet word, moet jaarliks aangestel word. Die ouditeur of ouditeurs wat deur die Raad aangestel moet word, moet, nadat die fonds bystand begin uitbetaal het, jaarliks die rekenings van die fonds ouditeur en uiterlik op die 31ste Desember van elke jaar 'n staat opstel wat aantoon—

- alle geld wat ontvang is—
 - kragtens subartikel (3) hiervan; en
 - uit alle ander bronne;
- uitgawes wat onder alle hoofde aangegaan is vir die twaalf maande wat eindig op die voorafgaande 31ste Desember.

Die ouditeur se staat moet daarna in die hoofkantoor van die Raad ter insae lê en 'n afskrif daarvan moet aan die Sekretaris van Arbeid, Pretoria, gestuur word.

(10) Ingeval van ontbinding of in die geval van afloop van die Ooreenkoms deur verstryking van tyd of beëindiging weens enige ander oorsaak, moet al die verpligtings eers nagekom word uit die fonds se bankrekening en as daar 'n balans is, moet die bestuurskomitee voortgaan met die beheer daarvan tot dit gelikwider is, of oorgedra is na 'n fonds wat behoorlik gestig is vir dieselfde doel as dié waarvoor die oorspronklike fonds gestig is.

(11) Ingeval van ontbinding van die Raad of ingeval die Raad sy werk staak gedurende enige tydperk waarin hierdie Ooreenkoms bindend is kragtens artikel vier-en-dertig (2) van die Wet, moet die bestuurskomitee aangaan met die fonds te beheer en die lede van die komitee wat bestaan op daardie datum waarop die Raad se werk gestaak of ontbind word, moet vir daardie doel beskou word as die lede daarvan; met dien verstande egter dat enige vakature wat in die komitee ontstaan, deur die Minister na gelang van die geval gevul kan word uit

in the industry as the case may be, so as to ensure equality of employers' and employees' representatives and of alternates in the membership of the committee. In the event of such committee being unable or unwilling to discharge its duties or on deadlock arising thereon which rendered the administration of the fund impracticable or undesirable in the opinion of the Minister, he may appoint a trustee or trustees to carry out the duties of the committee and who shall possess all the power of the committee for such purpose.

(12) Upon the expiration of this Agreement the fund shall be liquidated in the manner set forth in sub-section (10) of this section and if upon the expiration of the Agreement the affairs of the Council have already been wound up and its assets distributed, the balance of this fund shall be distributed as provided for in section thirty-four, sub-section (4) of the Act as if it formed part of the general funds of the Council.

(13) Upon liquidation of the fund in terms of sub-section (10) of this section, the moneys remaining to the credit of the fund after the payment of all claims against the fund including administration and liquidation expenses, shall be paid into the funds of the Council.

28. BESPOKE TAILORING INDUSTRY BENEVOLENT FUND.

(1) There is hereby established a fund which shall be known as "The Bespoke Tailoring Industry Benevolent Fund" or "the fund".

(2) The Benevolent Fund shall consist of the moneys transferred to it from time to time in terms of sub-section (6) of section 4 of chapter 2 and in terms of sub-sections (6) of section 3 of chapters 3 and 4 of this Agreement.

(3) The object of the fund shall be to render financial assistance and/or grants to any employee and/or employer who is, or was, engaged in the industry within the area specified in section 2 of chapter 1 of this Agreement.

(4) The fund shall be administered by a management committee consisting of two representatives each from the employers and employees appointed by the Council.

(5) All decisions of the management committee shall be subject to the ratification of the Council.

(6) All moneys received into the Benevolent Fund shall be deposited into a special banking account.

(7) All payments out of the Benevolent Fund shall be by cheque drawn on the Benevolent Fund's account. All such cheques shall be signed by the chairman or vice-chairman or treasurer and countersigned by the secretary.

(8) Financial assistance and/or grants if not less than £5 and/or not more than £52 during any calendar year may be granted by the management committee in cases of distress to an employee and/or employer who was engaged in the industry within the area specified in section 2 of chapter 1 of this Agreement, for the past five years, and who is unable to continue to work in the industry—

(a) on account of such employee and/or employer having reached the age of 65 years and/or over, and such age is substantiated by proof satisfactory to the management committee;

(b) on account of infirmity, supported by a medical certificate issued by a medical practitioner;

(c) on account of ill-health supported by a certificate issued by a medical practitioner.

(9) Payments from the fund shall be subject to—

(a) The management committee being satisfied that the financial position of such employee and/or employer warrants such financial assistance and/or grants and the amounts to be paid to any such person shall be determined by the management committee, having regard to his financial position; provided that such amount shall not be less than £5 nor more than £52.

(b) The amount standing to the credit of the Benevolent Fund being not less than £10 when payments shall cease until such time as the amount standing to the credit of the Benevolent Fund exceeds £10.

(10) An auditor or auditors appointed by the Industrial Council shall audit the account of the Benevolent Fund annually not later than the 31st December of each year, the audited statement and balance sheet shall thereafter lie for inspection at the office of the Industrial Council and copies thereof shall be submitted to the Secretary of Labour, Pretoria.

(11) In the event of dissolution or in the event of expiry of the Agreement by effluxion of time or cessation for any other cause, all liabilities shall first be met from the fund's bank account and the balance, if any, shall be administered by the management committee, until it be liquidated or transferred to a fund duly constituted for the same purpose for which the original fund was created.

(12) In the event of the dissolution of the Council or in the event of its ceasing to function during any period in which this Agreement is binding in terms of section thirty-four (2) of the Act, the management committee shall continue to administer the fund and the members of the committee existing at that date on which the Council ceases to function or is dissolved shall be deemed to be members thereof for such purposes; provided, however, that any vacancy occurring on the committee may be filled by the Minister from employers or employees in the industry as the case may be, so as to ensure equality of employers' and employees' representatives and of alternates in the membership of the committee. In the event of such

werkgewers of werknemers in die nywerheid, ten einde 'n gelyke verhouding van werkgewers- en werknemersverteenwoordigers en van plaasvervangers in die komitee te verseker. Indien daardie komitee nie in staat is nie, of onwillig is om sy pligte te vervul, of 'n dooiepunt bereik wat die beheer van die fonds na die mening van die Minister onprakties of onwenslik maak, kan hy 'n kurator of kuratore aanstel om die werksaamhede van die komitee uit te voer en hulle sal vir daardie doel al die bevoegdhede van die komitee besit.

(12) By afloop van hierdie Ooreenkoms moet die fonds gelikwdeer word op die manier voorgeskryf in subartikel (10) van hierdie artikel en indien by afloop van die Ooreenkoms die sake van die Raad reeds afgewikkel is en sy bates verdeel, dan moet die balans van hierdie fonds verdeel word ooreenkomstig die bepalings van artikel vier-en-dertig, subartikel (4) van die Wet, asof dit deel van die algemene fonds van die Raad uitmaak.

(13) By likwidasië van die fonds ooreenkomstig subartikel (10) van hierdie artikel, moet die geld wat in die krediet van die fonds bly nadat alle eise teen die fonds, met inbegrip van beheer- en likwidasiëkoste betaal is, aan die fondse van die Raad oorbetal word.

28. LIEFDADIGHEIDSFONDS VAN DIE KLEREMAKERY-OP-MAATNYWERHEID.

(1) Hierby word 'n fonds gestig bekend as die „Liefdadigheidsfonds van die Kleremakery-op-maatnywerheid” of „die fonds”.

(2) Die liefdadigheidsfonds bestaan uit gelde wat van tyd tot tyd daarna oorgedra word kragtens subartikel (6) van artikel 4 van hoofstuk 2 en kragtens subartikel (6) van artikel 3 van hoofstukke 3 en 4 van hierdie Ooreenkoms.

(3) Die doel van die fonds is die verlening van geldelike steun en/of toekennings aan 'n werknemer en/of werkgewer wat binne die gebied genoem in artikel 2 van hoofstuk 1 van hierdie Ooreenkoms, aan die nywerheid verbonde was of is.

(4) Die fonds word beheer deur 'n bestuurskomitee wat bestaan uit twee verteenwoordigers elk van die werkgewers en werknemers wat deur die Raad aangestel word.

(5) Alle besluite van die bestuurskomitee is onderworpe aan bekragtiging deur die Raad.

(6) Alle gelde wat deur die fonds ontvang word, moet in 'n spesiale bankrekening gestort word.

(7) Alle betalings uit die fonds geskied per tjek, wat op die fonds se rekening getrek word. Alle sodanige tjeks moet deur die Voorsitter, of Ondervoorsitter, of Tesourier geteken en deur die Sekretaris mede-onderteken word.

(8) Geldelike steun en/of toekennings van minstens £5 en/of hoogstens £52, gedurende 'n kalenderjaar kan in gevalle van nood deur die bestuurskomitee toegeken word aan 'n werknemer en/of werkgewer wat vir die jongste vyf jaar in die nywerheid werksaam was binne die gebied genoem in artikel 2 van hoofstuk 1 van hierdie Ooreenkoms en wat nie in staat is om langer in die nywerheid te werk nie—

(a) weens die feit dat dié werknemer en/of werkgewer die ouderdom van 65 jaar en/of meer bereik het en aan die bestuurskomitee bevredigende bewys van daardie ouderdom gelewer word;

(b) weens gebrekkigheid wat deur 'n mediese sertifikaat van 'n geneesheer gestaaf word;

(c) weens slegte gesondheid wat deur 'n sertifikaat van 'n geneesheer gestaaf word;

(9) Betalings uit die fonds is onderworpe aan—

(a) die bestuurskomitee se oortuiging dat die geldelike toestand van die werknemer en/of werkgewer die steun en/of toekennings regverdig en die bedrag wat betaal moet word aan sodanige persoon, word deur die bestuurskomitee vasgestel met inganeming van sy geldelike toestand; met dien verstande dat die bedrag nie minder as £5 en nie meer as £52 kan wees nie;

(b) die voorwaarde dat as die bedrag in die krediet van die fonds minder as £10 bedra, betaling gestaak moet word tot die bedrag in die krediet van die fonds meer as £10 bedra.

(10) 'n Ouditeur of ouditeurs deur die Nywerheidsraad aangestel, moet die rekening van die fonds jaarliks en uiterlik of 31 Desember van elke jaar ouditeer en die geouditeerde staat en balansstaat moet daarna ter insae op die kantoor van die Nywerheidsraad lê en afskrifte daarvan moet by die Sekretaris van Arbeid, Pretoria, ingedien word.

(11) Ingeval van ontbinding of ingeval van afloop van die Ooreenkoms deur verstryking van tyd of beëindiging weens enige ander oorsaak, moet al die verpligings eers nagekom word uit die fonds se bankrekening en as daar 'n balans is, moet die bestuurskomitee aangaan met die beheer daarvan tot dit gelikwdeer is of oorgedra is na 'n fonds wat behoorlik gestig is vir dieselfde doel as dié waarvoor die oorspronklike fonds gestig was.

(12) Ingeval van ontbinding van die Raad of ingeval die Raad sy werk staak gedurende enige tydperk waarin hierdie Ooreenkoms bindend is kragtens artikel vier-en-dertig (2) van die Wet, moet die bestuurskomitee aangaan met die fonds te beheer en die lede van die komitee wat bestaan op daardie datum waarop die Raad se werk gestaak word of opbind word, moet vir daardie doeleindes beskou word as lede daarvan; met dien verstande, egter, dat enige vakature wat in die komitee ontstaan, deur die Minister na gelang van die geval gevul kan word uit werkgewers of werknemers in die nywerheid ten einde 'n gelyke verhouding van werkgewers- en werknemersverteenwoordigers en van plaasvervangers in die komitee te verseker. Indien

committee being unable or unwilling to discharge its duties or on deadlock arising thereon which rendered the administration of the fund impracticable or undesirable in the opinion of the Minister, he may appoint a trustee or trustees to carry out the duties of the committee and who shall possess all the power of the committee for such purpose.

(13) Upon the expiration of this Agreement the fund shall be liquidated in the manner set forth in sub-section (11) of this section and if upon the expiration of the Agreement, the affairs of the Council have already been wound up and its assets distributed, the balance of this fund shall be distributed as provided for in section thirtyfour of sub-section (4) of the Act as if it formed part of the general funds of the Council.

(14) Upon liquidation of the fund in terms of sub-section (11) of this section, the moneys remaining to the credit of the fund after the payment of all claims against the fund including administration and liquidation expenses, shall be paid into the funds of the Council.

29. RECORDS TO BE KEPT BY CERTAIN EMPLOYERS.

Every employer who is also engaged in the Clothing Industry in his establishment shall in respect of his activities falling within the scope of this Agreement, submit the following return to the Industrial Council for the Bespoke Tailoring Industry (Witwatersrand) in respect of each and every month and not later than the 15th of the following month:—

- (i) The number of orders taken for garments to be made to the measurement of the individual person during the month;
- (ii) the number of garments to the measurement of the individual person made during the month;
- (iii) the number, and the names and the wages paid to each employee employed on the making of garments to the measurement of the individual person during the month;
- (iv) the nature of the work performed by each employee employed on the making of garments to the measurement of the individual person during the month.

CHAPTER 2.

DEFINITIONS AND CONDITIONS APPLICABLE TO THE OCCUPATIONS SPECIFIED BELOW IN THE "TAILORING SECTION" OF THE INDUSTRY PURSUANT TO SECTION 4 OF CHAPTER 1 OF THIS AGREEMENT.

1. DEFINITIONS.

"Alteration tailor" means an employee who is employed on altering and/or repairing bespoke tailored garments, and/or the altering and repairing of any other garment to the requirement of an individual, even though such garment was not originally made to the measurement of an individual.

"Buttonhole hand" means an employee who is employed in the making of buttonholes in coats and/or vests.

"Complete making" means the making up of tailored garments, complete, excluding cutting, trimming, fitting on and marking up.

"Cut, make and trim" means the making of tailored garments, including cutting, trimming and marking up, but not including fitting.

"First-class cutter" means an employee who is employed on the drafting of patterns to the measurement of individual persons.

"First-class tailor" means an employee who is employed on one or more of the following operations in the making of coats and vests:—

- (a) Fixing;
- (b) shaping;
- (c) basting under;
- (d) basting in sleeves;
- (e) dress work.

"First-class tailoress" means a female employee who is employed in the making of buttonholes in coats and/or vests and who in addition performs any of the operations enumerated in the definition of second-class tailoress.

"First-class trouser tailor" means an employee employed on one or more of the following operations in the making of trousers:—

- (a) Fixing;
- (b) fitting-up.

"Female learner" means a female employee employed in terms of a certificate issued by the Council in terms of section 6 of chapter 1 of this Agreement, who has had less than three years experience.

"Labourer" means an employee who is engaged on one or more of the following operations:—

- (a) Cleaning workshops;
- (b) carrying or stacking goods or materials;
- (c) delivering goods;
- (d) making tea;
- (e) delivering messages;

but who is not engaged in any of the operations referred to in the definition of any other employees.

"Learner tailor" means a male employee employed in terms of a certificate issued by the Council in terms of section 6 of chapter 1 of this Agreement, and who has had less than five years' experience.

daardie komitee nie in staat is nie, of onwillig is om sy pligte te vervul, of 'n dooiepunt bereik wat die beheer van die fonds na die mening van die Minister onprakties of onwenslik maak, kan hy 'n kurator of kuratore aanstel om die werksaamhede van die komitee uit te voer en vir dié doel besit hulle al die bevoegdhede van die komitee.

(13) By afloop van hierdie Ooreenkoms moet die fonds gelikwedeer word op die manier voorgeskryf in subartikel (11) van hierdie artikel en indien by afloop van die Ooreenkoms die sake van die Raad reeds gelikwedeer is en sy bates verdeel, dan moet die balans van hierdie fonds verdeel word ooreenkomstig die bepalinge van artikel vier-en-dertig, subartikel (4) van die Wet, asof dit deel van die algemene fonds van die Raad uitmaak.

(14) By likwidasie van die fonds ooreenkomstig subartikel (11) van hierdie artikel, moet die gelde wat in die krediet van die fonds bly nadat alle eise teen die fonds, met inbegrip van beheer- en likwidasielaste betaal is, aan die fonds van die Raad oorbetal word.

29. REGISTERS WAT BYGEHOU MOET WORD.

Elke werkgever wat ook die klerasienywerheid in sy inrigting beoelent moet die volgende opgawe aan die Nywerheidsraad vir die Kleremakery-op-maatnywerheid (Witwatersrand) ten opsigte van elke en iedere maand en op of voor die 15de van die volgende maand ten opsigte van sy aktiwiteite inlewer wat binne die bestek van hierdie Ooreenkoms val:—

- (i) Die getal bestellings geneem vir kledingstukke wat volgens die mate van die individuele persoon gedurende die maand gemaak moet word;
- (ii) die getal kledingstukke wat gedurende die maand volgens die mate van die individuele persoon gemaak is;
- (iii) die nommer en die naam van die loon betaal aan elke werknemer in diens vir die maak van kledingstukke wat volgens die mate van die individuele persoon gedurende die maand gemaak is;
- (iv) die aard van die werk gedoen deur elke werknemer in diens vir die maak van kledingstukke volgens die mate van die individuele persoon gedurende die maand.

HOOFSTUK 2.

WOORDOMSKRYWINGS EN VOORWAARDES VAN TOEPASSING OP DIE WERKSAAMHEDE HIERONDER GENOEM IN DIE AFDELING "KLEREMAKERY-AFDELING" OOREENKOMSTIG ARTIKEL 4 VAN HOOFSTUK 1 VAN HIERDIE OOREENKOMS.

1. WOORDOMSKRYWINGS.

„Klereveranderaar" beteken 'n werknemer wat kledingstukke wat op maat gemaak is, verander en/of herstel en/of enige ander kledingstuk na die vereistes van 'n persoon verander of herstel, selfs al is die kledingstuk nie oorspronklik volgens die mate van 'n persoon gemaak nie.

„Knoopsgatmaker" beteken 'n werknemer wat knoopsgate in baadjies en/of onderbaadjies maak.

„Klaarmaak" beteken die volledige aanmekeerwerk van kledingstukke wat op maat gemaak is, met uitsondering van sny, tooi, aanpas en afmerk.

„Sny, maak en tooi" beteken kleremakery-op-maat met inbegrip van sny, tooi en afmerk, maar met uitsondering van aanpas.

„Snyer, eerste klas" beteken 'n werknemer wat patrone maak volgens die maat van individuele persone.

„Kleremaker, eerste klas" beteken 'n werknemer wat een of meer van die volgende werksaamhede in verband met die maak van baadjies en onderbaadjies verrig:—

- (a) Aanhegting;
- (b) fatsoeneer;
- (c) binnerygwerk;
- (d) moue aanryg;
- (e) werk in verband met aandpake.

„Kleremaakster, eerste klas" beteken 'n vroulike werknemer wat knoopsgate in baadjies en/of onderbaadjies maak en wat boonop enige van die werksaamhede vermeld in die woordbepalinge van kleremaakster, tweede klas, verrig.

„Broekkleremaker, eerste klas" beteken 'n werknemer wat een of meer van die volgende werksaamhede by die maak van broeke verrig:—

- (a) Aanheg;
- (b) pasmaak.

„Vroulike leerling" beteken 'n vroulike werknemer in diens kragtens 'n sertifikaat deur die Raad kragtens artikel 6 van hoofstuk 1 van hierdie Ooreenkoms uitgereik, en met minder as drie jaar ondervinding.

„Arbeider" beteken 'n werknemer wat een of meer van onderstaande werksaamhede verrig:—

- (a) Werkwinkels skoonmaak;
- (b) goedere of materiaal dra of stapel;
- (c) goedere aflewer;
- (d) tee maak;
- (e) boodskappe aflewer;

maar wat nie enige van die werksaamhede genoem in die woordbepaling van enige ander werknemers verrig nie.

„Leerling-kleremaker" beteken 'n manlike werknemer wat in diens is kragtens 'n sertifikaat wat deur die Raad uitgereik is ingevolge klousule 6 van hoofstuk 1 van hierdie Ooreenkoms, en met minder as vyf jaar ondervinding.

"Middleman" means a person to whom work in the making of tailored garments is given out on contract for such work by a principal or contractor.

"Make and trim" means the making of tailored garments, including trimming, but does not include cutting, fitting and marking up.

"Machiner" means an employee (other than a plain machiner) who performs by machine any operations in the making of coats and/or vests other than, or in addition to any, or all of the operations enumerated in the definition of plain machiner.

"Merchant tailor" means an employer who takes or causes to be taken an order or orders for the making of tailored garments.

"Presser" means an employee who is engaged on all or any of the operations involved in pressing of coats.

"Principal or contractor" shall mean any person who gives out work, in connection with the making of tailored garments, on contract to a middleman.

"Plain machiner" means an employee who is employed exclusively on one or more of the following operations:—

- (a) Machining sleeves;
- (b) machining facings;
- (c) machining linings;
- (d) machining inside pockets;
- (e) machining linings of vests.

"Qualified male employee" means a male employee who has had not less than 5 years' experience.

"Qualified female employee" means a female employee who has had not less than three years' experience.

"Second-class cutter" means an employee other than a first-class cutter, who is employed on the cutting of cloth and/or marking out of cloth patterns and includes the drafting of trousers direct on to the Cloth or drafting patterns for trousers to the measurement of individual persons.

"Second-class tailor" means an employee employed on one or more of the following operations:—

- (a) Canvassing coats;
- (b) preparing coats for padding;
- (c) basting out bridges;
- (d) basting under vests;
- (e) basting out edges of coats;
- (f) basting wadding in armholes.

"Second-class tailoress" means a female employee employed on one or more of the following operations in the making of coats and/or vests:—

- (a) Felling;
- (b) padding;
- (c) rough (skeleton) basting;
- (d) hand stitching;
- (e) any handy work in the making of vests other than the making of buttonholes or hand pressing.

"Trousers machiner" means an employee employed on machining in the making of trousers only.

"Trousers tailoress" means an employee who is employed on any operations (other than machining or pressing) in the making of trousers.

"Trousers presser" means an employee who is employed on pressing trousers only.

"Under presser" means an employee employed on pressing operations other than pressing off, but which may include the pressing of vests.

2. WAGES, PIECE-WORK RATES AND RATES FOR COMPLETE MAKING.

(1) (a) Subject to the provisions of section 3 of this chapter no employer in the "Tailoring Section" shall pay to any employee shall accept remuneration at rates lower than the time-worker in any of the undermentioned classes and no such following:—

	Basic Wage.	Cost of Living Allowance.	Total Remuneration.
	Per Week.	Per Week.	Per Week.
	£ s. d.	£ s. d.	£ s. d.
(i) Qualified employees—			
First-class tailor.....	12 12 0	3 7 6	15 19 6
Machiner, male or female	12 12 0	3 7 6	15 19 6
Presser, male or female..	12 12 0	3 7 6	15 19 6
Alteration tailor.....	12 12 0	3 7 6	15 19 6
First-class cutter.....	12 12 0	3 7 6	15 19 6
First-class trouser, tailor, male or female.....	12 12 0	3 7 6	15 19 6
Second-class tailor.....	10 5 2	2 15 0	13 0 2
Plain machiner, male or female.....	10 5 2	2 15 0	13 0 2
Under-presser, male or female.....	10 5 2	2 15 0	13 0 2
Trousers machiner, male or female.....	10 5 2	2 15 0	13 0 2
Trousers presser, male or female.....	10 5 2	2 15 0	13 0 2
Second-class cutter.....	10 5 2	2 15 0	13 0 2
First-class tailoress.....	5 18 5	1 11 9	7 10 2
Buttonhole hand.....	5 18 5	1 11 9	7 10 2
Trouser tailoress.....	5 10 6	1 9 7	7 0 1
Second-class tailoress.....	4 18 10	1 6 5	6 5 3

"Middelman" beteken 'n persoon aan wie kleremakery-op-maatwerk op kontrak vir sodanige werk deur 'n prinsipaal of aannemer uitgegee word.

"Maak en tooi" beteken die maak van kledingstukke op maat, met inbegrip van tooi, maar met uistonding van sny, aanpas en afmerk.

"Masjinis" beteken 'n werknemer (uitgesonderd 'n masjinis van eenvoudige werk) wat enige werksaamhede in verband met die maak van baadjies en/of odernbaadjies met 'n masjien verrig, met uistonding van of benewens enigeen van of al die werksaamhede vermeld in die woordomsyrywing van masjinis van eenvoudige werk.

"Handelaarkleremaker" beteken 'n werkgewer wat 'n bestelling of bestellings vir die maak van klere op maat aanneem of laat aanneem.

"Perser" beteken 'n werknemer wat enigeen van of al die werksaamhede in verband met die pers van baadjies verrig.

"Prinsipaal of aannemer" beteken enige persoon wat kleremakery-op-maatwerk aan 'n middelman op kontrak uitgee.

"Masjinis van eenvoudige werk" beteken 'n werknemer wat uitsluitlik een of meer van onderstaande werksaamhede verrig:—

- (a) Moue met masjien stik;
- (b) belegsels met masjien stik;
- (c) voerings met masjien stik;
- (d) binnesakke met masjien stik;
- (e) rugvoerings van onderbaadjies met masjien stik.

"Gekwalifiseerde manlike werknemer" beteken 'n manlike werknemer met minstens vyf jaar ondervinding.

"Gekwalifiseerde vroulike werknemer" beteken 'n vroulike werknemer met minstens drie jaar ondervinding.

"Snyer, tweede klas" beteken 'n werknemer (uitgesonderd 'n snyer, eerste klas) in diens vir die uitsny van kledingstof en/of die afmerk op kledingstowwe volgens patrone, en sluit in die teken van broeke direk op die kledingstof, of die ontwerp van patrone vir broeke volgens maat van individuele persone.

"Kleremaker, tweede klas" beteken 'n werknemer wat een of meer van onderstaande werksaamhede verrig:—

- (a) Seildoek in baadjies sit;
- (b) baadjies vir opstopwerk gereedmaak;
- (c) agterlissies vasryg;
- (d) onderbaadjies ryg;
- (e) rante van baadjies vasryg;
- (f) stopsel in mousgate vasryg.

"Kleremaakster, tweede klas" beteken 'n vroulike werknemer wat een of meer van onderstaande werksaamhede in verband met die maak van baadjies en/of onderbaadjies verrig:—

- (a) Onsigbare soomwerk;
- (b) opstopwerk;
- (c) ruwe rygwerk;
- (d) met die hand stik;
- (e) enige ander handwerk in verband met die maak van onderbaadjies as die maak van knoopsgate en pers met die hand.

"Broek-masjinis" beteken 'n manlike werknemer wat masjienwerk alleen in verband met die maak van broeke verrig.

"Broekperser" beteken 'n werknemer wat slegs broeke pers.

"Broekkleremaakster" beteken 'n vroulike werknemer wat enige werk in verband met die maak van broeke verrig (behalwe met die masjien werk of pers).

"Onderperser" beteken 'n werknemer wat ander perswerk as finale perswerk verrig, maar wat die pers van onderbaadjies kan omvat.

2. LONE, STUKWERKSKALE EN SKALE VIR DIE KLAARMAAK VAN KLERE.

(1) (a) Behoudens die bepalings van artikel 3 van hierdie hoofstuk mag geen besoldiging teen laer skale as die volgende deur 'n werkgewer aan 'n tydwerker in enigeen van onderstaande klasse betaal of deur dié werknemer aangeneem word nie:—

	Basiese Loon. Per week.	Lewens-koste-toelae. Per week.	Totale besoldiging. Per week.
	£ s. d.	£ s. d.	£ s. d.
(i) Gekwalifiseerde werknemers—			
Eersteklas-kleremaker....	12 12 0	3 7 6	15 19 6
Masjinis, manlik of vroulik.....	12 12 0	3 7 6	15 19 6
Perser, manlik of vroulik	12 12 0	3 7 6	15 19 6
Klereveranderaar.....	12 12 0	3 7 6	15 19 6
Eersteklas-snyer.....	12 12 0	3 7 6	15 19 6
Eersteklas-broekkleremaker, manlik of vroulik..	10 5 2	2 15 0	13 0 2
Tweedeklas-kleremaker...	10 5 2	2 15 0	13 0 2
Masjinis van eenvoudige werk, manlik of vroulik	10 5 2	2 15 0	13 0 2
Onderperser, manlik of vroulik.....	10 5 2	2 15 0	13 0 2
Broekmasjinis, manlik of vroulik.....	10 5 2	2 15 0	13 0 2
Broekperser, manlik of vroulik.....	10 5 2	2 15 0	13 0 2
Tweedeklas-snyer.....	10 5 2	2 15 0	13 0 2
Eersteklas-kleremaakster...	5 18 5	1 11 9	7 10 2
Knoopsgatmaker.....	5 18 5	1 11 9	7 10 2
Broekkleremaakster.....	5 10 6	1 9 7	7 0 1
Tweedeklas-kleremaakster	4 18 10	1 6 5	6 5 3

	Basic Wage.	Cost of Living Allow- ance.	Total Remu- neration.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
(ii) Learner tailors:			
First year—			
First 13 weeks.....	1 8 0	0 7 6	1 15 6
Next 13 weeks.....	2 16 0	0 15 0	3 11 0
Next 13 weeks.....	2 19 6	0 16 0	3 15 6
Next 13 weeks.....	3 3 0	0 16 11	3 19 11
Second year—			
First 13 weeks.....	3 6 6	0 17 9	4 4 3
Next 13 weeks.....	3 10 0	0 18 9	4 8 9
Next 13 weeks.....	3 13 6	0 19 9	4 13 3
Next 13 weeks.....	3 17 0	1 0 8	4 17 8
Third year—			
First 13 weeks.....	4 0 6	1 1 6	5 2 0
Next 13 weeks.....	4 4 0	1 2 6	5 6 6
Next 13 weeks.....	4 7 6	1 3 7	5 11 1
Next 13 weeks.....	4 11 0	1 4 8	5 15 8
Fourth year—			
First 13 weeks.....	5 1 6	1 7 3	6 8 9
Next 13 weeks.....	5 12 0	1 10 9	7 2 9
Next 13 weeks.....	6 2 6	1 12 10	7 15 4
Next 13 weeks.....	6 13 0	1 15 4	8 8 4
Fifth year—			
First 13 weeks.....	7 3 6	1 18 6	9 2 0
Next 13 weeks.....	7 14 0	2 0 6	9 14 6
Next 13 weeks.....	8 8 0	2 5 0	10 13 0
Next 13 weeks.....	9 2 0	2 8 9	11 10 9

and thereafter not less than the wage prescribed for the particular class of work in which he is engaged.

	Basic Wage.	Cost of Living Allow- ance.	Total Remu- neration.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
(iii) Female learners:—			
First year—			
First 13 weeks.....	1 8 0	0 7 6	1 15 6
Next 13 weeks.....	2 16 0	0 15 0	3 11 0
Next 13 weeks.....	2 19 6	0 16 0	3 15 6
Next 13 weeks.....	3 3 0	0 16 11	3 19 11
Second year—			
First 13 weeks.....	3 6 6	0 17 9	4 4 3
Next 13 weeks.....	3 10 0	0 18 9	4 8 9
Next 13 weeks.....	3 13 6	0 19 9	4 13 3
Next 13 weeks.....	3 17 0	1 0 8	4 17 8
Third year—			
First 13 weeks.....	4 0 6	1 1 6	5 2 0
Next 13 weeks.....	4 4 0	1 2 6	5 6 6
Next 13 weeks.....	4 7 6	1 3 7	5 11 1
Next 13 weeks.....	4 11 0	1 4 8	5 15 8

and thereafter not less than the wage prescribed for the particular class of work in which she is engaged.

	Basic Wage.	Cost of Living Allow- ance.	Total Remu- neration.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
(iv) Labourer.....	2 12 1	0 12 6	3 4 7

(b) An employee who is employed on two or more classes of work for which different rates of remuneration are prescribed in this subsection shall be paid at the higher of the highest of such rates.

(2) No employers shall pay to any piece-worker in any of the undermentioned classes, and no such employee shall accept less than the following piece-work rates:—

	Basic Wage.	Cost of Living Allow- ance.	Total Remu- neration.
	Per Piece. £ s. d.	Per Piece. £ s. d.	Per Piece. £ s. d.
(a) Cutting—			
Lounge coat.....	0 13 6	0 3 8	0 17 2
Morning coat, frock coat or dress coat.....	0 17 0	0 4 8	1 1 8
Military tunic of all descriptions.....	0 13 6	0 3 8	0 17 2
Vests of all descriptions...	0 6 9	0 1 10	0 8 7
Trousers.....	0 5 1	0 1 5	0 6 6
Breeches of all descriptions	0 17 0	0 4 8	1 1 8
Plus fours.....	0 8 6	0 2 3	0 10 9
Overcoat.....	0 17 0	0 4 8	1 1 8
Military overcoats of all descriptions.....	0 17 0	0 4 8	1 1 8
Blazer.....	0 13 6	0 3 8	0 17 2
Ladies' coat.....	0 13 6	0 3 8	0 17 2
Skirt.....	0 6 9	0 1 10	0 8 7

	Basiese loon. Per week. £ s. d.	Lewens- koste- toelae. Per week. £ s. d.	Totale besoldi- ging. Per week. £ s. d.
(ii) Leerling-kleremakers—			
Eerste jaar—			
Eerste 13 weke.....	1 8 0	0 7 6	1 15 6
Tweede 13 weke.....	2 16 0	0 15 0	3 11 0
Derde 13 weke.....	2 19 6	0 16 0	3 15 6
Vierde 13 weke.....	3 3 0	0 16 11	3 19 11
Tweede jaar—			
Eerste 13 weke.....	3 6 6	0 17 9	4 4 3
Tweede 13 weke.....	3 10 0	0 18 9	4 8 9
Derde 13 weke.....	3 13 6	0 19 9	4 13 3
Vierde 13 weke.....	3 17 0	1 0 8	4 17 8
Derde jaar—			
Eerste 13 weke.....	4 0 6	1 1 6	5 2 0
Tweede 13 weke.....	4 4 0	1 2 6	5 6 6
Derde 13 weke.....	4 7 6	1 3 7	5 11 1
Vierde 13 weke.....	4 11 0	1 4 8	5 15 8
Vierde jaar—			
Eerste 13 weke.....	5 1 6	1 7 3	6 8 9
Tweede 13 weke.....	5 12 0	1 10 9	7 2 9
Derde 13 weke.....	6 2 6	1 12 10	7 15 4
Vierde 13 weke.....	6 13 0	1 15 4	8 8 4
Vyfde jaar—			
Eerste 13 weke.....	7 3 6	1 18 6	9 2 0
Tweede 13 weke.....	7 14 0	2 0 6	9 14 6
Derde 13 weke.....	8 8 0	2 5 0	10 13 0
Vierde 13 weke.....	9 2 0	2 8 9	11 10 9

en daarna minstens die loon wat vir die bepaalde klas werk waarin hy werksaam is, voorgeskryf word.

	Basiese loon. Per week. £ s. d.	Lewens- koste- toelae. Per week. £ s. d.	Totale besoldi- ging. Per week. £ s. d.
(iii) Vroulike leerlinge—			
Eerste jaar—			
Eerste 13 weke.....	1 8 0	0 7 6	1 15 6
Tweede 13 weke.....	2 16 0	0 15 0	3 11 0
Derde 13 weke.....	2 19 6	0 16 0	3 15 6
Vierde 13 weke.....	3 3 0	0 16 11	3 19 11
Tweede jaar—			
Eerste 13 weke.....	3 6 6	0 17 9	4 4 3
Tweede 13 weke.....	3 10 0	0 18 9	4 8 9
Derde 13 weke.....	3 13 6	0 19 9	4 13 3
Vierde 13 weke.....	3 17 0	1 0 8	4 17 8
Derde jaar—			
Eerste 13 weke.....	4 0 6	1 1 6	5 2 0
Tweede 13 weke.....	4 4 0	1 2 6	5 6 6
Derde 13 weke.....	4 7 6	1 3 7	5 11 1
Vierde 13 weke.....	4 11 0	1 4 8	5 15 8

en daarna minstens die loon wat vir die bepaalde klas werk waarin sy werksaam is, voorgeskryf word.

	Basiese loon. Per week. £ s. d.	Lewens- koste- toelae. Per week. £ s. d.	Totale besoldi- ging. Per week. £ s. d.
(iv) Arbeider.....	2 12 1	0 12 6	3 4 7

(b) 'n Werknemer wat werksaam is in twee of meer klasse werk waarvoor verskillende skale van besoldiging in hierdie subartikel voorgeskryf word, moet teen die hoër of hoogste van die skale betaal word.

(2) Geen werkgewer mag aan enige stukwerker in enigeen van ondergenoemde klasse minder as die volgende stukwerkklone betaal en geen werknemer mag minder as die volgende stukwerkklone aanneem nie:—

	Basiese loon. Per stuk. £ s. d.	Lewens- koste- toelae. Per stuk. £ s. d.	Totale besoldi- ging. Per stuk. £ s. d.
(a) Sny—			
Dagbaadjie.....	0 13 6	0 3 8	0 17 2
Pantbaadjie, manel of aand- baadjie.....	0 17 0	0 4 8	1 1 8
Alle soorte militêre uni- formbaadjies.....	0 13 6	0 3 8	0 17 2
Alle soorte onderbaadjies..	0 6 9	0 1 10	0 8 7
Broeke.....	0 5 1	0 1 5	0 6 6
Alle soorte rybroeke.....	0 17 0	0 4 8	1 1 8
Kuitbroeke.....	0 8 6	0 2 3	0 10 9
Jas.....	0 17 0	0 4 8	1 1 8
Alle soorte militêre jasse..	0 17 0	0 4 8	1 1 8
Kleurbaadjie.....	0 13 6	0 3 8	0 17 2
Damesjas.....	0 13 6	0 3 8	0 17 2
Romp.....	0 6 9	0 1 10	0 8 7

	Basic Wage.	Cost of Living Allow- ance.	Total Remu- neration.
	Per Piece.	Per Piece.	Per Piece.
	£ s. d.	£ s. d.	£ s. d.
(b) Machining—			
Ladies' costumes.....	1 5 5	0 6 10	1 12 3
Coat with not more than five pockets, first-class work, "open" coat....	0 11 0	0 3 1	0 14 1
Coat with not more than five pockets, second-class work "bagged" coat by machine.....	0 9 3	0 2 7	0 11 10
Blazer.....	0 9 3	0 2 7	0 11 10
Tunic with not more than ve pockets.....	0 12 9	0 3 5	0 16 2
Unlined overcoat with not more than five pockets..	0 12 9	0 3 5	0 16 2
Lined overcoat with not more than five pockets..	0 12 9	0 3 5	0 16 2
Morning coat.....	0 12 9	0 3 5	0 16 2
Dress coat.....	0 12 9	0 3 5	0 16 2
Frock coat.....	0 12 9	0 3 5	0 16 2
Dinner coat.....	0 11 0	0 3 1	0 14 1
Vest.....	0 3 8	0 1 1	0 4 9
Raglan coat.....	0 13 6	0 3 8	0 17 2
Extras—			
Double stitched.....	0 1 8	0 0 5	0 2 1
Raised seams.....	0 1 8	0 0 5	0 2 1
Extra pocket.....	0 0 11	0 0 3	0 1 2
Unlined overcoat taped seams.....	0 2 7	0 0 7	0 3 2
Step collar.....	0 0 6	0 0 1	0 0 7
(c) Pressing—			
Coat, first-class work, open coat.....	0 11 0	0 3 1	0 14 1
Coat, second-class work, "bagged" coat by machine.....	0 9 3	0 2 7	0 11 10
Blazer.....	0 9 3	0 2 7	0 11 10
Vest.....	0 3 8	0 1 1	0 4 9
Dress coat.....	0 12 9	0 3 5	0 16 2
Frock coat.....	0 12 9	0 3 5	0 16 2
Dinner coat.....	0 11 0	0 3 1	0 14 1
Morning coat.....	0 12 9	0 3 5	0 16 2
Overcoat.....	0 13 6	0 3 8	0 17 2
Tunic.....	0 10 2	0 2 11	0 13 1
Raglan coat.....	0 13 6	0 3 8	0 17 2
Extras—			
Bluffed edges.....	0 0 11	0 0 3	0 1 2
Hand stitched.....	0 0 11	0 0 3	0 1 2
Step collar.....	0 0 11	0 0 3	0 1 2

First-class work, i.e. "Open" coat.

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
(d) Complete making—			
Lounge coat with not more than five pockets to start	3 6 9	0 17 11	4 4 8
Sporting coat with not more than five pockets to start	3 18 6	1 1 1	4 19 7
Norfolk coat, with not more than four straps and belt, to start.....	4 9 1	1 3 11	5 13 0
Morning coat with not more than five pockets, to start.....	5 2 10	1 7 8	6 10 6
Dress coat with not more than four pockets, to start	6 0 0	1 12 1	7 12 2
Frock coat with not more than five pockets, to start	6 8 5	1 14 6	8 2 11
Dinner coat with not more than five pockets, to start	4 10 0	1 4 0	5 14 0
Single breasted overcoat with not more than five pockets, to start.....	4 5 8	1 3 1	5 8 9
Double breasted overcoat, with not more than five pockets, to start.....	4 14 2	1 5 3	5 19 5
Raglan, with not more than five pockets, to start....	4 14 2	1 5 3	5 19 5
Ulster, with not more than five pockets, to start....	5 2 10	1 7 8	6 10 6
Blazer, unlined with not more than five pockets, to start.....	3 6 9	0 17 11	4 4 8

First-class work, i.e. linings felled
in by hand.

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
Vest with not more than four pockets, to start....	0 18 9	0 5 1	1 3 10
Dress vest with not more than two pockets, to start	1 5 7	0 6 10	1 12 5

	Basiese loon. Per stuk.	Lewens- koste- toelae. Per stuk.	Totale besoldi- ging. Per stuk.
	£ s. d.	£ s. d.	£ s. d.
(b) Masjienwerk—			
Dameskostuums.....	1 5 5	0 6 10	1 12 3
Baadjie met hoogstens vyf sakke, eersteklaswerk,			
„oop”-baadjie.....	0 11 0	0 3 1	0 14 1
Baadjie met hoogstens vyf sakke, tweedeklaswerk,			
„sak”-baadjie met mas- jien gewerk.....	0 9 3	0 2 7	0 11 10
Kleurbaadjie.....	0 9 3	0 2 7	0 11 10
Uniformbaadjie met hoog- stens vyf sakke.....	0 12 9	0 3 5	0 16 2
Jas sonder voering met hoogstens vyf sakke.....	0 12 9	0 3 5	0 16 2
Jas met voering met hoog- stens vyf sakke.....	0 12 9	0 3 5	0 16 2
Pantbaadjie.....	0 12 9	0 3 5	0 16 2
Aandbaadjie.....	0 12 9	0 3 5	0 16 2
Manel.....	0 12 9	0 3 5	0 16 2
Dineebaadjie.....	0 11 0	0 3 1	0 14 1
Onderbaadjie.....	0 3 8	0 1 1	0 4 9
Raglan-jas.....	0 13 6	0 3 8	0 17 2
Ekstras—			
Dubbelgestik.....	0 1 8	0 0 5	0 2 1
Bo-opgestikte nate.....	0 1 8	0 0 5	0 2 1
Ekstra sak.....	0 0 11	0 0 3	0 1 2
Jas sonder voering, band- some.....	0 2 7	0 0 7	0 3 2
Plat kraag.....	0 0 6	0 0 1	0 0 7
(c) Perswerk—			
Baadjie, eersteklaswerk,			
„oop”-baadjie.....	0 11 0	0 3 1	0 14 1
Baadjie, tweedeklaswerk,			
„sak”-baadjie met masjien gestik.....	0 9 3	0 2 7	0 11 10
Kleurbaadjie.....	0 9 3	0 2 7	0 11 10
Onderbaadjie.....	0 3 8	0 1 1	0 4 9
Aandbaadjie.....	0 12 9	0 3 5	0 16 2
Manel.....	0 12 9	0 3 5	0 16 2
Dineebaadjie.....	0 11 0	0 3 1	0 14 1
Pantbaadjie.....	0 12 9	0 3 5	0 16 2
Jas.....	0 13 6	0 3 8	0 17 2
Uniformbaadjie.....	0 10 2	0 2 11	0 13 1
Raglan-jas.....	0 13 6	0 3 8	0 17 2
Ekstras—			
Omslaankante.....	0 0 11	0 0 3	0 1 2
Met die hand gewerk....	0 0 11	0 0 3	0 1 2
Plat kraag.....	0 0 11	0 0 3	0 1 2

	Eersteklaswerk, nl. „oop”-baadjie	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
(d) Klaarmaak—				
Dagbaadjie met hoogstens vyf sakke, vanaf.....	3 6 9	0 17 11	4 4 8	
Sportbaadjie met hoogstens vyf sakke, vanaf.....	3 18 6	1 1 1	4 19 7	
Norfolk-baadjie met hoog- stens vier bandjies en gordel, vanaf.....	4 9 1	1 3 11	5 13 0	
Pantbaadjie met hoogstens vyf sakke, vanaf.....	5 2 10	1 7 8	6 10 6	
Aandbaadjie met hoogstens vier sakke, vanaf.....	6 0 0	1 12 2	7 12 2	
Manel met hoogstens vyf sakke, vanaf.....	6 8 5	1 14 6	8 2 11	
Dineebaadjie met hoogstens vyf sakke, vanaf.....	4 10 0	1 4 0	5 14 0	
Gewone jas met hoogstens vyf sakke, vanaf.....	4 5 8	1 3 1	5 8 9	
Oorknoopjas met hoogstens vyf sakke, vanaf.....	4 14 2	1 5 3	5 19 5	
Raglan met hoogstens vyf sakke, vanaf.....	4 14 2	1 5 3	5 19 5	
Ulster met hoogstens vyf sakke, vanaf.....	5 2 10	1 7 8	6 10 6	
Kleurbaadjie, sonder voe- ring, met hoogstens vyf sakke, vanaf.....	3 6 9	0 17 11	4 4 8	

Eersteklaswerk, nl. voerings onsig-
baar met die hand ingesoom.

	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.
Onderbaadjie met hoog- stens vier sakke, vanaf..	0 18 9	0 5 1	1 3 10
Aandonderbaadjie met hoogstens twee sakke, vanaf.....	1 5 7	0 6 10	1 12 5

Second-class work, i.e. "Bagged"

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
Lounge coat, with not more than five pockets, to start	2 10 6	0 13 7	3 4 1
Sporting coat with not more than five pockets, to start	2 19 11	0 16 1	3 16 0
Norfolk coat with not more than four straps and belt, to start	3 5 1	0 17 6	4 2 7
Morning coat with not more than five pockets, to start	4 5 8	1 3 1	5 8 9
Dress coat with not more than four pockets, to start	5 2 10	1 7 8	6 10 6
Frock coat with not more than five pockets, machined edges, to start	5 11 5	1 9 10	7 1 3
Frock coat with not more than five pockets, to start	5 15 8	1 11 1	7 6 9
Dinner coat with not more than five pockets, sides of linings and facings by machine, to start	3 13 8	0 19 10	4 13 6
Single breasted overcoat with not more than five pockets, to start	3 10 4	0 18 10	4 9 2
Double breasted overcoat with not more than five pockets, to start	3 18 10	1 1 2	5 0 0
Single breasted Raglan with not more than five pockets, to start	3 18 10	1 1 2	5 0 0
Double breasted raglan, with not more than five pockets, to start	4 3 0	1 2 4	5 5 4
Ulster with not more than five pockets, to start	4 8 0	1 6 0	5 14 0
Blazer, unlined, with not more than five pockets, to start	2 10 6	0 13 7	3 4 1

Second-class work, i.e. by machine.

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
Vest with not more than four pockets, to start	0 15 5	0 4 1	0 19 6
Dress vest with not more than two pockets, to start	1 1 1	0 5 6	1 6 7

First-class work, i.e. "Open" coat and/or second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
Coat and/or vest extras—			
Balloon pockets or mili- tary pockets	0 4 2	0 1 2	0 5 4
Step collar for vest	0 2 5	0 0 8	0 3 1
Extra pockets, each	0 1 7	0 0 6	0 2 1
Skeleton baste coat	0 3 4	0 1 0	0 4 4
Skeleton baste vest	0 0 10	0 0 3	0 1 1
Baste morning coat	0 6 9	0 1 10	0 8 7
Baste morning vest	0 0 10	0 0 3	0 1 1
Baste dress coat	0 6 9	0 1 10	0 8 7
Baste dress vest	0 0 10	0 0 3	0 1 1
Baste frock coat	0 6 9	0 1 10	0 8 7
Baste frock vest	0 0 10	0 0 3	0 1 1
Single stitched, by hand coat	0 6 11	0 1 10	0 8 9
Single stitched, by hand vest	0 0 10	0 0 3	0 1 1
Forward try on coat	0 3 4	0 1 0	0 4 4
Forward try on vest	0 0 10	0 0 3	0 1 1
Double stitched, by machine	0 1 7	0 0 6	0 2 1
Gauntlet cuffs	0 1 7	0 0 6	0 2 1
Double breasted lounge	0 4 2	0 1 0	0 5 2
Double breasted vest	0 2 5	0 0 8	0 3 1
Raised seams	0 1 7	0 0 6	0 2 1
Unlined coat	0 4 2	0 1 2	0 5 4
Outsize, from 44 inch waist	0 2 5	0 0 8	0 3 1
Bluffed edges	0 4 2	0 1 2	0 5 4
After three hole and but- ton cuff, per hole	0 0 4	0 0 1	0 0 5

Tweedeklaswerk, nl. „sak”-baadjie.

	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.
Dagbaadjie met hoogstens vyf sakke, vanaf	2 10 0	0 13 7	3 4 1
Sportbaadjie met hoogstens vyf sakke, vanaf	2 19 11	0 16 1	3 16 0
Norfolk-baadje met hoog- stens vier bandjies en gordel, vanaf	3 5 1	0 17 6	4 2 7
Pantbaadjies met hoogstens vyf sakke, vanaf	4 5 8	1 3 1	5 8 9
Aandbaadjie met hoogstens vier sakke, vanaf	5 2 10	1 7 8	6 10 6
Manel met hoogstens vyf sakke, kante met masjien gestik, vanaf	5 11 5	1 9 10	7 1 3
Manel met hoogstens vyf sakke, vanaf	5 15 8	1 11 1	7 6 9
Dineebaadjie met hoogstens vyf sakke, kante van voe- rings en belegsele met masjien gestik	3 13 8	0 19 10	4 13 6
Gewone jas met hoogstens vyf sakke, vanaf	3 10 4	0 18 10	4 9 2
Oorknoopjas met hoogstens vyf sakke, vanaf	3 18 10	1 1 2	5 0 0
Gewone raglan met hoog- stens vyf sakke, vanaf	3 18 10	1 1 2	5 0 0
Oorknoop-raglan met hoog- stens vyf sakke, vanaf	4 3 0	1 2 4	5 5 4
Ulster met hoogstens vyf sakke, vanaf	4 8 0	1 6 0	5 14 0
Kleurbaadjie, ongevoer, met hoogstens vyf sakke, vanaf	2 10 6	0 13 7	3 4 1

Tweedeklaswerk, d.w.s. met masjien.

	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.
Onderbaadjie met hoogstens vier sakke, vanaf	0 15 5	0 4 1	0 19 6
Aandonderbaadjie met hoogstens twee sakke, vanaf	1 1 1	0 5 6	1 6 7

Eersteklaswerk, d.w.s. „oop”-baadjie en/of tweedeklaswerk, d.w.s. „sak”-baadjie.

	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.
Baadje en/of onderbaadjie, ekstras—			
Ballonsakke en/of mili- têre sakke	0 4 2	0 1 2	0 5 4
Plat kraag vir onderbaad- jie	0 2 5	0 0 8	0 3 1
Ekstra sakke, per stuk	0 1 7	0 0 6	0 2 1
Ruwe rygwerk, baadjie	0 3 4	0 1 0	0 4 4
Ruwe rygwerk, onder- baadjie	0 0 10	0 0 3	0 1 1
Ryg, pantbaadjie	0 6 9	0 1 10	0 8 7
Ryg, onderbaadjie van pantbaadjie	0 0 10	0 0 3	0 1 1
Ryg, aandbaadjie	0 6 9	0 1 10	0 8 7
Ryg, aandonderbaadjie	0 0 10	0 0 3	0 1 1
Ryg, manel	0 6 9	0 1 10	0 8 7
Ryg, manelonderbaadjie	0 0 10	0 0 3	0 1 1
Enkel met die hand ge- werk, baadjie	0 6 11	0 1 10	0 8 9
Enkel met die hand ge- werk, onderbaadjie	0 0 10	0 0 3	0 1 1
Eerste aanpas, baadjie	0 3 4	0 1 0	0 4 4
Eerste aanpas, onder- baadjie	0 0 10	0 0 3	0 1 1
Dubbel gestik, met mas- jien	0 1 7	0 0 6	0 2 1
Handskoemansjette	0 1 7	0 0 6	0 2 1
Oorknoop-dagbaadjie	0 4 2	0 1 0	0 5 2
Oorknoop-onderbaadjie	0 2 5	0 0 8	0 3 1
Bo-opgestikte nate	0 1 7	0 0 6	0 2 1
Baadje sonder voering	0 4 2	0 1 2	0 5 4
Ekstra grootte met mid- del van 44 duim af	0 2 5	0 0 8	0 3 1
Omslaankante	0 4 2	0 1 2	0 5 4
Mansjette, meer as drie gate en knope, per gat ekstra	0 0 4	0 0 1	0 0 5

First-class work, i.e. "Open" coat and/or second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Military and clerical garments—			
Ordinary tunic pointed cuffs.....	4 10 0	1 4 1	5 14 1
Ordinary tunic braided cuffs.....	4 10 0	1 4 1	5 14 1
Scottish tunic, bandolier on top of pocket.....	4 10 0	1 4 1	5 14 1
Military overcoat, double slits, storm cuffs.....	4 14 9	1 5 6	5 0 3
British warmcoat, Prussian collar, storm cuffs	5 13 7	1 10 5	7 4 0
Officers' Mess coat, quilted, lining, plain pointed cuffs, leather bottom.....	5 4 2	1 7 11	6 12 1
Officers' Mess vest.....	1 8 9	0 7 9	1 16 6
Coatee and vest, double side edges.....	6 12 8	1 15 6	8 8 2
Livery.....	5 4 2	1 7 11	6 12 1
Top livery.....	6 12 8	1 15 6	8 8 2
Clerical frock.....	5 13 7	1 10 5	7 4 0
Cassock vest.....	2 3 5	0 11 7	2 15 0

First-class work, i.e. seat seam and/or pockets by hand.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trousers—			
Trousers, two side and one hip pocket, side straps and turned in tops, to start.....	1 9 5	0 7 10	1 17 3
Breeches, two pockets, made by hand, to start	3 17 1	1 0 8	4 17 9
Jodhpur breeches, two pockets, by hand, to start.....	2 7 1	0 12 8	2 19 9
Knickers, strap and buckle at knee, to start	1 6 6	0 7 0	1 13 6
Plus fours, two side and one hip pocket, to start	1 8 3	0 7 6	1 15 9
Shorts, two side and one hip pocket, side straps and turned in tops, to start.....	1 8 8	0 7 2	1 15 10
Leggings, with or without tongue, to start.....	0 19 9	0 5 3	1 5 0

Second-class work, i.e. by machine.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trousers, two side, one hip and fob pockets, back straps or side straps, turned in tops, to start.....	1 1 11	0 5 10	1 7 9
Breeches, two pockets, to start.....	2 7 1	0 12 8	2 19 9
Jodhpur breeches, two pockets, to start.....	1 14 3	0 9 3	2 3 6
Knickers, strap and buckle at knee, to start	1 1 4	0 5 8	1 7 0
Plus fours, two side and one hip pocket, to start	1 3 1	0 6 2	1 9 3
Shorts, two side and one hip and fob pockets, back straps or side straps, turned in tops, to start.....	1 1 11	0 5 10	1 7 9

Eersteklaswerk, d.w.s. „oop”-baadjie en/of tweedeklaswerk,

d.w.s. „sak”-baadjie.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Militêre kledingstukke en kledingstukke vir geestelikes—			
Gewone uniformbaadjie, gepunte mansjette.....	4 10 0	1 4 1	5 14 1
Gewone uniformbaadjie, mansjette met koord omgeboor.....	4 10 0	1 4 1	5 14 1
Skotse uniformbaadjie, bandolier oor sak.....	4 10 0	1 4 1	5 14 1
Militêre jas, dubbele splete, stormmansjette	4 14 9	1 5 6	6 0 3
Kort jas (British Warm), Pruisiese kraag, stormmansjette.....	5 13 7	1 10 5	7 4 0
Offisiersdinee - uniform, deurgestikte voering, gewone gepunte mansjette, leersitvlak.....	5 4 2	1 7 11	6 12 1
Offisiersdinee-onderbaadjie.....	1 8 9	0 7 9	1 16 6
Kort baadjie en onderbaadjie, kante dubbel afgewerk.....	6 12 8	1 15 6	8 8 2
Livre.....	5 4 2	1 7 11	6 12 1
Toplivre.....	6 12 8	1 15 6	8 8 2
Manel vir geestelikes....	5 13 7	1 10 5	7 4 0
Priesteronderbaadjie.....	2 3 5	0 11 7	2 15 0

Eersteklaswerk, nl. sitvlaknaat en/of sakke met die hand gewerk.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Broeke—			
Broeke, twee sysakke en een heupsak, sybandjies en bokante, omgeslaan, vanaf.....	1 9 5	0 7 10	1 17 3
Rybroeke, twee sakke, met die hand gemaak, vanaf.....	3 17 1	1 0 8	4 17 9
Jodhpur-rybroeke, twee sakke, met die hand gemaak, vanaf.....	2 7 1	0 12 8	2 19 9
Kniebroeke, bandjie en gespe by knie, vanaf...	1 6 6	0 7 0	1 13 6
Kuitbroeke, twee sysakke en een heupsak, vanaf	1 8 3	0 7 6	1 15 9
Kortbroeke, twee sysakke en een heupsak, sybandjies en top omgeslaan, vanaf.....	1 8 8	0 7 2	1 15 10
Kamaste, met of sonder tong, vanaf.....	0 19 9	0 5 3	1 5 0

Tweedeklaswerk, nl. met masjien.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Broeke, twee sysakke en een heup- en horlosiesakkie, bandjies agter of aan die sy, bo-ente omgeslaan, vanaf.....	1 1 11	0 5 10	1 7 9
Rybroeke, twee sakke, vanaf.....	2 7 1	0 12 8	2 19 9
Jodhpur-rybroeke, twee sakke, vanaf.....	1 14 3	0 9 3	2 3 6
Kniebroeke, bandjie en gespe by knie, vanaf...	1 1 4	0 5 8	1 7 0
Kuitbroeke, twee sysakke en een heupsak, vanaf	1 3 1	0 6 2	1 9 3
Kortbroeke, twee sysakke en een heup- en horlosiesakkie, bandjies agter of aan die sy, boente omgeslaan.....	1 1 11	0 5 10	1 7 9

First-class work, i.e. seat seam and/or pockets by hand and/or second-class work, i.e. by machine.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trouser extras—			
Extra fob pocket.....	0 0 10	0 0 3	0 1 1
Extra hip pocket.....	0 1 7	0 0 6	0 2 1
Loops for belt.....	0 1 7	0 0 6	0 2 1
B.B. loops, each.....	0 0 10	0 0 3	0 1 1
Tube.....	0 1 7	0 0 6	0 2 1
French bearer, single button.....	0 0 10	0 0 3	0 1 1
French bearer, two buttons.....	0 1 7	0 0 6	0 2 1
Tab to American pocket.....	0 0 10	0 0 3	0 1 1
Loose raised seams.....	0 1 7	0 0 6	0 2 1
Piped side seams.....	0 3 4	0 1 0	0 4 4
Leather on heel.....	0 1 1	0 0 5	0 1 6
Outside from 44 inch waist.....	0 0 10	0 0 3	0 1 1
Extension band.....	0 1 7	0 0 6	0 2 1
Leather all round.....	0 2 5	0 0 8	0 3 1
Chamois pockets.....	0 1 1	0 0 5	0 1 6
Double pockets at bottom.....	0 0 10	0 0 3	0 1 1
Double seat out or inside.....	0 1 7	0 0 6	0 2 1
Braid on side seam, by hand.....	0 5 1	0 1 5	0 6 6
Double braid on side seam, by hand.....	0 10 2	0 2 10	0 13 0
Try on.....	0 1 7	0 0 6	0 2 1
Buckskin strappings.....	0 10 2	0 2 10	0 13 0
Breeches, frog mouth pockets.....	0 2 5	0 0 8	0 3 1
Breeches, split falls.....	0 5 1	0 1 5	0 6 6
Breeches, continuations.....	0 5 1	0 1 4	0 6 5
Jodhpur breeches, extras same as breeches.....	—	—	—
Knickers, continuations, box cloth or same material, four hole.....	0 7 8	0 2 1	0 9 9
Braid on side seam, by machine.....	0 3 4	0 1 0	0 4 4
Double braid on side seam, by machine.....	0 6 11	0 1 10	0 8 9
Serged seams.....	0 1 1	0 0 5	0 1 6
Zip flies.....	0 1 1	0 0 5	0 1 6
Binding bottoms.....	0 1 1	0 0 5	0 1 6
Trousers, lined.....	0 3 4	0 1 0	0 4 4

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Ladies' garments—			
Plain skirt, from.....	1 5 8	0 6 10	1 12 6
Plain coat, from.....	3 11 11	0 19 4	4 11 3
Breeches, made by machine, from.....	2 11 5	0 13 8	3 5 1
Breeches, made by hand.....	4 5 8	1 3 1	5 8 9
Ladies' slacks.....	1 9 5	0 7 11	1 17 4

Extras to be paid for at the rate of 7s. 6½d. per hour.

(3) (a) At every complete 10.5 points' rise in the retail price index figure above 188.4 the cost of living allowance prescribed in sub-sections (1) and (2) of this section shall be increased by an amount equal to 2½ per cent of the basic wages and rates.

(b) In the case of any decrease in the retail price index figure reductions in the cost of living allowance prescribed in sub-sections (1) and (2) of this section shall take place at the same stages at which the increases took place in terms of paragraph (a) and at the rate of an amount equal to 2½ per cent of the basic wages and rates in respect of every such stage of 10.5 complete points.

(c) At every complete 10.5 points' fall in the retail price index figure below 188.4 the cost of living allowance shall be decreased by an amount equal to 2½ per cent of the basic wages and rates.

(d) In the case of any increase in the retail price index figure, increases in the cost of living allowance prescribed in sub-sections (1) and (2) of this section shall take place at the same stages at which the decreases took place in terms of paragraph (c), and at the rate of an amount equal to 2½ per cent of the basic wages and rates in respect of every such stage of 10.5 complete points.

3. CONTRACT RATES.

(1) Where the word "person" is used in this context it shall be deemed to include a middleman, firm, company or Association of individuals.

Eersteklaswerk, nl. sitvlaknate en/of sakke met die hand gewerk, en/of tweedeklaswerk, nl. met masjien.

	Basiese skaal.	Lewenskoste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Ekstras aan broeke—			
Ekstra horlosiesakkie....	0 0 10	0 0 3	0 1 1
Ekstra heupsakkie.....	0 1 7	0 0 6	0 2 1
Gordellissies.....	0 1 7	0 0 6	0 2 1
B.B.-lissies, per stuk....	0 0 10	0 0 3	0 1 1
Skede.....	0 1 7	0 0 6	0 2 1
Franse band, een knoop.....	0 0 10	0 0 3	0 1 1
Franse band, twee knope.....	0 1 7	0 0 6	0 2 1
Oorklap aan Amerikaanse sak.....	0 0 10	0 0 3	0 1 1
Los bo-opgestikte nate..	0 1 7	0 0 6	0 2 1
Gepyppte synate.....	0 3 4	0 1 0	0 4 4
Leer oor hak.....	0 1 1	0 0 5	0 1 6
Ekstra grootte, met middel van 44 duim af...	0 0 10	0 0 3	0 1 1
Verlengingsband.....	0 1 7	0 0 6	0 2 1
Heeltemal met leer omgeboor.....	0 2 5	0 0 8	0 3 1
Seemsleersakke.....	0 1 1	0 0 5	0 1 6
Dubbelle sakke, onderaan.....	0 0 10	0 0 3	0 1 1
Dubbele sitvlak, buite-of binnekant.....	0 1 7	0 0 6	0 2 1
Synaat met die hand met koord afgewerk.....	0 5 1	0 1 5	0 6 6
Dubbele koord op synaat met die hand gewerk..	0 10 2	0 2 10	0 13 0
Aanpas.....	0 1 7	0 0 6	0 2 1
Bokvelbelegselstukke....	0 10 2	0 2 10	0 13 0
Rybroeke, paddabek-sakke.....	0 2 5	0 0 8	0 3 1
Rybroeke, gesplete beenstukke.....	0 5 1	0 1 5	0 6 6
Rybroeke, verlengingstukke.....	0 5 1	0 1 4	0 6 5
Jodhpur-rybroeke, ekstras dieselfde as vir rybroeke			
Knierbroeke, verlengstukke van „box cloth” of van dieselfde materiaal, vier gate.....	0 7 8	0 2 1	0 9 9
Koord met die masjien op synaat werk.....	0 3 4	0 1 0	0 4 4
Dubbele koord met die masjien op synaat werk	0 6 11	0 1 10	0 8 9
Serge-nate.....	0 1 1	0 0 5	0 1 6
Ritssluitergulpe.....	0 1 1	0 0 5	0 1 6
Onderente omgesoom...	0 1 1	0 0 5	0 1 6
Broeke met voering.....	0 3 4	0 1 0	0 4 4

	Basiese skaal.	Lewenskoste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Dameskledingstukke—			
Gewone romp, van.....	1 5 8	0 6 10	1 12 6
Gewone baadjie, van.....	3 11 11	0 19 4	4 11 3
Rybroeke met die masjien gemaak, van.....	2 11 5	0 13 8	3 5 1
Rybroeke met die hand gemaak.....	4 5 8	1 3 1	5 8 9
Langbroeke vir dames...	1 9 5	0 7 11	1 17 4

Vir ekstras moet teen die skaal van 7s. 6½d. per uur betaal word.

(3) (a) Met elke volle styging van 10.5 punte in die kleinhandelprysindeksyfer bo 188.4, moet die lewenskostetoelae wat in subartikels (1) en (2) van hierdie artikel voorgeskryf word, met 'n bedrag verhoog word gelyk aan 2½ persent van die basiese lone en skale.

(b) Ingeval daar 'n daling in die kleinhandelprysindeksyfer voorkom, moet aftrekkings van die lewenskostetoelae wat in subartikels (1) en (2) van hierdie artikel voorgeskryf is, gedoen word in dieselfde stadiums waarby die verhogings ingevolge die bepalings van paragraaf (a) aangebring word, en teen die skaal van 'n bedrag gelyk aan 2½ persent van die basiese lone en skale, t.o.v. elke stadium van 10.5 volle punte.

(c) By elke daling van 'n volle 10.5 punte in die kleinhandelprysindeksyfer onderkant 188.4, moet die lewenskostetoelae verminder word met 'n bedrag gelyk aan 2½ persent van die basiese lone en skale.

(d) Ingeval daar 'n styging van die kleinhandelprysindeksyfer voorkom, moet verhogings in die lewenskostetoelae wat in subartikels (1) en (2) van hierdie artikel voorgeskryf word, in dieselfde stadiums geskied waarby die vermindering ingevolge die bepalings van paragraaf (c) plaasvind, en teen die skale van 'n bedrag gelyk aan 2½ persent van die basiese lone en skale, t.o.v. elke stadium van 10.5 volle punte.

3. KONTRAKSKALE.

(1) Waar die woord „persoon” hier gebruik word, moet dit beskou word dat dit 'n middelman, firma, maatskappy of vereniging van individue omvat.

(2) Where work in connection with the making of "tailored garments" is given out on contract to any person by a principal or contractor, whether or not such a principal or contractor is an employer, such principal or contractor shall pay that person for such work at not less than the following rates:—

First-class work, i.e. "Open" coat.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
(a) For complete making:—			
Lounge coat with not more than five pockets, to start	3 6 9	0 17 11	4 4 8
Sporting coat with not more than five pockets, to start	3 18 6	1 1 1	4 19 7
Norfolk coat with not more than four straps and belt, to start	4 9 1	1 3 11	5 13 0
Morning coat, with not more than five pockets, to start	5 2 10	1 7 8	6 10 6
Dress coat with not more than four pockets, to start	6 0 0	1 12 2	7 12 2
Frock coat with not more than five pockets, to start	6 8 5	1 14 6	8 2 11
Dinner coat with not more than five pockets, to start	4 10 0	1 4 0	5 14 0
Single breasted overcoat with not more than five pockets, to start	4 5 8	1 3 1	5 8 9
Double breasted overcoat with not more than five pockets, to start	4 14 2	1 5 3	5 19 5
Raglan with not more than five pockets, to start	4 14 2	1 5 3	5 19 5
Ulster with not more than five pockets, to start	5 2 10	1 7 8	6 10 6
Blazer, unlined with not more than five pockets, to start	3 6 9	0 17 11	4 4 8

First-class work, i.e. linings felled in by hand.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Vest with not more than four pockets, to start	0 18 9	0 5 1	1 3 10
Dress vest with not more than two pockets, to start	1 5 7	0 6 10	1 12 5

Second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Lounge coat with not more than five pockets, to start	2 10 6	0 13 7	3 4 1
Sporting coat with not more than five pockets, to start	2 19 11	0 16 1	3 16 0
Norfolk coat with not more than four straps and belt, to start	3 5 1	0 17 6	4 2 7
Morning coat with not more than four pockets, to start	4 5 8	1 3 1	5 8 9
Dress coat, with not more than four pockets, to start	5 2 10	1 7 8	6 10 6
Frock coat with not more than five pockets, machine edges, to start	5 11 5	1 9 10	7 1 3
Frock coat with not more than five pockets, to start	5 15 8	1 11 1	7 6 9
Dinner coat with not more than five pockets, sides of linings and facings by machine, to start	3 13 8	0 19 10	4 13 6
Single breasted overcoat with not more than five pockets, to start	3 10 4	0 18 10	4 9 2
Double breasted overcoat with not more than five pockets, to start	3 18 10	1 1 2	5 0 0
Single breasted raglan with not more than five pockets, to start	3 18 10	1 1 2	5 0 0
Double breasted raglan with not more than five pockets, to start	4 3 0	1 2 4	5 5 4
Ulster with not more than five pockets, to start	4 8 0	1 6 0	5 14 0
Blazer, unlined with not more than five pockets, to start	2 10 6	0 13 7	3 4 1

(2) Waar werk van die kleremakery-op-maatnywerheid aan 'n persoon op kontrak deur 'n prinsipaal of kontrakteur uitgegee word, of die prinsipaal of kontrakteur 'n werkgewer is of nie, moet die prinsipaal of kontrakteur daardie persoon vir die werk teen minstens die volgende skale besoldig:—

Eersteklaswerk, d.w.s. "oop"-baadjie.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
(a) Klaarmaak—			
Dagbaadjie met hoogstens vyf sakke, vanaf	3 6 9	0 17 11	4 4 8
Sportbaadjie met hoogstens vyf sakke, vanaf	3 18 6	1 1 1	4 19 7
Norfolk-baadjie met hoogstens vier bandjies en gordel, vanaf	4 9 1	1 3 11	5 13 0
Pantbaadjie met hoogstens vyf sakke, vanaf	5 2 10	1 7 8	6 10 6
Aandbaadjie met hoogstens vier sakke, vanaf	6 0 0	1 12 2	7 12 2
Manel met hoogstens vyf sakke, vanaf	6 8 5	1 14 6	8 2 11
Dineebaadjie, met hoogstens vyf sakke, vanaf	4 10 0	1 4 0	5 14 0
Gewone jas met hoogstens vyf sakke, vanaf	4 5 8	1 3 1	5 8 9
Oorknoopjas met hoogstens vyf sakke, vanaf	4 14 2	1 5 3	5 19 5
Raglan met hoogstens vyf sakke, vanaf	4 14 2	1 5 3	5 19 5
Ulster met hoogstens vyf sakke, vanaf	5 2 10	1 7 8	6 10 6
Kleurbaadjie sonder voering, met hoogstens vyf sakke, vanaf	3 6 9	0 17 11	4 4 8

Eersteklaswerk, nl. voerings onsigbaar met die hand omgesoom.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Onderbaadjie met hoogstens vier sakke, vanaf	0 18 9	0 5 1	1 3 10
Aandonderbaadjie, met hoogstens twee sakke, vanaf	1 5 7	0 6 10	1 12 5

Tweedeklaswerk, nl. "sak"-baadjie.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Dagbaadjie met hoogstens vyf sakke, vanaf	2 10 6	0 13 7	3 4 1
Sportbaadjies met hoogstens vyf sakke, vanaf	2 19 11	0 16 1	3 16 0
Norfolk-baadjie met hoogstens vier bandjies en gordel, vanaf	3 5 1	0 17 6	4 2 7
Pantbaadjie met hoogstens vier sakke, vanaf	4 5 8	1 3 1	5 8 9
Aandbaadjie met hoogstens vier sakke, vanaf	5 2 10	1 7 8	6 10 6
Manel met hoogstens vyf sakke, kante met die masjien gestik, vanaf	5 11 5	1 9 10	7 1 3
Manel met hoogstens vyf sakke, vanaf	5 15 8	1 11 1	7 6 9
Dineebaadjie met hoogstens vyf sakke, nate van voerings en belegsels met die masjien gewerk, vanaf	3 13 8	0 19 10	4 13 6
Gewone jas met hoogstens vyf sakke, vanaf	3 10 4	0 18 10	4 9 2
Oorknoopjas met hoogstens vyf sakke, vanaf	3 18 10	1 1 2	5 0 0
Gewone raglan met hoogstens vyf sakke, vanaf	3 18 10	1 1 2	5 0 0
Oorknoop-raglan met hoogstens vyf sakke, vanaf	4 3 0	1 2 4	5 5 4
Ulster met hoogstens vyf sakke, vanaf	4 8 0	1 6 0	5 14 0
Kleurbaadjie sonder voering, met hoogstens vyf sakke, vanaf	2 10 6	0 13 7	3 4 1

Second-class work, i.e. by machine.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Vest with not more than four pockets, to start....	0 15 5	0 4 1	0 19 6
Dress vest with not more than two pockets, to start	1 1 1	0 5 6	1 6 7

First-class work, i.e. "Open" coat and/or second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Coat and/or vest extras—			
Balloon pockets or military pockets.....	0 4 2	0 1 2	0 5 4
Step collar for vest.....	0 2 5	0 0 8	0 3 1
Extra pockets, each.....	0 1 7	0 0 6	0 2 1
Skeleton baste coat.....	0 3 4	0 1 0	0 4 4
Skeleton baste vest.....	0 0 10	0 0 3	0 1 1
Baste morning coat.....	0 6 9	0 1 10	0 8 7
Baste morning vest.....	0 0 10	0 0 3	0 1 1
Baste dress coat.....	0 6 9	0 1 10	0 8 7
Baste dress vest.....	0 0 10	0 0 3	0 1 1
Baste frock coat.....	0 6 9	0 1 10	0 8 7
Baste frock vest.....	0 0 10	0 0 3	0 1 1
Single stitched, by hand coat.....	0 6 11	0 1 10	0 8 9
Single stitched, by hand vest.....	0 0 10	0 0 3	0 1 1
Forward try on, coat....	0 3 4	0 1 0	0 4 4
Forward try on, vest....	0 0 10	0 0 3	0 1 1
Double stitched, by machine.....	0 1 7	0 0 6	0 2 1
Gauntlet cuffs.....	0 1 7	0 0 6	0 2 1
Double breasted lounge.....	0 4 2	0 1 0	0 5 2
Double breasted vest.....	0 2 5	0 0 8	0 3 1
Raised seams.....	0 1 7	0 0 6	0 2 1
Unlined coat.....	0 4 2	0 1 2	0 5 4
Outsize, from 44 inch waist.....	0 2 5	0 0 8	0 3 1
Bluffed edges.....	0 4 2	0 1 2	0 5 4
After three hole and button cuff, per hole....	0 0 4	0 0 1	0 0 5
Military and clerical garments—			
Ordinary tunic, pointed cuffs.....	4 10 0	1 4 1	5 14 1
Ordinary tunic, braided cuffs.....	4 10 0	1 4 1	5 14 1
Scottish tunic, bandolier on top of pocket.....	4 10 0	1 4 1	5 14 1
Military overcoat, double slits storm cuffs.....	4 14 9	1 5 6	6 0 3
British warmcoat, Prussian collar, storm cuffs	5 13 7	1 10 5	7 4 0
Officers' Mess coat, quilted lining, plain pointed cuffs, leather bottom.....	5 4 2	1 7 11	6 12 1
Officers' Mess vest.....	1 8 9	0 7 9	1 16 6
Coatee and vest, double side edges.....	6 12 8	1 15 6	8 8 2
Livery.....	5 4 2	1 7 11	6 12 1
Top livery.....	6 12 8	1 15 6	8 8 2
Clerical frock.....	5 13 7	1 10 5	7 4 0
Cassock vest.....	2 3 5	0 11 7	2 15 0

First-class work, i.e. seat seam and/or pockets by hand.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trousers—			
Trousers, two side and one hip pocket, side straps and turned in tops, to start.....	1 9 5	0 7 10	1 17 3
Breeches, two pockets, made by hand, to start	3 17 1	1 0 8	4 17 9
Jodhpur breeches, two pockets, by hand, to start.....	2 7 1	0 12 8	2 19 9

Tweedeklaswerk, nl. met masjien.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Onderbaadjie met hoogstens vier sakke, vanaf....	0 15 5	0 4 1	0 19 6
Aandonderbaadjie met hoogstens twee sakke, vanaf.....	1 1 1	0 5 6	1 6 7

Eersteklaswerk, nl. „oop“-baadjie en/of tweedeklaswerk, nl. „sak“-baadjie.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Ekstras aan baadjie en/of onderbaadjie—			
Ballon- of militêre sakke	0 4 2	0 1 2	0 5 4
Plat kraag vir onderbaadjie.....	0 2 5	0 0 8	0 3 1
Ekstra sakke, per stuk..	0 1 7	0 0 6	0 2 1
Ruwe rygwerk, baadjie..	0 3 4	0 1 0	0 4 4
Ruwe rygwerk, onderbaadjie.....	0 0 10	0 0 3	0 1 1
Ryg, pantbaadjie.....	0 6 9	0 1 10	0 8 7
Ryg, pantbaadjie-onderbaadjie.....	0 0 10	0 0 3	0 1 1
Ryg, aandbaadjie.....	0 6 9	0 1 10	0 8 7
Ryg, aandonderbaadjie..	0 0 10	0 0 3	0 1 1
Ryg, manel.....	0 6 9	0 1 10	0 8 7
Ryg, manelonderbaadjie.	0 0 10	0 0 3	0 1 1
Enkel met die hand gewerk, baadjie.....	0 6 11	0 1 10	0 8 9
Enkel met die hand gewerk, onderbaadjie....	0 0 10	0 0 3	0 1 1
Eerste aanpas, baadjie...	0 3 4	0 1 0	0 4 4
Eerste aanpas, onderbaadjie.....	0 0 10	0 0 3	0 1 1
Dubbel met die masjien gestik.....	0 1 7	0 0 6	0 2 1
Handskoemansjette....	0 1 7	0 0 6	0 2 1
Oorknoopdagbaadjie....	0 4 2	0 1 0	0 5 2
Oorknoop-onderbaadjie.	0 2 5	0 0 8	0 3 1
Bo-opgestikte nate.....	0 1 7	0 0 6	0 2 1
Baadjie sonder voering..	0 4 2	0 1 2	0 5 4
Ekstra grootte, met middel van 44 duim af....	0 2 5	0 0 8	0 3 1
Omslaankante.....	0 4 2	0 1 2	0 5 4
Mansjet, meer as drie gate en knope, per gat meer.....	0 0 4	0 0 1	0 0 5
Militêre kledingstukke, en kledingstukke vir geestelikes—			
Gewone uniformbaadjie, gepunte mansjette....	4 10 0	1 4 1	5 14 1
Gewone uniformbaadjie, mansjette met koord omgeboor.....	4 10 0	1 4 1	5 14 1
Skotse uniformbaadjie, bandolier oor sak.....	4 10 0	1 4 1	5 14 1
Militêre jas, dubbele spleet, stormmansjette.	4 14 9	1 5 6	6 0 3
Kort jas (British Warm), Pruisiese kraag, stormmansjette.....	5 13 7	1 10 5	7 4 0
Offisiersdinee-baadjie, deurgestikte voering, gewone gepunte mansjette, leersitvlak.....	5 4 2	1 7 11	6 12 1
Offisiersdinee- onderbaadjie.....	1 8 9	0 7 9	1 16 6
Kort baadjie en onderbaadjie, kante dubbel afgewerk.....	6 12 8	1 15 6	8 8 2
Livrei.....	5 4 2	1 7 11	6 12 1
Toplivrei.....	6 12 8	1 15 6	8 8 2
Manel vir geestelikes....	5 13 7	1 10 5	7 4 0
Priesteronderbaadjie.....	2 3 5	0 11 7	2 15 0

Eersteklaswerk, nl. sitvlaknate en/of sakke met die hand werk.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Broeke—			
Broeke, twee sysakke en een heupsak, bandjies aan die sye en bo-ente omgeslaan, vanaf....	1 9 5	0 7 10	1 17 3
Rybroeke, twee sakke, met die hand gemaak, vanaf.....	3 17 1	1 0 8	4 17 9
Jodhpur-rybroeke, twee sakke, met die hand gemaak, vanaf.....	2 7 1	0 12 8	2 19 9

First-class work, i.e. seat seam and/or pockets by hand.			
	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Knickers, strap and buckle at knee, to start	1 6 6	0 7 0	1 13 6
Plus fours, two side and one hip pocket, to start	1 8 3	0 7 6	1 15 9
Shorts, two side and one hip pocket, side straps and turned in tops, to start	1 8 8	0 7 2	1 15 10
Leggings, with or without tongue, to start	0 19 9	0 5 3	1 5 0

Second-class work, i.e. by machine.			
	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trousers, two side and one hip and fob pockets, back straps or side straps, turned in tops, to start	1 1 11	0 5 10	1 7 9
Breeches, two pockets, to start	2 7 1	0 12 8	2 19 9
Jodhpur breeches, two pockets, to start	1 14 3	0 9 3	2 3 6
Knickers, strap and buckle at knee, to start	1 1 4	0 5 8	1 7 0
Plus fours, two side and one hip pocket, to start	1 3 1	0 6 2	1 9 3
Shorts, two side and one hip and fob pockets, back straps or side straps, turned in tops, to start	1 1 11	0 5 10	1 7 9

First-class work, i.e. seat seam and/or pockets by hand and/or second-class work, i.e. by machine.			
	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trouser extras—			
Extra fob pocket	0 0 10	0 0 3	0 1 1
Extra hip pocket	0 1 7	0 0 6	0 2 1
Loops for belt	0 1 7	0 0 6	0 2 1
B.B. loops, each	0 0 10	0 0 3	0 1 1
Tube	0 1 7	0 0 6	0 2 1
French bearer, single button	0 0 10	0 0 3	0 1 1
French bearer, two buttons	0 1 7	0 0 6	0 2 1
Tab to American pocket	0 0 10	0 0 3	0 1 1
Loose raised seams	0 1 7	0 0 6	0 2 1
Piped side seams	0 3 4	0 1 0	0 4 4
Leather, on heel	0 1 1	0 0 5	0 1 6
Outsize, from 44 inch waist	0 0 10	0 0 3	0 1 1
Extension band	0 1 7	0 0 6	0 2 1
Leather, all round	0 2 5	0 0 8	0 3 1
Chamois pockets	0 1 1	0 0 5	0 1 6
Double pockets at bottom	0 0 10	0 0 3	0 1 1
Double seat, out or inside	0 1 7	0 0 6	0 2 1
Braid on side seam, by hand	0 5 1	0 1 5	0 6 6
Double braid, on side seam, by hand	0 10 2	0 2 10	0 13 0
Try on	0 1 7	0 0 6	0 2 1
Buckskin strappings	0 10 2	0 2 10	0 13 0
Breeches, frog mouth pockets	0 2 5	0 0 8	0 3 1
Breeches, split falls	0 5 1	0 1 5	0 6 6
Breeches, continuations	0 5 1	0 1 4	0 6 5
Jodhpur breeches, extras same as breeches	—	—	—
Knickers, continuations, box cloth or same material, four holes	0 7 8	0 2 1	0 9 9
Braid on side seam, by machine	0 3 4	0 1 0	0 4 4
Double braid on side seam, by machine	0 6 11	0 1 10	0 8 9
Serged seams	0 1 1	0 0 5	0 1 6
Zip flies	0 1 1	0 0 5	0 1 6
Binding bottoms	0 1 1	0 0 5	0 1 6
Trousers, lined	0 3 4	0 1 0	0 4 4

Eersteklaswerk, nl. sitvlaknate en/of sakke met die handewerk.			
Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.	
£ s. d.	£ s. d.	£ s. d.	
Kniebroeke, bandjie en gespe by knie, vanaf	1 6 6	0 7 0	1 13 6
Kuitbroeke, twee sysakke en een heupsak, vanaf	1 8 3	0 7 6	1 15 9
Kortbroeke, twee sysakke en een heupsak, sybandjies en bo-ente omgeslaan, vanaf	1 8 8	0 7 2	1 15 10
Kamaste, met of sonder tong, vanaf	0 19 9	0 5 3	1 5 0

Tweedeklaswerk, nl. met masjien.			
Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.	
£ s. d.	£ s. d.	£ s. d.	
Broek, twee sysakke en een heup- en horlosiesakkie, bandjies agter of aan die sye, bo-ente omgeslaan, vanaf	1 1 11	0 5 10	1 7 9
Rybroeke, twee sakke, vanaf	2 7 1	0 12 8	2 19 9
Jodhpur-rybroeke, twee sakke, vanaf	1 14 3	0 9 3	2 3 6
Kniebroeke, bandjie en gespe by knie, vanaf	1 1 4	0 5 8	1 7 0
Kuitbroeke, twee sysakke en een heupsak, vanaf	1 3 1	0 6 2	1 9 3
Kortbroeke, twee sysakke en een heup- en horlosiesakkie, bandjies agter of aan die sye, bo-ente omgeslaan, vanaf	1 1 11	0 5 10	1 7 9

Eersteklaswerk, nl. sitvlaknate en/of sakke met die handewerk en/of tweedeklaswerk, nl. met masjien.			
Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.	
£ s. d.	£ s. d.	£ s. d.	
Ekstras aan broeke—			
Ekstra horlosiesakkie	0 0 10	0 0 3	0 1 1
Ekstra heupsak	0 1 7	0 0 6	0 2 1
Lissies vir gordel	0 1 7	0 0 6	0 2 1
B.B.-lissies, per stuk	0 0 10	0 0 3	0 1 1
Skede	0 1 7	0 0 6	0 2 1
Frans band, een knoop	0 0 10	0 0 3	0 1 1
Frans band, twee knope	0 1 7	0 0 6	0 2 1
Oorklap aan Amerikaanse sak	0 0 10	0 0 3	0 1 1
Los bo-opgestikte nate	0 1 7	0 0 6	0 2 1
Gepyppte synate	0 3 4	0 1 0	0 4 4
Leer oor die hak	0 1 1	0 0 5	0 1 6
Ekstra grootte, met middel van 44 duim af	0 0 10	0 0 3	0 1 1
Verlengingsband	0 1 7	0 0 6	0 2 1
Heeltemal met leer omgeboor	0 2 5	0 0 8	0 3 1
Seemsleersakke, per stuk	0 1 1	0 0 5	0 1 6
Dubbele sakke onderaan	0 0 10	0 0 3	0 1 1
Dubbele sitvlak, buite- of binnekant	0 1 7	0 0 6	0 2 1
Synaat met die hand met koord afgewerk	0 5 1	0 1 5	0 6 6
Dubbele koord op synaat met die hand werk	0 10 2	0 2 10	0 13 0
Aanpas	0 1 7	0 0 6	0 2 1
Bokvelbelegselstukke	0 10 2	0 2 10	0 13 0
Rybroeke, paddabek-sakke	0 2 5	0 0 8	0 3 1
Rybroeke, gesplete beenstukke	0 5 1	0 1 5	0 6 6
Rybroeke, verlengstukke	0 5 1	0 1 4	0 6 5
Jodhpur - rybroeke, ekstras dieselfde as vir rybroeke	—	—	—
Kniebroeke, verlengstukke „box cloth”, of dieselfde soort materiaal, vier gate	0 7 8	0 2 1	0 9 9
Koord op synaat met die masjien werk	0 3 4	0 1 0	0 4 4
Dubbele koord met die masjien op synaat werk	0 6 11	0 1 10	0 8 9
Serge-nate	0 1 1	0 0 5	0 1 6
Ritsluitergulpe	0 1 1	0 0 5	0 1 6
Onderente omgesoom	0 1 1	0 0 5	0 1 6
Broeke, met voering	0 3 4	0 1 0	0 4 4

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
Ladies' garments—	£ s. d.	£ s. d.	£ s. d.
Plain skirt, from.....	1 5 8	0 6 10	1 12 6
Plain coat, from.....	3 11 11	0 19 4	4 11 3
Breeches made by machine, from.....	2 11 5	0 13 8	3 5 1
Breeches made by hand..	4 5 8	1 3 1	5 8 9
Ladies' slacks.....	1 9 5	0 7 11	1 17 4

Extras to be paid for at the rate of 7s. 6½d. per hour.
First-class work, i.e. "Open" coat.

(b) For make and trim—	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
Lounge coat with not more than five pockets, to start	£ s. d.	£ s. d.	£ s. d.
Sporting coat with not more than five pockets, to start	4 16 11	1 6 1	6 3 0
Norfolk coat with not more than four straps and belt, to start.....	4 14 2	1 6 0	6 0 2
Morning coat with not more than five pockets, to start.....	5 14 11	1 10 10	7 5 9
Dress coat with not more than four pockets, to start	7 1 6	1 18 0	8 19 6
Frock coat with not more than five pockets, to start	8 7 2	2 4 10	10 12 0
Dinner coat with not more than five pockets, sides of linings and facings by machine, to start.....	8 15 10	2 7 1	11 2 11
Single breasted overcoat, with not more than five pockets, to start.....	6 17 2	1 16 9	8 13 11
Double breasted overcoat with not more than five pockets, to start.....	6 0 0	1 12 3	7 12 3
Raglan with not more than five pockets, to start....	6 8 5	1 14 6	8 2 11
Ulster with not more than five pockets, to start....	6 8 5	1 14 6	8 2 11
Blazer, unlined with not more than five pockets, to start.....	6 17 2	1 16 9	8 13 11
	4 12 7	1 4 11	5 17 6

First-class work, i.e. linings felled in by hand.

Vests—	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
Vest with not more than four pockets, to start..	£ s. d.	£ s. d.	£ s. d.
Dress vest with not more than four pockets, to start.....	1 6 6	0 7 0	1 13 6
	1 19 5	0 10 7	2 10 0

Second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
Lounge coat with not more than five pockets, to start	£ s. d.	£ s. d.	£ s. d.
Sporting coat with not more than five pockets, to start	3 12 1	0 19 4	4 11 5
Norfolk coat with not more than four straps and belt, to start.....	3 12 11	0 19 9	4 12 8
Morning coat with not more than five pockets, to start.....	4 2 3	1 2 0	5 4 3
Dress coat with not more than four pockets, to start	5 15 8	1 11 3	7 6 11
Frock coat with not more than five pockets, machine edges, to start.....	6 17 2	1 16 9	8 13 11
Dinner coat with not more than five pockets, to start	7 5 9	1 19 2	9 4 11
Single breasted overcoat with not more than five pockets, to start.....	5 8 1	1 9 0	6 17 1
Double breasted overcoat with not more than five pockets, to start.....	4 16 0	1 5 8	6 1 8
Single breasted raglan with not more than five pockets, to start.....	5 4 8	1 8 0	6 12 8
Double breasted raglan with not more than five pockets, to start.....	5 4 8	1 8 0	6 12 8
Ulster with not more than five pockets, to start....	5 8 9	1 9 2	6 17 11
Blazer unlined with not more than five pockets, to start.....	5 15 0	1 11 0	7 6 0
	3 7 8	0 18 1	4 5 9

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
Dameskledingstukke—	£ s. d.	£ s. d.	£ s. d.
Gewone romp, vanaf...	1 5 8	0 6 10	1 12 6
Gewone baadjie, vanaf...	3 11 11	0 19 4	4 11 3
Rybroeke met die masjien gemaak, vanaf.....	2 11 5	0 13 8	3 5 1
Rybroeke met die hand gemaak.....	4 5 8	1 3 1	5 8 9
Langbroeke vir dames...	1 9 5	0 7 11	1 17 4

Vir ekstras moet teen die skaal van 7s. 6½d. per uur betaal word.

(b) Vir maak en tooi—	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
Dagbaadjie met hoogstens vyf sakke, vanaf.....	£ s. d.	£ s. d.	£ s. d.
Sportbaadjie met hoogstens vyf sakke, vanaf.....	4 16 11	1 6 1	6 3 0
Norfolk-baadjie met hoogstens vier bandjies en gordel, vanaf.....	4 14 2	1 6 0	6 0 2
Pantbaadjie met hoogstens vyf sakke, vanaf.....	5 14 11	1 10 10	7 5 9
Aandpak met hoogstens vier sakke, vanaf.....	7 1 6	1 18 0	8 19 6
Manel met hoogstens vyf sakke, vanaf.....	8 7 2	2 4 10	10 12 0
Dinee-baadjie met hoogstens vyf sakke, kante van voerings en belegsels met die masjien gestik vanaf.	8 16 10	2 7 1	11 2 11
Gewone jas met hoogstens vyf sakke, vanaf.....	6 17 2	1 16 9	8 13 11
Oorknoopjas met hoogstens vyf sakke, vanaf.....	6 0 0	1 12 3	7 12 3
Raglan met hoogstens vyf sakke, vanaf.....	6 8 5	1 14 6	8 2 11
Ulster met hoogstens vyf sakke, vanaf.....	6 8 5	1 14 6	8 2 11
Kleurbaadjie, ongevoer met hoogstens vyf sakke, vanaf.....	6 17 2	1 16 9	8 13 11
	4 12 7	1 4 11	5 17 6

Eersteklaswerk, nl. „oop”-baadjie.

Eersteklaswerk, nl. voerings onsigbaar met die hand ingesoom.

Onderbaadjies—	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
Onderbaadjie met hoogstens vier sakke, vanaf	£ s. d.	£ s. d.	£ s. d.
Aandonderbaadjie met hoogstens vier sakke, vanaf.....	1 6 6	0 7 0	1 13 6
	1 19 5	0 10 7	2 10 0

Tweedeklaswerk, d.w.s. „sak”-baadjie.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
Dagbaadjie met hoogstens vyf sakke, vanaf.....	£ s. d.	£ s. d.	£ s. d.
Sportbaadjie met hoogstens vyf sakke, vanaf...	3 12 1	0 19 4	4 11 5
Norfolk-baadjie met hoogstens vier bandjies en gordel, vanaf.....	3 12 11	0 19 9	4 12 8
Pantbaadjie met hoogstens vyf sakke vanaf.....	4 2 3	1 2 0	5 4 3
Aandbaadjie met hoogstens vier sakke, vanaf.....	5 15 8	1 11 3	7 6 11
Manel met hoogstens vyf sakke, kante met masjien gestik, vanaf.....	6 17 2	1 16 9	8 13 11
Dinee-baadjie met hoogstens vyf sakke, vanaf...	7 5 9	1 19 2	9 4 11
Gewone jas met hoogstens vyf sakke, vanaf.....	5 8 1	1 9 0	6 17 1
Oorknoopjas met hoogstens vyf sakke, vanaf.....	4 16 0	1 5 8	6 1 8
Gewone raglan met hoogstens vyf sakke, vanaf...	5 4 8	1 8 0	6 12 8
Oorknoop - raglan met hoogstens vyf sakke, vanaf.....	5 4 8	1 8 0	6 12 8
Ulster met hoogstens vyf sakke, vanaf.....	5 8 9	1 9 2	6 17 11
Kleurbaadjie, sonder voering, met hoogstens vyf sakke, vanaf.....	5 15 0	1 11 0	7 6 0
	3 7 8	0 18 1	4 5 9

Second-class work, i.e. by machine.

	Basic Rate.	Cost of Living Allowance.	Extra Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Vest with not more than four pockets, to start...	1 0 6	0 5 6	1 6 0
Dress vest with not more than four pockets, to start	1 9 2	0 7 10	1 17 0

First-class work, i.e. "Open" coat and/or second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Coat and/or vest extras—			
Balloon pockets or military pockets.....	0 4 2	0 1 2	0 5 4
Step collar for vest.....	0 2 5	0 0 8	0 3 1
Extra pockets, each.....	0 1 7	0 0 6	0 2 1
Skeleton baste coat.....	0 3 4	0 1 0	0 4 4
Skeleton baste vest.....	0 0 10	0 0 3	0 1 1
Baste morning coat.....	0 6 9	0 1 10	0 8 7
Baste morning vest.....	0 0 10	0 0 3	0 1 1
Baste dress coat.....	0 6 9	0 1 10	0 8 7
Baste dress vest.....	0 0 10	0 0 3	0 1 1
Baste frock coat.....	0 6 9	0 1 10	0 8 7
Baste frock vest.....	0 0 10	0 0 3	0 1 1
Single stitched, by hand coat.....	0 6 11	0 1 10	0 8 9
Single stitched, by hand vest.....	0 0 10	0 0 3	0 1 1
Forward try on, coat....	0 3 4	0 1 0	0 4 4
Forward try on, vest....	0 0 10	0 0 3	0 1 1
Double stitched, by machine.....	0 1 7	0 0 6	0 2 1
Gauntlet cuffs.....	0 1 7	0 0 6	0 2 1
Double breasted lounge..	0 4 2	0 1 0	0 5 2
Double breasted vest....	0 2 5	0 0 8	0 3 1
Raised seams.....	0 1 7	0 0 6	0 2 1
Unlined coat.....	0 4 2	0 1 2	0 5 4
Outsize, from 44 inch waist.....	0 2 5	0 0 8	0 3 1
Bluffed edges.....	0 4 2	0 1 2	0 5 4
After three hole and button cuff, per hole....	0 0 4	0 0 1	0 0 5
Military and clerical garments—			
Ordinary tunic, pointed cuffs.....	5 9 11	1 9 5	6 19 4
Ordinary tunic, braided cuffs.....	5 9 11	1 9 5	6 19 4
Scottish tunic, bandolier on top of pocket.....	5 9 11	1 9 5	6 19 4
Military overcoat, double slits, storm cuffs.....	5 10 7	1 9 8	7 0 3
British warmcoat, Prussian collar, storm cuffs	6 9 10	1 14 10	8 4 8
Officers' Mess coat, quilted lining, plain pointed cuffs, leather bottom.....	5 15 6	1 11 1	7 6 7
Officers' Mess vest.....	1 16 5	0 9 10	2 6 3
Coatee and vest, double side edges.....	7 8 5	1 19 10	9 8 3
Livery.....	5 16 2	1 11 4	7 7 6
Top livery.....	7 8 5	1 19 10	9 8 3
Clerical frock.....	6 8 9	1 14 8	8 3 5
Cassock vest.....	2 10 4	0 13 8	3 4 0

First-class work, i.e. seat seam and/or pockets by hand.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trousers—			
Trousers, two side and one hip pocket, side straps and turned in tops, to start.....	1 16 5	0 9 10	2 6 3
Breeches, two pockets, made by hand, to start	5 5 0	1 8 2	6 13 2
Jodhpur breeches, two pockets, by hand, to start.....	2 19 6	0 16 0	3 15 6

Tweedeklaswerk, d.w.s. met masjien.

	Basiese skaal.	Lewens-koste-toelae.	Ekstra besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Onderbaadjie met hoogstens vier sakke, vanaf...	1 0 6	0 5 6	1 6 0
Aandonderbaadjie met hoogstens vier sakke, vanaf.....	1 9 2	0 7 10	1 17 0

Eersteklaswerk, d.w.s. „oop”-baadjie en/of tweedeklaswerk, d.w.s. „sak”-baadjie.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Eksstras aan baadjie en/of onderbaadjie—			
Ballonsakke of militêre sakke.....	0 4 2	0 1 2	0 5 4
Plat kraag vir onderbaadjie.....	0 2 5	0 0 8	0 3 1
Ekstra sakke, per stuk..	0 1 7	0 0 6	0 2 1
Ruwe rygwerk, baadjie..	0 3 4	0 1 0	0 4 4
Ruwe rygwerk, onderbaadjie.....	0 0 10	0 0 3	0 1 1
Ryg, pantbaadjie.....	0 6 9	0 1 10	0 8 7
Ryg, pantbaadjie-onderbaadjie.....	0 0 10	0 0 3	0 1 1
Ryg, aandbaadjie.....	0 6 9	0 1 10	0 8 7
Ryg, aandonderbaadjie..	0 0 10	0 0 3	0 1 1
Ryg, manel.....	0 6 9	0 1 10	0 8 7
Ryg, manelonderbaadjie.	0 0 10	0 0 3	0 1 1
Baadjie, enkel met die hand gewerk.....	0 6 11	0 1 10	0 8 9
Onderbaadjie, enkel, met die hand gewerk.....	0 0 10	0 0 3	0 1 1
Eerste aanpas, baadjie..	0 3 4	0 1 0	0 4 4
Eerste aanpas, onderbaadjie.....	0 0 10	0 0 3	0 1 1
Dubbel met die masjien gestik.....	0 1 7	0 0 6	0 2 1
Handskoemansjette....	0 1 7	0 0 6	0 2 1
Oorknoopdagbaadjie....	0 4 2	0 1 0	0 5 2
Oorknooponderbaadjie..	0 2 5	0 0 8	0 3 1
Bo-opgestikte nate.....	0 1 7	0 0 6	0 2 1
Baadjie sonder voering..	0 4 2	0 1 2	0 5 4
Ekstra grootte met middel van 44 duim af....	0 2 5	0 0 8	0 3 1
Omslaankante.....	0 4 2	0 1 2	0 5 4
Mansjet met meer as drie knoopsgate per gat meer.....	0 0 4	0 0 1	0 0 5
Militêre kledingstukke en kledingstukke vir geestelikes—			
Gewone uniformbaadjie, gepunte mansjette....	5 9 11	1 9 5	6 19 4
Gewone uniformbaadjie, met koord omgeboorde mansjette.....	5 9 11	1 9 5	6 19 4
Skotse uniformbaadjie, bandolier oor sak.....	5 9 11	1 9 5	6 19 4
Militêre jas, dubbele spleet, stormmansjette	5 10 7	1 9 8	7 0 3
Kort jas (British Warm), Pruisiese kraag, stormmansjette.....	6 9 10	1 14 10	8 4 8
Offisiersdineebaadjie, deurgestikte voering, gewone gepunte mansjette, leersitvlak.....	5 15 6	1 11 1	7 6 7
Offisiersdineeonderbaadjie.....	1 16 5	0 9 10	2 6 3
Kort baadjie en onderbaadjie, dubbel afgewerkte kante.....	7 8 5	1 19 10	9 8 3
Livrei.....	5 16 2	1 11 4	7 7 6
Toplivrei.....	7 8 5	1 19 10	9 8 3
Manel vir geestelikes....	6 8 9	1 14 8	8 3 5
Priesteronderbaadjie....	2 10 4	0 13 8	3 4 0

Eersteklaswerk, d.w.s. sitvlaknaat en/of sakke met die hand gewerk.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Broeke—			
Broeke, twee sysakke en een heupsak, sybandjies, bo-ente omgeslaan, vanaf.....	1 16 5	0 9 10	2 6 3
Rybroeke, twee sakke met die hand gemaak, vanaf.....	5 5 0	1 8 2	6 13 2
Jodhpur-rybroeke, twee sakke met die hand gemaak, vanaf.....	2 19 6	0 16 0	3 15 6

First-class work, i.e. seat seam and/or pockets by hand.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Knickers, strap and buckle at knee, to start	1 19 8	0 10 7	2 10 3
Plus fours, two side and one hip pocket, to start	1 19 10	0 10 10	2 10 8
Shorts, two side and one hip pocket, side straps and turned in tops, to start	1 16 5	0 9 10	2 6 3
Leggings, with or without tongue, to start	1 8 2	0 7 8	1 15 10

Second-class work, i.e. by machine.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trousers—			
Trousers, two sides, one hip and fob pockets, back straps or side straps, turned in tops, to start	1 9 1	0 7 9	1 16 10
Breeches, two pockets, to start	2 19 6	0 16 0	3 15 6
Jodhpur breeches, two pockets, to start	2 2 0	0 11 3	2 13 3
Knickers, strap and buckle at knee, to start	1 8 11	0 7 9	1 16 8
Plus fours, two side and one hip pocket, to start	1 9 9	0 8 0	1 17 9
Shorts, two side and one hip and fob pockets, back straps or side straps, turned in tops, to start	1 9 1	0 7 9	1 16 10

First-class work, i.e. seat seam and/or pockets by hand and/or second-class work, i.e. by machine.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trouser extras—			
Extra fob pocket	0 0 10	0 0 3	0 1 1
Extra hip pocket	0 1 7	0 0 6	0 2 1
Loops for belt	0 1 7	0 0 6	0 2 1
B.B. loops, each	0 0 10	0 0 3	0 1 1
Tube	0 1 7	0 0 6	0 2 1
French bearer, single button	0 0 10	0 0 3	0 1 1
French bearer, two buttons	0 1 7	0 0 6	0 2 1
Tab to American pocket	0 0 10	0 0 3	0 1 1
Loose raised seams	0 1 7	0 0 6	0 2 1
Piped side seams	0 3 4	0 1 0	0 4 4
Leather, on heel	0 1 1	0 0 5	0 1 6
Outsize, from 44 inch waist	0 0 10	0 0 3	0 1 1
Extension band	0 1 7	0 0 6	0 2 1
Leather, all round	0 2 5	0 0 8	0 3 1
Chamois pockets	0 1 1	0 0 5	0 1 6
Double pockets at bottom	0 0 10	0 0 3	0 1 1
Double seat, out or inside	0 1 7	0 0 6	0 2 1
Braid on side seam, by hand	0 5 1	0 1 5	0 6 6
Double braid on side seam, by hand	0 10 2	0 2 10	0 13 0
Try on	0 1 7	0 0 6	0 2 1
Buckskin strappings	0 10 2	0 2 10	0 13 0
Breeches, frog mouth pockets	0 2 5	0 0 8	0 3 1
Breeches, split falls	0 5 1	0 1 5	0 6 6
Breeches, continuations	0 5 1	0 1 4	0 6 5
Jodhpur breeches, extras same as breeches	—	—	—
Knickers, continuations, box cloth or same material, four holes	0 7 8	0 2 1	0 9 9
Braid on side seam, by machine	0 3 4	0 1 0	0 4 4
Double braid on side seam, by machine	0 6 11	0 1 10	0 8 9
Serged seams	0 1 1	0 0 5	0 1 6
Zip flies	0 1 1	0 0 5	0 1 6
Binding bottoms	0 1 1	0 0 5	0 1 6
Trousers, lined	0 3 4	0 1 0	0 4 4

Eersteklaswerk, d.w.s. sitvlaknaat en/of sakke met die hand gewerk.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Knierbroeke, bandjie en gespe by knie, vanaf	1 19 8	0 10 7	2 10 3
Kuitbroeke, twee sysakke en een heupsak, vanaf	1 19 10	0 10 10	2 10 8
Kortbroeke, twee sysakke en een heupsak, bandjies aan die sy, bo-ente omgeslaan, vanaf	1 16 5	0 9 10	2 6 3
Kamaste, met of sonder tong, vanaf	1 8 2	0 7 8	1 15 10

Tweedeklaswerk, d.w.s. met masjien.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Broeke, twee sysakke, een heupsak, horlosiesakkie, bandjies agter of aan die sy-bo-ente omgeslaan, vanaf	1 9 1	0 7 9	1 16 10
Rybroeke, twee sakke, vanaf	2 19 6	0 16 0	3 15 6
Jodhpur-rybroeke, twee sakke, vanaf	2 2 0	0 11 3	2 13 3
Knierbroeke, bandjie en gespe by knie, vanaf	1 8 11	0 7 9	1 16 8
Kuitbroeke, twee sysakke en een heupsak, vanaf	1 9 9	0 8 0	1 17 9
Kortbroeke, twee sysakke, een heupsak en horlosiesakkie, bandjies agter of aan die sy, bo-ente omgeslaan, vanaf	1 9 1	0 7 9	1 16 10

Eersteklaswerk, d.w.s. sitvlaknaat en/of sakke met die hand en/of tweedeklaswerk, d.w.s. met masjien.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Ekstras aan broeke—			
Ekstra horlosiesakkie	0 0 10	0 0 3	0 1 1
Ekstra heupsak	0 1 7	0 0 6	0 2 1
Lissies vir gordel	0 1 7	0 0 6	0 2 1
B.B.-lissies, per stuk	0 0 10	0 0 3	0 1 1
Skede	0 1 7	0 0 6	0 2 1
Franse band, een knoop	0 0 10	0 0 3	0 1 1
Franse band, twee knope	0 1 7	0 0 6	0 2 1
Oorklap aan Amerikaanse sak	0 0 10	0 0 3	0 1 1
Los bo-opgestikte nate	0 1 7	0 0 6	0 2 1
Geplypte synate	0 3 4	0 1 0	0 4 4
Leer oor die hak	0 1 1	0 0 5	0 1 6
Ekstra grootte met middel van 44 duim af	0 0 10	0 0 3	0 1 1
Verlengingsband	0 1 7	0 0 6	0 2 1
Geheel met leer omgeboor	0 2 5	0 0 8	0 3 1
Seemsleersakke	0 1 1	0 0 5	0 1 6
Dubbele sakke onder	0 0 10	0 0 3	0 1 1
Dubbele sitvlak, buite- of binnekant	0 1 7	0 0 6	0 2 1
Synaat met koord met die hand afgewerk	0 5 1	0 1 5	0 6 6
Synaat met dubbelkoord met die hand afgewerk	0 10 2	0 2 10	0 13 0
Aanpas	0 1 7	0 0 6	0 2 1
Bokvelbelegselstukke	0 10 2	0 2 10	0 13 0
Rybroeke, paddabeksakke	0 2 5	0 0 8	0 3 1
Rybroeke, gepselede beenstukke	0 5 1	0 1 5	0 6 6
Rybroek verlengstukke	0 5 1	0 1 4	0 6 5
Jodhpur-rybroeke, ekstras dieselfde as vir rybroeke	—	—	—
Knierbroeke, verlengstukke, „box cloth”, of dieselfde soort materiaal, vier gate	0 7 8	0 2 1	0 9 9
Koord op synaat met die masjien werk	0 3 4	0 1 0	0 4 4
Synaat met dubbelkoord, met masjien	0 6 11	0 1 10	0 8 9
Serge-nate	0 1 1	0 0 5	0 1 6
Ritsluitergulpe	0 1 1	0 0 5	0 1 6
Onderente omgesoom	0 1 1	0 0 5	0 1 6
Broeke, gevoer	0 3 4	0 1 0	0 4 4

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
Make and trim, ladies' garments—			
Plain skirt, from.....	1 14 5	0 10 9	2 5 2
Plain coat, from.....	3 18 4	0 19 8	4 18 0
Breeches made by machine, from.....	2 19 6	0 16 0	3 15 6
Breeches made by hand..	4 14 1	1 4 10	5 18 11
Ladies' slacks.....	1 18 5	0 10 5	2 8 10

Extras to be paid for at the rate of 7s. 6½d. per hour.

First-class work, i.e. "Open" coat.

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
(c) For cut, make and trim—			
Lounge coat with not more than five pockets, to start	5 10 7	1 9 8	7 0 3
Sporting coat with not more than five pockets, to start	5 8 0	1 9 0	6 17 0
Norfolk coat with not more than four straps and belt, to start.....	6 11 7	1 15 4	8 6 11
Morning coat with not more than five pockets, to start.....	7 18 5	2 2 9	10 1 2
Dress coat with not more than four pockets, to start	9 4 4	2 9 4	11 13 8
Frock coat with not more than five pockets, to start	9 12 8	2 11 9	12 4 5
Dinner coat, with not more than five pockets, to start	7 14 4	2 0 8	9 15 0
Single breasted overcoat with not more than five pockets, to start.....	6 17 2	1 16 10	8 14 0
Double breasted overcoat with not more than five pockets, to start.....	7 5 9	1 19 1	9 4 10
Raglan with not more than five pockets, to start....	7 5 9	1 19 1	9 4 10
Ulster with not more than five pockets, to start....	7 14 4	2 1 4	9 15 8
Blazer, unlined with not more than five pockets, to start.....	5 6 3	1 8 6	6 14 9

First-class work, i.e. linings felled in by hand.

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
Vest with not more than four pockets, to start....	1 13 3	0 8 11	2 2 2
Dress vest with not more than two pockets, to start	2 6 3	0 12 6	2 18 9

Second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allow- ance.	Total Remu- neration.
	£ s. d.	£ s. d.	£ s. d.
Lounge coat with not more than five pockets, to start	4 5 9	0 19 11	5 5 8
Sporting coat with not more than five pockets, to start	4 6 6	1 3 3	5 9 9
Norfolk coat with not more than four straps and belt, to start.....	4 19 5	1 6 8	6 6 1
Morning coat with not more than four pockets, to start	6 12 10	1 15 7	8 8 5
Dress coat with not more than four pockets, to start	7 14 4	2 1 4	9 15 8
Frock coat with not more than five pockets, machined edges, to start.....	8 2 10	2 3 7	10 6 5
Frock coat with not more than five pockets, to start	8 7 1	2 4 8	10 11 9
Dinner coat with not more than five pockets, sides of linings and facings by machine, to start.....	6 5 2	1 13 10	7 19 0
Single breasted overcoat with not more than five pockets, to start.....	5 13 2	1 10 3	7 3 5
Double breasted overcoat with not more than five pockets, to start.....	6 15 8	1 15 10	8 11 6

	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.
Vir maak en tooi—			
Dameskledingstukke—			
Gewone romp, vanaf....	1 14 5	0 10 9	2 5 2
Gewone baadjie, vanaf..	3 18 4	0 19 8	4 18 0
Rybroek met die masjien gemaak, vanaf.....	2 19 6	0 16 0	3 15 6
Rybroek met die hand gemaak, vanaf.....	4 14 1	1 4 10	5 18 11
Langbroek vir dames....	1 18 5	0 10 5	2 8 10

Vir ekstras moet teen die skaal van 7s. 6½d. per uur betaal word.

	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.
(c) Vir sny, maak en tooi—			
Dagbaadjie met hoogstens vyf sakke, vanaf.....	5 10 7	1 9 8	7 0 3
Sportbaadjie met hoogstens vyf sakke, vanaf.....	5 8 0	1 9 0	6 17 0
Norfolk-baadjie met hoogstens vier lissies en gordel, vanaf.....	6 11 7	1 15 4	8 6 11
Pantbaadjie met hoogstens vyf sakke, vanaf.....	7 18 5	2 2 9	10 1 2
Aandbaadjie met hoogstens vier sakke, vanaf.....	9 4 4	2 9 4	11 13 8
Manel met hoogstens vyf sakke, vanaf.....	9 12 8	2 11 9	12 4 5
Dinee-baadjie met hoogstens vyf sakke, vanaf.....	7 14 4	2 0 8	9 15 0
Gewone jas met hoogstens vyf sakke, vanaf.....	6 17 2	1 16 10	8 14 0
Oorknoopjas met hoogstens vyf sakke, vanaf.....	7 5 9	1 19 1	9 4 10
Raglan met hoogstens vyf sakke, vanaf.....	7 5 9	1 19 1	9 4 10
Ulster met hoogstens vyf sakke, vanaf.....	7 14 4	2 1 4	9 15 8
Kleurbaadjie sonder voering, met hoogstens vyf sakke, vanaf.....	5 6 3	1 8 6	6 14 9

Eersteklaswerk, nl. voerings onsigbaar met die hand ingesoom.

	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.
Onderbaadjie met hoogstens vier sakke, vanaf....	1 13 3	0 8 11	2 2 2
Aandonderbaadjie met hoogstens twee sakke, vanaf.....	2 6 3	0 12 6	2 18 9

Tweedeklaswerk, d.w.s. „sak“-baadjie.

	Basiese skaal.	Lewens- koste- toelae.	Totale besoldi- ging.
	£ s. d.	£ s. d.	£ s. d.
Dagbaadjie met hoogstens vyf sakke, vanaf.....	4 5 9	0 19 11	5 5 8
Sportbaadjie met hoogstens vyf sakke, vanaf.....	4 6 6	1 3 3	5 9 9
Norfolk-baadjie met hoogstens vier lissies en gordel, vanaf.....	4 19 5	1 6 8	6 6 1
Pantbaadjie met hoogstens vier sakke, vanaf.....	6 12 10	1 15 7	8 8 5
Aandbaadjie met hoogstens vier sakke, vanaf.....	7 14 4	2 1 4	9 15 8
Manel met hoogstens vyf sakke, kante met masjien gestik, vanaf.....	8 2 10	2 3 7	10 6 5
Manel met hoogstens vyf sakke, vanaf.....	8 7 1	2 4 8	10 11 9
Dinee-baadjie met hoogstens vyf sakke, kante van voering en belegels met masjien gestik, vanaf....	6 5 2	1 13 10	7 19 0
Gewone jas met hoogstens vyf sakke, vanaf.....	5 13 2	1 10 3	7 3 5
Oorknoopjas met hoogstens vyf sakke, vanaf.....	6 15 8	1 15 10	8 11 6

Second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Single breasted raglan with not more than five pockets, to start.....	6 1 8	1 12 7	7 14 3
Double breasted raglan with not more than five pockets, to start.....	6 6 0	1 13 9	7 19 9
Ulster with not more than five pockets, to start....	6 12 11	1 15 6	8 8 5
Blazer, unlined with not more than five pockets, to start.....	4 1 6	1 1 9	5 3 3

Second-class work, i.e. by machine.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Vest with not more than four pockets, to start....	1 7 5	0 7 4	1 14 9
Dress vest with not more than two pockets, to start	1 15 11	0 9 8	2 5 7

First-class work, i.e. "Open" coat and/or second-class work, i.e. "Bagged" coat.

	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Coat and/or vest extras—			
Balloon pockets or military pockets.....	0 4 2	0 1 2	0 5 4
Step collar for vest.....	0 2 5	0 0 8	0 3 1
Extra pockets, each.....	0 1 7	0 0 6	0 2 1
Skeleton baste coat.....	0 3 4	0 1 0	0 4 4
Skeleton baste vest.....	0 0 10	0 0 3	0 1 1
Baste morning coat.....	0 6 9	0 1 10	0 8 7
Baste morning vest.....	0 0 10	0 0 3	0 1 1
Baste dress coat.....	0 6 9	0 1 10	0 8 7
Baste dress vest.....	0 0 10	0 0 3	0 1 1
Baste frock coat.....	0 6 9	0 1 10	0 8 7
Baste frock vest.....	0 0 10	0 0 3	0 1 1
Single stitched, by hand coat.....	0 6 11	0 1 10	0 8 9
Single stitched, by hand vest.....	0 0 10	0 0 3	0 1 1
Forward try on, coat....	0 3 4	0 1 0	0 4 4
Forward try on, vest....	0 0 10	0 0 3	0 1 1
Double stitched, by machine.....	0 1 7	0 0 6	0 2 1
Gauntlet cuffs.....	0 1 7	0 0 6	0 2 1
Double breasted lounge	0 4 2	0 1 0	0 5 2
Double breasted vest....	0 2 5	0 0 8	0 3 1
Raised seams.....	0 1 7	0 0 6	0 2 1
Unlined coat.....	0 4 2	0 1 2	0 5 4
Outsize, from 44 inch waist.....	0 2 5	0 0 8	0 3 1
Bluffed edges.....	0 4 2	0 1 2	0 5 4
After three hole and button cuff, per hole.....	0 0 4	0 0 1	0 0 5
Military and clerical garments—			
Ordinary tunic, pointed cuffs.....	5 15 5	1 11 1	7 6 6
Ordinary tunic, braided cuffs.....	5 15 5	1 11 1	7 6 6
Scottish tunic, bandolier on top of pocket....	5 15 5	1 11 1	7 6 6
Military overcoat, double slits storm cuffs.....	6 7 4	1 14 2	8 1 6
British warmcoat, Prussian collar, storm cuffs	7 6 3	1 19 3	9 5 6
Officers' Mess coat, quilted lining, plain pointed cuffs, leather bottom.....	6 13 8	1 15 10	8 9 6
Officers' Mess vest.....	2 2 8	0 11 5	2 14 1
Coatee and vest, double side edges.....	8 11 11	2 11 0	11 2 11
Livery.....	6 13 8	1 17 3	8 10 11
Top livery.....	8 5 7	2 4 4	10 9 11
Clerical frock.....	7 6 3	1 19 3	9 5 6
Cassock vest.....	2 18 9	0 15 11	3 14 8

Tweedeklaswerk, d.w.s. „sak”-baadjie.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Raglan met hoogstens vyf sakke, vanaf.....	6 1 8	1 12 7	7 14 3
Oorknoop - raglan met hoogstens vyf sakke, vanaf.....	6 6 0	1 13 9	7 19 9
Ulster met hoogstens vyf sakke, vanaf.....	6 12 11	1 15 6	8 8 5
Kleurbaadjie sonder voering, met hoogstens vyf sakke, vanaf.....	4 1 6	1 1 9	5 3 3

Tweedeklaswerk, d.w.s. met masjien.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Onderbaadjie met hoogstens vier sakke, vanaf...	1 7 5	0 7 4	1 14 9
Aandonderbaadjie met hoogstens twee sakke, vaf.....	1 15 11	0 9 8	2 5 7

Eersteklaswerk, nl. „oop”-baadjie en/of tweedeklaswerk, d.w.s. „sak”-baadjie.

	Basiese skaal.	Lewens-koste-toelae.	Totale besoldiging.
	£ s. d.	£ s. d.	£ s. d.
Ekstras aan baadjie en/of onderbaadjie—			
Ballonsakke of militêre sakke.....	0 4 2	0 1 2	0 5 4
Plat kraag vir onderbaadjie.....	0 2 5	0 0 8	0 3 1
Ekstra sakke, per stuk...	0 1 7	0 0 6	0 2 1
Ruwe rygwerk, baadjie..	0 3 4	0 1 0	0 4 4
Ruwe rygwerk, onderbaadjie.....	0 0 10	0 0 3	0 1 1
Ryg, pantbaadjie.....	0 6 9	0 1 10	0 8 7
Ryg, pantbaadjie-onderbaadjie.....	0 0 10	0 0 3	0 1 1
Ryg, aandbaadjie.....	0 6 9	0 1 10	0 8 7
Ryg, aandonderbaadjie..	0 0 10	0 0 3	0 1 1
Ryg, manel.....	0 6 9	0 1 10	0 8 7
Ryg, manelonderbaadjie.	0 0 10	0 0 3	0 1 1
Enkel met die hand gestik, baadjie.....	0 6 11	0 1 10	0 8 9
Enkel met die hand gestik, onderbaadjie....	0 0 10	0 0 3	0 1 1
Eerste aanpas, baadjie...	0 3 4	0 1 0	0 4 4
Eerste aanpas, onderbaadjie.....	0 0 10	0 0 3	0 1 1
Dubbel met masjien gestik.....	0 1 7	0 0 6	0 2 1
Handskoemansjette....	0 1 7	0 0 6	0 2 1
Oorknoopdagbaadjie....	0 4 2	0 1 0	0 5 2
Oorknoop-onderbaadjie.	0 2 5	0 0 8	0 3 1
Bo-opgestikte nate.....	0 1 7	0 0 6	0 2 1
Baadjie sonder voering..	0 4 2	0 1 2	0 5 4
Ekstra grootte met middel van 44 duim af....	0 2 5	0 0 8	0 3 1
Omslaankante.....	0 4 2	0 1 2	0 5 4
Mansjet met meer as drie knoopsgate, per gat meer.....	0 0 4	0 0 1	0 0 5
Militêre kledingstukke en kledingstukke vir geestelikes—			
Gewone uniformbaadjie, gepunte mansjette....	5 15 5	1 11 1	7 6 6
Gewone uniformbaadjie, met koord omgeboorde mansjette.....	5 15 5	1 11 1	7 6 6
Skotse uniformbaadjie, bandolier oor sak....	5 15 5	1 11 1	7 6 6
Militêre jas, dubbele spleet stormmansjette.	6 7 4	1 14 2	8 1 6
Kort jas (British Warm), Pruisiese kraag, stormmansjette.....	7 6 3	1 19 3	9 5 6
Offisiersdinee baadjie, deurgestikte voering, gewone gepunte mansjette, leersitvlak.....	6 13 8	1 15 10	8 9 6
Offisiersdinee - onderbaadjie.....	2 2 8	0 11 5	2 14 1
Kort baadjie en onderbaadjie, kante dubbel afgewerk.....	8 11 11	2 11 0	11 2 11
Livrei.....	6 13 8	1 17 3	8 10 11
Toplivrei.....	8 5 7	2 4 4	10 9 11
Manel vir geestelikes....	7 6 3	1 19 3	9 5 6
Priesteronderbaadjie....	2 18 9	0 15 11	3 14 8

First-class work, i.e. seat seam and/or pockets by hand.			
	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trousers—			
Trousers, two side and one hip pocket, side straps and turned in tops, to start.....	2 3 0	0 11 7	2 14 7
Breeches, two pockets, made by hand, to start	5 19 0	1 11 11	7 10 11
Jodhpur breeches, two pockets, by hand, to start.....	4 7 5	1 3 7	5 11 0
Knickers, strap and buckle at knee, to start	2 3 9	0 11 9	2 15 6
Plus fours, two side and one hip pocket, to start	2 5 5	0 12 4	2 17 9
Shorts, two side and one hip pocket, side straps and turned in tops, to start.....	2 2 8	0 12 6	2 15 2
Leggings, with or without tongue, to start.....	1 16 4	0 9 11	2 6 3

Second-class work, i.e. by machine.			
	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trousers, two side and one hip and fob pockets, back straps or side straps, turned in tops, to start.....	1 11 2	0 8 5	1 19 7
Breeches, two pockets, made by hand to start	3 16 0	1 0 4	4 16 4
Jodhpur breeches, two pockets, to start.....	2 19 2	0 15 11	3 15 1
Knickers, strap and buckle at knee, to start	1 16 4	0 9 11	2 6 3
Plus fours, two side and one hip pocket, to start	1 19 2	0 10 7	2 9 9
Shorts, two side and one hip and fob pockets, back straps or side straps, turned in tops, to start.....	1 10 9	0 8 5	1 19 2

First-class work, i.e. seat seam and/or pockets by hand and/or second-class work, i.e. by machine.			
	Basic Rate.	Cost of Living Allowance.	Total Remuneration.
	£ s. d.	£ s. d.	£ s. d.
Trouser extras—			
Extra fob pocket.....	0 0 10	0 0 3	0 1 1
Extra hip pocket.....	0 1 7	0 0 6	0 2 1
Loops for belt.....	0 1 7	0 0 6	0 2 1
B.B. loops, each.....	0 0 10	0 0 3	0 1 1
Tube.....	0 1 7	0 0 6	0 2 1
French bearer, single button.....	0 0 10	0 0 3	0 1 1
French bearer, two buttons.....	0 1 7	0 0 6	0 2 1
Tab to American pocket	0 0 10	0 0 3	0 1 1
Loose raised seams.....	0 1 7	0 0 6	0 2 1
Piped side seams.....	0 3 4	0 1 0	0 4 4
Leather, on heel.....	0 1 1	0 0 5	0 1 6
Outsize, from 44 inch waist.....	0 0 10	0 0 3	0 1 1
Extension band.....	0 1 7	0 0 6	0 2 1
Leather, all round.....	0 2 5	0 0 8	0 3 1
Chamois pockets.....	0 1 1	0 0 5	0 1 6
Double pockets at bottom.....	0 0 10	0 0 3	0 1 1
Double seat, out or inside	0 1 7	0 0 6	0 2 1
Braid on side seam, by hand.....	0 5 1	0 1 5	0 6 6
Double braid on side seam, by hand.....	0 10 2	0 2 10	0 13 0
Try on.....	0 1 7	0 0 6	0 2 1
Buckskin strappings.....	0 10 2	0 2 10	0 13 0
Breeches, frog mouth pockets.....	0 2 5	0 0 8	0 3 1
Breeches, split falls.....	0 5 1	0 1 5	0 6 6
Breeches, continuations..	0 5 1	0 1 4	0 6 5
Jodhpur breeches, extras same as breeches.			
Knickers, continuations, box cloth or same material, four holes...	0 7 8	0 2 1	0 9 9

Eerstklaswerk, d.w.s. sitvlaknaat en/of sakke met die hand gewerk.									
Broeke—	Basiese loon.			Lewens- koste- toelae.			Totale besoldi- ging.		
	£	s.	d.	£	s.	d.	£	s.	d.
Broeke, twee sysakke en een heupsak, bandjies aan die sye, bo-ente omgeslaan, vanaf.....	2	3	0	0	11	7	2	14	7
Rybroeke, twee sakke, met die hand gemaak, vanaf.....	5	19	0	1	11	11	7	10	11
Jodhpur-rybroeke, twee sakke met die hand gemaak, vanaf.....	4	7	5	1	3	7	5	11	0
Kniebroeke, bandjie en gespe by knie, vanaf..	2	3	9	0	11	9	2	15	6
Kuitbroeke, twee sysakke en een heupsak, vanaf	2	5	5	0	12	4	2	17	9
Kortbroeke, twee sysakke en een heupsak, sy- bandjies en bo-ente, omgeslaan, vanaf.....	2	2	8	0	12	6	2	15	2
Kamaste, met of sonder tong, vanaf.....	1	16	4	0	9	11	2	6	3

	Tweedeklaswerk, d.w.s. met masjien.								
	Basiese skaal.			Lewens-koste-toelae.			Totale besoldiging.		
	£	s.	d.	£	s.	d.	£	s.	d.
Broeke, twee sysakke en een heupsak en horlosiesakkie, bandjies agter of aan die sy, boente omgeslaan, vanaf	1	11	2	0	8	5	1	19	7
Rybroeke, twee sakke met die hand gemaak, vanaf.....	3	16	0	1	0	4	4	16	4
Jodhpur-rybroeke, twee sakke, vanaf.....	2	19	2	0	15	11	3	15	1
Kniebroeke, bandjie en gespe by knie, vanaf..	1	16	4	0	9	11	2	6	3
Kuitbroeke, twee sysakke en een heupsak, vanaf	1	19	2	0	10	7	2	9	9
Kortbroeke, twee sysakke en een heupsak en horlosiesakkies, bandjies agter of aan die sy, boente omgeslaan, vanaf	1	10	9	0	8	5	1	19	2

Eersteklaswerk, d.w.s. sitvlaknaat en/of sakke met die hand en/of tweedeklaswerk, nl. met masjien.									
	Basiese skaal.			Lewens-koste-toelae.			Totale besoldiging.		
	£	s.	d.	£	s.	d.	£	s.	d.
Ekstras aan broeke—									
Ekstra horlosiesakke....	0	0	10	0	0	3	0	1	1
Ekstra heupsak.....	0	1	7	0	0	6	0	2	1
Lissies vir gordel.....	0	1	7	0	0	6	0	2	1
B.B.-lissies, per stuk....	0	0	10	0	0	3	0	1	1
Skede.....	0	1	7	0	0	6	0	2	1
Franse band, een knoop.	0	0	10	0	0	3	0	1	1
Franse band, twee knope	0	1	7	0	0	6	0	2	1
Oorklap aan Amerikaanse sak.....	0	0	10	0	0	3	0	1	1
Los bo-opgestikte nate..	0	1	7	0	0	6	0	2	1
Gepyppte synate.....	0	3	4	0	1	0	0	4	4
Leer oor die haak.....	0	1	1	0	0	5	0	1	6
Ekstra grootte met middel van 44 duim af....	0	0	10	0	0	3	0	1	1
Verlengingsband.....	0	1	7	0	0	6	0	2	1
Geheel met leer omgeboor.....	0	2	5	0	0	8	0	3	1
Seemleersakke.....	0	1	1	0	0	5	0	1	6
Dubbele sakke onder...	0	0	10	0	0	3	0	1	1
Dubbele sitvlak, buite- of binnekant.....	0	1	7	0	0	6	0	2	1
Synaat met koord met die hand afgewerk....	0	5	1	0	1	5	0	6	6
Synaat met dubbel koord met die hand afgewerk	0	10	2	0	2	10	0	13	0
Aanpas.....	0	1	7	0	0	6	0	2	1
Bokvelbelegstukke.....	0	10	2	0	2	10	0	13	0
Rybroeke, paddabek-sakke.....	0	2	5	0	0	8	0	3	1
Rybroeke, gesplete beenstukke.....	0	5	1	0	1	5	0	6	6
Rybroeke, verlengstukke	0	5	1	0	1	4	0	6	5
Jodhpur - rybroeke, ekstras, dieselfde as vir r/broeke									
Kniebroeke, verlengstukke, „box cloth”, of dieselfde soort materiaal, vier gate.....	0	7	8	0	2	1	0	9	9

First-class work, i.e. seat seam and/or pockets by hand and/or second-class work, i.e. by machine.

	Basic Rate.			Cost of Living Allowance.			Total Remuneration.		
	£	s.	d.	£	s.	d.	£	s.	d.
Braid on side seam, by machine.....	0	3	4	0	1	0	0	4	4
Double braid on side seam, by machine.....	0	6	11	0	1	10	0	8	9
Serged seams.....	0	1	1	0	0	5	0	1	6
Zip flies.....	0	1	1	0	0	5	0	1	6
Binding bottoms.....	0	1	1	0	0	5	0	1	6
Trousers, lined.....	0	3	4	0	1	0	0	4	4
Ladies' garments—									
Plain skirt, from.....	1	19	10	0	10	9	2	10	7
Plain coat, from.....	4	18	0	1	6	3	6	4	3
Breeches made by machine, from.....	3	15	7	1	0	4	4	15	11
Breeches, made by hand	5	10	2	1	9	7	6	19	9
Ladies' slacks.....	2	5	5	0	12	4	2	17	9

Extras to be paid for at the rate of 7s. 6½d. per hour.

(3) (a) At every complete 10·5 points' rise in the retail price index figure above 188·4 the cost of living allowance prescribed in this section shall be increased by an amount equal to 2½ per cent of the basic rates.

(b) In the case of any decrease in the retail price index figure reductions in the cost of living allowance prescribed in this section shall take place at the same stages at which the increases took place in terms of paragraph (a) and at the rate of an amount equal to 2½ per cent of the basic rates in respect of every such stage of 10·5 complete points.

(c) At every complete 10·5 points' fall in the retail price index figure below 188·4 the cost of living allowance shall be decreased by an amount equal to 2½ per cent of the basic rates.

(d) In the case of any increase in the retail price index figure increases in the cost of living allowance prescribed in this section shall take place at the same stages at which the decreases took place in terms of paragraph (c) and at the rate of an amount equal to 2½ per cent of the basic rates in respect of every such stage of 10·5 complete points.

4. EXTRA REMUNERATION.

(1) (a) Every employer in the "Tailoring Section" who is a Merchant Tailor shall in addition to the remuneration and rates referred to in sections 2 and 3 of this chapter pay the following additional remuneration to his employees, piece-workers and middlemen in respect of the months of January, February, March, April, May, June, July, August, September and October, in accordance with this section:—

- One quarter of the weekly remuneration plus six-twelfths of one day's pay paid to each of his employees employed on time-work or payable to them in terms of section 2 of this chapter, whichever is the greater;
- three shillings in the pound of the total amount paid by him to his piece-workers or payable to them in terms of section 2 of this chapter during the preceding calendar month, whichever is the greater;
- three shillings in the pound of the total amount paid or payable by him to his middlemen in terms of section 3 of this chapter during the preceding calendar month whichever is the greater.

Payment in respect of the month of November shall be at double the rates prescribed in paragraphs (i), (ii) and (iii) of this sub-section and no payments shall be made in respect of the month of December.

(b) Every employer who is a middleman shall in addition to the remuneration referred to in section 2 of this chapter pay the following additional remuneration to his employees in respect of the months of January, February, March, April, May, June, July, August, September and October:—

- One quarter of the weekly remuneration plus six-twelfths of one day's pay paid to each of his employees employed on time-work or payable to them in terms of section 2 of this chapter whichever is the greater;
- three shillings in the pound of the total amount paid by him to his piece-workers or payable to them in terms of section 2 of this chapter during the preceding month whichever is the greater.

Payment in respect of the month of November shall be at double the rates prescribed in paragraphs (i), (ii) and (iii) of this sub-section and no payments shall be made in respect of the month of December.

(c) For the purpose of this section one day's pay means 8½ hours of the weekly remuneration paid or payable to an employee employed on time-work.

(2) (a) Payments made in terms of sub-section (1) (a) of this section shall be paid to the Council not later than the seventh day of each and every month, to be held by the Council in trust for the persons entitled thereto.

Eersteklaswerk, d.w.s. sitvlaknaat en/of sakke met die hand en/of tweedeklaswerk, nl. met masjien.

	Basiese skaal.			Lewenskoste-toelae.			Totale besoldiging.		
	£	s.	d.	£	s.	d.	£	s.	d.
Koord op synaat met masjien werk.....	0	3	4	0	1	0	0	4	4
Synaat met dubbelkoord, met masjien werk.....	0	6	11	0	1	10	0	8	9
Serge-nate.....	0	1	1	0	0	5	0	1	6
Ritssluitersgulse.....	0	1	1	0	0	5	0	1	6
Onder-ente, omgesoom..	0	1	1	0	0	5	0	1	6
Broeke, gevoer.....	0	3	4	0	1	0	0	4	4
Dameskledingstukke—									
Gewone rok, vanaf.....	1	19	10	0	10	9	2	10	7
Gewone baadjie, vanaf..	4	18	0	1	6	3	6	4	3
Rybroek met masjien gemaak, vanaf.....	3	15	7	1	0	4	4	15	11
Rybroek met die hand gemaak.....	5	10	2	1	9	7	6	19	9
Langbroek vir dames....	2	5	5	0	12	4	2	17	9
Vir ekstras moet teen die skaal van 7s. 6½d. per uur betaal word.									

(3) (a) Vir elke volle styging van 10·5 punte in die kleinhandelsprysindeksyfer bo 188·4 moet die lewenskostetoelae verhoog word met 'n bedrag gelyk aan 2½ persent van die basiese loonskaal wat in hierdie artikel voorgeskryf is.

(b) In die geval van 'n daling van die kleinhandelsprysindeks moet vermindering van die lewenskostetoelae, wat in hierdie artikel voorgeskryf is, in dieselfde stadiums geskied as wat die verhogings gemaak is kragtens paragraaf (a) en teen die skaal van 'n bedrag gelyk aan 2½ persent van die basiese loonskaal, t.o.v. elk sodanige stadium van 'n volle 2·5 punte.

(c) By 'n daling van elke volle 10·5 punte in die kleinhandelsprysindeksyfer onderkant 188·4, moet die lewenskostetoelae verminder word met 'n bedrag gelyk aan 2½ persent van die basiese loonskaal.

(d) In die geval van 'n styging van die kleinhandelsprysindeksyfer moet verhogings van die lewenskostetoelae, wat in hierdie artikel voorgeskryf is, in dieselfde stadiums geskied as dié waarby die vermindering gemaak is kragtens paragraaf (c) en teen die skaal van 'n bedrag wat gelyk is aan 2½ persent van die basiese loonskaal, t.o.v. elk sodanige stadium van 'n volle 2·5 punte.

4. EKSTRA BESOLDIGING.

(1) (a) Elke werkgewer in die „kleremakery afdeling" wat 'n handelaarkleremaker is moet bo en behalwe die besoldiging en stuklone genoem in artikel 2 en 3 van hierdie hoofstuk, ondergenoemde ekstra besoldiging ingevolge hierdie artikel aan sy werknemers, stukwerkers en middelmannen ten opsigte van die maand Januarie, Februarie, Maart, April, Mei, Junie, Julie, Augustus, September en Oktober betaal—

- een-kwart van die weeklikse besoldiging plus $\frac{6}{12}$ des van een dag se loon wat aan elkeen van sy werknemers wat tydwerk verrig, betaal is, of, na gelang van die grootste bedrag, aan hulle betaalbaar is ingevolge artikel 2;
- drie sjielings in die pond van die totale bedrag deur hom gedurende die voorafgaande kalendermaand aan sy stukwerkers betaal, of na gelang van die grootste, aan hulle betaalbaar kragtens artikel 2 van hierdie hoofstuk;
- drie sjielings in die pond van die totale bedrag gedurende die voorafgaande kalendermaand deur hom aan sy middelmannen betaal, of na gelang van die grootste, aan hulle betaalbaar kragtens artikel 3 van hierdie hoofstuk.

Besoldiging ten opsigte van die maand November moet teen dubbel die skale wees wat in paragrawe (i), (ii) en (iii) van hierdie subartikel voorgeskryf word, en geen besoldiging moet ten opsigte van die maand Desember betaal word nie.

(b) Elke werkgewer wat 'n middelman is moet bo en behalwe die besoldiging wat in artikel 2 van hierdie hoofstuk genoem word, die volgende bykomende besoldiging aan sy werknemers ten opsigte van die maande Januarie, Februarie, Maart, April, Mei, Junie, Julie, Augustus, September en Oktober aan sy werknemers betaal—

- een-kwart van die weeklikse besoldiging plus $\frac{6}{12}$ des van een dag se loon wat deur hom aan elkeen van sy tydwerkers betaal is, of, na gelang van die grootste, ingevolge artikel 2 van hierdie hoofstuk aan hulle betaalbaar is;
- drie sjielings in die pond van die totale bedrag wat deur hom aan sy stukwerkers gedurende die voorafgaande kalendermaand betaal is, of, na gelang van die grootste aan hulle ingevolge artikel 2 van hierdie hoofstuk betaalbaar is.

Besoldiging ten opsigte van die maand November moet teen dubbel die skale wees wat in paragrawe (i), (ii) en (iii) van hierdie subartikel voorgeskryf word, en geen besoldiging moet ten opsigte van die maand Desember betaal word nie.

(c) Vir die toepassing van hierdie artikel, beteken een dag se loon 8½ uur van die weeklikse besoldiging wat aan 'n werknemer op tydwerk in diens betaal is of betaalbaar is.

(2) (a) Betalings wat ingevolge subartikel (1) (a) van hierdie artikel gedoen is, moet uiterlik op die sewende dag van elke maand aan die Raad betaal word om deur die Raad in bewaring gehou te word vir die persone wat reg daarop het.

(b) Payments due by middlemen to his employees in terms of sub-section (1) (b) of this section shall be deducted by the Industrial Council from the amounts due to the middleman concerned in terms of sub-section (1) (a) (iii) of this section.

(3) (a) Every merchant tailor shall, when making payments in terms of this section, furnish a statement in the form prescribed in Annexure B setting out in respect of the calendar month to which it refers, the name of each employee and middleman, and the remuneration payable and the amounts on which such remuneration is based.

(b) Each middleman shall in respect of each calendar month submit a return in the form of Annexure B showing in respect of each time-worker and each piece-worker the total amounts in wages and piece-work remuneration excluding overtime paid during that month to such employees.

(4) (a) Middlemen, time-workers and piece-workers who have been engaged throughout the year in the industry shall receive the following amounts:—

- (i) In the case of the middleman himself, the sum equivalent to the pay of a first-class tailor for 21 days on full time;
- (ii) in the case of a time-worker, a sum equivalent to the wage prescribed for an employee of his class for 21 days on full time;
- (iii) in the case of a piece-worker, a sum equivalent to the wages which would have been paid to an employee of his class had he been employed on full time as a time-worker for 21 days.

(b) Middlemen, time-workers and piece-workers who have not been continuously engaged or employed in the industry during the year shall receive such portions of the amount referred to in sub-section (4) (a) of this section as is pro rata to the length of time during which they were engaged or employed in the industry during the year.

(c) Whenever the amount standing to the credit of any middleman in terms of this section appears to the Council to be insufficient as at the 7th December to enable the middleman and his employees to receive the amount referred to in sub-sections (4) (a) and (4) (b) of this section then such shortfall shall be paid jointly to the Council by all the merchant tailors who gave out work to be made up by that middleman during the year ended 30th November pro rata according to the total amounts paid as contract rates by each of those merchant tailors during the said year in respect of that middleman.

(5) All moneys received in terms of this section shall be paid into a special banking account and payments to persons entitled thereto in terms of this section shall be made during the week ending the 23rd December of each year, by cheque signed by the chairman or vice-chairman or treasurer, and countersigned by the Secretary.

(6) In the event of any time-worker, piece-worker or middleman entitled to extra remuneration in terms of this section, failing to make a claim therefor for a period of six months reckoned from the 31st December next after the money was paid or deducted in terms of sub-section (2) (a) and (b) of this section, his claim shall lapse and he shall not be entitled thereafter to make any claim in respect of extra remuneration for that year, and the said amount of extra remuneration shall be transferred to the general funds of the Council; provided that the Council may in its discretion make payment from such general funds in respect of claims for extra remuneration submitted to the Council after the expiry of six months but before the expiry of a period of twelve months reckoned from the said 31st day of December. After the expiry of the said period of twelve months such amount of unpaid extra remuneration shall be transferred to the Bespoke Tailoring Industry Benevolent Fund in terms of section 28 of chapter 1 of this Agreement.

(7) The Council may invest any moneys received in terms of sub-section (5) of this section upon such security and on such terms and conditions as may from time to time be decided by the Council and the interest earned thereon, shall be transferred to the Bespoke Tailoring Industry Benevolent Fund in terms of section 28 of chapter 1 of this Agreement.

CHAPTER 3.

DEFINITIONS AND CONDITIONS APPLICABLE TO THE OCCUPATIONS SPECIFIED BELOW IN THE DRESS-MAKING SECTION PURSUANT TO SECTION 4 OF CHAPTER 1 OF THIS AGREEMENT.

1. DEFINITIONS.

"Cutter" means an employee who is employed on one or more of the following operations in the making of dresses, other outer garments, under garments including mens', ladies' and juveniles nightwear and underwear:—

- (a) Designing and/or drafting of patterns;
- (b) cutting of dresses, other outer garments, under garments, including mens', ladies' and juveniles nightwear and underwear.

"Dressmaker" means an employee who performs any or all of the operations in the making of dresses, other outer garments, under garments, including mens', ladies' and juveniles nightwear and underwear, but does not include designing and/or drafting of patterns and/or cutting of dresses, other outer garments, under garments, including mens', ladies' and juveniles nightwear and under garments.

(b) Besoldiging deur 'n middelman ingevolge subartikel (1) (b) van hierdie artikel aan sy werknemers verskuldig, moet deur die Nywerheidsraad afgetrek word van die bedrae ingevolge subartikel (1) (a) (iii) van hierdie artikel aan die betrokke middelman verskuldig.

(3) (a) Elke handelaarkleremaker moet, as hy betalings ingevolge hierdie artikel doen, 'n staat verstrek in die vorm voorgeskryf in Aanhangsel B wat ten opsigte van elke kalendermaand wat dit noem, die naam van elke werknemer en middelman, die besoldiging betaalbaar en die bedrae waarop sodanige besoldiging gebaseer is, moet aantoon.

(b) Elke middelman moet ten opsigte van elke kalendermaand 'n opgawe verstrek in die vorm van Aanhangsel B wat ten opsigte van elke tydwerker en elke stukwerker die totale bedrae in lone en besoldiging vir stukwerk, met uitsondering van oortyd, wat gedurende daardie maand aan sodanige werknemers betaal is, moet aantoon.

(4) (a) Middelmanne, tydwerkers en stukwerkers wat dwarsdeur die jaar in die nywerheid in diens was, moet onderstaande bedrae ontvang:—

- (i) In die geval van die middelman self, die bedrag gelyk aan die loon van 'n kleremaker, eerste klas, vir 21 dae teen volle tyd.
- (ii) In die geval van 'n tydwerker, 'n bedrag gelyk aan die loon voorgeskryf vir 'n werknemer van sy klas vir 21 dae teen volle tyd.
- (iii) In die geval van 'n stukwerker, 'n bedrag gelyk aan die lone wat aan 'n werknemer van sy klas betaal sou gewees het as hy voltyds as tydwerker vir 21 dae in diens gewees het.

(b) Middelmanne, tydwerkers en stukwerkers wat nie onafgebroke gedurende die jaar in die nywerheid in diens of werksaam was nie, moet dié gedeeltes van die bedrag in subartikel (4) (a) van hierdie artikel genoem, ontvang wat in die verhouding tot die lengte van die tyd is gedurende welke hulle gedurende die jaar in die nywerheid in diens of werksaam was.

(c) As die bedrag in die kredit van 'n middelman ingevolge die bepalings van hierdie artikel, op 7 Desember vir die Raad blyk onvoldoende te wees om die middelman en sy werknemers in staat te stel om die bedrag, genoem in subartikel (4) (a) van hierdie artikel te ontvang, moet sodanige tekort deur al die handelaarkleremakers wat werk aan daardie middelman gegee het om gedurende die jaar geëindig 30 November opgemaak te word, gesamentlik aan die Raad betaal word in verhouding tot die totale bedrae wat as kontraklone deur elkeen van daardie handelaarkleremakers gedurende genoemde jaar ten opsigte van daardie middelman betaal is.

(5) Alle geld wat ingevolge hierdie artikel ontvang word, moet op 'n spesiale bankrekening gestort word en betalings aan persone wat ingevolge hierdie artikel daarop reg het, moet gedurende die week wat eindig op 23 Desember van elke jaar, per tjek, onderteken deur die Sekretaris van die Raad, gedoen word.

(6) Ingeval 'n tydwerker, stukwerk of middelman, wat kragtens hierdie artikel op ekstra besoldiging geregtig is versuim om vir 'n tydperk van ses maande, bereken vanaf die volgende 31ste Desember nadat die geld kragtens subartikel (2) (a) en (b) van hierdie artikel betaal of afgetrek is, dit op te eis, verval sy aanspraak daarop en hy is daarna nie daarop geregtig om 'n eis in te stel ten opsigte van ekstra besoldiging vir dié jaar nie, en genoemde bedrag aan ekstra besoldiging word na die algemene fondse van die Raad oorgeplaas, met dien verstande dat die Raad na goeddunke uit dié algemene fondse uitbetaling kan doen ten opsigte van eise om ekstra besoldiging wat na verloop van ses maande, maar voor verloop van 'n tydperk van twaalf maande, bereken vanaf genoemde 31ste dag van Desember, by die Raad ingedien is. Na verloop van die genoemde tydperk van twaalf maande word die bedrag aan onbetaalde ekstra besoldiging na die Liefdadigheidsfonds van die Kleremakery-op-maatnywerheid kragtens artikel 28 van hoofstuk 1 van hierdie Ooreenkoms oorgeplaas.

(7) Die Raad kan alle geld wat kragtens subartikel (5) van hierdie artikel ontvang word, teen die sekerheidstelling en op die voorwaardes waarop van tyd tot tyd deur die Raad besluit kan word, belê en nie rente wat daarop gekweek word, moet kragtens artikel 28 van hoofstuk 1 van hierdie Ooreenkoms na die Liefdadigheidsfonds van die Kleremakery-op-maatnywerheid oorgedra word.

HOOFSTUK 3.

WOORDOMSKRYWINGS EN VOORWAARDES VAN TOEPASSING OP DIE WERKSAAMHED E HIERONDER GENOEM IN DIE „MODEMAKERY-AFDELING" OOREENKOMSTIG ARTIKEL 4 VAN HOOFSTUK 1 VAN HIERDIE OOREENKOMS.

1. WOORDOMSKRYWINGS.

„Snyer" beteken 'n werknemer wat in diens is vir een of mer van die ondergenoemde werksaamhede by die maak van rokke, ander boklere, onderklere, met inbegrip van mans-, dames- en kindernagklere en -onderklere.

- (a) die ontwerp en/of skets van patrone;
- (b) die sny van rokke, ander boklere, onderklere, met inbegrip van mans-, dames- en kindernagklere en -onderklere.

„Modemaakster" beteken 'n werknemer wat enigeen of al die werksaamhede uitvoer by die maak van rokke, ander boklere, onderklere, met inbegrip van mans-, dames- en kindernagklere en -onderklere, maar met uitsluiting van die ontwerp en/of skets van patrone en/of sny van rokke, ander boklere, onderklere, met inbegrip van mans-, dames- en kindernagklere en -onderklere.

"Learner cutter" means an employee employed in terms of a certificate issued by the Council in terms of section 6 of chapter 1 of this Agreement and who has had less than 5 years' experience.

"Learner dressmaker" means an employee employed in terms of a certificate issued by the Council in terms of section 6 of chapter 1 of this Agreement and who has had less than 3 years' experience.

"Labourer" means an employee who is employed on one or more of the following operations:—

- (a) Cleaning workshop;
- (b) carrying or stacking goods;
- (c) delivering goods;
- (d) making tea;
- (e) delivering messages;

but who is not engaged in any of the operations referred to in the definitions of any other employee.

"Qualified dressmaker" means an employee who has had 3 years' experience.

"Qualified cutter" means an employee who has had 5 years' experience.

2. REMUNERATION.

(1) (a) No employer in the "Dressmaking Section" shall pay to any time-worker in any of the undermentioned classes, and no such employee shall accept remuneration at rates lower than the following:—

	Basic Wage.			Cost of Living Allowance.			Total Remuneration.		
	Per Week.			Per Week.			Per Week.		
	£	s.	d.	£	s.	d.	£	s.	d.
(i) Qualified employees—									
Cutter.....	10	0	0	2	14	2	12	14	2
Dressmaker.....	5	18	5	1	11	9	7	10	2
(ii) Learner cutter—									
First Year—									
First 13 weeks.....	1	8	0	0	7	6	1	15	6
Next 13 weeks.....	2	16	0	0	15	0	3	11	0
Next 13 weeks.....	2	19	6	0	16	0	3	15	6
Next 13 weeks.....	3	3	0	0	16	11	3	19	11
Second Year—									
First 13 weeks.....	3	6	6	0	17	9	4	4	3
Next 13 weeks.....	3	10	0	0	18	9	4	8	9
Next 13 weeks.....	3	13	6	0	19	9	4	13	3
Next 13 weeks.....	3	17	0	1	0	8	4	17	8
Third Year—									
First 13 weeks.....	4	0	6	1	1	6	5	2	0
Next 13 weeks.....	4	4	0	1	2	6	5	6	6
Next 13 weeks.....	4	7	6	1	3	7	5	11	1
Next 13 weeks.....	4	11	0	1	4	8	5	15	8
Fourth Year—									
First 13 weeks.....	5	1	6	1	7	3	6	8	9
Next 13 weeks.....	5	12	0	1	10	9	7	2	9
Next 13 weeks.....	6	2	6	1	12	10	7	15	4
Next 13 weeks.....	6	13	0	1	15	4	8	8	4
Fifth Year—									
First 13 weeks.....	7	3	6	1	18	6	9	2	0
Next 13 weeks.....	7	14	0	2	0	6	9	14	6
Next 13 weeks.....	8	8	0	2	5	0	10	13	0
Next 13 weeks.....	9	2	0	2	8	9	11	10	9
And thereafter not less than.....	10	0	0	2	14	2	12	14	2
(iii) Learner Dressmakers—									
First Year—									
First 13 weeks.....	1	8	0	0	7	6	1	15	6
Next 13 weeks.....	2	16	0	0	15	0	3	11	0
Next 13 weeks.....	2	19	6	0	16	0	3	15	6
Next 13 weeks.....	3	3	0	0	16	11	3	19	11
Second Year—									
First 13 weeks.....	3	6	6	0	17	9	4	4	3
Next 13 weeks.....	3	10	0	0	18	9	4	8	9
Next 13 weeks.....	3	13	6	0	19	9	4	13	3
Next 13 weeks.....	3	17	0	1	0	8	4	17	8
Third Year—									
First 13 weeks.....	4	0	6	1	1	6	5	2	0
Next 13 weeks.....	4	4	0	1	2	6	5	6	6
Next 13 weeks.....	4	7	6	1	3	7	5	11	1
Next 13 weeks.....	4	11	0	1	4	8	5	15	8
And thereafter not less than.....	5	18	5	1	11	9	7	10	2
(iv) Labourer.....	2	12	1	0	12	6	3	4	7

(b) An employee who is employed on two or more classes of work for which different rates of remuneration are prescribed in this sub-section shall be paid at the higher of the highest of such rates.

"Leerling-snyer" beteken 'n werknemer kragtens 'n sertifikaat uitgereik deur die Raad kragtens artikel 6 van hoofstuk 1 van hierdie Ooreenkoms en wat minder as 5 jaar ondervinding gehad het.

"Leerling-modemaakster" beteken 'n werknemer in diens kragtens 'n sertifikaat uitgereik deur die Raad kragtens artikel 6 van hoofstuk 1 van hierdie Ooreenkoms en wat minder as 3 jaar ondervinding gehad het.

"Arbeider" beteken 'n werknemer in diens vir een of meer van die volgende werksaamhede:—

- (a) Werkwinkel skoonmaak;
- (b) goedere dra of stawel;
- (c) goedere aflewer;
- (d) tee maak;
- (e) boodskappe aflewer;

maar wat nie die werksaamhede uitvoer wat in die woordomskeuring van enige ander werknemer genoem word nie.

"Gekwalifiseerde modemaakster" beteken 'n werknemer wat 3 jaar ondervinding gehad het.

"Gekwalifiseerde snyer" beteken 'n werknemer wat 5 jaar ondervinding gehad het.

2. BESOLDIGING.

(1) (a) Geen werkgewer in die "Modemakery-afdeling" moet enige tydwerker in enigeen van die ondergenoemde klasse besoldiging betaal teen skale laer as die volgende, en geen werknemer mag skale laer as die volgende aanneem nie:—

	Basiese loon.			Lewenskoste.			Totale besoldi-		
	Per week.			Per week.			Per week.		
	£	s.	d.	£	s.	d.	£	s.	d.
(i) Gekwalifiseerde werknemers—									
Snyer.....	10	0	0	2	14	2	12	14	2
Modemaakster.....	5	18	5	1	11	9	7	10	2
(ii) Leerling-snyer—									
Eerste jaar—									
Eerste 13 weke.....	1	8	0	0	7	6	1	15	6
Volgende 13 weke.....	2	16	0	0	15	0	3	11	0
Volgende 13 weke.....	2	19	6	0	16	0	3	15	6
Volgende 13 weke.....	3	3	0	0	16	11	3	19	11
Tweede jaar—									
Eerste 13 weke.....	3	6	6	0	17	9	4	4	3
Volgende 13 weke.....	3	10	0	1	18	9	4	8	9
Volgende 13 weke.....	3	13	6	0	19	9	4	13	3
Volgende 13 weke.....	3	17	0	1	0	8	4	17	8
Derde jaar—									
Eerste 13 weke.....	4	0	6	1	1	6	5	2	0
Volgende 13 weke.....	4	4	0	1	2	6	5	6	6
Volgende 13 weke.....	4	7	6	1	3	7	5	11	1
Volgende 13 weke.....	4	11	0	1	4	8	5	15	8
Vierde jaar—									
Eerste 13 weke.....	5	1	6	1	7	3	6	8	9
Volgende 13 weke.....	5	12	0	1	10	9	7	2	9
Volgende 13 weke.....	6	2	6	1	12	10	7	15	4
Volgende 13 weke.....	6	13	0	1	15	4	8	8	4
Vyfde jaar—									
Eerste 13 weke.....	7	3	6	1	18	6	9	2	0
Volgende 13 weke.....	7	14	0	2	0	6	9	14	6
Volgende 13 weke.....	8	8	0	2	5	0	10	13	0
Volgende 13 weke.....	9	2	0	2	8	9	11	10	2
en daarna minstens.....	10	0	0	2	14	2	12	14	2
(iii) Leerling-modemaaksters—									
Eerste jaar—									
Eerste 13 weke.....	1	8	0	0	7	6	1	15	6
Volgende 13 weke.....	2	16	0	0	15	0	3	11	0
Volgende 13 weke.....	2	19	6	0	16	0	3	15	6
Volgende 13 weke.....	3	3	0	0	16	11	3	19	11
Tweede jaar—									
Eerste 13 weke.....	3	6	6	0	17	9	4	4	3
Volgende 13 weke.....	3	10	0	0	18	9	4	8	9
Volgende 13 weke.....	3	13	6	0	19	9	4	13	3
Volgende 13 weke.....	3	17	0	1	0	8	4	17	8
Derde jaar—									
Eerste 13 weke.....	4	0	6	1	1	6	5	2	0
Volgende 13 weke.....	4	4	0	1	2	6	5	6	6
Volgende 13 weke.....	4	7	6	1	3	7	5	11	1
Volgende 13 weke.....	4	11	0	1	4	8	5	15	8
en daarna minstens.....	5	18	5	1	11	9	7	10	2
(iv) Arbeider.....	2	12	1	0	12	6	3	4	7

(b) 'n Werknemer wat in diens is in twee of meer klasse werk waarvoor verskillende skale van besoldiging in hierdie subartikel voorgeskryf word, moet teen die hoër of hoogste van sodanige skale besoldig word.

(2) (a) At every complete 10.5 points' rise in the retail price index figure above 188.4 the cost of living allowance prescribed in sub-section (1) of this section shall be increased by an amount equal to 2½% (per cent) of the basic wages and rates.

(b) In the case of any decrease in the retail price index figure reductions in the cost of living allowance prescribed in sub-section (1) of this section shall take place at the same stages at which the increases took place in terms of paragraph (a) and at the rate of an amount equal to 2½ per cent of the basic wages and rates in respect of every such stage of 10.5 complete points.

(c) At every complete 10.5 points' fall in the retail price index figure below 188.4 the cost of living allowance shall be decreased by an amount equal to 2½ per cent of the basic wages and rates.

(d) In the case of any increase in the retail price index figure, increases in the cost of living allowance prescribed in sub-section (1) of this section shall take place at the same stages at which the decreases took place in terms of paragraph (c), and at the rate of an amount equal to 2½ per cent of the basic wages and rates in respect of every such stage of 10.5 complete points.

3. EXTRA REMUNERATION.

(1) (a) Every employer in the "Dressmaking Section" shall in addition to the remuneration referred to in section 2 of this chapter pay the following additional remuneration to his employees in respect of the months of January, February, March, April, May, June, July, August, September and October, in accordance with this section:—

(i) One quarter of the weekly remuneration plus six-twelfths of one day's pay paid to each of his employees employed on time-work or payable to them in terms of section 2 of this chapter, whichever is the greater.

Payment in respect of the month of November, shall be at double the rates prescribed in paragraph (i) of this sub-section, and no payments shall be made in respect of the month of December.

(b) For the purpose of this section one day's pay means eight and one half hours of the weekly remuneration paid or payable to an employee employed on time-work.

(2) (a) Payments made in terms of sub-section (1) (a) of this section shall be paid to the Council not later than the seventh day of each and every month, to be held by the Council in trust for the persons entitled thereto.

(3) (a) Every employer shall when making payments to the Council in terms of this section, furnish a statement in the form prescribed in Annexure B setting out in respect of the calendar month to which it refers, the name of each employee, the remuneration payable and the amounts on which such remuneration is based.

(4) (a) Time-workers who have been engaged throughout the year in the industry shall receive a sum equivalent to the wage prescribed for an employee of his class for 21 days on full time.

(b) Time-workers who have not been continuously engaged or employed in the industry during the year shall receive such portions of the amount referred to in sub-section (4) (a) of this section as is pro rata to the length of time during which they were engaged or employed in the industry during the year.

(5) All moneys received in terms of this section shall be paid into a special banking account and payments to persons entitled thereto in terms of this section shall be made during the week ending the 23rd December of each year, by cheque signed by the chairman or vice-chairman or treasurer, and counter-signed by the Secretary of the Council.

(6) In the event of a time-worker entitled to extra remuneration in terms of this section, failing to make a claim therefor for a period of six months reckoned from the 31st December next after the money was paid in terms of sub-section (2) (a) of this section, his claim shall lapse and he shall not be entitled thereafter to make any claim in respect of extra remuneration for that year, and the said amount of extra remuneration shall be transferred to the general funds of the Council, provided that the Council may in its discretion make payments from such general funds in respect of claims for extra remuneration submitted to the Council after the expiry of six months but before the expiry of a period of twelve months reckoned from the said 31st day of December. After the expiry of the said period of twelve months such amount of unpaid extra remuneration shall be transferred to the Bespoke Tailoring Industry Benevolent Fund in terms of section 28 of chapter 1 of this Agreement.

(7) The Council may invest any moneys received in terms of sub-section (5) of this section upon such security and on such terms and conditions as may from time to time be decided by the Council and the interest earned thereon, shall be transferred to the Bespoke Tailoring Industry Benevolent Fund in terms of section 28 of chapter 1 of this Agreement.

(2) (a) Vir elke volle styging van 10.5 punte in die kleinhandelprysindeksyfer bo 188.4 moet die lewenskostetoelae wat in subartikel (1) van hierdie artikel voorgeskryf is, verhoog word met 'n bedrag gelyk aan 2½% (persent) van die basiese lone en skale.

(b) In geval van 'n daling van die kleinhandelprysindeksyfer moet vermindering van die lewenskostetoelae, wat in subartikel (1) van hierdie artikel voorgeskryf is, in dieselfde stadium geskied as wat die verhogings gemaak is kragtens paragraaf (a) en teen die skaal van 'n bedrag wat gelyk is aan 2½ persent van die basiese lone en skale, t.o.v. elke sodanige stadium van 'n volle 2.5 punte.

(c) By 'n daling van elke volle 10.5 punte in die kleinhandelprysindeksyfer onderkant 188.4, moet die lewenskostetoelae verminder word met 'n bedrag wat gelyk staan aan 2½ persent van die basiese lone en skale.

(d) In die geval van 'n styging van die kleinhandelprysindeksyfer moet verhogings van die lewenskostetoelae, wat in subartikel (1) van hierdie artikel voorgeskryf is, in dieselfde stadium geskied as dié waarby die vermindering gemaak is kragtens paragraaf (c) en teen die skaal van 'n bedrag wat gelyk is aan 2½ persent van die basiese lone en skale, t.o.v. elk sodanige stadium van 'n volle 2.5 punte.

3. EKSTRA BESOLDIGING.

(1) (a) Elke werkgever in die „Modemakery-afdeling” moet bo en behalwe die besoldiging en stuklone genoem in artikel 2 van hierdie hoofstuk, oerstaande ekstra besoldiging ingevolge hierdie artikel aan sy werknemers ten opsigte van die maande Januarie, Februarie, Maart, April, Mei, Junie, Julie, Augustus, September en Oktober betaal—

(i) een-kwart van die weeklikse besoldiging plus ⅓ des van een dag se loon wat aan elkeen van sy werknemers wat tydwerk verrig betaal is, of na gelang van die grootste bedrag aan hulle betaalbaar is ingevolge artikel 2 van hierdie hoofstuk.

(ii) Besoldiging ten opsigte van die maand November moet teen dubbel die skale wees wat in paragraaf (i) van hierdie subartikel voorgeskryf word, en geen besoldiging moet ten opsigte van die maand Desember betaal word nie.

(b) Vir die toepassing van hierdie artikel, beteken een dag se loon 8½ uur van die weeklikse besoldiging wat aan 'n werknemer op tydwerk in diens betaal is of betaalbaar is.

(2) (a) Betalings wat ingevolge subartikel (1) (a) van hierdie artikel gedoen is, moet uiterlik op die sewende dag van elke maand aan die Raad betaal word om deur die Raad in bewaring gehou te word vir die persone wat daarop reg het.

(3) (a) Elke werkgever moet, as hy betalings aan die Raad ingevolge hierdie artikel doen, 'n staat verstrek in die vorm voorgeskryf in Aanhangsel B wat ten opsigte van elke kalendermaand wat dit noem, die naam van elke werknemer, die besoldiging betaalbaar en die bedrae waarop sodanige besoldiging gebaseer is, moet aantoon.

(4) (a) Tydwerkers wat dwarsdeur die jaar in die nywerheid in diens was, moet 'n bedrag ontvang gelyk aan die loon wat vir 'n werknemer van sy klas vir 21 dae vir voltydse diens voorgeskryf word.

(b) Tydwerkers wat nie onafgebroke gedurende die jaar in die nywerheid in diens of werksaam was nie, moet die gedeeltes van die bedrag in subartikel (4) (a) van hierdie artikel genoem, ontvang wat in verhouding tot die lengte van die tyd is gedurende welke hulle gedurende die jaar in die nywerheid in diens was of werksaam was.

(5) Alle geld wat ingevolge hierdie artikel ontvang word, moet in 'n spesiale bankrekening gestort word en betalings aan persone wat ingevolge hierdie artikel daarop reg het, moet gedurende die week wat eindig op 23 Desember van elke jaar, per tjek, onderteken deur die Voorsitter of ondervoorsitter of Tesourier en mede-onderteken deur die Sekretaris van die Raad, gedoen word.

(6) Ingeval 'n tydwerker wat kragtens hierdie artikel op ekstra besoldiging geregtig is, versuim om vir 'n tydperk van ses maande, bereken vanaf die volgende 31ste Desember nadat die geld kragtens subartikel (2) (a) van hierdie artikel betaal is, dit op te eis, vervall sy aanspraak daarop en hy is daarna nie daarop geregtig om 'n eis in te stel ten opsigte van ekstra besoldiging vir dié jaar nie, en genoemde bedrag aan ekstra besoldiging word na die algemene fondse van die Raad oorgeplaas, met dien verstande dat die Raad na goedgekeurde uit dié algemene fondse uitbetaling kan doen ten opsigte van eise om ekstra besoldiging wat na verloop van ses maande, maar voor verloop van 'n tydperk van twaalf maande, bereken vanaf genoemde 31ste dag van Desember, by die Raad ingedien is. Na verloop van die genoemde tydperk van twaalf maande word die bedrag aan onbetaalde ekstra besoldiging kragtens artikel 28 van hoofstuk 1 van hierdie Ooreenkoms na die Liefdadigheidsfonds van die Kleremakery-op-maatnywerheid oorgedra.

(7) Die Raad kan alle geld wat kragtens subartikel (5) van hierdie artikel ontvang word, teen die sekerheidstelling en op die voorwaardes waarvoor van tyd tot tyd deur die Raad besluit kan word, belê en die rente wat daarop gekweek word, moet kragtens artikel 28 van hoofstuk 1 van hierdie Ooreenkoms na die Liefdadigheidsfonds van die Kleremakery-op-maatnywerheid oorgedra word.

CHAPTER 4.

DEFINITIONS AND CONDITIONS APPLICABLE TO THE OCCUPATIONS SPECIFIED BELOW IN THE "FUR SECTION" OF THE INDUSTRY PURSUANT TO SECTION 4 OF CHAPTER 1 OF THIS AGREEMENT.

1. DEFINITIONS.

"Cutter" means an employee who is employed on one or more of the following operations:—

- (a) Drafting and/or designing of patterns;
- (b) cutting of fur skins into garments;
- (c) cutting of fur skins into furs.

"Finisher and/or liner" means an employee who is employed on one or more of the following operations:—

- (a) Backing;
- (b) padding;
- (c) basting;
- (d) taping round edges with tape;
- (e) preparing article for lining;
- (f) machining lining.

"Labourer" means an employee who is employed in one or more of the following operations:—

- (a) Cleaning workshop;
- (b) carrying or stacking goods;
- (c) delivering goods;
- (d) making tea;
- (e) delivering messages;

but who is not engaged in any of the operations referred to in the definitions of any other employee.

"Learner machiner" means an employee employed in terms of a certificate issued by the Council in terms of section 6 of chapter 1 of this Agreement and who has had less than 4½ years' experience.

"Learner cutter" means an employee employed in terms of a certificate issued by the Council in terms of section 6 of chapter 1 of this Agreement and who has had less than 5 years' experience.

"Learner finisher and/or liner" means an employee employed in terms of a certificate issued by the Council in terms of section 6 of chapter 1 of this Agreement and who has had less than 3½ years' experience.

"Learner nailer" means an employee employed in terms of a certificate issued by the Council in terms of section 6 of chapter 1 of this Agreement and who has had less than 2½ years' experience.

"Machiner" means an employee who performs any operations in the machining of fur skins on a fur machine.

"Nailer" means an employee who is employed on one or more of the following operations:—

- (a) Nailing down on a board the complete article in fur skin form;
- (b) nailing down on a board part of the article in fur skin form;
- (c) nailing down on a board single fur skins.

"Qualified cutter" means an employee who has had not less than 5 years' experience.

"Qualified machiner" means an employee who has had not less than 4½ years' experience.

"Qualified finisher and/or liner" means an employee who has had not less than 3½ years' experience.

"Qualified nailer" means an employee who has had not less than 2½ years' experience.

2. REMUNERATION.

(1) (a) No employer in the "Fur Section" shall pay to any time worker in any of the undermentioned classes, and no such employee shall accept remuneration at rates lower than the following:—

	Basic Wages.	Cost of Living Allowance.	Total Remu- neration.
	Per Week.	Per Week.	Per Week.
	£ s. d.	£ s. d.	£ s. d.
(i) Qualified employees—			
Cutter.....	14 11 2	3 18 10	18 10 0
Machiner.....	6 19 8	1 17 10	8 17 6
Finisher and/or Liner....	6 4 0	1 13 6	7 17 6
Nailer.....	3 10 11	0 19 1	4 10 0

HOOFSTUK 4.

WOORDOMSKRYWINGS EN VOORWAARDES VAN TOEPASSING OP DIE WERKSAAMHEDE HIERONDER GENOEM IN DIE „PELSAFDELING" VAN DIE NYWERHEID OOREENKOMSTIG ARTIKEL 4 VAN HOOFSTUK 1 VAN HIERDIE OOREENKOMS.

1. WOORDOMSKRYWINGS.

„Snyer" beteken 'n werknemer wat vir een of meer van die volgende werksaamhede in diens is:—

- (a) Patrone skets en/of ontwerp;
- (b) pelsvelle in kledingstukke sny;
- (c) pelsvelle in pelse sny.

„Afwerker en/of voeringman" beteken 'n werknemer wat vir een of meer van die volgende werksaamhede in diens is:—

- (a) Rugstukke aansit;
- (b) opstop;
- (c) vasryg;
- (d) bandjies om ronde rande aansit;
- (e) artikel vir voering gereedmaak;
- (f) voerings met masjien vaswerk.

„Arbeider" beteken 'n werknemer wat vir een of meer van die volgende werksaamhede in diens is:—

- (a) Werkwinkel skoonmaak;
- (b) goedere dra of opstapel;
- (c) goedere aflewer;
- (d) tee maak;
- (e) boodskappe aflewer;

maar wat nie die werksaamhede uitvoer wat in die woordomskrywings van enige ander werknemer genoem word nie.

„Leerling-masjinis" beteken 'n werknemer in diens kragtens 'n sertifikaat uitgereik deur die Raad kragtens artikel 6 van hoofstuk 1 van hierdie Ooreenkoms en wat minder as 4½ jaar ondervinding gehad het.

„Leerling-snyer" beteken 'n werknemer in diens kragtens 'n sertifikaat uitgereik deur die Raad kragtens artikel 6 van hoofstuk 1 van hierdie Ooreenkoms en wat minder as 5 jaar ondervinding gehad het.

„Leerling-afwerker en/of voeringman" beteken 'n werknemer in diens kragtens 'n sertifikaat uitgereik deur die Raad kragtens artikel 6 van hoofstuk 1 van hierdie Ooreenkoms en wat minder as 3½ jaar ondervinding gehad het.

„Leerling-spykeraar" beteken 'n werknemer in diens kragtens 'n sertifikaat uitgereik deur die Raad kragtens artikel 6 van hoofstuk 1 van hierdie Ooreenkoms en wat minder as 2½ jaar ondervinding gehad het.

„Masjins" beteken 'n werknemer wat enige werksaamhede by die masjienbewerking van pelsvelle op 'n pelsmasjien uitvoer.

„Spykeraar" beteken 'n werknemer wat in diens is vir een of meer van die volgende werksaamhede:—

- (a) Die volledige artikel in pelsvelvorm op 'n plank vasspyker;
- (b) 'n gedeelte van die artikel in pelsvelvorm op 'n plank vasspyker;
- (c) enkele pelsvelle op 'n plank vasspyker.

„Gekwalifiseerde snyer" beteken 'n werknemer wat minstens 5 jaar ondervinding gehad het.

„Gekwalifiseerde masjinis" beteken 'n werknemer wat minstens 4½ jaar ondervinding gehad het.

„Gekwalifiseerde afwerker en/of voeringman" beteken 'n werknemer wat minstens 3½ jaar ondervinding gehad het.

„Gekwalifiseerde spykeraar" beteken 'n werknemer wat minstens 2½ jaar ondervinding gehad het.

2. BESOLDIGING.

(1) (a) Geen werkgewer in die pelsafdeling mag aan enige tydwerker in enigeen van ondergenoemde klasse besoldiging teen laer skale as die volgende betaal en geen sodanige werknemer mag besoldiging teen laer skale as die volgende aanneem nie:—

	Basiese loon. Per week.	Lewens- koste- toelae. Per week.	Totale besoldi- ging. Per week.
	£ s. d.	£ s. d.	£ s. d.
(i) Gekwalifiseerde werknemers—			
Snyer.....	14 11 2	3 18 10	18 10 0
Masjinis.....	6 19 8	1 17 10	8 17 6
Afwerker en/of voering- man.....	6 4 0	1 13 6	7 17 6
Spykeraar.....	3 10 11	0 19 1	4 10 0

	Basic Wages. Per Week.			Cost of Living Allowance. Per Week.			Total Remuneration. Per Week.			Basiese loon. Per week.			Lewens- koste-toelaes. Per week.			Totale besoldiging. Per week.		
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
(ii) Learner Cutters—																		
First Year—																		
First 13 weeks.....	2	15	6	0	15	0	3	10	6	2	15	6	0	15	0	3	10	6
Next 13 weeks.....	2	17	0	0	15	5	3	12	5	2	17	0	0	15	5	3	12	5
Next 13 weeks.....	3	0	0	0	16	3	3	16	3	3	0	0	0	16	3	3	16	3
Next 13 weeks.....	3	10	0	0	18	11	4	8	11	3	10	0	0	18	11	4	8	11
Second Year—																		
First 13 weeks.....	4	0	0	1	1	8	5	1	8	4	0	0	1	1	8	5	1	8
Next 13 weeks.....	4	10	0	1	4	4	5	14	4	4	10	0	1	4	4	5	14	4
Next 13 weeks.....	5	0	0	1	7	1	6	7	1	5	0	0	1	7	1	6	7	1
Next 13 weeks.....	5	10	0	1	9	9	6	19	9	5	10	0	1	9	9	6	19	9
Third Year—																		
First 13 weeks.....	6	0	0	1	12	6	7	12	6	6	0	0	1	12	6	7	12	6
Next 13 weeks.....	6	10	0	1	15	2	8	5	2	6	10	0	1	15	2	8	5	2
Next 13 weeks.....	7	0	0	1	17	11	8	17	11	7	0	0	1	17	11	8	17	11
Next 13 weeks.....	7	10	0	2	0	7	9	10	7	7	10	0	2	0	7	9	10	7
Fourth Year—																		
First 13 weeks.....	8	0	0	2	3	4	10	3	4	8	0	0	2	3	4	10	3	4
Next 13 weeks.....	8	10	0	2	6	0	10	16	0	8	10	0	2	6	0	10	16	0
Next 13 weeks.....	9	0	0	2	8	9	11	8	9	9	0	0	2	8	9	11	8	9
Next 13 weeks.....	9	10	0	2	11	5	12	1	5	9	10	0	2	11	5	12	1	5
Fifth Year—																		
First 13 weeks.....	10	15	0	2	18	2	13	13	2	10	15	0	2	18	2	13	13	2
Next 13 weeks.....	11	10	0	3	2	3	14	12	3	11	10	0	3	2	3	14	12	3
Next 13 weeks.....	12	0	0	3	5	0	15	5	0	12	0	0	3	5	0	15	5	0
Next 13 weeks.....	12	12	0	3	8	3	16	0	3	12	12	0	3	8	3	16	0	3
And thereafter not less than.....	14	11	2	3	18	10	18	10	0	14	11	2	3	18	10	18	10	0
(iii) Learner machinists—																		
Eerste jaar—																		
First 13 weeks.....	2	4	0	0	11	11	2	15	11	2	4	0	0	11	11	2	15	11
Next 13 weeks.....	2	5	0	0	12	2	2	17	2	2	5	0	0	12	2	2	17	2
Next 13 weeks.....	2	10	0	0	13	6	3	3	6	2	10	0	0	13	6	3	3	6
Next 13 weeks.....	2	15	0	0	14	10	3	9	10	2	15	0	0	14	10	3	9	10
Tweede jaar—																		
First 13 weeks.....	3	0	0	0	16	3	3	16	3	3	0	0	0	16	3	3	16	3
Next 13 weeks.....	3	5	0	0	17	7	4	2	7	3	5	0	0	17	7	4	2	7
Next 13 weeks.....	3	10	0	0	18	11	4	8	11	3	10	0	0	18	11	4	8	11
Next 13 weeks.....	3	15	0	1	0	3	4	15	3	3	15	0	1	0	3	4	15	3
Derde jaar—																		
First 13 weeks.....	4	0	0	1	1	8	5	1	8	4	0	0	1	1	8	5	1	8
Next 13 weeks.....	4	10	0	1	4	4	5	14	4	4	10	0	1	4	4	5	14	4
Next 13 weeks.....	4	15	0	1	5	8	6	0	8	4	15	0	1	5	8	6	0	8
Next 13 weeks.....	5	0	0	1	7	1	6	7	1	5	0	0	1	7	1	6	7	1
Vierde jaar—																		
First 13 weeks.....	5	10	0	1	9	9	6	19	9	5	10	0	1	9	9	6	19	9
Next 13 weeks.....	6	0	0	1	12	6	7	12	6	6	0	0	1	12	6	7	12	6
Next 13 weeks.....	6	5	0	1	13	10	7	18	10	6	5	0	1	13	10	7	18	10
Next 13 weeks.....	6	10	0	1	15	2	8	5	2	6	10	0	1	15	2	8	5	2
en daarna minstens.....	6	19	6	1	17	10	8	17	6	6	19	6	1	17	10	8	17	6
(iv) Leerling-afwerkers en/of voeringmanne—																		
Eerste jaar—																		
First 13 weeks.....	2	4	0	0	11	11	2	15	11	2	4	0	0	11	11	2	15	11
Next 13 weeks.....	2	5	0	0	12	2	2	17	2	2	5	0	0	12	2	2	17	2
Next 13 weeks.....	2	10	0	0	13	6	3	3	6	2	10	0	0	13	6	3	3	6
Next 13 weeks.....	2	15	0	0	14	10	3	9	10	2	15	0	0	14	10	3	9	10
Tweede jaar—																		
First 13 weeks.....	3	0	0	0	16	3	3	16	3	3	0	0	0	16	3	3	16	3
Next 13 weeks.....	3	5	0	0	17	7	4	2	7	3	5	0	0	17	7	4	2	7
Next 13 weeks.....	3	10	0	0	18	11	4	8	11	3	10	0	0	18	11	4	8	11
Next 13 weeks.....	3	15	0	1	0	3	4	15	3	3	15	0	1	0	3	4	15	3
Derde jaar—																		
First 13 weeks.....	4	0	0	1	1	8	5	1	8	4	0	0	1	1	8	5	1	8
Next 13 weeks.....	4	10	0	1	4	4	5	14	4	4	10	0	1	4	4	5	14	4
Next 13 weeks.....	4	15	0	1	5	8	6	0	8	4	15	0	1	5	8	6	0	8
Next 13 weeks.....	5	0	0	1	7	1	6	7	1	5	0	0	1	7	1	6	7	1
Vierde jaar—																		
First 13 weeks.....	5	10	0	1	9	9	6	19	9	5	10	0	1	9	9	6	19	9
Next 13 weeks.....	6	0	0	1	12	6	7	12	6	6	0	0	1	12	6	7	12	6
en daarna minstens.....	6	4	0	1	13	6	7	17	6	6	4	0	1	13	6	7	17	6
(v) Learner Nailers—																		
First Year—																		
First 13 weeks.....	2	0	0	0	10	10	2	10	0	2	0	0	0	10	10	2	10	0
Next 13 weeks.....	2	2	6	0	11	6	2	14	0	2	2	6	0	11	6	2	14	0
Next 13 weeks.....	2	5	0	0	12	2	2	17	2	2	5	0	0	12	2	2	17	2
Next 13 weeks.....	2	7	6	0	12	10	3	0	4	2	7	6	0	12	10	3	0	4
Second Year—																		
First 13 weeks.....	2	10	0	0	13	6	3	3	6	2	10	0	0	13	6	3	3	6
Next 13 weeks.....	2	12	6	0	14	2	3	6	8	2	12	6	0	14	2	3	6	8
Next 13 weeks.....	2	15	0	0	14	10	3	9	10	2	15	0	0	14	10	3	9	10
Next 13 weeks.....	2	17	6	0	15	6	3	13	0	2	17	6	0	15	6	3	13	0
Third Year—																		
First 13 weeks.....	3	0	0	0	16	3	3	16	3	3	0	0	0	16	3	3	16	3
Next 13 weeks.....	3	2	6	0	16	11	3	19	5	3	2	6	0	16	11	3	19	5
And thereafter not less than.....	3	10	11	0	19	1	4	10	0	3	10	11	0	19	1	4	10	0
(vi) Labourer.....																		
	2	12	1	0	12	6	3	4	7	2	12	1	0	12	6	3	4	7
(ii) Leerling-snyers—																		
Eerste jaar—																		
Eerste 13 weke.....	2	15	6	0	15	0	3	10	6	2	15	6	0	15	0	3	10	6
Volgende 13 weke.....	2	17	0	0	15	5	3	12	5	2	17	0	0	15	5	3	12	5
Volgende 13 weke.....	3	0	0	0	16	3	3	16	3	3	0	0	0	16	3	3	16	3
Volgende 13 weke.....	3	10	0	0	18	11	4	8	11	3	10	0	0	18	11	4	8	11
Tweede jaar—																		
Eerste 13 weke.....	4	0	0	1	1	8	5	1	8	4	0	0	1	1	8	5	1	8
Volgende 13 weke.....	4	10	0	1	4	4	5	14	4	4	10	0	1	4	4	5	14	4
Volgende 13 weke.....	5	0	0	1	7	1	6	7	1	5	0	0	1	7	1	6	7	1
Volgende 13 weke.....	5	10	0	1	9	9	6	19	9	5	10	0	1	9	9	6	19	9
Derde jaar—																		
Eerste 13 weke.....	6	0	0	1	12	6	7	12	6	6	0	0	1	12	6	7	12	6
Volgende 13 weke.....	6	10	0	1	15	2	8	5	2	6	10	0	1	15	2	8	5	2
Volgende 13 weke.....	7	0	0	1	17	11	8	17	11	7	0	0	1	17	11	8	17	11
Volgende 13 weke.....	7	10	0	2	0	7	9	10	7	7	10	0	2	0	7	9	10	7
Vierde jaar—																		
Eerste 13 weke.....	8	0	0	2	3	4	10	3	4	8	0	0	2	3	4	10	3	4
Volgende 13 weke.....	8	10	0	2	6	0	10	16	0	8	10	0	2	6	0	10	16	0
Volgende 13 weke.....	9	0	0	2	8	9	11	8	9	9	0	0	2	8	9	11	8	9
Volgende 13 weke.....	9	10	0	2	11	5	12	1	5	9	10	0	2	11	5	12	1	5
Vyfde jaar—																		
Eerste 13 weke.....	10	15	0	2	18	2	13	13	2	10	15	0	2	18	2	13	13	2
Volgende 13 weke.....	11	10	0	3	2	3	14	12	3	11	10	0	3	2	3	14	12	3
Volgende 13 weke.....	12	0	0	3	5	0	15	5	0	12	0	0	3	5	0	15	5	0
Volgende 13 weke.....	12	12	0	3	8	3	16	0	3	12	12	0	3	8	3	16	0	3
en daarna.....	14	11	2	3	18	10	18	10	0	14	11	2	3	18	10	18	10	0
(iii) Leerling-masjiniste—																		
Eerste jaar—																		
Eerste 13 weke.....	2	4	0	0	11	11	2	15	11	2	4	0	0	11	11	2	15	11
Volgende 13 weke.....	2	5	0	0	12	2	2	17	2	2	5	0	0	12	2	2	17	2
Volgende 13 weke.....	2	10	0	0	13	6	3	3	6	2	10	0	0	13	6	3	3	6
Volgende 13 weke.....	2	15	0	0	14	10	3	9	10	2	15	0	0	14	10	3	9	10
Tweede jaar—																		
Eerste 13 weke.....	3	0	0	0	16	3	3	16	3	3								

(b) An employee who is employed on two or more classes of work for which different rates of remuneration are prescribed in this sub-section shall be paid at the higher of the highest of such rates.

(2) (a) At every complete 10·5 points' rise in the retail price index figure above 188·4 the cost of living allowance prescribed in sub-section (1) of this section shall be increased by an amount equal to $2\frac{1}{2}$ per cent of the basic wages and rates.

(b) In the case of any decrease in the retail price index figure reductions in the cost of living allowance prescribed in sub-section (1) of this section shall take place at the same stages at which the increases took place in terms of paragraph (a) and at the rate of an amount equal to $2\frac{1}{2}$ per cent of the basic wages and rates in respect of every such stage of 10·5 complete points.

(c) At every complete 10·5 points' fall in the retail price index figure below 188·4 the cost of living allowance shall be decreased by an amount equal to $2\frac{1}{2}$ per cent of the basic wages and rates.

(d) In the case of any increase in the retail price index figure, increases in the cost of living allowance prescribed in sub-section (1) of this section shall take place at the same stages at which the decreases took place in terms of paragraph (c), and at the rate of an amount equal to $2\frac{1}{2}$ per cent of the basic wages and rates in respect of every such stage of 10·5 complete points.

3. EXTRA REMUNERATION.

(1) (a) Every employer in the "Fur Section" shall in addition to the remuneration referred to in section 2 of this chapter pay the following additional remuneration to his employees in respect of the months of January, February, March, April, May, June, July, August, September and October in accordance with this section:—

(i) One quarter of the weekly remuneration plus six-twelfths of one day's pay paid to each of his employees employed on time-work or payable to them in terms of section 2 of this chapter, whichever is the greater.

Payment in respect of the month of November, shall be at double the rates prescribed in paragraph (i) of this sub-section, and no payments shall be made in respect of the month of December.

(b) For the purpose of this section one day's pay means eight hours of the weekly remuneration paid or payable to an employee employed on time-work.

(2) (a) Payments made in terms of sub-section (1) (a) of this section shall be paid to the Council not later than the seventh day of each and every month, to be held by the Council in trust for the persons entitled thereto.

(3) (a) Every employer shall when making payment to the Council in terms of this section, furnish a statement in the form prescribed in Annexure B setting out in respect of the calendar month to which it refers, the name of each employee, the remuneration payable and the amounts on which such remuneration is based.

(4) (a) Time-workers who have been engaged throughout the year in the industry shall receive a sum equivalent to the wage prescribed for an employee of his class for 21 days on full time.

(b) Time-workers who have not been continuously engaged or employed in the industry during the year shall receive such portions of the amounts referred to in sub-section (4) (a) of this section as is pro rata to the length of time during which they were engaged or employed in the industry during the year.

(5) All moneys received in terms of this section shall be paid into a special banking account and payments to persons entitled thereto in terms of this section shall be made during the week ending the 23rd December of each year, by cheque signed by the chairman or vice-chairman or treasurer, and countersigned by the Secretary of the Council.

(6) In the event of a time worker entitled to extra remuneration in terms of this section, failing to make a claim therefor for a period of six months reckoned from the 31st December next after the money was paid in terms of sub-section (2) (a) of this section, his claim shall lapse and he shall not be entitled thereafter to make any claim in respect of extra remuneration for that year, and the said amount of extra remuneration shall be transferred to the general funds of the Council, provided that the Council may in its discretion make payment from such general funds in respect of claims for extra remuneration submitted to the Council after the expiry of six months but before the expiry of a period of twelve months reckoned from the said 31st day of December. After the expiry of the said period of twelve months such amount of unpaid extra remuneration shall be transferred to the Bespoke Tailoring Industry Benevolent Fund in terms of section 28 of chapter 1 of this Agreement.

(b) 'n Werknemer wat in diens is op twee of meer klasse werk waarvoor verskillende skale van besoldiging in hierdie subartikel voorgeskryf word, moet teen die hoër of hoogste van sodanige skale besoldig word.

(2) (a) Vir elke volle styging van 10·5 punte in die kleinhandelprysindekssyfer bo 188·4 moet die lewenskostoelae wat in subartikel (1) van hierdie artikel voorgeskryf is, verhoog word met 'n bedrag gelyk aan $2\frac{1}{2}$ persent van die basiese lone en skale.

(b) In geval van 'n daling van die kleinhandelprysindeks moet vermindering van die lewenskostoelae, wat in subartikel (1) van hierdie artikel voorgeskryf is, op dieselfde stadiums geskied as wat die verhogings gemaak is kragtens paragraaf (a) en teen die skaal van 'n bedrag gelyk aan $2\frac{1}{2}$ persent van die basiese lone en skale, t.o.v. elk sodanige stadium van 'n volle 2·5 punte.

(c) By 'n daling van elke volle 10·5 punte in die kleinhandelprysindekssyfer onderkant 188·4, moet die lewenskostoelae verminder word met 'n bedrag gelyk aan $2\frac{1}{2}$ persent van die basiese lone en skale.

(d) In die geval van 'n styging in die kleinhandelprysindekssyfer moet verhogings van die lewenskostoelae, wat in subartikel (1) van hierdie artikel voorgeskryf is, in dieselfde stadiums geskied as dié waarby die vermindering gemaak is kragtens paragraaf (c) en teen die skaal van 'n bedrag gelyk aan $2\frac{1}{2}$ persent van die basiese lone en skale, t.o.v. elk sodanige stadium van 'n volle 2·5 punte.

3. EKSTRA BESOLDIGING.

(1) (a) Elke werkgever in die „Pelsafdeling” moet bo en behalwe die besoldiging en stuklone genoem in artikel 2 van hierdie hoofstuk, onderstaande ekstra besoldiging ingevolge hierdie artikel aan sy werknemers ten opsigte van die maande Januarie, Februarie, Maart, April, Mei, Junie, Julie, Augustus, September en Oktober betaal:—

(i) een-kwart van die weeklikse besoldiging plus ses-twaalfdes van een dag se loon wat aan elkeen van sy werknemers wat tydwerk verrig betaal is, of na gelang van die grootste bedrag aan hulle betaalbaar is ingevolge artikel 2.

Besoldiging ten opsigte van die maand November moet teen dubbel die skale wees wat in paragrafe (i), (ii) en (iii) van hierdie subartikel voorgeskryf word, en geen besoldiging moet ten opsigte van die maand Desember betaal word nie.

(b) Vir die toepassing van hierdie artikel beteken een dag se loon 8 uur van die weeklikse besoldiging wat aan 'n werknemer op tydwerk in diens betaal is of betaalbaar is.

(2) (a) Betalings wat ingevolge subartikel (1) (a) van hierdie artikel gedoen is, moet uiterlik op die sewende dag van elke maand aan die Raad betaal word om deur die Raad in bewaring gehou te word vir die persone wat daarop reg het.

(3) (a) Elke werkgever moet, as hy betalings aan die Raad ingevolge hierdie artikel doen, 'n staat verstrek in die vorm voorgeskryf in Aanhangsel B wat ten opsigte van elke kalendermaand wat dit noem, die naam van elke werknemer, die besoldiging betaalbaar en die bedrae waarop sodanige besoldiging gebaseer is, moet aantoon.

(4) (a) Tydwerkers wat dwarsdeur die jaar in die nywerheid in diens was moet 'n bedrag ontvang gelyk aan die loon wat vir 'n werknemer van sy klas vir 21 dae op volle tyd voorgeskryf word.

(b) Tydwerkers wat nie onafgebroke gedurende die jaar in die nywerheid in diens was of werksaam was nie, moet daardie gedeeltes van die bedrae in subartikel (4) (a) van hierdie artikel genoem, ontvang, wat in verhouding tot die lengte van die tyd is waarin hulle gedurende die jaar in die nywerheid in diens was of werksaam was.

(5) Alle geld wat ingevolge hierdie artikel ontvang word, moet in 'n spesiale bankrekening gestort word en betalings aan persone wat ingevolge hierdie artikel daarop reg het, moet gedurende die week wat eindig op 23 Desember van elke jaar, per tjek, onderteken deur die Voorsitter, Ondervoorsitter of Tesourier en mede-onderteken deur die Sekretaris van die Raad, gedoen word.

(6) Ingeval 'n tydwerker, wat kragtens hierdie artikel op ekstra besoldiging geregtig is, versuim om vir 'n tydperk van ses maande, bereken vanaf die volgende 31ste Desember nadat die geld kragtens subartikel (2) (a) van hierdie artikel betaal is, dit op te eis, vervall sy aanspraak daarop en hy is daarna nie daartoe geregtig om 'n eis in te stel ten opsigte van ekstra besoldiging vir dié jaar nie, en genoemde bedrag aan ekstra besoldiging word na die algemene fondse van die Raad oorgeplaas, met dien verstande dat die Raad na goedgekeurde uitbetalings uit sodanige fondse kan doen ten opsigte van eise om ekstra besoldiging wat na verloop van ses maande aan die Raad voorgelê word, maar voor die verloop van twaalf maande bereken vanaf die genoemde 31ste dag van Desember. Na die verstryking van die genoemde tydperk van twaalf maande moet sodanige bedrag aan onbetaalde ekstra besoldiging kragtens artikel 28 van hoofstuk 1 van hierdie Ooreenkoms na die Liefdadigheidsfonds van die Kleremakery-op-maatnywerheid oorgedra word.

(7) The Council may invest any moneys received in terms of sub-section (5) of this section upon such security and on such terms and conditions as may from time to time be decided by the Council and the interest earned thereon, shall be transferred to the Bespoke Tailoring Industry Benevolent Fund in terms of section 28 of chapter 1 of this Agreement.

Signed at Johannesburg on behalf of the parties, on this 12th day of August, 1954.

W. A. WEBBER,
Chairman of the Council.
A. KAHN,
Vice-chairman of the Council.
B. KIEL,
Secretary of the Council.

ANNEXURE A.

No. of Certificate _____

CERTIFICATE OF SERVICE.

(Issued in terms of section sixteen of Industrial Council Agreement, published under Government Notice No. _____ dated _____.)

BESPOKE TAILORING INDUSTRY.

Name and address of firm _____

I hereby certify that the undermentioned person was employed by me and that the particulars detailed hereunder are correct:—

1. Full name of employee _____
2. Address _____
3. Sex _____
4. Age _____
5. Occupation _____
6. Wage plus cost of living allowance paid at date of leaving _____
7. Date of entering my service _____
8. Date of leaving my service _____
9. The number of the certificate of service issued by previous employer _____ (insert name) was _____

Dated at _____ this _____ day of _____ 19 _____

Signature of Employer.

ANNEXURE B.

EMPLOYER'S RETURN FOR THE MONTH OF _____
EMPLOYER

Employees.	Remuneration on which Contributions Due.	Contributions Due.
(a) Time-workers.	_____	_____
(b) Piece-workers.	_____	_____
Middlemen.	_____	_____
TOTAL WAGES.....	_____	_____
TOTAL CONTRIBUTIONS DUE....	_____	_____

Date _____ Signature.

★ No. 2560.] [10 December 1954.
FACTORIES, MACHINERY AND BUILDING
WORK ACT, 1941.

BESPOKE TAILORING INDUSTRY, WITWATERSRAND.

I, BAREND JACOBUS SCHOEMAN, Minister of Labour, acting in terms of sub-section (1) of section twenty-two of the Factories, Machinery and Building Work Act, 1941, hereby declare the provisions of the Agreement and notice relating to the Bespoke Tailoring Industry, Witwatersrand, published under Government Notice No. 2559 of 10 December, 1954, to be not less favourable to the persons whose hours of work are regulated thereby than the relative provisions of the said Act.

B. J. SCHOEMAN,
Minister of Labour.

(7) Die Raad kan alle geld wat kragtens subartikel (5) van hierdie artikel ontvang word, teen die sekerheidstelling en op die voorwaardes waarop van tyd tot tyd deur die Raad besluit kan word, belê en die rente wat daarop gekweek word, moet kragtens artikel 28 van hoofstuk 1 van hierdie Ooreenkoms na die Liefdadigheidsfonds van die Kleremakery-op-maatnywerheid oorgedra word.

Namens die partye op hede die 12de dag van Augustus 1954 in Johannesburg onderteken.

W. A. WEBBER,
Voorsitter van die Raad.
A. KAHN,
Ondervoorsitter van die Raad.
B. KIEL,
Sekretaris van die Raad.

AANHANGSEL A.

No. van Sertifikaat _____

DIENSSERTIFIKAAT.

(Uitgereik ingevolge artikel sestiën van die Nywerheidsraadooreenkoms wat by Goewermentskennisgewing No. _____ van _____ gepubliseer is.)

KLEREMAKERY-OP-MAATNYWERHEID.

Naam en adres van firma _____

Hierby sertifiseer ek dat ondervermelde persoon by my in diens was en dat onderstaande besonderhede juis is:—

1. Volle naam van werknemer _____
2. Adres _____
3. Geslag _____
4. Ouderdom _____
5. Bedryf _____
6. Loon plus lewenskostetoelae betaal op datum van uitdiens-treding _____
7. Datum van indienstreding by my _____
8. Datum van uitdiens-treding by my _____
9. Die nommer van die dienssertifikaat uitgereik deur vorige werk-gewer (vermeld naam) _____ was _____

Gedateer te _____, hede die _____ dag van _____ 19 _____

Handtekening van werkgever.

AANHANGSEL B.

WERKGEWERSOPGAWE VIR DIE MAAND _____
WERKGEWER

Werknemers.	Besoldiging ten opsigte waarvan bydraes verskuldig is.	Bydraes verskuldig.
(a) Tydwerkers.	_____	_____
(b) Stukwerkers.	_____	_____
Middelmannen.	_____	_____
TOTALE LONE.....	_____	_____
TOTALE BYDRAES VERSKULDIG.....	_____	_____

Datum _____ Handtekening.

★ No. 2560.] [10 Desember 1954.
WET OP FABRIEKE, MASJINERIE EN BOUWERK,
1941.

KLEREMAKERY-OP-MAATNYWERHEID,
WITWATERSRAND.

Ek, BAREND JACOBUS SCHOEMAN, Minister van Arbeid, handelende kragtens subartikel (1) van artikel twee-en-twintig van die Wet op Fabriek, Masjinerie en Bouwerk, 1941, verklaar hierby dat die bepalinge van die Ooreenkoms en kennisgewing in verband met die Kleremakery-op-maatnywerheid, Witwatersrand, gepubliseer by Goewermentskennisgewing No. 2559 van 10 Desember 1954, nie vir die persone wie se werkure daarby gereël word, minder gunstig as die ooreenstemmende bepalinge van genoemde Wet is nie.

B. J. SCHOEMAN,
Minister van Arbeid.

* No. 2561.]

[10 December 1954.]

WAR MEASURES ACT, 1940.

SUSPENSION OF PAYMENT OF COST OF LIVING ALLOWANCE PAYABLE UNDER WAR MEASURE No. 43 OF 1942 AS AMENDED.

BESPOKE TAILORING INDUSTRY,

WITWATERSRAND.

I, BAREND JACOBUS SCHOEMAN, Minister of Labour, acting in terms of sub-regulation (1) of regulation 4 of the regulations published under War Measure No. 43 of 1942, as amended hereby suspend the operation of the said regulations in respect of employees who are entitled to the payments prescribed in clauses 2 of Chapters 2, 3 and 4 of the Agreement for the Bespoke Tailoring Industry, Witwatersrand, published under Government Notice No. 2559 of the 10th December, 1954.

B. J. SCHOEMAN,
Minister of Labour.

* No. 2561.]

[10 Desember 1954.]

WET OP OORLOGSMAATREËLS, 1940.

SKORSING VAN BETALING VAN LEWENSKOSTE-TOELAE INGEVOLGE OORLOGSMAATREËL No. 43 VAN 1942, SOOS GEWYSIG.

KLEREMAKERY-OP-MAATNYWERHEID,

WITWATERSRAND.

Ek, BAREND JACOBUS SCHOEMAN, Minister van Arbeid, skors hierby kragtens die bepalings van subregulasie (1) van regulasie 4 van die regulasies wat by Oorlogsmaatreël No. 43 van 1942, soos gewysig, gepubliseer is, die bepalings van genoemde regulasies ten opsigte van werknemers wat op die betalings ingevolge klousules 2 van Hoofstukke 2, 3 en 4 van die Ooreenkoms vir die Kleremakery-op-Maatnywerheid, Witwatersrand, wat by Goewermentskennisgewing No. 2559 van 10 Desember 1954 gepubliseer is, geregtig is.

B. J. SCHOEMAN,
Minister van Arbeid.



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