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REPUBLIC  
OF  
SOUTH AFRICA



REPUBLIEK  
VAN  
SUID-AFRIKA

# Government Gazette Staatskoerant

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## GOVERNMENT NOTICES

### DEPARTMENT OF AGRICULTURE

No. R. 994

11 June 1993

BURGERSHALL IRRIGATION DISTRICT, DISTRICT OF NELSPRUIT, TRANSVAAL: AMENDMENT OF BOUNDARIES IN TERMS OF SECTION 76 (1) OF THE WATER ACT, 1956 (ACT No. 54 OF 1956)

I, André Isak van Niekerk, Minister of Agriculture, hereby, in terms of section 76 (1) of the Water Act, 1956 (Act No. 54 of 1956), amend the boundaries of the Burgershall Irrigation District by the inclusion of Portion 19 of the farm Nola 24 JU, which district shall still be known as the Burgershall Irrigation District.

**A. I. VAN NIEKERK,**

Minister of Agriculture.

No. R. 1013

11 June 1993

CO-OPERATIVES ACT, 1981  
(ACT No. 91 OF 1981)

SALE OF LUCERNE HAY PRODUCED IN THE AREA OF SENTRAALWES (KOÖPERATIEF) BEPERK: WITHDRAWAL

I, André Isak van Niekerk, Minister of Agriculture, acting under section 241 (3) of the Co-operatives Act, 1981 (Act No. 91 of 1981), hereby withdraw Government Notices Nos. R. 1949 of 27 November 1959 and R. 972 of 10 November 1961.

**A. I. VAN NIEKERK,**

Minister of Agriculture

## GOEWERMENSKENNISGEWINGS

### DEPARTEMENT VAN LANDBOU

No. R. 994

11 Junie 1993

BURGERSHALL-BESPROEINGSDISTRIK, DISTRIK NELSPRUIT, TRANSVAAL: WYSIGING VAN GRENSE INGEVOLGE ARTIKEL 76 (1) VAN DIE WATERWET, 1956 (Wet No. 54 VAN 1956)

Ek, André Isak van Niekerk, Minister van Landbou, wysig hierby kragtens artikel 76 (1) van die Waterwet, 1956 (Wet No. 54 van 1956), die grense van die Burgershall-besproeiingsdistrik deur die insluiting van Gedeelte 19 van die plaas Nola 24 JU, welke distrik steeds as die Burgershall-besproeiingsdistrik bekend staan.

**A. I. VAN NIEKERK,**

Minister van Landbou.

No. R. 1013

11 Junie 1993

KOÖPERASIEWET, 1981  
(WET No. 91 VAN 1981)

VERKOOP VAN LUSERNHOOI GEPRODUSEER IN DIE GEBIED VAN SENTRAALWES (KOÖPERATIEF) BEPERK: INTREKKING

Ek, André Isak van Niekerk, Minister van Landbou, handelende kragtens artikel 241 (3) van die Koöperasiewet, 1981 (Wet No. 91 van 1981), trek hierby Goewermenskennisgewings Nos. R. 1949 van 27 November 1959 en R. 972 van 10 November 1961 in.

**A. I. VAN NIEKERK,**

Minister van Landbou.

**No. R. 1014****11 June 1993****CO-OPERATIVES ACT, 1981  
(ACT No. 91 OF 1981)****SALE OF LUCERNE HAY PRODUCED IN THE AREA  
OF THE KLEIN KAROO LANDBOUKOÖPERASIE  
BEPERK: WITHDRAWAL**

I, André Isak van Niekerk, Minister of Agriculture, acting under section 241 (3) of the Co-operatives Act, 1981 (Act No. 91 of 1981), hereby withdraw Government Notice No. R. 427 of 21 March 1958.

**A. I. VAN NIEKERK,**  
Minister of Agriculture.

**DEPARTMENT OF FINANCE****No. R. 978****11 June 1993****CUSTOMS AND EXCISE ACT, 1964****AMENDMENT OF SCHEDULE No. 3 (No. 3/216)**

Under section 75 of the Customs and Excise Act, 1964, Schedule No. 3 to the said Act is hereby amended to the extent set out in the Schedule hereto.

**T. G. ALANT,**  
Deputy Minister of Finance.

**SCHEDULE**

| I<br>Rebate<br>Item | II                |                |          |                                                                                                                             | III<br>Extent of<br>Rebate | Annota-<br>tions |
|---------------------|-------------------|----------------|----------|-----------------------------------------------------------------------------------------------------------------------------|----------------------------|------------------|
|                     | Tariff<br>Heading | Rebate<br>Code | C.<br>D. | Description                                                                                                                 |                            |                  |
| 306.01              | "2933.39          | 01.06          | 63       | By the insertion after tariff heading No. 29.33 of the following:<br>Nicotinonitrile, for the manufacture of nicotinicamide | Full duty"                 |                  |

*Note.*—Provision is made for a rebate of the full duty on nicotinonitrile, for the manufacture of nicotinicamide.

**BYLAE**

| I<br>Korting-<br>item | II             |                  |          |                                                                                                                  | III<br>Mate van<br>Korting | Annota-<br>sies |
|-----------------------|----------------|------------------|----------|------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------|
|                       | Tarief-<br>pos | Korting-<br>kode | T.<br>S. | Beskrywing                                                                                                       |                            |                 |
| 306.01                | "2933.39       | 01.06            | 63       | Deur na tariefpos No. 29.33 die volgende in te voeg:<br>Nikotiennitriël, vir die vervaardiging van nikotienamied | Volle reg"                 |                 |

*Opmerking.*—Voorsiening word gemaak vir 'n volle korting op reg op nikotiennitriël, vir die vervaardiging van nikotienamied.

**No. R. 979****11 June 1993****CUSTOMS AND EXCISE ACT, 1964****AMENDMENT OF SCHEDULE No. 5 (No. 5/33)**

Under section 75 of the Customs and Excise Act, 1964, Schedule No. 5 to the said Act is hereby amended to the extent set out in the Schedule hereto.

**T. G. ALANT,**  
Deputy Minister of Finance.

**No. R. 1014****11 Junie 1993****KOÖPERASIEWET, 1981  
(WET No. 91 VAN 1981)****VERKOOP VAN LUSERNHOOI GEPRODUSEER IN  
DIE GEBIED VAN DIE KLEIN KAROO LANDBOU-  
KOÖPERASIE BEPERK: INTREKKING**

Ek, André Isak van Niekerk, Minister van Landbou, handelende kragtens artikel 241 (3) van die Koöperasiewet, 1981 (Wet No. 91 van 1981), trek hierby Goewermmentskennisgewing No. R. 427 van 21 Maart 1958 in.

**A. I. VAN NIEKERK,**  
Minister van Landbou.

**DEPARTEMENT VAN FINANSIES****No. R. 978****11 Junie 1993****DOEANE- EN AKSYNSWET, 1964****WYSIGING VAN BYLAE No. 3 (No. 3/216)**

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae No. 3 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

**T. G. ALANT,**  
Adjunkminister van Finansies.

**No. R. 979****11 Junie 1993****DOEANE- EN AKSYNSWET, 1964****WYSIGING VAN BYLAE No. 5 (No. 5/33)**

Kragtens artikel 75 van die Doenae- en Aksynswet, 1964, word Bylae No. 5 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

**T. G. ALANT,**  
Adjunkminister van Finansies.

**SCHEDULE**

| I<br>Drawback<br>Item   | II                |                  |          |                                                      | III<br>Extent of<br>Drawback | Annota-<br>tions |
|-------------------------|-------------------|------------------|----------|------------------------------------------------------|------------------------------|------------------|
|                         | Tariff<br>Heading | Drawback<br>Code | C.<br>D. | Description                                          |                              |                  |
| 514.00<br>and<br>514.01 |                   |                  |          | By the deletion of drawback items 514.00 and 514.01. |                              |                  |

*Note.*—The provision for the drawback of the duty on certain goods used for the manufacture of jewellery, imitation jewellery and precious stones for export is withdrawn as it has fallen into disuse.

**BYLAE**

| I<br>Teruggawe<br>Item | II             |                   |          |                                                 | III<br>Mate van<br>Korting | Annota-<br>sies |
|------------------------|----------------|-------------------|----------|-------------------------------------------------|----------------------------|-----------------|
|                        | Tarief-<br>pos | Teruggawe<br>Kode | T.<br>S. | Beskrywing                                      |                            |                 |
| 514.00<br>en<br>514.01 |                |                   |          | Deur teruggawe items 514.00 en 514.01 te skrap. |                            |                 |

*Opmerking.*—Die voorsiening vir teruggawe van die reg op sekere goedere gebruik by die vervaardiging van juweliersware, nagemaakte juweliersware en edelstene vir uitvoer, word ingetrek omdat dit in onbruik geraak het.

**DEPARTMENT OF JUSTICE****No. R. 998****11 June 1993**

DESIGNATION OF COMMISSIONERS OF OATHS IN TERMS OF SECTION 6 OF THE JUSTICES OF THE PEACE AND COMMISSIONERS OF OATHS ACT, 1963 (ACT No. 16 OF 1963)

I, Sheila Margaret Camerer, Deputy Minister of Justice, acting on behalf and by direction of the Minister of Justice, hereby, under section 6 of the Justices of the Peace and Commissioners of Oaths Act, 1963 (Act No. 16 of 1963), amend the Schedule to Government Notice No. R. 2477 of 16 November 1984 as set out in the Schedule hereto.

**S. M. CAMERER,**

Deputy Minister of Justice.

**DEPARTEMENT VAN JUSTISIE****No. R. 998****11 Junie 1993**

AANWYSING VAN KOMMISSARISSE VAN EDE Kragtens ARTIKEL 6 VAN DIE WET OP VREDE-REGTERS EN KOMMISSARISSE VAN EDE, 1963 (WET No. 16 VAN 1963)

Ek, Sheila Margaret Camerer, Adjunkminister van Justisie, handelende namens en in opdrag van die Minister van Justisie, wysig hierby kragtens artikel 6 van die Wet op Vrederegters en Kommissaris van Ede, 1963 (Wet No. 16 van 1963), die Bylae by Gowermentskennisgewing No. R. 2477 van 16 November 1984 soos in die Bylae hierby uiteengesit.

**S. M. CAMERER,**

Adjunkminister van Justisie.

**SCHEDULE**

- In this Schedule the expression "the Notice" means Government Notice No. R. 2477 of 16 November 1984, as amended by Government Notices Nos. R. 1138 of 13 June 1986, R. 616 of 27 March 1987, R. 2852 of 31 December 1987, R. 1804 of 9 September 1988, R. 20 of 13 January 1989, R. 256 of 24 February 1989, R. 400 of 1 March 1991, R. 966 of 10 May 1991, R. 2490 and R. 2491 of 18 October 1991, R. 2654 of 8 November 1991, R. 442 of 5 February 1992, R. 2892 of 16 October 1992 and R. 3304 of 11 December 1992.

- The Schedule to the Notice is hereby amended—

- by the substitution for item 18A of the following item:

"18A. Eskom:

- Security Member with the rank of Senior Inspector or higher..... Republic
  - Legal Adviser (all ranks)..... Republic
  - Internal Auditor (all ranks)..... Republic
  - Official with the rank of Chief Officer or higher..... Republic
  - Head: Public Relations..... Republic.”;
- Health Services  
Township, other residential area or hostel

(b) by the substitution for item 24A of the following item:

"24A. KwaZulu Finance and Investment Corporation Limited:

(a) Executive Director..... Province of Natal.

Executive Officer: Finance

Executive Officer: Investments

Executive Officer: Development

Executive Officer: Ancillary Projects

Executive Officer: Technical Services

Secretary

Group Secretary

Senior Legal Adviser

Head: Legal Administration

Head: Administration: Technical Services

Manager: Housing

Head: Research and Development

Head: Small Industries

Head: Housing

Chief Housing Adviser

Head: Protection Services

Group Human Resources Manager

Human Resources Consultant

Salaries and Benefits Consultant

Head: Finance and Administration

Manager: Housing Development

Head: Rural Development

Chief Adviser: Rural Development

Senior Adviser: Housing

Adviser: Housing

Adviser: Housing Arrears

(b) Branch Manager ..... District in which office is situated."; and

(c) by the substitution for item 56 of the following item:

"56. Technikon established by or under any Act:

Rector, Vice-Rector, Registrar, Deputy Registrar, Senior

Director, Director, Associate Director, Head of Department,

Section Head in a supervisory capacity

District in which technikon is situated.".

## BYLAE

1. In hierdie Bylae beteken die uitdrukking "die Kennisgewing" Goewermenskennisgewing No. R. 2477 van 16 November 1984, soos gewysig by Goewermenskennisgewings Nos. R. 1138 van 13 Junie 1986, R. 616 van 27 Maart 1987, R. 2852 van 31 Desember 1987, R. 1804 van 9 September 1988, R. 20 van 13 Januarie 1989, R. 256 van 24 Februarie 1989, R. 400 van 1 Maart 1991, R. 966 van 10 Mei 1991, R. 2490 en R. 2491 van 18 Oktober 1991, R. 2654 van 8 November 1991, R. 442 van 5 Februarie 1992, R. 2892 van 16 Oktober 1992 en R. 3304 van 11 Desember 1992.

2. Die Bylae by die Kennisgewing word hierby gewysig—

(a) deur item 7A deur die volgende item te vervang:

"7A. Eskom:

(a) Sekuriteitslid met die rang van Senior Inspekteur of hoër.....

Republiek

(b) Regsadviseur (alle range).....

Republiek

(c) Interne ouditeur (alle range).....

Republiek

(d) Beampte met die rang van Hoofbeampte of hoër.....

Republiek

(e) Hoof: Openbare Betrekkings.....

Republiek.";

Gesondheidsdienste

Dorpsgebied, ander woongebied of tehuis

(b) deur item 15A deur die volgende item te vervang:

"15A. KwaZulu Finance and Investment Corporation Limited:

(a) Uitvoerende Direkteur ..... Provinsie Natal.

Uitvoerende Beampte: Finansies

Uitvoerende Beampte: Beleggings

Uitvoerende Beampte: Ontwikkeling

Uitvoerende Beampte: Bystandsprojekte

Uitvoerende Beampte: Tegniese Dienste

Sekretaris

Groepsekreteraris

Senior Regsadviseur

Hoof: Regsadministrasie

Hoof: Administrasie: Tegniese Dienste

Bestuurder: Behuising

Hoof: Navorsing en Ontwikkeling

Hoof: Klein Industrieë

Hoof: Behuising

Hoofbehuisingsadviseur

Hoof: Beskermingsdienste

Groepmannekragebestuurder

Mannekragekonsultant

Salaris- en Voordelekkonsultant

Hoof: Finansies en Administrasie

Bestuurder: Behuisingsontwikkeling

Hoof: Landelike Ontwikkeling

Hoofadviseur: Landelike Ontwikkeling

Senior Adviseur: Behuising

Adviseur: Behuising

Adviseur: Agterstallige behuising

(b) Takbestuurder..... Distrik waarin kantoor  
geleë is."; en

(c) deur item 51 deur die volgende item te vervang:

"51. Technikon by of kragtens 'n wet ingestel:

Rektor, Viserektor, Registrateur, Adjunkregistrateur, Distrik waarin technikon  
Senior Direkteur, Direkteur, Mededirekteur, Hoof van geleë is."  
Departement, Afdelingshoof in 'n toesighoudende hoeda-  
nigheid

## OFFICE OF THE COMMISSION FOR ADMINISTRATION

No. R. 1009

11 June 1993

### ANNEXURE

For general information it is hereby notified that the State President has, under the powers vested in him by section 35 (1) of the Public Service Act, 1984 (Act No. 111 of 1984), issued the following regulations:

The Public Service Regulations, published under Government Notice No. 2047 of 11 December 1959, as amended, are hereby further amended by—

- the deletion in regulation B1.1 of the words "the A or B division of" after the words "permanent appointment in"; and
- the substitution in regulation B2 of the words "Public Service" for the words "A or B division".

## KANTOOR VAN DIE KOMMISSIE VIR ADMINISTRASIE

No. R. 1009

11 Junie 1993

### BYLAE

Hierby word vir algemene inligting bekendgemaak dat die Staatspresident kragtens artikel 35 (1) van die Staatsdienswet, 1984 (Wet No. 111 van 1984), die ondergemelde regulasies uitgevaardig het:

Die Staatsdiensregulasies gepubliseer by Goewermentskennisgewing No. 2047 van 11 Desember 1959, soos gewysig, word hierby verder gewysig deur—

- in regulasie B1.1 die woorde "die A- of B-afdeling van" na die woorde "vir vaste aanstelling in" te skrap; en
- in regulasie B2 die woorde "A- of B-afdeling" deur die woord "Staatsdiens" te vervang.

**DEPARTMENT OF MANPOWER****No. R. 992 11 June 1993**

LABOUR RELATIONS ACT, 1956

**ELECTRICAL INDUSTRY (NATAL): EXTENSION OF SICK PAY FUND AGREEMENT**

I, Leon Wessels, Minister of Manpower, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the periods fixed in Government Notices Nos. R. 1658 of 19 August 1988, R. 1213 of 9 June 1989, R. 395 of 23 February 1990, R. 1494 of 29 June 1990, R. 1873 of 10 August 1990, R. 1231 of 30 May 1991, R. 2274 of 20 September 1991, R. 574 of 21 February 1992 and R. 2249 of 7 August 1992, by a further period ending 30 June 1995.

**L. WESSELS,**

Minister of Manpower.

**No. R. 993 11 June 1993**

LABOUR RELATIONS ACT, 1956

**ELECTRICAL INDUSTRY (NATAL): AMENDMENT OF SICK PAY FUND AGREEMENT**

I, Leon Wessels, Minister of Manpower, hereby—

- (a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 June 1995, upon the employers' organisation and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisation or unions; and
- (b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clauses 1 (1) (a) and 2, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 June 1995, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the area specified in clause 1 of the Amending Agreement.

**L. WESSELS,**

Minister of Manpower.

**DEPARTEMENT VAN MANNEKRAG****No. R. 992 11 Junie 1993**

WET OP ARBEIDSVERHOUDINGE, 1956

**ELEKTROTEGNIJSE NYWERHEID (NATAL): VERLENGING VAN SIEKTEBYSTANDSFONDSOOREENKOMS**

Ek, Leon Wessels, Minister van Mannekrag, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge, 1956, die tydperke vasgestel in Goewermenskennisgewings Nos. R. 1658 van 19 Augustus 1988, R. 1213 van 9 Junie 1989, R. 395 van 23 Februarie 1990, R. 1494 van 29 Junie 1990, R. 1873 van 10 Augustus 1990, R. 1231 van 30 Mei 1991, R. 2274 van 20 September 1991, R. 574 van 21 Februarie 1992 en R. 2249 van 7 Augustus 1992, met 'n verdere tydperk wat op 30 Junie 1995 eindig.

**L. WESSELS,**

Minister van Mannekrag.

**No. R. 993 11 Junie 1993**

WET OP ARBEIDSVERHOUDINGE, 1956

**ELEKTROTEGNIJSE NYWERHEID (NATAL): WYSIGING VAN SIEKTEBYSTANDSFONDSOOREENKOMS**

Ek, Leon Wessels, Minister van Mannekrag, verklaar hierby—

- (a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1995 eindig, bindend is vir die werkgewersorganisasie en die vakverenigings wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasie of verenigings is; en
- (b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesonderd dié vervat in klousules 1 (1) (a) en 2 met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1995 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebied in klousule 1 van die Wysigingsooreenkoms gespesifiseer.

**L. WESSELS,**

Minister van Mannekrag.

**SCHEDULE****INDUSTRIAL COUNCIL FOR THE ELECTRICAL INDUSTRY (NATAL)****SICK PAY FUND****AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

**Electrical Contractor's Association (South Africa)**

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

**South African Electrical Workers' Association**

and the

**Metal and Electrical Workers' Union of South Africa**

(hereinafter referred to as the "employees" of the "trade unions"), of the other part,

being the parties to the Industrial Council for the Electrical Industry (Natal),

to amend the Agreement published under Government Notice No. R. 1658 of 19 August 1988 (hereinafter referred to as the Re-enacting Agreement), as extended and amended by Government Notices Nos. R. 1213 of 9 June 1989, R. 395 of 23 February 1990, R. 1494 of 29 June 1990, R. 1873 of 10 August 1990, R. 1231 of 30 May 1991, R. 2274 of 20 September 1991, R. 574 of 21 February 1992 and R. 2249 of 7 August 1992.

**PART I****1. SCOPE OF APPLICATION OF AGREEMENT**

(1) The terms of this Agreement shall be observed by employers and employees in the Electrical Industry (Natal)—

- (a) who are members of the employers' organisation and the trade unions, respectively; and
- (b) who are engaged or employed in the Industry in the Province of Natal, excluding any portions of that area falling within the Self-governing Territory of KwaZulu.

(2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall not apply to—

- (a) employees employed by the employers referred to in subclause (1) who, whilst being allowed in terms of the registered scope of a trade union which is a party to this Agreement to become members of such a trade union, are not members of such a trade union;
- (b) employees other than those employed by employers referred to in subclause (1).

**2. SPECIAL PROVISIONS**

The provisions of clause 9 of Part I of the Agreement published under Government Notice No. R. 2827 of 30 December 1983, as amended and re-enacted by Government Notices Nos. R. 2481 of 16 November 1984, R. 992 of 23 May 1986 and R. 2069 of 26 September 1986 (hereinafter referred to as the "Former Agreement"), as amended re-enacted and extended/renewed from time to time, shall apply to employers and employees.

**3. GENERAL PROVISIONS**

The provisions contained in clauses 3 to 8, inclusive, and 10 to 16, inclusive, of Part I of the Former Agreement, as amended, re-enacted and extended/renewed from time to time, shall apply to employers and employees.

**BYLAE****NYWERHEIDSRAAD VIR DIE ELEKTROTEGNIESE NYWERHEID (NATAL)****SIEKTEBYSTANDSFONDS****OOREENKOMS**

ooreenkomstig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

**Electrical Contractor's Association (South Africa)**

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

**South African Electrical Workers' Association**

en die

**Metal and Electrical Workers' Union of South Africa**

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Elektrotegniese Nywerheid (Natal),

tot wysiging van die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 1658 van 19 Augustus 1988 (hierna die Herbekragtigingsooreenkoms genoem), soos verleng en gewysig by Goewermentskennisgewings Nos. R. 1213 van 9 Junie 1989, R. 395 van 23 Februarie 1990, R. 1494 van 29 Junie 1990, R. 1873 of 10 Augustus 1990, R. 1231 van 30 Mei 1991, R. 2274 van 20 September 1991, R. 574 van 21 Februarie 1992 en R. 2249 van 7 Augustus 1992.

**DEEL I****1. TOEPASSINGSBESTEK VAN OOREENKOMS**

(1) Hierdie Ooreenkoms moet nagekom word deur werkgewers en werknemers in die Elektrotegniese Nywerheid (Natal)—

- (a) wat lede van onderskeidelik die werkgewersorganisasie en die vakverenigings is; en
- (b) wat betrokke is by of in diens is in die Nywerheid in die provinsie Natal, uitgesonderd enige gedeeltes van daardie gebied wat binne die selfregerende gebied KwaZulu val.

(2) Ondanks subklousule (1), is hierdie Ooreenkoms nie van toepassing nie op—

- (a) werknemers in diens van die werkgewers in subklousule (1) bedoel wat, hoewel hulle ingevolge die geregistreerde bestek van 'n vakvereniging wat 'n party by hierdie Ooreenkoms is lede van so 'n vakvereniging kan word, nie lede van so 'n vakvereniging is nie;
- (b) werknemers, uitgesonderd dié in diens van werkgewers in subklousule (1) bedoel.

**2. SPESIALE BEPALINGS**

Klousule 9 van Deel 1 van die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 2827 van 30 Desember 1983, soos gewysig en herbekragtig by Goewermentskennisgewings Nos. R. 2481 van 16 November 1984, R. 992 van 23 Mei 1986 en R. 2069 van 26 September 1986 (hierna die "Vorige Ooreenkoms" genoem), soos van tyd tot tyd gewysig, herbekragtig en verleng/hernieu, is van toepassing op werkgewers en werknemers.

**3. ALGEMENE BEPALINGS**

Klousules 3 tot en met 8 en 10 tot en met 16 van Deel I van die Vorige Ooreenkoms, soos van tyd tot tyd gewysig, herbekragtig en verleng/hernieu, is van toepassing op werkgewers en werknemers.

**PART II****4. CLAUSE 4: FUNERAL BENEFIT**

Substitute the expression "R2 000" for the expression "R1 500".

Signed at Durban as authorised, for and on behalf of the parties, this 2nd day of March 1993.

**T. EVANS,**

Chairman of the Council.

**B. CARR,**

Vice-Chairman of the Council.

**L. A. DICKASON,**

Secretary of the Council.

**No. R. 1012**

**11 June 1993**

LABOUR RELATIONS ACT, 1956

**ENTERTAINMENT INDUSTRY OF SOUTH AFRICA:  
AMENDMENT OF AGREEMENT**

I, Leon Wessels, Minister of Manpower, hereby—

- (a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 31 March 1994, upon the employers' organisation and the trade union which entered into the Amendment Agreement and upon the employers and employees who are members of the said organisation or union; and
- (b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clause 1 (1) (a), shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 31 March 1994, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

**L. WESSELS,**

Minister of Manpower.

**SCHEDULE**

**INDUSTRIAL COUNCIL FOR THE ENTERTAINMENT  
INDUSTRY OF SOUTH AFRICA**

**AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

**Employers' Association for the Entertainment Industry  
of South Africa**

(hereinafter referred to as the "employers" or the ("employers' organisation"), of the one part, and the

**DEEL II****4. KLOUSULE 4: BEGRAFNISBYSTAND**

Vervang die uitdrukking "R1 500" deur die uitdrukking "R2 000".

Soos gemagtig, vir en namens die partye by die Raad, op die 2de dag van Maart 1993 te Durban onderteken.

**T. EVANS,**

Voorster van die Raad.

**B. CARR,**

Ondervoorsitter van die Raad.

**L. A. DICKASON,**

Sekretaris van die Raad.

**No. R. 1012**

**11 Junie 1993**

WET OP ARBEIDSVERHOUDINGE, 1956

**VERMAAKLIKHEIDSBEDRYF VAN SUID-AFRIKA:  
WYSIGING VAN OOREENKOMS**

Ek, Leon Wessels, Minister van Mannekrag, verklaar hierby—

- (a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 31 Maart 1994 eindig, bindend is vir die werkgewersorganisasie en die vakvereniging wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasie of vereniging is; en
- (b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesonderd dié vervat in klousule 1.(1) (a) met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 31 Maart 1994 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifiseer.

**L. WESSELS,**

Minister van Mannekrag.

**BYLAE**

**NYWERHEIDSRaad VIR DIE VERMAAKLIKHEIDS-  
BEDRYF VAN SUID-AFRIKA**

**OOREENKOMS**

ooreenkomstig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

**Werkgewersorganisasie vir die Vermaaklikheidsbedryf  
van Suid-Afrika**

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

**Entertainment Workers' Union**

(hereinafter referred to as the "employees" or the "trade union"), of the other part,  
being the parties to the Industrial Council for the

**Entertainment Industry of South Africa,**

to amend the Agreement published under Government Notice No. R. 2184 of 14 September 1990, as amended, renewed and re-enacted by Government Notices Nos. R. 1010 of 10 May 1991, R. 3138 of 20 December 1991, R. 950 of 27 March 1992, R. 2491 and R. 2504 of 4 September 1992 and R. 98 of 22 January 1993.

**CHAPTER 1****GENERAL****1. AREA AND SCOPE OF APPLICATION OF THE AGREEMENT**

- (1) This Agreement shall be observed in the Entertainment Industry—
  - (a) by all employers who are members of the employers' organisation and by all employees who are members of the trade union;
  - (b) the Republic of South Africa, excluding Walvis Bay.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only to the employees for whom minimum wages are prescribed in this Agreement, and to the employers of such employees.
- (3) The provisions of this Chapter shall apply to all sections of the Industry unless a clause or part of a clause in a particular chapter specifically excludes a particular matter from that chapter.

**CHAPTER 2****CINEMA ESTABLISHMENTS AND CINEMA SHOWS****CLAUSE 4 REMUNERATIONS**

- (1) Substitute the following for subclauses (1) (a) (ii) and (1) (a) (iii):
  - "(ii) The minimum wages which shall be paid and accepted by every **part-time employee** shall be as set out hereunder:

**WEEKLY AND/OR MONTHLY-PAID EMPLOYEES**

| Employee grades                                  | Wage schedule |           |
|--------------------------------------------------|---------------|-----------|
|                                                  | Per week      | Per month |
|                                                  | R             | R         |
| <b>Grade 1 employees</b>                         |               |           |
| Artisan .....                                    | 230,79        | 999,99    |
| Cinematograph machine and sound technician ..... |               |           |
| <b>Grade 2 employees</b>                         |               |           |
| Projectionist advanced .....                     | 174,63        | 956,66    |
| <b>Grade 3 employees</b>                         |               |           |
| Projectionist supervisor .....                   | 159,22        | 689,90    |
| <b>Grade 4 employees</b>                         |               |           |
| Cashier supervisor .....                         | 140,78        | 610,00    |
| Cinema administrative assistant .....            |               |           |
| Doorman/usher/vendor supervisor .....            |               |           |

**Entertainment Workers' Union**

(hierna die "werknemers" of die "vakvereniging" genoem),  
aan die ander kant,  
wat die partye is by die Nywerheidsraad vir die

**Vermaaklikheidsbedryf van Suid-Afrika**

tot wysiging van die Ooreenkoms gepubliseer by Goewermentskenningsgewing No. R. 2184 van 14 September 1990, soos gewysig, hernieu en herbekragtig by Goewermentskenningsgewings Nos. R. 1010 van 10 Mei 1991, R. 3138 van 20 Desember 1991, R. 950 van 27 Maart 1992, R. 2491 en R. 2504 van 4 September 1992 en R. 98 van 22 Januarie 1993.

**HOOFSTUK 1****ALGEMEEN****1. GEBIED EN TOEPASSINGSBESTEK VAN DIE OOREENKOMS**

- (1) Hierdie Ooreenkoms moet in die Vermaaklikheidsbedryf nagekom word—
  - (a) deur alle werkgewers wat lede is van die werkgewersorganisasie en deur alle werknemers wat lede is van die vakvereniging;
  - (b) in die Republiek van Suid-Afrika, uitgesonderd Walvisbaai.
- (2) Ondanks subklousule (1) is hierdie Ooreenkoms slegs van toepassing op werknemers vir wie minimum lone in hierdie Ooreenkoms voorgeskryf word en op die werkgewers van sodanige werknemers.
- (3) Hierdie Hoofstuk is van toepassing op alle seksies van die Bedryf tensy 'n klousule of gedeelte van 'n klousule in 'n bepaalde hoofstuk 'n bepaalde aangeleentheid uitdruklik van daardie hoofstuk uitsluit.

**HOOFSTUK 2****BIOSKOOPBEDRYFSINRIGTINGS EN BIOSKOOP-VERTONINGS****KLOUSULE 4 BESOLDIGING**

- (1) Vervang subklousules (1) (a) (ii) en (1) (a) (iii) deur die volgende:
  - "(ii) Die minimum loon wat betaal moet word aan en aanvaar moet word deur elke **deeltydse werknemer**, is soos hieronder uiteengesit:

**WEEKLIKS EN/OF MAANDELIKS BESOLDIGDE WERKNEMERS**

| Werknemergrade                                   | Loontabel |           |
|--------------------------------------------------|-----------|-----------|
|                                                  | Per week  | Per maand |
|                                                  | R         | R         |
| <b>Werknemers graad 1</b>                        |           |           |
| Ambagsman .....                                  | 230,79    | 999,99    |
| Rolprentmasjien- en klank tegnikus .....         |           |           |
| <b>Werknemers graad 2</b>                        |           |           |
| Gevorderde projekteerder .....                   | 174,63    | 956,66    |
| <b>Werknemers graad 3</b>                        |           |           |
| Projekteerder-toesighouer .....                  | 159,22    | 689,90    |
| <b>Werknemers graad 4</b>                        |           |           |
| Kassier-toesighouer .....                        | 140,78    | 610,00    |
| Bioskoopassistent (administrasie) ..             |           |           |
| Deurwag-/ plekaanwyser-/ smous-toesighouer ..... |           |           |

| Employee grades                                   | Wage schedule |           |
|---------------------------------------------------|---------------|-----------|
|                                                   | Per week      | Per month |
|                                                   | R             | R         |
| <b>Grade 5 employees</b>                          |               |           |
| Catering supervisor .....                         | 115,39        | 500,00    |
| Handyman .....                                    |               |           |
| Projectionist Grade A .....                       |               |           |
| Receptionist telephonist .....                    |               |           |
| <b>Grade 6 employees</b>                          |               |           |
| Projectionist Grade B .....                       | 107,70        | 466,66    |
| <b>Grade 7 employees</b>                          |               |           |
| Cashier/sales attendant .....                     | 99,00         | 432,87    |
| Driver heavy vehicle (3 500 kg or more) .....     |               |           |
| Security guard .....                              |               |           |
| <b>Grade 8 employees</b>                          |               |           |
| Artisan's assistant .....                         | 87,00         | 376,97    |
| Cinema assistant .....                            |               |           |
| Doorman/usher/vendor .....                        |               |           |
| Driver light motor vehicle (under 3 500 kg) ..... |               |           |
| General worker .....                              |               |           |
| Messenger .....                                   |               |           |
| Painter .....                                     |               |           |
| Projectionist trainee .....                       |               |           |
| Telephonist .....                                 |               |           |
| Watchman .....                                    |               |           |

(iii) The minimum wages which shall be paid and accepted by every **casual employee** shall be as set out hereunder:

| Employee grades                                  | Wage schedule |                                                |
|--------------------------------------------------|---------------|------------------------------------------------|
|                                                  | Per hour      | Per work period of 4½ continuous hours or less |
|                                                  | R             | R                                              |
| <b>Grade 1 employees</b>                         |               |                                                |
| Artisan .....                                    | 7,69          | 34,61                                          |
| Cinematograph machine and sound technician ..... |               |                                                |
| <b>Grade 2 employees</b>                         |               |                                                |
| Projectionist advanced .....                     | 5,82          | 26,90                                          |
| <b>Grade 3 employees</b>                         |               |                                                |
| Projectionist supervisor .....                   | 5,31          | 23,90                                          |
| <b>Grade 4 employees</b>                         |               |                                                |
| Cashier supervisor .....                         | 4,69          | 21,11                                          |
| Cinema administrative assistant .....            |               |                                                |
| Doorman/usher/vendor supervisor .....            |               |                                                |
| <b>Grade 5 employees</b>                         |               |                                                |
| Catering supervisor .....                        | 3,85          | 17,33                                          |
| Handyman .....                                   |               |                                                |
| Projectionist Grade A .....                      |               |                                                |
| Receptionist telephonist .....                   |               |                                                |
| <b>Grade 6 employees</b>                         |               |                                                |
| Projectionist Grade B .....                      | 3,59          | 11,16                                          |
| <b>Grade 7 employees</b>                         |               |                                                |
| Cashier/sales attendant .....                    | 3,33          | 14,09                                          |
| Driver heavy vehicle (3 500 kg or more) .....    |               |                                                |
| Security guard .....                             |               |                                                |

| Werknemergrade                                    | Loontabel |           |
|---------------------------------------------------|-----------|-----------|
|                                                   | Per week  | Per maand |
|                                                   | R         | R         |
| <b>Werknemers graad 5</b>                         |           |           |
| Spysenieringstoesighouer .....                    | 115,39    | 500,00    |
| Faktotum .....                                    |           |           |
| Projekteerder graad A .....                       |           |           |
| Ontvangsdame-telefoniste .....                    |           |           |
| <b>Werknemers graad 6</b>                         |           |           |
| Projekteerder graad B .....                       | 107,70    | 466,66    |
| <b>Werknemers graad 7</b>                         |           |           |
| Kassier/verkoopopsiener .....                     | 99,00     | 432,87    |
| Drywer swaar voertuig (3 500 kg of meer) .....    |           |           |
| Sekuriteitswag .....                              |           |           |
| <b>Werknemers graad 8</b>                         |           |           |
| Ambagsman se assistent .....                      | 87,00     | 376,97    |
| Bioskoopassistent .....                           |           |           |
| Deurwag/plekaanwyser/smous .....                  |           |           |
| Drywer ligte motorvoertuig (onder 3 500 kg) ..... |           |           |
| Algemene werker .....                             |           |           |
| Bode .....                                        |           |           |
| Verwer .....                                      |           |           |
| Projekteerder-kwekeling .....                     |           |           |
| Telefoniste .....                                 |           |           |
| Wag .....                                         |           |           |

(iii) Die minimum loon wat betaal moet word aan en aanvaar moet word deur elke **los werknemer**, is soos hieronder uiteengesit:

| Werknemergrade                                    | Loontabel |                                                       |
|---------------------------------------------------|-----------|-------------------------------------------------------|
|                                                   | Per uur   | Per werkperiode van 4½ agtereenvolgende uur of minder |
|                                                   | R         | R                                                     |
| <b>Werknemers graad 1</b>                         |           |                                                       |
| Ambagsman .....                                   | 7,69      | 34,61                                                 |
| Rolprentmasjien- en klank- tegnikus .....         |           |                                                       |
| <b>Werknemers graad 2</b>                         |           |                                                       |
| Gevorderde projekteerder .....                    | 5,82      | 26,90                                                 |
| <b>Werknemers graad 3</b>                         |           |                                                       |
| Projekteerder-toesighouer .....                   | 5,31      | 23,90                                                 |
| <b>Werknemers graad 4</b>                         |           |                                                       |
| Kassier-toesighouer .....                         | 4,69      | 21,11                                                 |
| Bioskoopassistent (administrasie) .....           |           |                                                       |
| Deurwag- / plekaanwyser- / smoustoesighouer ..... |           |                                                       |
| <b>Werknemers graad 5</b>                         |           |                                                       |
| Spysenieringstoesighouer .....                    | 3,85      | 17,33                                                 |
| Faktotum .....                                    |           |                                                       |
| Projekteerder graad A .....                       |           |                                                       |
| Ontvangsdame-telefoniste .....                    |           |                                                       |
| <b>Werknemers graad 6</b>                         |           |                                                       |
| Projekteerder graad B .....                       | 3,59      | 11,16                                                 |
| <b>Werknemers graad 7</b>                         |           |                                                       |
| Kassier/verkoopopsiener .....                     | 3,33      | 14,09                                                 |
| Drywer swaar voertuig (3 500 kg of meer) .....    |           |                                                       |
| Sekuriteitswag .....                              |           |                                                       |

| Employee grades                                   | Wage schedule |                                                | Werknemergrade                                    | Loontabel |                                                       |
|---------------------------------------------------|---------------|------------------------------------------------|---------------------------------------------------|-----------|-------------------------------------------------------|
|                                                   | Per hour      | Per work period of 4½ continuous hours or less |                                                   | Per uur   | Per werkperiode van 4½ agtereenvolgende uur of minder |
| <b>Grade 8 employees</b>                          | R             | R                                              | <b>Werknemers graad 8</b>                         | R         | R                                                     |
| Artisan's assistant .....                         | 2,90          | 10,80"                                         | Ambagsman se assistent .....                      | 2,90      | 10,80"                                                |
| Cinema assistant .....                            |               |                                                | Bioskoopassistent .....                           |           |                                                       |
| Doorman/usher/vendor .....                        |               |                                                | Deurwag/plekaanwyser/smous .....                  |           |                                                       |
| Driver light motor vehicle (under 3 500 kg) ..... |               |                                                | Drywer ligte motorvoertuig (onder 3 500 kg) ..... |           |                                                       |
| General worker .....                              |               |                                                | Algemene werker .....                             |           |                                                       |
| Messenger .....                                   |               |                                                | Bode .....                                        |           |                                                       |
| Painter .....                                     |               |                                                | Verwer .....                                      |           |                                                       |
| Projectionist trainee .....                       |               |                                                | Projekteerder-kwekeling .....                     |           |                                                       |
| Telephonist .....                                 |               |                                                | Telefoniste .....                                 |           |                                                       |
| Watchman .....                                    |               |                                                | Wag .....                                         |           |                                                       |

Signed at Johannesburg, on behalf of the parties, this 12th day of March 1993.

**G. COUVARAS,**  
Chairman of the Council.

**E. SIEW,**  
Vice-Chairman of the Council.

**L. G. NELL,**  
Secretary of the Council.

Namens die partye op hede die 12de dag van Maart 1993 te Johannesburg onderteken.

**G. COUVARAS,**  
Voorsitter van die Raad.

**E. SIEW,**  
Ondervoorzitter van die Raad.

**L. G. NELL,**  
Sekretaris van die Raad.

# IMPORTANT!!

## Placing of languages: *Government Gazettes*

1. Notice is hereby given that the interchange of languages in the *Government Gazette* will be effected annually from the first issue in October.
2. For the period 1 October 1992 to 30 September 1993, English is to be placed **FIRST**.
3. This arrangement is in conformity with Gazettes containing Act of Parliament etc. where the language sequence remains constant throughout the sitting of Parliament.
4. *It is therefore expected of you, the advertiser, to see that your copy is in accordance with the above-mentioned arrangement in order to avoid unnecessary style changes and editing to correspond with the correct style.*

—oOo—

# BELANGRIK!!

## Plasing van tale: *Staatskoerante*

1. Hiermee word bekendgemaak dat die omruil van tale in die *Staatskoerant* jaarliks geskied met die eerste uitgawe in Oktober.
2. Vir die tydperk 1 Oktober 1992 tot 30 September 1993 word Engels **EERSTE** geplaas.
3. Hierdie reëling is in ooreenstemming met dié van die Parlement waarby koerante met Wette ens. die taalvolgorde deurgaans behou vir die duur van die sitting.
4. *Dit word dus van u, as adverteerder, verwag om u kopie met bogenoemde reëling te laat strook om onnodige omskakeling en stylredigering in ooreenstemming te bring.*

# WET VAN 1 JUNIE 1993

## WET VAN 1 JUNIE 1993

### WET VAN 1 JUNIE 1993

De Staten-Generaal, in de zitting van 11 juni 1993, heeft de volgende wet aangenomen:

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