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GOVERNMENT NOTICE GOEWERMENTSKENNISGEWING

OFFICE OF THE PRESIDENT KANTOOR VAN DIE PRESIDENT

No. 35 10 January 1997

RECOMMENDATIONS BY THE COMMISSION ON REMUNERATION OF REPRESENTATIVES ON—

- (A) THE REMUNERATION AND A RETIREMENT AND SOCIAL BENEFIT STRUCTURE FOR REPRESENTATIVES AT LOCAL GOVERNMENT LEVEL;
- (B) THE REMUNERATION OF MEMBERS OF HOUSES OF TRADITIONAL LEADERS, AND CHIEFS AND HEADMEN WHO IN TERMS OF INDIGENOUS LAW OR ANY OTHER LAW HOLD SUCH POSITIONS IN A TRADITIONAL RULING HIERARCHY; AND
- (C) TRAVEL ARRANGEMENTS FOR MEMBERS OF PARLIAMENT AND THE SENATE.

1. The Commission on Remuneration of Representatives was constituted in terms of section 207 of the Constitution of the Republic of South Africa, 1993. It was duly appointed in terms of the Commission on the Remuneration of Representatives Act, 1994, with the object to make recommendations regarding the remuneration, allowances and other benefits, including pension and medical aid benefits of representatives.

2. In terms of section 5.2 (a) of the Commission on the Remuneration of Representatives Act, 1994, the Commission announces its recommendations in the above regard as set out below.

- (b) members of Houses of Traditional Leaders be remunerated and reimbursed per sitting day of a House on the following basis:

Position	Allowance
Chairperson	R500 per day
Deputy Chairperson.....	R450 per day
Ordinary Member.....	R350 per day

Subsistence: R300 per day

Travel: As prescribed by the Department of Transport

- (c) should the recommendations as set out in paragraph 4 (b) above be acceptable, the remuneration presently in operation in some Houses of Traditional Leaders and which exceeds the proposed remuneration be terminated as soon as possible;

- (d) the positions of Chiefs and Headmen be structured and graded as set out below:

Grade TL1: King

Grade TL2: Paramount Chief

Grade TL3: Chief

Grade TL4: Headman

- (e) uniform remuneration in total package format be awarded as follows:

Chiefs: R72 000 per annum

Headmen R13 000 per annum

- (f) the structures, grading and remuneration of Kings and Paramounts Chiefs be further considered by the Commission and its report thereon presented by not later than April 1997; and
- (h) no pension and medical aid benefits be incorporated at present in any remuneration package to be awarded to Chiefs and Headmen.

5. Travel arrangements for Members of Parliament and the Senate

The following dual approach is proposed by the Commission for consideration:

5.1 Air-tickets to be allocated and administered by Parliament

These should include the following:

- Tickets to a member, his/her spouse and dependents (as defined in the present rules of Parliament) who reside with the member during the session of Parliament in Cape Town to proceed from his home-base to Cape Town at the beginning of a session and back to his home-base at the end of a session.
- Two return tickets each per session (one per short session) to a member and his/her spouse to strengthen family relations and attend to private interests of a member at his home-base.
- Two return tickets per session (one per short session) to each school-going dependent and dependent student attending educational institutions and not accompanying the member to Cape Town for the duration of the session, for the purposes to visiting his/her parents in Cape Town.
- Children/dependents residing permanently for the duration of the session with their parents in Cape Town do not qualify for this privileges. Special circumstances may arise and if a situation occurs where such children are required to accompany their parents to their home-base, the Speaker be authorised to exercise a discretion to allow or reject such an application on merit.

- (e) The above travel privileges may be transferred amongst family members but expire at the end of the session. In the event where a dependent is a full-time registered scholar/student at a high school or tertiary education institution in Cape Town or the vicinity of Cape Town, the travel privileges may be used when Parliament is in recess for the dependent to visit his parents at their home-base or the parent to visit the scholar/student in Cape Town or the vicinity of Cape Town.
- (f) The present system according to which air-tickets are provided by Parliament to members to attend committee meetings or inspections *in loco* be maintained as presently structured.
- (g) The allocation of air-tickets to Ministers and Deputy-Ministers for use as aforesaid should take place on the same basis as set out in the preceding paragraphs and should be administered by their relevant Departments.

5.2 *Air-tickets for constituency work to be allocated by political parties*

These would include the following:

- (a) A number of return air-tickets be placed at the disposal of political parties calculated on a basis of two tickets for each member of the party in Parliament for each month that Parliament is in session.
- (b) The travel privileges referred to in the preceding paragraph should be allocated by the party to members of that party in Parliament at the discretion of the party and in terms of the rules determined by the parties themselves.
- (c) Tickets should not be accumulated from year to year, or be allocated to other party members who are not members of Parliament.
- (d) For the three months prior to a general election when Parliament is in session, the number of air-tickets per member could be increased in the discretion of the Speaker to accommodate electioneering needs.
- (e) The air-tickets allocated by parties should be administered by Parliament.

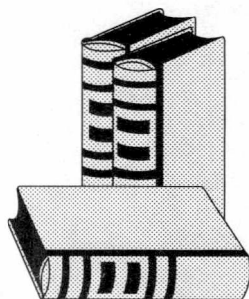
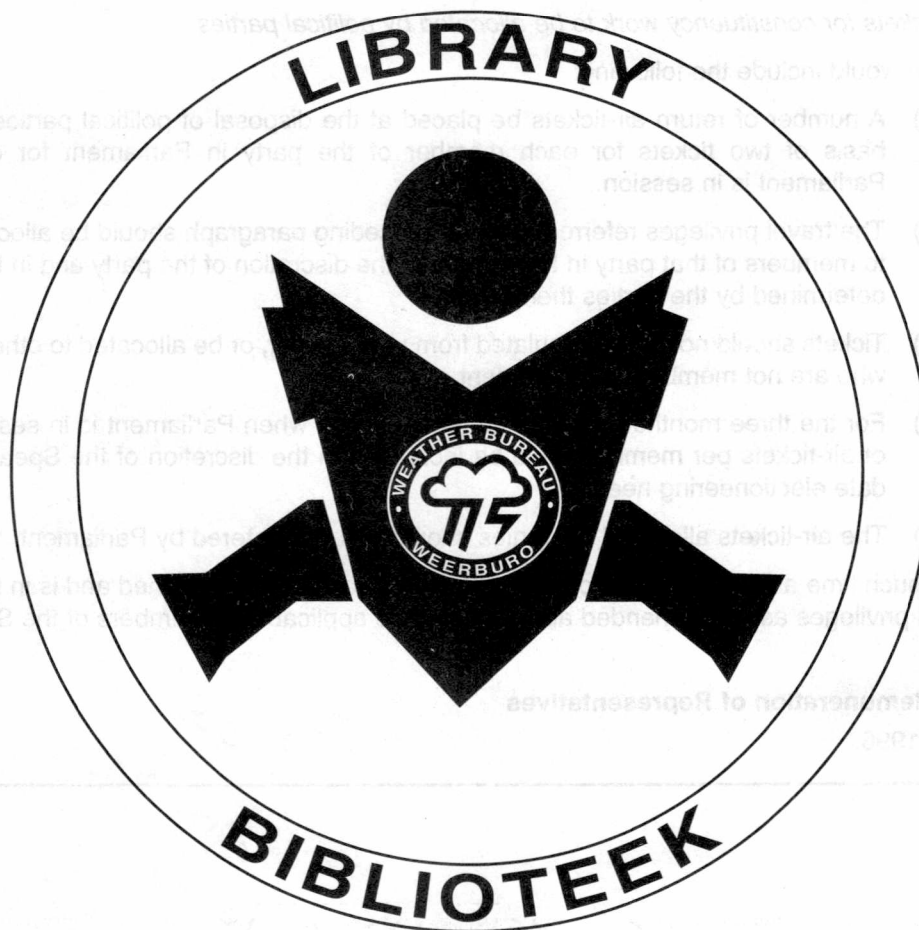
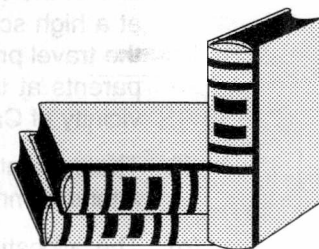
5.3 Until such time as the National House of Provinces has been established and is in full operation, the travel privileges as recommended above should be applicable to members of the Senate.

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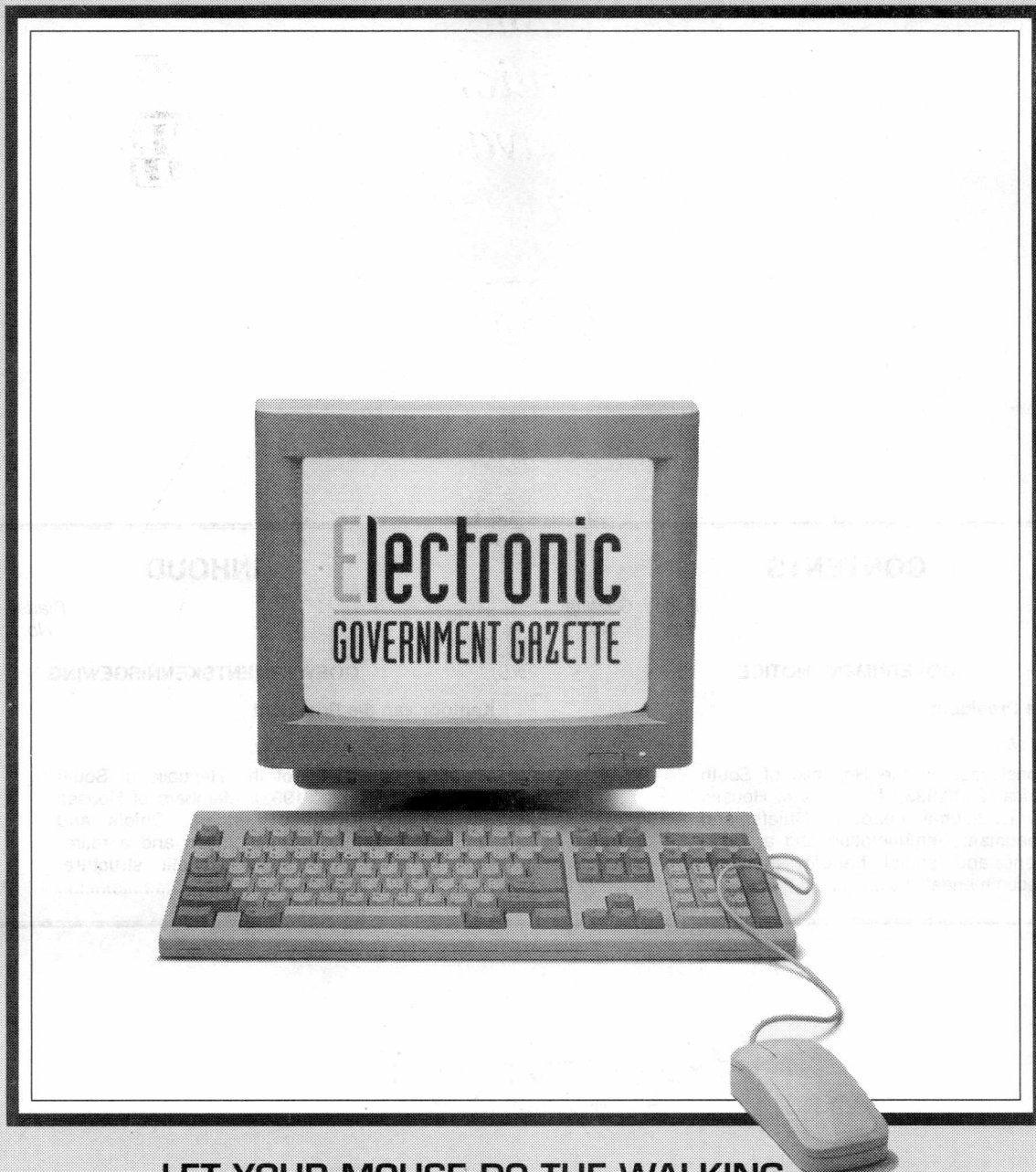
Commission on Remuneration of Representatives

24 December 1996.

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