

REPUBLIC
OF
SOUTH AFRICA



REPUBLIEK
VAN
SUID-AFRIKA

Government Gazette Staatskoerant

Vol. 416

PRETORIA, 4 FEBRUARY 2000
FEBRUARIE

No. 20843

We all have the power to prevent AIDS

AIDS
affects
us all



A new
struggle

Prevention is the cure

**AIDS
HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

CONTENTS*No.**Page
No. Gazette
 No.***GOVERNMENT NOTICES****Labour, Department of***Government Notices*

72	Compensation for Occupational Injuries and Diseases Act (130/1993): as amended: Increase in monthly pensions .	3	20843
73	do.: Amendment of Schedule 4	5	20843
74	do.: Increase of maximum amount of earnings on which the assessment of an employer shall be calculated	9	20843

GOVERNMENT NOTICES

DEPARTMENT OF LABOUR**No. 72****4 February 2000****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE IN MONTHLY PENSIONS**

Under section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby prescribe an increase in monthly pensions payable in terms of sections 39(1)(c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 8% in respect of accidents which occurred before 1 March 1999 as well as occupational diseases which were diagnosed before 1 March 1999 with effect from 1 March 2000.

**M M S MDLADLANA****MINISTER OF LABOUR**

LEFAPHA LA BADIRI**Palo. 72****4 February 2000****MOLAO WA DITUELO TSA DIKGOBALO LE MALWETSI, 1993****(MOLAO WA 130 WA 1993), JAAKA O FETOTSWE****TLHATLHOSO YA DIPENSHENE TSA KGWEDI**

Go ya ka karolo ya bo 57(1) ya Molao wa Dituelo Tsa Dikgobalo Le Malwetsi, 1993 (Molao wa 130 wa 1993), Nna, Membathisi Mphumzi Shepherd Mdladlana, Minisetara wa Lefapha La Badiri, ke tlhagisa tlhatlhosho ya dipenshene tsa kgwedi ka diperesente tse 8 go simolola ka 1 Mopitlwe 2000, go dikgobalo pele ga 1 Mopitlwe 1999 le malwetse a mo tirong a pele ga 1 Mopitlwe 1999, e le dipenshene tse di duelwang go ya ka molao wa bo 39(1)(c) le (d) le karolo ya bo 40(1)(a), (b), (c), le (d) ya Molao wa Dituelo tsa Dikgobalo wa 1941 (Molao wa 30 wa 1941), le go ya ka karolo ya bo 49(1)(a) le 54(1)(a), (b), (c) le (d) ya Molao wa Dituelo tsa Dikgobalo le Malwetsi, 1993 (Molao wa 130 wa 1993).

**M M S MDLADLANA****MINISETARA WA LEFAPHA LA BADIRI**

No. 73

4 February 2000

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993**(ACT No. 130 OF 1993), AS AMENDED****AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993**

Under section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby amend Schedule 4 to read as follows with effect from 1 March 2000:

SCHEDULE 4**MANNER OF CALCULATING COMPENSATION**

(i) Item	(ii) Section	(iii) Nature and degree of disablement	(iv) Nature of benefits	(v) Manner of calculating benefits
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident subject to maximum compensation of R7 712,25 per month
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident subject to maximum and minimum compensation of R86 415,00 and R16 215,00
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 the same proportion as the degree of permanent disablement to 30%

(i)	(ii)	(iii)	(iv)	(v)
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident subject to maximum and minimum compensation of R7 712,25 and R810,75
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled
8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child
9.	54(1)(e)	Fatal	Lump sum	Percentage dependence as portion of R28 680,00
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R6 182,00 or the actual amount, whichever is the lesser


M M S MDLADLANA
MINISTER OF LABOUR

Palo. 73

4 February 2000

MOLAO WA DITUELO TSA DIKGOBALO LE MALWETSI, 1993**(MOLAO WA 130 WA 1993), JAAKA O FETOTSWE****GO FETOLWA GA SCHEDULE 4 YA MOLAO WA 130 WA 1993**

Go ya ka karolo ya bo 55 ya Molao wa Dituelo Tsa Dikgobalo Le Malwetsi, 1993 (Molao wa 130 wa 1993), Nna, Membathisi Mphumzi Shepherd Mdladlana, Minisetara wa Lefapha La Badiri, ke tlabolola Schedule 4 go balwa ka mokgwa o o latelang, go simolola ka 1 Mopitlwe 2000 :

SCHEDULE 4**MOKGWA WA GO BALA TUELO**

(i) Item	(ii) Molao	(iii) Popego le boemo ba go golofala	(iv) Popego ya ditshwanelo	(v) Mokgwa wa go bala ditshwanelo
1.	47(1)(a)	Kgolofalo ya boleka ya nakoana	Dituelo tsa lobaka	75% ya tuelo ya kgwedi ya modiri ka nako ya kgobalo go fitlha go bogolo ba tuelo ya R7 712,25 ka kgwedi
2.	49(1)	Kgobalo ya leruri ya diperesente tse 30	Tuelo yotlhe ka gangwe	Ga 15 ga tuelo ya kgwedi ya modiri ka nako ya kgobalo go fitlha go bogolo le bobotlana ba tuelo ya R86 415,00 le R16 215,00
3.	49(1)	Kgolofalo ya ruri e e kwa tlase ga 30%	Tuelo gotlhe	Palo e e yang go tuelo gotlhe e e balwang go ya ka item 2 go lekana le boemo ba kgolofalo ruri ya 30%
4.	49(1)	Kgolofalo ruri ya 100%	Penshene ka kgwedi	75% ya tuelo ya kgwedi ya modiri ka nako ya ya kgobalo go fitlha go bogolo le bobotlana ba ba tuelo ya R7 712,25 le R810,75
5.	49(1)	Kgolofalo ruri e e kwa tlase ga 100% fela bogolo ba 30%	Penshene ka kgwedi	Penshene ya kwedi e e balwang go ya ka item 4 go lekana le boemo ba kgolofalo ruri ya 100%
6.	54(1)(a)	Loso	Tuelo gotlhe	Tuelo ga bedi ya penshene ya kwedi ya modiri e eneng e tla duelwa go ya ka item 4, fa modiri a ne a golofetse ruri
7.	54(1)(b)	Loso	Penshene ka kgwedi	40% ya penshene ya kgwedi e e neng

				e tla duelwa modiri go ya ka item 4 fa a ne a golofetse ruri
8.	54(1)(c)	Loso	Penshene ka kgwedi	20% ya penshene ya kgwedi, go ngwana mongwe le mongwe, e e neng e tla duelwa modiri go ya ka item 4 fa a ne a golofetse ruri
9.	54(1)(e)	Loso	Tuelo gotlhe	Peresente ya ikaego ele karolo ya R28 680,00
10.	54(2)	Loso	Ditshenyegelo tsa loso	Palo e e tshwanelang ya ditshenyegelo tsa loso go bogolo ba R6 182,00 kgotsa palo ya nnete, go ya ka palo e leng kwa tlase



M M S MDLADLANA

MINISETARA WA LEFAPHA LA BADIRI

No. 74

4 February 2000

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED

**INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE
ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED**

Under section 83(8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby prescribe the amount of R123 396,00 per annum as the maximum amount of earnings with effect from 1 March 2000.



M M S MDLADLANA

MINISTER OF LABOUR

Palo. 74

4 February 2000

LEFAPHA LA BADIRI

MOLAO WA DITUELO TSA DIKGOBALO LE MALWETSI, 1993

(MOLAO WA 130 WA 1993) JAAKA O FETOTSWE

THLATHLOSO YA BOGOLO BA PALO YA DITUELO GO YA KA

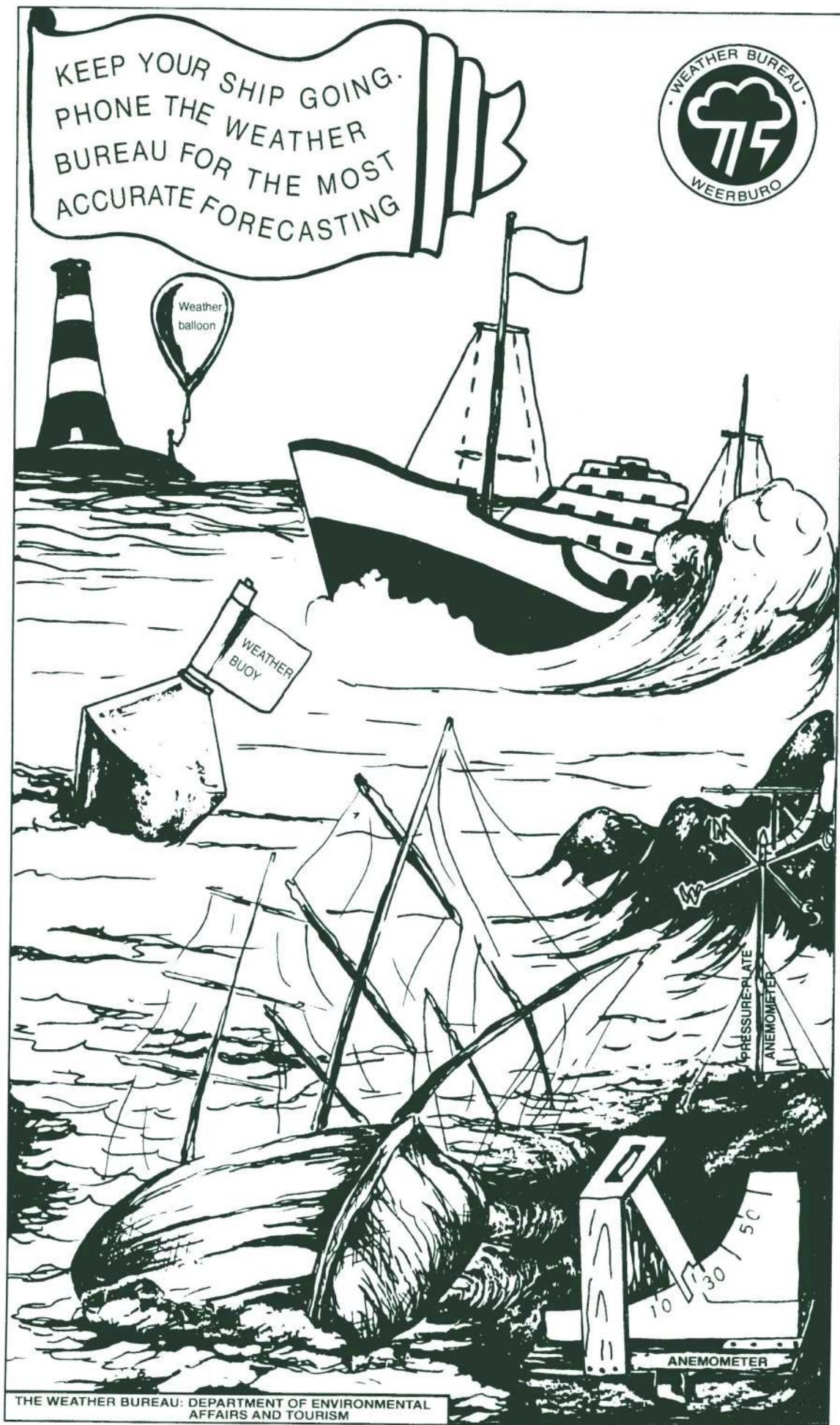
MOO LEKGETHO LA MOTHAPI LE TLA BALWANG

Go ya ka karolo ya bo 83(8) ya Molao wa Dituelo tsa Dikgobalo le Malwetsi, 1993 (Molao wa 130 wa 1993), Nna, Membathisi Mphumzi Shepherd Mdladlana, Minisetara wa Lefapha la Badiri, ke tlhagisa palo ya R123 396,00 ka ngwaga go ba bogolo ba palo ya lekgetho ya dituelo, go simolola ka 1 Mopitlwe 2000.



M M S MDLADLANA

MINISETARA WA LEFAPHA LA BADIRI



THE WEATHER BUREAU HELPS FARMERS TO PLAN THEIR CROP



THE WEATHER BUREAU: DEPARTMENT OF ENVIRONMENTAL AFFAIRS & TOURISM
DIE WEERBURO: DEPARTEMENT VAN OMGEWINGSAKE EN TOERISME

LIVE IN HARMONY WITH NATURE



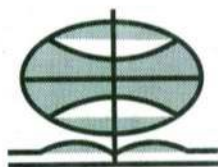
THE WEATHER BUREAU: DEPARTMENT OF ENVIRONMENTAL AFFAIRS AND TOURISM

*Looking for back copies and out of print issues of
the Government Gazette and Provincial Gazettes?*

The State Library has them!

Let us make your day with the information you need ...

The State Library Reference and Information Service
PO Box 397
0001 PRETORIA
Tel./Fax (012) 321-8931
E-mail: infodesk@statelib.pwv.gov.za



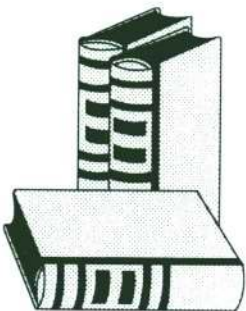
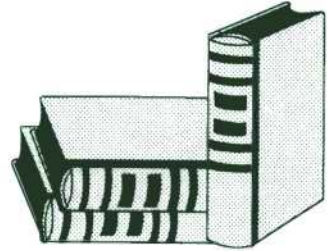
*Soek u ou kopieë en uit druk uitgawes van die
Staatskoerant en Provinsiale Koerante?*

Die Staatsbiblioteek het hulle!

Met ons hoef u nie te sukkel om inligting te bekom nie ...

Die Staatsbiblioteek Naslaan- en Inligtingdiens
Posbus 397
0001 PRETORIA
Tel./Faks (012) 321-8931
E-pos: infodesk@statelib.pwv.gov.za

Where is the largest amount of meteorological information in the whole of South Africa available?



Waar is die meeste weerkundige inligting in die hele Suid-Afrika beskikbaar?

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Publications: Tel: (012) 334-4507, 334-4508, 334-4509, 334-4510
Advertisements: Tel: (012) 334-4673, 334-4674, 334-4504
Subscriptions: Tel: (012) 334-4735, 334-4736, 334-4737
Cape Town Branch: Tel: (021) 465-7531

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001
Publikasies: Tel: (012) 334-4507, 334-4508, 334-4509, 334-4510
Advertensies: Tel: (012) 334-4673, 334-4674, 334-4504
Subskripsies: Tel: (012) 334-4735, 334-4736, 334-4737
Kaapstad-tak: Tel: (021) 465-7531