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GOVERNMENT NOTICES

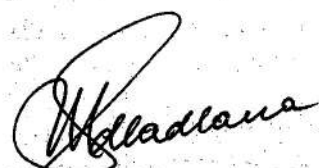
DEPARTMENT OF LABOUR**No. 76****1 February 2001****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE IN MONTHLY PENSIONS**

Under section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby prescribe an increase in monthly pensions payable in terms of sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 6% in respect of accidents which occurred before 1 March 2000 as well as occupational diseases which were diagnosed before 1 March 2000 with effect from 1 March 2001.


M M S MDLADLANA
MINISTER OF LABOUR

MOLAO WA DITUELO TSA DIKGOBALO LE MALWETSI, 1993**(MOLAO WA 130 WA 1993), JAAKA O FETOTSWE****TLHATLHOSO YA DIPENSHENE TSA KGWEDI**

Go ya ka karolo ya bo 57(1) ya Molao wa Dituelo Tsa Dikgobalo Le Malwetsi, 1993 (Molao wa 130 wa 1993), Nna, Membathisi Mphumzi Shepherd Mdladlana, Minisetara wa Lefapha La Badiri, ke tlhagisa tlhatlhoso ya dipenshene tsa kgwedi ka diperesente tse 6 go simolola ka 1 Mopitlwe 2000, go dikgobalo pele ga 1 Mopitlwe 2000 le malwetse a mo tirong a pele ga 1 Mopitlwe 2001, e le dipenshene tse di duelwang go ya ka molao wa bo 39(1)(c) le (d) le karolo ya bo 40(1)(a), (b), (c) le (d) ya Molao wa Dituelo tsa Dikgobalo wa 1941 (Molao wa 30 wa 1941), le go ya ka karolo ya bo 49(1)(a) le 54(1)(a), (b), (c) le (d) ya Molao wa Dituelo tsa Dikgobalo le Malwetsi, 1993 (Molao wa 130 wa 1993).



M M S MDLADLANA
MINISTER OF LABOUR

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993**(ACT No. 130 OF 1993), AS AMENDED****AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993**

Under section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby amend Schedule 4 to read as follows with effect from 1 March 2001.

SCHEDULE 4**MANNER OF CALCULATING COMPENSATION**

(i)	(ii)	(iii)	(iv)	(v)
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident subject to maximum compensation of R8 180,25 per month.
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident subject to the maximum and minimum compensation of R91 650,00 and R17 490,00.
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 of the same proportion as the degree of permanent disablement to 30%
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident subject to maximum and minimum compensation of R8 180,25 and R874,50.

(i)	(ii)	(iii)	(iv)	(v)
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled
8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child
9.	54(1)(e)	Fatal	Lump sum	Percentage dependence as portion of R28 680,00
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R6 490,00 or the actual amount, whichever is the lesser.



M M S MDLADLANA
MINISTER OF LABOUR

MOLAO WA DITUELO TSA DIKGOBALO LE MALWETSI, 1993**(MOLAO WA 130 WA 1993), JAAKA O FETOTSWE****GO FETOLWA GA SCHEDULE 4 YA MOLAO WA 130 WA 1993**

Go ya ka karolo ya bo 55 ya Molao wa Dituelo Tsa Dikgobalo Le Malwetsi, 1993 (Molao wa 130 wa 1993), Nna, Membathisi Mphumzi Shepherd Mdladlana, Minisetara wa Lefapha La Badiri, ke tlabolola Schedule 4 go balwa ka mokgwa o o latelang, go simolola ka 1 Mopitlwe 2000:

SCHEDULE 4**MOKGWA WA GO BALA TUELO**

(i) Item	(ii) Molao	(iii) Popego le boemo ba go golofala	(iv) Popego ya ditshwanelo	(v) Mokgwa wa go bala ditshwanelo
1.	47(1)(a)	Kgolofalo ya boleka ya nakoana	Dituelo tsa lobaka	75% ya tuelo ya kgwedi ya modiri ka nako ya kgobalo go fitlha go bogolo ba tuelo ya R8 180,25 ka kgwedi.
2.	49(1)	Kgobalo ya leruri ya diperesente tse 30	Tuelo yotlhe ka gangwe	Ga 15 ga tuelo ya kgwedi ya modiri ka nako ya kgobalo go fitlha go bogolo le bobotlana ba tuelo ya R91 650,00 le R17 490,00
3.	49(1)	Kgolofalo ya ruri e e kwa tlase ga 30%	Tuelo gotlhe	Palo e e yang go tuelo gotlhe e e balwang go ya ka item 2 go lekana le boemo ba kgolofalo ruri ya 30%
4.	49(1)	Kgolofalo ruri ya 100%	Penshene ka kgwedi	75% ya tuelo ya kgwedi ya modiri ka nako ya ya kgobalo go fitlha go bogolo le bobotlana ba ba tuelo ya R8 180,25 le R874,50.

(i)	(ii)	(iii)	(iv)	(v)
5.	49(1)	Kgolofalo ruri e e kwa tlase ga 100% fela bogolo ba 30%	Penshene ka kgwedi	Penshene ya kwedi e e balwang go ya ka item 4 go lekana le boemo ba kgolofalo ruri ya 100%.
6.	54(1)(a)	Loso	Tuelo gotlhe	Tuelo ga bedi ya penshene ya kwedi ya modiri e eneng e tla duelwa go ya ka item 4, fa modiri a ne a golofetse ruri.
7.	54(1)(b)	Loso	Penshene ka kgwedi	40% ya penshene ya kgwedi e e neng e tla duelwa modiri go ya ka item 4 fa a ne a golofetse ruri
8.	54(1)(c)	Loso	Penshene ka kgwedi	20% ya penshene ya kgwedi, go ngwana mongwe le mongwe, e e neng e tla duelwa modiri go ya ka item 4 fa a ne a golofetse ruri
9.	54(1)(e)	Loso	Tuelo gotlhe	Peresente ya ikaego ele karolo ya R28 680,00.
10.	54(2)	Loso	Ditshenyegelo tsa loso	Palo e e tshwanelang ya ditshenyegelo tsa loso go bogolo ba R6 490,00 kgotsa palo ya nnete, go ya ka palo e leng kwa tslase.



M M S MDLADLANA
MINISTER OF LABOUR

No. 78

1 February 2001

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993**(ACT No. 130 OF 1993), AS AMENDED****INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE
ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED**

Under section 83(8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby prescribe the amount of R130 884,00 per annum as the maximum amount of earnings with effect from 1 March 2001.



M M S MDLADLANA
MINISTER OF LABOUR

**MOLAO WA DITUELO TSA DIKGOBALO LE MALWETSI, 1993
(MOLAO WA 130 WA 1993), JAAKA O FETOTSWE**

**THLATHLOSO YA BOGOLO BA PALO YA DITUELO GO KA YA MOO LEKGETHO
LA MOTHAPI LE TLA BALWANG**

Go ya ka karolo ya bo 83(8) ya Molao wa Dituelo tsa Dikgobalo le Malwetsi, 1993 (Molao wa 130 wa 1993), Nna, Membathisi Mphumzi Shepherd Mdladlana, Minisetara wa Lefapha la Badiri, ke tlhagisa paolo ya R130 884,00 ka ngwaga go ba bogolo ba palo ya lekgetho ya dituelo, go simolola ka 1 Mopitlwe 2001.



**M M S MDLADLANA
MINISTER OF LABOUR**

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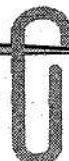
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