



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Vol. 429

Pretoria, 30 March 2001
Maart

No. 22163



AIDS HELPLINE: 0800-123-22 Prevention is the cure

For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the Gazette numbers in the righthand column:

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DEPARTMENT OF HOME AFFAIRS DEPARTEMENT VAN BINNELANDSE SAKE

No. 270

30 March 2001

ALTERATION OF FORENAMES IN TERMS OF SECTION No. 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, No. 1992 (ACT No. 51 OF 1992)

The Director-General has in respect of the following persons approved the alteration of their forenames printed in italics:

1. Anddy Fait James (800408 0160 08 2) PO Box 1083, Port Shepstone – *Andy Faith*
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28. Matlakala Grace Tladi (681211 0375 08 8) 16992 Phase 1, Bloemanda, Bloemfontein – *Boemo Grace*
29. Bongani Bolof Msimango (780612 5419 08 8) 282 Makhudu Street, Molapo, Kwa Xuma – *Bongani Bolofo Ian*
30. Meso Pieterson (490106 5254 08 3) 118 Motheong Section, Tembisa – *Meso Johannes*
31. Jennifer Jasmine Kasu (490106 0650 08 7) 6 Japonika Street, Malmesbury – *Jasmine*
32. Nomboniselo Esme Ntebe (600512 1080 08 2) 146 Rosedale Road, Amalinda, East London – *Nomboniselo Esmie*
33. Masipo Ivy Dladla (421030 0269 08 2) PO Box 772, Ixopo – *Nosipho Ivy*
34. Horacio Carlos Balata (720104 6565 18 7) 12 Vlei Street, Carletonville – *Horacio Aaron*
35. Nontswinisa Dlali Shezi (510101 1470 08 6) Hluzinqondo High School, Umkomaas – *Nontswinisa Dlali Beatrice*
36. Mohlophehi Garnaat Khambule (690207 5566 08 4) 303 Modibedi Street, Lindley – *Garnett Jack Mohlophehi*
37. Alfred Nkosinathi Bhula (750601 5282 08 9) PO Box 3055, Hermanus – *Nkosinathi*
38. Matshidiso martha Makgatho (600204 0295 08 1) 29 Block A, Mabopane – *Matshidiso Suzan Martha*
39. Nomali Mkohli (650312 0888 08 3) PO Box 598, Velddrif – *Noluthando Nomali*
40. Sekwala Abram Motsieng (740512 5666 08 5) 669 Tlamatlama Extension, Tembisa – *Abie Abram*
41. Miriam Khaya Molotsi (650125 0052 08 2) 46 Van Street, Clayville – *Mwasiti Mary*
42. Lydos Teboyo Mashego (680615 6195 08 7) PO Box 103, Mariasburg – *Lydos Malcolm*
43. Joseph Mziwake Moyo (720107 5405 08 1) 34 Nqolase Street, Atteridgeville – *Joseph Mziwakhe*
44. Nicky Sikheto Sithole (530407 5526 08 8) 370 Teanong Section, Tembisa – *Nicky Sikheto Elias*
45. Tiro Mendelsohn Holele (710825 5404 08 3) 31 Dorset Place, 65 Dorset Road, Parkwood – *Tiro*
46. Ntwaleng Herminah Rakgwadi (761226 0672 08 9) 5417 Mofiti Street, Zone 4, Ga Rankuwa – *Nthwaleng Herminah*
47. Kaki Johannes Mthembu (640307 5350 08 2) 32400 Tsakane, Extension 12, Brakpan – *Kaya Joey*

48. Sasidharan Nair (570521 0230 18 0) PO Box 1361, Phokeng – *Genga Sasidharan*
49. Johanna Fraj (630602 0553 08 2) Flat No 6, Mandela Drive, Skinner Street, Pretoria – *Merriam*
50. Zwelinjane Willem Belane (760223 5497 08 4) 1502 New Township, Rammolutsi, Viljoenskroon – *Zwelinjane William*
51. Pauline Berneda Abrahams (680516 0898 08 2) 3 Johanna Adam Street, Gustrouw, Strand – *Mariam*
52. Lunga Mtalana (751115 5736 08 4) NY 5 No 10, Guguletu – *Lunga Lawrence*
53. Gokose Jogase Siboya (310113 5192 08 9) 32340 Macassar, Khayelitsha – *Gokose Garage*
54. Mboobo Maria Tjiane (500823 0450 08 0) PO Box 63, Dennilton – *Emmah Maria*
55. Mashilo Motsomi Makitla (760426 5367 08 8) 147 Jackhinson Street, Pretoria North – *Mashilo Innocent*
56. Tjatjilefisha Batlile Maake (770925 5820 08 5) PO Box 1369, Mphahlele – *Tjatjilefisha George*
57. Martha Meretrichias Matukane (660911 0326 08 1) PO Box 30, Acornhoek – *Martha*
58. Tlabo August Thokolo (691214 5510 08 7) Private Bag X04, Mondeor – *Tlabo Agose*
59. Keystone Chauke (760819 5310 08 4) 106 Makhaya Street, Saulsville – *Masingita Keystone*
60. Taele Oria Mathe (1978.08.03) PO Box 30534, Selosesha – *Taele Oriel*
61. Rosina Kulube Kekana (1975.11.25) 7499 Marumo Street, Extension 2, Moleleki – *Rose Kulube*
62. Nokukhanya Zulu (1979.06.13) G140 Umlazi Township, Umlazi – *Nokukhanya Precious*
63. Aleonor Arnold (770830 0223 08 9) 33 Dalton Road, Extension 23, Belhar – *Aadila*
64. Thandi Antonia Nzama (601004 0805 08 0) PO Box 11638, Empangeni – *Antonia Thandi*
65. Pumzile Sylvia Hobe (760705 0797 08 8) PO Box 186, Nigel – *Aaishah*
66. Ezekiel Tebogo Mashava (750924 5378 08 1) 7828 Motsha Street, Daveyton – *Ezekiel Nkhensani*
67. Bulane Muconto (301010 6122 18 3) PO Box 1090, Mtubatuba – *Bulane Alson*
68. Melisha Dawn Fakier (750406 0118 08 4) 74 Burnley Road, Crawford – *Nasreen*
69. Pragasen Maduray (790509 5076 08 2) Road 706 House 213, Montford, Chatsworth – *Revlen Matthew*
70. Goodwill Vela Vukani Magwaza (690110 6463 08 9) 18A Grotto Road, Rondebosch – *Vukani Manqoba*
71. Funeka Moni (760215 0755 08 6) 522 Hlaba Street, Ngangelizwe, Umtata – *Funeka Ntombizodwa*
72. Pigot Sokaya (760225 5376 08 5) 208 Florence Street, Duncan Village, East London – *Pigot Luyanda*
73. Nompandolo Rizzy Kiva (720301 1043 08 3) 5201 Newlands, East London – *Phumza Rizzy*

74. Annastasia Grace Nomusa Khuzwayo (750624 0389 08 9) 905 Otto Beit, Extension 39, Jubilee Road, Parktown – *Nomusa Grace*
75. Nonkathazo Mngoma (711128 1056 08 3) 20 Western Drive, Pinetown – *Nonkathazo Octavia*
76. Vusumuzi Fanny Mahlalela (750729 5369 08 3) PO Box 1753, Kwalugedlane – *Vusumuzi Fanie*
77. Kesentseng Bigeyes Jacobs (500914 0633 08 8) 2339 Makata Street, Mataleng, Barkley West – *Katie Kesentseng*
78. Sithembele Nompula (561230 5742 08 9) PO Box 53, Flagstaff – *Rush Sithembele*
79. Kegaisamang Gloria Motsamai (730123 0828 08 4) PO Box 398, Itsoseng – *Kegaisamang Gloria*
80. Sisana Engelina Mfumbata (530325 0456 08 7) 123A Luping Street, Reiger Park, Boksburg – *Nozukile Sisana*
81. Gugulethu Clotilda Mabaso (750829 0328 08 2) 3648 Mzimela Street, Hillsideview, Kagiso – *Gugulethu*
82. Moharane Sophia Maponya (611231 0687 08 9) PO Box 356, Boyne – *Moorane Sophy*
83. Frank Makgalakgathe Mabala (791023 5717 08 2) Private Bag X1021, Burgersfort – *Mokgalakgathe Frank*
84. Lesetja William Pilusa (650404 5714 08 1) PO Box 3873, Sovenga – *Louis William*
85. René Adell Britton (700809 0066 08 1) 41 – 9th Street, Rusthof, Strand – *Rygaana*
86. Kopolo Femele (540418 5166 08 8) PO Box X5885, Upington – *Kopolo Witbooi*
87. Simpiwe Erick Monde (750808 5911 08 4) 21 Sisulu Street, New Brighton, Port Elizabeth – *Simphiwe Eric*
88. Chaimani Piet Komape (631115 5339 08 3) 23 Taunton Place, 44 Esselen Street, Hillbrow – *Mosa Chaemane*
89. Talezwa Mabotyi (670823 0631 08 9) 56 Nyibiba Street, Motherwell, Port Elizabeth – *Yalezwa*
90. Ntombikayise Masiza (690501 0793 08 5) 584 Zone 10, Sebokeng – *Nomsebenzi Rose*
91. Andrew Moshanyane (760815 5893 08 7) PO Box 1456, Sun City – *Oarabile Andrew*
92. Thethiwe Maria Mtsweni (730520 0560 08 0) PO Box 433, Hendrina – *Bernice Maria Khethiwe*
93. Emmanue Msawukhethi Dlamini (680410 5867 08 8) Private Bag 814, Melmoth – *Emmanuel Msawukhethi*
94. Dennis Goba (660329 5668 08 6) 15 Sinsaint Crescent, Hurlingham Manor, Randburg – *Sifiso Eyani*
95. Andile Lendu Ncontsa (660415 5277 08 3) PO Box 3042, Parklands – *Andile Lendl*
96. Lesaya Mahlangu (590821 0852 08 2) 664 – 16th Street, Emzinoni Township, Bethal – *Lesaya Zodwa*
97. Mosebetsi Petrus Motsoeneng (660909 5471 08 4) PO Box 922, Saldanha – *Mosebetsi Kgotsi*

98. Nkosikho Ngcoliso (751012 5877 08 5) B Hostel Block 38A, Duncan Village, East London – *Nkosikho Antony*
99. Lungile Ennie Phahla (591128 0409 08 0) 571 Block AA, Soshanguve – *Lungile*
100. James Dwangu (600427 5810 08 9) PO Box 12729, Tramshed – *Themba James*
101. Manuga Lawrence Nemaxwi (760504 5699 08 8) Stand No 785, Diepsloot 2, Brynston – *Mbulayeni Edson*
102. Paulus Vusumuzi Mashiane (730228 6299 08 9) PO Box 22, Ogies – *Paulus Porter*
103. Ramadimetja Juma Thape (640423 0661 08 2) PO Box 227, Mapela – *Ramadimetja Junia*
104. Nontebelo Mafanya (651111 1228 08 6) Nomimi Store, PO Box 44, Cofimvaba – *Nontembeko Valeria*
105. Jacob Lekau (460126 5547 08 4) Private Bag X2007, Mmabatho – *Jacob Phukwitsile*
106. Lawrence Simawe Qoba (750623 5631 08 1) 2091 Block M, Soshanguve – *Lawrence Simphiwe*
107. Lottie Ngema (751018 0815 08 7) Private Bag X802, Melmoth – *Lottie Zinhle*
108. Fundiwe Mazaleni (770325 0819 08 5) PO Box 522, Botrivier – *Nokuphumla Miranda*
109. Mmamorone Emily Mello (530505 0956 08 3) 6 – 10th Avenue, Alexandra – *Mmamoroke Emily*
110. Eldah Mabilo (661023 0843 08 8) PO Box 642, Kuruman – *Eldah Tsatsela*
111. Elias Lambuwani Sadiki (431009 5164 08 2) PO Malamangwa, Thohoyandou – *Elias Rambuwani*
112. Gindisiwe Bonakele Nhleko (690918 0388 08 0) Plot 1072, Muldersdrif, Krugersdorp – *Sindisiwe Princess*
113. Milarge Cufamulie Mutemba (630626 5196 18 3) 3288 Extension 2&3, Rietvallei, Krugersdorp – *Milagre Cufamune*
114. Themba Nomaqhiza (760110 6129 08 1) 14 KK Hostels, Kwadabeka – *Musawenkosi*
115. Johannes Mapadimeng (790629 5519 08 7) PO Box 2201, Benoni – *Evan Thulare*
116. Ronny Makgodi Mahlaba (740405 5947 08 6) 228 Sefuba Street, Dobsonville – *Malegodi Ronney*
117. Kebogile Cynthia Asegae (741123 0673 08 1) 1427 Leshomo Street, Mohlakeng – *Cynthia Domenica*
118. Gordon Magwaca (741124 6025 08 6) 9926 NU2, Mdantsane – *Sizwe Gordon*
119. Mzwandile Dangwane (640429 5596 08 2) 739 Ntuli Street, Lamontville – *Mzwandile Jeffrey*
120. Zakhele Guyborn Zikalala (770417 5483 08 0) 921 Dube Street, Wattville – *Zakhele Guyborn Emanuel*
121. Kholisile Eunice Zulu (680929 1000 08 9) PO Box 87, Umzimkulu – *Kholisile Eudice*
122. Jerry Amon (680209 5220 18 5) 311 Avondale Road, Parktown, Evaton – *Jerekia*

123. Zamukwenza Renald Ngidi (701201 5605 08 0) PO Box 44, Cato Ridge – *Zamokuhle Renald*
124. Thembeke Mavis Thomas (681225 1866 08 5) 1540 Mothopeng, Masiphumelele, Fish Hoek –
Nosakhele Mavis
125. Nompiliso Beauty Mpambani (640411 0794 08 6) 8 The Valley Walk, Constantia – *Nowandile Beauty*
126. Johannes Jacobus Gertse (751212 5139 08 6) 105D Vyeboom Street, Lourens Ford, Somerset-West –
Cobin
127. Audrey Merchelle Jacobs (780519 0105 08 5) 43 Letaba Avenue, Manenberg – *Ameerah*
128. Rolene Renita Mulder (780820 0095 08 0) 15 Union Road, Fairways, Wynberg – *Mishca*
129. Zodwa Gabriel Madlala (790823 0292 08 5) PO Box 144, Illovo Beach – *Gabriela Lee-Anne*
130. Partia Keboabetswe Mabatle (740518 0126 08 2) 213B Khoara Street, Naledi, Kwa Xuma – *Portia Keboabetswe*
131. Phadima Johannes Lesufi (520609 5678 08 0) PO Box 186, Fauna Park – *Phadima Hlabiroa Phadima*
132. Nobangile Ntombizandile Guing (760203 0883 08 2) 66 Dawsons Hotel, President Street, Johannesburg – *Zandile Cynthia*
133. Cynthia Nono Makhanya (651010 0263 08 8) PO Box 289, Port Shepstone – *Cynthia Babongile*
134. Tshifularo Idah Mphasha (681115 0266 08 2) Po Box 231, Dwars River – *Tshifuralo Idah*
135. Thobing Mncube (650710 0553 08 8) 8 Mauriso Court, Cnr Knox 6 & High Road, Germiston –
Thobing Nonhlanhla
136. Dolerey Nkosi (721222 0379 08 9) 32 Main Street, Knysna – *Mankosi Dolerey*
137. Motlaagodi Mary Gareseitse (500526 0758 08 5) PO Box 287, Morokweng – *Motchagodi Mary*
138. Lafoni Hlongwane (711020 5714 08 2) PO Box 7418, Empangeni – *Sipho Mafoni*
139. Zethu Tracy Mngadi (680904 0749 08 5) F1463 Ntuzuma Township, Kwa Mashu – *Zethu Tracy Pearl*
140. Sonia Wasserfall (1952.12.21) 14 Statice Square, Kewtown, Athlone – *Sodah*
141. Nomatshiyina Sylvia Maketa (720705 0327 08 3) Zandukwana Administrative Area, Libode –
Nomatshayina Sylvia Nolitha
142. Ramatsimele Stophina Mphahlele (770615 0310 08 9) PO Box 6071, Tooseng – *Ramatsimele Stephina*
143. Brian Babsy Khosa (780902 5416 08 9) PO Box 268, Giyani – *Alan Brian*
144. Nofundo Princess Mehlo (720922 1107 08 9) W/Holdings No 4, Room L43, Welkom – *Matholang Nofundo Princess*
145. Angeline Mkhize (540522 0748 08 7) PO Box 735, Durban – *Sinazo Angeline*
146. Mandlenkosi Ngcobo (780910 5978 08 1) PO Box 32, Elandskop – *Mandlenkosi Wellington*

147. Irafa Abdool Haq (770816 0170 08 1) 11 Capsicum Avenue, Marloboro Gardens – *Arifa*
148. Mxolisi Albert Jonase (660215 5773 08 5) 25 Plein Street, Joubert Park – *Thabiso Mxolisi*
149. Rabodinyana Allban Seseli (740819 5309 08 1) 426 Morojaneng Township, De Wets Dorp – *Afrika Rabodinyane*
150. Lucinda Tania Thompson (770108 0186 08 9) 49 Empire Road, Greenpeace Village, Ottery – *Tasneem*
151. Kurt Matthew Boonzaier (790815 5149 08 8) 37 Chard Road, Norfolk Park, Kirstenhof – *Kaashief*
152. Constance Makhanya (751122 0732 08 4) Sawpits LP School, Umbumbulu – *Constance Zandile*
153. Dithole Lydia Mutlanyana (720620 0507 08 1) 20181 Zone 14, Sebokeng – *Linky Lydia*
154. Moses Maponyane (671211 5507 08 3) 154B Zone 1, Meadowlands, Johannesburg – *Moses Selekanyo*
155. Gladys Mtonga (790813 0474 08 0) 7 Morganite Street, Sundowner, Extension 7, Randburg – *Nomusa Gladys*
156. Zodaïda Fielies (720811 0083 08 8) 4 Bonteheuwel Avenue, Bonteheuwel – *Zeta Anne*
157. Mthethowakhe Andrias Zakwe (620621 5766 08 7) 269 Bree Street, Export House, Johannesburg – *Mthethowabantu Andries Sipho*
158. Samson Mbulaheni Sadiki (510628 5530 08 5) 308 Mitchmore, 90 Michelle, Berea – *Samson John*
159. Simosenkosi Ndlovu (780716 0772 08 4) P385, Kwa Mashu – *Mbalenhle Yvonne Nosimo*
160. Estelle Tina Cottle (750208 0189 08 5) 37 Korhaan Street, Rocklands, Mitchells Plain – *Raeesha*
161. Justice Mphela (750927 5541 08 7) PO Box 9666, Brentwood Park – *Ramahlaleroa Justice*
162. Amos Dumile (480101 7796 08 4) Jabula Hostel, Room 30, Rustenburg – *Amos Madadikela*
163. Heidi Anne Hindley (780427 0387 08 5) 67 – 7th Avenue, Belgravia, Athlone – *Aa-Isha*
164. Carmen Christina Rhoda (770318 0277 08 1) 5 Fakier Hassiem Street, Strand – *Kamilah*
165. Miriam Harris (490611 0687 08 8) 49 Cerise Road, Goolhurst Estate, Grassy Park – *Mariam*
166. Magezi Phineas Manganyi (680106 5582 08 7) 6 Phuduhu Street, Saulsville, Pretoria – *Hlupheka Fancy*
167. Keekantseng Nelly Nche (760205 0361 08 4) 6875 Unique Homes, Extension 8, Bloemfontein – *Keikantseng Nelly*
168. Priscilla Tembisa Boza (570924 0233 08 1) 7 – 8th Avenue, Alexandra – *Priscilla Tembisa Nophumzile*
169. Mpati Juni Mothupi (511217 0456 08 9) PO Box 19365, Bloemspuit, Bloemfontein – *Mpati Junia*
170. Nomgcobo Brenda Sana (701102 0332 08 6) 15 Tuin Hof, Caryl Van Aswegen Street, Bellville – *Nomgcobo*

171. Mshumani Siphiwo Dlapu (580815 5901 08 6) 15434 Magubudela Street, Bloekombos, Kraaifontein – *Mshumani Siphiwo Samuel*
172. Geniel Carmen Durman (790108 0080 08 0) PO Box 18250, Actonville – *Zarreen*
173. Heziwe Judith Buti (661022 0624 08 4) NY 154 No 17, Gugulethu – *Weziwe Judith*
174. Sesi Leah Msiza (691201 0352 08 6) PO Box 1092, Empumalanga – *Leah Sesi*
175. Sindiswa Barbra Zake (721113 0512 08 6) 846 Paul Kruger Street, 205 Pretville, Mayville – *Sindiswa Nokaya*
176. Nomhle Sobhuwa (751010 1603 08 3) PO Box 9529, Queenstown – *Noluvo Nomhle*
177. Mbusisiwe Beatrice Kgoete (760210 0870 08 4) PO Box 571, Burgersfort – *Busisiwe Beatrice*
178. Bonolo Elestan Phoofole (790124 5290 08 7) House 13496 Extension 11, Jouberton – *Bonolo Elester*
179. Mokgoma Immanuel Seoka (640502 5497 08 7) PO Box 355, Molototsi – *Moksoma Emmanuel*
180. Kailane Esie Marumo (780611 0536 08 6) 3682 Block B, Mabopane – *Kailane Elsie*
181. Xoliswa Mani (770515 0968 08 6) Department of Home Affairs, Private Bag A7, Klerksdorp – *Nomzi*
182. Lynn Lihle Mhlongo (671213 0541 08 3) PO Box 932, Empangeni – *Lynn Zinhle*
183. Bhekuyise Aaron Zulu (771010 5462 08 6) PO Box 8214, Empangeni Rail – *Phiwinhlanhla Fortune*
184. Phathiswa Hlakula (750804 1155 08 1) Room 17 Mmino Street, Letsatsieng, West Driefontein, Carletonville – *Phathiswa Nosandla*
185. Daaneel Benjimen Du Preez (470301 5673 08 5) PO Box 264321, Three Rivers – *Daniel Benjamin*
186. Busisiwe Shabalala (701008 0438 08 0) E887 Dabulamanzi Road, Kwa-Mashu – *Busisiwe Kate*
187. Joas Ramaroala Khunou (740928 5484 08 1) PO Box 143, Bleskop – *Isa Ramaroala*
188. Stena Frolick (300831 0238 08 4) 20 Merino Street, Kroonvale, Graaff-Reinet – *Sinah*
189. Abel Modala Macomo (490929 5223 08 3) 6949 Mathibe Street, Mankurwane, Kimberley – *Abel Mosala*
190. Sihlobo Jabulo Biyela (441010 5540 08 9) Private Bag 20021, Empangeni – *Sihlobo Jabulani*
191. Vhengani Engelinah Mulaudzi (660720 0350 08 6) PO Box 3436, Louis Trichardt – *Vhengani Angeline*
192. Thandeka Jennifer Tshanyela (541213 0165 08 9) 1816B Dondolo Street, Zola 2, Kwa Xuma, Johannesburg – *Thembisa Jennifer*
193. Wilson Miya (540618 5785 08 0) 594 Naledi, Extension 1, Kwa Xuma, Johannesburg – *Wilson Bhekizizwe*
194. Siviwe Colbon Dingana (790309 5421 08 5) T115 Site B, Khayelitsha – *Siviwe Eric*

195. Hlupeka Eros Shirinda (740203 6322 08 0) PO Box 5127, Thohoyandou – *Hlupeka Foyle*
196. Ndinanyi Ramashia (720601 6439 08 1) PO Box 1567, Thohoyandou – *Ndinannyi Kenneth*
197. James Nyembe (640310 5608 08 7) PO Box 1275, Belowakgomo – *Vusumuzi James*
198. Tlalinyane Alexis Mossey Tsoaeli (510217 5556 08 2) Libanon Married Quarters, Westonaria –
Tlalinyane Alexis Massey
199. Vuyisile Albert Sotashe (730520 5531 08 6) 1792 Khutsong Township, Carletonville – *Vuyisile Popo
Sir Albert*
200. Musa Matiwane (560927 5813 08 0) 160 Coca Cola Extension, Sobantu Village – *Llewellyn
Musawenkosi*

No. 271

30 March 2001

**ALTERATION OF FORENAMES IN TERMS OF SECTION No. 24 OF THE BIRTHS
AND DEATHS REGISTRATION ACT, No. 1992 (ACT No. 51 OF 1992)**

The Director-General has in respect of the following persons approved the alteration of their forenames printed in italics:

1. Ntja Alfred Maboe (651016 5688 08 8) PO Box 89, Swartklip – *Nkwane Alfred*
2. Taj Mohammad Hargey (500524 5625 08 6) South African Consulate General, New York – *Taj*
3. Mhane Doris Magagula (650303 0529 08 2) PO Box 89, Karino – *Mhane Dorris*
4. Tika Sikhotha (551025 5712 08 8) 1439 Block W, Soshanguve – *Tika Johannes*
5. Samosadi Rosina Kgopodithata (470208 0638 08 0) PO Box 996, Kuruman – *Samosadi Rogina*
6. Patrick Shludi Botha (630507 5902 08 7) PO Box 5412, Vryburg – *Molusi Patrick*
7. Matlakala Elisa Bantsheng (490403 0293 08 7) 1 Cyprus Street, Vryburg – *Matlakala Elizabeth*
8. Nomasibeko Myeko (720906 1080 08 1) PO Box 572, Elliot – *Nomasibeko Nokwezi*
9. Vivienne Samantha Ismail (750313 0233 08 9) 16A Lympleigh Road, Plumstead – *Shaakirah*
10. Modikane Linden Masilela (490616 5794 08 6) 10038 Moncho Street, Extension 3, Dobsonville – *Modikana Lenten*
11. Ishara Gopieparsad Singh (701213 0034 08 3) PO Box 719, Dannhauser – *Ayesha*
12. Sharline Tsaki Baloyi (790301 0738 08 4) 1155 Block H, Soshanguve – *Sharline Tsakani*
13. Pumzile Magalela (780603 0761 08 7) 3 Kabodi Street, NU5, Motherwell – *Pumla*
14. Cebelihle Mchunu (720510 0404 08 4) PO Box 830, Eshowe – *Cebelihle Nonhlahla May*
15. Siyabonga Gxumayo (700129 5750 08 8) 3 Chezmont Flat, Bower Road, Wynberg – *Sydwell Siyambonga*
16. Matsobane Joeu Molokomme (660630 5600 08 0) Private Bag X2514, Bakenburg – *Matsobane Joel*
17. Kerwin Thabo Ntebe (790710 5767 08 0) PO Box 51, Masoheng – *Thabo Kerwin*
18. Msindo Eddie Mkhonto (590101 6727 08 7) PO Box 2163, Hazyview – *Msindo Themba Eddie*
19. Daniël Jacobus Green (660129 5094 08 9) 74 Dorp Street, Fochville – *Daniël Johannes*
20. Muilafa Lefy Manyatshe (790610 5223 08 6) PO Box 13964, The Tramshed – *Mulaifa Lefty*
21. Raimundo Nuvunga (690423 5805 18 8) Plot 25, Thatch Master, Krugersdorp – *Raimundo Mandavira*
22. Phillo Fakude (380510 0386 08 4) 2980 Section K, Mamelodi West – *Mary Phillo*
23. Sifiso Mchunu (790603 5673 08 7) PO Box 9112, Silverton – *Siphiwe*

24. Vuyisile Samuel Maseti (671219 5434 08 3) 417 Old Township, Brandfort – *Mbuyiselo*
25. Lizzy Molishixye Molea (680818 0984 08 0) 2450 Block B, Mabopane – *Molishiwe Lizzy*
26. Sixanaku Dwani (300115 5444 08 1) 49 – I Street, Grahamstown – *James*
27. Mmalakotse Ben Tau (500522 5368 08 7) 2104 Umnonjane Section, Tembisa – *Mmalakotse Ben Leroma*
28. Lucky Peter Majozi (731017 5342 08 4) 1088 Zwane Street, Sibongile Township, Dundee – *Lucky Siph*
29. Nontombi Lobese (400213 0345 08 7) 525 Langrug, Groendal, Franschhoek – *Nontombi Nokareti*
30. Bhekithemba Majola (630307 5745 08 5) PO Box 42841, Elandskop – *Bhekithemba Innocent*
31. Xolani Mkhize (780416 5392 08 3) Richmond Crest, 45 Palmer Road, Pietermaritzburg – *Rodger Xolani*
32. Mahlasela Gumede (670421 5290 08 2) Room B20, Hostel 2, Deelkraal Gold Mine, Carletonville – *Mahlasela Jerome*
33. Elizabeth Eliza Moosa (171026 0050 08 6) 20 Princess Street, Walmer Estate, Woodstock – *Latiefa*
34. Khunjulwa Fizilo (730528 0233 08 7) 5 Clans Street, Kwa Monqaba, Mossel Bay – *Nozukile*
35. Krishanraj Mohan Durbal (661102 5229 08 7) PO Box 23044, Newcastle – *Sayuri*
36. Pieter Mashianoe Mankge (520301 5732 08 9) PO Box 5555, Matekane, Sekhukhuneland – *Mashianoke Molopo*
37. Petrus Motsoaofile Senokoane (650627 5450 08 8) 6797 Bereng Street, Tsakane – *Petrus Mandla*
38. Mvunsile Mzozo (630923 5982 08 8) 305 Sylberta Court, 34 Abel Road, Berea – *Mvuyisi Telford*
39. Mantoa Roselina Dlamini (560125 0839 08 1) PO Box 936, Thaba Nchu – *Mbali Rose*
40. Thenjiwe Praxedis Nsele (620704 0814 08 4) N357 Umlazi Township, Umlazi, Durban – *Thenjiwe Praxedis Pinky*
41. Jakkie Klaasen (511013 0619 08 5) Skoonuitsig, PO Box 27, Bree River – *Jacomina Francina*
42. Gail Abrahams (470719 0592 08 5) 10 Gold Court, 5th Avenue, Lotusriver – *Gaironesa*
43. Catherina Arendse (470209 0587 08 7) 23 May Street, Swellendam – *Rachel Catherina*
44. Novia Rosselle Martha Buys (790519 0123 08 6) 446 Hans Coverdale, West Road, Eersterust, Pretoria – *Novia Rosselle*
45. Nomthandazo Mlambi (671009 0821 08 1) PO Box 2101, Brakpan – *Nomthandazo Agnes*
46. Mbuyiselwa Dennies Mbuli (570512 5781 08 7) 3751 New Township, Bethlehem – *Mbuyiselwa Dennis*
47. Libazakhe Absolom Mbutho (491109 5582 08 0) Kwa Cele Township, Umzinto – *Zibazakhe Absolom*

48. Nopoleon Sipho Mazibuko (590122 5752 08 2) PO Box 141799, Madadeni – *Napoleon Sipho*
49. Tsepo Jacqueline Molefe (760524 0271 08 9) 2702 Naledi Extension, Kwa Xuma – *Matshepo Jacqueline*
50. Alpheus Johannes Sebulele (660202 5384 08 9) PO Box 793, Russells, Lydenburg – *Johannes Champ Mohlakisheng*
51. Matshikhidi Rabecca Rakgoale (540826 0773 08 0) PO Box 239, Shiluvane – *Matshikhidi Rebecca*
52. Veronica Shangase (440605 0404 08 1) PO Box 43332, Inanda – *Lizzie Veronica*
53. Denise Nkosi (690223 0396 08 8) A1374, Inanda – *Denise Fikile*
54. Mbulaleni Moses Petros Sibisi (400527 5396 08 8) BB 430 Umlazi Township, Umlazi, Durban – *Mlaleli Moses Petros*
55. Tshepo Gugushe (461221 5491 08 3) PO Box 3379, Halfway House – *Tshepo Sipho*
56. Hlaleleni Cathrine Matolo (580124 0775 08 6) 12 Myrna Street, Chrisville, Johannesburg – *Hlaleleni Kathleen*
57. Cynthia Nolele Dyalaza (710626 0336 08 4) PO Box 26, Umlaas Road – *Zukiswa Cynthia*
58. Mohlago Robbinah Mongwe (551117 0552 08 8) PO Box 8285, Namakgale – *Maalewe Sophie*
59. Safura Maqbool Shaikh (680122 0759 08 3) PO Box 4204, Cresta – *Safura*
60. Wilhelmina Dorothea Abrahams (770131 0066 08 5) 31 Touwsberg Road, Manenberg – *Waseemah*
61. John Davids (490419 5153 08 4) 45 Kilimanjaro Street, Tafelsig, Mitchells Plain – *Jameel*
62. Salamena Magdalena Van Den Heever (420402 0021 08 9) 52 Wildebees Road, Greenhills, Randfontein – *Salomina Magdalena*
63. Bhekumbuso Albert Phenyane (510522 5585 08 4) 17 Ribbon Road, Newlands East, Durban – *Bhekumbuso Thulani Albert*
64. Suresh Motia (500805 5763 08 8) 222 Leopard Rock, Hendrina Street, Ridgeway, Johannesburg – *Suleiman*
65. Anne Morake (510113 0537 08 8) 420 Mmesi Park, Dobsonville – *Anne Ntombikayise*
66. Hendry Watts (380217 5056 08 0) 89E Camellia Street, Bonteheuwel – *Lesley Hendry Jacobus*
67. Eunice Sihlangu (670331 0377 08 3) 7688B Zone 2, Diepkloof – *Zodwa Eunice*
68. Mojankie Skosana (700202 1031 08 2) Department of Home Affairs, Private Bag X109, Pretoria – *Mojankie Rebecca*
69. Mokgadi Maggie Morukhu (640316 0353 08 2) PO Box 32, Bochum – *Dikala Maggie*
70. Silly Sophie Nhlapo (601013 0518 08 0) 157 Schmidt Street, Danville – *Selinah Sophie*

71. Jackie Jaftha (351020 5264 08 3) 12A Hex Crescent, Manenberg – *Jacobus*
72. Nonhlanhla Khumalo (691118 0602 08 0) House C549 Newtown, Inanda – *Nonhlanhla Phyllis*
73. Jacolina Boichoko Matsi (640319 0692 08 7) PO Box 3175, Mafikeng – *Jacqueline Boitshoko*
74. Phillip Gasa (680425 5396 08 6) Kohler Flexible, PO Box 492, Pinetown – *Phillip Dumisani*
75. Mcwangele Msuthwana (700505 6298 08 8) Block 7 Murray & Roberts, Kwazakele Hostel, Port Elizabeth – *Eric*
76. Nomatatase Selina Goyi (560327 0282 08 6) 5175 NU 2, Mdantsane – *Selina Zukelwa*
77. Koleka Lwana (740313 0223 08 3) PO Box 241, Engcobo – *Koleka Nokwandisa*
78. Henry Sylvester Govinden (280525 5060 08 9) 39 Winchester Drive, Reservoir Hills, Durban – *Herby Sylvester*
79. Cheryl Nadason (740723 0084 08 9) PO Box 18071, Actonville, Benoni – *Klara Hope*
80. Madumetia Legodi (360101 9342 08 0) PO Box 29, Potgietersrus – *Madimetja Johannes*
81. Lynn-Zell Schoeman (651002 0108 08 2) PO Box 4168, Louis Trichardt – *Lynette Lynn-Zell*
82. Kathleen Taka (790806 0102 08 1) 2nd Avenue, Pie Erwe, Carnarvon – *Cathleen*
83. Bean-Sun Tseng (530316 0784 18 0) 69 Rahle Avenue, Bramley North – *Yun-Shan Florence*
84. Nazeem Barends (680704 5833 08 6) 12 Polaris Street, Rocklands, Mitchells Plain – *Colin*
85. Nosiphiwo Rwexana (790921 0787 08 6) 159 Mazwi Street, Duncan Village, East London – *Nokuphiwa*
86. Ramadimetja Glenda Ledwaba (791218 0467 08 5) PO Box 1689, Mahwelereng – *Ramadimetja Brenda*
87. Yolander Nokutula Grootboom (790610 0355 08 1) 118A Dube Street, Zwide – *Yolanda Nokuthula*
88. Dennis Motlanthe (790321 0321 08 7) PO Box 1336, Chuenespoort – *Denise Rankotsana*
89. Esther Menong (670121 0563 08 3) 4704 Leebea Street, Zone 4, Diepkloof – *Sitsile Esther*
90. Mlungisi Mabilietse (740818 5490 08 1) Catholic Hostel, 12 Gordon Road, Heathfield – *Bob Michael Mlungisi*
91. Themba Lawrence Zungu (431225 5244 08 4) E573 Ntuzuma Township, Kwa Mashu – *Lawrence Thembayena*
92. Theresa Swanepoel (800112 0008 08 1) PO Box 48660, Roosevelt Park – *Theresa Kathleen*
93. Charles Selby Mashego (761202 5314 08 4) 1445 Block BB, Soshanguve – *Charles Selborne*
94. Clara Makhene (520130 0700 08 4) Plot 60 Blignaw Rus, Walkerville – *Tebogo Clara*

95. Nosedile Pango (420404 0378 08 9) 45 Mzamomhle Street, Elangeni, Kwa Nonqaba, Mossel Bay – *Nowelile*
96. Lennox Mazomba (620828 6092 08 8) Corana Administrative Area, Ngqeleni – *Lennox Kayaletu*
97. Amaro Ferreira Luiz (720724 5232 08 1) 2 Aloe Street, Devils Park, Cape Town – *Amaro Pereira*
98. Tenjiwe Irene Dladla (570401 0763 08 6) 2 Bell Tower Road, Nagina – *Irene Thenjiwe*
99. Mary Miya (771212 0549 08 7) 631 Mashongolo Street, Dlamini 1, Tshiawelo – *Jabulile Mary*
100. Gladness Molamu (590825 1003 08 2) PO Box 97595, Westpark – *Boitumelo Gladness*
101. Sibusiso Patrick Gumede (770502 5627 08 1) PO Box 3673, Stanger – *Peirre Clinton*
102. Maria Galogakwe (461010 0406 08 3) PO Box 284, Khunwana – *Thuthubudu Nnanikie Maria*
103. Eugene Zakwe (771026 5425 08 9) 23 Collins Road, Hayfields, Pietermaritzburg – *Eugene Bonginkosi*
104. Phillip Leslie Kamalie (431112 5497 08 8) 3 Cedar Avenue, New Orleans, Paarl – *Fadiel*
105. Thaloki David Mashichidi (530626 5780 08 6) Private BagX1310, Limburg – *Seja Thaed*
106. Theodora Veronica Mkombe (370826 0303 08 1) PO Box 216, Mount Frere – *Theodora Veronica Nomonde*
107. Cynthia Malatji (720801 0679 08 4) 1276 Zone 9, Meadowlands – *Cynthia Nelisiwe*
108. Boniswa Ethel Ndema (451225 0986 08 0) 3937 NU 2, Mdantsane – *Boniswa Ethel Nontobeko*
109. Tshwenyego Isaac Moatshe (691014 5508 08 5) PO Box 5960, Rustenburg – *Thabiso Isaac*
110. Lihle Duma Lizwi Nkushubana (781102 5877 08 8) PO Box 964, Umtata – *Lizwi Lihle Duma*
111. Molelekoa Mofolo (760210 0486 08 9) 241 Paratus, Brandwag, Bloemfontein – *Moluleloa*
112. Lilly Sillo Komane (650118 0607 08 8) 2962 Protea Glen, Tshiawelo – *LillyDillo*
113. Nombulelo Mhlongo (631125 1127 08 5) PO Box 2173, Esikhawini – *Nombulelo Beatrice*
114. Motiti Cynthia Myoli (441228 0168 08 2) 17 Hutchinson Road, Reeston, East London – *Notiti*
115. John Mkhulu Nkosi (530319 5167 08 8) PO Box 838, Petervale – *John Victor*
116. Poulus Zimukhona Mahlangu (760323 6255 08 3) PO Box 4679, Witbank – *Paul*
117. Maggidiem Harris (380922 5121 08 7) 29 – 10th Avenue, Hazendal, Athlone – *Maggadien*
118. Aharon David Lis (791017 5258 08 9) PO Box 26266, Wendywood – *Aharon Dovid*
119. Horace Hoar-Belisha Kwitshana (720113 5290 08 5) 20B Harrison Road, Westville – *Bonga Horace Belisha*
120. Mosioa Edgar Lolsdale G Moshoeshoe (790219 5495 08 0) PO Box 216, Matatiele – *Mosioa Edgar Lunsdale*

121. Rishavarie Joseph (640115 0237 08 3) 169 Drewstead Road, Reservoir Hills, Durban – *Risha*
122. Mervin Pietersen (761104 5256 08 5) 62 Ferreira Street, Schauderville, Port Elizabeth – *Kaashif*
123. Shivanand Prevesa Sheonarayan (781102 5206 08 0) 10B Telmond Avenue, New Modder, Benoni – *Prevesh Shivanand*
124. Nolusapo Sikisiki (680415 1042 08 1) 1776 Woud Road, Evaton – *Nolusapho Irene*
125. Thomas Kgatwane (431216 5460 08 5) PO Box 146, Seleka – *Raphuti Thomas*
126. Tinyiko Mkhari (690611 0433 08 5) PO Box 640, Giyani – *Agnes Tinyiko*
127. Nkosi Korie (530328 5109 08 1) 35 Farewall Street, 51 Penlee Court, Durban – *Nkosana*
128. Pushparani Naidoo (580806 0266 08 8) 83 College Road, Rylands Estate, Athlone – *Pushparani Beryl*
129. Promise Bonakele Ndlovu (681005 0900 08 9) PO Box 585, Shayabantu High School – *Primerose Bonakele*
130. Velaphi Makia Mtimunye (420824 0445 08 5) Private Bag X4006, Kwa Mhlanga – *Maria*
131. Zoliswa Abie (750806 0373 08 6) 14 Francis Street, Zonnebloem – *Zoliswa Sweetness*
132. Moskikaba Evelyn Manyashe (1976.02.17) 817B Bultfontein, Thabanchu – *Noziqiqaba Evelyn*
133. Phumzile Ntombikenkosi Gumede (1979.12.27) PO Box 95718, Inanda – *Phumzile Ntombikayise*
134. Olga Mamabolo (690721 0318 08 5) 57 – 4th Avenue, Alexandra Township, Johannesburg – *Olga Imelda Ramatsobane*
135. Magdeline Paseka Manoko (600414 0515 08 7) PO Box 630, Duiwelskloof – *Magdaline Paseka*
136. Zelnanobenza Lichaba (701013 0513 08 0) 978 Block J, Botshabelo – *Diana*
137. Mandla Zulu (430506 5434 08 5) Blue Diamond Liquors, 75 Lancers Road, Durban – *Mandla Hamilton*
138. Marothi Piet Letsoalo (470101 6229 08 9) PO Box 208, Sovenga – *Marothi Peter*
139. Nozibonelo Nkuzo (630616 1268 08 6) 101 Napier Street, Turffontein – *Nozibonelo Priscilla*
140. Margrieta Maadaline Cloete (710904 0151 08 8) 70 Spurwing Drive, Electric City, Eerste River – *Magdalene*
141. Magaret Hamel (620902 0699 08 9) Private Bag 1670, Bergville – *Magaret Hafida*
142. Wendy Mogari (790110 5402 08 7) 1662 Chalker Avenue, Dube Village – *Wendy Thabiso David*
143. Nontondo Gumede (730531 0461 08 8) 51 Mofokeng Street, Saulsville, Pretoria – *Nontando Denise*
144. Lindiwe Mbeje (660429 0560 08 8) PO Box 42496, Isipingo – *Lindiwe Fikile Francisca*
145. Job Johannes Phiri (681005 5663 08 8) 1857 Block A, Mabopane – *Johannes Patrick*

146. Duduzile Malunga (761225 0398 08 6) 932 Tambotie, Leyds Street, Sunnyside – *Duduzile Angel*
147. Roseberry Zulu Ntloko (410511 5112 08 1) 6 Miller Street, Umtata – *Roseberry Livingstone Jongizulu*
148. Aletta Mokoena (630209 0534 08 6) 831 Naledi Exetension 2, Kwa Xuma – *Shirley Aletta*
149. Lawrence Baloyi (790307 5461 08 5) PO Box 92260, Boordfontein – *Grant Mahatma*
150. Khiphisono Zibuyile Gumede (730608 5049 08 2) Esidumbini Area, Ndwedwe – *Richman Sigwili*
151. Makhehla Phukwenza Mbatha (630207 5478 08 5) Private Bag 9984, Ladysmith – *Michael Phukwenza*
152. Arapnalane Samuel Makhate (550831 5689 08 0) PO Box 2787, Schweizer-Reneke – *Rraphalane Samuel*
153. Kehzlwenyane Virginia Dilotsotlhe (630409 0134 08 1) PO Box 2353, Vryburg – *Kehilwenyane Virginia*
154. Irene Seokamo (630808 1278 08 8) PO Box 290, Pudimoe – *Irene Sediapelo*
155. Kenalemang Petrus Mohukubu (660309 0784 08 4) Po Box 1969, Kuruman – *Kenalemang Gladys*
156. Lesiba Isaiah Thutlwa (640307 5470 08 8) PO Box 5902, Onverwacht – *Tsholofelo Isaiah*
157. Ziphakamise Justice Mayeza (640309 5272 08 4) Ashdurn Township, Pietermaritzburg – *Selby Bhekisisa*
158. Mano Gretta Mdimba (420623 0348 08 7) Unit 13, Imbali Township, Pietermaritzburg – *Gretta Nomajaji*
159. Bekindlela Hlela (390824 5277 08 3) Sweetwater Township, Pietermaritzburg – *Nicholas Bekindlela*
160. Rosemary Onen (580430 0874 08 8) PO Box 1814, Garsfontein East – *Bwalya Rosemary Chanda*
161. Cockey Mmanokgolo Kgokane (670510 0666 08 8) 4715 Unit D, Extension 1, Temba – *Cookey Mmamokgolo*
162. Isaac Msitsini (700110 6106 08 2) PO Box 251212, Hlalanikahle – *Sam Isaac*
163. Gest Letela Mokwena (700309 5410 08 7) 2259 Louis Dlamini Street, Ackerville, Witbank – *Gest Letela Vusi*
164. Mabontsiniri Maluleka (570224 5837 08 9) 213 Ga-Ramokgopa Street, Saulsville – *Mabontswiri Josiah*
165. Sizeka Theora Mniki (760211 0706 08 8) PO Box 319, Idutywa – *Siviwe Theora*
166. Reneilwe Patike Tlaka (701015 0622 08 4) PO Box 778, Blinkpank – *Patike Reneilwe*
167. Anastacia Mailula (701223 0318 08 9) 626 Maseru Street, Zone 8, Meadowlands – *Kgaogelo Annastacia*
168. Nonkululeko Victoria Sakambana (660410 0977 08 4) Private Bag X227, Fort Beaufort – *Nonkululeko Victoria Nosakhiwo*

169. Ronald Mark Kemmey (610304 5301 08 8) 28 Diamond Street, Eldorado Park – *Ridwaan Mansoor*
170. Fumbalele Philber Bunu (250615 5214 08 7) PO Box 246, Whittlesea – *Fumbalele Philbert Allison*
171. Ndiambani Muthumuni (770321 5637 08 5) PO Box 71, Tshilwavhusiku – *Ndiambani Theophilus*
172. Wilhelmina Leamo (380428 0294 08 5) Stand 1632A, Molapo Extension, Kwa Xuma – *Geni Wilhelmina*
173. Bella Mabeo (640928 0706 08 3) 1371A Zone 9, Meadowlands – *Bella Neo*
174. Themba Zwelemo Majozi (391209 5302 08 2) H1130 Ntuzuma Township, Kwa Mashu – *Themba Zwelempi*
175. Malaria Nchabeleng Maja (470307 5227 08 7) PO Box 1953, Maja – *Nchabeleng Malaria*
176. Jestissy Yoae Massinga (730307 6328 18 7) CH309 Khutsong Township, Carletonville – *Armando Joao*
177. Mpumzi Tshwete (731025 5765 08 9) 17 Kenwick Road, Panmure, East London – *Mpumzi Steven*
178. Babosinki Richard Magano (641112 5806 08 6) 699 Magano Street, Ikageleng Township, Zeerust – *Rabosinki Richard*
179. Makeetile Themba Lekoma (521018 0415 08 5) PO Box 159, Morokweng – *Makeetile*
180. Mosonngoa Emily Khunou (560804 0761 08 7) PO Box 143, Bleskop – *Mosonngoa Stella*
181. Idah Hlungwani (780921 0294 08 5) PO Box 1948, Malamulele – *Venus Hlulani*
182. Sarel Mantikuto Setlhare (670607 5709 08 5) PO Box 5496, Nylstroom – *Sarel Mantikolo*
183. Mihlayonke Makabongwe Ngcobo (401124 0209 08 3) PO Box 14145, Inanda – *Thembile*
184. Zanele Lungile Annatoria Nxele (720105 0393 08 8) PO Box 48098, Zondi Store, Elandskop – *Zanele Lungile*
185. Montsasa Baduza (770714 0438 08 9) PO Box 100565, Scottsville – *Nontsasa Saveth*
186. Mzikayifani Muzikayise Buthelezi (670511 5283 08 5) 45 – 8th Avenue, Alberton North – *Muzikayifani Robert*
187. Setoki Grace Merafe (460902 0587 08 9) PO Box 185, Swartfontein – *Granny Stukkie*
188. Mankome Mkhabela (791105 0588 08 7) 129 Xubeni Section, Tembisa – *Mankome Adelinah*
189. Eunica Stu Mioka (791110 0887 08 3) PO Box 549, Umzinto – *Eurica Stu*
190. Zixolisiwe Thaphu (771022 0537 08 5) P603 Site B, Khayelitsha – *Sixoliswe Millicent*
191. Thobile Sambo (790716 0485 08 1) PO Box 282, Mbambiso – *Thobile Felicia*
192. Busisiwe Mazibuko (760223 0607 08 3) 858 Temba Township, Temba – *Tebogo Busisiwe*

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193. Khairunnisha Siraj Chhaparia (800122 0394 08 4) PO Box 6947, Johannesburg – *Khairunnisah Sadikhusen*
194. Nomusa Loraine Shangase (791128 0976 08 6) Department of Home Affairs, Private Bag X9005, Pinetown – *Nomusa Lorraine*
195. Dabid Mathibela Matlala (790812 0923 08 8) PO Box 256, Boleu – *Bellah Madikgale*
196. Kelebonye Orin Mooki (790206 5769 08 5) PO Box 4537, Gopane – *Kelebonye Orin*
197. Anne Jorrit Kuipers (430302 0267 08 8) 13 Serengeti Flats, Bellville – *Anne Jayne*
198. Pridesworth Makhubele (760410 0468 08 3) 39 Kammanassie Street, Extension 15, Brackendown – *Pridesworth Mingi*
199. Mirriam Nozandile Mangisa (680410 1087 08 7) 58 – 9th Avenue, Alexander – *Mirriam Nolitha*
200. Nonzaliseko Mavis Luwalala (670202 0279 08 4) PO Box 2653, Komani – *Nonzaliseko Mavis Noluntu*

No. 272

30 March 2001

**INSERTION OF SURNAME IN TERMS OF SECTION No. 23 OF THE BIRTHS
AND DEATHS REGISTRATION ACT, No. 1992 (ACT No. 51 OF 1992)**

The Director-General has in respect of the following persons approved the insertion of their surname in italics:

1. Mohamed – 1941.07.24 – 106 Charclay Garden, Phoenix, Clayfield, 4068 – *Abdul Karim*
2. Bhagin – 1924.01.16 – 24 Sialkot Crescent, Merebank, 4052 – *Naidoo*
3. Govindamma – 1929.10.19 – 151 Allerford Road, Caneside, Phoenix, 4068 – *Naidoo*
4. Dhirajee Ramcharan – 1941.01.26 – 3 Mohan Lall Place, Effingham, Red Hill, 4051 – *Balgobind*
5. Lutchmamma – 1922.06.06 – House 16, Dalcarm, Mayville, Cator, Manor, 4091 – *Naidoo*
6. Pradeept – 1945.06.13 – 194 Myhill Road, Sea Cowlake, Durban, 4051 – *Haripersad*
7. Chengamma Pillay – 1922.08.03 – House 19, University Drive, Reservoir Hill, 4091 – *Veerasami*
8. Prakashwathie Saroop Ganga – 1923.08.17 – P.O Box 561244, Chatsworth, 4092 – *Gudar*
9. Roselin Shirley Ponsamy – 1935.09.13 – 194 Croftdene Drive, Croftdene, Chatsworth, 4092 – *Munsamy*
10. Lutchmamma Govender – 1932.09.24 – House 124, Caspian Road 326, Chatworth, Durban 4092 – *Naidoo*
11. Rampathee Ramnan – 1935.12.23 – P.O Box 561, Hillcrest, Natal, 3650 – *Jugwantia*
12. Thasivallie Rajoo – 1954.08.08 – 30 Alabaster Street, Mayfield Park, 2091 – *Padayachee*
13. Louieamma – 1948.06.05 – 168 Duneria Crescent, Croftdene, Chatsworth, 4092 – *Naicker*
14. Krishna – 1941.06.10 – House 40, Granada Street, Shallcross, 4093 – *Pillay*
15. Amravathy – 1917-04-03 – 76 Road 743, Chatsworth, 4092 – *Pillay*
16. Ankamma – 1915.04.07 – 18 Fiona Street, Mobeni Heights, Mobeni, Chatsworth, 4092 – *Munigadu*
17. Muniammah Govender – 1940.01.20 – 6 Ipanema Beach, Oceanway, Umhlanga Rocks, 4320 – *Amoy*
18. Thayanayagy – 1926.04.22 – 10 Bonela Close, Bonela, Mayville, 4091 – *Maduray*
19. Perumal – 1944.03.06 – 52 Citizens Avenue, Westcliff, Chatsworth, 4092 – *Maistry*
20. Devage Naicker – 1963.04.11 – 6 Cyprus Place, Lotus Park, Isipingo, 4110 – *Govindsami*
21. Ganasen – 1912.03.21 – 114 Victoria Street, Durban, 4001 – *Chetty*
22. Muniamma – 1940.02.11 – 27 Dove Road, Pelican Park, Cape town, 7100 – *Nair*
23. Emeliammah – 1930.02.01 – P.O Box 166, Port Shepstone, 4240 – *Ramasamy*
24. Devadass – 1942.02.18 – 32 Roslyn Avenue, Asherville, Durban, 4001 – *Ponnoosami*
25. Dayamani – 1942.04.27 – 147 Fulham Road, Reservoir Hills, Durban, 4091 – *Sivenanthan*
26. Iylandam Naidoo – 1917.01.22 – P.O box, Umzinto, 4200 – *Naidoo*

27. Hassan – 390731 5280 266 – P.O box 457, Lanasia, 1820 – *Amod*
28. Basmathi Phekua – 1943.08.08 – P.O Box 1660, 4450 – *Bissoon*
29. Dhevnanan – 1947.04.21 – 44 Laburnam Road, Willowton, Pietermaritzburg, 3201 – *Ganesh*
30. Kristasamy – 1914.03.16 – 101 Crown Point, 179 Prince Street, Durban, 4001 – *Naidu*
31. Saria Bi-Bi Goolam – 1948.04.03 – 25 Clearhaven, Close Forest Haven, Phoenix, 4068 – *Ganess*
32. Chinthamoney Shrinund – 1940.01.05 – P.O Box 32569, Braamfontein, 2017 – *Ramsudh*
33. Mahomed Alli – 1941.11.24 – 16 29th Avenue, Umhlatazana, 4092 – *Khan*
34. Veeramma – 1943.12.24 – P.O Box 546, Pinetown, 3600 – *Naicker*
35. Ayesha Sheik Imam – 1942.02.13 – 52 hertgale Gardens, Rydalvale, Phoenix, 4068 – *Ismail Ally*
36. Lutchamma – 1923.12.12 – Cluster Box 2494, Shakaskraal, 4430 – *Pillay*
37. Muthamma – 1918.06.05 – 751 Protea Drive, Roseneath Heights, Umkomaas, 4170 – *Govinden*
38. Kistima Govender – 1945.01.03 – P.O Box 693, Mooi River, 3300 – *Govender*
39. Sanawathy – 1930.01.06 – P.O Box 694, Stanger, 4450 – *Jankey*
40. Krishna – 1944.11.22 – Block 754F, Flat 2, Malaya Drive, Small Cross, 4093 – *Reddy*
41. Adiamma – 1921.09.06 – House 31, Road 746, Montford, Chatsworth, 4092 – *Chetty*
42. Rosana Grace Lazarus – 1932.02.14 – 20 Rooks Road, Austerville, Durban, 4410 – *Lazarus*
43. Titus – 1946.11.17 – P.O Box 1458, Port Shepstone, 4240 – *Honsh-Raj*
44. Sukhia – 170506 0146 084 – P.O Box 1536, Verulam, 4340 – *Mahabeer*
45. Thanaseelan Soobben – 1936.12.11 – House 306, Road 721, Montford, Chatsworth, 4092 – *Dhanapaulin*
46. Moonsamy – 1937.01.30 – Block 2, Flat 1, Indian Village, Kwa-Dukuza – *Chetty*
47. Jaimathee Ramlucken – 1940.01.11 – P.O Box 172, Tugela Rail, 4451 – *Goorbaree*
48. Dhayawanthee Lutchman – 1929.08.01 – 55 Road 721, Montford, Chatworth, 4092 – *Deonarian*
49. Rammi – 1943.02.13 – 22 Sunford Drive, Sunford, Phoenix, 4068 – *Govender*
50. Kissoon – 1945.08.15 – 3 Regentspark Gardens, Shastri Park, Phoenix, 4068 – *Dhewkraun*
51. Mahalatchmie Maharaj – 1942.07.19 – 20 Pardy Road, Isipingo Rail, Durban, 4410 – *Pentian*
52. Hayath Bee – 1941.12.20 – 41 Azaad Avenue, Azaadville, 1750 – *Abbubakir*
53. Angamman – 1928.12.10 – A31 Goodwillrise, Indian Village, Stanger, 4450 – *Naidoo*

54. Chinthamani – 1943.07.22 – 30 Berrystone road, Phoenix, 4068 – *Harriram*
55. Sathanandan James Coopsamy – 1944.08.28 – 164 Dookran Road, Northdale, Pietermaritzburg, 3201 – *Naicker*
56. Rajpathi – 1934.06.07 – Salt Rock Hotel, P.O Salt Rock, 4391 – *Mohadeo*
57. Uthrai – 1931.11.16 – 98 Floss street Bayview, Chatsworth, Durban, 4092 – *Naidoo*
58. Kumall Dilraj – 1939.08.18 – 34 Frey Road, Caversham Glen, Pinetown, 3616 – *Sarabhjith Postum*
59. Danicoutie Naicker – 1914.06.12 – P.O Box 207, Richards Bay, 3900 – *Naicker*
60. Meenatchy – 1921.03.08 – 8 Polver place, Lotus Park, Isipingo, 4110 – *Moodley*
61. Savithri Gangaan – 1936.09.18 – 2 Liberty Road, Bayview, Chatsworth, 4092 – *Moodley*
62. Appamma – 1932.12.28 – House 55, Road 719, Montford, Chatsworth, 4092 – *Appadu*
63. Baigum – 1926.04.13 – 22 – 38th Avenue, Umhlathuzana, Chatsworth, 4093 – *Govender*
64. Ramdeyi Jagesur – 1950.09.15 – 2A Supat Road, Ladysmith, 3370 – *Jagesur*
65. Muniamma Pillay – 1940.09.12 – 70 Caspian Street, Westcliff, Chatsworth, 4092 – *Poonsamy*
66. Susheila Moodley – 1954.06.23 – 118 finchwood Grove, Woodview, Phoenix, 4068 – *Poonsamy*
67. Kamrajh – 460310 5116 088 – P.O Box 1899, Stanger, 4450 – *Sukhari*
68. Nadir Osman – 300603 5281 082 – 15 Tulip Terrace, Buffelsoale, Tongaat 4400 – *Osman Nadir*
69. Semangal – 500102 5105 084 – P.O Box 10446, Umkomaas 4170 – *Singh*
70. Tharamathie Gungapursat – 501206 0058 088 – 21 Winter Manor Place, Terrance Manor Phoenix, 4051 – *Jugdeo*
71. Oonamala – 520601 0136 081 – P.O Box 126, Shakas Kraal, 4430 – *Govender*
72. Rasool Pillay – 540811 0216 082 – 43 Union Place, Northdale, Pietermaritzburg, 3201 – *Shaik*
73. Chinniah – 440605 5231 083 – 29 Foxcroft Place, Longcroft, Phoenix, 4068 – *Lutchman*
74. Sewrajah – 180629 5048 085 – 20 Derna Road, reservoir Hills, Durban, 4091 – *Mohobir*
75. Muniamma – 130119 0008 087 – 75 Dunnottar Avenue, Asherville, Durban, 4091 – *Venkatesan*
76. Anjalla – 400115 0100 059 – 14 York Street, Grey Town – *Moodley*
77. Sonpathy Ramdhani – 340120 0076 088 – 35 Kapota Street, Arena Park, Chatsworth, 4092 – *Jadoo*
78. Ishwarlall – 371226 5085 081 – 31 Kwaja Street, Ladysmith, 3370 – *Ramdeen*
79. Munniamah – 411031 0041 085 – 14 Clark Road, Stanger – *Munnsasmy*

No. 276

30 March 2001

**ASSUMPTION OF ANOTHER SURNAME IN TERMS OF SECTION No. 26 OF THE BIRTHS
AND DEATHS REGISTRATION ACT, 1992 (ACT No. 51 OF 1992)**

The Director-General has authorized the following persons to assume the surname printed in *italics*:

1. Michael Mhlanga – 680213 5674 086 – P O Box 640, Msogwaba – *Sibiya*
2. Khumbulani Bhekuzalo Masango – 650818 5339 088 – P O Box 401199, Redhill – *Nzama*
3. Namedi Eugene Makhudu – 680827 5621 084 – P O Box 2925, Tzaneen – *Raseala*
4. 'Koos Vusi Tshabalala – 570328 5928 085 – Stand 4433, Sakhile, Standerton – *Mofokeng*
5. Bintozza Nogwaja – 500224 0735 085 – P O Box 65936, Reservoir Hills, Durban – *Nene*
6. Johannes Thsele – 610514 5676 087 – 2946 Kings Road, P O Clernaville, Durban – *Tsele*
7. Jabulani Patrick Mncube – 621026 5309 087 – House F139, Mlangeni Road, Kwa-Mashu – *Fuhlela*
8. Nthamane Ramatsobane Mphahlele – 420514 0210 080 – P O Box 1317, Mphahlele – *Molaba*
9. Moyahabo Victor Modika – 570204 5679 087 – 4610A Zone 4, Diepkloof – *Makgato*
10. Daniel Bovita Lubisi – 600827 5617 089 – P O Box 6069, Nelspruit – *Ndlovu*
11. Sithembiso Stanford Nhleko – 520929 5264 081 – Sibongiduna School, P O Hibberdene – *Cele*
12. Sipho Amos Mdalose – 701115 5603 087 – P O Box 9, Tugela – *Mathenjwa*
13. Alson Mabona Mazibuko – 630107 5815 080 – P O Box 1166, Nqutu – *Sikhakhane*
14. Alfred Masinga – 591211 5786 080 – P O Box 293, Kelvin – *Maseko*
15. Dennis Sbangani Pewa – 701220 5984 089 – 4 Russell Ridge, Gillitts – *Phewa*
16. Menzi Petros Monageng – 701119 5804 083 – P O Box 352, Bethal – *Tshabalala*
17. James Mgalazi Theko – 610822 5440 085 – P O Box 451, Kabokweni – *Thabethe*
18. Pule Abel Makabanyane – 750108 5893 089 – 63 Ramokotjo Street, Kagiso – *Dichweni*
19. William Pention Mafu – 471210 5552 083 – P O Box 231, Whittle Sea – *Mofu*
20. Pamela Sibongile Gumede – 750201 0896 080 – P O Box 1793, Malamulele – *Chauke*
21. Kenneth Azize Zondi – 670419 5638 086 – 08 Chetty Road, Northdale, Pietermaritzburg – *Phiri*
22. Bongiwe Gasa – 760917 0684 089 – E915 Maphanga Raod, Greytown – *Madondo*
23. Annie Januarie – 790630 0263 085 – B31 Mazizi Street, Khayelitsha – *Musie*

24. Lindi Shilenge – 790211 0632 080 – 627 Chiawelo, Chiawelo – *Dubasi*
25. Innocent Sbusiso Mchunu – 740518 5350 083 – P O Box 1016, Estcourt – *Mkhwanazi*
26. Puleng Violet Rapudungoane – 1979.04.23 – 3 Oberon Street, Bedelia, Welkom – *Setlaba*
27. John Mchitheki Ndlovu – 511202 5630 086 – 2411B Zola South, Matilda Avenue, P O Kwa-Xuma – *Sithebe*
28. Bongani Joseph Mthembu – 660712 5506 085 – 307 Hlanzeni Section, Tembisa – *Khumalo*
29. Malesela Piet Mashabane – 621202 5795 084 – Private Bag X2498, Potgietersrus – *Seanego*
30. Dintho Frans Lesetsa – 700403 6150 089 – 29925 Stanza Bopape Moharing Street, Mamelodi East – *Phahlamohlaka*
31. Gabangani Mnguni – 600102 5452 089 – 61 Dube Village, Dube – *Xaba*
32. Themba Doctor Rikhotso – 770525 5437 086 – P O Box 363, Ximhungwe – *Ngobeni*
33. Riaan Julyan – 761230 5156 086 – Kamdebo 07, Ouplaas, Knysna – *Barnardo*
34. Abram Thema Moropodi – 670202 5596 086 – P O Box 2251, Rocksvlei – *Motseokae*
35. Reginah Dipuo Nkuna – 720517 0674 087 – 7 Mosalo Street, Atteridgeville – *Swakamisa*
36. Nthambeleni Phineas Tshamano – 480401 5162 085 – P O Box 2211, Sibasa – *Mathoma*
37. Nontembiso Novotile Galela – 630814 0796 088 – Private Bag X 10610, Kwadukwa – *Nileko*
38. Dumisani Morgan Mthethwa – 601002 5879 084 – Matholonjeni Reserve, Kwadlangezwa – *Madlala*
39. Virnlyeson Zwelethu Gcaba – 720226 5471 081 – P O Box 62, Port Shepstone – *Mbili*
40. Lehlogonolo John Makgabo – 760111 5539 080 – P O Box 1, Riverclub – *Makgabo*
41. Lucas Phumlani Msengani – 720310 5779 089 – P O Box 36764, Chempe 7, Montaque Gardens – *Jam-Jam*
42. Mbekeshe Jonas Twana – 220120 5138 086 – 43-132 Macassar, Kayelitsha – *Vani*
43. Warren Ferreira – 791224 5191 084 – P O Box 241, Krugersdorp – *Broodryk*
44. Makwena Rebecca Tutja – 411029 0157 083 – 32 Corner Republic and Princess, Windsor East – *Mathatho*
45. Wilmoth Zakhele Ntombela – 600924 5739 086 – Private Bag X512, Mahlabatini – *Mbatha*
46. Nomalungisa Mdekazi – 760623 0847 086 – 4224 Orlando West, Orlando – *Sijula*
47. Carla Kritzingner – 781029 0087 084 – P O Box 1987, Witbank – *Cruz*
48. Agnes Mamahlako Matlala – 560205 0941 085 – P O Box 707, Ga Rakgwadi – *Makola*

49. Nobuhle Slender Bophela – 710426 0568 087 – Private Bag X543, Dalton – *Cele*
50. Jacob Mabuse Rapetswa – 790110 5597 084 – Dikgopaneng, None – *More*
51. Mthavini Winny Munghaka – 590710 0541 086 – P O Box 439, Xigalo – *Chauke*
52. Mpandlana Samuel Zondi – 550325 5675 082 – L 648, Umlazi – *Lutuli*
53. Denis Motlalepula Phalo – 580910 5346 083 – P O Box 1003, Ladysmith – *Maduna*
54. Morobje Mirriam Shokwane – 581004 0562 081 – Stand “Z”, Block “L”, Saulsville – *Serepo*
55. Phalandwa Petrus Ndou – 600504 5253 088 – Private Bag X1248, Manenzhe – *Rabuhale*
56. Ivan Swart – 761116 5229 086 – 29 Kritzinger Road, Florentia, Alberton – *O’Connell*
57. Vincent Bongane Dlamini – 741110 5874 087 – P O Box 11309, Halfway House – *Mlambo*
58. William Motheba Kgasago – 790519 5292 084 – 565 Honeybird Street, Rabieridge, Midrand – *Mashangoane*
59. Fanyana Joseph Nkosi – 671227 5501 082 – 21 Radebe Section, Katlehong – *Khoza*
60. Thembi Agnes Nteso – 771208 0253 084 – P O Box 13390, Witsieshoek – *Kubheka*
61. Petrus Mashego – 460214 5301 080 – P O Box 4611, Middelburg – *Mashigwana*
62. Lesetja Dickman Phele – 771018 5401 087 – 37 Park Village, Park Avenue, Eersteriver – *Sebola*
63. Machaka Solomon Shai – 710108 5599 081 – 61 Orion House, 235 Bree Street, Johannesburg – *Letsoalo*
64. Judas Nkomo – 651215 6040 089 – P O Box 424, Sidlamafa – *Zwane*
65. Femida Osman – 780130 0175 084 – P O Box 350, Lydenburg – *Osman-Cassim*
66. Nduma Joshua Sithole – 761223 5444 085 – P O Box 18, Kaapmuiden – *Chauke*
67. Mfundisi Simon Motswene – 620224 5578 089 – 1168 Haarhof Street, Moregloed – *Mahlangu*
68. Mpongwe Johannes Makofane – 631212 6078 081 – P O Box 169, Burgersfort – *Shingange*
69. Bongani Comfort Phewa – 710904 5489 087 – P O Box 7940, Empangeni – *Sibiya*
70. Aaron Mfana Nyandem – 690511 5414 082 – P O Box 448, Kwanongoma – *Nyandeni*
71. Paul Sunnyboy Sibiya – 750305 6724 087 – P O Box 6204, Matsulu – *Makhabane*
72. Nomhemfana Pilingane – 510514 0618 085 – C 1245 B, Site C, Khayelitsha – *Marman*
73. Bonisiwe Qhamukile Ndlovu – 710620 0537 080 – P O Box 113, Kwambonambi – *Nyawo*
74. Solomon Mandlenkosi Mlangeni – 580811 5743 081 – P O Box 2561, Nqutu – *Shabalala*
75. Barend Benn – 471115 5160 086 – 3 Som Street, Macassar – *Meyer*

76. Patrick Chere Masitsa – 720601 5392 083 – P O Box 5160, Ficksburg – *Masiza*
77. Letlhogonolo Rebecca Moreoseke – 730305 0280 081 – P O Box 701, Tarlton – *Potsana*
78. Nhlanhla Eldina Noqayi – 740620 1294 081 – 10 Kheletsane Street, Kwathema – *Mavimbela*
79. Elphas Themba Chirwa – 610217 5325 081 – 382 Lembede Street, Lynnville – *Thwala*
80. Mthakathi Samson Motshabe – 360215 5175 086 – P O Box 236, Giyani – *Tshabalala*
81. Malesele Moshizi – 330410 0406 084 – Private Bag X9484, Pietersburg – *Makhulwane*
82. Jeremiah Dube – 620222 5285 085 – 1873 Gondwe Street, Extension 1, Delmas – *Skosana*
83. Bennedict Nhlanhla Karosa – 580610 5112 089 – 19-16th Avenue, Alexandra – *Nkosi*
84. Mlahleni Phillemon Mabaso – 650827 5321 087 – Private Bag X9960, Ladysmith – *Mvelase*
85. Zolela Sikili – 720419 0642 083 – J35 Polar Park, Philippi – *Sgede*
86. Thabile Benjamin Ngcwamo – 741206 5661 084 – J-111 Canana, Squatter Camp, Gugulethu – *Swelindawo*
87. Smodeni Victor Makaringe – 720204 5404 089 – 26456 Phase 5, Extension 8, Mamelodi East – *Ndubane*
88. Sipho Eshmon Ndlangamandla – 640209 5463 081 – P O Box 407, Piet Retief – *Nkonde*
89. Mbuso Troy Vilane – 720710 5315 083 – P O Box 559, Ekulindeni – *Maduna*
90. Nteme Maqhajana – 190103 5114 089 – P O Box 407, Piet Retief – *Wowo*
91. Anna Ramasela Maseko – 120502 0087 080 – 60 Block W, Soshanguve – *Hlongwane*
92. Finias Phakiso Phakiso – 1944.04.25 – 7 Elliot Street, Orkney – *Leboko*
93. Norman Freddy Makamu – 790924 5359 083 – Private Bag X7442, Thulamahashe – *Mbhiza*
94. Sydney Mgali Radebe – 710526 5603 084 – P O Box 369, Ekangala – *Mngomezulu*
95. Richard Anthony Groenewald – 710301 5077 089 – 2 Jacarandas, 71 Clarence Road, Morningside, Durban – *De la Roche*
96. Edmund Phumlani Sikhosana – 770723 5331 082 – P O Box 41312, Richards Bay – *Skosana*
97. Reza Ravjee – 760625 5164 086 – Flat 508, Ridwan Place, 146 Sparks Road, Overport – *Mahomed*
98. Wilberforce Thamasanqa Majiya – 580715 5487 088 – N1505, Umlazi – *Ndlela*
99. Edgar Bhekisizwe Zulu – 550226 5492 082 – and his wife – Brilliant Thembelihle Zulu – 590417 0506 081 – P O Box 3798, Mandini – *Shandu*
100. William Skhumbuzo Buthelezi – 580204 5985 086 – P O Box 30, Mahlabathini – *Dladla*

101. Michael Rotthaus – 750111 5079 089 – his wife – Adri Louise Rotthaus – 761010 0020 089 – and one minor child – Caleb Brendon Rotthaus – 001108 5090 089 – P O Box 3127, George Industria – *Rothus*
102. Lesole Solly Mahanke – 421110 5513 088 – 2020 Masilo, Theunissen – *Khoete*
103. Limakatso Francina Raliu – 421111 0270 088 – 7817 Kgotso Street, Ikageng Location, Potchefstroom – *Seekane*
104. Lonia Malie – 490312 0773 081 – P O Box 59, Maboloka – *Hlabane*
105. Justice Tumelo – 731225 6477 086 – Doysonsklip – *Sejadikodo*
106. Teketeke Tyaliti – 481004 5470 083 – 53 Pyracantha Street, Somerset West – *Mayila*
107. Boy Lucas Mokhu – 490529 5486 084 – Blockwai Room 24, Mamelodi-West – *Morukhu*
108. Zimkhona Lucy Sibiya – 640608 0494 084 – 540 Masombuka Street, Mdtjana, Siyabuswa – *Skosana*
109. Isaac Thatile Pheki – 730423 5446 084 – P O Box 219, Lydenburg – *Phetla*
110. Okie Sienner Maile – 570302 5897 087 – P O Box 1301, Mkhuhlu – *Bergies*
111. Sabelo Timothy Mthethwa – 551125 5586 084 – 3243 Zone 1, Zonkiszwe, Katlehong – *Khumalo*
112. Mshiyeni Lawrence Khanyile – 560524 5371 084 – P O Box 4695, Kwamashu – *Dlamini*
113. Boris Sphiwe Siluma – 761101 5344 085 – P O Box 668, Mhluzi – *Mashaba*
114. Sibonelo Braveman Ngwane – 770609 5558 081 – P O Box 1122, Pinetown – *Shezi*
115. Dan Cele – 750516 6046 087 – Stand 3426, Extension 5, Mhluzi – *Nkambule*
116. Mogoashi Abram Kgasago – 630109 5401 085 – P O Box 1170, Chuenespoort – *Matheba*
117. Tomas Million Ngobeni – 421022 5440 081 – Mosenthal Village, Bafokeng – *Mnisi*
118. Mmanti Selinah Ngako – 590625 0860 080 – P O Box 60, Skilpadfontein – *Mallela*
119. Dimakatso Andries Mapaile – 691209 5529 087 – P O Box 652, Acornhoek – *Mnisi*
120. Elido Bento Tivane – 751024 5805 180 – P O Box 6, Tarlton – *Quine*
121. Matsolloane Adelaide Lehoko – 440425 0358 082 – 54 Donges Street, Vanderbijlpark – *Moncho*
122. Reuben Masilo Mogaswa – 590828 5865 084 – 341 Majakaneng, Odi – *Modisakeng*
123. Lizo Paul Percy Bolani – 640721 5364 085 – P O Box 27599, Bertsham – *Buti*
124. Reginald David Mthembu – 620709 5651 082 – Private Bag X4022, Durban – *Dlamini*
125. Nokuzola Jeanette Zondi – 651214 0661 081 – P O Box 18420, Nagina – *Jada*
126. Vikimpi Johannes Ndlangisa – 570917 5281 089 – 14259 Kgapola Street, Extension 2, Kwa-Thema – *Tshabangu*

127. Mbuti Phineas Radebe – 370912 5197 080 – P O Box 10519, Mokodumela – *Mabula*
128. Sibusiso Adolph Mashego – 790504 5313 080 – P O Box 334, Kabokweni – *Phiri*
129. Tinyiko Pleasant Chabalala – 780317 5617 083 – P O Box 2802, Malamulele – *Chauke*
130. Elphas B Nzama – 640718 5652 089 – P O Box 49114, East Elva – *Shangase*
131. Lucky Rapula Seodisa – 650815 5321 082 – No. 972, Majakaneng Village, Brits – *Mogomotsi*
132. Dogie Simson Matshika – 681018 5468 085 – P O Box 1730, Middelburg – *Thugwana*
133. Mmapitsi Magic Madisa – 750207 0639 081 – P O Box 1010, Dennilton – *Rahlogo*
134. Thapamo Dianna Katane – 680927 0648 080 – Room 3, Marvin Court, Corner Bellvista and President Turf Club, Johannesburg – *Gabouthwelwe*
135. Joseph Motsifane – 510620 5418 080 – 3292 Motaung Street, Duduza – *Tsotetsi*
136. Moeng George Maditsi – 710402 5665 087 – 1853 Pheto Street, Vosloorus, P O Rusloo – *Makwe*
137. Gosalamang Ruth Ponyane – 430418 0395 081 – P O Box 642, Taung Station – *Bonyane*
138. Sibusiso Wyne Phakathi – 721220 5411 089 – 145 Poscom, Sanlam Centre, Pinetown – *Kweyama*
139. Jeanette Mmoniemang Dire – 650527 0738 083 – P O Box 410, Hartswater – *Pupunyane*
140. Molefi Sam Mogamisi – 540510 5838 086 – P O Box 410, Hartswater – *Buffel*
141. Steven Stanley – 481219 5332 089 – 17 Lecubekkie Street, Heidedal, Bloemfontein – *Samson*
142. Vusa Elliot Msimango – 550114 5307 080 – 74 St Andries Drive, Durban North – *Mbatha*
143. Lucky Beesteboer – 741017 5223 084 – 116 Vickers Flat, Brandwag – *Mbhele*
144. Bulelezi Daniel Nkhatho – 301010 5647 081 – House No. 1309 – *Molelekoa*

No. 277

30 March 2001

ALTERATION OF FORENAMES IN TERMS OF SECTION No. 24 OF THE BIRTHS AND DEATHS
REGISTRATION ACT, 1992 (ACT No. 51 OF 1992)

The Director-General has in respect of the following person approved the alteration of their forenames to the forenames printed in italics:

1. Bulelezi Daniel Molelekoa—301010 5647 081—House No. 1309, Zone 10, Sebokeng—*Motheletsi Daniel*.

No. 262

30 March 2001

**DEPARTMENT OF JUSTICE
DEPARTEMENT VAN JUSTISIE**

**AMENDMENT OF THE RULES REGULATING THE CONDUCT OF THE PROCEEDINGS OF THE
ORANGE FREE STATE PROVINCIAL DIVISION OF THE HIGH COURT OF SOUTH AFRICA**

Notice is hereby given that the Judge President of the Orange Free State Provincial Division of the High Court of South Africa has, in terms of section 43(2)(b)(i) of the Supreme Court Act, 1959 (Act No. 59 of 1959), amended rule 2 of the Rules regulating the conduct of proceedings of the Orange Free State Provincial Division of the High Court of South Africa, published under Government Notice No. R. 3290 of 12 September 1969, and in which subrule (1) was substituted by Government Notice No. 904 of 10 July 1998, by substituting the existing subrule (1) with the following new subrule (1):

TERMS:

- (1) (a) For the despatch of civil and criminal business of the Court there shall be four terms in each year, which terms are as follows for the year 2002:
- (i) From 21 January to 31 March, inclusive;
 - (ii) from 22 April to 23 June, inclusive;
 - (iii) from 22 July to 29 September, inclusive; and
 - (iv) from 14 October to 15 December, inclusive.

ADMINISTRATIVE RECESSES:

- (1) (b) The administrative recesses for the year 2002 are as follows:
- (i) From 1 January to 20 January, inclusive;
 - (ii) from 1 April to 21 April, inclusive;
 - (iii) from 24 June to 21 July, inclusive;
 - (iv) from 30 September to 13 October, inclusive; and
 - (v) from 16 December to 31 December, inclusive.

J.P. MALHERBE

Acting Judge President of the Orange Free State Provincial Division of the High Court of South Africa

**WYSIGING VAN DIE REËLS WAARBY DIE VERRIGTINGE VAN DIE ORANJE-VRYSTAATSE
PROVINSIALE AFDELING VAN DIE HOOGGEREGSHOF VAN SUID-AFRIKA GEREËL WORD**

Kennis word hierby gegee dat die Regter-president van die Oranje-Vrystaatse Provinsiale Afdeling van die Hooggeregshof van Suid-Afrika, kragtens artikel 43(2)(b)(i) van die Wet op die Hooggeregshof, 1959 (Wet No. 59 van 1959), Reël 2 van die Reëls waarby die Verrigtinge van die Oranje-Vrystaatse Provinsiale Afdeling van die Hooggeregshof van Suid-Afrika gereël word, gepubliseer in Goewermentskennisgewing No. R. 3290 van 12 September 1969, en waarin subreël (1) vervang was deur Goewermentskennisgewing No. 904 van 10 Julie 1998, gewysig het deur die bestaande subreël (1) met die volgende nuwe subreël (1) te vervang:

TERMYNE:

- (1) (a) Vir afhandeling van siviele en strafaangeleenthede is daar vier sittingstermyne in elke jaar, welke sittingstermyne vir die jaar 2002 soos volg is:
- (i) Vanaf 21 Januarie tot 31 Maart;
 - (ii) vanaf 22 April tot 23 Junie;
 - (iii) vanaf 22 Julie tot 29 September; en
 - (iv) vanaf 14 Oktober tot 15 Desember.

ADMINISTRATIEWE RESESSE:

- (1) (b) Die administratiewe resesse vir die jaar 2002 is soos volg:
- (i) Vanaf 1 Januarie tot 20 Januarie;
 - (ii) vanaf 1 April tot 21 April;
 - (iii) vanaf 24 Junie tot 21 Julie;
 - (iv) vanaf 30 September tot 13 Oktober; en
 - (v) vanaf 16 Desember tot 31 Desember.

J.P. MALHERBE

Waarnemende Regter-president van die Oranje-Vrystaatse Provinsiale Afdeling van die Hooggeregshof van Suid-Afrika

**DEPARTMENT OF LAND AFFAIRS
DEPARTEMENT VAN GRONDSAKE****No. 273****30 March 2001****DESIGNATION OF CERTAIN LAND SITUATE IN THE DISTRICT OF IXOPO, KWAZULU-NATAL PROVINCE, AS LAND FOR PURPOSES OF THE LAND TITLED ADJUSTMENT ACT, 1993 (ACT No. 111 OF 1993)**

I, Angela Thokozile Didiza, Minister of Agriculture and Land Affairs—

(a) hereby designate, under section 2 (1) of the Land Titles Adjustment Act, 1993 (Act No. 111 of 1993),

Portion 26 (of 2) of Erf ZZ No. 6831, District of Ixopo, KwaZulu-Natal Province,

as land which must be dealt with in accordance with the provisions of this Act.

A. T. DIDIZA**Minister for Agriculture and Land Affairs****No. 273****30 Maart 2001****AANWYSING VAN SEKERE GROND GELEË IN DIE DISTRIK IXOPO, PROVINSIE KWAZULU-NATAL, VIR DOELEINDES VAN DIE WET OP REËLING VAN GRONDTITELS, 1993 (WET No. 111 VAN 1993)**

Ek, Angela Thokozile Didiza, Minister van Landbou en Grondsake—

(a) wys hierby, kragtens artikel 2 (1) van die Wet op Reëling van Grondtitels, 1993 (Wet No. 111 van 1993),

Onderverdeling 26 (van 2) van Erf ZZ No 6831, geleë in die distrik Ixopo, Provinsie KwaZulu-Natal,

aan as grond waarmee ooreenkomstig die bepalings van hierdie Wet gehandel moet word.

A. T. DIDIZA**Minister van Landbou en Grondsake**

GENERAL NOTICES

NOTICE 748 OF 2001**DEPARTMENT OF LABOUR****LABOUR RELATIONS ACT, 1995****REGISTRATION OF A TRADE UNION**

I, Hendrik Christiaan Slabbert, Registrar of Labour Relations, hereby notify, in terms of section 109 (2) of the Labour Relations Act, 1995, that the **Workers Against Regression (WAR)** has been registered as a trade union with effect from 12 March 2001.

H. C. SLABBERT**Registrar of Labour Relations**

KENNISGEWING 748 VAN 2001**DEPARTEMENT VAN ARBEID****WET OP ARBEIDSVERHOUDINGE, 1995****REGISTRASIE VAN 'N VAKBOND**

Ek, Hendrik Christiaan Slabbert, Registrateur van Arbeidsverhoudinge, maak hierby ingevolge artikel 109 (2) van die Wet op Arbeidsverhoudinge, 1995, bekend dat die **Workers Against Regression (WAR)** met ingang van 12 Maart 2001 as 'n vakbond geregistreer is.

H. C. SLABBERT**Registrateur van Arbeidsverhoudinge**

(30 March 2001)/(30 Maart 2001)

NOTICE 749 OF 2001**DEPARTMENT OF FINANCE****11,50% 2000 INTERNAL REGISTERED BONDS (R148): CERTIFICATE NO. 888 FOR R24 000, ISSUED IN FAVOUR OF WOLDEMAR UND EDITH LOH**

Application having been made to the Department of Finance for a duplicate of the above-mentioned certificate, the original having been lost or mislaid, notice is hereby given that unless the original certificate is produced at the Department of Finance, Private Bag X115, Pretoria within four weeks from the date of publication of this notice, the duplicate as applied for, will be issued.

KENNISGEWING 749 VAN 2001**DEPARTEMENT VAN FINANSIES****(11,50% 2000 BINNELANDSE GEREISTREERDE EFFEKTE (R148): SERTIFIKAAT NR. 888 VIR R24 000, UITGEREIK TEN GUNSTE VAN WOLDEMAR UND EDITH LOH**

Aangesien daar by die Departement van Finansies aansoek gedoen is om 'n duplikaat van bovermelde sertifikaat wat verloor of verlê is, word hierby bekendgemaak dat tensy die oorspronklike sertifikaat binne vier weke na die datum van publikasie van hierdie kennisgewing by die Departement van Finansies, Privaatsak X115, Pretoria, ingelewer word, die verlangde duplikaat sertifikaat uitgereik sal word.

(30 March 2001)/(30 Maart 2001)

NOTICE 751 OF 2001**CLAIMANTS UNDER LABOUR TENANTS ACT (ACT No. 3 OF 1996) ON THE DUBLIN FARM No. 302 JU, DISTRICT BARBERTON—MPUMALANGA**

Name and surname	ID No.	Age
Msoco Nkosi.....	1410235103082	87
Tendile Sarah Magagula	1908100143083	82
Johan Julie Nkosi.....	6302035291081	38
Hedges Lucky Nkosi	8308185143087	18
Thandi Victoria Nkosi	6305060384085	38
Johannes Swidi Nkosi.....	5709205500086	44
Popo Nozipho Miliwane	7912310420087	22

(30 March 2001)

NOTICE 754 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION ON LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)**

Notice is hereby given that in terms of section (11) (1) of the Restitution of land Rights Act, 1994 (Act No. 22 of 1994) that a claim for Restitution of land rights has been lodged on the farm Marsfontein 91 KS, in the Magisterial District of Pietersburg in the Northern Province. The claim was submitted by Piet Matsobane Nchabeleng, (ID 6412165346082) on behalf of the Ga – Magashula Community, in his capacity as Secretary.

CURRENT DESCRIPTION OF PROPERTY:-

Farm: Marsfontein 91 KS; Pietersburg District: Northern Province

PORTION	EXTENT	OWNER	TITLE DEED
Remaining Extent	171.3064h	SADT	T26789/1982
Portion 1	171.8460h	SADT	T26279/1982
Portion 2	40.1488h	SADT	T8481/1981
Portion 3	128.5002h	SADT	T365/1982
Portion 4	171.3064 h	SADT	T16539/1983
Portion 5	92.9566h	SADT	T63435/1980
Portion 6	85.6220h	SADT	T28641/1982
Portion 7	53.6157h	SADT	T10858/1981
Portion 8	214.7891h	SADT	T10858/1981
Remaining Extent of portion 10	245.5968h	SADT	T26789/1982
Portion 11	85.6323h	SADT	T312/1982
Portion 12	49.3804h	SADT	T23204/1982
Portion 13	25.4932h	SADT	T26532/1982
Portion 14	42.8219h	SADT	T23204/1982
Portion 15	42.8579h	SADT	T28641/1982
Portion 16	60.5915h	SADT	T8481/1981
Portion 17	42.8271h	SADT	T17758/1981
Portion 18	54.8180h	SADT	T8481/1981
Remaining Extent of portion 19	128.4798h	SADT	T3157/1982
Portion 20	37.4607h	SADT	T8481/1981

PORTION	EXTENT	OWNER	TITLE DEED
Portion 21	58.2793h	SADT	T30326/1982
Portion 22	99.8893h	SADT	T9/1983
Portion 23	104.2803h	SADT	T8481/1981
Portion 24	40.1487h	SADT	T365/1982
Portion 25	11.4157h	SADT	T365/1982
Portion 26	42.8432h	SADT	T43788/1982
Portion 27	21.4085h	SADT	T23204/1982
Portion 28	21.4133h	SADT	T23204/1982
Portion 29	42.8266h	SADT	T26793/1982
Portion 30	171.3064h	SADT	T28641/1982
Portion 31	85.6532h	SADT	T8481/1981

The claim is being investigated by the Regional Land Claims Commissioner for Mpumalanga and Northern Province. Any party who has an interest in the land under claim is hereby invited to submit within sixty days from the publication of this notice under Reference No. KRP 1853, any comment, information or objections to:

Attention: Acting Regional Land Claims Commissioner: Mpumalanga and Northern Province
Private Bag X02,
Arcadia, 0007

Tel: (012) 312-9561
Fax: (012) 312-8057

Submissions may also be delivered to Room 517, South Block
Department of Land Affairs Building, 184 Jacob Mare Street
Pretoria
0001

Acting Regional Land Claims Commissioner: Mpumalanga and Northern Province
Date:

NOTICE 755 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION ON LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land rights Act, 1994 (Act No. 22 of 1994) that a claim for restitution of land rights has been lodged on different portions of the farm Palmietfontein 24 KS, situated in the magisterial district of Pietersburg in the Northern Province. The claim was submitted by Joel Matsobane Legodi (Id No 5907075721085) on behalf of the Reboile community, in his capacity as Secretary.

CURRENT DESCRIPTION OF PROPERTY

Farm: Palmietfontein 24KS; Pietersburg District: Northern Province

PORTION	EXTENT	OWNER	TITLE DEED
Remaining Extent of Portion 1	260.9382h	Victor Sidney Miller	T33945/1973
Portion 8 (a Portion of Portion 1)	250.7197h	Victor Sidney Miller	T32223/1963 & T33944/1973
Remaining extent of Portion 6	556,7144h	VS Miller CC	T39705/1976
Portion 49 (a Portion of Portion 6)	171,3064h	VS Miller CC	T39705/1976
Portion 55	1097,4966h	Victor Miller Family Trust	T 1736/1986
Remaining extent of Portion 54	836.5583h	Victor Sidney Miller	T 33945/1973

The claim is being investigated by the Regional Land Claims Commissioner Mpumalanga and Northern Province. Any party who has an interest in the land under claim is hereby invited to submit within sixty days from the date of publication of this notice under reference of KRP 1585, any comment, information or objections to:

Regional Land Claims Commissioner: Mpumalanga and Northern Province
 Private Bag X02
 Arcadia
 0007
 Tel: (012) 312-9561
 Fax: (012) 312-8057

Submissions may also be delivered to Room 517, South Block, Department of Land Affairs Building
 184 Jacob Mare Street
 Pretoria

Acting Regional Land Claims Commissioner: Mpumalanga and Northern Province
 Date:

NOTICE 756 OF 2001**DEPARTMENT OF LABOUR****LABOUR RELATIONS ACT, 1995****APPLICATION FOR REGISTRATION OF A BARGAINING COUNCIL**

I, Hendrik Christiaan Slabbert, Registrar of Labour Relations, hereby, in terms of section 29 (3) of the Labour Relations Act, 1995, give notice that an application for registration as a bargaining council has been received from the **National Bargaining Council for the Wood and Paper Sector**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The applicant has not complied with the provisions of section 29 of the Act;
- (b) the sector and area in respect of which application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which application is made.

Any person who objects must lodge his/her written objections with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, Pretoria; postal address: Private Bag X117, Pretoria, 0001, Fax No. (012) 309-4156, within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name of Bargaining Council: National Bargaining Council for the Wood and Paper Sector.

Date on which application was lodged: 16 August 2000.

Sector and area in respect of which application is made:

A. Fibre and Particle Board Sector in the Republic of South Africa:

"Fibre and Particle Board Sector" means that manufacture of wood and bagasse-based fibreboard and particleboard panels in both raw and upgraded form, and includes the upgrading of such product by the application of the same and/or other material, and includes activities incidental thereto:

B. Sawmilling Sector in the Republic of South Africa:

- (a) "Sawmilling Sector" means the sector concerned with the processing of timber or logs to lumber, beams, planks, baulks, sleepers, wedges or other standard forms by removing the bark, splitting, cutting up, sawing, drying, planning or conversion of such timber or logs in any other manner, and includes the treatment of any of the said articles by heat or chemicals where such treatment is carried on in conjunction with any of the aforesaid activities, and includes activities incidental, thereto.
- (b) The manufacture of wood-wool, boxes, shooks, mine supports, trays, crates or other articles of which wood constitutes the main component; and includes activities, incidental thereto.
- (c) This sector excludes the following activities where such activities do not take place together with any other activities mentioned in (a):
 - (i) Joinery;
 - (ii) The manufacture of furniture, wagons, carts and boats;
 - (iii) The manufacture of coffins;
 - (iv) The manufacture of plywood, veneers, veneered boards, laminated boards, block boards, chip boards or any similar products of which wood forms the main component;
 - (v) The manufacture of containers or components of containers that are intended or used for the packaging or marketing of agricultural products.

C. Pulp and Paper Sector in the Republic of South Africa:

"Pulp and Paper Sector" means the sector concerned with the manufacture of pulp, paper, dissolving pulp and paper board, and includes activities, incidental thereto.

D. Tissue and Allied Products Sector in the Republic of South Africa:

"Tissue and Allied Products Sector" means the sector concerned with the production or conversion and distribution by the manufacturers, licensees and importers of tissue, absorbent, infant and adult and feminine care products of any nature whatsoever, including the occupations and operations incidental thereto, whether or not the said occupations and/or operations are carried out separately or collectively, and includes activities, incidental thereto.

E. Paper Distributors Sector:

"Paper Distributors Sector" means the sector concerned with the distribution of printers' supplies and other materials utilised by the graphic arts industry in general, and includes activities, incidental thereto.

Names and addresses of the parties to the bargaining council:**Employer parties:**

1. Association of Paper Distributors of South Africa (APD), PO Box 152, Rosettenville, 2130.
2. Employers' Association for the Pulp and Paper Industry of South Africa, PO Box 31560, Braamfontein, 2017
3. Employers' Association for the Fibre and Particle Board Industry of South Africa, PO Box 31560, Braamfontein, 2017.
4. Employers' Association for the Sawmilling Industry of South Africa, PO Box 31560, Braamfontein, 2017.
5. National Tissue and Allied Products Employers' Association, PO Box 6473, Johannesburg, 2000.

Trade union parties:

- (1) Mynwerkersunie, Private Bag X31525, Braamfontein, 2017.
- (2) National Employees' Trade Union (NETU), PO Box 1168, Johannesburg, 2000.
- (3) Chemical, Energy Paper, Printing, Wood & Allied Workers' Union (CEPPWAWU), PO Box 3219, Johannesburg, 2000

Representativeness of Bargaining Council:

Total number of employees falling within the proposed scope of the Bargaining Council and who belong to the trade unions which are party to the Council: 14 021.

Total number of employers falling within the proposed scope of the Bargaining Council and who belong to the employers' organisations which are party to the Council: 16.

Total number of the employees employed within the proposed scope of the Bargaining Council by the employers that belong to the employers' organisations which are party to the Council: 27 240.

Total number of the employers within the proposed scope of the Council: 146.

Total number of the employees employed within the proposed scope of the Council: 50 752.

H. C. SLABBERT**Registrar of Labour Relations**

(30 March 2001)

NOTICE 757 OF 2001**DEPARTMENT OF LAND AFFAIRS****APPLICATION IN TERMS OF THE LAND REFORM (LABOUR TENANTS) ACT, 1996**

It is hereby given for general information that in terms of section 17 (1) of the Land Reform (Labour Tenants) Act, 1996 (Act No. 3 of 1996), the application for the acquisition of land mentioned in the Schedule has been lodged with the Director-General:

SCHEDULE**Applicants:**

Number	Name and surname	ID Number
1.	Mthenjwa D. Mkhonza.....	5205285695086
2.	Bomba S. Dlamini.....	4205215118085
3.	Andries M. Msibi.....	7005125878084
4.	Simangele E. Ntuli.....	6309050732089
5.	Mandondo A. Ntuli.....	4611275412088
6.	Zanele S. Khumalo.....	7210120381080
7.	Msunduzeni T. Simelane.....	4805165429083
8.	Mziwakhe S. Sukazi.....	6702215301081
9.	Thulani W. Msibi.....	7706145650086
10.	Nomthandazo E. Masondo.....	8212150686080
11.	Mgcineni D. Myeni.....	6403205782089

Number	Name and surname	ID Number
12.	Nimrod N. Nkosi	6801065477080
13.	Miriam M. Hlatshwayo	5611200657087
14.	Fana J. Myeni	7009105537082
15.	Sibusiso D. Nkosi	6412170455084
16.	Malandlazi A. Nkosi	1801265147082
17.	Mbhojo S. Nkosi	6202195355082
18.	Bhinilaphi J. Nkosi	2001050141080
19.	Getrude H. Sidu	6612280279080
20.	Khanyisile G. Dlamini	8009160332089
21.	Mkhombeni R. Dlamini	6103285323081
22.	Jabulisile A. Nkosi	7912190277086
23.	Munzebonani N. Vilakazi	3911210244088
24.	Melisiwe M. Nkosi	7502170351082
25.	Zondekile E. Mabelesa	5109070248087
26.	27Cinekile C. Dlangamandla	3607210248083
28.	Alexinah M. Dlangamandla	6608070271089
29.	Fanitsheni S. Nkosi	3704085142085
30.	Musa M. Nkosi	7809265285087
31.	Zakhele P. Ndlangamandla	5703025336086
32.	Mduduzi A. Dlamini	7907075275080
33.	Buswangubani Ndlangamandla	6110220552088
34.	Nomzamo L. Dhlamini	1807010136080
35.	Vuyisile H. Zwane	8009070685089
36.	Jabulane H. Nkosi	6607145637084
37.	Msongelwa J. Tshoyisa	3904185225083
38.	Moniwa J. Shoyisa	4702255464080
39.	Thembitshe W. Shoyisa	5611155735086
40.	Jabhile D. Shoyisa	7610180323080
41.	Bhulephi C. Mavimbela	5503050786084
42.	Mbulaleni S. Manana	3805195232086
43.	Dudu F. Manana	7508140243085
44.	Gladys H. Manana	7803160294088
45.	Jabulile L. Habile	7201120379083
46.	Mandla S. Manana	6708285390086
47.	Polly T. Lusenga	4607070301088
48.	Simangele M. Manana	7205230418087
49.	Meshack F. Manana	6812245554086
50.	Petros J. Manana	6811075368088
51.	Wonderboy S. Manana	7207225345085
52.	Sipho R. Manana	7004255572088
53.	Selby M. Nkosi	6912065570087
54.	Mahlathini J. Mhlongo	5811275594088
55.	Zonile A. Mkhonza	7212220419083
56.	Nantshi R. Mngomezulu	6408180683087
57.	Bhekinkosi P. Mkhonza	7712175232084
58.	Mthakaselwa A. Mkhonza	5101016197080
59.	Phisekeleni Mkhonza	3809020199080
60.	Dumazile E. Thwala	7312031036082

Number	Name and surname	ID Number
61.	Canias T. Mkhonza	7304185454088
62.	Dlani E. Manana	5009035254081
63.	Ntombifuthi V. Manana	8312210560083
64.	Zibuyisile A. Nkosi	6006230271083
65.	Thakasile M. Manana	8208280584088
66.	Amon E. Sithole	3201055188081
67.	Koyoyo E. Mambela	30805240226083
68.	Khethiwe E. Mavuso	6201150416087
69.	Johanna Z. Mavuso	5903190477083
70.	Bangenise J. Mavuso	2002020124081
71.	Elias T. Madlopa	7410015572088
72.	Zinto G. Mavuso	7411200846089
73.	Moses M. Kunene	5804066026089
74.	Macobane W. Kunene	2203215123082
75.	Tshigane R. Kunene	3001100470082
76.	Mapule E. Kunene	7607200523087
77.	Hilda T. Ndlangamandla	6509270334083
78.	Julia S. Kunene	6904050390084
79.	Fikile M. Nkosi	7911270591085
80.	Zodwa J. Kunene	6509090504089
81.	Phindile E. Kunene	6309280518084
82.	Sindisiwe R. Habile	6901290342081
83.	Siphiwe Mvakali	5612250321087
84.	Mlondolozo D. Habile	6702265459086
85.	Thebeka V. Ntshangase	6911031088083
86.	Sipho J. Habile	6003235960083
87.	Themba L. Habile	6208055812088
88.	Hlaleleni B. Mayisela	5011270793088
89.	Clement M. Phakathi	7410105948081
90.	Phethe P. Ndlangamandla	5805120661084
91.	Samson M. Manana	6002145172086
92.	Mkoloni E. Mavuso	7711050262083

Property description of the affected land: Portion 1 of the farm Delft No. 22 H.U.

Servitude: Roads.

District: Piet Retief.

Province: Mpumalanga.

(30 March 2001)/(30 Maart 2001)

NOTICE 758 OF 2001

INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA (ICASA)

APPLICATION TO AMEND BROADCASTING LICENCE: MIDI TV (PTY) LTD, BROADCASTING AS e-tv

The Independent Communications Authority of South Africa (ICASA) gives notice, in accordance with section 52 of the Independent Broadcasting Authority Act, No. 153 of 1993, that an application has been received in terms of section 52 for amendments to Midi TV (Pty) Ltd's Broadcasting Licence. The amendment if granted, would result in the expansion of e-tv's television services by way of self-help relay stations as set out in the Schedule below.

The application, relevant Schedules and any written representations received pursuant thereto are available for inspection by any interested parties during office hours of the Authority.

The effective date of the amendment would be the date on which the Authority's decision on the application would be published.

Interested parties are invited to submit written representations in relation to the application to the Licensing Unit of the Broadcasting Division at Block D, Pinmill Farm, 164 Kathrine Street, Sandton, Johannesburg or Private Bag X10002, Sandton, 2146 or by Fax No. (011) 444-1461 within twenty-one (21) days of the date of publication of this notice.

Persons who submit representations in terms hereof shall, when submitting such representations, provide proof to the satisfaction of the Authority that a copy of the representations has been sent by registered post to Marcel Golding, Chief Executive Officer, Midi TV (Pty) Ltd, Box 12124, Mill Street, Cape Town, 8010 or Fax at (021) 481-4510.

SCHEDULE

Station name	Program	Frequency (MHz)	ERP (Watts)
1. Aggeneys Black MT II	e-tv	615,25	4
2. Beaufort West	e-tv	599,25	8
3. Bergville Jagers	e-tv	575,25	5
4. Britstown	e-tv	767,25	4
5. Buffelsrivier	e-tv	839,25	4
6. Caledon	e-tv	487,25	3
7. Ceres	e-tv	591,25	125
8. Concordia	e-tv	703,25	4
9. Cradock	e-tv	783,25	30
10. Dordrecht	e-tv	591,25	8
11. Eksteenfontein	e-tv	823,25	4
12. Goodhouse	e-tv	847,25	4
13. Grootderm Kuboes	e-tv	711,25	4
14. Harding	e-tv	591,25	3
15. Heidelberg KP	e-tv	527,25	4
16. Heidelberg CP Witsand	e-tv	719,25	3
17. Hopetown	e-tv	607,25	10
18. Kakamas	e-tv	695,25	8
19. Kleinmond	e-tv	695,25	8
20. Klipplaat	e-tv	575,25	8
21. Kokstad	e-tv	575,25	100
22. Komaggas	e-tv	583,25	4
23. Ladismith	e-tv	511,25	6
24. Lekkersing	e-tv	839,25	4
25. Lime Acres	e-tv	767,25	8
26. Marydale	e-tv	599,25	2
27. Northam Zondereinde	e-tv	543,25	50
28. Oudtshoorn	e-tv	655,25	16
29. Pofadder Town	e-tv	663,25	80
30. Tugela Ferry	e-tv	583,25	50
31. Uniondale Town	e-tv	575,25	5
32. Villiersdorp Elandskloof	e-tv	471,25	3
33. Vredendal	e-tv	535,25	50

(30 March 2001)

NOTICE 759 OF 2001

INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA (ICASA)

DECISION: APPLICATION TO AMEND BROADCASTING LICENCE BY THE SOUTH AFRICAN BROADCASTING CORPORATION (SABC): SELF-HELP STATIONS

The Independent Communications Authority of South Africa (ICASA) gives notice, in accordance with section 52 of the Independent Broadcasting Authority Act, Act No. 153 of 1993, that an application by SABC to amend its broadcasting licence to include the self-help stations in the schedule below has been approved. The application was published in the *Government Gazette* No. 21538 of 1 September 2000. The amendment would result in the expansion of the SABC's television services including Bop TV, by way of self-help relay stations.

The self-help stations would provide a service to remote areas that are not covered by the national public service broadcasting network. In most cases, the self-help stations proposed are additions to existing sites in order to expand the number of services available in that area.

SCHEDULE

STATION NAME	PROGRAM	FREQUENCY (MHz)	ERP (Watts)
1. Aggeneys Black MT II	Bop	711,25	4
2. Aggeneys Black MT II	SABC 1	647,25	4
3. Aggeneys Black MT II	SABC 3	679,25	4
4. Britstown.....	SABC 3	735,25	4
5. Buffelsrivier.....	SABC 2	775,25	4
6. Buffelsrivier.....	SABC 1	743,25	4
7. Buffelsrivier.....	SABC 3	807,25	4
8. Concordia	SABC 3	671,25	4
9. Concordia	SABC 2	639,25	4
10. Concordia	SABC 1	607,25	4
11. Eksteenfontein.....	SABC 1	727,25	4
12. Eksteenfontein.....	SABC 2	759,25	4
13. Eksteenfontein.....	SABC 3	791,25	4
14. Goodhouse.....	SABC 2	783,25	4
15. Goodhouse.....	SABC 1	751,25	4
16. Goodhouse.....	SABC 3	815,25	4
17. Grootderm Kuboes.....	SABC 1	647,25	4
18. Grootderm Kuboes.....	SABC 3	671,25	4
19. Grootderm Kuboes.....	SABC 2	615,25	4
20. Ladismith	SABC 1	543,25	6
21. Ladismith	SABC 3	575,25	6
22. Lekkersing	SABC 3	799,25	4
23. Lekkersing	SABC 2	767,25	4
24. Lekkersing	SABC 1	735,25	4
25. Pearston	SABC 3	823,25	3
26. Pearston	SABC 2	759,25	3
27. Springfontein	SABC 3	487,25	6
28. Upington Town.....	SABC 3	535,25	100

The effective date of the amendment would be the date of the publication of the decision.

NOTICE 760 OF 2001

DECISION: NEAR INSTANTENEOUSLY COMPOUNDED AUDIO MULTIPLEX (NICAM) ON CHANNEL 13 (246 MHz-254MHz)

ICASA hereby gives notice of its decision on the interference caused by NICAM on public trucking services. The interference came as a result of NICAM being on TV channel 13 (246 MHz-254MHz).

The initial application on the matter was published in the *Government Gazette* No: 21458 of 4 August 2000.

The Authority has upheld the solution that there should be a reduction of the vision frequency by 300kHz down to 247.13MHz and to apply a tighter filter of PAL B/G instead of PAL 1 "roll-off" filtering. This solution has been tested and accepted.

Therefore the introduction of NICAM in channel 13 with technical specifications has been approved.

NOTICE 761 OF 2001

**Quality Management
Systems for
Education and Training
Providers**

Please direct all comments to:

**The Executive Officer
SAQA**

Attention: Ronel Heyns

Assistant Director Quality Assurance and Development

RE: Quality Management Systems for Education and Training Providers

Postnet Suite 248

Private Bag X06

Brooklyn 0145

Pretoria

South Africa

Fax (012) 482 0817

Email: rheyns@saqa.co.za

by

30 April 2001

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EXECUTIVE SUMMARY

The South African Qualification Authority Act of 1995 defines an education and training provider as:

A body which delivers learning programmes which culminate in specified National Qualification Framework standards and/or qualifications, and manages the assessment thereof.

Education and training providers (hereafter referred to as providers) are at the base of the education and training system in that they are the organisations that actually engage in teaching and learning and deal directly with learners, the 'clients' whom the education and training system is meant to serve. It is therefore of critical importance that providers develop quality management systems (QMS), and that they receive the necessary support in order to operate within the National Qualifications Framework (NQF).

This document addresses the following:

- general issues related to QMS for providers;
- paradigms in quality management and quality assurance;
- elements that would constitute a QMS model; and
- the SAQA quality template¹.

On the basis of research findings (undertaken by Paul Musker and Associates on behalf of SAQA), this document provides an elaboration of the core criteria that providers need to conform to in order to receive accreditation from SAQA. The inclusion of these elaborated criteria is a direct response to the perceived needs of providers and is intended to facilitate the development of QMS among providers. It is important to note that this document does not replace the *Criteria and Guidelines: Providers* document², but should rather be read in conjunction with it. This document also points to the need to allow sector-specific core criteria to be developed, if they are found to be necessary. However, it is emphasised that such sector-specific criteria cannot contradict the core criteria and can only be added to the core criteria. Such sector-specific criteria, however, need to be sanctioned by SAQA.

Also, the findings strongly indicate a need for an approach for the establishment of quality management systems to be developmental in nature. The core criteria (discussed later) are seen as the minimum requirements for the first phase of provider accreditation.

¹ The elements that would constitute a new QMS model, as well as those related to the SAQA quality template, were closely based on SAQA (1999). *Criteria and Guidelines: Providers*. SAQA: Pretoria.

² SAQA (1999). *Criteria and Guidelines: Providers*. SAQA: Pretoria.

SECTION 1: INTRODUCTION

With the publication of this discussion document, the South African Qualifications Authority (SAQA) takes an important step towards the development of quality management systems (QMS) for education and training providers. A parallel discussion document entitled *Quality Management Systems for ETQAs*³ was released by SAQA for public comment in August 2000. In that document, the view of quality endorsed by SAQA is explicitly set out, as are the ways in which quality management systems may be operationalised by ETQAs and the roles, responsibilities and functions ETQAs have in relation to providers and to SAQA. This second document has drawn on the approach adopted in *Quality Management Systems for ETQAs*. It is, therefore, strongly recommended that this document be read jointly with *Quality Management Systems for ETQAs*; its content is assumed to be familiar to the reader, and definitions and explanations related to quality, and quality management systems, are not repeated in detail.

The links between *Quality Management Systems for ETQAs* and this document need to be stressed, since both documents form part of an integrated strategy by SAQA to enable the development of quality management systems among ETQAs and providers. In addition, the links between the two documents are important because of the nature of the relationship between ETQAs and providers. Providers need to be clear about what ETQAs are mandated to do, as much as ETQAs need to be aware of quality management issues pertaining to providers.

In *Quality Management Systems for ETQAs*, the following useful role distinctions are drawn in terms of what the document refers to as the "NQF Organisation":

In many ways, the NQF System is comparable to a large organisation, having a clear and shared purpose laid out in the Act. Within the "NQF Organisation" SAQA creates the vision, sets the policies, defines the timetable, delegates the tasks and defines quality of performance for those to whom they are delegated. It is the equivalent of the Board and senior executive of an organisation. The SGBs define the service standards in terms of the specific outcomes that should match the vision described by SAQA. The Providers are the powerhouses, the productive unit, the creators and constituent Providers of the service. The ETQAs have the quality audit and assurance role.

But what of the NSBs and the suggested Moderating Bodies? What is their role within this organisation? Their task is complex and diverse. As already discussed, the NQF entails providing services that are diverse in the content, as diverse as the customers⁴ for the service. By creating multiple NSBs, to act in essence as agents of SAQA, this diversity is managed. SAQA requires that each NSB include representation from the various stakeholders for the ultimate service. In this way,

³ SAQA (1990). *Quality Management Systems for ETQAs*. Pretoria: South African Qualifications Authority.

⁴ The primary customers of the "NQF Organisation" are learners.

SAQA is seeking to ensure that the standards developed by individual SGB reflect the vision, address the problems identified and meet the needs of the diverse stakeholders. They are to quality assure the standards setters.

The potential Moderating Bodies have a similar role. To simplify operations, Providers are to be served by a single ETQA, but the implementation of standards is not to be limited to a particular sector of Providers. (Indeed this would be contrary to two of the goals of the Act, the development of an integrated framework and enhanced mobility between the different parts of the system of Providers). So different ETQAs will be quality-assuring services based on the same standards. Mobility and credibility will depend on an adequately consistent interpretation of the standards by all that use them. The role of the Moderating Bodies will be to assure this consistency across ETQAs. They too are agents of SAQA.

(Quality Management Systems for ETQAs, page 12)

This document focuses on providers – the “creators ... of the service”. It is based on research among providers and ETQAs undertaken for SAQA by Paul Musker and Associates.

The main aim of this document is, however, to provide guidelines for the establishment of quality management systems for providers. The focus of these guidelines is to enable movement towards the development of QMS for providers. This includes the explication of criteria for accreditation, elaborating on the core criteria that providers will need to be able to satisfy.

It should be pointed out at the outset that the research revealed that SAQA already has a clear model on which to base QMS for providers. SAQA is already located within a total quality management (TQM) model, which is an appropriate basis for the development of QMS for providers. This document therefore provides further elaboration and clarification of the model.

This public discussion document thus has the following aims:

1. To set out broad models of quality management and describe how SAQA's approach to quality management relates to these.
2. To explicate the core criteria that providers need to satisfy regarding the development of quality management systems within their organisations or institutions.

SECTION 2: THE RESEARCH PROCESS AND KEY FINDINGS

The research conducted by Paul Musker and Associates included a literature review of dominant global and national quality management systems and a field research among groups of providers of education and training. These provider groups were:

- ❑ providers of further education and training;
- ❑ higher education providers;
- ❑ providers of workplace-based education and training;
- ❑ education and training quality assurance bodies;
- ❑ independent schools;
- ❑ quality assurance coordinators of the provincial departments of education; and
- ❑ private training providers.

The research findings are contained in Annexure A.

Taken together, however, the findings represent a powerful request for a phased approach to what might be termed 'quality development' rather than 'quality management' or 'quality assurance'. Such an approach would have the following characteristics:

- ❑ In the initial phase, certain minimum ('first wave') requirements would be set, largely related to functionality (at least in the school and technical college sectors).
- ❑ A strong support strategy would be designed and implemented in this initial phase (characterised, for example, by formative rather than inspectorial evaluations, timeframes for improvement, and innovations such as a SAQA customer relations function and simplified guidelines).
- ❑ The support strategy would be weighted in favour of under-resourced institutions (for example, but not limited to, rural institutions).
- ❑ Greater communication and coordination would be generated among structures responsible for quality assurance in different sectors.
- ❑ The promotion of (and training for) self-evaluation strategies would be a key aspect of the support strategy.
- ❑ Provisional accreditation of providers would be an aspect of the initial phase.
- ❑ The definition, through consultation, of a 'second wave' of requirements, would form the basis for a second phase of quality development. In the initial phase these requirements would be optional, but would become compulsory elements over time as the support strategy builds capacity.

Taken as a whole, the research findings represent an array of hopes, fears and confusions surrounding SAQA's approach to quality management systems for providers of education and training, largely but not wholly based on close prior engagement with relevant SAQA documents. Taken together, they represent a complex mix of acceptance of SAQA's principled intentions, a range of constructive suggestions towards the construction of a quality management model, and, in certain key respects, a powerful critique of SAQA's 'quality template' in terms of both feasibility and desirability. It should be reiterated that

the findings presented in Annexure A are only indicative of possible realities. In some cases, such as the emphasis on self-evaluation and the preference for a supportive approach to quality management, the themes were powerfully and consistently expressed across groups, which allows at least the formulation of the hypothesis that these concerns are widely shared among providers of education and training. The research suggests strongly that quality debates should address the concept of a quality development strategy as urgently as the notion of a quality management systems model.

SECTION 3: LOCATING THE SAQA QUALITY APPROACH IN TERMS OF DOMINANT QMS MODELS

The Quality Management Debate

The literature review of debates in quality management and assurance highlighted two dominant models of quality assurance and management. These are 'total quality management' (TQM) and 'conformance to specifications' (CTS). A paraphrased extract from the literature review follows⁵.

Over the last decade two broad models of quality management and assurance have become dominant, though it should be recognized that there are variations and adaptations of both models. These are the 'total quality management' (TQM) model and the various 'conformance to specifications' models such as the British Standards Institute System (BS5750) or the ISO range of systems. These two broad models are representative of most of the models currently in use, and also represent the broad paradigmatic tensions in the quality debate.

The starting point of TQM is quite different from the structural and instrumentalist approaches. TQM sees the objective of quality management and quality assurance as part of the process of managing a changing organization, culture and environment⁶ and using change management to align the mission, culture and working practices of an organization in pursuit of continued quality improvement. TQM thus views all quality management processes as being specifically designed to constantly challenge an organization's current practices and performance and thus to improve an organization's inputs and outputs. Part of this mission, for example, entails assessing where and when internal obstacles occur.

A critical element of the TQM method is that it is highly "people-orientated" and participative. It assumes that a quality culture is an integral and necessary part of an organization, and that all line functions within an organization are quality interfaces. This approach assumes that all members of an organization are responsible for quality assurance (maintenance and improvement) and thus that quality is not a centralized activity, but devolved to various functional and organizational levels.

TQM can broadly be described as embodying five critical principles, namely:

⁵ See Holland, M. (2000). *A Review of Quality Management and Quality Assurance Models for South African Providers*. Johannesburg: Paul Musker and Associates for the South African Qualifications Authority. See also Holland, M. (2000). *A Review of South African ETQA Quality Management and Quality Assurance models*. Johannesburg: Paul Musker and Associates for the South African Qualifications Authority.

⁶ TQM presupposes that change is a constant factor within any environment and organization, and that change is an ongoing management responsibility.

- ❑ The creation of an appropriate climate within an organization, particularly with regard to establishing a quality culture and empowering all members to participate in and take responsibility for quality improvement. An aspect of this climate is the creation of a 'dissatisfied state': a state in which critical questions are constantly being asked about current inputs, processes, performance and outcomes. This requires a process of research, analysis, measurement and feedback, with a view to improving the current state of operations.
- ❑ A customer orientation whereby customer requirements are agreed, and customers are an integral part of delivery. Regular progress evaluations are carried out in all functions against identified customer needs and expectations. In TQM the customer is both an internal and an external stakeholder and target group, and is the focus of all levels of an organization's hierarchy.
- ❑ Management by research, data and fact. This principle stresses the importance of 'objective' information from which an organization can generate an assessment (as opposed to subjective or hearsay evidence). Emphasis is placed on statistical and quantitative research techniques to generate information. Surveys are also a common feature of TQM, but are used in the context of assisting with fact-finding. Data generated is then analyzed and translated into action plans, indicators and objectives for improvement. These plans are then compared with previous plans, and improvement is quantified. What is useful about this research technique is that over time patterns do and can emerge which are useful tools in measuring and predicting improvements.
- ❑ Having a people-based and participative management philosophy which stresses problem-solving and seeking improvement opportunities in teams.
- ❑ Continuous quality improvement is the ongoing objective of TQM and stresses that an organization must remain cognizant of its purpose to strive for improvement. This sense of purpose guides an organization in the allocation of resources to its plans.

TQM is undoubtedly a difficult, time-consuming and arduous process which demands qualities and skills of leadership and staff lacking in most organizations. It therefore cannot be seen as a 'quick-fix' solution or strategy. It is the most comprehensive and analytical of models, and is conceptually in line with the more fluid management style associated with market-driven and entrepreneurial organizations.

In direct contrast to TQM is the range of conformance-to-specification models and systems, the most eminent of which are the BS and ISO standards which consist of "a set of clearly defined clauses or characteristics and [describe] a basic set of elements for developing and implementing a quality management system."⁷ The purpose of a conformance model is to control each step of a production process so that products match technical specifications. In other words, the model specifies how an organization's

⁷ Ibid., 5

activities should be performing so that the output of the organization is in line with its specifications (as determined by the organization itself or by a customer).

Essential to this model is the documentary evidence which proves that such procedures have been followed and that quality has been achieved. Each step in the process is tracked, documented procedures to be followed are set out in manuals. These procedure manuals describe an organization's systems⁸, and form the basis of what is assessed. So, it is not the actual organizational practices, or inputs, which are assessed, but the conformance of an organization's procedures to a standard or specification. Conformance may be driven by external registered assessors who inspect both the procedures manual, and the various documents related to these procedures to validate conformance. In short, the conformance to specification model is primarily concerned with meeting and maintaining specifications, and not with improving these specifications.

The main differences between the two models briefly described above can be summarized as follows:

Total Quality Management	Conformance to specifications
Is a holistic system in that it covers all input, output and process related activities within an institution. It also assesses these from an external and internal point of view and through creating internal and external relationships.	Is elemental in that it can be applied to discrete areas of activity, for example, a course or an examination.
Is market-driven, and the customer/learner is central in defining and assessing quality. This also implies that the criteria used to define quality are in a state of flux and negotiable.	From the outset the product is defined and specified. Only through changing the specification can the definition of quality be changed.
Internal and peer reviews drive assessment, though these are substantiated by fact-finding and data-gathering activities.	Assessment is done through third party validation and comparison of records and documents.

In the crudest terms, as the above extract from the literature review illustrates, the key distinctions between the two approaches are presented below:

The Total Quality Management (TQM) Model

- is holistic

⁸ ISO 9000 sets out these procedures as subheadings. These are: management responsibility; quality system; contract review; design control; document control; purchasing; purchaser supplied product; product identification and traceability; process control; inspection and testing, measuring and test equipment; inspection and test status; control of non-conforming product; corrective action; handling; storage, packaging and delivery; quality records; internal quality audits; training; servicing; statistical techniques.

- ❑ covers input, outputs and process-related activities
- ❑ is client/learner-centred and market driven
- ❑ is open to internal processes of evaluation

The Conformance to Specifications (CTS) Model

- ❑ is atomistic
- ❑ defines the 'product' at the outset
- ❑ tends to draw on external evaluations, through third parties
- ❑ is technicist

These simplified and polarised descriptions of the TQM and CTS models are presented in order to contrast key features of possible understandings of 'quality'. In the TQM model, quality is more than just meeting the requirements of particular criteria or standards.

Quality, within the TQM model, is about systemic transformation. As well as addressing the meeting of requirements, TQM deals with how criteria are shaped, how they are met, and who has to meet them. It is far more flexible an approach to quality and views quality in comprehensive ways. It is holistic.

The conformance to specifications approach, as the name indicates, tends to emphasise conformance to predetermined criteria, specifications or standards. These are treated in rather rigid and technical ways and the processes through which such requirements are met are not seen as being of central importance. It is technicist.

There are many approaches to quality management systems, but the above tend to be the dominant models within which such views fall. However, as the following discussion on SAQA, the NQF and quality indicates, integrating CTS and TQM models may be more helpful than polarising them, particularly since SAQA has a mandated responsibility to ensure both CTS and TQM models in the development and implementation of the NQF.

SAQA, the NQF and Quality

The NQF, the SAQA Act of 1997 and the National Education Policy Act of 1996, among others, are explicit about the proposed orientation to quality within the South African education and training context, and more generally. At the heart of this orientation is the concept of transformation, which includes:

- ❑ transformation of policies and policy formulation processes;
- ❑ transformation of structures and relations among them;
- ❑ the creation of an integrated national framework;
- ❑ increasing access to and mobility within the education and training system;
- ❑ developing modes of democratic organisation and practice; and
- ❑ links to the political, social and economic reconstruction and development of South African society.

In addition, Regulation R1127, under the SAQA Act of 1995, defines quality in the following way:

The combination of processes used to ensure that the degree of excellence specified is achieved.

The objectives specified by the Act indicate that the ultimate purposes of QMS are to:

- ❑ Enhance learning in South Africa by increasing the number of learners, the frequency of learning, and the relevance and durability of what is learned.
- ❑ Establish a framework of qualifications and standards that are relevant, credible and accessible.

These expressions of values are consistent with the total quality management (TQM) model, but contain strands of CTS also. The SAQA orientation to quality is generally holistic and focuses on processes that deepen democracy, flexibility within the system and client/learner-centredness; it also has to ensure that specifications of excellence are met.

However, this does not mean that SAQA has only articulated statements of orientation to quality. SAQA has also outlined what it sees as "quality indicators", particularly when assessing applications from providers. Providers would need to ensure that:

- ❑ their aims are clear;
- ❑ procedures for quality management policies are in place;
- ❑ sustainability of quality management strategies are in place;
- ❑ they have the ability to develop, deliver and evaluate learning programmes;
- ❑ they have the necessary financial, administrative and physical resources to deliver their programmes;
- ❑ they have democratic modes of organisation and practice;
- ❑ they have clear learner-centred policies and ways of dealing with learning programmes;
- ❑ they are able to conduct off-site or work-site activities;
- ❑ they have clear policies for assessment; and,
- ❑ have policies for programme development in terms of content, people, procedures and practices.

The above indicators are based on the objectives of the NQF, for both qualifications and programs, that providers:

- ❑ Use the standards and integrate theory and practice
- ❑ Utilise suitable learning and assessment processes for the prescribed learning outcomes
- ❑ Better enable individual learners to contribute to the reconstruction and development of the country and the individual's social-political-economic development
- ❑ Facilitate and enhance access, mobility and progression
- ❑ Redress previous inequities, particularly making available opportunities for those who could not previously access them

- Periodically collect, store and report information describing achievements for each of the other indicators⁹

Learner-centredness, relevance, democratic ways of operating, flexibility within the system, increasing access, transparency, accountability, recognition of prior learning and critical learning and teaching styles underpin SAQA's sense of quality. All of these are outlined in the SAQA *Criteria and Guidelines: Providers* document¹⁰. All of the above features of SAQA's orientation to quality, in both the TQM and CTS strands, may be brought down to five essential categories of criteria for assessment that need to be used to ensure that quality assurance and management exist. These categories of criteria are:

- baseline criteria;
- a quality management continuum;
- outputs, inputs and processes;
- ongoing improvement, accountability and transparency;
- democratic organisation and practice¹¹.

However, the list of quality indicators suggests that in some respects SAQA also uses the conformance to specifications (CTS) model. This is not necessarily a contradiction. Clearly, if SAQA were to locate its operations wholly within a CTS model it would be failing to act upon its mandate to ensure transformation in education and training. It would thus be problematic if SAQA does not provide for interventions that are aimed at quality development in the TQM sense.

It is equally important, though, to understand how and why SAQA is driven towards a CTS model in practice. Fundamentally, SAQA is an accreditation body. This in itself creates an obligation to perform tasks which are technical in nature. SAQA is charged with the responsibility to specify what will and what will not be certified and on what grounds. This is technical and requires clear specification of criteria to be used in assessments for accreditation and, in turn, this demands conformance to such specifications by those who hope to receive accreditation. This is distinctly a CTS model function and is fundamentally unavoidable for SAQA.

Clearly, then, treating the CTS and TQM models as if they are bipolar opposites and contradictions does not capture the principled location of SAQA within a TQM model and its mandated functions within a CTS model. SAQA integrates both the CTS and TQM models in its definition of quality. It is not a matter of **either** CTS **or** TQM, but a matter of **TQM and CTS**. The research findings indicate an acceptance of such a 'mixed model', and providers were emphatic about the need for a principled TQM model as well as the importance of CTS functions.

⁹ SAQA (1990). *Quality Management Systems for ETQAs*. Pretoria: South African Qualifications Authority. Page 18.

¹⁰ SAQA (1999). *Criteria and Guidelines: Providers*. SAQA: Pretoria.

¹¹ See Holland, M. (2000). *A Review of South African ETQA Quality Management and Quality Assurance Models*. Johannesburg: Paul Musker and Associates for the South African Qualifications Authority.

SECTION 4: ELABORATING ON THE CORE CRITERIA

This section elaborates on each of the core criteria that providers should satisfy.

Table 1 below captures the eight criteria in ways that allow for easy and quick reference. This is followed by an explication and elaboration of the core criteria.

Table 1: Core Criteria for Education and Training Providers

Criterion	Elaboration
1. Policy Statement	The organisation's aims, objectives and purposes need to be spelt out.
2. Quality management systems	Outline procedures that implement quality management in the organisation.
3. Review mechanisms	Outline the ways in which the implementation of policies would be monitored.
4. Programme delivery	Outline how learning programmes would be developed, delivered and evaluated.
5. Staff policies	Outline policies and procedures for staff selection, appraisal and development.
6. Learner policies	Policies and procedures for the selection of learners are outlined, and learners are given guidance and support.
7. Assessment policies	Outline policies and procedures for forms of assessments that are used and how they are managed.
8. Management system and policies	Indicate the financial, administrative and physical structures and resources of the organisation, as well as procedures of accountability within the organisation.

Some points of clarification may be needed:

- Firstly, there are overlaps between the criteria as some criteria repeat particular aspects which are picked up by other criteria. A clear example is the reference to applied and integrated competence in Criteria 4, 5 and 7. The overlaps are deliberate, and reflect the nature QMS as a holistic approach to organisations as systems in which different aspects of the system impact on each other. At the same time, though, the emphasis in each criterion is different and certain key aspects of the organisation – such as assessment policies and practices – emerge in different ways and from different perspectives.
- Secondly, the above criteria are core criteria, and are by no means all the criteria that can or should be used. However, it is proposed that no provider will be accredited if any of the core criteria are not met. They are core in the sense of being minimum requirements without which accreditation will not be possible.
- Thirdly, it is recommended that the development of sector-specific criteria is the ongoing responsibility of ETQAs. It should be noted, however, that no sector-specific criteria should contradict any of the core criteria or replace the core criteria. Sector-specific criteria should rather add criteria that are found to be necessary for a given sector. All sector-specific criteria would need to be submitted to SAQA for endorsement.

Criterion 1: Policy statement

The organisation's aims, objectives and purposes need to be spelt out.

The purpose of an organisation having a policy is to indicate the ways in which the organisation views itself, what it sets out to achieve, who it directs itself towards and, fundamentally, why it believes there is a need for it to exist.

However, given the need for a TQM approach and the existence of the NQF, organisations' policy statements need to also clearly locate themselves within the values and principles articulated in the NQF. In terms of these, policy statements need to:

- show how the organisation is located within the NQF;
- show how democratic practices inform the structure, management and operations of the organisation;
- clearly indicate the approach adopted in regard to teaching and learning activities; and
- indicate how ongoing development of activities will be ensured through assessment, auditing, monitoring, research and review practices.

A policy statement is not necessarily a detailed explanation of everything an organisation does, but an expression of the principles upon which an organisation bases itself as well as the ways in which it intends to operate, with whom, and for what purpose. As such, providers' policy statements need to ensure that at least the following questions are answered within them:

1. What are the organisation's values and principles?

2. How do these values and principles link with those of the NQF?
3. What are the structures, systems and activities of the organisation that attempt to apply such values and principles?
4. What is the aim of the organisation?
5. What does it offer?
6. To whom is the organisation directed?
7. Is what the organisation offering provided for by another provider? If so, how does this organisation differ from that provider and/or how is duplication between the providers addressed?

Criterion 2: Quality Management Systems

Outline procedures that implement quality management in the organisation.

As was noted earlier, 'quality' in the TQM, SAQA and NQF senses of the term is intended to mean a holistic, integrated, democratic, process-oriented and flexible approach that would:

- enhance learning in South Africa by increasing the number of learners, the frequency of learning, and the relevance and durability of what is learned; and
- establish a framework of qualifications and standards that are relevant, credible and accessible¹².

In order for providers to meet the specification of criterion 2, providers would need to clearly describe the nature of operations within their organisation. How exactly is quality assured in the organisation, on all levels? A clear description of the workings of the organisation and how they assure quality needs to be provided. This description of the organisation would need to answer at least the following questions:

1. How does the organisation, in practice, create and sustain a quality culture within the organisation?
2. How are the relevance, comprehensiveness and clarity of standards used in the organisation ensured?
3. How is information about the workings of the organisation collected, how often and by whom?
4. How are learners' needs actually met?
5. How often are programmes delivered by the organisation reviewed?
6. How does the organisation ensure that its facilitators of learning actually possess the competence to both facilitate the learning effectively and assess learners in ways that are consistent with the NQF?
7. How does the organisation ensure that learning and assessment activities are monitored and reviewed?
8. How does the organisation ensure that what is gathered from reviews, audits and/or monitoring in fact leads to improvements in the organisation's activities?
9. What are the mechanisms the organisation uses to report back to people within the organisation?

¹² See SAQA Act of 1995.

10. How does the organisation ensure that resources available to it are utilised effectively and efficiently, and are used to good effect?
11. How does the organisation report to and generally relate to the ETQA under which it falls?
12. How does the organisation relate to other providers in the area that it works within, if this applies?

As can be seen from the questions above, the application of this criterion requires a fairly comprehensive description of the workings of the organisation in terms of how they do or do not enhance the development of quality and ensure its sustainability within the organisation. Accreditation will not be statutorily possible if such QMS systems are not in place, or if the organisation involved does not have a concrete plan to establish these.

Criterion 3: Review mechanisms

Outline the ways in which the implementation of policies will be monitored, researched, audited and/or reviewed.

In responding to Criterion 3, providers need to provide a detailed account of how, by whom, how often and for what purposes the activities of the organisation will be researched, monitored, audited and/or reviewed. It has been emphasised that one of the important features of quality within the TQM model is a developmental emphasis. Organisations can only develop if they monitor and review their own activities. Various options exist in this regard, including external evaluations, the use of moderators, internal review and monitoring systems, assessments, appraisals, research, and auditing. Providers need to provide a clear description of what system they have in place, how it operates in practice and what its concrete achievements are. Also included here is a clear indication of how such review findings get fed back into the organisation so that improvements are operationalised. In order to generate such a description, providers would need to answer at least the following questions:

1. What are the review, monitoring, research and/or auditing mechanisms the organisation has in place?
2. How do these mechanisms work?
3. How often are they carried out?
4. By whom?
5. How are review findings reported back within the organisation?
6. How do the review findings inform improvements in the organisation?

Criterion 4: Programme delivery

Outline how learning programmes would be developed, delivered and evaluated.

At the heart of providers' activities are the programmes that they deliver. This, more than anything else, establishes the rationale for the existence of the provider in the first instance. A 'provider' is a 'provider' because it offers particular programmes to people for which they may gain qualifications. It is, therefore, critical that providers give a clear and coherent description of the ways in which the delivery of their programmes happens in practice.

Given that the establishment of the NQF is aimed at transforming the nature of education and training particularly at the level of programme delivery, it is also crucial for providers to be able to relate their descriptions of their programme delivery to NQF principles.

The following questions would at least need to be answered by providers in order to fulfil the requirements of Criterion 4:

1. What is the nature of the programme the organisation delivers?
2. What is the NQF status of the programme (e.g. NQF level 5)?
3. What are the components (for example, programme modules) that make up the programme?
4. How often is the programme delivered, and what is its duration in notional learning hours?
5. What are the modes used in the delivery of the programme? For example, the use of group work, opportunities to learn in the workplace, or the role of distance learning would be described at this point.
6. To what extent is the delivery of the programme flexible?
7. How is learner-centredness ensured in the delivery of the programme?
8. How does programme delivery ensure that the programme is relevant to learners?
9. How are learners assessed during the programme's delivery? How often? By whom?
10. How are learners given feedback on their performance during the delivery of programmes and what forms does this take?

An additional range of rather deeper questions is suggested in a recent research report relating to teacher education programmes¹³:

1. The programme practices must develop in learners an applied and integrated competence:

¹³ The following text is paraphrased from Musker, P. (1999). *Educator Development and Support Project – Final Report*. Johannesburg: Paul Musker and Associates for the Joint Education Trust and the Department of Education. This report, in turn, draws on: Technical Committee on the Revision of Norms and Standards for Educators (September 1998). *Norms and Standards for Educators*. Pretoria: Department of Education. The origins of the definition of applied and integrated competence may be found in the work of the Education and Training Development Practices (ETDP) Project.

- ❑ A programme should ensure that learners are able to integrate (*horizontally*) the knowledge and skills delivered through the different courses or modules which make up the programme.
 - ❑ A programme should also ensure that learners are able to integrate (*vertically*) the following dimensions of competence:
 - ◆ the ability, in an authentic context, to consider a range of possibilities for action, make considered decisions about which possibility to follow, and to perform the chosen action (a practical competence);
 - ◆ the theoretical basis for and the knowledge which underpins and informs the action taken (foundational competence); and
 - ◆ the ability to connect decision-making and performance (practical competence) with understanding (foundational competence) and use this to adapt to change or unforeseen circumstances, to innovate within one's own practice, and to explain the reasons behind these innovations and adaptations (reflexive competence).
2. The programme should be conceptualised and delivered in a manner which integrates theory and practice, and strengthens provider-workplace linkages.
- ❑ A programme should work closely with relevant workplaces in order to develop learner skills.
 - ❑ Relevant work experience should be linked to the rest of the programme, and students should be well prepared for it. Work experience should be integral to the programme and not an 'add-on'.
3. The programme – and the programme ethos – should support lifelong learning in concrete ways.
- ❑ Learners, for example, might be involved in programme design and implementation, either formally (for example through decision-making structures) or informally (for example, by making decisions regarding the nature of their assignments).
 - ❑ Relevant learner-initiated activity might be recognised towards the qualification.
 - ❑ Assignments should be designed to encourage problem-solving within authentic contexts.
 - ❑ A programme should prioritise *and teach* critical engagement, reasoning and reflective thinking.
 - ❑ A programme should ground teaching in a wider social, economic and political understanding and awareness.
 - ❑ The provider should have a workable strategy for the recognition of prior learning (RPL).
4. The programme provider should adopt inductive rather than deductive approaches to programme design, or at least motivate why deductive approaches to programme design are justified:
- ❑ A programme should be designed on the basis of research, and some or all of this research should be conducted among target learners.

- Conversely, a programme should not be designed through an exclusively deductive 'desktop' exercise.

Though this latter range of questions was developed through research into teacher education programmes, they are clearly relevant to any learning programme. The emphasis in this criterion is on the nature of the learning and teaching process itself, including the assessment process. The criterion is central to ensuring that education and training practices in the delivery of programmes by providers are in accordance with NQF principles. Providers cannot be accredited if these principles are not followed, or, at the very least, if they have not identified the need to locate their programme delivery in NQF terms and developed a plan for implementation.

Criterion 5: Staff Policies

Outline the policies and procedures for staff selection, appraisal and development.

The emphasis in Criterion 5 is on the organisation's relations with its own staff. Providers will need to indicate whether their staff are competent to carry out their roles as facilitators, and how they know whether this is the case. They would also need to relate this assessment of competence to NQF principles.

With regard to employment procedures, providers would need to answer at least the following questions:

1. What criteria are used in the staff selection process?
2. Who selects staff in the organisation?
3. What selection procedures are followed?
4. To what extent are the stipulations of the Employment Equity Act of 1998 respected in the selection process?

In terms of meeting the requirements of staff in terms of the NQF, providers would need to answer at least the following questions:

1. To what extent do staff possess applied and integrated competences as education and training development practitioners? (See also references to applied and integrated competence in Criterion 4 above.)
2. How do staff ensure the integration of theory and practice in the delivery of the programme? Here questions of work experience to develop practical understandings of relevant theories, or the use of simulated work environments, and, generally, strategies to ensure the development of applied competence among learners need to be addressed.
3. To what extent does the provider ensure that staff have access to ongoing forms of professional development and that they are themselves 'lifelong learners'? Here the emphasis is on the development and self-improvement of staff and on the procedures providers have in place to ensure that this happens within the organisation.

4. To what extent do organisations ensure that their staff design their activities in ways that are informed by the organisation's mechanisms of review, research, monitoring and/or auditing? In other words, are teaching and learning methods informed by reflections on existing practices, or do activities continue unchanged despite the findings of reviews, research, monitoring and/or auditing in the organisation? Do staff decide on changes in programme delivery purely on the basis of intuition? Or is intuition informed by research into and feedback received on how well or how poorly a programme is being delivered?
5. How does the organisation ensure that staff are competent to carry out assessment activities in ways that are both applied and integrated? The competences of staff in assessment practices is key in the life of learners, since this is the basis upon which learners are qualified. It is, therefore, critical that facilitators are adequately skilled to carry out this function effectively and efficiently. Since, in NQF terms, assessment is cast within the framework of lifelong learning and integration, assessment here refers to ways in which continuous assessment can inform the teaching and learning process, through, for example, learner portfolios. (See also references to the assessment of applied and integrated competence in Criterion 7 below.)

The purpose of Criterion 5 is clearly to ensure that policy on staff selection and appraisal should be informed by principles of increased access and respect for employment equity policy, as well as ensuring the transformation of education and training practices and adherence to NQF principles.

Criterion 6: Learner policies

Policies and procedures for the selection of learners are outlined, and learners are given guidance and support.

The focus of Criterion 6 is on learners. Issues of selection of learners, the extent to which their needs are met and what support and guidance they are given need to be explicitly described. Here providers need to be mindful of the following key NQF principles with regard to learners:

- ☐ Learner-centredness
- ☐ Learner participation
- ☐ Relevance of the programme to learners
- ☐ Recognition of prior learning
- ☐ Lifelong learning

In order to show how these NQF principles are being applied, providers would need to answer at least the following questions:

1. How are learners selected for the programme?
2. To what extent do such selection procedures recognise the prior learning learners have?

3. What is the demographic composition of the learner population? Gender and race are clearly crucial, but attention should also be given to how learners from outlying areas are attended to, and to poverty indices.
4. Is the organisation planning to diversify the demographic composition of the learner population, taking into account historical disadvantages and discrimination?
5. How does the provider ensure that the programme is relevant to the needs and aspirations of the learners?
6. How does the delivery of the programme encourage learner participation?
7. How does the organisation identify the nature of support learners require?
8. What support is given to learners?
9. What guidance is offered to learners? Why?
10. How are opportunities for further learning provided for by the organisation?
11. How, by whom and how often are learners given feedback on their performance?

Criterion 7: Assessment Policies

Outline the policies and procedures for the forms of assessment used and how they are managed.

Assessment policies are more than assessment practices. They include assessment practices but go beyond them as well. Assessment policies describe the approaches that are used by an organisation in its assessment practices. Are assessment approaches mainly examination-based? Do assessment policies recognise principles of lifelong learning, recognition of prior learning and integration of theory and practice? Are assessment policies informed by understandings of notions of failure and deficits or do they work in developmental, supportive and continuous ways? As such, assessment policies need to indicate what approach the organisation adopts with regard to assessment and whether this approach is in line with NQF principles.

Assessment policies also outline how the processes of assessment will be managed – by whom, how and how often. They include internal assessment, external assessment, moderation, provision of feedback to learners and maintaining records of assessment. They also include ways in which support that learners may require are identified and ways in which support is provided. Thus, assessment policies should not be conflated with assessment practices, although they include them.

In order to meet the requirement of Criterion 7, providers would need to answer at least the following questions:

1. What is the organisation's approach to assessment?
2. Is the organisation's approach consistent with NQF principles?
3. How does the organisation's assessment policy incorporate principles of lifelong learning, recognition of prior learning and integration of theory and practice?
4. How are assessments conducted, by whom and how often?
5. What are the mechanisms that the organisation puts into place to assure the quality of assessments conducted? Are moderators used for assessments?

6. How are learners given feedback on the ways in which they have been assessed? How does this occur? Who does it, and how often?
7. How does the organisation ensure that assessments are used to identify and provide for the support and guidance learners need?
8. How are assessment results fed back into programme development?

Finally (see also the references to the development of competence in Criterion 4), the assessment practices of a programme must be applied and integrated. Therefore:

- ❑ A programme should assess whether learners are able to integrate (*horizontally*) the knowledge and skills delivered through the different courses or modules which make up the programme.
- ❑ A programme should also assess whether learners are able to integrate (*vertically*) the dimensions of competence referred to in Criterion 4. In brief, these are:
 - ◆ practical competence;
 - ◆ foundational competence; and
 - ◆ reflexive competence.
- ❑ The assessment strategy should assess the extent to which learners have the ability to apply what they have learned in authentic and changing South African contexts.
- ❑ Assessment should be ongoing and developmental.

Criterion 8: Management Systems and Policies

Indicate the financial, administrative and physical resources of the organisation, as well as procedures of accountability within the organisation.

Criterion 8 refers to the managerial capacity of the provider to carry out its functions. The provider would need to indicate its capacity to deliver the programme effectively and efficiently and in an accountable manner. In this regard providers would need to answer at least the following questions:

1. What is the management and administrative structure of the organisation?
2. How are decisions taken in the organisation, by whom and in relation to what?
3. What is the financial resource base of the organisation? What are the sources of funding? Does the organisation have a plan to become self-sustaining, if it is not already?
4. Does the organisation have adequate human and material resources to carry out its intended functions?
5. What are the systems used by the organisation to manage and be accountable for its finances?
6. More generally, to what extent is the organisation run in ways that are transparent and accountable?

SECTION 6: CONCLUSION

This document sets out the findings of research conducted among providers, relates SAQA's approach to quality to global debates in quality management and elaborates on the core SAQA criteria relating to providers. It also includes suggestions for the development of sector-specific criteria, if these are found to be necessary in particular sectors.

SAQA operates necessarily within a mixed quality management model, comprising elements of total quality management and conformance to specifications paradigms. ETQAs and providers, in turn, will also have to adopt a balanced approach. Moreover, SAQA has already published core criteria which providers should satisfy for the purpose of accreditation. At the request of providers who participated in the research, the document has presented an elaboration of those core criteria to facilitate a deeper understanding among providers of what will be required of them.

Acknowledging the need for substantial change processes over time within provider organisations, this document also suggests that SAQA will emphasise quality development as much as quality management, which means that designing, for example, strategies for overseeing the provision of support among providers in the establishment of effective quality management systems, are essential.

ANNEXURE A: RESEARCH FINDINGS¹⁴

Research brief:

The South African Qualification Authority (SAQA) commissioned Paul Musker and Associates (PMA) to conduct research among providers and ETQAs to ascertain how the following issues are perceived and experienced:

- General issues related to QMS;
- Paradigms in quality management and quality assurance;
- Elements that would constitute a new QMS model; and
- The SAQA quality template.

The following are the findings:

1 Feasibility and Receptiveness

By and large attitudes to the development of a quality management model were favourable, though important reservations were expressed.

General overarching comments related to:

- Concerns about the cost of quality management systems.
- The lack of a consensual definition of quality in education.
- The multiplicity of structures responsible for quality in different sectors.
- Divergent opinions across the various groups as to whether there should be one overarching quality management model or different models for different sectors and even for different types of provider.
- The need for a *framework* for quality management, rather than a model, on the grounds that a framework would allow for context-sensitivity and allow for the development of local solutions to quality management requirements.

2 The Tendency Towards Conformance Models

Extracts from the higher education focus group report illustrate a concern in that sector regarding the continuing predominance of a 'conformance to specifications' model. New pressures in this regard are seen to be emanating from the Department of Labour¹⁵, and from the Department of Education's three-year planning requirement.

¹⁴ Annexure A is an extract from Part Six of Musker, P. (2000). *Models of Quality Management Systems for South African Providers of Education and Training – Preliminary Report*. Johannesburg: Paul Musker and Associates for the South African Qualifications Authority.

¹⁵ See Holland, M. (2000). *A Review of South African ETQA Quality Management and Quality Assurance Models*. Johannesburg: Paul Musker and Associates for the South African Qualifications Authority.

3 Support for a Mixed Model

Several groups challenged the neatness of the distinction between total quality management (TQM) and conformance to specifications (CTS) models:

- ❑ The private training providers argued explicitly for an integrated model.
- ❑ Workplace-based providers gave examples of how they already have a mixed model, in that conformance is required by external agencies, while internal company strategies are often related to TQM or similar quality approaches.

4 Support for an Adapted Conformance Model

Several groups (private training providers, workplace-based providers and independent schools) argued for a conformance model, or an adapted conformance model which encourages 'reflection, improvement and transformation'. Their reasons differed:

- ❑ The private training providers argued for a 'fitness for purpose' approach which 'satisfies the market that you are preparing your students for'.
- ❑ The independent schools group defended the need to ensure 'functionality' in South African schools as a minimum legislative requirement.
- ❑ The workplace-based providers argued that quality management systems are an internal organisational affair, since they are a competitive tool, and that therefore a conformance to specifications model is required to establish minimum requirements across providers.

5 Arguments Against a Conformance Model

The arguments against a conformance to specifications model were not generally linked to support for TQM:

- ❑ The department of education respondents presented the most explicit argument against the use of conformance approaches in education, since education is not comparable to a production process, and emphasised the role of unit standards and for institutions to become 'self-evaluative'.
- ❑ The independent schools group found TQM 'too managerial and mechanistic', and favoured a continuous 'school improvement process' in which 'there is no end point'.
- ❑ The independent schools noted, however, that their opposition to TQM were more to do with the connotations of the term than with

the content set out in the Holland literature review¹⁶, and in effect argued for a mixed model.

6 The Difficulties of a Single Quality Management Model

Various groups expressed concern about the generation of a single, generic quality management model, for a variety of reasons:

- ❑ delivery modes are diverse;
 - ❑ institutional types are diverse; and
 - ❑ different departments within institutions are diverse.
-

7 Quality Improvement versus Window Dressing

Other powerful critiques were levelled against the SAQA quality template by the department of education and higher education respondents:

- ❑ The department of education respondents argued that the template does not address sufficiently the need to intervene directly to make a difference to the quality of delivery in the classroom, which they described as *the most critical gap*. Unless the model attempts to understand holistically what teachers do in order to promote good quality learning, the documentation required is regarded by this group as *so much window-dressing*.
 - ❑ The higher education respondents agreed with one respondent, who argued that
... the template as it stands is potentially just a lot of documents. I would like to put more time and energy into four or five strategic focus areas. The template could force us to spread ourselves too thinly. I would prefer our own internal quality management system, with key focus areas that we identify ... It could be the same old problem – we accumulate documents and send them through. The old cynical approach.
 - ❑ The higher education group added that the effort of generating the documentation must be matched by a corresponding level of discussion and feedback.
-

8 The Importance of Stakeholders

All respondents agreed that stakeholder involvement in quality management is crucial, with some cautions as follows:

- ❑ That stakeholder involvement does not usually happen spontaneously, particularly in rural areas, and structures therefore

¹⁶ Holland, M. (2000). *A Review of Quality Management and Quality Assurance Models for South African Providers*. Johannesburg: Paul Musker and Associates for the South African Qualifications Authority.

need to be created.

- That the capacity which needs to be built *must be determined from the internal provider's perspective.*
- That parents, as key stakeholders in the schooling sector, need to be *aware of their own role in the learning process.*
- That very divergent stakeholder opinion needs to be carefully managed.
- That a balance needs to be struck between a 'democratic culture' of participatory management and the need for a rapid response to ensure global competitiveness, which may mean that *'short-circuit' mechanisms [may be needed to] take as many people as possible through the shortest decision-making routes.*

9 The Involvement of Learners

All the groups devoted especial attention to the role of learners in a quality management system. The following points summarise the various discussions:

- That learners need to learn to be part of the quality management system.
- That learner counselling and the recognition of prior learning are aspects of the quality of education and training on offer.
- That formal structures are crucial in the successful involvement of learners.
- That learners should be involved in the evaluation of teachers, programmes and facilities, and this should form part of a culture of feedback and reflection leading to concrete actions.
- That learner performance in work experience is a crucial indication of quality, though the information is difficult to obtain.

Two groups, however, raised difficulties regarding the involvement of learners:

- The workplace-based providers argued that ... *the extent to which you can involve learners depends on the complexity of the organisation.*
- The further education and training group were unanimous in their opinion that it would be difficult to have learners involved to any high level in QM processes – for a whole range of reasons: lack of knowledge, lack of time, or the need to commit to studies.

10 Teaching and Learning Strategies

The independent schools group noted the importance of allowing for different teaching and learning styles, suggesting that schools should be required to state their particular teaching and learning approach and

comment on how they allow for diversity.

The workplace-based providers suggested that providers should be asked:

- ❑ how they assess their trainers/teachers;
- ❑ how they assess their learners; and
- ❑ how they assess the effectiveness of their learning materials.

11 The Gathering of Evidence

Respondents offered a wide range of comments on how evidence of quality should be gathered, as well as the nature of evidence that is important:

- ❑ Through research which *feeds back into modes of delivery, programme development and teaching practice.*
- ❑ Through regular, cyclical, continuous assessment of learners.
- ❑ By *breaking the auditing pattern* to avoid *internal complacency.*
- ❑ Through assessment which gives learners useful feedback on progress.
- ❑ Through 3-5 year review processes *to ensure that the larger processes are still on track.*
- ❑ Through longitudinal studies to track progress.
- ❑ Through auditing processes which examine *the variables which could bring about improvement.*
- ❑ By gathering data on *the quality of transformation and organisational change, including the degree of participation in and ownership of strategic goal-setting exercises.*
- ❑ By assessing processes as well as outputs, building capacity to *identify the causes of levels of achievement, not only the achievement results.*
- ❑ Through peer reviews.

With regard to peer review processes, two cautions were expressed. The private provider group noted that peers are in fact competitors, which introduces a different dynamic. The higher education group noted that peer review can result in uncontextualised recommendations, particularly when an under-resourced institution is evaluated by a more advantaged one.

Several groups emphasised self-evaluation as a central strategy in the development of a quality management system:

- ❑ Personnel inside the organisation should be trained in evaluation, to complement the work of external auditors.
- ❑ Communication and consultation strategies should be *conscious and not assumed.*
- ❑ Defining the ETQA as *an enabler, an interpreter of regulations*

and a support as well as the body which audits the self-assessment processes of providers.

12 Redress and Special Support

The ETQA focus group pointed out that nothing in the SAQA quality template addresses issues such as redress and special support for identified groups in any explicit way.

13 Global Competitiveness and Local Employability

One group (the independent schools respondents) emphasised the need to attend, in a quality management strategy, to global competitiveness (and therefore international standards) as well as local employability (and therefore vocationally oriented strategies).

14 The Importance of Ethos

One group (the independent schools respondents) noted the absence of any reference to *ethos* in the list of SAQA quality elements.

15 Identity Crises

Several groups problematised the notion of 'customer', arguing, for example, that often the learner is only the immediate customer, behind whom lies an array of ultimate customers in society at large. One group (departments of education) noted that the identity of the 'provider' is also not always clear.

17 Lack of Capacity

The issue of implementation capacity arose again and again. One independent school respondent, commenting specifically on the SAQA quality template, expressed the opinion that its implementation in many schools would be equivalent to *flying to the moon*.

In other groups respondents expressed pessimism regarding institutional capacity to implement the principles set out in the quality template, for various reasons:

- ☐ lack of time;
- ☐ data gathering is not a business priority;
- ☐ lack of capacity because of the size of the organisation;
- ☐ lack of departmental support (FET sector);
- ☐ excessive demands in terms of policy and legislation; and
- ☐ quality demands are seen as management demands.

Additionally, respondents from the university sector cautioned against introducing a quality system which ignores what has already been achieved in recent innovations and places an unwarranted strain on capacity.

18 The Need for Support

The following extracts from focus group reports (taken from the discussion of 'general issues in the quality debate') illustrate that providers of education and training in several sectors feel strongly that intensive support of various kinds is required in the development of quality management systems. For example:

- ❑ Without a much higher level of commitment and support from national, the further education and training (FET) respondents felt that the FET sector will not be able to *pick up the ball* and contribute to the national drive towards quality in education and training.
 - ❑ FET respondents argued that urban institutions were generally *up to speed* while the further one moved from the cities the less the institutions were resourced and prepared for the changes ahead.
 - ❑ The independent schools group pleaded for all bodies involved in quality assurance to get together and speak to each other about what they are doing, and developing a common direction.
 - ❑ The higher education group argued for *support as well as audits*, and that *SAQA should be involved in establishing a more developmental approach to the three-year [planning] requirements*.
 - ❑ A small number of respondents expressed their frustration at being confused and unable to get the criteria for providers from SAQA in order to try to get accreditation. They also requested copies of documents such as 'Criteria and Guidelines for Providers' which would help them to understand what they needed to do to as providers.
 - ❑ Private training providers asked what SAQA could do to facilitate greater communication across the sector, particularly to discuss SAQA related issues and ways to respond to these.
 - ❑ The private training providers suggested that SAQA should do the following:
 - ❑ *Have a well staffed Customer Relations Office to help with queries, give advice and assistance*
 - ❑ *Simplify the guidelines and publicise and distribute them broadly*
 - ❑ *Give more direction to providers*
-

19 Reiterating the Need for Support

In the discussion of 'elements of a new quality management model', the need for support strategies for providers in the development of quality management systems was once again a central theme:

- ❑ Audits should be constructive, identifying what is being done well and including *help in correcting problems and putting down timeframes for such corrective action*.
- ❑ Assistance is needed to develop self-assessment strategies and 'quality management standards'.

20 Reiterating the Need for Support (II)

In the discussion of the SAQA 'quality template', the need for support strategies was again a recurring theme, with particularly detailed arguments emerging in the independent schools and ETQA groups:

- ❑ The independent schools group found the SAQA quality template *very sophisticated ... even within our sector*.
- ❑ The same group argued that the template needs to be divided into two components. The first would contain minimum legislative requirements to ensure functionality; the second would contain requirements which would initially be optional, but which providers would have to evolve towards.
- ❑ The ETQA group argued that providers should be allowed to evolve towards advancing levels of quality management rather than imposing an *unsustainable list of demands* on all providers, irrespective of size or capacity. They proposed that providers should be assisted to establish the criteria for their own accreditation. Once the agreed upon level is achieved, the next milestones would be negotiated. Providers, they argued, should be able to expect guidance and support in their efforts to become part of the national system.
- ❑ There was unanimous agreement in the same group that *flexibility* in implementation was critical, and that, for the next while at least, quality management should be an individualised process of continual improvement for providers rather than an absolute externally imposed.
- ❑ The independent schools group argued for
... a culture of commitment ... A good example of a simple question to ask a provider would be 'What do you do to monitor the quality of education in your school?' You want to get people thinking about how their provider institutionalises reviews and reflective processes. SAQA cannot ask too much at this point, it is counterproductive. What a good starting point might be is to not assess quality per se, but to assess what procedures and

systems are in place.

- The same group agreed that the function of the body overseeing this process is, for the time being, not so much one of inspection as stimulation, guidance, and encouragement:

Assessment comes afterwards. A system of temporary accreditation might be necessary.

(30 March 2001)

NOTICE 762 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11(1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for Restitution of land rights on:

CLAIMANT	REF NO.	PROPERTY CLAIMED	CURRENT LAND OWNER	DEED NUMBER & BOND HOLDER
Ethel Thiko Magubane	EE 313	lot 1240 Payneville	International Manufacturing Engineering Co Pty Ltd	T41327/97 ABSA -B42733/1996
Mamodiegi Gladys Twala	EE 018	lot 198 Payneville		
Themba Raymond Gama	EE 239	1484 Payneville		
Liliya Nonhlanhla Hlope	EE 105	1878 Payneville		
Motlatsi Betty Makgamele	EE 179	1329 Payneville		
Joseph Simon Zwane	EE 173	159 Payneville		
Pinki Martha Bashele	EE 161	494 Payneville		
Pauline Tlalane Morapedi	EE 295	952 Payneville		
Magdelina Bosaji Mohapi	EE 298	1266 Payneville		
Nobantu Vernie Nyoka	EE 269	1038 Payneville		
Nozipho Edith Sikhosana	EE 140	1140 Payneville		

6. Interested parties

- a) Respondent: Department of Land Affairs
- b) Springs City Council
- c) International Manufacturing Engineering Co Pty Ltd

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Provinces

Private Bag X 03
ARCADIA
0007.

Tel: (012) 310-6500

Fax: (012) 324-5812

**ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER**

(30 March 2001)

NOTICE 763 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

1. Reference No.: C 0127
2. Claimant: Alama Rahim
3. Property: Certain Lot No.1184 situated behind lot 1186 in the Township of Albertville, district of Johannesburg. Measuring 17 square roods, 52 square feet and

Certain Lot No.1186 situated on Plein Street in the township of Albertville, district of Johannesburg. Measuring 17 square roods, 52 square feet.
4. Deed of Transfer: F.5998/1942
5. Date submitted: 30 December 1998
6. Current Property Description:

PRESENT PORTION	OWNER	DEED OF TRANSFER	Bond Details
The land is currently privately owned			

7. Interested parties

- a) Respondent: Département of Land Affairs
- b) Greater Johannesburg Transitional Metropolitan Council

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007.
Tel: (012) 324-5800
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 764 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

1. Reference No.: C 0235
2. Claimant: David Lee Wing York
3. Property: Certain Lot No.464 situated on Minnaar & Short Str in the Township of Albertville, district of Johannesburg. Measuring 17 square roods, 52 square feet and
Certain Lot No.465 situated on Short Str in the township of Albertville, district of Johannesburg. Measuring 17 square roods, 52 square feet.
4. Deed of Transfer: F.9852/1963
5. Date submitted: 28 December 1998
6. Current Property Description:

PRESENT PORTION	OWNER	DEED OF TRANSFER	Bond Details
The land is currently privately owned			

7. Interested parties

- a) Respondent: Department of Land Affairs
- b) Greater Johannesburg Transitional Metropolitan Council

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007.
Tel: (012) 324-5800
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 765 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0752

CLAIMANT : J Bertha

PROPERTY : Remaining Extent of Portion 3 of Lot No 385, situated on Bulawayo Street, measuring 10 000 square feet.

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T39599/75

DATE SUBMITTED : 06/01/1996

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion 15 (a portion of portion 16) of the farm Zandfontein 317 JR	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Mphona Johannes Betha (Co-claimant)
- d) Priscilla Betha (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 766 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : A/0483

CLAIMANT : MJ Katane

PROPERTY : Remaining Extent of Lot No 338, situated in the Township of Alexandra, measuring 1110 square metres

TOWNSHIP : ALEXANDRA

DISTRICT : JOHANNESBURG

DEED OF TRANSFER : T30482/1980

DATE SUBMITTED : 25/10/1995

Current Property Description:

OWNER	DEED NO.	PROPERTY DESCRIPTION	BONDHOLDER
Eastern Metropolitan Sub-Structure	T30482/1980	Lot No 338, situated in Alexandra Township	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Eastern Metropolitan Substructure

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 767 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0337

CLAIMANT : TB Lebeko

PROPERTY : Remaining Extent of Lot No 262, situated on Fortuin and Parkers Street, measuring 138 square roots and 128 square feet.

TOWNSHIP : **LADY SELBORNE**

DISTRICT : **PRETORIA**

DEED OF TRANSFER : T50477/83

DATE SUBMITTED : 25/03/1996

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T50477/83	Portion of Erf 332 Suiderberg	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Violet Sothoane born Lebeko (Co-claimant)
- d) Oupa William Lebeko (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 768 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0187

CLAIMANT : DA Lethoba

PROPERTY : Remaining Extent of Portion 19 of Lot 146, situated on La Fleur Street, measuring 10 000 square feet

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T30336/95

DATE SUBMITTED : 18/11/1996

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T30336/95	Portion of Remaining Extent of Portion 282 of the farm Zandfontein	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Leornard Lethoba (Co-claimant)
- d) Olga Lethoba (Co-claimant)
- e) Victor Stephen Baloyi (Co-claimant)
- f) Maurice Lethoba (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 769 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0790
CLAIMANT : NM Madiba
PROPERTY : Remaining Extent of Portion D of Lot 437, situated on Archilles Street,
TOWNSHIP : **LADY SELBORNE**
DISTRICT : **PRETORIA**
DEED OF TRANSFER : T39599/75
DATE SUBMITTED : 07/12/1995

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of remaining extent of portion 16 (a portion of portion 15) of the farm Zandfontein 317 JR	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Aubrey Nathan Ntuli (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 770 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0623

CLAIMANT : SM Malose

PROPERTY : Remaining Extent of Portion A of Lot No 414, situated on Hector Street, measuring 10 000 square feet.

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T50477/83

DATE SUBMITTED : 28/05/1995

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T50477/83	Portion of Erf 154 Suiderberg	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Sebai Fredah Mashilo (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 771 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 1004
CLAIMANT : DT Maselela
PROPERTY : Remaining Extent of Lot 125, situated on Maraba Street, measuring 15 000 square feet
TOWNSHIP : LADY SELBORNE
DISTRICT : PRETORIA
DEED OF TRANSFER : T39599/75
DATE SUBMITTED : 20/03/1998

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of Remaining Extent of Portion 16 (a portion of portion 15) of the farm Zandfontein 317 JR	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Mabel Stella Masilela (Co-claimant)
- d) Zacharia Alban Masilela (Co-claimant)
- e) Susan Masilela (Co-claimant)
- f) Esther Khotsa (Co-claimant)
- g) John Masilela (Co-claimant)
- h) Solomon Matome Masilela (Co-claimant)
- i) Mary Gertrude Masilela (Co-claimant)
- j) Elijah Jacobus Masilela (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 772 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0459

CLAIMANT : DT Maselela

PROPERTY : Remaining Extent of Lot 126, situated on Maraba Street, measuring 10 000 square feet

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T39599/75

DATE SUBMITTED : 20/03/1998

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of Remaining Extent of Portion 16 (a portion of portion 15) of the farm Zandfontein 317 JR	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Mabel Stella Masilela (Co-claimant)
- d) Zacharia Alban Masilela (Co-claimant)
- e) Susan Masilela (Co-claimant)
- f) Esther Khotso (Co-claimant)
- g) John Masilela (Co-claimant)
- h) Solomon Matome Masilela (Co-claimant)
- i) Mary Gertrude Masilela (Co-claimant)
- j) Elijah Jacobus Masilela (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 773 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0292

CLAIMANT : KJ Masubelele

PROPERTY : Remaining Extent of Portion C of Lot 417, situated on Archilles Street, measuring 6000 square feet

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T39599/75

DATE SUBMITTED : 13/04/1996

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of Remaining Extent of Portion 16 (a Portion of Portion 15) of the farm Zandfontein 317 JR	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Rachel Ramapa (Co-claimant)
- d) Johannes Masubelele (Co-claimant)
- e) Sophie Sibiya (Co-claimant)
- f) Magdeline Masubelele (Co-claimant)
- g) Alfred Masubelele (Co-claimant)
- h) Joyce Masubelele (Co-claimant)
- i) Reginald Masubelele (Co-claimant)
- j) France Masubelele (Co-claimant)
- k) Hendrick Masubelele (Co-claimant)
- l) Mary Masubelele (Co-claimant)
- m) Madikana Masubelele (Co-claimant)
- n) Hatifeli Masubelele (Co-claimant)
- o) Lucky Masubelele (Co-claimant)
- p) Littleman Masubelele (Co-claimant)
- q) Sello Masubelele (Co-claimant)
- r) Daniel Masubelele (Co-claimant)
- s) Shimane Masubelele (Co-claimant)
- t) Andy Masubelele (Co-claimant)
- u) Mapule Masubelele (Co-claimant)
- v) Swankie Masubelele (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 774 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0192

CLAIMANT : MA Molokwane

PROPERTY : Remaining Extent of Portion B of Lot No 154, situated on La Fleur Street, measuring 10 000 square feet.

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T39599/75

DATE SUBMITTED : 24/11/1995

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of remaining extent of portion 16(a portion of portion 15) of the farm Zandfontein	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Jacob Makoane (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 775 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0420

CLAIMANT : T W Monareng

PROPERTY : Remaining Extent of Portion 5 of Lot 210, situated on Baron Street, measuring 10 000 square feet

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T50477/83

DATE SUBMITTED : 08/01/1996

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T50477/83	Portion of Erf 210 Suiderber	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Charlotte Moreosele (Co-claimant)
- d) Sente Masemola (Co-claimant)
- e) Tswaane Masemola (Co-claimant)
- f) Letebele Masemola (Co-claimant)
- g) Karnapi Monareng (Co-claimant)
- h) Mantoa Tabitha Mokhobo (Co-claimant)
- i) Theresa Francis Cheiza (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 776 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0047

CLAIMANT : S Motlhamme

PROPERTY : Remaining Extent of Lot 434, situated on Archilles Street, measuring 10 000 square feet

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T39599/75

DATE SUBMITTED : 17/12/1998

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of Remaining Extent of Portion 16 (a portion of portion 15) of the farm Zandfontein 317 JR	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Ntombi Salome Mkhwanazi (Co-claimant)
- d) Ntshudi Lydia Lale (Co-claimant)
- e) Francina Morongwe Motlhamme (Co-claimant)
- f) Fan Andrew Motlhamme (Co-claimant)
- g) Magdeline Sebopele Motlhamme (Co-claimant)
- h) Maleti Johanna Motshotshwane (Co-claimant)
- i) Rosina Ntlatleng (Co-claimant)
- j) Michael Motlhamme (Co-claimant)
- k) Peggy Sophy Mnisi (Co-claimant)
- l) Esther Maletlape Raphiri (Co-claimant)
- m) Mafete Stevens Motlhamme (Co-claimant)
- n) Maletlape Rosina Motlhamme (Co-claimant)
- o) Balekisi Simon Motlhamme (Co-claimant)
- p) Margaret Magdeline Motlhamma (Co-claimant)
- q) Maletlape Meiki Esther Madue (Co-claimant)
- r) Morongwe Francina Makeketa (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

NOTICE 777 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0168

CLAIMANT : SJ Pooe

PROPERTY : Remaining Extent of Portion 2 of Lot No 181, situated on La Fleur Street, measuring 10 000 square feet.

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T39599/75

DATE SUBMITTED : 24/11/1995

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of remaining extent of portion 16(a portion of portion 15) of the farm Zandfontein	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Grace Tselakgopo (Co-claimant)
- d) Angeline Kagiso Pooe (Co-claimant)
- e) Thelma Thango (Co-claimant)
- f) Lettie Seipei Rapudo (Co-claimant)
- g) Hermana Eva Tlome

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 778 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0508

CLAIMANT : M M Ramangale

PROPERTY : Remaining Extent of Portion A of Lot No 321, situated on Fortiun Street, measuring 138 square roods & 128 square feet.

TOWNSHIP : **LADY SELBORNE**

DISTRICT : **PRETORIA**

DEED OF TRANSFER : T50477/83

DATE SUBMITTED : 07/06/1996

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T50477/83	Portion of 332 Suiderberg	None
City Council of Pretoria	T50477/83	Portion of 574 Suiderberg	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Modise David Petlhe (Co-claimant)
- d) Patric Ramaphunye Petlhe (Co-claimant)
- e) Shirley Mogwape Maoto (Co-claimant)
- f) Lucky Godfrey Ramongana (Co-claimant)
- g) Khomotso Elizabeth Ramongana (Co-claimant)
- h) Moepa Lucas Ramongana (Co-claimant)
- i) Stephens Raponti Ramongale (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 779 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0085

CLAIMANT : TAJ Sello

PROPERTY : Remaining Extent of Portion A of Lot No 345, situated on Gallant and Bulawayo Street, measuring 30 000 square feet.

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T39599/75

DATE SUBMITTED : 24/11/1995

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of remaining extent of portion 16(a portion of portion 15) of the farm Zandfontein	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Raletsetse Solomon Sello (Co-claimant)
- d) Fiki Alfred Sello (Co-claimant)
- e) Obed Jeremiah Sello (Co-claimant)
- f) Seipati Lydia Tshukudu (Co-claimant)
- g) Moemo Mary Sello (Co-claimant)
- h) 3 Children of Joseph Boy Sello (Co-claimant)
- i) 5 Children of Lesilo David Sello (Co-claimant)
- j) Kenneth Sello (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 780 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0207
CLAIMANT : E Senona
PROPERTY : Remaining Extent of Portion A of Lot No 323, situated on Fortuin Street, measuring 10 000 square feet.
TOWNSHIP : LADY SELBORNE
DISTRICT : PRETORIA
DEED OF TRANSFER : T39599/75
DATE SUBMITTED : 21/12/1998

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of Erf 575 Suiderberg	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council
- c) Morungwa Senone (Co-claimant)
- d) Leah Senone (Co-claimant)
- e) Tulare Senone (Co-claimant)
- f) Sandra Senona (Co-claimant)
- g) Elizabeth Maphathane (Co-claimant)

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 781 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0563

CLAIMANT : MM Tiale

PROPERTY : Remaining Extent of Portion M of Lot 437, situated on Archilles Street, measuring 84 square roots & 127 square feet

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T39599/75

DATE SUBMITTED : 09/11/1995

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of Remaining Extent of Portion 16 (a portion of portion 15) of the farm Zandfontein 317 JR	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 782 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B0173

CLAIMANT : M J Tlou

PROPERTY DESCRIPTIONS: Remaining Extent of Lot 86, situated on Stevens Street, measuring 6, 667 square feet

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T9800/1966

DATE SUBMITTED : 18/10/95

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T39599/75	Portion of Remaining Extent of Portion 16 (a Portion of Portion 15) of the farm Zandfontein 317 JR	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 783 OF 2001**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of section 11 of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that a claim for restitution of land rights on:

REFERENCE : B 0388

CLAIMANT : MH Tloubatla

PROPERTY : Remaining Extent of Lot No 264, situated on Hector Street, measuring 10 000 square feet.

TOWNSHIP : LADY SELBORNE

DISTRICT : PRETORIA

DEED OF TRANSFER : T50477/83

DATE SUBMITTED : 17/09/1995

Current Property Description:

OWNER	DEED NO.	PRESENT ERF NO	BONDHOLDER
City Council of Pretoria	T50477/83	Portion of Erf 331 Suiderberg	None

INTERESTED PARTIES:

- a) Department of Land Affairs
- b) Greater Pretoria Metropolitan Council

has been submitted to the Regional Land Claims Commissioner for Gauteng and North West Province and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 30(thirty) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X 03
ARCADIA
0007

Tel: (012) 310-6500
Fax: (012) 324-5812

ABM MPHELA
REGIONAL LAND CLAIMS COMMISSIONER

NOTICE 784 OF 2001**DEPARTMENT OF TRANSPORT**

INTERNATIONAL AIR SERVICES ACT, 1993 (ACT No. 60 OF 1993)

APPLICATIONS FOR THE GRANT/AMENDMENT OF INTERNATIONAL AIR SERVICES LICENCES

Pursuant to the provisions of section 16 (1) of Act No. 60 of 1993 and regulations 14 (1) and 14 (2) of the International Air Services Regulations, 1994, it is hereby notified for general information that the applications, details of which appear in the Schedules hereto will be considered by the International Air Services Council (Council).

Representations in accordance with section 16 (3) of Act No. 60 of 1993 and regulation 25 (1) of the International Air Services Regulations, 1994, against or in favour of an application, should reach the Chairman of the Council at Private Bag X193, Pretoria, 0001 within 28 days of the publication hereof. It must be stated whether the party or parties making such representation is/are prepared to be present or represented at the possible hearing of the application.

The Council will cause notice of the time, date and place of the proceedings to be given in writing to the applicant and all parties who have made representations as aforesaid and who desire to be present or represented at the hearing.

SCHEDULE 1**APPLICATIONS FOR THE GRANT OF LICENCES**

(A) Full name, surname and trade name of applicant. (B) Full business or residential address of applicant. (C) Class of licence applied for. (D) Type of international air service to which application pertains. (E) Category or kind of aircraft to which application pertains. (F) Airport from and the airport to which flights will be undertaken. (G) Area to be served. (H) Frequency of flights.

(A) KELJET CC; Central Air Cargo. (B) Central Air House, Gate 5, Lanseria Airport. (c) Class II. (D) Types N1 and N4. (E) Category A1 and A2. (G) In respect of Licence Type N1: Worldwide (excluding the Republic of South Africa). In respect of Licence Type N4: Angola, Botswana, Cameroon, DRC, Egypt, Ethiopia, Gabon, Ghana, Ivory Coast, Kenya, Lesotho, Malawi, Mozambique, Namibia, Sudan, Swaziland, Tanzania, Uganda, Zambia and Zimbabwe.

(A) C & G Air CC; King Air Charter. (B) Main Terminal Building, Lanseria Airport. (C) Class I. (D) Type S2. (E) Category A3. (F) and (H) From Johannesburg International Airport to Eros: 7 (seven) return flights per week.

SCHEDULE 2**APPLICATIONS FOR THE AMENDMENT OF LICENCES**

(A) Full name, surname and trade name of applicant. (B) Full business or residential address of applicant. (C) Class and number of licence in respect of which the amendment is being sought. (D) Type of international air service and amendment thereto for which application is being made. (E) Category or kind of aircraft and the amendment thereto for which application is being made. (F) Airport from the airport to which flights are undertaken and the amendment thereto for which application is being made. (G) Area served and the amendment thereto for which application is being made. (H) Frequency of flights and the amendment thereto for which application is being made. (I) Conditions and the amendment thereto for which application is being made.

(A) Nationwide Airlines (Pty) Ltd; Nationwide Airlines. (B) Hanger 10, Lanseria Airport. (C) Class I; I/S092. (D) type S1 and S2. (E) Category A1, ADD: Category A2.

(A) Hydro Air (Pty) Ltd. (B) 261 Roberts Street, Silverton. (C) Class II, I/N118. (D) Type N1, N3 and N4. (E) Category A1. (G) In respect of Air Service Type N1: Worldwide excluding RSA. In respect of Air Service type N3: Angola, Belgium, Congo, France, Gabon, Germany, Netherlands, Portugal, Spain, Switzerland, UAE, Uganda, United Kingdom, United States of America, Zaire & Zambia; ADD: Burundi, Cameroun, Code D'Ivoire, Ethiopia, Kenya, Malawi, Mozambique, Rwanda, Somalia and Zimbabwe. In respect of Air Service Type N4: Angola, Belgium, Congo, France, Gabon, Germany, Ghana, Netherlands, Portugal, Spain, Switzerland, Tanzania, UAE, Uganda, United Kingdom, United States of America, Zaire & Zambia; ADD: Botswana, Burundi, Ethiopia, Mozambique, Namibia, Nigeria, Rwanda, Somalia and Zimbabwe.

(30 March 2001)/(30 Maart 2001)

NOTICE 785 OF 2001**DEPARTMENT OF TRANSPORT**

AIR SERVICE LICENSING ACT, 1990 (ACT No. 115 OF 1990)

APPLICATIONS FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR SERVICE LICENCES

Pursuant to the provisions of section 15(1)(b) of Act No. 115 of 1990, and regulation 8 of the Domestic Air Services Regulations, 1991, it is hereby notified for general information that the applications details of which appear in the Appendix, will be considered by the Air Service Licensing Council.

Representations in accordance with section 15(3) of Act No. 115 of 1990, in support of, or in opposition to, an application, should reach the Air Service Licensing Council, Private Bag X193, Pretoria, 0001, within 21 days of the date of publication hereof.

SCHEDULE 1**APPLICATIONS FOR THE GRANT OF LICENCES**

(A) Full name and trade name of applicant. (B) Full business or residential address of applicant. (C) Class of licence applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

(A) Grace Explorations Surveys CC. (B) 7 Aquilla Street, Sundowner, Randburg. (C) Class III. (D) Type G3 and G4. (E) Category A4.

(A) Airquarius Air Chater (Pty) Ltd (Airquarius Aviation). (B) Portion of Farm Lindley 528 JQ, Lanseria 1748, Gauteng. (C) Class I. (D) Type S1 and S2. (E) Category A1 and A2.

(A) Keljet CC (Central Air Cargo). (B) Central Air House, Gate 5, Lanseria Airport, Gauteng. (C) Class II. (D) Type N1 and N2. (E) Category A1 and A2.

SCHEDULE 2**APPLICATION FOR THE AMENDMENT OF LICENCES**

(A) Full name and trade name of applicant. (B) Full business or residential address of applicant. (C) The class and number of licence in respect of which the amendment is sought. (D) Type of air service and the amendment thereto which is being applied for. (E) Category of aircraft and the amendment thereto which is being applied for.

(A) Nationwide Airlines (Pty) Ltd. (B) Hanger 10, Lanseria Airport, Lanseria. (C) Class I S275D. (D) Type S1 and S2. (E) Category A1, A3 Add.: A2.

(A) Heliquip (Proprietary) Ltd. (B) Ground Floor, Terminal Building, Grand Central Airport, Midrand, Gauteng. (C) Class III. (D) Type G3. (E) Category A3. Adding foreign registered aircraft Cessna Caravan 208B Serial Number 208b0493 Reg. No. C-GSGZ.

(30 March 2001)

NOTICE 786 OF 2001**STATISTICS SOUTH AFRICA**

THE HEAD: STATISTICS SOUTH AFRICA notifies for general information that the Consumer Price Index is as follows:

Consumer Price Index, all items (Base 1995 = 100)

February 2001: 104,1

(30 March 2001)

**BOARD NOTICES
RAADSKENNISGEWINGS****BOARD NOTICE 64 OF 2001****SOUTH AFRICAN VETERINARY COUNCIL**

In terms of the Regulations relating to Veterinary and Para-Veterinary Professions appearing in Government Notice No. R. 2085 of 1 October 1982, an amended notice is hereby given that the following persons have been elected to the South African Veterinary Council for a three year period from 1 April 2001 to 31 March 2004:

Veterinarians

1. Kloeck, Paul Eugene Louise Gerard. Bergvlei, White River.
2. Linde, Robin Frederick. 1033 Weaver Street, Montana Park, 0159.
3. Penzhorn, Barend Louis. 181 Koorsboom Ave, Magalieskruin, Pretoria, 0181.
4. Terblanche, Hercules Morkel. 40 Ray Street, Wonderboom, Pretoria, 0182.
5. Van den Berg, Sybrand Smit. Plot 22, Marlbank, Zuurfontein, 1912.
6. Veary, Courtney Martin. 16 Second Street, Menlo Park, Pretoria, 0001.

Veterinary Technologists

1. Boelema, Eric. 8 Oosterlig, 561 Rooigras Street, Waterkloof Glen X5, Pretoria, 0010.

Laboratory Animal Technologist

1. Sinclair, Llewellyn Lee Paul. 10 Casa Diva Gibson Drive, Buccleuch, Sandton.

Veterinary Nurse

1. Maritz, Sarah Catherine Jane. 293 Arizona Crescent, Faerie Glen, Pretoria, 0043.

H. KRUGER**Registrar**

SOUTH AFRICAN VETERINARY COUNCIL

30 March 2001

RAADSKENNISGEWING 64 VAN 2001**SUID-AFRIKAANSE VETERINÊRE RAAD**

Kennis word hiermee gegee ingevolge die Regulasies betreffende Veterinêre en Para-Veterinêre Beroepe vervat in Kennisgewing No. R. 2085 van 1 Oktober, 1982 soos gewysig dat die volgende persone verkies is om op die Suid-Afrikaanse Veterinêre Raad vanaf 1 April 2001 tot en met 31 Maart 2004, te dien:

Veeartse

1. Kloeck, Paul Eugene Louise Gerard. Bergvlei, Witrivier.
2. Linde, Robin Frederick. Weaver Straat 1033, Montana Park, 0159.
3. Penzhorn, Barend Louis. Koorsboom Weg 181, Magalieskruin, Pretoria, 0181.
4. Terblanche, Hercules Morkel. Ray Straat 40, Wonderboom, Pretoria, 0182.
5. Van den Berg, Sybrand Smit. Plot 22, Marlbank, Zuurfontein, 1912.
6. Veary, Courtney Martin. Tweede Straat 16, Menlo Park, Pretoria, 0001.

Veterinêre Tegnoloë

1. Boelema, Eric. 8 Oosterlig, Rooigras Straat 561, Waterkloof Glen X5, Pretoria, 0010.

Proefdier tegnoloë

1. Sinclair, Llewellyn Lee Paul. Casa Diva Gibson Rylaan 10, Buccleuch, Sandton.

Veterinêre Tegnoloë

1. Maritz, Sarah Catherine Jane. 293 Arizona Singel, Faerie Glen, Pretoria, 0043.

H. KRUGER**Registrateur**

SUID-AFRIKAANSE VETERINÊRE RAAD

PRETORIA

30 Maart 2001

BOARD NOTICE 65 OF 2001**AGRICULTURAL PRODUCE AGENTS ACT, 1992****(ACT NO 12 OF 1992)****UNCLAIMED MONEYS PAYABLE TO PRINCIPALS OF FRESH PRODUCE AGENTS**

In terms of Section 21(1) of the Agricultural Produce Agents Act, 1992 (Act No. 12 of 1992) notice is hereby given of the unclaimed moneys specified in the Schedule, that have been paid to the Registrar, Agricultural Produce Agents Council in terms of section 21(2) of the said Act.

Any person who is of the opinion that he is entitled to an indicated amount shall claim it within 90 days from the date of publication of this notice by means of a statement, duly sworn and confirmed, that is submitted to the Registrar, Agricultural Produce Agents Council, PO Box 1821 Groenkloof, 0027, and in which the following particulars are furnished:

- (a) The full name and address of the claimant.
- (b) The names of the fresh produce agent concerned.
- (c) The amount claimed and the kind and quantity of products for which it is claimed.
- (d) The date on which and the address at which the products concerned were delivered.

W.E. JOHNSON**REGISTRAR AGRICULTURAL PRODUCE AGENTS COUNCIL**

RAADSKENNISGEWING 65 VAN 2001**WET OP LANDBOUPRODUKTE-AGENTE, 1992****((WET NO 12 VAN 1992))****ONOPGEËISTE GELDE BETAALBAAR AAN PRINSIPALE VAN VARSPRODUKTE-AGENTE**

Ingevolge artikel 21(1) van die Wet op Landbouprodukte-agente 1992 (Wet No. 12 van 1992) word hierby kennis gegee van die onopgeëiste geld in die Bylae aangedui, wat ingevolge artikel 21(2) van genoemde wet aan die Registrateur van die Raad vir Landbouprodukte-agente oorbetaal is.

Iemand wat meen dat hy op 'n aangeduide bedrag geregtis is, moet dit binne 90 dae na die datum van die publikasie van hierdie kennisgewing opeis deur middel van 'n verklaring, behoorlik beëdig of bevestig, wat by die Registrateur, Raad vir Landbouprodukte-agente, Posbus 1821, Groenkloof, 0027, ingedien word en waarin die volgende besonderhede verstek word:

- (a) Die volle naam en adres van die eiser.
- (b) Die naam van die betrokke varsprodukte-agent.
- (c) Die bedrag wat opgeëis word en die soort en hoeveelheid produkte waarvoor dit opgeëis word.
- (d) Die datum waarop en die plek waar die betrokke produkte afgelewer is.

W.E. JOHNSON

REGISTRATEUR: RAAD VIR LANDBOUPRODUKTE-AGENTE

SCHEDULE - BYLAE**A M MEYER MARKAGENTE : SPRINGS**

Barnard Rex	R 20.46	Joubert G H	R 13.04
Captain Blue Beard	R 0.59	Labuschagne P J	R 22.57
Courtire R	R 224.93	Ndlovu J M	R 12.17
Jordaan A M	R 24.39	Piesang Kloof Sappe	R 40.48

A. ABOUD & CO : BLOEMFONTEIN

Christo Boerdery	R 404.96
Christo Boerdery	R 433.64
Wagstreek	R 185.34

BECKER & PRINSLOO : BLOEMFONTEIN

De Wet S P	R 341.02
De Wet S P	R 46.62
Erasmus P	R 282.28
Gerdon Farms	R 135.60
Kruger Familie Trust	R 104.14

BOERE TRUST : PRETORIA

De Beer F J	R 859.76	Naboomspruit Sitrus	R 100.65
Lesidi Nursery	R 48.40	Pelegrin V	R 3.61
M S M Fresh Produce	R 36.35	Snyman ID	R 16.24
Malunganyi S	R 105.72	Van Vuuren J	R 50.50
Naboomspruit Sitrus	R 50.54		

BOTHA & ROODT : JOHANNESBURG

G L Distributors	R 180.83
Potgieter JJ	R 154.86

BOTHA & ROODT : PRETORIA

Anjay Enterprises	R 116.79	Mabunda MK	R 0.54
Anjay Enterprises	R 81.11	Mashabela M	R 51.11
Botha AJ	R 52.31	Metswenyane SM	R 4.15
Botha GP	R 5.81	Mmabunda D	R 175.06
Brits Gys	R 3.40	Moagi	R 124.52
Burger	R 104.57	Moore LA	R 3.30
C Farm	R 159.59	Motswenyane SM	R 136.34
C Farm	R 236.85	Motswenyane SM	R 173.58
C Farm	R 148.72	Muller JP	R 2.57
Colbyn Farm	R 249.51	Myburgh CJ	R 484.77
Colbyn Farm	R 23.33	Ngobeni MV	R 342.76
Damarina Boerdery	R 28.34	Nkuma MP	R 147.64
Els Bonita	R 42.87	Olivier MC	R 50.59
Felix Alpheus	R 17.18	P J Farming	R 102.22
Flamingo	R 149.57	Ramothwa SP	R 166.08
Gevers J	R 121.94	Ramothwa SP	R 171.75

BOTHA & ROODT : PRETORIA (Vervolg)

Goseame	R 20.24	Riekert	R 14.07
Havenga LJ	R 3.38	Roosters Farm	R 6.33
Hermes E A	R 23.03	Roosters Farm	R 0.17
Honeycomb	R 10.82	Roys Mushrooms	R 139.55
Honeycomb	R 153.55	Shamavunga Farm	R 2.57
Hotomo Lucy	R 11.95	Smit CLJ	R 3.30
Jadrijevik JP	R 207.64	Smit CLJ	R 33.96
Kemp A M	R 57.24	Sun Valley	R 125.17
Khmevha	R 22.02	Swart JB	R 25.38
Klein Middelvie	R 19.61	Terblance H	R 74.26
Kock A J	R 35.67	Toi DK	R 173.58
Kriel JP	R 174.25	Van der Merwe J	R 20.00
Kwalata Investments	R 7.71	Van Heerden J E	R 363.85
Labuschagne P	R 199.30	Van Heerden J E	R 74.26
Leeufontein	R 19.69	Van Rensburg P	R 42.53
Leeufontein	R 186.09	Van Vuuren L	R 11.99
Mabitsela	R 69.94	Van Wyk Riaan	R 26.68

BOTHA & ROODT : SPRINGS

Bezuidenhout C	R 13.71	Labuschagne PJ	R 4.32
Biesiebult	R 4.32	Manies	R 463.11
Borrogeiro LG	R 12.86	Ramadipa Landgoed	R 275.95
Bosleigh Lodge	R 93.47	Rheeder EW	R 27.40
Crisp O Crop	R 3.42	Roth A	R 9.43
Da Call Farm	R 2.89	Roth A	R 4.29
De Winnaar HP	R 54.02	Tembu	R 30.01
Dos Santos AF	R 1,326.62	Thomas Harry J	R 6.00
Erasmus JJ	R 15.83	Vegi Vac	R 9.43
Erasmus JJ	R 10.82	Vegi Vac	R 14.58
Erasmus JJ	R 0.39	Vermeulen & Viljoen	R 126.25
Fernandes A	R 214.07	VIP Farms	R 1.71
Fernandes A	R 141.57	Vorster E	R 5.58
J V Z Boerdery	R 379.79	Welgedacht Veg	R 325.80
Joubert JH	R 1,176.45	Wolvaardt G	R 16.29

BOTHA & ROODT : VEREENIGING

Crous H A	R 7.49
Groenewald JJ	R 10.82
Ndlova NS	R 204.43
Weyers R	R 38.43

BOTHA & ROODT : WELKOM

Bredenkamp JF	R 1.50
Malherbe M J	R 89.87

C L DE VILLIERS : JOHANNESBURG

Bagwa KP	R 41.30	Mudzielwana James	R 215.41
Bekker J	R 81.30	Mulaudzi F	R 110.49
Fedzisani JP	R 108.60	Mulaudzi F	R 53.87
Hlengani TS	R 29.85	Muthivhi S	R 32.19
Hlengani TS	R 47.97	Nematoka J	R 27.67
Hlengani TS	R 40.66	Netshiongolwe TJ	R 9.27
Hleyane H	R 40.99	Ramabulana MH	R 17.85
Karindi MF	R 2.41	Ramago R	R 23.12
Kwinda G	R 86.92	Ramagwede R	R 105.09
Mabuda G	R 4.13	Ramaro T	R 15.97
Mabudza ZP	R 14.41	Ramaro T	R 10.99
Makhubele S	R 73.43	Ramaro T	R 55.70
Makhubele S	R 75.11	Raphamba M	R 37.36
Malan Boerdery	R 5.50	Roodepoort Boerdery	R 12.20
Manconto Boerdery	R 1.68	Singo T	R 64.32
Maringi P	R 31.95	Sitsula T	R 4.13
Mashige KA	R 47.78	Tshankumbule J	R 11.84
Mashige KA	R 5.84	Tshankumbule J	R 4.98
Mashila Alex	R 2.68	Van Wyk EC	R 315.88
Modau J	R 4.98		
Modau J	R 7.56		
Mogodwa MJ	R 28.72		
Moodley	R 21.02		
Mslindzy Farming	R 99.84		
Mudua R	R 16.13		

C PETERS AGENCY : BLOEMFONTEIN

Blaauwkoopjies	R 1,358.49
Blaauwkoopjies	R 1,218.01
Freshmark	R 1,178.80

DU PLESSIS & WOLMARANS : PRETORIA

Boschluishoek Farm	R 652.13	Modika D	R 94.91
Brush Two	R 327.77	Modika D	R 178.73
Brush Two	R 474.20	Moeng Jonas	R 15.31
Claasen JW	R 132.05	Mogofe MS	R 15.40
Covberg	R 462.44	Moller J	R 6.09
Dans Farming	R 43.25	Monyela A	R 105.91
De Vries D	R 75.01	Monyela NM	R 91.91
Du Plessis JA	R 87.61	Mopai RM	R 27.34
Fouche JH	R 36.44	Muller Johan	R 75.01
Fourie JPL	R 66.60	Namboard	R 101.28
Itumeleng Food	R 268.73	Naude Jurie	R 781.85
Jones J G	R 260.41	Naude Jurie	R 40.83
Joubert DJP	R 100.00	Nershiswinzhe D	R 2.39
Kingane Bistop	R 42.59	Nndwambi Alfred	R 236.38
Kriel AJ	R 20.51	Ramalepe ED	R 140.68
Kruger Faan	R 5.71	Ras R	R 7.77
Langkuil Farm	R 16.11	Rasalanavho	R 126.77
Le Grange AJJ	R 0.04	Rathaogwa MG	R 28.78

DU PLESSIS & WOLMARANS : PRETORIA (vervolg)

Mabunda MS	R 135.51	Rhodes GE	R 16.18
Mabunza MR	R 18.34	Richegro	R 75.01
Mabunza MR	R 3.57	Rooster Farm	R 63.82
Mabuza MR	R 1.89	Sikkeldoring	R 25.87
Mabuza MR	R 135.06	Snyman E	R 834.88
Mailula MA	R 88.91	Snyman J J	R 9.52
Malatje SM	R 76.14	Tshiove HV	R 280.93
Maluleke RW	R 8.61	Van Rensburg Johan	R 75.84
Mhlari MB	R 30.60	Virginia	R 507.50
Mlisziel W F	R 7.07	Zwane Abednigo	R 119.26
Modika D	R 196.95		

E.M & J PETER MARKET AGENTS : PIETERMARITZBURG

Betko Fresh Prod	R 2,575.63	Lynwood Farms	R 317.21
Bhengu	R 29.30	Naidoo N	R 266.31
Diplal D	R 17.94	Naidoo N	R 1,165.68
Diptall D	R 0.07	Natalie	R 369.39
Diptall D	R 9.51	R D Farms	R 69.68
Dladla RW	R 42.09	Reservior Fresh Prod	R 24.19
Gail	R 5.57	Reservoir Fresh Prod	R 16.98
Gail	R 27.84	Riverside Farm	R 208.18
Haripersad S	R 22.04	Van Zyl Piet	R 226.78
Jugroop	R 58.60	Zulu A S	R 752.93
Kirby J	R 86.52		

J FRANCES & SEUNS : KLERKSDORP

Bend CJ	R 1,608.67	Morgenson Boerdery	R 0.65
Bonanza Boerdery	R 81.67	Pentagon	R 2.28
Convalarie Boerdery	R 285.54	Pentagon	R 8.06
Cordier P	R 0.96	Rautenbach L	R 85.46
De Nyschen M	R 453.47	Schickerling H	R 3.87
Engelbrecht M	R 21.41	Schickerling H	R 24.74
Lapfontein Boerdery	R 2.41	Schutte AJ	R 8.92
Lombard CJ	R 158.83	Smith B	R 321.55
Lombard CJ	R 58.14	Steyn HJ	R 227.22
Lombard CJ	R 139.38	Steyn HJ	R 0.17
Meybristey PT	R 0.54	Vermaak J	R 2.21
Moolman KE	R 0.21		

MARCO : JOHANNESBURG

Moenetja MP	R 42.82
Ndou MG	R 346.89
Niewenhuizen HT	R 140.19
Sutil T	R 7.33
Tolmay WH	R 12.50
Zani Boerdery	R 44.65

MARTIN & SCHEEPERS : EAST LONDON

Beukes FJ	R 29.49
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BOARD NOTICE 71 OF 2001**SECURITY OFFICERS' INTERIM BOARD****REGULATIONS MADE UNDER THE SECURITY OFFICERS ACT, 1987 (ACT NO. 92 OF 1987)**

The Security Officers' Interim Board has, with the concurrence of the Deputy Minister for Safety and Security, acting on behalf of and on assignment by the Minister for Safety and Security, under section 32(1) of the Security Officers Act, 1987 (Act No. 92 of 1987) made the Regulations in the Schedule hereto.

Schedule

IMPROPER CONDUCT ENQUIRIES REGULATIONS, 2001**Definitions**

1. In these regulations any word or expression to which a meaning has been assigned in the Act will bear the meaning so assigned to it and, unless the context otherwise indicates -

“Board” includes a committee of members of the Board appointed by the Board for the purpose of performing functions in terms of these regulations;

“charge”, in relation to a security officer, means an allegation of improper conduct referred to in section 20(2) of the Act;

“complainant” means any person who has submitted a charge to the Board;

“day” does not include a Saturday, Sunday or public holiday;

“enquiry”, in relation to a security officer, means an enquiry as the result of a charge and includes the proceedings in terms of regulation 18(2);

“party”, in relation to an enquiry, means the prosecutor or the respondent;

“presiding officer” means a person referred to in regulation 2(1);

“prosecutor” means a person referred to in regulation 2(4);

“Registrar” means a person in the employment of the Board who is designated by the

Board to act as Registrar, or a person with whom the Board has entered into a contract to perform the work of the Registrar;

“respondent” means a security officer in connection with whom an enquiry is held, including a security officer who is a director of a company, a member of a close corporation, a partner in a partnership, a trustee in a business trust, or the person who acts as the responsible manager of any security business, as the case may be, in regard to which an enquiry is held and who has been cited in terms of regulation 3 as representative of such company, close corporation, partnership, business trust or security business, and any other security officer who has in terms of regulation 5 been substituted for any such representative;

“security business” means any registered security officer who or which renders a security service except a person acting only as an employee;

“serve” in relation to any document required in terms of these regulations to be served on any person, means to deliver, or offer to deliver, a copy of the document personally to such person, or at such person’s employment, business or residential address to any person over the age of 16 years that resides or is employed at such address;

“the Act” means the Security Officers Act, 1987 (Act No. 92 of 1987).

Appointment, designation and functions of presiding officers and of prosecutors

2. (1) The Board may from time to time appoint persons who in its opinion are suitably qualified, experienced and independent to enquire into charges against security officers as contemplated in section 20(2) of the Act.

(2) The Registrar may designate a presiding officer appointed in terms of sub-regulation (1) to enquire into a charge.

(3) The functions and powers of a presiding officer will be as provided for in the Act and in these regulations.

(4) The Registrar may from time to time appoint suitably qualified and experienced persons as prosecutors to perform the functions of a prosecutor in regard to a specific charge or a category of charges.

(5) A prosecutor performs his or her functions subject to these regulations and under the authority of the Board.

(6) A document purported to be signed by the Registrar on behalf of the Board will constitute *prima facie* proof of an appointment and designation of a presiding officer and of a prosecutor as contemplated in this regulation.

Submission of charge, citation of respondent and notification to respondent

3. (1) A person who intends to submit a charge with reference to a security officer to the Board, must deliver the charge to the Registrar by means of an affidavit essentially in the form contemplated in sub-regulation (2).

(2) An affidavit referred to in sub-regulation (1) must contain the following particulars insofar as they are within the knowledge of the complainant:

(a) the full name, employment or business address and residential address of the complainant and of the respondent and, where the charge is directed against a company, close corporation, partnership, business trust or other security business, the name, employment or business address and residential address of a director of the company, a member of the close corporation, a partner of the partnership, a trustee of a business trust or a responsible manager of the security business, who is cited as representative of the respondent as contemplated in the definition of "respondent" in regulation 1; and

(b) such particulars of the alleged improper conduct of which the respondent is said to be guilty, including particulars as to the date and place of the alleged improper conduct, as may be reasonably sufficient to inform the respondent of the nature of the charge.

(3) If the Registrar is satisfied that the charge complies with the provisions of sub-regulation (2), the Registrar must in writing direct the prosecutor designated to deal with the charge to forthwith -

- (a) cause a copy of the charge and of these regulations to be served on the respondent;
- (b) notify the respondent in writing that the Board intends to institute an enquiry as a result of the charge;
- (c) request the respondent in writing to give written notice to the Registrar within the period mentioned in the request of whether the respondent intends to plead guilty or not guilty to the charge;
- (d) notify the respondent in writing that if the respondent intends to plead not guilty to the charge, the respondent may make representations to the Registrar within the said period indicating the basis of the defence in such a manner and with such detail that it will enable the Registrar to make a decision on whether the enquiry should be instituted, or instituted in respect of certain charges only, or which may shorten the proceedings at an enquiry;
- (e) notify the respondent in writing that if the respondent intends to plead guilty to the charge, the respondent must submit an affidavit to that effect within the said period to the Board and may so submit substantiated representations in connection with the imposition of a

penalty which may be imposed: Provided that where the respondent is a company, close corporation, partnership, business trust or another type of security business, the said affidavit must be accompanied by a certified resolution or other adequate proof that the person acting on behalf of the respondent is authorised to plead guilty and submit representations on behalf of the respondent in connection with the imposition of a penalty;

- (f) inform the respondent in writing of the respondent's rights by virtue of the proviso to section 20(2) of the Act; and
- (g) request the respondent in writing to give written notice to the Registrar within the period mentioned in the request of whether the respondent intends to be present at the enquiry or not.

Conviction on plea of guilty without enquiry

4. (1) Where an affidavit referred to in regulation 3(3)(e) is submitted to the Board, the Board may, if it appears from the affidavit that the respondent is guilty of the charge, find the respondent guilty of the charge in question or, if there is a sound reason therefor, refer the matter to the Registrar to take the steps contemplated in regulation 7(1).

(2) The Board may, taking fully into consideration any representations submitted by the respondent (if any), as well as the provisions of regulation 17(2), impose a penalty on the respondent or on the security officer represented by the respondent, as the case may be, in accordance with the provisions of sections 20(3) and 20(4) of the Act.

Substitution of representative of respondent

5. (1) If a representative as referred to in regulation 3(2)(a) at any time ceases to be a director of the company, a member of the close corporation, a partner in the partnership, a trustee of the business trust or a responsible manager of the security business, or is allegedly not able, due to circumstances beyond his or her control, to further act as a representative in the aforesaid capacity, or if there is another sound reason to replace the representative, the Board or someone acting on its authority may on application by the representative substitute any other person that may in terms of the definition of "respondent" in sub-regulation 1 to act as such representative, whereupon the proceedings will continue as if no substitution has taken place: Provided that if no other such person is available, the Board or someone acting on its authority must refuse such application whereupon such applicant must continue to act as such representative.

(2) The citing of a person to represent a company, close corporation, partnership, business trust or security business in terms of regulation 3(2)(a), or the substitution of any such person in terms of sub-regulation (1) of this regulation, will not relieve any such person from personal liability as a security officer in respect of improper conduct contemplated in section 20(1) of the Act.

Necessary particulars or necessary further particulars of charge

6. (1) A respondent may at any reasonable time before the commencement of an enquiry, but not less than 5 days before such commencement, in writing, request the prosecutor to furnish relevant particulars or further particulars of any matter alleged in that charge that are reasonably necessary to enable the respondent to prepare for the enquiry.

(2) The particulars must be delivered to the respondent as soon as is reasonably possible and will form part of the record of the proceedings.

(3) The presiding officer before whom an enquiry into a charge is pending may, at any time before any evidence in respect of that charge has been led, direct that particulars or further particulars duly requested in terms of sub-regulation (1) be delivered to the respondent if these particulars, which the respondent is entitled to, have not been delivered and may, if necessary, adjourn the proceedings in order that such particulars may be delivered.

Summons to attend enquiry

7. (1) The Registrar must cause a respondent, who has given notice to the Registrar that the respondent intends to plead not guilty to the charge in question, or from whom the Registrar has received no reply to the notices of the prosecutor within the relevant period, where the Registrar is satisfied that the notices have been properly served on the respondent, to be summoned under the signature of the Registrar to appear at an enquiry contemplated in section 20(2) of the Act, at a time and place referred to in the summons, and to produce any book or document so referred to which has a bearing on the enquiry and which is or is presumably in possession of the respondent.

(2) A summons referred to in sub-regulation (1) is in the form that the Board from time to time determines.

Witnesses

8. (1) The presiding officer may call any person present at an enquiry to give evidence at the enquiry.

(2) A party who wishes to call any person as a witness at an enquiry must serve a subpoena, substantially in the form that the Board from time to time determines, on such person.

(3) Any person who in terms of a provision of these regulations serves a summons or other document on any person, must draft a return of service in which the manner and time of service is set out, and certify such return of service under his or her signature.

Absence of respondent

9. The presiding officer may, on application of the prosecutor, determine that an enquiry or any part thereof commence or be conducted in the absence of a respondent if –

- (a) the respondent was properly summoned to appear at the enquiry; and
- (b) it is reasonable to assume from the information submitted to the presiding officer that the respondent is exercising, or is probably exercising, his or her right as contemplated in section 20(2) of the Act not to be present at the enquiry.

Tendering of plea and related procedures

10. (1) At the commencement of an enquiry the presiding officer must put the charge to the respondent and request the respondent to plead to the charge.

(2)(a) If the respondent pleads guilty and the presiding officer is satisfied that the respondent is, in accordance with the plea, guilty of the charge, the presiding officer must so find the respondent guilty.

(b) No plea of guilty referred to in paragraph (a) may be accepted by the presiding officer from a representative in the case of an enquiry against a company, close corporation, partnership, business trust or other security business registered as a security officer, unless the representative submits to the presiding officer a certified resolution or other adequate proof of the authorisation of the representative to plead guilty.

(c) A respondent may at any stage of the proceedings alter a plea of not guilty to a plea of guilty, whereupon paragraph (a) will apply.

(3) Where the respondent tenders any plea other than a plea of guilty, or where the proceedings commence in the absence of a respondent as contemplated in regulation 9 and the respondent has not indicated that he or she offers a plea of guilty, the presiding officer must record that the respondent has pleaded not guilty and the enquiry will proceed in accordance with these regulations.

(4)(a) Where a respondent tenders a plea of not guilty, the presiding officer may ask the respondent whether the respondent wishes to make a statement indicating the basis of the defence.

(b) Where the respondent does not make a statement under paragraph (a) or does so and it is not clear from the statement to what extent the respondent denies or admits the issues raised by the plea, the presiding officer may question the respondent in order to establish which allegations in the charge are in dispute.

(c) The presiding officer may in its discretion put any question to the respondent in order to clarify any matter raised under paragraph (a) or paragraph (b) and any admission by the respondent in terms of this sub-regulation will serve as *prima facie* proof of any matter covered by such admission.

General application of procedural law and the law of evidence and burden of proof

11. (1) A party at an enquiry must open, put, prove and close its case, subject to the provisions of the Act and of these regulations, in accordance with the law, with the necessary changes, which applies to a criminal trial in a magistrate's court.

(2) A respondent may, after the prosecutor has closed his or her case, apply to the presiding officer to be discharged, and the presiding officer must so discharge the respondent if the presiding officer finds that the prosecutor has not tendered evidence on which a reasonable person might find the respondent guilty.

(3) Notwithstanding the provisions of sub-regulation (1) the respondent may be found guilty of improper conduct if the presiding officer is of the opinion that on all the evidence the prosecutor has proved its case on a balance of probabilities.

Evidence

12. (1) Subject to the provisions of these regulations evidence must at an enquiry be given orally under oath or affirmation, administered by the presiding officer.

(2) A party who has at least 7 days before the commencing date of an enquiry served a copy of an affidavit or any other document on the other party, may at the enquiry tender that affidavit or document as evidence, but the presiding officer may at the enquiry on its own initiative or on application by a party direct that the affidavit or document be not accepted as evidence.

(3)(a) If it appears to the prosecutor that any fact or facts that must be proved for the purposes of a charge at an enquiry is or are not in issue or will probably not be placed in issue, the prosecutor may cause a notice to be served on the respondent at least 7 days before the commencing date of the enquiry setting out what that fact or those facts are and stating that such fact or facts will be deemed to have been proved at the proceedings unless notice is given that any such fact will be placed in issue.

(b) If a respondent intends to place any fact mentioned in the notice in issue at an enquiry, the respondent must at least 4 days before the commencement of the enquiry or such shorter period as may be agreed upon by the parties or allowed by the presiding officer, deliver a written notice to the prosecutor to the effect that any or all of the facts in question are placed in issue.

(c) Any fact that is not placed in issue as envisaged in paragraph (b) is, subject to paragraph (d), deemed to have been proved by the prosecutor.

(d) The provisions of sections 212B(5) and 212B(6) of the Criminal Procedure Act, 1977 (Act No 51 of 1977) apply, with the necessary changes, in respect of this sub-regulation.

(4) The provisions of the Computer Evidence Act, 1983 (Act No 57 of 1983) are applicable, with the necessary changes, to an enquiry.

13. (1) The conviction of a respondent of any criminal offence is *prima facie* proved by the mere production at an enquiry of a copy, authenticated by the Registrar, of an official document used by the South African Police Service to record or reflect a person's previous criminal convictions.
- (2) The previous conviction of a respondent on a charge of improper conduct in terms of section 20(1) of the Act is *prima facie* proved at an enquiry by a certificate, signed by the Registrar, that certifies the fact of the conviction.
- (3) The provisions of this regulation do not exclude any other evidence that may be adduced in terms of law to prove a charge or an element of a charge.

Record of proceedings and return of service

14. The Board must cause a complete record of the proceedings of an enquiry to be kept by such mechanical or other means deemed fit by it.
15. An affidavit whereby a return of the service of a document in terms of a provision of these regulations is affirmed, will, for the purposes of these regulations, be *prima facie* proof of the serving of the document in accordance with the provisions of the return.

Adjournment of enquiry proceedings and costs

16. (1) The presiding officer may at any time after the commencement of the proceedings of an enquiry, on request of a party or where a sound reason exists, on its own initiative, direct that the enquiry be adjourned to a time and place mentioned in the direction.
- (2) The presiding officer may on good cause shown by a party order the other party to pay the former party's reasonable legal and other costs incurred as a result of the adjournment of the proceedings at any time and may, after considering any representations that the parties may submit, make an order as to the amount and manner of payment of such costs.

Imposition of penalties and payment of fines

17. (1) After the conviction of a respondent in terms of any provision of these regulations, no penalty contemplated in section 20(3) and section 20(4) of the Act may be imposed on the respondent, subject to regulation 9, before the respondent has been granted a fair opportunity to submit oral or written representations in connection therewith.
- (2) In addition to any other relevant factor, the following must be taken into account by the presiding officer in the imposition of a suitable penalty contemplated in sub-regulation (1):
- (a) the previous conviction of a respondent of improper conduct in terms of section 20(1) of the Act;

- (b) the financial or other benefit or likely benefit to the respondent through the commission of the improper conduct; and
- (c) the risk posed to the public interest or the interest of any person by the improper conduct of the respondent.

(3) Where a fine has been imposed on a respondent in terms of sub-regulation (1) and has been confirmed by the Board in terms of section 20(5)(b) of the Act, the fine is due and payable to the Board on demand by the Board irrespective of the fact that the respondent has lodged an appeal as contemplated in 21(1)(c) of the Act against the conviction or the fine in question: Provided that a respondent who has lodged an appeal is entitled to furnish an acceptable bank guarantee in respect of the payment of the fine pending a decision on the appeal.

(4) Where an appeal by a respondent as contemplated in sub-regulation (3) who has paid a fine to the Board imposed in terms of sub-regulation (1) is successful or partially successful, the Board must repay the fine or part thereof, as the case may be, on demand by the respondent with interest for the relevant period calculated in accordance with the rate determined in terms of the Prescribed Rate of Interest Act, 1975 (Act No. 55 of 1975).

Suspended fines

18.(1) If a respondent has been found guilty at an enquiry and the presiding officer finds that the respondent did not comply with a condition for the suspension of a previous fine as contemplated in section 20(4) of the Act, the presiding officer may –

- (a) put the suspended fine or a part thereof into operation; or
- (b) further suspend the fine or a part thereof on appropriate conditions.

(2)(a) If the Registrar has reason to believe that a security officer has at any time within the period of suspension failed to comply with a condition for the suspension of a fine as contemplated in section 20(4) of the Act, the Registrar may direct a prosecutor to –

- (i) cause a document with sufficient particulars of the alleged non-compliance with a condition for the suspension of a fine to be served on the security officer;
- (ii) notify the security officer that the Board intends to apply for the suspended fine or part thereof to be put into effect; and
- (iii) request the security officer to give written notice to the Registrar within the period mentioned in the notice whether the security officer intends to oppose the Board's application or not and to submit any evidence and representations in the form of an affidavit that the security officer wishes to submit.

(b) The Board may, through written notice served on the security officer concerned, put into effect a suspended fine of a security officer that has indicated to the Registrar in terms of paragraph (a) that the security officer will not oppose the application of the Board.

(c) Where a security officer has given notice to the Registrar that the security officer intends to oppose the application for putting into operation a suspended fine, or from whom the

Registrar has received no reply within the relevant period, the Registrar may -

- (i) refer the matter to a presiding officer to consider and rule on the Board's application; and
 - (ii) cause the security officer to be summoned under the signature of the Registrar for the purposes of considering and deciding on the Board's application.
- (d) The proceedings referred to in paragraph (c) must be conducted in terms of such procedures as the presiding officer may deem to be appropriate and fair in the circumstances: Provided that an application may be considered in the absence of a security officer who fails to attend the proceedings or any part thereof without a lawful reason or gives consent that the proceedings may be conducted in his or her absence.
- (e) If the presiding officer after considering all relevant facts finds that a security officer, on a balance of probabilities, did not comply with a condition for the suspension of a previous fine as contemplated in section 20(4) of the Act, the presiding officer must exercise the powers referred to in sub-regulation (1).

Deviation from regulations

19. A presiding officer may in any case where in its opinion it is reasonable and just so to do, direct, with reference to any matter in connection with procedure or evidence, with the concurrence of the parties concerned, that a provision of these regulations may be deviated from to the extent indicated by the presiding officer.

Absence of provision in regulations

20. The presiding officer may in any case where with reference to a matter of procedure or evidence no express provision is contained in these regulations, direct that the matter be regulated, with the necessary changes, in accordance with a provision of the law relating to procedure and evidence applying to criminal proceedings in a magistrate's court.

Penal provisions

21. (1) No person shall -

- (a) wilfully hinder or impede the presiding officer or any other person, at any stage of the proceedings in connection with an enquiry, in the exercise of his or her powers or the carrying out of his or her functions or duties in terms of a provision of these regulations;
- (b) threaten or insult the presiding officer or prosecutor in connection with an enquiry;
- (c) wilfully furnish information or submit evidence at an enquiry which is false in any material respect;

- (d) wilfully refuse or fail to act in terms of any lawful instruction of a presiding officer in connection with an enquiry;
 - (e) after a summons has been served on him or her in terms of a provision of these regulations, without good cause refuse or fail to comply with the provisions of the summons: Provided that this prohibition does not affect the right of a respondent not to attend an enquiry as contemplated in section 20(2) of the Act;
 - (f) after he or she has in terms of these regulations been called upon to give evidence at an enquiry, or a subpoena has been so served on him or her, refuse to be sworn in as a witness or to make an affirmation, or to produce a book or other document or, after he or she has been put under oath or affirmation refuse to answer a lawful question put to him or her;
 - (g) fail to pay a fine imposed in terms of sub-regulation 17(1) or sub-regulation 18(1) which is due and payable by such person to the Board.
- (2) Any person who contravenes a provision of sub-regulation (1) will on conviction be liable to a fine not exceeding R1 000 or to imprisonment for a period not exceeding six months.

Witness fees

22. (1) Subject to sub-regulation (2), the Registrar may out of the funds of the Board pay to any person who attended an enquiry as a witness such fees as and allowances as may from time to time be determined by the Board.

(2) The Registrar may not so pay any person any such fee or allowance, unless the presiding officer has certified that the person concerned has conducted himself or herself properly and satisfactorily as a witness or that, where the person was not called upon to actually give evidence, he or she at all relevant times held himself or herself available for that purpose or, where his or her inability to give evidence was due to circumstances beyond his or her control, that such circumstances so prevented him or her.

(3) Different fees or allowances in respect of different classes of witnesses or different circumstances or different classes of enquiries may be determined under sub-regulation (1).

Delegation

23. (1) The Registrar may, with the approval of the Board and upon such conditions as the Registrar may stipulate, in a written notice which contains sufficient particulars of the matters being delegated and of any conditions attached thereto, delegate any of the powers conferred upon the Registrar by these regulations to any employee of the Board or to any person with whom the Board has entered into a contract for the rendering of a service to the Board.

(2) The Registrar may at any time amend or revoke a delegation in terms of sub-regulation

(1), or withdraw any decision made by the delegatee with regard to a delegated matter and decide the matter himself or herself, unless the decision by the delegatee has conferred a right on a third party.

Transitional provisions

24.(1) Any charge with reference to a security officer already submitted to the Board at the date of the commencement of these regulations, must be dealt with in terms of these regulations.

(2) Any enquiry pending at the date of the commencement of these regulations will be continued in terms of these regulations unless the presiding officer for a sound reason directs that the enquiry, or any part thereof, must continue in terms of the Improper Conduct Enquiries Regulations, 1992, as amended.

Attendance at enquiry proceedings

25. Unless the presiding officer for a sound reason determines otherwise, only a person who performs a function at an enquiry in terms of the Act or these regulations, is allowed to be present at such enquiry: Provided that a member of the Board or a person in the employ of the Board or with whom the Board has contracted to perform any particular work may attend an enquiry unless the presiding officer, for a sound reason, determines otherwise.

Repeal of regulations

26. The Improper Conduct Regulations, 1992, as amended, are hereby repealed.

Authoritative text

27. The provisions of the English text of these regulations will prevail in the case of a difference between the English text and any other text.

Short title and date of commencement

28. These regulations are called the Improper Conduct Enquiries Regulations, 2001 and come into operation on 30 March 2001.

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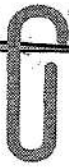
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Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Publications: Tel: (012) 334-4508, 334-4509, 334-4510
Advertisements: Tel: (012) 334-4673, 334-4674, 334-4504
Subscriptions: Tel: (012) 334-4735, 334-4736, 334-4737
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