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GOVERNMENT NOTICES

DEPARTMENT OF LABOUR**No. 66****1 February 2002****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE
ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED**

Under section 83(8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby prescribe the amount of R140 556,00 per annum as the maximum amount of earnings with effect from 1 March 2002.



**M M S MDLADLANA
MINISTER OF LABOUR**

No. 66

1 February 2002

**UMTHETHO WOKUNXEPHEZELA UKULIMALA NOKUGULA
EMSEBENZINI, 1993 (UMTHETHO 130 KA 1993 OGUQULIWE)**

**UKUKHUSHULWA KWEMALI YEMIHOLO EZOSETSHENZISWA UKUBALA
IMALI EZOKHOKHWA UMQASHI**

Ngaphansi kwesigatshana 83(8) somThetho wokuNxephezela ukuLimala nokuGula emSebenzini, (Umthetho Nombolo 130 ka 1993) mina, Membathisi Mphumzi Shepherd Mdladlana, uNgqongqoshe wezemisebenzi, ngibeka ukuthi imali yomholo ezosetshenziselwa ukubala izinxephezelo ingabi ngaphezu kuka R140 556,00 ngonyaka kusuka mhlaka 1 Mashi 2002.



M M S MDLADLANA

UNGQONGQOSHE WEZEMISEBENZI

No. 67

1 February 2002

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED

INCREASE IN MONTHLY PENSIONS

Under section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby prescribe an increase in monthly pensions payable in terms of sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 7% in respect of accidents which occurred before 1 March 2001 as well as occupational diseases which were diagnosed before 1 March 2001 with effect from 1 March 2002.



M M S MDLADLANA
MINISTER OF LABOUR

No. 67

1 February 2002

**UMTHETHO WOKUNXEPHEZELA UKULIMALA NOKUGULA
EMSEBENZINI, 1993 (UMTHETHO 130 KA 1993 OGUQULIWE)**

UKUKHUSHULWA KWEZIMPESHENI NGENYANGA

Ngaphansi kwesigatshana 57(1) somThetho wokuNxephezela ukuLimala nokuGula emSebenzini, 1993 (Umthetho Nombolo 130 ka 1993) mina, Membathisi Mphumzi Shepherd Mdladlana, uNgqongqoshe wezemiSebenzi, nginquma ukuthi zonke izimpesheni ezikhokhwa nyangazonke ngaphansi kwesigatshana 39(1)(c) no (d), nesigatshana 40(1)(a), (b), (c) no (d) somthetho wokunxephezela abasebenzi, 1941 (Umthetho Nombolo 30 ka 1941), nesigatshana 49(1)(a), (b), (c) no (d) somThetho wokuNxephezela ukuLimala nokuGula emSebenzini, 1993 (umThetho Nombolo 130 ka 1993), zikhushulwe ngamapesenti ayisikhombisa (7%) ngokulimala okwenzeke engakashayi umhlaka 1 Mashi 2001 noma ukugula ngenxa yomsebenzi okutholakale engakashayi unhla ka 1 Mashi 2001 kusukela ngomhlaka 1 Mashi 2002.



M M S MDLADLANA

UNGQONGQOSHE WEZEMISEBENZI

No. 68

1 February 2002

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED

AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993

Under section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby amend Schedule 4 to read as follows with effect from 1 March 2002.

SCHEDULE 4
MANNER OF CALCULATING COMPENSATION

(i) Item	(ii) Section	(iii) Nature and degree of disablement	(iv) Nature of benefits	(v) Manner of calculating benefits
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident subject to maximum compensation of R8 784,75 per month.
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident subject to the maximum and minimum compensation of R98 430,00 and R18 885,00.
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 of the same proportion as the degree of permanent disablement to 30%
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident subject to maximum and minimum compensation of R8 784,75 and R944,25.

(i)	(ii)	(iii)	(iv)	(v)
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled
8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child
9.	54(1)(e)	Fatal	Lump sum	Percentage dependence as portion of R28 680,00
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R6 970,00 or the actual amount, whichever is the lesser.



M M S MDLADLANA
MINISTER OF LABOUR

No. 68

1 February 2002

**UMTHETHO WOKUNXEPHEZELA UKULIMALA NOKUGULA
EMSEBENZINI, 1993 (UMTHETHO 130 KA 1993 OGUQULIWE)**

**UKUGUQULWA KOHLELO 4 LOMTHETHO WOKUNXEPHEZELA UKULIMALA
NOKUGULA EMSEBENZINI 130 KA 1993, OGUQULIWE**

Ngaphansi kwesigatshana 55 somThetho wokuNxephezela ukuLimala nokuGula emSebenzini, 1993 (umThetho Nombolo 130 ka 1993) mina, Membathisi Mphumzi Shepherd Mdladlana, uNgqongqoshe wezemisebenzi, ngiguqula Isagaba 4 ukuze sifundeke njengoka kubhaliwe ngezansi, kusukela ngomhlaka 1 Mashi 2002.

UHLELO 4

INDLELAYOKUBALWA KWESINXEPHEZELO

(i)	(ii)	(iii)	(iv)	(v)
Iphuzu	Isigatshana	Uhlobo nesisindo sokukhubazeka	Uhlobo lwemivuzo	Indlela yokubala izinxephezelo
1.	47(1)(a)	Ukukhubazeka isikhashana	Izimali ezikhokhwa	Ingxenywe engu 75% yomholo abewuhola ngenyanga ngesikhathi elimala kidwa ingeqi ku R8 784,75 ngenyanga
2.	49(1)	Ukukhubazeka okuphelele kwama 30%	Isamba	Umholo wenyanga uphindwe ka 15, kungabi ngaphansi kuka R18,885,00 kodwa kungabi ngaphezulu kuka R98 430,00
3.	49(1)	Ukukhubazeka okuphelele okungaphansi kwama 30%	Isamba	Imali ebalwe kgokufanaya nakwiphuzu 2, kodwa kuhambelana nezinga lokukhubazeka okungu 30%.

(i)	(ii)	(iii)	(iv)	(v)
4.	49(1)	Ukukhubazeka okuphelele kuyofika kuma 100%	Impesheni nyangazonke.	Ingxenywe engu 75% yomholo abewuhola ngenyanga ngesikhathi elimala kungabi ngaphansi kuka R944,25 kodwa ingeqi kuka R8 784,75
5.	49(1)	Ukukhubazeka okuphele okungaphansi okungaphezu kwama 30 phesenti kodwa ngaphansi kwama 100 phesenti	Impesheni nyangazonke.	Imali yempesheni yanyangazonke njengoba ibalwe ephuzwini 4 kuhambelana nokuthi ukhubazeke kangakananikuyofikelela ku 100%
6.	54(1)(a)	Ukushona	Isamba semali	Impesheni yanyangazonke ebiyokhokhelwa umsebenzi ngaphansi kwephuzu 4 uma ebekhubazeke ngokuphelele kodwa ephilile iphindwe kabili
7.	54(1)(b)	Ukushona	Impesheni nyangazonke	Ingxenywe engu 40% yempesheni yanyangazonke ebiyokhokhelwa umsebenzi ngaphansi kwephuzu 4 uma ebekhubazeke ngokuphelele kodwa ephilile
8.	54(1)(c)	Ukushona	Impesheni nyangazonke	Ingxenywe engu 20% yempesheni yanyangazonke ebiyokhokhelwa umsebenzi ngaphansi kwephuzu 4 uma ebekhubazeke ngokuphelele kodwa ephilile, kwingane nyayinye zize zibe ntathu.
9.	54(1)(d)(ii)	Ukushona	Isamba semali	Ubungako bokuxhomekeka kumufi okuyingxenywe ka R28 680,00
10.	54(2)	Ukushona	Izindleko zomngcwabo	Izindleko zomngcwabo, kodwa zingeku ku R6 970,00



M M S MDLADLANA

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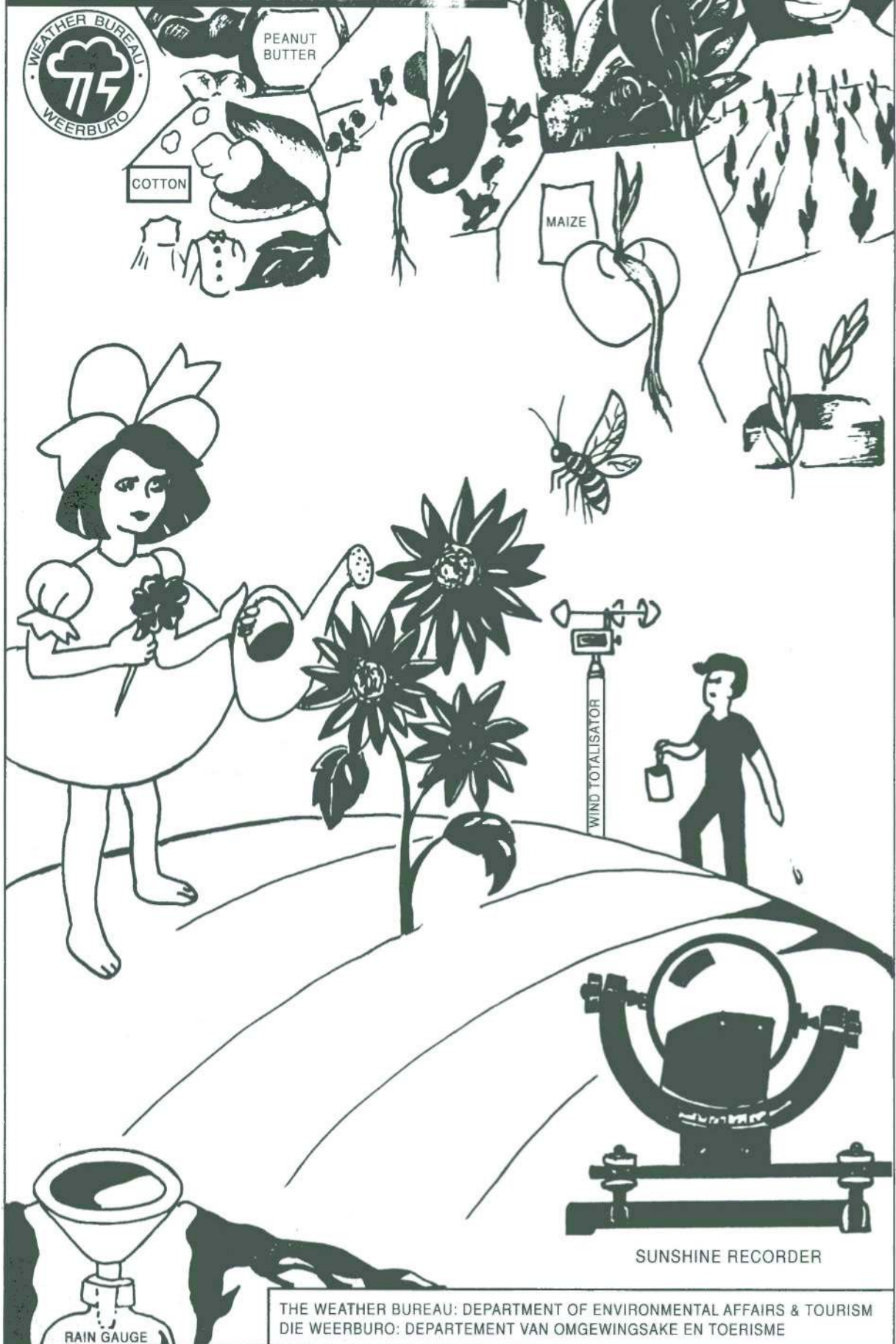
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