

## Government Gazette Staatskoerant

Vol. 453

Pretoria, 3 March 2003

No. 24666

## MANUALS

IN ACCORDANCE WITH

THE PROMOTION OF ACCESS TO INFORMATION ACT (NO. 2 OF 2000)





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## Manual for SHAVE & GIBSON GROUP (PTY) LTD

Prepared in accordance with Section 51 of the Promotion of Access to Information Act, No 2 of 2000.

Last Updated: 14 February 2003

### INTRODUCTION

The purpose of the ACT is "to give effect to the constitutional right of access to any information held by the State and any information that is held by another person and that is required for the exercise or protection of any rights; and to provide for matters connected therewith."

The Promotions of Access to Information Act was passed in February 2000. The objects of the Act include not only the fulfillment of this constitutional obligation, but also 'the promotion of a human rights culture and social justice' and the promotion of 'transparency, accountability and effective governance of all public and private bodies'

It attempts to establish voluntary and mandatory mechanisms or procedures to enable the public 'to obtain access to records of public and private bodies as swiftly, inexpensively and effortlessly as reasonably possible.' So this Act adds a concrete dimension to the cornerstone of our constitutional democracy, it adds to the firm foundation we are building in our pursuit of equity and the rule of law.

The aim of this Act is to foster a culture of transparency and accountability in public and private bodies by giving effect to the right of access to information and actively promote a society in which the people of South Africa have effective access to information to enable them more fully to exercise and protect all of their rights.

## I. CONTACT DETAILS

Information Officer - Shave & Gibson Group (Pty) Ltd

Postal Address:

Private Bag 54

Mobeni

4060

Physical Address:

1169 South Coast Road

Mobeni

4092

Telephone:

(031) 4622336

Facsimile:

(031) 4623702

E-mail:

info.officer@sggroup.co.za

### GUIDE ON HOW TO USE THE ACT

The South African Human Rights Commission has at the date of printing hereof not yet compiled the guide contemplated in Section 10 of the Act. The guide will contain such information as may reasonably be required by a person who wishes to exercise any right contemplated in the Act. Any enquires regarding this guide should be directed to:

## The South African Human Rights Commission, at PAIA Unit

(The research and documentation department), Private Bag x2700 Houghton

2041

Telephone: (011) 4848300 Facsimile: (011) 4841360 Website: www.sahrc.org.za

E-mail:

PIAI@sahrc.org.za

## 3. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

It is recorded that the accessibility of the documents listed herein below, may be subject to the grounds of refusal set out hereinafter.

Personnel, customer or private body records which are held by another party, as opposed to the records held by the company itself. Records held by the company pertaining to other parties, including without limitation contractors, suppliers, joint venture companies, and service providers. Alternatively, such other parties may possess records that can be said to belong to the company.

### 4. ACCESS TO RECORDS

It is recorded that the accessibility of the documents listed herein below, may be subject to the grounds of refusal set out hereinafter.

#### PERSONNEL RECORDS

- Personal records provided by personnel;
- Records provided by a third party relating to personnel;
- Conditions of employment and other personnel-related contractual and legal records.
- Internal evaluation records and other internal records;
- Correspondence relating to personnel;
- Training schedules and material.

### **CUSTOMER RELATED RECORDS**

- Records provided by a customer to a third party acting for or on behalf of the institution in the financial services industry;
- Records provided by a third party;
- Records generated by or within the institution relating to its customers.

#### PRIVATE BODY RECORDS

- Financial records;
- Operational records;
- Databases;
- Information technology;
- Internal correspondence;
- Product records;
- Statutory records;
- Internal policies and procedures;
- Securities and Equities.

## ii) REQUEST PROCEDURE

Should you be refused a request for information, the Information Officer's decision is final. Should the requestor be dissatisfied with the Information Officer's refusal to disclose information, he may within 30 days of notification of the decision, apply to a Court for relief.

- The requester must comply with all the procedural requirements contained in the Act relating to the request for access to a record.
- The requester must complete the prescribed form enclosed herewith in appendix 1, and submit same as well as payment of a request fee and a deposit, if applicable to the Information Officer at the postal or physical address, fax number or electronic mail address as stated in (2) above.
- The prescribed form must be filled in with enough particularity to at least enable the Information Officer to identify:
  - The records requested,
  - The identity of the requestor,
  - Which form of access is required, if the request is granted,
  - The postal address or fax number of the requestor.
- The requestor must clearly state for what nature the information required is to be used.
- The Institution will process the request within 30 days, unless the requestor has stated special reasons which
  would satisfy the Information Officer that circumstances dictate that the above time periods not be complied
  with
- The requestor shall be informed whether access has been granted or denied in writing. If, in addition, the
  requestor requires the reasons for the decision in any other manner, he must state the manner and
  particulars so required.
- The requestor must pay the prescribed fee, before any further processing can take place.

### 5. OTHER INFORMATION

Not Applicable - The Minister of Justice and Constitutional development has not made any regulations in this regard.

## 6. AVAILABLITY OF THE MANUAL

The Manual is available from the Information Officer, who can be contacted as mentioned in section (2).

## ENF SPONSORS (PROPRIETARY) LIMITED MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT ACT NO 2 OF 2000 ("THE ACT")

	e of the company Sponsors (Proprietary) Limited		
	luction	24 7/04 86 74	01 AM MARKET BERK 1909 USB 12 YEAR 1909
			companies on the JSE Securities Exchange South
		Edward Natha	n & Friedland (Proprietary) Limited, corporate law
	ers and consultants.		
	act details		
	on 51(1)(a)		
Street	address:	1 Newtown Avenue	
		Killarney	
		2193	500
Posta	l address :	P O Box	
		Johannes 2000	sburg
Dhone	e number :	(011) 269	7600
	umber:	(011) 269	
		Bruce Sci	
	ct person : I address of the contact person :	brs@enf.	
	et site / website address :	www.enf.	
Audito	/ DATE CONTROL OF THE PARTY OF	Deloitte 8	
	on 10 guide on how to use the Act	L Deloitte o	rouche
	on 51(1)(b)		
		e Act is a qui	de that must be compiled by the Human Rights
			nably required by a person who wishes to exercise
			promulgated in terms of the Act, published in
			of 15 February 2002, set forth how the Human
	Commission should make the Guide		or to reducity 2002, our form flow and riament
The G	Guide will be available from the Huma	n Rights Comr	nission as from 15 August 2003, unless otherwise
	ied. Please direct your enquiries to :	ii rugino comi	modell de nom le ragaet 2000, amode emervies
	uman Rights Commission		
	address : Private Bag 2700, Houghton	n 2041	
	hone: +27 11 484 8300	.,	
	+27 11 484 0582	10	
	ite : www.sahrc.org.za		
		produced the C	Buide, it will be printed in each official language in
			on by the public at the offices of the Human Rights
			nber (011) 484 7146 or www.sahrc.org.za).
We se	et out below the categories of records	of ENF Sponse	ors (Proprietary) Limited which are already publicly
	ble without you having to request acce		
1.	Contents of register of shareholder		Available at the offices of Nedbank Limited at 1 Newtown Avenue, Killarney, 2193
2.	Memorandum and Articles of Associa	ation	Available at the Registrar of Companies (Cipro's offices)
3.	Contents of the register of directors		Available at the Registrar of Companies (Cipro's offices)
4.	Information about ENF Sponsors	(Proprietary)	www.enf.co.za
	Limited, the professional services rer		500 200 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	information about working at the co- our contact details.		
Pacce	ds of the company which are availa	hle in accord	ance with any other legislation
	n 51(1)(d)	ible ili accord	ance with any other legislation
1.	Companies Act (No 61 of 1973)		
2. 3.	Labour Relations Act (No 66 of 1995) Basic Conditions of Employment Act	(No 75 of 1007	,
3			

4.	Income Tax Act (No 58 of 1962)
5.	Value Added Tax Act (No 89 of 1991)
6.	Unemployment Insurance Act (No 63 of 2001)
7.	Compensation for Occupational Injuries and Diseases Act (No 130 of 1993)
8.	Skills Development Act (No 97 of 1998)
9.	Skills Development Levies Act (No 9 of 1999)
10.	Stock Exchange Control Act (No 1 of 1985)
11.	Banks Act (No 94 of 1990)
Req	uest procedure and records that may be requested
Sect	ion 51(1)(e)
	request procedure
Ever	y request for access to records of ENF Sponsors (Proprietary) Limited must contain the information set
out a	it paragraphs 1 to 6 below, and must substantially correspond with the prescribed Form B, published in
Gove	ernment Gazette No. 22125 of 9 March 2001 (a copy of which is attached as ANNEXURE B to the copy
of thi	s manual that is available at the reception desk of ENF Sponsors (Proprietary) Limited).
Bruc	e Schubach has been delegated with the task of receiving and co-ordinating any requests for access to
reco	ds in terms of the Act. Each request should specify the description of the record concerned, and the
locat	ion of the record if known.
1.	Provide sufficient particulars of the records required to enable the company to identify the record or
	records requested and the requester.
2.	Indicate the form of access required.
3.	Specify a postal address or fax number in South Africa, or an e-mail address.
4.	Identify the right you want to exercise or protect and give an explanation why the record is needed for
	this purpose.
5.	Indicate the form of reply to your request, other than a written reply, which you prefer, with the
	relevant particulars.
6.	Give proof of the capacity in which you are acting, if requesting access on behalf of another.
	complete, you can mail it to :
	Operations Manager
	Sponsors (Proprietary) Limited
	Box 783347
Sand	
2146	
Or,	you can fax it to (011) 269-7899 for the attention of The Operations Manager, or e-mail it to
	enf.co.za. The request for access to records will be deemed to have been made once the completed
	has been received by our offices.
Shou	ld you require further information on making requests for access to records, we refer you to the Guide
whic	n will be published by the Human Rights Commission. It will describe in each official language :
	- what the objects of this Act are
	- the details of each private body (where possible)
	the process that needs to be followed in order to make a request

- the process that needs to be followed in order to make a request
- how to get copies of the Guide at no charge
- how to get access to the manual of a private body
- all the remedies available in law to you.

We set out below a description of the subjects on which ENF Sponsors (Proprietary) Limited holds records and, below the subject headings, the categories of records held on each subject.

Company records	Client-related records	
Accounting and Finance	Client lists	
Human Resources	Annual Reports	
Strategy	Client contact details	
Operational	Client documents	
Shareholder	Advice to clients	
Legal and Compliance	Circulars	
Company Secretarial and Administration	Submissions to JSE	
Directors	Press announcements	
	Accounts records	

Availability of the manual

Section 51(3)

Copies of this manual are available for inspection at the reception desk of ENF Sponsors (Proprietary) Limited and copies can be made at a charge of R1.10 (one rand ten cents) per A4 page. Copies are also available from the South African Human Rights Commission and the Government Printer.

Requests for access to records must be submitted in accordance with the prescribed format and must be accompanied by the prescribed fee. A list of applicable fees is available in Government Gazette No. 23119 under Notice No. R187 of 15 February 2001, or can be found attached as ANNEXURE A to the copy of this manual available at the reception desk of ENF Sponsors (Proprietary) Limited.

## EDWARD NATHAN & FRIEDLAND (PROPRIETARY) LIMITED MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT ACT NO 2 OF 2000 ("THE ACT")

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		2 Maude	
			, Sandton
		2196	
Post	al address :	P O Box	783347
		Sandton	11/
		2146	
Phor	ne number :	(011) 269	7600
Fax	number :	(011) 269	
Cont	act person :	Bruce Sc	
	ail address of the contact person :	brs@enf.	The state of the s
	net site / website address :	www.enf.	
	tors:	Deloitte 8	
	ion 10 guide on how to use the Act	Dolonto	11000110
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1.	Companies Act (No 61 of 1973)
2.	Labour Relations Act (No 66 of 1995)
3.	Basic Conditions of Employment Act (No 75 of 1997)
4.	Income Tax Act (No 58 of 1962)
5.	Value Added Tax Act (No 89 of 1991)
6.	Unemployment Insurance Act (No 63 of 2001)
7.	Compensation for Occupational Injuries and Diseases Act (No 130 of 1993)
8.	Skills Development Act (No 97 of 1998)
9.	Skills Development Levies Act (No 9 of 1999)
9.	Employment Equity Act (No 55 of 1998)
10.	Attorneys Act (No 53 of 1979)
11.	Pension Funds Act (No 24 of 1956)
12.	Medical Schemes Act (No 131 of 1998)
13.	Trade Marks Act (No 194 of 1993)
14.	Occupational Health and Safety Act (No 85 of 1993)
15.	Banks Act (No 94 of 1990)
16.	Stamp Duties Act (No 77 of 1968)
17.	Insider Trading Act (No 135 of 1998)
18.	Financial Intelligence Centre Act (No 38 of 2001)
19.	Regional Services Council Act (No 109 of 1985)
	lest procedure and records that may be requested on 51(1)(e)

## The request procedure

Every request for access to records of Edward Nathan & Friedland (Proprietary) Limited must contain the information set out at paragraphs 1 to 6 below, and must substantially correspond with the prescribed Form B, published in *Government Gazette* No. 22125 of 9 March 2001 (a copy of which is attached as ANNEXURE B to the copy of this manual that is available at the reception desk of Edward Nathan & Friedland (Proprietary) Limited).

Bruce Schubach has been delegated with the task of receiving and co-ordinating any requests for access to records in terms of the Act. Each request should specify the description of the record concerned, and the location of the record if known.

- Provide sufficient particulars of the records required to enable the company to identify the record or records requested and the requester.
- Indicate the form of access required.
- Specify a postal address or fax number in South Africa, or an e-mail address.
- Identify the right you want to exercise or protect and give an explanation why the record is needed for this purpose.
- Indicate the form of reply to your request, other than a written reply, which you prefer, with the relevant particulars.
- 6. Give proof of the capacity in which you are acting, if requesting access on behalf of another.

Once complete, you can mail it to:

The Operations Manager

Edward Nathan & Friedland (Proprietary) Limited

P O Box 783347

Sandton

2146

Or, you can fax it to (011) 269-7899 for the attention of The Operations Manager, or e-mail it to <a href="mailto:brs@enf.co.za">brs@enf.co.za</a>. The request for access to records will be deemed to have been made once the completed form has been received by our offices.

Should you require further information on making requests for access to records, we refer you to the Guide which will be published by the Human Rights Commission. It will describe in each official language:

- what the objects of this Act are
- the details of each private body (where possible)
- the process that needs to be followed in order to make a request
- how to get copies of the Guide at no charge
- how to get access to the manual of a private body
  - all the remedies available in law to you.

We set out below a description of the subjects on which Edward Nathan & Friedland (Proprietary) Limited holds records and, below the subject headings, the categories of records held on each subject.

Company records

Client-related records

Other records

Accounting and Finance	Client lists	Subsidiary
Human Resources	Client contact details	Contractors
Strategy	Client documents	
Operational	Advice to clients	Legislation Text Books
Shareholder	Accounts records	Opinions
Information Technology	Annual Reports	Government Gazettes
Legal and Compliance	Circulars	Journals
Company Secretarial and Administration	Press announcements	Magazines
Corporate affairs	Contracts	Newspapers
Research and development		Other research materials
Directors	4	Case Law
Marketing material and product information		Precedents
Internal policies and procedures		The second secon

Availability of the manual

Section 51(3)

Copies of this manual are available for inspection at the reception desk of Edward Nathan & Friedland (Proprietary) Limited and copies can be made at a charge of R1.10 (one rand ten cents) per A4 page. Copies are also available from the South African Human Rights Commission, the Government Printer and our website <a href="https://www.enf.co.za">www.enf.co.za</a>.

Requests for access to records must be submitted in accordance with the prescribed format and must be accompanied by the prescribed fee. A list of applicable fees is available in Government Gazette No. 23119 under Notice No. R187 of 15 February 2001, or can be found attached as **ANNEXURE A** to the copy of this manual available at the reception desk of Edward Nathan & Friedland (Proprietary) Limited.

## ENF COMMERCIAL AND FINANCIAL SERVICES (PROPRIETARY) LIMITED MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT ACT NO 2 OF 2000 ("THE ACT")

## Name of the company

ENF Commercial and Financial Services (Proprietary) Limited

#### Introduction

ENF Commercial and Financial Services (Proprietary) Limited undertakes commercial ventures and renders financial services. It is a wholly owned subsidiary of Edward Nathan & Friedland (Proprietary) Limited, corporate law advisers and consultants.

#### Contact details

Section 51(1)(a)

Street address :	Fourth Floor
	The Forum
	2 Maude Street
9	Sandown, Sandton
	2196
Postal address :	P O Box 783347
	Sandton
	2146
Phone number :	(011) 269-7600
Fax number :	(011) 269-7899
Contact person :	Bruce Schubach
E-mail address of the contact person :	brs@enf.co.za
Auditors :	Deloitte & Touche

## Section 10 guide on how to use the Act

Section 51(1)(b)

The Guide referred to in section 10 of the Act is a guide that must be compiled by the Human Rights Commission containing such information as may be reasonably required by a person who wishes to exercise any right contemplated in the Act. The Regulations promulgated in terms of the Act, published in Government Gazette No. 23119 under Notice No. R187 of 15 February 2002, set forth how the Human Rights Commission should make the Guide available.

The Guide will be available from the Human Rights Commission as from 15 August 2003, unless otherwise specified. Please direct your enquiries to:

The Human Rights Commission

Postal address: Private Bag 2700, Houghton, 2041

Telephone: +27 11 484 8300

Fax: +27 11 484 0582 Website: www.sahrc.org.za

Once the Human Rights Commission has produced the Guide, it will be printed in each official language in the *Government Gazette* and will be available for inspection by the public at the offices of the Human Rights Commission (telephone number (011) 484 8300 or fax number (011) 484 7146 or <a href="www.sahrc.org.za">www.sahrc.org.za</a>).

We set out below the categories of records of ENF Commercial and Financial Services (Proprietary) Limited which are already publicly available without you having to request access in terms of the Act:

1.	Memorandum and Articles of Association	Available at the Registrar of Companies (Cipro's offices)
2.	Contents of the register of directors	Available at the Registrar of Companies (Cipro's offices)
3.	Contents of register of shareholder	Available at the offices of Nedbank Limited at 1 Newtown Avenue, Killarney, 2193
Sec	ords of the company which are available in action 51(1)(d)  Companies Act (No 61 of 1973)	cordance with any other legislation
2.	Income Tax Act (No 58 of 1962)	
3.	Value Added Tax Act (No 89 of 1991)	
4.	Banks Act (No 94 of 1990)	
	uest procedure and records that may be reque ion 51(1)(e)	ested

### The request procedure

Every request for access to records of ENF Commercial and Financial Services (Proprietary) Limited must contain the information set out at paragraphs 1 to 6 below, and must substantially correspond with the prescribed Form B, published in Government Gazette No. 22125 of 9 March 2001 (a copy of which is attached as ANNEXURE B to the copy of this manual that is available at the reception desk of ENF Commercial and Financial Services (Proprietary) Limited).

Bruce Schubach has been delegated with the task of receiving and co-ordinating any requests for access to records in terms of the Act. Each request should specify the description of the record concerned, and the location of the record if known.

Provide sufficient particulars of the records required to enable the company to identify the record or records requested and the requester.
 Indicate the form of access required.
 Specify a postal address or fax number in South Africa, or an e-mail address.
 Identify the right you want to exercise or protect and give an explanation why the record is needed for this purpose.
 Indicate the form of reply to your request, other than a written reply, which you prefer, with the relevant particulars.
 Give proof of the capacity in which you are acting, if requesting access on behalf of another.

Once complete, you can mail it to:

## The Operations Manager

ENF Commercial and Financial Services (Proprietary) Limited

P O Box 783347

Sandton, 2146

Or, you can fax it to (011) 269-7899 for the attention of The Operations Manager, or e-mail it to <a href="mailto:brs@enf.co.za">brs@enf.co.za</a>. The request for access to records will be deemed to have been made once the completed form has been received by our offices.

Should you require further information on making requests for access to records, we refer you to the Guide which will be published by the Human Rights Commission. It will describe in each official language:

- what the objects of this Act are
- the details of each private body (where possible)

- the process that needs to be followed in order to make a request
- how to get copies of the Guide at no charge
- how to get access to the manual of a private body
- all the remedies available in law to you.

We set out below a description of the subjects on which ENF Commercial and Financial Services (Proprietary) Limited holds records and, below the subject headings, the categories of records held on each subject.

## Company records

Accounting and Finance

Shareholder

Legal and Compliance

Company Secretarial and Administration

**Directors** 

## Availability of the manual

Section 51(3)

Copies of this manual are available for inspection at the reception desk of ENF Commercial and Financial Services (Proprietary) Limited and copies can be made at a charge of R1.10 (one rand ten cents) per A4 page. Copies are also available from the South African Human Rights Commission and the Government Printer.

Requests for access to records must be submitted in accordance with the prescribed format and must be accompanied by the prescribed fee. A list of applicable fees is available in Government Gazette No. 23119 under Notice No. R187 of 15 February 2001, or can be found attached as **ANNEXURE A** to the copy of this manual available at the reception desk of ENF Commercial and Financial Services (Proprietary) Limited.

# ENF CORPORATE GOVERNANCE ADVISORY SERVICES (PROPRIETARY) LIMITED MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT ACT NO 2 OF 2000 ("THE ACT")

Nam	e of the company		
LINE	Corporate Governance Advisory Servi	ces (Proprieta	ary) Limited
111610	duction		
ENF	Corporate Governance Advisory Se	rvices (Propr	ietary) Limited are leading corporate governance
1	The same contountaints. It is a willing	OWITED SHOST	diary of Edward Nathan & Friedland (Proprietary
	out oct porate law advisers and consult	ants.	, a riodiana (riophetary
Name and Park	act details		
	on 51(1)(a)		
Stree	t address :	Fourth F	loor
8	3	The For	
		2 Maude	Street
			n, Sandton
		2196	
Posta	al address :	P O Box	783347
		Sandton	
		2146	
Phon	e number :	(011) 26	9-7600
Faxr	umber :	(011) 26	9-7899
Conta	act person :	Bruce So	hubach
E-ma	il address of the contact person :	brs@enf	co.za
	et site / website address :	www.enf	
Audit		Deloitte 8	& Touche
	on 10 guide on how to use the Act		
	on 51(1)(b)		
			ide that must be compiled by the Human Rights
			onably required by a person who wishes to exercise
			promulgated in terms of the Act, published in
			7 of 15 February 2002, set forth how the Human
	s Commission should make the Guide		
The C	Guide will be available from the Huma	n Rights Com	mission as from 15 August 2003, unless otherwise
	fied. Please direct your enquiries to :		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
	luman Rights Commission		*
	al address : Private Bag 2700, Houghto	n, 2041	
	hone: +27 11 484 8300		
	+27 11 484 0582		
	site : www.sahrc.org.za	radiiaad tha	Cuide it will be esisted in each official towns one in
			Guide, it will be printed in each official language in
Com	niceion (tolonhone number (011) 484 9	200 or for my	on by the public at the offices of the Human Rights
			mber (011) 484 7146 or www.sahrc.org.za). porate Governance Advisory Services (Proprietary)
1.	Contents of register of shareholder	williout you in	aving to request access in terms of the Act:  Available at the offices of Nedbank Limited at
1.	Contents of register of shareholder		1 Newtown Avenue, Killarney, 2193
2.	Memorandum and Articles of Associa	tion	Available at the Registrar of Companies (Cipro's
۷.	Memorandum and Articles of Associa	acion -	offices)
3.	Contents of the register of directors		Available at the Registrar of Companies (Cipro's
9.	Contents of the register of uncolors		offices)
4.	Information about ENF Corporate	Governance	www.enf.co.za
2,435	Advisory Services (Proprietary) I		
	professional services rendered by us		T .
1	about working at the company, and		
	details.		
Reco	rds of the company which are availa	ble in accord	lance with any other legislation
	on 51(1)(d)		

1.	Companies Act (No 61 of 1973)
2.	Labour Relations Act (No 66 of 1995)
3.	Basic Conditions of Employment Act (No 75 of 1997)
4.	Income Tax Act (No 58 of 1962)
5.	Value Added Tax Act (No 89 of 1991)
6.	Unemployment Insurance Act (No 63 of 2001)
7.	Compensation for Occupational Injuries and Diseases Act (No 130 of 1993)
8.	Skills Development Act (No 97 of 1998)
9.	Skills Development Levies Act (No 9 of 1999)
10.	Banks Act (No 94 of 1990)
11.	Financial Intelligence Centre Act (No 38 of 2001)
12.	Regional Services Council Act (No 109 of 1985)
Req	uest procedure and records that may be requested
	ion 51(1)(e)

## The request procedure

Every request for access to records of ENF Corporate Governance Advisory Services (Proprietary) Limited must contain the information set out at paragraphs 1 to 6 below, and must substantially correspond with the prescribed Form B, published in *Government Gazette* No. 22125 of 9 March 2001 (a copy of which is attached as **ANNEXURE** B to the copy of this manual that is available at the reception desk of ENF Corporate Governance Advisory Services (Proprietary) Limited).

Bruce Schubach has been delegated with the task of receiving and co-ordinating any requests for access to records in terms of the Act. Each request should specify the description of the record concerned, and the location of the record if known.

- Provide sufficient particulars of the records required to enable the company to identify the record or records requested and the requester.
- Indicate the form of access required.
- 3. Specify a postal address or fax number in South Africa, or an e-mail address.
- Identify the right you want to exercise or protect and give an explanation why the record is needed for this purpose.
- Indicate the form of reply to your request, other than a written reply, which you prefer, with the relevant particulars.
- 6. Give proof of the capacity in which you are acting, if requesting access on behalf of another.

Once complete, you can mail it to:

The Operations Manager

ENF Corporate Governance Advisory Services (Proprietary) Limited

P O Box 783347

Sandton

2146

Or, you can fax it to (011) 269-7899 for the attention of The Operations Manager, or e-mail it to <a href="mailto:brs@enf.co.za">brs@enf.co.za</a>. The request for access to records will be deemed to have been made once the completed form has been received by our offices.

Should you require further information on making requests for access to records, we refer you to the Guide which will be published by the Human Rights Commission. It will describe in each official language:

- what the objects of this Act are
- the details of each private body (where possible)
- the process that needs to be followed in order to make a request
- how to get copies of the Guide at no charge
- how to get access to the manual of a private body
- all the remedies available in law to you.

We set out below a description of the subjects on which ENF Corporate Governance Advisory Services (Proprietary) Limited holds records and, below the subject headings, the categories of records held on each subject.

Company records	Client-related records
Accounting and Finance	Annual reports
Human Resources	Contact details
Shareholder	Client documents
Legal and Compliance	Advice to clients
Company Secretarial and Administration	Accounts records
Directors	

## Availability of the manual

Section 51(3)

Copies of this manual are available for inspection at the reception desk of ENF Corporate Governance Advisory Services (Proprietary) Limited and copies can be made at a charge of R1.10 (one rand ten cents) per A4 page. Copies are also available from the South African Human Rights Commission and the Government Printer.

Requests for access to records must be submitted in accordance with the prescribed format and must be accompanied by the prescribed fee. A list of applicable fees is available in Government Gazette No. 23119 under Notice No. R187 of 15 February 2001, or can be found attached as **ANNEXURE A** to the copy of this manual available at the reception desk of ENF Corporate Governance Advisory Services (Proprietary) Limited.

## ENVIROLAW SOLUTIONS (PROPRIETARY) LIMITED MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT ACT NO 2 OF 2000 ("THE ACT")

	e of the company	
	olaw Solutions (Proprietary) Limited	
Intro	duction	
Envir	olaw Solutions (Proprietary) Limited hos	ts international environmental and sustainable development law
confe	erences and develops mechanisms for de	eveloping countries to access legislation, including advisory and
cons	ultancy services in environmental fields.	It is a wholly owned subsidiary of Edward Nathan & Friedland
	orietary) Limited, corporate law advisers	and consultants.
0.0000000000000000000000000000000000000	act details	
	on 51(1)(a)	Pr. d. Pl.
Stree	t address :	Fourth Floor
		The Forum 2 Maude Street
		Sandown, Sandton 2196
Poets	al address :	P O Box 783347
1 0310	ar address .	Sandton
L		2146
Phon	e number :	(011) 269-7600
	number:	(011) 269-7899
	act person :	Bruce Schubach
	il address of the contact person :	brs@enf.co.za
Audit		Deloitte & Touche
	on 10 guide on how to use the Act	
	on 51(1)(b)	
		Act is a guide that must be compiled by the Human Rights
		nay be reasonably required by a person who wishes to exercise
		Regulations promulgated in terms of the Act, published in
Gove	rnment Gazette No. 23119 under Noti	ce No. R187 of 15 February 2002, set forth how the Human
Right	s Commission should make the Guide a	vailable.
The (	Guide will be available from the Human	Rights Commission as from 15 August 2003, unless otherwise
	fied. Please direct your enquiries to:	
	luman Rights Commission	
	al address: Private Bag 2700, Houghton	, 2041
	hone: +27 11 484 8300	
CONTRACTOR ALIA	+27 11 484 0582	(A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B
	site: www.sahrc.org.za	
Once	the Human Rights Commission has pro	oduced the Guide, it will be printed in each official language in
		e for inspection by the public at the offices of the Human Rights
Comi	nission (telephone number (U11) 484 83	00 or fax number (011) 484 7146 or www.sahrc.org.za). of Envirolaw Solutions (Proprietary) Limited which are already
vve s	et out below the categories of records by available without you having to reque	of Environam Solutions (Proprietary) Limited which are already
1.	Register of shareholders	Available at the offices of Nedbank Limited at
1.	Register of shareholders	1 Newtown Avenue, Killarney, 2193
2.	Memorandum and Articles of Associati	
2.	Memorandum and Articles of Associati	offices)
3.	Contents of the register of directors	Available at the Registrar of Companies (Cipro's
0.	Contents of the register of directors	offices)
Reco	rds of the company which are availab	le in accordance with any other legislation
	on 51(1)(d)	
1.	Companies Act (No 61 of 1973)	The state of the s
2.	Income Tax Act (No 58 of 1962)	
3.	Value Added Tax Act (No 89 of 1991)	
4.	Banks Act (No 94 of 1990)	

Requ	Section 51(4)(a)						
OBCUI	Gection 31(1)(e)						
ine r	The request procedure						
in Go	request for access to records of Envirolaw Solutions (Propriet at paragraphs 1 to 6 below, and must substantially corresponderment Gazette No. 22125 of 9 March 2001 (a copy of whom the manual that is available at the recording developing the substantial of this manual that is available at the recording developing the substantial developing the	id with the prescribed Form B, published					
	manage that is available at the reception these of Environs	W Solutione (Propriotony) Limited)					
Didoc	contract has been delegated with the task of receiving and	co-ordinating any requests for access to					
16COLC	is in terms of the Act. Each request should specify the descr	ription of the record concerned, and the					
locatio	or the record if known.						
1.	The same particular of the records required to enable the company to identify the record of						
_	records requested and the requester.						
2.	Indicate the form of access required.						
3.	Specify a postal address or fax number in South Africa, or an	e-mail address.					
4.	Identify the right you want to exercise or protect and give an ethis purpose.						
5.	Indicate the form of reply to your request, other than a w relevant particulars.						
6.	Give proof of the capacity in which you are acting, if requesting	g access on behalf of another.					
	complete, you can mail it to :						
	perations Manager						
EIIVIIO	law Solutions (Proprietary) Limited ox 783347						
Sandte							
2146	JII.						
	ou can fax it to (011) 269-7899 for the attention of The	Operations Manager or a mail it to					
brs@e	enf.co.za. The request for access to records will be deemed to	to have been made once the completed					
form h	as been received by our offices.	to have been made once the completed					
Should	you require further information on making requests for access	ss to records, we refer you to the Guide					
which	will be published by the Human Rights Commission. It will des what the objects of this Act are	cribe in each official language :					
	<ul> <li>the details of each private body (where possible)</li> </ul>	9.					
	- the process that needs to be followed in order to make a	request					
	<ul> <li>how to get copies of the Guide at no charge</li> </ul>	2					
	<ul> <li>how to get access to the manual of a private body</li> </ul>						
	- all the remedies available in law to you.						
vve se	et out below a description of the subjects on which Envirola	w Solutions (Proprietary) Limited holds					
	s and, below the subject headings, the categories of records he						
	any records nting and Finance	Client-related records Brochures					
Sharel		Manuals					
	and Compliance	Annual Reports					
	any Secretarial and Administration	7 Timed Reports					
	bility of the manual						
Section	n 51(3)						
	s of this manual are available for inspection at the reception d	esk of Envirolay Solutions (Proprietary)					
Limited	d and copies can be made at a charge of R1.10 (one rand te	n cents) per A4 page. Copies are also					
availat	ole from the South African Human Rights Commission and the	Government Printer.					
Reque	sts for access to records must be submitted in accordance v	with the prescribed format and must be					
accom	panied by the prescribed fee. A list of applicable fees is avail	able in Government Gazette No. 23119					
under	nder Notice No. R187 of 15 February 2001, or can be found attached as ANNEXURE A to the copy of this						
manua	l available at the reception desk of Envirolaw Solutions (Propri	etary) Limited.					

# MAJATO PROPERTY INVESTMENTS (PROPRIETARY) LIMITED MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT ACT NO 2 OF 2000 ("THE ACT")

	ne of the company	Limited
	ato Property Investments (Proprietary)	Limited
	oduction	
		Limited is a property investment company.
	ntact details Section 51(1)(a)	1200
_	eet address :	21 Alma Road, Claremont 7800
	stal address :	21 Alma Road, Claremont 7800
Phone number :		(021) 671 3316
	ntact person :	Paul Descroizilles
	nail address of the contact person:	pd@enf.co.za
	litors:	Greenwoods
Sec	ction 10 guide on how to use the Act ction 51(1)(b)	3.
Cor any Gov	mmission containing such information a right contemplated in the Act. The pernment Gazette No. 23119 under N	the Act is a guide that must be compiled by the Human Rights as may be reasonably required by a person who wishes to exercise the Regulations promulgated in terms of the Act, published in lotice No. R187 of 15 February 2002, set forth how the Human and state of the Act.
KIGI	hts Commission should make the Guid	e available.
ine	Guide will be available from the Hum cified. Please direct your enquiries to :	an Rights Commission as from 15 August 2003, unless otherwise
	cified. Please direct your enquiries to : Human Rights Commission	S
	tal address : Private Bag 2700, Hough	ton 2041
	ephone : +27 11 484 8300	ton, 2041
	:: +27 11 484 0582	
	bsite : www.sahrc.org.za	
		produced the Guide, it will be printed in each official language in
the	Covernment Gazette and will be available	able for inspection by the public at the offices of the Human Right
		8300 or fax number (011) 484 7146 or www.sahrc.org.za).
		ds of Majato Property Investments (Proprietary) Limited which are
AAG	set out below the categories of record	as of Majato 1 roperty investments (1 rophetary) Elimica which are
alre	any nuniiciy ayakanle wiinnii you nayk	ng to request access in terms of the Act
		ng to request access in terms of the Act:  Available at the offices of the auditors
1.	Contents of register of shareholder	Available at the offices of the auditors
1. 2.	Contents of register of shareholder Memorandum and Articles of Assoc	Available at the offices of the auditors siation Available at the Registrar of Companies (Cipro's offices)
1. 2. 3.	Contents of register of shareholder Memorandum and Articles of Assoc  Contents of the register of directors	Available at the offices of the auditors  Available at the Registrar of Companies (Cipro's offices)  Available at the Registrar of Companies (Cipro's offices)
1. 2. 3.	Contents of register of shareholder Memorandum and Articles of Assoc Contents of the register of directors cords of the company which are available.	Available at the offices of the auditors  Available at the Registrar of Companies (Cipro's offices)  Available at the Registrar of Companies (Cipro's
1. 2. 3. <b>Rec</b> Sec	Contents of register of shareholder Memorandum and Articles of Assoc Contents of the register of directors cords of the company which are availation 51(1)(d)	Available at the offices of the auditors  Available at the Registrar of Companies (Cipro's offices)  Available at the Registrar of Companies (Cipro's offices)
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1. 2. 3. Rec Sec 1.	Contents of register of shareholder Memorandum and Articles of Association Contents of the register of directors  cords of the company which are availation 51(1)(d)  Companies Act (No 61 of 1973) Labour Relations Act (No 66 of 1998)	Available at the offices of the auditors  Available at the Registrar of Companies (Cipro's offices)  Available at the Registrar of Companies (Cipro's offices)  Itable in accordance with any other legislation
1. 2. 3. Rec Sec 1. 2.	Contents of register of shareholder Memorandum and Articles of Association 5 (1)(d) Companies Act (No 61 of 1973) Labour Relations of Employment Act	Available at the offices of the auditors  Available at the Registrar of Companies (Cipro's offices)  Available at the Registrar of Companies (Cipro's offices)  Itable in accordance with any other legislation
1. 2. 3. Rec Sec 1. 2. 3.	Contents of register of shareholder Memorandum and Articles of Association 51(1)(d) Companies Act (No 61 of 1973) Labour Relations Act (No 66 of 1998) Basic Conditions of Employment Act Income Tax Act (No 58 of 1962)	Available at the offices of the auditors Available at the Registrar of Companies (Cipro's offices) Available at the Registrar of Companies (Cipro's offices) Ilable in accordance with any other legislation  (No 75 of 1997)
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5.	Indicate the form of relevant particulars.	reply to	Vour	request	other	A)			uga				
	relevant particulars	,	your	request,	otner	than a	a written	reply,	which	you	prefer,	with	the
6	Circa and City				acceptance of								

Give proof of the capacity in which you are acting, if requesting access on behalf of another.

Once complete, you can mail it to the contact person at the address referred to under contact details above or e-mail it to pd@enf.co.za. The request for access to records will be deemed to have been made once the completed form has been received by our offices.

Should you require further information on making requests for access to records, we refer you to the Guide which will be published by the Human Rights Commission. It will describe in each official language :

what the objects of this Act are

the details of each private body (where possible)

- the process that needs to be followed in order to make a request
- how to get copies of the Guide at no charge
- how to get access to the manual of a private body

all the remedies available in law to you.

We set out below a description of the subjects on which Majato Property Investments (Proprietary) Limited holds records and, below the subject headings, the categories of records held on each subject.

Company records	
Accounting and Finance	
Shareholder	
Company Secretarial and Administration	
Directors	

## Availability of the manual

Section 51(3)

Copies of this manual are available for inspection at Greenwoods, 21st Floor, Absa Centre, Heerengracht, Cape Town, 8001. Copies are also available from the South African Human Rights Commission, the Government Printer.

Requests for access to records must be submitted in accordance with the prescribed format and must be accompanied by the prescribed fee. A list of applicable fees is available in Government Gazette No. 23119 under Notice No. R187 of 15 February 2001.

## SECTION 51 MANUAL FOR ADVOCATE PG NAUDÉ

(IN TERMS OF THE PROMOTION OF ACCESS TO INFORMATION ACT No 2 OF 2000)

## **PARTICULARS IN TERMS OF SECTION 51**

1. Contact details [Section 51(1)(a)]

Postal Address:

Adv. PG Naudé

Private Bag X480

**PRETORIA** 

0001

Street Address:

**Room 701** 

High Court Chambers 220 Vermeulen Street

**PRETORIA** 

**Phone Number:** 

(012) 303-7622

Fax Number:

(012) 303-7489

2. The section 10 Guide on how to use the Act [Section 51(1)(b)]

The Guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

## **PAIA Unit**

The Research and Documentation Department

Postal address:

Private Bag 2700

Houghton

2041

Telephone:

+27 11 484-8300

Fax:

+27 11 484-0582

Website: E-mail:

www.sahrc.org.za PAIA@sahrc.org.za

3. Records available in terms of any other legislation [Section 51(1)(d)]

Income Tax Act No. 95 of 1967

- 4. Access to records [Sections 51(1)(c) and 51(1)(e)]
  - (i) Records that may be requested. [Section 51(1)(e)]

**Financial Statements** 

Fees Earned

Expenses

Work Done

## (ii) The request procedures.

## Form of request:

The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number or electronic mail address of the body concerned [s 53(1)].

The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [s 53(2)(a) and (b) and (c)].

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [s 53(2)(d)].

If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body [s 53(2)(f)].

## Fees:

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request [s 54(1)].

The fee that the requester must pay to a private body is R50. The requester may lodge an application to the court against the tender or payment of the request fee [s 54(3)(b)].

After the head of the private body has made a decision on the request, the requester must be notified in the required form.

If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure [s 54(6)].

## 5. Other information as may be prescribed [Section 51(1)(f)]

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

## 6. Availability of the manual [Section 51(3)]

This manual is also available for inspection at my offices free of charge; and copies are available with the SAHRC, and in the Government.

## 7. Fees and Forms

The fee structure and forms for requests are available on the SAHRC's website: http://www.sahrc.org.za

## SECTION 51 MANUAL FOR PICK A FLOWER CC

## (IN TERMS OF THE PROMOTION OF ACCESS TO INFORMATION ACT No 2 OF 2000)

## **PARTICULARS IN TERMS OF SECTION 51**

Pick a Flower CC conducts a Florist.

1. Contact details [Section 51(1)(a)]

CC Registrion No: 1999/042616/23

Contact Person:

B. Naudé

Postal Address:

Pick a Flower

PO Box 6065

**FLAMWOOD** 

272

Street Address:

Shop No. 4

Pick n Pay Hypermarket Centre

**Buffeldoorn Road** 

Wilkoppies **KLERKSDORP** 

**Phone Number:** 

(018) 468-3980

Fax Number:

(018) 468-3980

2. The section 10 Guide on how to use the Act [Section 51(1)(b)]

The Guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

**PAIA Unit** 

The Research and Documentation Department

Postal address:

Private Bag 2700

Houghton

2041

Telephone:

+27 11 484-8300

Fax:

+27 11 484-0582

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

## 3. Records available in terms of any other legislation [Section 51(1)(d)]

Records are also avaiable in terms of but not limited to the following acts.

Income Tax Act No. 95 of 1967
Unemployment Contributions Act No. 4 of 2002
Unemployment Insurance Act No. 63 of 2001
Skills Development Levies Act No. 9 of 1999
Skills Development Act No. 97 of 1998
Regional Services Councils Act No. 109 of 1985

## 4. Access to records [Sections 51(1)(c) and 51(1)(e)]

## (i) Records that may be requested. [Section 51(1)(e)]

Sales and purchase records

Correspondence

Lease agreement and records

Records related to floristry

Personnel Records

Clients and suppliers invoices and statements, bank statements, financial statements, journals, ledgers, asset register

## (ii) The request procedures.

## Form of request:

The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number or electronic mail address of the body concerned [s 53(1)].

The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [s 53(2)(a) and (b) and (c)].

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested

record is required for the exercise or protection of that right [s 53(2)(d)].

If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body [s 53(2)(f)].

## Fees:

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request [s 54(1)].

The fee that the requester must pay to a private body is R50. The requester may lodge an application to the court against the tender or payment of the request fee [s 54(3)(b)].

After the head of the private body has made a decision on the request, the requester must be notified in the required form.

If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure [s 54(6)].

## 5. Other information as may be prescribed [Section 51(1)(f)]

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

## 6. Availability of the manual [Section 51(3)]

This manual is also available for inspection at my offices free of charge; and copies are available with the SAHRC, and in the Government.

## 7. Fees and Forms

The fee structure and forms for requests are available on the SAHRC's website: <a href="http://www.sahrc.org.za">http://www.sahrc.org.za</a>

## **SECTION 51 MANUAL FOR RUDMAN ATTORNEYS**

## (IN TERMS OF THE PROMOTION OF ACCESS TO INFORMATION ACT No 2 OF 2000)

## PARTICULARS IN TERMS OF SECTION 51

Contact details [Section 51(1)(a)]

Contact Person: P.R.T. Rudman

Postal Address: **Rudman Attorneys** 

PO Box 1838 GROENKLOOF

0027

Street Address: 35 Queen Wilhelmina Street

Lukasrand **PRETORIA** 

**Phone Number:** (012) 343-6494

**Fax Number:** (012) 343-6491

2. The section 10 Guide on how to use the Act [Section 51(1)(b)]

The Guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

**PAIA Unit** 

The Research and Documentation Department

Postal address:

Private Bag 2700

Houghton 2041

Telephone:

+27 11 484-8300

Fax: Website:

+27 11 484-0582

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

Records available in terms of any other legislation [Section 51(1)(d)] 3.

Records are also avaiable in terms of but not limited to the following acts.

Income Tax Act No. 95 of 1967 Value Added Tax Act No. 89 of 1991 Unemployment Contributions Act No. 4 of 2002 Unemployment Insurance Act No. 63 of 2001 Skills Development Levies Act No. 9 of 1999 Skills Development Act No. 97 of 1998 Stamp Duties Act No. 77 of 1968 Attorneys Act No. 53 of 1979

## Access to records [Sections 51(1)(c) and 51(1)(e)]

## (i) Records that may be requested. [Section 51(1)(e)]

Client Files

Correspondence

Personnel Files

Clients and suppliers invoices and statements, bank statements, financial statements, journals, ledgers, advocate's and corrspondent's records, asset register

## (ii) The request procedures.

## Form of request:

The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number or electronic mail address of the body concerned [s 53(1)].

The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [s 53(2)(a) and (b) and (c)].

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [s 53(2)(d)].

If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body [s 53(2)(f)].

## Fees:

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request [s 54(1)].

The fee that the requester must pay to a private body is R50. The requester may lodge an application to the court against the tender or payment of the request fee [s 54(3)(b)].

After the head of the private body has made a decision on the request, the requester must be notified in the required form.

If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure [s 54(6)].

## 5. Other information as may be prescribed [Section 51(1)(f)]

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

## 6. Availability of the manual [Section 51(3)]

This manual is also available for inspection at my offices free of charge; and copies are available with the SAHRC, and in the Government.

## 7. Fees and Forms

The fee structure and forms for requests are available on the SAHRC's website: <a href="http://www.sahrc.org.za">http://www.sahrc.org.za</a>

## DYASON GROUP OF COMPANIES

## MANUAL

## PREPARED IN TERMS OF SECTION 51 OF

## THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000 FOR ASSISTANCE IN REQUESTING INFORMATION FROM

DYASON INCORPORATED
DYASON CONSULTING (PTY) LTD
ANDRIESSENTRUM (PTY) LTD
DYASON TRUST (PTY) LTD
DYA PROPERTIES (PTY) LTD
MATSAU DYASON (PTY) LTD
DYASON PROVIDENT FUND

## 1. DOCUMENTS AND RECORDS AVAILABLE FOR INSPECTION

## 1.1 The organization

- Company documents in terms of the companies act
- The annual report reflecting the following:
  - Report of the independent auditors
  - Director's report/Trustees Report
- Personnel regulations

## 1.2 Records available in terms of other legislation

All records kept in terms of legislation applicable to any of the abovementioned entities as prescribed by the governing bodies and appropriate act.

## 2. PROCEDURE TO OBTAIN INFORMATION

- 2.1 Complete the necessary application forms. (If you need help on where to obtain the application form or if you need help on any other matter you can contact the Group Manager at (012) 452-3565.
- 2.2 Send the completed application form to the address below and marked for the attention of the Group Manager.
- 2.3 Your application will then be processed and you will be informed of the fees (if any) you have to pay and of the different procedures that must be followed until your application if finalized

## DYASON GROUP OF COMPANIES

## REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY (Section 53(1) of the Promotion of Access to Information Act, 2000)

(Act No.2 of 2000)

(Regulation 10)

## 1. PARTICULARS OF PRIVATE BODY

Group Manager
Dyason Incorporated
PO Box 793
Pretoria
0001

## 2. PARTICULARS OF PERSON REQUESTING ACCESS TO THE RECORD

- The particulars of the person who request access to the record must be given below.
- The address and/or fax number in the Republic to which the information is to be sent must be given.
- Proof of the capacity in which the request is made, if applicable, must be attached.

Full names and su	rname:	
Identity number:		
Postal address:		8

	Fax	number:	Telephone number:
			© 2
	E-n	nail address:	
			2000 CT
	Caj	pacity in which	equest is made, when made on behalf of another person:
3.	PART	ICULARS OF F	ERSON ON WHOSE BEHALF REQUEST IS MADE
	This s	ection must be	ompleted ONLY if a request for information is made on
Ñ	behalf	of another per	on.
	Full na	ames and surnan	e:
	Identit	y number:	
		2	
4.	PART	ICULARS OF E	ECORD
33.5			ulars of the record to which access is requested, including the
			if that is known to you, to enable the record to be located.
			ce is inadequate, please continue on a separate folio and
	att	ach it to this fo	·m.
	- TH	E REQUESTE	MUST SIGN ALL THE ADDITIONAL FOLIOS.
	4.1 D	escription of re	ord or relevant part of the record:
	-		
	4.2 R	eference numbe	, if available:
00	122		
		an and an	
	4.3 A	ny further parti	ulars of record:

## 5. FEES

- A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.
- You will be notified of the amount required to be paid as the request fee.
- The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
- If you qualify for exemption of the payment of any fee, please state the reason for exemption.

	Reason for exemption from payment of fees:
5.	FORM OF ACCESS TO RECORD
	If you are prevented by a disability to read, view or listen to the record in the form
	of access provided for in 1 to 4 hereunder, state your disability and indicate in
	which form the record is required
	Disability:
	Form in which record is required.

Mark the appropriate box with an X

## NOTES:

Compliance with your request in the specified form may depend on the form in which the record is available

	d may be refused in certain circums ess will be granted in another form.		such a case	
#15(17)(B. 1016)(4)(B. 17)(B. 17) (B. 17)(B. 17)(B. 17)(B. 17)(B. 17)	o the record, if any, will be determ		by the form	
in which access is requested	20	inou purity	oj tilo romi	
1. If the record is in writt				
	Inspection of record			
Copy of record*		<del></del>		
<ol> <li>If record consist of visus</li> <li>(This includes photograps sketches, etc)</li> </ol>	hs, slides, video recordings, comp	uter-generate	ed images,	
<ol><li>If record consist of record:</li></ol>	orded words of information whic	2		
Listen to the	Transcription of soundtrack	* (written or	printed	
soundtrack (audio	document)			
cassette)				
4. If record is held on com	puter or in an electronic or mac	nine-readab	le form:	
Printed copy of	Printed copy of	Copy in	Copy in computer	
record*	information	readable fo		
	derived from the	(stiffy o	f compact	
	record	disc)		
	or transcription of a record (above transcription to be posted to you?	YES	NO	
Postage is payable.				
. PARTICULARS OF RIG	HT TO BE EXERCISED OR PRO	TECTED		
If the provided space is	inadequate, please continue on a	separate fol	io and attac	
it to this form. The requ	ester must sign all the additiona	l folios.		
9 3	7			
7.1 Indicate which right	is to be exercised or protected:			
		9		

8. <b>NOT</b> I	CE OF DECISION REG	GARDING REQUEST FOR ACC	FSS
		ng whether your request has been	
		nother manner, please specify th	
		enable compliance with your req	
	9		#W
		formed of the decision regarding	your request for access
to the	record?		\$6
	±.		
9 <u>1111111111</u>			
S Algorithm was a service and			
Signed at	PDETODIA this	dov. of	2000
Signed at	PRETORIA this	day of	2002
Signed at	PRETORIA this	day of	2002
Signed at	PRETORIA this	day of	2002
Signed at	PRETORIA this	day of	2002

SIGNATURE OF REQUESTER / PERSON ON WHOSE BEHALF REQUEST IS MADE.

# MANUAL PREPARED IN TERMS OF THE PROMOTION OF ACCESS TO INFORMATION ACT 20 OF 2000

The Promotion of Access to Information Act (the PAIA) recognises that the State must respect and protect the rights contained in the Bill of Rights. The Bill of Rights, as embodied in the Constitution, is the cornerstone of democracy in South Africa.

The PAIA has been promulgated in order to foster a culture of transparency and accountability in public and private bodies by giving effect to the right of access to information. The PAIA aims to promote a society in which the people of this country have effective access to information to enable them to exercise and protect their rights. However this right to access is not absolute and can be subject to limitations e.g. the reasonable protection of privacy or commercial confidentiality.

This manual has been prepared for the following entities in terms of section 51 of the Promotion of Access to Information Act (PAIA)

- HARMONY RETIREMENT ANNUITY FUND
- UNIVERSAL RETIREMENT ANNUITY FUND
- ARCADIA RETIREMENT ANNUITY FUND
- EQUIGROW RETIREMENT ANNUITY FUND
- ENEMELAY RETIREMENT ANNUITY FUND
- Registration Number PF 12/8/36024
- Registration Number PF 12/8/20462
- Registration Number PF 12/8/5079
- Registration Number PF 12/8/7519
- Registration Number PF 12/8/4969

# **CONTACT PERSONS**

If you have any questions regarding the Promotion of Access to Information Act and any requests for information, you can contact the following people:

i) Tony Singleton The Principal Officer Tel No: (011) 3775042 Fax No: (011) 4921078

Fax No: (011) 4921078 E-mail: tonys@sage.co.za

Funds' Registered Address Sage Life Limited 10 Fraser Street Johannesburg 2001 ii) Clive Harper Assistant General Manager (011) 3775031 (011) 3775783

E-mail: cliveh@sage.co.za

Administrator's Postal Address Sage Life Limited P.O. Box 290

Johannesburg 2000

# INFORMATION TO FACILITATE A REQUEST FOR ACCESS TO FUND RECORDS

The request must be made to the Principal Officer.

- Any request for access to records in terms of PAIA must be completed on the prescribed forms, which are available electronically on request.
- The person requesting the information must provide:

their name and contact information;

sufficient information to enable the Principal Officer to identify the record requested; and

identify the right that they are seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right.

- If a request is made on behalf of a person, the person requesting the information must submit proof of the capacity in which he is making the request to the satisfaction of the Principal Officer
- The Principal Officer will notify the person requesting the information to pay the prescribed fee (if any) before processing the request.
- If a request is granted, then a further access fee may have to be paid for the search, reproduction and preparation of the information.
- The Principal Officer will withhold a record until the applicable fees are paid.

Please note that your right to information in terms of PAIA is not absolute, with justification certain requests may be refused.

# RECORDS THAT COULD BE REQUESTED

These records may be viewed at the Funds registered address or copies can be produced upon payment of the relevant fee.

# **Legal Services**

- · Copies of the signed rules and any amendments
- Confirmation of registration and tax approval
- · Copies of any insurance policy documents relating to risk benefits and investments
- Copy of the service agreement between the fund and the administrator
- Copies of complaints lodged with the Pension Funds Adjudicator
- Certain communication with the Adjudicator, South African Revenue Services (SARS) and the Financial Services Board (FSB)
- · Copy of fidelity and professional indemnity policy
- The Promotion of Access to Information Act

#### Benefit payments

- Claim Forms
- · Calculations of claims
- Tax Applications, (where applicable)
- Tax Directives, (where applicable)
- IT 88 notifications, (where applicable)
- Tax Certificates, (where applicable)
- Client payment instruction
- Client information form
- Trustee resolutions pertaining to section 37C of Pension Funds Act payments
- Section 37D of the Pension Funds Act deduction instruction
- Payment letter
- Copy of cheque (or cheque/EFT payment reference)
- Beneficiary nomination form (death only)
- · Potential beneficiary data affidavits (where applicable)
- · Copy of death certificate
- Statement by Employee (disability only)
- Acceptance / Declination Letter (disability only)

# **Administration**

- Contribution records
- Statement of member fund value
- Additional benefit calculations
- Member investment choice investment option and switch forms (where applicable)

# **Accounting Records**

Abbreviated financial returns as prescribed by the Pension Funds Act.

# **Actuarial Records**

The actuarial certificate in compliance with Regulation 2 of the Pension Funds Act.

# **Miscellaneous**

- · Copy of investment mandates or policies
- · Copy of investment returns on the fund
- Medical Information/ underwriting information

# Financial Services Board (FSB)

Members can obtain copies of the registered rules of the funds and any amendments to the rules from the FSB upon payment of the relevant fees.

The Registrar may be contacted at:

Address:

446 Rigel Avenue, Pretoria

Telephone

(012) 428 8000

Facsimile:

(012) 3470221

Website:

www.fsb.co.za.

# MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT NO 2 OF 2000 ["THE ACT"]

for

# J P VAN DER WESTHUYZEN

### 1 COMPANY OVERVIEW

J P VAN DER WESTHUYZEN [Identity Number: 321129 5033 088] is a sole proprietor, a private body in terms of the Act, dealing as an advisory and consultant service on engineering [mechanical, electrical and civil] and management of businesses. The business commenced in 2003.

### 2 GENERAL

### 2.1 Part I - Section 51(1)(a) of the Act

Name of Body : J P VAN DER WESTHUYZEN

Physical Address : 38 Hyde Park, corner Patrick and Hans Strydom,

Faerie Glen, Pretoria

Postal Address : P O Box 1612, Faerie Glen, 0043

Information Officer : Mr J P Van Der Westhuyzen

Telephone No : +27 12 991-5919 Facsimile Transmission : +27 12 991-5919

Email : epw@mweb.co.za

# 2.2 Part IV - Sections 51(1)(d) and (e) of the Act

For the purposes of this manual and the Act, the records held by J P VAN DER WESTHUYZEN are categorised by the nature of the content thereof as follows, namely records kept in accordance with other statutory legislation, namely records which are of a public nature which are available automatically without a person having to request access thereto in terms of the Act, as envisaged in Section 52 of the Act.

# 2.3 Part VI - Section 51(3) of the Act

An unabridged version of this manual is available for inspection at the physical address as set out in the Act.

# 2.4 Part VII - Prescribed form and fee structure in respect of J P VAN DER WESTHUYZEN

The forms and fee structure prescribed under the Act are available at the websites of the Department of Justice and Constitutional Development (www.doj.gov.za) under the "regulations" section and the South African Human Rights Commissioner (www.sahrc.org.za).

2

### 3 THE REQUEST PROCEDURE

3.1 When a request is made for information in terms of this manual the Information Officer will take into consideration the appropriate section of the manual held at the physical address to decide whether or not access to any of the information stated above should be given to the requester ["the requester"].

### 3.2 Form of Request

The requester must complete the prescribed form of request as set out in the Act and pay any fees prescribed in the Act and Regulations.

### 3.3 Fees

A requester who seeks access to a record containing personal information about this requester is not required to pay the request fee.

### 4 PROCEDURE OF DECISION MAKING PROCESS

- 4.1 The Act provides that the Information Officer must within 30 [THIRTY] days of receipt of a correctly completed request notify the requester of his decision as to whether or not to grant the request. If the request is:
- 4.1.1 Granted: the notification must state the application access fee required to be paid, together with the procedure to be followed should the requester wish to apply to court against such fee, and the form in which access will be given.
- 4.1.2 Declined: the notification must include adequate reasons for the decision, together with the relevant provisions of the Act relied upon, and provide the procedure to be followed should the requester wish to apply to court against the decision.
- 4.2 The information officer may extend the period of 30 [THIRTY] days in circumstances prescribed by the Act.

### 5 THIRD PARTIES

If the request is for a record pertaining to a third party, such request shall be dealt with by the Information Officer in terms of the Act.

# 6 GROUNDS FOR REFUSAL OF A REQUEST

Grounds for refusal are as set out in the Act.

# 7 RIGHTS OF APPEAL

If a requester is dissatisfied with the Information Officer's refusal to grant access to any information the requester may, within 30 [THIRTY] days of notification of the decision, apply to court for relief. Likewise, a third party dissatisfied with the Information Officer's decision to grant a request may, within 30 [THIRTY] days of notification of the decision, apply to court for relief.

# REELIN INVESTMENTS CC

Registration No. CK1995/023226/23

# MANUAL

PROMOTION OF ACCESS TO INFORMATION ACT (No. 2 of 2000)

MANUAL FOR PRIVATE BODIES

In terms of the

PROMOTION OF ACCESS TO INFORMATION ACT

No. 2 of 2000

("hereinafter referred to as "the Act")

# NAME OF CLOSE CORPORATION

Reelin Investments CC

# **HEAD OF THE CLOSE CORPORATION**

Mr Lingum Naidoo

## (a) POSTAL ADDRESS

P.O. Box 25245 GATEWAY 4321

### STREET ADDRESS

12 Sunbury Park La Lucia Ridge Office Park La Lucia Ridge 4051 KWAZULU-NATAL

# **TELEPHONE NUMBER**

(031) 5669660

# **TELEFAX NUMBER**

(031) 5669665

# **EMAIL ADDRESS**

bnaidoo@reelin.co.za

# (b) GUIDE REFERRED TO IN SECTION 10

The guide referred to in Section 10 is a guide on how to use the Act which must be compiled by the Human Rights Commission in terms of Section 10 of the Act by no later than August 2003. This guide is not yet available.

# (c) LATEST NOTICE IN TERMS OF SECTION 52(2)

Currently not applicable

# (d) RECORDS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION

Records kept in accordance with other statutory legislation, including but not limited to:-

- Basic Conditions of Employment Act 75 of 1997
- Companies Act 61 of 1973
- Close Corporations Act No. 69 of 1984

- Compensation for Occupational Injuries and Diseases Act 130 of 1993
- Employment Equity Act 55 of 1998
- Income Tax Act 58 of 1962
- Labour Relations Act 66 of 1995
- Occupational Health and Safety Act 85 of 1993
- Pension Funds Act 24 of 1956
- Skills Development Act 97 of 1998
- Skills Development Levies Act 9 of 1999
- Unemployment Insurance Act 63 of 2001
- Unemployment Contributions Act 4 of 2002
- Value Added Tax Act 89 of 1991

The above records which are of a public nature are available automatically without the person having to request access thereto in terms of the Act, as envisaged in Section 52 of the Act.

# (e) REQUESTS FOR ACCESS TO RECORDS, DESCRIPTION OF SUBJECTS ON WHICH THE COMPANY HOLDS RECORDS

The Close Corporation holds the information/documents listed below:

- Employment Contracts
- Supply Contracts
- 'Client Contracts
- Agency Contracts
- Lease Agreements
- Statutory Records
- Financial Records
- Taxation Records
- Remuneration Records
- Sales Records
- Stock Records
- Accounting Records
- Insurance Policies

It is recorded that any and all information/documents requested pertaining to the aforesaid shall only be made available to the requestor subject to the provisions of the Act. A request for information should be in the prescribed form, addressed to the Head of the Company and submitted against payment of the prescribed fee.

# (f) OTHER INFORMATION AS PRESCRIBED

Currently not applicable.

# **AVAILABILITY OF THE MANUAL (SECTION 51(3) OF THE ACT)**

An unabridged version of this Manual is available for inspection by the general public upon request, during office hours and free of charge at the Company's office. Copies may also be requested from the South African Human Rights Commission.

# REELIN BEARINGS (PINETOWN) (PROPRIETARY) LIMITED

Registration No. 1999/025335/07

# MANUAL

PROMOTION OF ACCESS TO INFORMATION ACT (No. 2 of 2000)

MANUAL FOR PRIVATE BODIES

In terms of the

PROMOTION OF ACCESS TO INFORMATION ACT

No. 2 of 2000

("hereinafter referred to as "the Act")

# NAME OF COMPANY

Reelin Bearings (Pinetown) (Proprietary) Limited

# **HEAD OF THE COMPANY**

Mr Lingum Naidoo

# (a) POSTAL ADDRESS

P.O. Box 25245 GATEWAY 4321

### STREET ADDRESS

12 Sunbury Park La Lucia Ridge Office Park La Lucia Ridge 4051 KWAZULU-NATAL

# **TELEPHONE NUMBER**

(031) 5669660

# **TELEFAX NUMBER**

(031) 5669665

# **EMAIL ADDRESS**

bnaidoo@reelin.co.za

# (b) GUIDE REFERRED TO IN SECTION 10

The guide referred to in Section 10 is a guide on how to use the Act which must be compiled by the Human Rights Commission in terms of Section 10 of the Act by no later than August 2003. This guide is not yet available.

# (c) LATEST NOTICE IN TERMS OF SECTION 52(2)

Current not applicable

# (d) RECORDS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION

Records kept in accordance with other statutory legislation, including but not limited to:-

- Basic Conditions of Employment Act 75 of 1997
- Companies Act 61 of 1973
- Compensation for Occupational Injuries and Diseases Act 130 of 1993

- Employment Equity Act 55 of 1998
- Income Tax Act 58 of 1962
- Labour Relations Act 66 of 1995
- Occupational Health and Safety Act 85 of 1993
- Pension Funds Act 24 of 1956
- Skills Development Act 97 of 1998
- Skills Development Levies Act 9 of 1999
- Unemployment Insurance Act 63 of 2001
- Unemployment Contributions Act 4 of 2002
- Value Added Tax Act 89 of 1991

The above records which are of a public nature are available automatically without the person having to request access thereto in terms of the Act, as envisaged in Section 52 of the Act.

# (e) REQUESTS FOR ACCESS TO RECORDS, DESCRIPTION OF SUBJECTS ON WHICH THE COMPANY HOLDS RECORDS

The Company holds the information/documentation listed below:

- Employment Contracts
- Supply Contracts
- Client Contracts
- Agency Contracts
- Lease Agreements
- Statutory Records
- Financial Records
- Taxation Records
- Remuneration Records
- Sales Records
- Stock Records
- · Accounting Records
- Insurance Policies

It is recorded that any and all information/documents requested pertaining to the aforesaid shall only be made available to the requestor subject to the provisions of the Act. A request for information should be in the prescribed form, addressed to the Head of the Company and submitted against payment of the prescribed fee.

# (f) OTHER INFORMATION AS PRESCRIBED

Currently not applicable.

# **AVAILABILITY OF THE MANUAL (SECTION 51(3) OF THE ACT)**

An unabridged version of this Manual is available for inspection by the general public upon request, during office hours and free of charge at the Company's office. Copies may also be requested from the South African Human Rights Commission.

# MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT NO 2 OF 2000 ["THE ACT"]

for

# W KOHLER trading as W KOHLER & CO

### 1 COMPANY OVERVIEW

W Kohler trading as W Kohler & Co [Identity Number: 510215 5038 085] ["W Kohler & Co] is a sole proprietor, a private body in terms of the Act, dealing with accounting services. The business commenced in 1993.

# 2 GENERAL

# 2.1 Part I - Section 51(1)(a) of the Act

Name of Body

: W Kohler & Co

Physical Address

: 12 Calders Road, Bedfordview

Postal Address

: P O Box 33611, Jeppestown, 2043

Information Officer

: Mr W Kohler

Telephone No

: +27 11 616-6497

Facsimile Transmission

: +27 11 484-2922

Email

: kohler@sjp.co.za

# 2.2 Part IV - Sections 51(1)(d) and (e) of the Act

For the purposes of this manual and the Act, the records held by W Kohler & Co are categorised by the nature of the content thereof as follows, namely records kept in accordance with other statutory legislation, namely records which are of a public nature which are available automatically without a person having to request access thereto in terms of the Act, as envisaged in Section 52 of the Act.

# 2.3 Part VI - Section 51(3) of the Act

An unabridged version of this manual is available for inspection at the physical address as set out in the Act.

# 2.4 Part VII - Prescribed form and fee structure in respect of W Kohler & Co

The forms and fee structure prescribed under the Act are available at the websites of the Department of Justice and Constitutional Development (www.doj.gov.za) under the "regulations" section and the South African Human Rights Commissioner (www.sahrc.org.za).

# 3 THE REQUEST PROCEDURE

3.1 When a request is made for information in terms of this manual the Information Officer will take into consideration the appropriate section of the manual held at the physical address to decide whether or not access to any of the information stated above should be given to the requester ["the requester"].

2

# 3.2 Form of Request

The requester must complete the prescribed form of request as set out in the Act and pay any fees prescribed in the Act and Regulations.

### 3.3 Fees

A requester who seeks access to a record containing personal information about this requester is not required to pay the request fee.

### 4 PROCEDURE OF DECISION MAKING PROCESS

- 4.1 The Act provides that the Information Officer must within 30 [THIRTY] days of receipt of a correctly completed request notify the requester of his decision as to whether or not to grant the request. If the request is:
- 4.1.1 Granted: the notification must state the application access fee required to be paid, together with the procedure to be followed should the requester wish to apply to court against such fee, and the form in which access will be given.
- 4.1.2 Declined: the notification must include adequate reasons for the decision, together with the relevant provisions of the Act relied upon, and provide the procedure to be followed should the requester wish to apply to court against the decision.
- 4.2 The information officer may extend the period of 30 [THIRTY] days in circumstances prescribed by the Act.

### 5 THIRD PARTIES

If the request is for a record pertaining to a third party, such request shall be dealt with by the Information Officer in terms of the Act.

# 6 GROUNDS FOR REFUSAL OF A REQUEST

Grounds for refusal are as set out in the Act.

### 7 RIGHTS OF APPEAL

If a requester is dissatisfied with the Information Officer's refusal to grant access to any information the requester may, within 30 [THIRTY] days of notification of the decision, apply to court for relief. Likewise, a third party dissatisfied with the Information Officer's decision to grant a request may, within 30 [THIRTY] days of notification of the decision, apply to court for relief.

# MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT NO 2 OF 2000 ["THE ACT"]

for

# ADVOCATE HENDRIK BASTIAAN MARAIS

# 1 PRACTICE OVERVIEW

ADVOCATE HENDRIK BASTIAAN MARAIS [Identity Number: 570616 5031 086] is a practice, a private body in terms of the Act, dealing as an advocate of the High Court of South Africa. The practice commenced in 1982.

# 2 GENERAL

### 2.1 Part I - Section 51(1)(a) of the Act

Name of Body

ADVOCATE HENDRIK BASTIAAN MARAIS

Physical Address

3rd Floor The Chambers, 3 Protea Place, Sandown,

Sandton

:

Postal Address

Private Bag X77 Benmore, 2010

Information Officer

Mr ADVOCATE HENDRIK BASTIAAN MARAIS

Telephone No

+27 11 784-7777

Facsimile Transmission

+27 11 784-9090

Email

hbmarais@law.co.za

# 2.2 Part IV - Sections 51(1)(d) and (e) of the Act

For the purposes of this manual and the Act, the records held by ADVOCATE HENDRIK BASTIAAN MARAIS are categorised by the nature of the content thereof as follows, namely records kept in accordance with statutory legislation, namely records which are of a public nature which are available automatically without a person having to request access thereto in terms of the Act, as envisaged in Section 52 of the Act.

### 2.3 Part VI - Section 51(3) of the Act

An unabridged version of this manual is available for inspection at the physical address as set out in the Act.

# 2.4 Part VII - Prescribed form and fee structure in respect of ADVOCATE HENDRIK BASTIAAN MARAIS

The forms and fee structure prescribed under the Act are available at the websites of the Department of Justice and Constitutional Development (www.doj.gov.za) under the "regulations" section and the South African Human Rights Commissioner (www.sahrc.org.za).

# 3 THE REQUEST PROCEDURE

3.1 When a request is made for information in terms of this manual the Information

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Officer will take into consideration the appropriate section of the manual held at the physical address to decide whether or not access to any of the information stated above should be given to the requester ["the requester"].

# 3.2 Form of Request

The requester must complete the prescribed form of request as set out in the Act and pay any fees prescribed in the Act and Regulations.

### 3.3 Fees

A requester who seeks access to a record containing personal information about this requester is not required to pay the request fee.

### PROCEDURE OF DECISION MAKING PROCESS

- 4.1 The Act provides that the Information Officer must within 30 [THIRTY] days of receipt of a correctly completed request notify the requester of his decision as to whether or not to grant the request. If the request is:
- 4.1.1 Granted: the notification must state the application access fee required to be paid, together with the procedure to be followed should the requester wish to apply to court against such fee, and the form in which access will be given.
- 4.1.2 Declined: the notification must include adequate reasons for the decision, together with the relevant provisions of the Act relied upon, and provide the procedure to be followed should the requester wish to apply to court against the decision.
- 4.2 The information officer may extend the period of 30 [THIRTY] days in circumstances prescribed by the Act.

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If the request is for a record pertaining to a third party, such request shall be dealt with by the Information Officer in terms of the Act.

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Grounds for refusal are as set out in the Act.

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If a requester is dissatisfied with the Information Officer's refusal to grant access to any information the requester may, within 30 [THIRTY] days of notification of the decision, apply to court for relief. Likewise, a third party dissatisfied with the Information Officer's decision to grant a request may, within 30 [THIRTY] days of notification of the decision, apply to court for relief.

#### **BIRMAN & SERFONTEIN**

HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING NO 2 VAN 2000

1. INLEIDING 2. KONTAKBESONDERHEDE 3. RIGLYNE IN TERME VAN ARTIKEL 10 VAN DIE WET 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET 5. INLIGTING/DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING 6. INLIGTING/DOKUMENTE GEHOU DEUR BIRMAN & SERFONTEIN IN TERME VAN DIE WET 7.ANDER INLIGTING 8. BESKIKBAARHEID VAN DIE HANDLEIDING

INLEIDING:

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang to inligting/dokumente van BIRMAN & SERFONTEIN versoek word in terme van die Wet. Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word. 'n Versoeker kan MNR SERFONTEIN kontak indien hy/sy bystand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting/dokumente van BIRMAN & SERFONTEIN.

Woorde gebruik in die handleing se betekenis is soos volg:

"Die Wet"beteken die Wet op die bevordering van Toegang tot Inligting, No 2 van 2000, sowel as alle relevante regulasies geplubliseer in terme daarvan;

"Die handleiding" beteken hierdie handleiding tesame met alle aanhangsels daartoe, welke van tyd tot tyd beskikbaar is by die kantore van BIRMAN & SERFONTEIN;

"BIRMAN & SERFONTEIN "beteken BIRMAN & SERFONTEIN, maatskappy met registrasienommer 1997/002799/21 en welke maatskappy regsadvies gee asook regsverteenwoordiging aan individuele kliënte en besighede/organisasies; "SAMK" beteken die Suid-Afrikaanse Menseregte Kommissie

"Inligtingsbeampte" MNR SERFONTEIN is aangewys as die Inligtingsbeampte van BIRMAN & SERFONTEIN aan wie versoeke in terme van die Wet gerig moet word.

- KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet) 2. Naam: BIRMAN & SERFONTEIN Inligtingsbeampte: MNR SERFONTEIN Adres:MOUTONSTRAAT 35 HENDRINA Posadres: POSBUS 194 HENDRINA 1095 Telefoon:013 293 0234 Faks:013 293 0464
- GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet) 3. In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in alle amptelike tale en is verkrygbaar by die SAMK. Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommissie is soos volg: PAIA EENHEID Navorsing- en dokumentasieafdeling Privaatsak 2700 Houghton 2041 Telefoon:+27 11 484 8300 Faks: +27 11 484 0582/1360 Webblad:www.shrc.org.za E-Pos:PAIA@sahrc.org.za
- INLIGTING/DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING (Artikel 51(1)(d) van Die Wet) 5. BIRMAN & SERFONTEIN hou inligting/dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie): Insovensiewet, No 24 van 1936 Inkomstebelastingwet, No 58 van 1962 Maatskappyewet, No 61 van 1973 Die wet op Prokureurs, No 53 van 1979 Wet op Arbeidverhoudinge, No 66 van 1995 Wet op Streeksdiensterade No 109 van 1985 Wet op Belasting op Toegevoegde Waarde No 89 van 1991 Wet op Arbeidsverhoudinge No 66 van 1995 Wet op Basiese Diensvorrwaardes No 75 van 1997 Wet op Mediese Skemas No 131 van 1998 Werkloosheidsversekeringswet No 63 van 2001 Skills Development Act Nr 997 of 1998 Skills Development Levies Act No 9 of 1999 Employment Equity Act No 55 of 1998
- INLIGTING/DOKUMENTE GEHOU DEUR BIRMAN & SERFONTEIN IN TERME VAN DIE WET (Artikel 51(1)(e) van Die 6. Wet)
  BIRMAN & SERFONTEIN hou inligting/dokumente soos hierna aangedui:

Inligting ten opsigte van die operasionele-, handels-, en finansiële belange van BIRMAN & SERFONTEIN Kontrakte Kliënte databasis (persoonlike inligting van kliënte, handels-, en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste) Standaard Indiensnemingskontrakte BIRMAN & SERFONTEIN Personeel verslae Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote) Versekeringspolisse

Enige en alle inligting/dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n aansoeker onderhewig aan die bepalings van die Wet. Geen inligting wat deur BIRMAN & SERFONTEIN gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie. Die normaal aanvaarde reels ten opsigte van kliënt privelegie sal ook uiters streng toegepas word. Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

- 7. ANDER INLIGTING: (ARTIKEL 51(1)(F) VAN DET WET Die Minister van Justisie en Konsitusionele Ontwikkelnig het tot datum nie enige regulasies in terme van hierdie Artikel gepubliseer nie.
- 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)
  - Die handleiding is gratis beskikbaar vir inspeksie by die kantore van BIRMAN & SERFONTEIN; 8.2 Afskrifte van die handleiding kan verkry word by die kantore van BIRMAN & SERFONTEIN, onderhewig aan betaling van die voorgeskrewe fooi; 8.3 Toegang tot die handleiding kan bekom word op die webblad van die SAMK (www.sahrc.org.za) en sal ook gepubliseer word in die staatskoerant; 8.4 handleiding Die bekombaar is op die webblad van die SAMK en in die staatskoerant, bevat nie die voorgeskrewe vorms en die fooi strukstuur nie. Die vorms en die fooistruktuur kan verkry word op die webblad van die SAMK (www.sahrc.org.za) of die Departement van Justisie en Konstitusionele Ontwikkeling (www.doj.gov.za) (onder "regulations").

# **VAN HUYSSTEENS COMMERCIAL ATTORNEYS**

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- (iii) The request procedure.

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- Prescribed request forms.

#### SECTION B:

INTRODUCTION TO THE PRIVATE BODY

introduction to the Previous body.

Since inception in 1993 Van Huyssteens Attorneys has been a dynamic Commercial Law Firm known for its integrity and serving mostly commercial client base. The Commercial Department headed by Johann van Huyssteen specializes in commercial and corporate work. In the Utilgation Department the main focus is on commercial itigation but with a broad client base a wide range of general itigation matters and other related

- CONTACT DETAILS:
   Head; Johann van Huyssteen
- 1.2 Authorized person: Morné Stevenson
- 1.3 Postal address: P O Box 4806 Pretoria 0001
- 1.4 Physical address: 1 Hotel Street Corner Hotel & Meiring Naude Streets MSC Building Persequar Park
  - Pretoria
- 1.5 Telephone: (012) 349 2306
- 1.6 Fax: (012) 349 2308
- 1.7 E-Mail address: vanhuyssteens@law.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

The Research and documentation department

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- Income Tax Act No 95 of 1967
- 3. Value Added Tax Act No 89 of 1991
- 3. Value Added Tax Act No 89 of 1991
  4. Regional Services Counsel Act No 109 of 1995
  5. Competition Act No 89 of 1998
  9. Employment Contributions Act No 4 of 20028
  9. Employment Equity Act No 55 of 1998
  11. Skills Development Levy's Act No 9 of 1999
  13. Access to Information Act No 2 of 2000
  14. Compensation for Occupational Injuries and

- Diseases Act No 130 of 1993
- 15. Debt Collectors Act No 114 of 1998 17. Transfer Duty Act No 40 of 1949
- 19. Sectional Titles Act No 95 of 1986
- 21. Magistrate's Court Act 32 of 1944 23. Constitution of the Republic of South Africa No
- 108 of 1996
- 16. Labour Relations Act NO 66 of 1995

Companies Act No 67 of 1973
 Regional Services Counsel Act No 109 of 1985

- Prescription Act No 68 of 1969
   Stamp Dutles Act No 77 of 1968
   Supreme Court Act No 59 of 1959

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- Categories of records held by Private bodies available without formal request for access:

  There are no records which can be accessed without a formal request for access in terms of the Act

Acea	Subject	Classification
Websites	Group and divisional profiles	Access subject to copy right
	News and Publications	Access subject to copy right
	Company Structure	Access subject to copy right
Communication	Public Product Information	Access subject to copy right
	Media Releases	Access subject to copy right
	Promotion of Access to Information Act Manual	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
Tangence Income	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
	Trade Marks	Access subject to copy right
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
Operational Records	Claim Records	Limited disclosure/privileged
operational records	Voice Recordings	Limited disclosure/privileged
	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
	Customer / Subscriber Records	Privileged
	Security Records	Priviseged
30	Internal Communication Records	Limited disclosure/privileged
	Supplier Records	Privileged
Ousta.	ISO Documentation	Privileged
Quality	Customer Service Evaluation Records (CSI)	Limited disclosure/privileged
	Quality Records	Privileged

### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
  - address the request to the authorized person supplied within this manual, and fax or E-mail the request torm as per provided details; provided sufficient or nable the head of the Private Body and/or the authorized person to identify
  - - (a) the record/s requested:

  - (a) the records requested;
    (b) the requestor;
    indicate which form of access is required;
    specify a postal address or fax number of the requestor;
    identify the right the requestor is seeking to exercise or protect and provide an explanation of why the
  - identity the night the requisitor is seeking to exercise or protection of the right;

    if the requester, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed;

    if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# AVAILABILITY OF THE MANUAL

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- Availability of the manual.
- Prescribed fees for Private Bodies. Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51
INTRODUCTION TO THE PRIVATE BODY
Telemasters is a specialist Cell2Cell provider. We are experts in finding a solution for cost savings, no matter what the technical or logistical obstacles are. Telemasters serves some of the largest corporates in Sout remasters is a specialist cellular provider. We are experts in finding a solution for cost savings, no matter what the technical or logistical obstacles are. Telemasters serves some of the largest corporates in South Africa and has been a pioneer in providing the unique Cell2Cell service.

Only Telemasters is able to customize your detailed billing into a format that suits your accounting needs;
Only Telemasters is able to combine expertise with a variety of technology options in order to customize

- your application

  Only Telemasters is able to offer a comprehensive savings guarantee.
- CONTACT DETAILS:
   Head: Mario Bronn Pretorius
- 1.2 Registration Number; 2001/014589/07
- 1.3 Authorized person: Magda van der Walt / Irma Smith
- 1.4 Postal address: P O Box 68255 Highveld Park 0169
- 1.5 Physical address: Equity Estate Boulevard 2, Masters House, Charles de Gaulle Crescent Extension 12 Highveld Park, 0169
- 1.6 Telephone: (012) 665 4527 / 086 111 2001
- 1.7 Fax: (012) 665 4532 / 086 111 2002
- 1.8 E-Mail address: mario@masters.co.za
- 2. THE SECTION 10 GUIDE:

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# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- 3. Value Added Tax Act No 89 of 1991
- 5. Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 7. Unemployment Contributions Act No 4 of 20028
- 9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999
- 13. Access to Information Act No 2 of 2000
- 15. Competition Act No 89 of 1998 17. Designs Act No 195 of 1993

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
- 6. Employment Equity Act No 55 of 1998
- Unemployment Insurance Act No 63 of 2001
   Basic Conditions of Employment Act NO 75 of
- 1997
- 1997 12. Skills Development Act No 97 of 1998 14. Customs and Excise Act No 91 of 1964 16. Co-operatives Act No 91 of 1981 18. Labour Relations Act No 66 of 1995

- Occupational Health and Safety Act No 85 of 1993 20. Constitution of the Republic of South Africa Act No 108 of 1996

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
Categories of records held by Private bodies available without formal request for access;
There are no records which can be accessed without a formal request for access in terms of the Act

Area	Subject	Classification
Websites	Group and divisional profiles News and Publications	Access subject to copy right Access subject to copy right
	Company Structure	Access subject to copy right
Communication	Public Product Information	Access subject to copy right
	Media Releases	Access subject to copy right
	Promotion of Access to Information Act Manual	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privlieged
	Asset Register	Privileged
	Trade Marks	Access subject to copy right
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
Operational Records	Claim Records	Limited disclosure/privileged
	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
	Customer / Subscriber Records	Privileged
	Internal Communication Records	Limited disclosure/privileged
	Supplier Records	Privileged

#### Request procedure:

- To facilitate the processing of a request, the requester must:

  use the prescribed form attached to this manual or on the South African Humans Rights Commission website (<a href="https://www.sahrc.org.za">www.sahrc.org.za</a>);
  - address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details;
  - provide sufficient particulars to enable the head of the Private Body and/or the authorized pe identify
  - (a) the record/s requested; (b) the requestor;

  - indicate which form of access is required;
- indicate which form of access a required of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the required is reade in public of a person subset to each of the paragraph is which the requestor is
- if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

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# TELENEXT (PTY) LTD

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Prescribed request forms.

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Telement is a specialist Cell2cell provider. We are experts in finding a solution for cost savings, no matter what the technical or logistical obstacles are. Telement services some of the largest corporates in South Africa and has been a pioneer in providing the unique Cell2cell service.

Only Telement is able to customize your detailed billing into a format that suits your accounting needs;
Only Telement is able to combine expertise with a variety of technology options in order to customize

your application
Only Telenext is able to offer a comprehensive savings guarantee.

- CONTACT DETAILS:
   Head: Mario Bronn Pretorius
- 1.2 Registration Number: 1997/11660/07
- 1.3 Authorized person: Magda van der Walt / Irma Smith
- 1.4 Postal address: P O Box 68255 Highveld Park 0169
- 1.5 Physical address: Equity Estate Boulevard 2, Masters House, Charles de Gaulle Crescent Extension 12 Highweld Park, 0169
- 1.6 Telephone: (012) 665 4527 / 086 111 2001
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PAIA Unit

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8200

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

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- 1. Income Tax Act No 1967
- 3. Value Added Tax Act No 89 of 1991
  5. Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- Unemployment Contributions Act No 4 of 20028
   Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000
- 15. Competition Act No 89 of 1998
- Designs Act No 195 of 1993
   Constitution of the Republic of South Africa Act No 108 of 1996
- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
   Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of 1997
- 1997
  12. Skills Development Act No 97 of 1998
  14. Occupational Health and Safety Act No 85 of 1993
  16. Co-operatives Act No 91 of 1981
  18. Labour Relations Act No 66 of 1995

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  There are no records which can be accessed without a formal request for access in terms of the Act (1)

Acea	Subject	Classification
Websites	Group and divisional profiles News and Publications	Access subject to copy right Access subject to copy right
Communication	Company Structure Public Product Information Media Releases	Access subject to copy right Access subject to copy right Access subject to copy right
Human Resource	Promotion of Access to Information Act Manuel Staff Records	Access subject to copy right Limited disclosure/privileged
	Employment Contracts Policies and Procedures Financial Statements	Limited disclosure/privileged Limited disclosure/privileged Privileged
Financial Records	Financial & Tax Records (Company & Employee) Management Accounts	Privileged Privileged
	Operational Financial Records Asset Register Trade Marks	Privileged Privileged Access subject to copy right
Legal Records	Statutory Records Records kept in Terms of Company Laws of RSA	Privileged Privileged
	Agreements and Contracts Policy Records	Privileged Limited disclosure/privileged
Operational Records	Claim Records	Limited disclosure/privileged
	Policy Documents	Access subject to copy right
	Sales Records Customer / Subscriber Records	Limited disclosure/privileged
	Internal Communication Records	Privileged Limited disclosure/privileged
	Supplier Records	Privileged

#### Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
- address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details;
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested:
  - (b) the requestor;
- indicate which form of access is required; specify a postal address or fax number of the requestor;
- identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- requester record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED
 No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# AVAILABILITY OF THE MANUAL

# GARY TRAVIS T/A BOLT MASTER

#### SECTION A: CONTENTS

- Introduction to the Private Body

  1. Contact details

- Contact creats
  The Section 10 guide
  Records available in terms of existing legislation
  Access to the records held by the Private Body
  (i) Categories of records held by the Private Body available without a formal request in terms of the Act.
  - Categories of records held by the Private Body.
- The request procedure. or information as prescribed.

- Availability of the manual.

  Prescribed fees for Private Bodies. 7.
- Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51
INTRODUCTION TO THE PRIVATE BODY

Introduction to the Previous Budy Bolt Master is a private concern established in 1985. They specialize in the manufacture of special bolts, nuts and holding down bolts in all grades of steel. They keep a full range of bolts & nuts in grades 4.6, 8.8, 304 stainless steel and UNC, BSW, UNF, Metric and Metric Fine threads. Their bolts & nuts are also available in different types of plating, e.g. zinc-plated, cadmium, hot dip galvanized.

Fasteners for concrete floings (wedge anchors, sleeve anchors and chemical anchors) are also available in stock. A comprehensive range of tools, power tools, abrasives, drill bits, general hardware, castors and industrial supplies, e.g. toilet paper, ect are stocked. In short they are a well-balanced team who strive to service excellence and custom

- CONTACT DETAILS:
   Head: Gary Travis
- 1.3 Authorized person: Gary Travis
- 1.4 Postal address: P O Box 7065 Empangeni Rail 3910
- 1.5 Physical address: 42 Tanner Road, Empangeni Rail 3910
- 1.6 Telephone: (035) 787 0962/3
- 1.7 Fax: (035) 787 0964

#### 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commiss

PAIA Unit

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

te: www.sahrc.org.za

E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- Value Added Tax Act No 89 of 1991
   Atmospheric Pollution Prevention Act No
- 45 of 1965
- Unemployment Contributions Act No 4 of 20028
   Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998
- Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 19. Credit Agreements Act No 75 of 1980 21. Designs Act No 195 of 1993

- 25. Road Transportation Act No 74 of 1977
- 27. Environment Conservation Act 73 of 1989

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
- 6. Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
- 1997
- 12. Skills Development Act No 97 of 1998 14. Customs and Excise Act No 91 of 1964 16. Competition Act No 89 of 1998 18. Co-operatives Act No 91 of 1981

- 22. Labour Relations Act No 66 of 1995
- 23. National Environmental Management Act No 107 24. Occupational Health and Safety Act No 85 of 1993
  - 26. Constitution of the Republic of South Africa No 108

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

  Categories of records held by Private bodies available without formal request for access:

  There are no records which can be accessed without a formal request for access in terms of the Act

#### (ii) Company Records:

Area	Subject	Classification
Human Resource	Staff Records Employment Contracts Policies and Procedures Information pertaining to Provident Funds Information pertaining to Medical Aid Financial Staffements	Limited disclosure/privileged Limited disclosure/privileged Limited disclosure Limited disclosure Limited disclosure/privileged Privileged
Financial Records	Financial & Tax Records (Company & Employee) Management Accounts Operational Financial Records Asset Register	Privileged Privileged Privileged Privileged
Legal Records Operational Records	Agreements and Contracts Claim Records Policy Documents Sales Records Customer / Subscriber Records Internal Communication Records	Privileged Limited disclosure/privileged Access subject to copy right Limited disclosure/privileged Privileged Limited disclosure/privileged
Quality	Supplier Records Quality Records	Privileged Privileged

### Request procedure:

To facilitate the processing of a request, the re-

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
- address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details;
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
- (a) the record/s requested:
- (b) the requestor; indicate which form of access is required;
- specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed;
- if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable salisfaction of the Private Body.

# OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# AVAILABILITY OF THE MANUAL

# GARY TRAVIS T/A BOLT CENTRE

# SECTION A: CONTENTS

Introduction to the Private Body

1. Contact details

The Section 10 guide

- Records available in terms of existing legislation
  Access to the records held by the Private Body
  (i) Categories of records held by the Private Body available without a formal request in terms of the
- (ii) Categories of records held by the Private Body.
- (iii) The request procedure. Other information as prescribed.

- Availability of the manual. Prescribed fees for Private Bodies.
- Prescribed request forms.

#### SECTION B;

Particulars in terms of Section 51 INTRODUCTION TO THE PRIVATE BODY

Bolt Centre is a private concern established in 1993 by John Travis. Roy Travis joined Bolt Centre in 1995 and bought the business in 2000.

Bolt Centre specializes in the supply of industrial fasteners, e.g. bolts, nuts, washers, concrete and masonry fittings and chemical anchors. The fasteners are available in a wide range of different grades of material and plating. A comprehensive range of specialized tools and consumables is available in store to services both the DIY and industrial markets.

Bolt Centre boasts a small-dedicated staff complement, which strive to service excellence and customer

- 1. CONTACT DETAILS: 1.1 Head: Roy Travis
- 1.3 Authorized person; Roy Travis
- 1.4 Postal address: P O Box 7228 Empangeni Rail 3910
- 1.5 Physical address: 13 Dollar Drive, Richardsbay
- 1.6 <u>Telephone</u>: (035) 789 3866
- 1.7 Fax: (035) 789 3867
- 1.8 E-Mail: bolt@ion.co.za

#### 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

The Research and documentation department

Private Bag 2700, Houghton, 2041

Fax: +27 11 484 0582

Website: www.sahrc.org.za

E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- Value Added Tax Act No 89 of 1991
   Atmospheric Pollution Prevention Act No 45 of 1965
- 7. Unemployment Contributions Act No 4 o
  9. Employment Equity Act No 55 of 1998 utions Act No 4 of 20028
- 11. Skiks Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998
- Compensation for Occupational Injuries and Diseases Act No 130 of 1993

- 19. Credit Agreements Act No 75 of 1980 21. Designs Act No 195 of 1993 23. National Environmental Management Act No 107
- 25. Road Transportation Act No 74 of 1977
- 27. Environment Conservation Act 73 of 1989

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
   Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
- 1997
- 12. Skills Development Act No 97 of 1998
- 14. Customs and Excise Act No 91 of 1998 16. Competition Act No 89 of 1998
- 18. Co-operatives Act No 91 of 1981
- 22. Labour Relations Act No 66 of 1995 24. Occupational Health and Safety Act No 85 of 1993
- 26. Constitution of the Republic of South Africa No 108
- of 1996

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
  Categories of records held by Private bodies available without formal request for access;
  There are no records which can be accessed without a formal request for access in terms of the Act (1)

#### (ii) Company Records:

vea .	Subject .	Classification
luman Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Ald	Limited disclosure/privileged
	Financial Statements	Privileged
inancial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
perational Records	Claim Records	Limited disclosure/privileged
	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
	Customer / Subscriber Records	Privileged
	Security Records	Privileged
	Supplier Records	Privileged
tuality	Quality Records	Privileged

### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
  - address the request to the authorized person supplied within this manual, and fax or E-mail the request
  - form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
    - (a) the record/s requested;
- (b) the requestor; indicate which form of access is required; specify a postal address or fax number of the requestor;
- identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; If the requestor, in addition to a written reply, with to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

# OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# AVAILABILITY OF THE MANUAL

# P J L MULTI-TRANS (PTY) LTD T/A MULTI-WASTE PRETORIA

#### SECTION A: CONTENTS

- The Section 10 guide Records available in terms of existing legis
- - Access to the records held by the Private Body
    (i) Categories of records held by the Private Body available without a formal request in terms of the
  - Categories of records held by the Private Body.
- (iii) The request procedure.
- Other inform
- Availability of the ma
- Prescribed fees for Private Bodies. 7. Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51

INTRODUCTION TO THE PRIVATE BODY inception date was 1992 and has been a waste management company that specializes in domestic and industrial waste handling and disposing, for the private and municipal sector

- CONTACT DETAILS:
   Head: A B Rossouw
- 1.2 Registration Number: 92/00444/07
- 1.3 Authorized person: A B Rosson
- 1.4 Postal address: P O Box 75360, Lynnwood Ridge 0040
- 1.5 Physical address: Plot 50, Zeekoegat
- 1.6 Telephone: (012) 808 0011
- 1.7 Fax: (012) 808 3830
- 1.8 E-Mail address: sandow@lafrica.com
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission

PAIA Unit

The Research and documentation department

Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- 5. Atmospheric Pollution Prevention Act No 45 of 1965
- 7. Unemployment Contributions Act No 4 of 20028
  9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000
- 15. National Water Act No 36 of 1998 17. Compensation for Occupational Injuries and
- eases Act No 130 of 1993
- 19. Debt Collectors Act No 114 of 1998
- 21. Labour Relations Act No 66 of 1995 23. Occupational Health and Safety Act No 85 of 25. Immigration Act No 13 of 2002

No 108 of 1996

27. Constitution of the Republic of South Africa Act

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
   Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
- 1997
- 1997
  12. Skills Development Act No 97 of 1998
  14. Competition Act No 89 of 1998
  16. Environment Conservation Act 73 of 1989
  18. Co-operatives Act No 91 of 1981
- 20. Housing Act No 107 of 1997
- 22. National Road Traffic Act No 93 of 1996
- 24. Road Transportation Act No 74 of 1977 26. Machinery and Occupational Salety Act No 6 of

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
  Categories of records held by Private bodies available without formal request for access: There are no records which can be accessed without a formal request for access in terms of the Act

#### (ii) Company Records:

Area	Subject	Classification
Communication	Media Releases	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileger
	Employment Contracts	Limited disdosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
Operational Records	Sales Records	Limited disclosure/privileged
	Customer / Subscriber Records	Privileged
	Security Records	Privileged
	Internal Communication Records	Limited disclosure/privileged
	Supplier Records	Privileged

### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahr.corg.za);
- address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
- - (a) the record/s requested;
- (b) the requestor;

- (b) the requestor; indicate which form of access is required; specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, with to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development

# AVAILABILITY OF THE MANUAL

# WASTE COMMUNITY BASED (PTY) LTD

#### SECTION A: CONTENTS

roduction to the Private Body Contact details

- The Section 10 quide

- Records available in terms of existing legislation Access to the records held by the Private Body

  (i) Categories of records held by the Private
  - Categories of records held by the Private Body.
- (iii) The request procedure.
  Other information as prescribed.
  Availability of the manual.
  Prescribed fees for Private Bodies.

- Prescribed request forms.

#### SECTION 8:

Particulars in terms of Section 51
INTRODUCTION TO THE PRIVATE BODY

- CONTACT DETAILS:
- 1. CONTACT DETAILS: 1.1 Head; A 8 Rossouw
- 1.2 Registration Number: 93/00920/07
- 1.3 Authorized person: A B Rossouw
- 1.4 Postal address: P O Box 75360, Lynnwood Ridge 0040
- 1.5 Physical address: 1 Mohlaba Street, Attridgeville
- 1.6 Telephone; (012) 373 7789
- 1.7 Fax: (012) 373 7789

#### 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and documentation department

Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582 Website: www.sahrc.org.za

E-Mail: PAIA@sahrc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION;

- Income Tax Act No 1967
   Velue Added Tax Act No 89 of 1991
   Atmospheric Pollution Prevention Act No
- 7. Unemployment Contributions Act No 4 of 20028
- 9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998
- 17. Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 19. Debt Collectors Act No 114 of 1998 21. Labour Relations Act No 66 of 1995 23. Occupational Health and Safety Act No 85 of 25. Immigration Act No 13 of 2002

No 108 of 1996

27. Constitution of the Republic of South Africa Act

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
   Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
- 1997
- 153/ 12. Skills Development Act No 97 of 1998 14. Competition Act No 89 of 1998 16. Environment Conservation Act 73 of 19 18. Co-operatives Act No 91 of 1981

- 20. Housing Act No 107 of 1997 22. National Road Traffic Act No 93 of 1996 24. Road Transportation Act No 74 of 1977 26. Machinery and Occupational Safety Act No 6 of

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
  Categories of records held by Private bodies available without formal request for access:
  There are no records which can be accessed without a formal request for access in terms of the Act (1)

Area	Subject	Classification
Communication	Media Releases	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
10	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
Operational Records	Sales Records	Limited disclosure/privileged
	Customer / Subscriber Records	Privileged
	Security Records	Privileged
	Internal Communication Records	Limited disclosure/privileged
20	Supplier Records	Privileged

#### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Commission
- address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details;
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify

- (a) the record/s requested; (b) the requestor; indicate which form of access is required;
- specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

# OTHER INFORMATION AS MAY BE PRESCRIBED

to regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# AVAILABILITY OF THE MANUAL

# SOUTH AFRICAN FUTURE FARMERS CC

(i)

#### SECTION A: CONTENTS

Introduction to the Private Body

Contact detail

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- The Section To yasto.

  Records available in terms of existing legislation

  Access to the records held by the Private Body

  (i) Categories of records held by the Private Body available without a formal request in terms of the
- Categories of records held by the Private Body.
- (iii) The request procedure.

  Other information as prescribed.
- Availability of the manual. Prescribed fees for Private Bodies.

#### SECTION B:

Particulars in terms of Section 51 INTRODUCTION TO THE PRIVATE BODY

INTRODUCEMENT IN THE CHINALS DAVID

Since inception in 1998 South African Future Farmers CC has been a dynamic grain marketing, risk
management and procurement management company. The corporation provides an important service to

cents minut incores.

- prudent grain marketing strategies for producers;

- financially sound procurement management for processors of grain;

- effective risk management for institutions exposed to changes in grain prices.

- CONTACT DETAILS:
- 1.2 Registration Number: 98/42432/23
- 1.3 Authorized person: Louise Thompson
- 1.4 Postal address: P O Box 1700 Faerie Glen 0045
- 1.5 Physical address: Glen Manor Office Park Block 2 Frildre de Beer Street Menlyn
- 1.6 Telephone: (012) 365 2414
- 1.7 Fax: (012) 365 2012
- 1.8 E-Mail address: henrie@destrading.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not fater than August 2003. Please direct any queries to:

2. Companies Act No 67 of 1973

4. Regional Services Counsel Act No 109 of 1985

10. Basic conditions of Employment Act 75 of 1997 12. Skills Development Act No 97 of 1998

20. Financial Intelligence Centre Act No 38 of 2001

22. Insider Trading Act No 135 of 1998
24. Legal Deposit Act No 54 of 1997
26. Public Finance Management Act No 1 of 1999
28. Transfer Duty Act No 40 of 1949

Employment Equity Act No 55 of 1998
 Unemployment Insurance Act No 63 of 2001

14. Customs and Excise Act No 91 of 1964

18. Co-operatives Act No 91 of 1981

30. insolvency Act No 24 of 1936

16. Environment Conservation Act 73 of 1989

The South African Human Rights Commission:

PAIA Unit

The Research and documentation department

Postal Address:

Private Bag 2700, Houghton, 2041

Telephone: +27 11 484 8300 Fax: +27 11 484 0582

e: www.sahrc.org.za

E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 95 of 1967
- 3. Value Added Tax Act No 89 of 1991
- Co-operatives Act No 91 of 1981
   Unemployment Contributions Act No 4 of 20028
- 9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999
  13. Access to Information Act No 2 of 2000
- 15. National Water Act 36 of 1998
- Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 19. Custody and Administration of Securities Act No 85 of 1992
- 21. Financial Markets Control Act No 55 of 1989
- 21. Visiandari Harizki Scrittori Act No 35 of 1999
  23. Labour Relations Act No 66 of 1995
  25. Occupational Health and Safety Act No 85 of 1993
  27. Stock Exchanges Control Act No 1 of 1985
  29. Agricultural Produce Agents Act No 12 of 1992
  31. Constitution of the Republic of South Africa Act
  No. 109 of 1996

- No 108 of 1996

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access:

There are no records which can be accessed without a formal request for access in terms of the Act

Area	Subject	Classification	
Human Resource	Staff Records Employment Contracts Financial Statements	Limited disclosure/privileged Limited disclosure/privileged Privileged	
Financial Records	Financia d'Iax Records (Company & Employee) Management Accounts Operational Financial Records Asset Register Trade Marks	Privileged Privileged Privileged Privileged Privileged Access subject to copy right	
Legal Records	Statutory Records Records kept in Terms of Company Laws of RSA Agreements and Contracts Policy Records	Privileged Privileged Privileged Privileged Limited disclosure/privileged	
Operational Records	Claim Records Voice Recordings Policy Documents Sales Records Customer / Subscriber Records Internal Communication Records Supplier Records	Limited disclosure/privileged Limited disclosure/privileged Access subject to copy right Limited disclosure/privileged Privileged Limited disclosure/privileged Privileged	

#### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
  - address the request to the authorized person supplied within this manual, and fax or E-mail the request
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested;
- (b) the requestor; indicate which form of access is required;
- specify a postal address or fax number of the requestor;
- specify a postal address or tax number or the requestor; identify the right the requested record is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other mainner, state that manner and the necessary particulars to be so informed;
- if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

### OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

#### AVAILABILITY OF THE MANUAL

# MORGAN BEEF (PTY) LTD

# SECTION A: CONTENTS

# Introduction to the Private Body

- Contact details
- The Section 10 guide
- Records available in terms of existing legis
- Access to the records held by the Private Body

  (i) Categories of records held by the Private Body available without a formal request in terms of the
- Categories of records held by the Private Body.
- (iii) The request procedure.

  Other information as prescribed.

  Availability of the manual.

  Prescribed fees for Private Bodie

#### SECTION 8:

INTRODUCTION TO THE PRIVATE BODY

The company runs a feedlot. We specialize in supplying grain fed cattle to the abattoirs in the Gauteng area. We only purchase and sell five cattle.

- CONTACT DETAILS:
   Head: lan Morgan
- 1.2 Registration Number: 2000/015871
- 1.3 Authorized person: Feroze Hoosen
- 1.4 Postal address: P O Box 127 Persequor Park 0200
- 1.5 Physical address: Farm Couwenburg, Devon
- 1.6 Telephone: (013) 665 5987
- 1.7 Fax: (013) 665 5988
- 1.8 E-Mail address: feroze@morgangroup.co.za
- 2. THE SECTION TO GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

The Research and documentation department

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

## 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 95 of 1967
- 3. Value Added Tax Act No 89 of 1991 5. Competition Act No 89 of 1998
- T. Unemployment Contributions Act No 4 of 20028
  Employment Equity Act No 55 of 1998
  St. Skills Development Levy's Act No 9 of 1999
  Access to Information Act No 2 of 2000

- 15. National Water Act 36 of 1998 17. Atmospheric Polistion Prevention Act No 45
- of 1965
- 21. National Road Traffic Act No 93 of 1996
- 22. Road Transportation Act No 74 of 1977
  24. Constitution of the Republic of South Africa Act
- 108 of 1996

- 2. Companies Act No 67 of 1973
- 4. Regional Services Counsel Act No 109 of 1985
  6. Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001
  10. Basic conditions of Employment Act 75 of 1997
  12. Skills Development Act No 97 of 1998

- 12. Solis Everediment Act No 37 of 1998
  14. Co-operatives Act No 91 of 1981
  16. Environment Conservation Act 73 of 1989
  18. Compensation for Occupational injuries and Diseases Act No 130 of 1993
  20. National Environmental Management Act No
- of 1998
- 21. Occupational Health and Safety Act No 85 of 1993 23. Machinery and Occupational Safety Act No 6 of 1993

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- Categories of records held by Private hodies available without formal request for access:

  There are no records which can be accessed without a formal request for access in terms of the Act

Area	Subject	Classification
Websites Human Resource	Company Structure Staff Records Employment Contracts Policies and Procedures	Access subject to copy right Limited disclosure/privileged Limited disclosure/privileged Umited disclosure/privileged
9	Information pertaining to Provident Funds Information pertaining to Medical Aid Financial Statements	Umited disclosure Limited disclosure/privileged Privileged
Financial Records	Financial & Tax Records (Company & Employee) Management Accounts Operational Financial Records	Privileged Privileged Privileged
	Asset Register	Privileged
Legal Records	Statutory Records Records kept in Terms of Company Laws of RSA Agreements and Contracts	Privileged Privileged Privileged
Operational Records	Policy Records Policy Documents Sales Records Customer / Subscriber Records Security Records	Limited disclosure/privileged Access subject to copy right Limited disclosure/privileged Privileged Privileged
	Internal Communication Records Supplier Records	Limited disclosure/privileged Privileged

### Request procedure:

- To facilitate the processing of a request, the requester must:
   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za):
  - address the request to the authorized person supplied within this manual, and fax or E-mail the requ
  - form as per provided details; provide sufficient person supplied within this manual, and fax or E-mail the request form as per provide details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify

- identify
  (a) the requested;
  (b) the requestor;
  indicate which form of access is required;
  specify a postal address or fax number of the requestor;
  identify the right the requestor is seeking to exercise or protect and provide an explanation of why the
  requested record is required for the exercise or protection of the right;
  if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any
  other manner, state that manner and the necessary particulars to be so informed;
  if the request is made on behalf of a person, submit proof of the capacity in which the requestor is
  making the request, to the reasonable satisfaction of the Private Body.

#### OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# AVAILABILITY OF THE MANUAL

# MORGAN ROSES (PTY) LTD

### SECTION A: CONTENTS

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Categories of records held by the Private Body.

(iii) The request procedure.

Other information as prescribed. Availability of the manual.

Availability of the ma

Prescribed fees for Private Bodies. Prescribed request forms

SECTION B:

Particulars In terms of Section 51 INTRODUCTION TO THE PRIVATE BODY

The company operates in the flower industry. They specialize in cut roses. The roses are grown in Warmbath and sold at the market in Johannesburg.

CONTACT DETAILS:
 Head: Jan Morgan

1.2 Registration Number: 2000/015875/07

1.3 <u>Authorized person:</u> Feroze Hoosen

1.4 Postal address: P O Box 127 Persequor Park 0200

1.5 Physical address: Zwartkloof Landgoed, Thabazimbi Rooiberg Road, Warmbath

1.6 Telephone: (014) 736 2438

1.7 Fax: (014) 736 2674

1.8 E-Mail address: feroze@morgangroup.co.za

2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

The Research and documentation department

Private Bag 2700, Houghton, 2041

Telephone: +27 11 484 8300 Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

1. Income Tax Act No 95 of 1967

11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000

15. National Water Act 36 of 1998

National mater Act 30 or 1990
 Almospheric Pollution Prevention Act No 45 of 18. Compensation for Occupational Injuries and 1965
 Disease Act No 130 of 1993

19. Designs Act No 195 of 1993

21. Occupational Health and Safety Act No 85 of 1993

23. Agricultural Produce Agents No 12 of 1992 25. Constitution of the Republic of South Africa Act

No 108 of 1996

value Added Tax Act No 89 of 1991
 value Added Tax Act No 89 of 1991
 value Added Tax Act No 89 of 1998
 value Act No 89 of 19

12. Skills Development Act No 97 of 1998

14. Customs and Excise Act No 91 of 1964

16. Environment Conservation Act 73 of 1989

20. Labour Relations Act No 66 of 1995

22. Road Transportation Act No 74 of 1977

24. Machinery and Occupational Safety Act No 6 of 1983

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access;
There are no records withich can be accessed without a formal request for access in terms of the Act

Area ·	Subject	Classification
Websites Communication	Company Structure Public Product Information	Access subject to copy right
Human Resource	Staff Records	Access subject to copy right Limited disclosure/privileged
naman nesource	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
1 BEV 10	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
Operational Records	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
	Customer / Subscriber Records	Privileged
	Internal Communication Records	Limited disclosure/privileged
Quality	Supplier Records Quality Records	Privileged Privileged

### Request procedure:

To facilitate the processing of a request, the requester must:
- use the prescribed form attached to this manual or on the South African Humans Rights Com website (www.sahrc.org.za);

address the request to the authorized person supplied within this manual, and fax or E-mail the request

form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify

(a) the record/s requested;

(b) the requestor; indicate which form of access is required;

specify a postal address or fax number of the requestor;

identify the right the requestor is seeking to exercise or protect and provide an explanation of why the
requested record is required for the exercise or protection of the right;

If the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed;

if the request is made to behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

# OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

#### AVAILABILITY OF THE MANUAL

# AFRICAN PRODUCE HANDLERS CC

#### SECTION A: CONTENTS

duction to the Private Body Contact details

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  - (ii) Categories of records held by the Private Body.
    (iii) The request procedure.
    Other Information as prescribed.
    Availability of the manual.
    Prescribed fees for Private Bodies.

- 7.
- Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51 NTRODUCTION TO THE PRIVATE BODY

INITEGERATION 10 TH: PREVIOUS BADE.

The corporation specializes in the handling and packing of perishable products. We have the most modern equipment and facilities at the fohannesburg International Airport to handle perishable products.

- CONTACT DETAILS:
   Head: Jan Morgan
- 1.2 Registration Number: 99/69845/23
- 1.3 Authorized person: Feroze Hoosen
- 1.4 Postal address: P O Box 127 Persequor Park 0200
- 1.5 Physical address: Perishable Cargo Triangle, Johannesburg International Airport
- 1.6 <u>Telephone</u>: (011) 390 9200
- 1.7 Fax: (011) 390 3301
- 1.8 E-Mail address: feroze@morgangroup.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582 ite: www.sahrc.org.za

E-Mail: PAIA@sahrc.org.za

## RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 95 of 1967
- 3. Value Added Tax Act No 89 of 1991 5. Competition Act No 89 of 1998
- 5. Competition Act No 89 of 1998

  7. Unemployment Contributions Act No 4 of 20028

  8. Employment Equity Act No 55 of 1998

  11. Skills Development Levy's Act No 9 of 1999

  13. Access to Information Act No 2 of 2000

- 13. Access to information Act No 2 of 2000 15. National Water Act 36 of 1998 17. Compensation for Occupational Injuries and Diseases Act No 130 of 1993 19. Labour Relations Act No 66 of 1995 21. Road Transportation Act No 74 of 1977 23. Mackinery and Occupational Safety Act No 6

- of 1983

- Companies Act No 67 of 1973
   Regional Services Counsel Act No 109 of 1985
   Employment Equity Act No 50 1998
   Unemployment Insurance Act No 63 of 2001
   Basic conditions of Employment Act 75 of 1997
   Listones and Evrice Act No 97 of 1998
   University and Evrice Act No 97 of 1998
   University and Evrice Act No 91 of 1996
- 14. Customs and Excise Act No 91 of 1964
- 18. Designs Act No 195 of 1993
- 20. Occupational Health and Safety Act No 85 of 1993 22. Agricultural Product Agents No 12 of 1992 24. Constitution of the Republic of South Africa No 108
- of 1996

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- Categories of records held by Private bodies available without formal request for access:

  There are no records which can be accessed without a formal request for access in terms of the Act

#### (ii) Company Records:

Area	Subject	Classification
Websites	Company Structure	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
20.00	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
13	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
Operational Records	Voice Recordings	Limited disclosure/privileged
	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
	Internal Communication Records	Umited disclosure/privileged

#### Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
- website (www.sanr.cog.za); address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested;
- indicate which form of access is required:
- specify a postal address or fax number of the requestor;
- identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- requester record is required for the exercise or protection of the fight; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

# OTHER INFORMATION AS MAY BE PRESCRIBED

ns in this regard was issued by the Minister of Justice and Constitutional Develop

# AVAILABILITY OF THE MANUAL

# MORGAN AIR CARGO (PTY) LTD

### SECTION A: CONTENTS

# Introduction to the Private Body 1. Contact details 2. The Section 10 guide

- Records available in terms of existing legislation
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  Other information as prescribed.

  Availability of the manual.

  Prescribed fees for Private Bodies.
- Prescribed request forms.

#### SECTION B:

#### Particulars in terms of Section 51

INTRODUCTION TO THE PRIVATE BODY

The Company operates in the airfreight and logistics industry. Our principal business is to transport perishable products to any destination in the world. We offer a door-to-door service

- CONTACT DETAILS:
   Head: Jan Morgan
- 1.2 Registration Number: 2000/015865/07
- 1.3 Authorized person: Feroze Hoosen
- 1.4 Postal address: P O Box 127 Persequer Park 0020
- 1.5 Physical address: 1 Hotel Street Corner Hotel & Meiring Naude Streets, MGC Building, Perseguar Park

#### Pretoria

- 1.6 Telephone: (012) 349 2500
- 1.7 Fax: (012) 349 2507
- 1.8 E-Mail address: feroze@morgangroup.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and documentation department

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300 Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 95 of 1967
- 3. Value Added Tax Act No 89 of 1991
- 5. Value ratios 14th Act to 6 of 1991

  5. Competition Act No 89 of 1998

  7. Unemployment Contributions Act No 4 of 20028

  9. Employment Equity Act No 5 of 1998

  13. Skills Development Levy's Act No 9 of 1999

  13. Access to Information Act No 2 of 2000

- 15. National Water Act 36 of 1998
- 17. Compensation for Occupational Injuries and Diseases Act No 130 of 1993 19. Labour Relations Act No 66 of 1995
- 21. Road Transportation Act No 74 of 1977
  23. Machinery and Occupational Safety Act No 6 of

- 2. Companies Act No 67 of 1973
- 4. Regional Services Counsel Act No 109 of 1985 6. Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001
- Basic conditions of Employment Act 75 of 1997
   Skills Development Act No 97 of 1998
- 14. Customs and Excise Act No 91 of 1964
- 18. Designs Act No 195 of 1993
- 20. Occupational Health and Safety Act No 85 of 1993
- 22. Agricultural Produce Agents Act No 12 of 1992 24. Constitution of the Republic of South Africa Act No

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
  Categories of records held by Private bodies available without formal request for access: records which can be accessed without a formal mouest for access in terms of the Act

#### (ii) Company Records:

	Subject	Classification
Websites	Company Structure	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privilege
Operational Records	Claim Records	Access subject to copy right
	Sales Records	Limited disclosure/privileger
	Customer / Subscriber Records	Privileged
	Security Records	Privileged
	Internal Communication Records	Limited disclosure/privileged
	Supplier Records	Privileged

#### Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
- address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details;
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested;
  - (b) the requestor;
- indicate which form of access is required; specify a postal address or fax number of the requestor;
- specing a postar doubles to the requestor, identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any
- other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# AVAILABILITY OF THE MANUAL

# COUWENBURG BOERDERY (PTY) LTD

# SECTION A: CONTENTS Introduction to the Private Body

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Prescribed request forms.

### SECTION B:

Particulars in terms of Section 51
INTRODUCTION TO THE PRIVATE BODY

s maize that is sold in South Africa.

CONTACT DETAILS:
 Head: Jan Morgan

1.2 Registration Number: 2000/015812

1.3 Authorized person: Feroze Hoosen

1.4 Postal address: P O Box 127 Persequor Park 0200

1.5 Physical address: Farm Couvenburg Devon

1.6 Telephone; (013) 665 5987

1.7 Fax: (013) 665-5988

1.8 E-Mail address: feroze@morgangroup.co.za

2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

Companies Act No 67 of 1973
 Regional Services Counsel Act No 109 of 1985
 Employment Equity Act No 55 of 1998
 Unemployment Insurance Act No 63 of 2001
 Basic conditions of Employment Act 75 of 1997
 Skills Development Act No 97 of 1998

14. Customs and Excise Act No 91 of 1964

20. Labour Relations Act No 66 of 1995 22. Road Transportation Act No 74 of 1977

16. Environment Conservation Act 73 of 1989

Compensation for Occupational Injuries and Diseases Act No 130 of 1993

24. Machinery and Occupational Safety Act No 6 of

The South African Human Rights Commission:

PAIA Unit

The Research and documentation department

Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582 te: www.sabrc.org.za

E-Mail: PAIA@sahrc.org.za

### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

Income Tax Act No 95 of 1967
 Value Ackled Tax Act No 89 of 1991

5. Competition Act No 89 of 1998
7. Unemployment Contributions Act No 4 of 20028
9. Employment Equity Act No 55 of 1998
11. Skills Development Levy's Act No 9 of 1999
13. Access to Information Act No 2 of 2000

15. National Water Act 36 of 1998 17. Atmospheric Poliution Prevention Act No 45 of

1965

Designs Act No 195 of 1993
 Occupational Health and Safety Act No 85 of 1993

23. Agricultural Produce Agents No 12 of 1992

25. Constitution of the Republic of South Africa Act

No 108 of 1996

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access: (1) ords which can be accessed without a formal request for access in terms of the Act

Area	Subject	Classification
Websites	Company Structure	Access subject to copy right
luman Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileger
	Information pertaining to Provident Funds	Limited disclosure
* X	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
4:	Management Accounts	Privileged
**	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privilege
Operational Records	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privilege
	Customer / Subscriber Records	Privileged
	Security Records	Privileged
	Internal Communication Records	Limited disclosure/privilege
	Supplier Records	Privileged

#### (81) Request procedure:

To facilitate the processing of a request, the requester must:

— use the prescribed form attached to this manual or on the South African Humans Rights Commit website (www.sahrc.org.za);

address the request to the authorized person supplied within this manual, and fax or E-mail the request

form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to

identify (a) the record/s requested;

(b) the requestor;
- indicate which form of access is required;

specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;

requested record is required for the exercise of protection of the right; if the request, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

#### 5. OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# HANNELIE JOUBERT T/A CASA ALEGRIA

## SECTION A: CONTENTS

#### Introduction to the Private Body

- Contact details
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- Availability of the manual. Prescribed fees for Private Bodies.
- Prescribed request forms

#### SECTION B:

#### Particulars in terms of Section 51

INTRODUCTION TO THE PRIVATE BODY

Casa Alegria is a retirement home caring for the Irail aged. This retirement home is run by a capable matron, assisted by qualified caregivers and social welfare workers.

- CONTACT DETAILS:
   Head: A J Joubert
- 1.2 Registration Number: SA Nursing Council: 2003073498

Denosa Membership: 470104

- 1.3 Authorized person: All Joubert / M Venter
- 1.4 Postal address: 26 Washington Drive, Northcliff Extension 15, 2195
- 1.5 Physical address: 556 Airedale Street, Garsfontein Extension 10
- 1.6 Telephone: (012) 998 5915
- 1.7 Fax: (012) 998 5915

#### 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commissions

PAIA Unit

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 95 of 1967
- 3. Value Added Tax Act No 89 of 1991
- Administration of Estates Act No 66 of 1965
- 7. Unemployment Contributions Act No 4 of 20028
  9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000
- 15. National Water Act 36 of 1998
- 17. Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 19. Health Professions Act No 56 of 1974 21. National Key Points Act No 102 of 1980
- 23. Nursing Act 50 of 1978

- 2. Companies Act No 67 of 1973
- Regional Services Coursel Act No 109 of 1985
   Employment Equity Act No 55 of 1998
   Unemployment Insurance Act No 63 of 2001
   D. Basic conditions of Employment Act 75 of 1997
   Skills Development Act No 97 of 1998

- 14. Customs and Excise Act No 91 of 1964
- Environment Conservation Act 73 of 1989
   Competition Act No 89 of 1998
- 20. Labour Relations Act No 66 of 1995
- South African Medicines and Medical Devices
   Regulatory Authority Act No 132 of 1998
   Constitution of the Republic of South Africa Act No

# ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

(1) Categories of records held by Private hodies available without formal request for access: There are no records which can be accessed without a formal request for access in terms of the Act

#### (ii) Company Records

Area	Subject	Classification
Human Resource	Staff Records Employment Contracts Policies and Procedures Financial Statements	Limited disclosure/privileged Limited disclosure/privileged Limited disclosure/privileged Privileged
Financial Records Operational Records	Financial & Tax Records (Company & Employee) Policy Documents	Privileged Access subject to copy right

#### Request procedure:

- To facilitate the processing of a request, the requester must:
   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);

  - recover (<u>transaturs.org.za</u>); address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested;

  - (b) the requestor; indicate which form of access is required;
  - specify a postal address or fax number of the requestor;
  - identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- requested records required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

#### AVAILABILITY OF THE MANUAL

# CORNELIUS BOTHA T/A SUN CITY PHARMACY

### SECTION A: CONTENTS

Introduction to the Private Body

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- Access to the records held by the Private Body
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  - (ii) Categories of records held by the Private Body.

- (iii) Categories of records read of (iii) The request procedure. Other information as prescribed. Availability of the manual. Prescribed fees for Private Bodies.
- Prescribed request forms

#### SECTION B:

Particulars in terms of Section 51

https://doi.or.ini.er.i

- CONTACT DETAILS:
   Head: Nelis Botha
- 1.2 Registration Number: Y05404
- 1.3 Authorized person: Nells Botha
- 1.4 Postal address: P O Box 25 Sun City 0316
- 1.5 Physical address: Shop 2 Entertainment Centre Sun City
- 1.6 Telephone: (014) 552 1145
- 1.7 Fax: (012) 552 1465

#### 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

iouth African Human Rights Commi

PAIA Unit

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

te: www.sahrc.org.za

E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION;

- Income Tax Act No 95 of 1967
   Value Added Tax Act No 89 of 1991
- Competition Act No 89 of 1998
   Unemployment Contributions Act
- autions Act No 4 of 20028
- 9. Employment Equity Act No 55 of 1998
  11. Skills Development Levy's Act No 9 of 1999
  13. Access to Information Act No 2 of 2000
- 15. National Water Act 36 of 1998
- 17. Compensation for Occupational Injuries and Diseases Act No 130 of 1993 19. Health Professions Act No 56 of 1974 21. South African Medicines and Medical Devices

- Regulatory Authority Act No 132 of 1998
- Companies Act No 67 of 1973
   Regional Services Counsel Act No 109 of 1985
- Height and Education Country of the Country of
- 14. Customs and Excise Act No 91 of 1964 16. Environment Conservation Act 73 of 1989
- 18. Co-operatives Act No 91 of 1981
- 20. National Key Points Act No 102 of 1980 22. Constitution of the Republic of South Africa Act No 108 of 1996

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- tegories of records held by Private bodies available without formal request for access; ere are no records which can be accessed without a formal request for access in terms of the Act

Area	Subject	Classification
Communication	Public Product Information	Access subject to copy right
	Media Releases	Access subject to copy right
	Promotion of Access to Information Act Manual	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Trade Marks	Access subject to copy right
Legal Records	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
	Claim Records	Limited disclosure/privileged
	Policy Documents	Access subject to copy right
Operational Records	Sales Records	Limited disclosure/privileged
Parties and a state of the stat	Customer / Subscriber Records	Privileged
	Security Records	Privileged
	Internal Communication Records	Limited disclosure/privileged
	Supplier Records	Privileged
Quality	Customer Service Evaluation Records (CSI)	Limited disclosure/privileged
	Quality Records	Privileged

To facilitate the processing of a request, the req

- Sitiate the processing of a request, the requester must: use the prescribed form attached to this manual or on the South African Humans Rights Commis
- use the prescribed form attached to this manual of on the south rankan runnars rights commission website (<a href="https://www.sabre.org.za">www.sabre.org.za</a>); address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify the proceeding requested.
  - (a) the record/s requested;

- (a) the recursor's requester;
  (b) the requestor;
  indicate which form of access is required;
  specify a postal address or fax number of the requestor;
  identify the right the requestor is seeking to exercise or protect and provide an explanation of why the
  requested record is required for the exercise or protection of the right;
- requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED
 No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# BUCK ROGERS AVIATION CC.

#### SECTION A: CONTENTS

#### Introduction to the Private Body

- Contact details
- The Section 10 guide
- Records available in terms of existing legislation
- nectorics attenuate in terms or existing registation.

  Access to the records held by the Private Body

  (i) Categories of records held by the Private Body available without a formal request in terms of the (i) Act.
- (ii) Categories of records held by the Private Body.
- (iii) The request procedure. Other information as prescribed.

- Availability of the manual. Prescribed fees for Private Bodies.
- 8. Prescribed request forms.

#### SECTION B:

rs in terms of Section 51 PARTICULARS IN TERMS OF SECTION 51
INTRODUCTION TO THE PRIVATE BODY

Since inception in 1990, Buck Rogers Aviation CC has been an aircraft maintenance organization, specializin in aviation fuel cell repairs. The Fuel Tank Division has been researched and developed by John Roger (Buck). The company now specializes in removing, repairing and fitting of all rubber fuel cells, as well a supplying new fuel cells for all types of aircrafts.

From 2000 we started manufacturing and repairing fuel tanks for racing cars and boats and now have a manufacturing license approved by the Gwil Aviation Authority. The company is a member of CAASA (Commercial Aviation Association of SA).

- CONTACT DETAILS:
- 1.1 Head: John Andrew Rogers
- 1.2 Registration Number: 1990/031576/23
- 1.3 Authorized person; John Andrew Rogers
- 1.4 Postal address: P O Box 1368 Halfway House 1685
- 1.5 Physical address: Plot 127, 11th Road, Eraud Midrand
- 1.6 Telephone; (011) 318 0220
- 1.7 Fax: (011) 318 0223
- 1.8 F-Mail address: jarogers@mweb.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- Income Tax Act No 95 of 1967
   Value Added Tax Act No 89 of 1991

- 3. Value Added Tax Act No 89 of 1991
  5. Competition Act No 89 of 1998
  7. Unemployment Contributions Act No 4 of 20028
  9. Employment Equity Act No 55 of 1998
  11. Skills Development Levy's Act No 9 of 1999
  13. Access to Information Act No 2 of 2000

- 15. National Water Act 36 of 1998
- 17. Atmospheric Pollution Prevention Act No 45 of
- 1965
- 19. Designs Act No 195 of 1993 21. Mineral and Petroleum Resources Development
- Act 28 of 2002
- 25. Road Transportation Act No 74 of 1977 26. Constitution of the Republic of South Africa Act

No 108 of 1996

- 23. National Road Traffic Act No 93 of 1996

- 2. Companies Act No 67 of 1973

  4. Regional Services Counsel Act No 109 of 1985

  5. Employment Equity Act No 55 of 1998

  8. Unemployment Insurance Act No 63 of 2001

  10. Basic conditions of Employment Act 75 of 1997

  12. Skills Development Act No 97 of 1998

  14. Customs and Excise Act No 91 of 1964

- 16. Environment Conservation Act 73 of 1989
  18. Compensation for Occupational Injuries and
  Diseases Act No 130 of 1993
- 20. Labour Relations Act No 66 of 1995 22. National Environmental Management

- 24. Occupational Health and Safety Act No 85 of 1993 25. Machinery and Occupational Safety Act No 6 of

# ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access:

There are no records which can be accessed without a formal request for access in terms of the Act

#### (iii) Company Records:

Area	Subject	Classification
Communication	Public Product Information	Access subject to copy right
fuman Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Records kept in Terms of Company Laws of RSA	Privileged
Operational Records	Sales Records	Umited disclosure/privileged
operational records	Customer / Subscriber Records	Privileged
	Supplier Records	Privileged

#### Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
- address the request to the authorized person supplied within this manual, and fax or E-mail the request
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
- (a) the record/s requested;
- (b) the requestor:
- indicate which form of access is required;

- micrate which form of access is required; specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# AVAILABILITY OF THE MANUAL

# RIAAN PIETERSEN AND ASSOCIATES CC

### SECTION A: CONTENTS

Introduction to the Private Body

1. Contact details

- Contact details
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  Records available in terms of existing legislation
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  - (ii) Categories of records held by the Private Body.
    (iii) The request procedure.
    Other Information as prescribed.

- Availability of the manual. Prescribed fees for Private Bodies. 7.
- Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51
INTRODUCTION TO THE PRIVATE BODY

An Insurance Brokerage Firm started during 1990 of which Riaan Pietersen is the only member. They operate primarily from Pretoria, within the larger insurance industry

- CONTACT DETAILS:
   Head: Riaan Pietersen
- 1.2 Registration Number: 1990/027549/23
- 1.3 Authorized person; Riaan Pietersen
- 1.4 Postal address: P O Box 6018, Pretoria, 0001
- 1.5 Physical address: 409 Lea Road, Waterkloof Glen, Pretoria
- 1.6 Telephone: (012) 993 4256
- 1.7 Fax: (012) 993 0744
- 1.8 E-Mail address; sag.riaan@mweb.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- 3. Value Added Tax Act No 89 of 1991
- 5. Competition Act No 89 of 1998
  7. Unemployment Contributions Act No 4 of 20028
  9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. Labour Relations Act No 66 of 1995
- Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 19. Occupational Health and Safety Act No. 85 of
- 21. Short-term Insurance Act No 53 of 1998
  23. Constitution of the Republic of South Africa Act
  - No 108 of 1996

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
   Employment Equity Act No 55 of 1998
   Nemployment Insurance Act No 63 of 2001
   Dasic Conditions of Employment Act NO 75 of

- 12. Skills Development Act No 97 of 1998
- 12. Skins beveropment Act No 97 of 1998
  14. Co-operatives Act No 91 of 1981
  16. Legal Deposit Act No 54 of 1997
  18. Long-term Insurance Act No 52 of 1998
- 20. Public Finance Management Act No 1 of 1999
- 22. Unit Trust Control Act No 54 of 1981

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
Categories of records held by Private bodies available without formal request for access:
There are no records which can be accessed without a formal request for access in terms of the Act (ii)

#### (iii)

Area	Subject	Classification
Websites	Company Structure	Access subject to copy right
Communication	Public Product Information	Access subject to copy right
	Promotion of Access to Information Act Manual	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Umited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged .
	Managem t Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
0.3	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
Operational Records	Claim Records	Limited disclosure/privileged
	Policy Documents	Access subject to copy right
(8)	Sales Records	Limited disclosure/privileged
	Customer / Subscriber Records	Privileged
	Security Records	Privileged

#### Request procedure;

To facilitate the processing of a request, the requester must:

Internal Communication Records Customer Service Evaluation Records (CSI)

use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.salurc.org.za):

Limited disclosure/privileged

Limited disclosure/privileged

- weosite (<u>mm/sanr\_org\_za</u>):
  address the request to the authorized person supplied within this manual, and fax or E-mail the request
  form as per provided details;
  provide sufficient particulars to enable the head of the Private Body and/or the authorized person to
  identify
  (a) the record/s requested;

- (b) the requestor; indicate which form of access is required;
- specify a postal address or fax number of the requestor;
- identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- requested record is required not the exercise or protection of the right; if the requestor, in addition to a written repty, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

#### OTHER INFORMATION AS MAY BE PRESCRIBED

ions in this regard was issued by the Minister of Justice and Constitutional Development.

### AVAILABILITY OF THE MANUAL

# SAGB ADVISORY SERVICES CC

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Categories of records held by the Private Body.

The request procedure. (iii) The re Other inform

ation as prescribed.

bility of the mar Prescribed fees for Private Bodies

Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51

INTRODUCTION TO THE PRIVATE BODY

An Insurance Brokerage Firm started during 2003 of which Riaan Pletersen is the only member. They operate primarily from Pretoria, within the larger insurance industry

CONTACT DETAILS:
 Head: Riaan Pietersen

1.2 Registration Number: 2003/011380/23

1.3 Authorized person: Riaan Pietersen

1.4 Postal address: P O Box 6018, Pretoria, 0001

1.5 Physical address: 409 Lea Road, Waterkloof Glen, Pretoria

1.6 Telephone: (012) 993 4256

1.7 Fax: (012) 993 0744

1.8 E-Mall address: sag.riaan@nweb.co.za

2. THE SECTION TO GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

The Research and documentation department

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

1. Income Tax Act No 1967

3. Value Added Tax Act No 89 of 1991

Competition Act No 89 of 1998
 Unemployment Contributions Act No 4 of 20028
 Employment Equity Act No 55 of 1998

11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000

15. Labour Relations Act No 66 of 1995 17. Compensation for Occupational Injuries and

Diseases Act No 130 of 1993

19. Occupational Health and Safety Act No 85 of

1993

21. Short-term Insurance Act No 53 of 1998

23. Constitution of the Republic of South Africa Act No 108 of 1996

2. Companies Act No 67 of 1973

4. Regional Services Council Act No 109 of 1985
6. Employment Equity Act No 55 of 1998
8. Unemployment Insurance Act No 63 of 2004

Unemployment Insurance Act No 63 of 2001
 Basic Conditions of Employment Act NO 75 of

1997

12. Skills Development Act No 97 of 1998 14. Co-operatives Act No 91 of 1981

16. Legal Deposit Act No 54 of 1997

18. Long-term Insurance Act No 52 of 1998

20. Public Finance Management Act No 1 of 1999

22. Unit Trust Control Act No 54 of 1981

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY: (i)

Categories of records held by Private bodies available without formal request for access:

There are no records which can be accessed without a formal request for access in terms of the Act

(il) Company Records:

Subject Classification Company Structure Public Product Information Media Releases Access subject to copy right Limited disclosure/privileged Limited disclosure/privileged otion of Access to Information Act Manual man Resource Staff Records **Employment Contracts** Policies and Procedures Limited disclosure/p Limited disclosure Information pertaining to Provident Funds Information pertaining to Medical Aid Limited disclosure/privile Privileged Privileged Privileged Financial St. Financial Records Financial & Tax Records (Company & Employee) Management Accounts
Operational Financial Records Privileged Privileged Asset Register Privileged Privileged Legal Records Records kept in Terms of Company Laws of RSA Privileged Limited disclosure/privile Agreements and Contracts Policy Records Operational Records Claim Records Limited disclosure/priviled Policy Documents Access subject to copy right Limited disclosure/privileged Customer / Subscriber Records Security Records Internal Communication Records Privileged
Limited disclosure/privileged Umited disclosure/privileged

#### (iii) Request procedure:

Quality

To facilitate the processing of a request, the requester must:

— use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za):

Customer Service Evaluation Records (CSI)

address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details;

provide sufficient particulars to enable the head of the Private Body and/or the authorized person to

(a) the record/s requested;

(b) the requestor:

indicate which form of access is required;

indicate which form of access is required; specify a postal address or fax number of the requestor; Identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Developm

# BONDSURE CONSULTING (PTY) LTD

#### SECTION A: CONTENTS

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Availability of the may

Prescribed fees for Private Bodies

Prescribed request forms.

SECTION B:

Particulars in terms of Section 51

NIRODUCTION TO THE PRIVATE BODY

The company was registered during 2001 with main object to do property development primarily in the eastern suburbs of Pretoria. Bondsure, as its main course of business, act for and on behalf of investors in the development of properties.

CONTACT DETAILS:

1.1 Head: Riaan Pietersen

1.2 Registration Number: 2001/014680/07

1.3 Authorized person: Riaan Pietersen

1.4 Postal address: P O Box 6018 Pretoria 0001

1.5 Physical address: 409 Lea Road, Waterkloof Glen, Pretoria

1.6 Telephone: (012) 993 4256

1.7 Fax: (012) 993 0774

1.8 E-Mail address: sag.riaan@mweb.co.za

2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAN Unit
The Research and documentation department
Postal Address:
Private Bag 2700, Houghton, 2041
Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

Straing September 1. Skills Development Levy's Act No 9 of 1999
 Act No 9 of 1999
 Act No 2 of 2000
 Access to Information Act No 2 of 2000

Compensation for Occupational Injuries and Diseases Act No 130 of 1993
 Co-operatives Act No 91 of 1981
 Custody and Administration of Securities Act

21. Financial Intelligence Centre Act No 38 of 2001 23. Labour Relations Act No 66 of 1995

25. Long-term Insurance Act No 52 of 1998

25. Cong-term insurance Act No 52 of 1998
27. Short-term insurance Act No 53 of 1998
29. Estate Agency Affairs Act No 112 of 1976
31. National Payment Systems Act No 78 of 1998
33. Stamp Duties Act No 77 of 1968
55. Constitution of the Payment English Advances

Constitution of the Republic of South Africa Act No 108 of 1996

16. Competition Act No 89 of 1998

18. Credit Agreements Act No 75 of 1980 20. Debt Collectors Act No 114 of 1998

22. Financial Markets Control Act No 55 of 1989

24. Legal Deposit Act No 54 of 1997
26. Public Finance Management Act No 1 of 1999
28. Unit Trust Control Act No 54 of 1981

30. Mutual Banks Act No 124 of 1993 32. Sectional Titles Act No 95 of 1986

34. Transfer Duty Act No 40 of 1949

ACCESS TO THE RECORDS HELD BY THE PRIVATE 80DY:
Categories of records held by Private bodies available without formal request for access:
There are no records which can be accessed without a formal request for access in terms of the Act (1)

Area	Subject	Classification
Communication	Promotion of Access to Information Act Manual	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
Operational Records	Claim Records	Limited disclosure/privileged
	Policy Documents	Access subject to copy right
	Customer / Subscriber Records	Privileged
W W	Security Records	Privileged
CI WI	Internal Communication Records	Limited disclosure/privileged
Quality	Customer Service Evaluation Records (CSI)	Limited disclosure/privileged
	and the commence of the commen	

#### Request procedure:

To facilitate the processing of a request, the requester must:

use the prescribed form attached to this manual or on the South African Humans Rights Commi website (www.sahrc.org.za):

address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to

(a) the record/s requested;

(b) the requestor; indicate which form of access is required;

indicate which form of access is required; specify a postal address or fax number of the requestor; Identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, with to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

# ENSEMBLE TRADING 205 (PTY) LTD

#### SECTION A: CONTENTS

Introduction to the Private Body

- Contact details
- The Section 10 guide
- 3.
- The Section 10 guide
  Records available in terms of existing legislation
  Access to the records held by the Private Body
  (i) Categories of records held by the Private Body available without a formal request in terms of the Act.
  (ii) Categories of records held by the Private Body.

- (ii) Categories of records held by (iii) The request procedure. Other information as prescribed. Availability of the manual. Prescribed fees for Private Bodies.
- Prescribed request forms.

SECTION B:

Particulars in terms of Section 51

INTRODUCTION TO THE PRIVATE BODY

Since the inception of Lyttelfon Spar, it based its trading on the convenience market, with an emphasis on quality and customer care. The supermarket is situated in an area where 50 % of the market is well established, and 50% is high density with an average age of 28 years old.

- CONTACT DETAILS:
- 1.1 Head: Riaan Pick
- 1.2 Registration Number: 2000/00130/07
- 1.3 Authorized person: Riaan Piek
- 1.4 Postal address: PO Box 21018 Valhalla 0137
- 1.5 Physical address: Comer of Broadway East & Shirhley Streets, Valhalia, 0137
- 1.6 Telephone: (012) 651 0003
- 1.7 Fax: (012) 675 5715
- 1.8 E-Mail address; rianafou@mweb.co.za
- 2. THE SECTION TO GUIDE;

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and documentation department

Private Bag 2700, Houghton, 2041

Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 95 of 1967
- 3. Value Added Tax Act No 89 of 1991
- Value Paties 14x Act no 5 of 1991
   Compensation for Occupational Injuries and
   Unemployment Contributions Act No 4 of 20028
   Employment Equily Act No 55 of 1998
   It. Skills Development Levy's Act No 9 of 1999
   Access to Information Act No 2 of 2000

- 15. National Water Act 36 of 1998.
- 17. Co-operatives Act and Regulations 19. Co-operatives Act No 91 of 1981

- 21. Insolvency Act No 24 of 1936
  23. Constitution of the Republic of SA No 108 of 1996
  24. Other

- 2. Companies Act No 67 of 1973

- 2. Companies Act No 67 of 1973

  4. Regional Services Counsel Act No 109 of 1985

  6. Employment Equity Act No 55 of 1998

  8. Unemployment Insurance Act No 63 of 2001

  10. Basic conditions of Employment Act 75 of 1997

  12. Skills Development Act No 97 of 1998

  14. Customs and Excise Act No ... of 1964

- 16. Environment Conservation Act 73 of 1989 18. Competition Act No 89 of 1998 20. Labour Relations Act No 66 of 1995

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- Categories of records held by Private bodies available without formal request for access: There are no records which can be accessed without a formal request for access in terms of the Act
- (ii) Company Records:

Area	Subject	Classification
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
•	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
	Trade Marks	Access subject to copy right
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
Operational Records	Claim Records	Limited disclosure/privileged
50	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
	Customer / Subscriber Records	Privileged
	Security Records	Privileged
	Internal Communication Records	Limited disclosure/privileged
	Supplier Records	Privileged
Quality	ISO Documentation	Privileged
A = 20000#1	Customer Service Evaluation Records (CSI)	Limited disclosure/privileged
	Quality Records	Privileged

#### (iii) Request procedure:

- To facilitate the processing of a request, the requester must:
   use the prescribed form attached to this manual or on the South African Humans Rights Commission bsite (www.sahrc.org.za);
- address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to
- - (a) the record/s requested;

- (a) the record/s requested;
  (b) the requestor;
  indicate which form of access is required;
  specify a postal address or fax number of the requestor;
  identify the right the requestor is seeking to exercise or protect and provide an explanation of why the
  requested record is required for the exercise or protection of the right;
  if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any
  other manner, state that manner and the necessary particulars to be so informed;
  if the request is made on behalf of a person, submit proof of the capacity in which the requestor is
  making the request, to the reasonable satisfaction of the Private Body.
- OTHER INFORMATION AS MAY BE PRESCRIBED

ns in this regard was issued by the Minister of Justice and Constitutional Development.

### AVAILABILITY OF THE MANUAL

# SYNDI-VALUE LYTTELTON (PTY) LTD

#### SECTION A: CONTENTS

Introduction to the Private Body

Contact details The Section 10 guide

Records available in terms of existing legislation
Access to the records held by the Private Body
(i) Categories of records held by the Private Body available without a formal request in terms of the

Categories of records held by the Private Body.

(iii) The request procedure. Other information as prescribed.

Availability of the manual. Prescribed fees for Private Bodies.

Prescribed request forms.

SECTION B:

SPLICIARS In terms of Section 51

NTRODUCTION TO THE PRIVATE BODY

Since the Inception of Lyttelion Spar, it based its trading on the convenience market, with an emphasis on quality and customer care. The supermarket is situated in an area where 50 % of the market is well established, and 50% is high density with an average age of 28 years old.

CONTACT DETAILS:
 Head: Gerhard Coetzer

1.2 Registration Number: 2000/021290/07

1.3 Authorized person: Gerhard Coetzer

1.4 Postal address: Postnet Suite Nr. 1, Private Bag X1015, Lyttelton 1015

1.5 Physical address: Corner Glover & Rabie Streets, Lyttelton

1.5 <u>Telephone</u>; (012) 664 1481

1.7 Fax: (012) 664 1481

1.8 E-Mail address: rvctubview@worldonline.co.za

2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

# RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION;

1. Income Tax Act No 95 of 1967

3. Value Added Tax Act No 89 of 1991

5. Compensation for Occupational Injuries and
7. Unemployment Contributions Act No 4 of 20028

9. Employment Equity Act No 55 of 1998
11. Skills Development Levy's Act No 9 of 1999
13. Access to Information Act No 2 of 2000

15. National Water Act 36 of 1998

17. Co-operatives Act and Regulations 91 of 1981 19. Co-operatives Act No 91 of 1981 21. Insolvency Act No 24 of 1936

23. Constitution of the Republic of SA No 108 of 1996

2. Companies Act No 67 of 1973

Regional Services Counsel Act No 109 of 1985
 Employment Equity Act No 55 of 1998
 Unemployment Insurance Act No 63 of 2001
 Deaic conditions of Employment Act 75 of 1997
 Skills Development Act No 97 of 1998

14. Customs and Excise Act No ... of 1964
16. Environment Conservation Act 73 of 1989

18. Competition Act No 89 of 1998 20. Labour Relations Act No 66 of 1995

22. Stamp Duties Act No 77 of 1968 23. Constitution

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access;

There are no records which can be accessed without a formal request for access in terms of the Act (1)

(ii) Company Records:

Classification Area Subject Limited disclosure/privileges Staff Records Limited disclosure/privileged Employment Contracts Policies and Procedures Limited disclosure/privileged Information pertaining to Provident Funds Limited disclosure Information pertaining to Medical Aid I Imited disclosure/privileged Privileged Financial Statements Privileged Privileged Privileged Financial & Tax Records (Company & Employee) Financial Records Management Accounts
Operational Financial Records Privileged Asset Register Access subject to copy right Privileged Privileged Legal Records Statutory Records Records kept in Terms of Company Laws of RSA Privileged Limited disclosure/privileged Agreements and Contracts licy Records Limited disclosure/privileged Access subject to copy right Limited disclosure/privileged Operational Records Claim Records Policy Documents Sales Records Privileged Privileged Limited disclosure/privileged Customer / Subscriber Records Security Records Internal Communication Records Supplier Records Privileged Quality ISO Documentation Limited disclosure/privileged Customer Service Evaluation Records (CSI) Privileged **Quality Records** 

#### (iii) Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za):

address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to

identify

(a) the record/s requested;

(b) the requestor; indicate which form of access is required;

specify a postal address or fax number of the requestor;

identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;

if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

# OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

#### AVAILABILITY OF THE MANUAL

### SEKUNJALO PIPING SYSTEMS (PTY) LTD

### SECTION A: CONTENTS

duction to the Private Body Contact details

The Section 10 guide

- Records available in terms of existing legislation
  Access to the records held by the Private Body
  (I) Categories of records held by the Private Body available without a formal request in terms of the Act.
- Categories of records held by the Private Body.
- The request procedure.
- Availability of the manual. Prescribed fees for Private Bodies.
- Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51
INTRODUCTION TO THE PRIVATE BODY

- CONTACT DETAILS:
- 1.1 Head: Ronnie Dennison
- 1.2 Registration Number: 2000/009096/07
- 1.3 Authorized person: Wayne Grace
- 1.4 Postal address: P O Box 911-2521 Rosslyn 0200
- 1.5 Physical address: 46 Hendrik van Eck Street Rosslyn
- 1.6 Telephone: (012) 521 7429
- 1.7 Fax: (012) 521 7333
- 1.8 E-Mail address; w. grace@petzetakis-africa.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

The Research and documentation department

Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300 Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION;

- 1. Income Tax Act No 95 of 1967
- Value Added Tax Act No 89 of 1991
   Atmospheric Pollution Prevention Act No 45
- of 1965
- Employment Equity Act No 55 of 1998
   Skills Development Levy's Act No 9 of 1999
- 13. Access to Information Act No 2 of 2000
- 15. National Water Act 36 of 1998
- 17. Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 19. Co-operatives Act No 91 of 1981 21. Design Act No 195 of 1993 23. National Environmental Management Act No
- 107 of 1998
- 25. Nuclear Energy Act No 131 of 1993 27. Occupational Health and Safety Act No 85 of

- 2. Companies Act No 67 of 1973
- Regional Services Counsel Act No 109 of 1985
   Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001
- 10. Basic conditions of Employment Act 75 of 1997 12. Skills Developme 1 Act No 97 of 1998 14. Customs and Excise Act No 91 of 1964
- 18. Competition Act No 89 of 1998
- 20. Credit Agreements Act No 75 of 1980 22. Labour Relations Act 66 of 1995 24. National Road Traffic Act No 93 of 1996
- 26. Nuclear Energy Act No 46 of 1999 28. Insolvency Act No 24 of 1936
- 29. Machinery and Occupational Safety Act No 6 of 30. Constitution of the Republic of SA Act No 108 of

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
  Categories of records held by Private bodies available without formal request for access:
  There are no records which can be accessed without a formal request for access in terms of the Act

#### (II) Company Records:

Area	<u>Subject</u>	Classification
Websites	Group and divisional profiles News and Publications	Access subject to copy right Access subject to copy right
Communication	Company Structure Public Product Information	Access subject to copy right
Constantagos	Media Releases	Access subject to copy right Access subject to copy right
Human Resource	Promotion of Access to Information Act Manual Staff Records	Access subject to copy right Limited disclosure/privileged
Thanker Frederice	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures Information pertaining to Provident Funds	Limited disclosure/privileged
	Information pertaining to Medical Aid	Limited disclosure/privileged
Financial Records	Financial & Tax Records (Company & Employee) Management Accounts	Privileged Privileged
	Operational Financial Records	Privileged Privileged
88	Asset Register	Privileged
	Trade Marks	Access subject to copy right
Legal Records	Records kept in Terms of Company Laws of RSA Agreements and Contracts	Privileged Privileged

#### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Co

  - weusers (<a href="https://www.aarric.orgin.gap">weusers (</a> and/ess the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
    - (a) the record/s requested; (b) the requestor;
  - Indicate which form of access is required;
  - specify a postal address or fax number of the requestor;
- identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed;
- if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

#### OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

### AVAILABILITY OF THE MANUAL

### MABONA INDUSTRIES (PTY) LTD

#### SECTION A: CONTENTS Introduction to the Private Body

Contact details

The Section 10 guide

Records available in terms of existing legislation
Access to the records held by the Private Body

(i) Categories of records held by the Private Body available without a formal request in terms of the

Act. Categories of records held by the Private Body.
The request procedure.
The information as prescribed.

(iii) The request procedure.

Other information as prescribed.

Availability of the manual.

Prescribed fees for Private Bodies.

#### SECTION B:

Particulars in terms of Section 51

INTRODUCTION TO THE PRIVATE BODY

Manufacture, purchase and distribution of plastic piping and fittings

## CONTACT DETAILS: Head: Tony Dean

- 1.2 Registration Number: 98/001264/07
- 1.3 Authorized person: Roy Waring
- 1.4 Postal address: P O Box 29 Rosslyn 0200
- 1.5 Physical address: 1 Piet Pretorius Street Rosslyn 0200
- 1.6 Telephone: (012) 541 1080
- 1.7 Fax: (012) 541 3044
- 1.8 E-Mail address: r.waring@petzetakis-africa.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

uth African Human Rights Commissi

PAIA I hit

Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

ite: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 3. Value Added Tax Act No 89 of 1991 5. Atmospheric Pollution Prevention Act No 45 of 1965
- or 1955

  7. Unemployment Contributions Act No 4 of 20028

  8. Unemployment Insurance Act No 63 of 2001

  9. Employment Equity Act No 55 of 1998

  11. Skills Development Lavy's Act No 9 of 1999

  13. Access to Information Act No 2 of 2000

  14. Skills Development Act No 97 of 1998

  15. National Water Act 36 of 1998

  16. Environment Conservation Act 73 of 1989

- Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 19. Co-operatives Act No 91 of 1981
- 21. Design Act No 195 of 1993
  23. National Environmental Management Act No

- 25. Nuclear Energy Act No 131 of 1993 27. Occupational Health and Safety Act No 85 of 29. Machinery and Occupational Safety Act No 6

- Companies Act No 67 of 1973
   Regional Services Counsel Act No 109 of 1985
   Employment Equity Act No 55 of 1998

- 18. Competition Act No 89 of 1998
- 20. Credit Agreements Act No 75 of 1980 22. Labour Relations Act No 66 of 1995 24. National Road Traffic Act No 93 of 1996

- 26. Nuclear Energy Act No 46 of 1999 28. Insolvency Act No 24 of 1936 30. Constitution of the Republic of SA Act No 108 of

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
  Categories of records held by Private bodies available without formal request for access:
  There are no records which can be accessed without a formal request for access in terms of the Act

Area	Subject	Classification
Websites	News and Publications	Access subject to copy right Access subject to copy right
Human Resource	Company Structure Information pertaining to Medical Aid	Limited disclosure/privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged Distanced
	Management Accounts Operational Financial Records	Privileged Privileged
	Asset Register	Privileged
	Trade Marks	Access subject to copy right
Legal Records	Statutory Records Records kept in Terms of Company Laws of RSA	Privileged Privileged
50	Agreements and Contracts	Privileged

#### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
  - address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details;
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to
  - identify
    (a) the record/s requested;
    (b) the requestor;
- Indicate which form of access is required;
- Indicate which form or access so requireu; specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is
- if the request is made on behalf of a person, submaking the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Austice and Constitutional Development.

### AVAILABILITY OF THE MANUAL

## UNITRADE 249 (PTY) LTD T/A THUSANO

#### SECTION A: CONTENTS

Introduction to the Private Body . Contact details

The Section 10 guide

Records available in terms of existing legislation

Access to the accords held by the Private Body

(i) Categories of records held by the Private Body available without a formal request in terms of the (1) Act.

Categories of records held by the Private Body.

(ii) Categories of records held b (iii) The request procedure. Other information as prescribed. Availability of the manual. Prescribed fees for Private Bodies.

#### SECTION B:

Particulars in terms of Section 51

INTRODUCTION TO THE PRIVATE BODY

Inception date was 2002 and has been a waste management company that specializes in domestic waste

CONTACT DETAILS:
 Head: B M Tsats

1.2 Registration Number: 98/05794/07

1.3 Authorized person: A B Rossouw

1.4 Postal address: Box 118 Silverton 0127

1.5 Physical address: Plot 50, Zeekoegat, Pretoria

1.6 Telephone: (012) 082 850 6312

1.7 Fax: (012) 808 3830

#### 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

The Research and documentation department

Postal Address: Private Bag 2700, Houghton, 2041

Telephone: +27 11 484 8300 Fax: +27 11 484 0582

Website: www.salvc.org.za E-Mail: PAIA@salvc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

Income Tax Act No 1967
 Value Added Tax Act No 89 of 1991

5. Atmospheric Pollution Prevention Act No

7. Unemployment Contributions Act No 4 of 20028 9. Employment Equity Act No 55 of 1998

11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998

17. Compensation for Occupational Injuries and ses Act No 130 of 1993

19. Debt Collectors Act No 114 of 1998

21. Labour Relations Act No 66 of 1995
23. Occupational Health and Safety Act No 85 of
25. Immigration Act No 13 of 2002

27. Constitution of the Republic of South Africa Act No 108 of 1996

Companies Act No 67 of 1973
 Regional Services Council Act No 109 of 1985
 Employment Equity Act No 55 of 1998

8. Unemployment insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of 1997

12. Skills Development Act No 97 of 1998 14. Competition Act No 89 of 1998 16. Environment Conservation Act 73 of 1989

18. Co-operatives Act No 91 of 1981

20. Housing Act No 107 of 1997 22. National Road Traffic Act No 93 of 1996 24. Road Transportation Act No 74 of 1977 26. Machinery and Occupational Safety Act No 6 of ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access:

There are no records which can be accessed without a formal request for access in terms of the Act

(ii) Company Records:

Subject Classification Access subject to copy right Limited disclosure/privileged Limited disclosure/privileged Communication Media Releases man Resource Staff Records Employment Contracts
Policies and Procedures Limited disclosure Information pertaining to Provident Funds Privileged Privileged Privileged Financial & Tax Records (Company & Employee) Financial Records Management Accounts Operational Financial Records Asset Register Statutory Records
Records kept in Terms of Company Laws of RSA Legal Records Privileged Privileged Privileged Limited disclos Privileged Agreements and Contracts Sales Records Operational Records Customer / Subscriber Records Security Records Supplier Records Privileged

#### Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (<a href="https://www.sahrc.org.za">www.sahrc.org.za</a>);

address the request to the authorized person supplied within this manual, and fax or E-mail the req form as per provided details;

provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify

(a) the record/s requested;

(b) the requestor:

Indicate which form of access is required;

indicate which to access a request or, specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any

other manner, state that manner and the necessary particulars to be so informed;
if the request is made on behalf of a person, submit proof of the capacity in which the requestor is
making the request, to the reasonable satisfaction of the Private Body.

5. OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Develo

AVAILABILITY OF THE MANUAL

### MAKONA HARDWARE AND INDUSTRIAL (PTY) LTD

#### SECTION A: CONTENTS

Introduction to the Private Body

- Contact details The Section 10 guide

- Records available in terms of existing legislation Access to the records held by the Private Body (I) Categories of records held by the Private Body Act.
- Categories of records held by the Private Body.
- The request procedure.
- Other information as prescribed. Availability of the manual.
- 6. 7. 8. Prescribed fees for Private Bodles.
- Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51

INTRODUCTION TO THE PRIVATE BODY

ININGARATION TO THE CHARGE BADD.

Makana Hardware and Industrial was started in 1996 by Joshua Makona. The company is a distributor of tools, hardware and security products to a variety of customers in the private and public sector.

- 1. CONTACT DETAILS: 1.1 Head; Joshua Mako
- 1.2 Registration Number: 1989/005485/07
- 1.3 Authorized person: Joshua Makona
- 1.4 Postal address: P O Box 128 Randfontein 1760
- 1.5 Physical address: 14 Bussing Road, Aureus, Randfontein 1759
- 1.6 Telephone; (011) 412 4870
- 1.7 Fax: (011) 692 1063
- 1.8 E-Mall address: makonahw@mweb.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not fater than August 2003. Please direct any queries to:

The South African Human Rights Commis

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- Value Added Tax Act No 89 of 1991
   Atmospheric Pollution Prevention Act No 45 of 1968
- ent Contributions Act No 4 of 20028
- 9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000
- Compensation for Occupational Injuries and
   Diseases Act No 130 of 1993
- 17. Competition Act No 89 of 1998

- 2. Companies Art No 67 of 1973
- 4. Regional Services Council Act No 109 of 1985
  6. Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
- 1997
- 12. Skills Development Act No 97 of 1998
- 14. Customs and Excise Act No 91 of 1964

- 17. Competition Act No 89 of 1998
  19. Credit Agreements Act No 75 of 1980
  21. Labour Relations Act No 66 of 1995
  23. Occupational Health and Salety Act No 85 of 1993
  24. Machinery and Occupational Safety Act No 6 of 1983
  - 108 of 1996

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
  Categories of records held by Private bodies available without formal request for access:
  There are no records which can be accessed without a formal request for access in terms of the Act

#### (ii) Company Records:

Area	Subject	Classification
Communication	Public Product Information	Access subject to copy right
	Media Releases	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Policies and Procedures	Limited disclosure/privileged
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
(6)	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
Operational Records	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
9	Internal Communication Records	Limited disclosure/privileged
Quality	Quality Records	Privileged

#### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za):
  - address the request to the authorized person supplied within this manual, and fax or E-mail the request
- form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested;
- (b) the requestor; indicate which form of access is required;
- specify a postal address or fax number of the requestor;
- specify a postal address or tax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

#### AVAILABILITY OF THE MANUAL

## MAKONA HARDWARE AND INDUSTRIAL MPUMALANGA (PTY) LTD

#### SECTION A: CONTENTS

- The Section 10 guide Records available in terms of existing legislation
- Access to the accords held by the Private Body

  (i) Categories of records held by the Private Body available without a formal request in terms of the Act.
  - Categories of records held by the Private Body. The request procedure.
- Other inform ation as prescribed.
- Availability of the manual.
- Prescribed fees for Private Bodies.
- 8, Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51
INTRODUCTION TO THE PRIVATE BODY

Makaon Hardware and Industrial Mpunalanga was started in 1997 by Joshua Makona, to service the areas of Mpunalanga, Northern Province and Eastern Gauteng. The company distributes a wide range of tools, hardware and security products to various customers in the private and public sector.

- CONTACT DETAILS:
   Head: Joshua Make
- 1.2 Registration Number: 1997/011895/07
- 1.3 Authorized person; Joshua Makona
- 1.4 Postal address: P O Box 12265 Leraatsfontein 1038
- 1.5 Physical address: 38 Industrial Crescent, Extension 25, Witbank
- 1.6 Telephone; (013) 697 6725
- 1.7 Fax: (013) 692 3755/5151
- 1.8 E-Mail address: makonahw@mweb.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commis

PAIA Unit

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582 Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- 3. Value Added Tax Act No 89 of 1991
- 5. Atmospheric Pollution Prevention Act No.
- Unemployment Contributions Act No 4 of 20028
   Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000
- 15. Compensation for Occupational Injuries and Diseases Act No 130 of 1993

- 16. Co-operatives Act No 91 of 1998
  17. Competition Act No 89 of 1998
  18. Co-operatives Act No 91 of 1981
  19. Credit Agreements Act No 65 of 1998
  21. Labour Relations Act No 66 of 1995
  23. Occupational Health and Safety Act No 85 of 1993
  24. Machinery and Occupational Safety Act No 6 of 2022
  25. Constitution of the Republic of South Africa Act No
- 1983

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
- 6. Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of 1997
- 12. Skills Development Act No 97 of 1998 14. Customs and Excise Act No 91 of 1964 16. Environment Conservation Act 73 of 1989

- 108 of 1996

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- Categories of records held by Private bodies available without formal request for access:

  There are no records which can be accessed without a formal request for access in terms of the Act

#### (ii) Company Records:

Area	Subject	Classification
Communication	Public Product Information	Access subject to copy right
	Promotion of Access to Information Act Manual	Access subject to copy right
Human Resource	Staff Records	Limited disclosure/privileged
	Employment Contracts	Limited disclosure/privileged
	Information pertaining to Provident Funds	Umited disclosure
	Information pertaining to Medical Aid	Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
Legal Records	Statutory Records	Privileged
335 <b>%</b> (440 0 121 940 0 15.	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
Operational Records	Policy Documents	Access subject to copy right
A)	Sales Records	Limited disclosure/privileged
	Internal Communication Records	Limited disclosure/privileged

#### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Comm
- website (www.sahrc.org.za);
- website (<u>www.sanrc.org.as</u>); address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify (a) the record/s requested;
- (b) the requestor; indicate which form of access is required;
- indicate which form of access is required; specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

### AVAILABILITY OF THE MANUAL

### MAN-DIRK (PTY) LTD

#### SECTION A: CONTENTS

Introduction to the Private Body

Contact details

Contact cleans
The Section 10 guide
Records available in terms of existing legislation
Access to the records held by the Private Body
(i) Categories of records held by the Private Body available without a formal request in terms of the Act.

Categories of records held by the Private Body.
The request procedure.
er information as prescribed.

Availability of the manual.

Prescribed fees for Private Bodies.

cribed request forms.

SECTION B:

Particulars in terms of Section 51 INTRODUCTION TO THE PRIVATE BODY

introduction to the Francis Boot.

Since 1981, Man-Birk has been a leading supplier of maintenance, repair and operating supplies, as well as underground mining support producers. Barry Walters is the managing director and the company has two major operating divisions. The company's main markets are mining and heavy industry.

1. CONTACT DETAILS: 1.1 Head: Kompinos George Angelos

1.2 Registration Number: 1979/007014/07

1.3 Authorized person: Peter Elliot Bernstein

1.4 Postal address: P O Box 1093 Randfontein 1760

1.5 Physical address: 14 Bussing Road, Aureus, Randfontein 1759

1.6 Telephone; (011) 412 1020

1.7 Fax: (011) 692 1714

1.8 E-Mail address: mandirk@lafrica.com

2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and documentation department

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

1. Income Tax Act No 95 of 1967

Value Added Tax Act No 89 of 1991
 Competition Act No 89 of 1998
 Unemployment Contributions Act No

7. Uhempiopment Contributions Act No 4 of 20028
9. Employment Equity Act No 55 of 1998
11. Skills Development Levy's Act No 9 of 1999
13. Access to Information Act No 2 of 2000

15. National Water Act 36 of 1998 17. Atmospheric Pollution Prevention Act No 45 of

1965

19. Designs Act No 195 of 1993 21. Mine Health and Safety Act No 29 of 1996

No 108 of 1996

25. Road Transportation Act No 74 of 1977 27. Constitution of the Republic of South Africa Act

nal Road Traffic Act No 93 of 1996

2. Companies Act No 67 of 1973

4. Regional Services Counsel Act No 109 of 1985
6. Employment Equity Act No 55 of 1998
8. Unemployment Insurance Act No 63 of 2001

Basic conditions of Employment Act 75 of 1997
 Skills Development Act No 97 of 1998
 Customs and Excise Act No 91 of 1964

14. Customs and Excess Act No 91 of 1964
16. Environment Conservation Act 73 of 1989
18. Compensation for Occupational Injuries and
Diseases Act No 130 of 1993
20. Labour Relations Act No 66 of 1995
22. National Environmental Management Act No 107 of

24. Occupational Health and Safety Act No 85 of 1993 26. Machinery and Occupational Safety Act No 6 of

1993

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access:
There are no records which can be accessed without a formal request for access in terms of the Act

#### (ii) Company Records:

Area	Subject	Classification
Communication	Public Product Information Promotion of Access to Information Act Manual	Access subject to copy right Access subject to copy right
Human Resource	Staff Records Employment Contracts Policies and Procedures Information pertaining to Provident Funds Information pertaining to Medical Aid	Limited disclosure/privileged Limited disclosure/privileged Limited disclosure/privileged Limited disclosure Limited disclosure/privileged
100 mm	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records	Privileged
	Asset Register	Privileged
	Trade Marks	Access subject to copy right
Legal Records	Statutory Records	Privileged
	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
Operational Records	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
	Security Records	Privileged
	Internal Communication Records	Umited disclosure/privileged
Quality	ISO Documentation	Privileged
DESCRIPTION OF THE PROPERTY OF	Quality Records	Privileged
Other	Product Risk Assessment Documents (Copyright) Quality Test Records Supply Contracts	320

#### (liii) Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (<a href="https://www.sahrc.org.za">www.sahrc.org.za</a>);

address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details:

provide sufficient particulars to enable the head of the Private Body and/or the authorized person to (a) the record/s requested; (b) the requestor; indicate which form of access is required;

indicate which form of access is required; specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

#### OTHER INFORMATION AS MAY BE PRESCRIBED

to regulations in this regard was issued by the Minister of Justice and Constitutional Developme

#### AVAILABILITY OF THE MANUAL

### SUPALOK (PTY) LIMITED

#### SECTION A: CONTENTS Introduction to the Private Body Contact details The Section 10 guide Records available in terms of existing legislation Access to the records held by the Private Body (I) Categories of records held by the Private Body available without a formal request in terms of the Act. Categories of records held by the Private Body. (iii) The request procedure. Other information as prescribed.

- Availability of the manual.

  Prescribed fees for Private Bodies.
- Prescribed request forms.

### SECTION B; Particulars in terms of Section 51 INTRODUCTION TO THE PRIVATE BODY

Since 2001 Supalok has been a leading supplier of locks and security products to hardware stores, locksmiths and general retailers. The Company is headed by Peter Roodt and operates nationally as well as in ouring countries.

- CONTACT DETAILS:
- 1.1 Head: Mr Peter Ludolph Roodt
- 1.2 Registration Number: 1981/001535/07
- 1.3 Authorized person: Mr Peter Elliot Bernstein
- 1.4 Postal address: P O Box 74212, Turffontein, 2140
- 1.5 Physical address: 95 Turffontein Road, Stafford, Johannesburg
- 1.6 Telephone; (011) 683-8237
- 1.7 Fax: (011) 434-1619
- 1.8 E-Mail address: w. grace@petzetakis-africa.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission: PAIA Unit

The Research and documentation department Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300 Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

- 1. Income Tax Act No 1967
- Value ded Tax Act No 89 of 1991 5. Atmospheric Pollution Prevention Act No 45

3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- Unemployment Contributions Act No 4 of 20028
   Employment Equity Act No 55 of 1998

- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998
- Compensation for Occupational Injuries and
   Diseases Act No 130 of 1993
- 19. Credit Agreements Act No 75 of 1980 21. Labour Relations Act No 66 of 1995 23. National Environmental Management Act No 107
- 25. Occupational Health and Safety Act No 85 of
- 27. Immigration Act No 13 of 2002

No 108 of 1996

29. Constitution of the Republic of South Africa Act

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
- 6. Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
- 1997 12. Skills Development Act No 97 of 1998
- 14. Customs and Excise Act No 91 of 1964
- 18. Co-operatives Act No 91 of 1981
- 20. Credit Agreements Act No 195 of 1993 22. Mine Health and Safety Act No 29 of 1996 24. National Road Traffic Act No 93 of 1996

- 28. Machinery and Occupational Salety Act No 6 of

#### ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access: There are no records which can be accessed without a formal request for access in terms erms of the Act

#### (ii) Company Records:

Subject	Classification
Public Product Information	Access subject to copy right
Staff Records Employment Contracts Information pertaining to Provident Funds Information pertaining to Medical Aid Financial Statements	Access subject to copy right Limited disclosure/privileged Limited disclosure/privileged Limited disclosure Limited disclosure/privileged Privileged
Financial & Tax Records (Company & Employee) Management Accounts Operational Financial Records	Privileged Privileged Privileged Privileged
Statutory Records Records kept in Terms of Company Laws of RSA	Privileged Privileged Privileged
Policy Documents Sales Records Supplier Records	Access subject to copy right Limited disclosure/privileged Privileged
	Public Product Information Promotion of Access to Information Act Manual Staff Records Employment Contracts Information pertaining to Provident Funds Information pertaining to Medical Aid Financial Statements Financial & Tax Records (Company & Employee) Management Accounts Operational Financial Records Asset Register Statutory Records Records kept in Terms of Company Laws of RSA Agreements and Contracts Policy Documents Sales Records

#### Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
- address the request to the authorized person supplied within this manual, and fax or E-mail the request form as per provided details;
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested;
- (b) the requestor; indicate which form of access is required;
- specify a postal address or fax number of the requestor;
- identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any
- other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Develop

#### AVAILABILITY OF THE MANUAL

## STEAM AND VALVE SPECIALISTS (PTY) LIMITED

#### SECTION A: CONTENTS Introduction to the Private Body

- Contact details

- Cornact closes
  The Section 10 guide
  Records available in terms of existing legislation
  Access to the records held by the Private Body
  (i) Categories of records held by the Private Body
  - Categories of records held by the Private Body.
- (iii) The request procedure. Other information as prescribed.
- Prescribed fees for Private Bodies.

#### SECTION B

Particulars In terms of Section 51

INTRODUCTION TO THE PRIVATE BODY

Since 1978 Steam and Valve Specialists have been a leading importer and supplier of high quality valve company is run by Harvey Ferreira and products are sold to a variety of customers in light industry.

- CONTACT DETAILS:
   Head: Mr Komning minos George Angelos
- 1.2 Registration Number: 1978/003632/07
- 1.3 Authorized person: Mr Peter Elliot Bernste
- 1.4 Postal address: P O Box 4842, Germiston 1411
- 1.5 Physical address: 9 Moller Street, Industries East, Germiston
- 1.6 Telephone: (011) 873-0533
- 1.7 Fax: (011) 825-6452
- 1.8 F-Mail address: w. grace@petzetakis-africa.co.za
- 2. THE SECTION TO GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

The Research and documentation department

Postal Address: Private Bag 2700, Hought +27 11 484 8300

Fax: +27 11 484 0582

Website: www.sahrc.org.za E-Mail: PAIA@sahrc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- 3. Value Added Tax Act No 89 of 1991 5. Atmospheric Poliution Prevention Act No 45
- of 1965
- 7. Unemployment Contributions Act No 4 of 20028
- 9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998
- Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- ses Act No 130 of 1993
- 19. Credit Agreements Act No 75 of 1980 21. Labour Relations Act No 66 of 1995 23. National Environmental Management Act No 107

- 25. Occupational Health and Safety Act No 85 of
- 27. Immigration Act No 13 of 2002

No 108 of 1996

on of the Republic of South Africa Act

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
- Regional Services Council Act No 109
   Employment Equity Act No 55 of 1998
- 8. Unemployment insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of 1997
- 12. Skills Development Act No 97 of 1998 14. Customs and Excise Act No 91 of 1964 16. Environment Conservation Act 73 of 1989
- 18. Co-operatives Act No 91 of 1981
- 20. Credit Agreements Act No 195 of 1993 22. Mine Health and Safety Act No 29 of 1996 24. National Road Traffic Act No 93 of 1996
- 26. Road Transportation Act No 74 of 1977
- 28. Machinery and Occupational Safety Act No 6 of 1983

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- Categories of records held by Private bodies available without formal request for access:

  There are no records which can be accessed without a formal request for access in terms of the Act

#### (ii) Company Records:

Area	Subject	Classification
Communication	Public Product information Promotion of Access to Information Act Manual	Access subject to copy right Access subject to copy right
Human Resource	Staff Records Employment Contracts Policles and Procedures Information pertaining to Provident Funds Information pertaining to Medical Aid	Limited disclosure/privileged Limited disclosure/privileged Limited disclosure/privileged Limited disclosure Limited disclosure/privileged
	Financial Statements	Privileged
Financial Records	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts	Privileged
	Operational Financial Records Asset Register	Privileged Privileged
Legal Records	Statutory Records	Privileged
Loga racorus	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
	Policy Records	Limited disclosure/privileged
Operational Records	Policy Documents	Access subject to copy right
	Sales Records	Limited disclosure/privileged
	Security Records Internal Communication Records	Privileged Limited disclosure/privileged
	12 W %	58
23		

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Co. website (www.sahrc.org.za):
  - address the request to the au form as per provided details: horized person supplied within this manual, and fex or E-mail the request
- form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to provide Identify
- (b) the requestor; indicate which form of access is required;

- indicate which form of access is required; specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Developm

#### AVAILABILITY OF THE MANUAL

### C.C.L. SOUTH AFRICA (PTY) LIMITED

### SECTION A: CONTENTS

Introduction to the Private Body

Contact details

The Section 10 guide

Records available in terms of existing legislation Access to the records held by the Private Body (f) Categories of records held by the Private Body available without a formal request in terms of the

(ii) Categories of records held by the Private Body.
(iii) The request procedure.
Other information as prescribed.

Availability of the m

6. 7. ed fees for Private Bodies.

SECTION 8:

Particulars in terms of Section 51

Particulars in terms of Section 3.1

MIRODICTION TO THE PRIVATE BODY

Since 1975 C.C.L. South Africa has been a leading manufacturer and supplier of Rubber handle Hammers, Aluminium Ferrules and General Mining Products. The Company is run by Russel van der Westhuizen and Products are sold to the Mining Industry, Large Hardware Wholesalers, General Industry and foreign

CONTACT DETAILS:
 Head: Mr Komninos George Angelos

1.2 Registration Number; 1968/006309/07

1.3 Authorized person: Mr Peter Elliot Bernstein

1.4 Postal address: P O Box 9885, Elsburg 1407

1.5 Physical address: 9 Meller Street, Industries East, Germiston

1.5 Telephone: (011) 873-2986/2964

1.7 Fax: (011) 873-3261

1.8 E-Mail address: w. grace@petzetakis-africa.co.za

2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission: PAIA Unit

... search and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582 Website: www.sahrc.org.za

E-Mail: PAIA@sahrc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

Income Tax Act No 1967
 Nahue Added Tax Act No 89 of 1991
 Almospheric Poliution Prevention Act No 45 of 1965

ns Act No 4 of 20028

Unemployment Contributions Act No 4 o
 Employment Equity Act No 55 of 1998

11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998

Compensation for Occupational Injuries and Diseases Act No 130 of 1993

19. Credit Agreements Act No 75 of 1980 21. Labour Relations Act No 66 of 1995 23. National Environmental Management A ental Management Act No 107

29. Constitution of the Republic of South Africa Act

25. Occupational Health and Safety Act No 85 of 1993

27. Immigration Act No 13 of 2002

No 108 of 1996

Companies Act No 67 of 1973
 Regional Services Council Act No 109 of 1985
 Employment Equity Act No 55 of 1998

8. Unemployment Insurance Act No 63 of 2001

10. Basic Conditions of Employment Act NO 75 of 1997

12. Skills Development Act No 97 of 1998

14. Customs and Excise Act No 91 of 1964

16. Environment Conservation Act 73 of 1989 18. Co-operatives Act No 91 of 1981

Credit Agreements Act No 195 of 1993
 Mine Health and Safety Act No 29 of 1996
 National Road Traffic Act No 93 of 1996

26. Road Transportation Act No 74 of 1977

28. Machinery and Occupational Safety Act No 6 of

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access: There are no records which can be accessed without a formal request for access in terms ns of the Act

(ii) Company Records:

Area Classification Access subject to copy right Access subject to copy right Limited disclosure/privileged Limited disclosure/privileged Communication Public Product Information Promotion of Access to Information Act Manual Staff Records man Resource Employment Contracts
Policies and Procedures Information pertaining to Provident Funds Information pertaining to Medical Aid Financial Statements Limited disclosure I imited disclosure/ Privileged Financial Records incial & Tax Records (Company & Employee) Privileged Privileged Privileged Privileged Privileged Privileged Management Accounts
Operational Financial Records Asset Register Statutory Records Legal Records Records kept in Terms of Company Laws of RSA Agreements and Contracts Privileged Limited disclo Policy Records Volce Recordings Operational Records Policy Documen Access subject to copy ri Customer / Subscriber Records Privileged Security Records Internal Communicat in Records

#### Request procedure:

Quality

Supplier Records

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za):

address the request to the authorized person supplied within this manual, and fax or E-mail the request

form as per provided details; provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify (a) the record/s requested;

(b) the requestor; indicate which form of access is required;

undcate which form of access is required; specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

#### AVAILABILITY OF THE MANUAL

## TITAN MINING (PTY) LIMITED

#### SECTION A: CONTENTS

- Introduction to the Private Body Contact details

- Contact decisions The Section 10 guide Records available in terms of existing legislation Access to the records held by the Private Body (i) Categories of records held by the Private Body available with ut a formal request in terms of the Art
  - Categories of records held by the Private Body.
- (iii) The request procedure. Other increase as prescribed. Availability of the manual. Prescribed fees for Private Bodies.
- Prescribed request forms.

#### SECTION B:

## Particulars in terms of Section 51 INTRODUCTION TO THE PRIVATE BODY

Titan Mining started business in 2001 as a contractor in the Mining Industry. The company is headed by Shane Whyte and is involved in the installation of underground support products for a variety of customers.

- CONTACT DETAILS:
   Head: Mr Konninos George Angelos
- 1.2 Registration Number: 2001/007512/07
- 1.3 Authorized person: Mr Peter Elliot Bernstein
- 1.4 Postal address: P O Box 1093, Randfontein, 1760
- 1.5 Physical address: 14 Bussing Road, Aurens, Randfontein
- 1.6 Telephone; (011) 412-1020
- 1.7 Fax: (011) 692-1714
- 1.8 E-Mail address: w. grace@petzetakls-africa.co.za
- 2. THE SECTION TO GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission: The Research and documentation department Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300 Fax: +27 11 484 0582 : www.sahrc.org.za

#### 3. RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

1. Income Tax Act No 1967

E-Mall: PAIA@sahrc.org.za

- 3. Value Added Tax Act No 89 of 1991
- 5. Atmospheric Pollution Prevention Act No 45 of 1965
- ent Contributions Act No 4 of 20028
- 9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998
- Compensation for Occupational Injuries and Diseases Act No 130 of 1993

- 19. Credit Agreements Act No 75 of 1980 21. Labour Relations Act No 66 of 1995 23. National Environmental Management A ional Environmental Management Act No 107
- of 1998
- 25. Occupational Health and Safety Act No 85 of
- 27. Immigration Act No 13 of 2002
- 29. Constitution of the Republic of South Africa Act No 108 of 1996

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
   Employment Equity Act No 55 of 1998
- - 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
  - 12. Skills Development Act No 97 of 1998
  - 14. Customs and Excise Act No 91 of 1964
    16. Environment Conservation Act 73 of 1989
    18. Co-operatives Act No 91 of 1981

  - 20. Credit Agreements Act No 195 of 1993 22. Mine Health and Safety Act No 29 of 1996 24. Mational Road Traffic Act No 93 of 1996

  - 26. Road Transportation Act No 74 of 1977
- 28. Machinery and Occupational Safety Act No 6 of

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- Categories of records held by Private bodies available without formal request for access:

  There are no records which can be accessed without a formal request for access in terms of the Act

Area	Subject	<u>Qassification</u>
Communication Human Resource	Promotion of Access to Information Act Manual Staff Records Employment Contracts Policies and Procedures Information pertaining to Provident Funds Information pertaining to Medical Aid Financial Statements	Access subject to copy right Limited disclosure/privileged Limited disclosure/privileged Limited disclosure/privileged Limited disclosure Limited disclosure/privileged Privileged
Financial Records	Financial & Tax Records (Company & Employee) Management Accounts Operational Financial Records Asset Register	Privileged Privileged Privileged Privileged
Legal Records	Statutory Records Records kept in Terms of Company Laws of RSA Agreements and Contracts Policy Records	Privileged Privileged Privileged Limited disclosure/privileged
Operational Records	Policy Documents Sales Records Supplier Records	Access subject to copy right Limited disclosure/privileged Privileged
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# %	10	
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To facilitate the processing of a request, the requ

- litate the processing of a request, the requester must: use the prescribed form attached to this manual or on the South African Humans Rights Commission
- website (weakshc.org.za):

  address the request to the authorized person supplied within this manual, and fax or E-mail the request
  form as per provided details;
  provide sufficient particulars to enable the head of the Private Body and/or the authorized person to
  identify

  (a) the exception provided details;

- identify
  (a) the requested;
  (b) the requestor;
  Indicate which form of access is required;
  specify a postal address or fax number of the requestor;
  identify the right the requestor is seeking to exercise or protect and provide an explanation of why the
  requested record is required for the exercise or protection of the right;
  If the request is in addition to a written configuration of the right;
- requester records a requested for the exercise or protection or the regin; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED
 No regulations in this regard was issued by the Minister of Justice and Constitutional Development.

## SKILLCRAFT AGENCIES (PTY) LIMITED

#### SECTION A: CONTENTS

roduction to the Private Body

Contact details
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- Records available in terms of existing legislation
  Access to the records held by the Private Body
  (I) Categories of records held by the Private Body available without a formal request in terms of the
- Categories of records held by the Private Body.
- (iii) The request procedure.

  Other information as prescribed
- Availability of the manual.
- Prescribed fees for Private Bodies.
- Prescribed request forms.

#### SECTION B:

Particulars in terms of Section 51
INTRODUCTION TO THE PRIVATE BODY

Since its inception in 1991 Saltcaft Agencies has been a leading wholesale supplier of tools, hardware and security products to the Hardware and tool reseller markets. The Company is headed by Peter Roodt and operates nationally and in neighbouring countries.

- CONTACT DETAILS:
   Head: Mr Peter Ludolph Roodt
- 1.2 Registration Number: 1991/006973/07
- 1.3 Authorized person: Mr Peter Elliot Bernstein
- 1.4 Postal address: P O Box 74212. Turffontein 2140
- 1.5 Physical address: 95 Turffontein Road, Stafford, Johannesburg
- 1.6 Telephone; (011) 683-8237
- 1.7 Fax: (011) 434-1619
- 1.8 E-Mail address: w. grace@petzetakis-africa.co.za
- THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

The South African Human Rights Commission:

the South Artican numan rights Commission: PAÍA Unit The Research and documentation department Postal Address: Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

Website: www.salvc.org.za E-Mail: PAIA@salvc.org.za

### RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- 3. Value Added Tax Act No 89 of 1991
- 5. Atmospheric Pollution Prevention Act No 45 of 1965
- 7. Unemployment Contributions Act No 4 of 20028 9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000
- 15. National Water Act No 36 of 1998
- Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- 1995
  19. Credit Agreements Act No 75 of 1980
  21. Labour Relations Act No 66 of 1995
  23. National Environmental Management Act No 107
- of 1998
- 25. Occupational Health and Safety Act No 85 of 1993
- 29. Constitution of the Republic of South Africa Act No 108 of 1996

- 2. Companies Act No 67 of 1973 4. Regional Services Council Act No 109 of 1985
- 6. Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
- 1997 12. Skills Development Act No 97 of 1998
- 14. Customs and Excise Act No 91 of 1964
  16. Environment Conservation Act 73 of 1989
  18. Co-operatives Act No 91 of 1981

- 20. Credit Agreements Act No 195 of 1993 22. Mine Health and Safety Act No 29 of 1996 24. National Road Traffic Act No 93 of 1996
- 26. Road Transportation Act No 74 of 1977
- 28. Machinery and Occupational Safety Act No 6 of

#### ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:

Categories of records held by Private bodies available without formal request for access: There are no records which can be accessed without a formal request for access in terms of the Act

Area	Subject	Classification
Communication	Public Product Information	Access subject to copy right
50 n(50)	Promotion of Access to Information Act Manual	Access subject to copy righ
luman Resource	Staff Records	Limited disclosure/privilege
	Employment Contracts	Limited disclosure/privilege
	Information pertaining to Provident Funds	Limited disclosure
	Information pertaining to Medical Aid	Umited disclosure/privilege
Financial Records	Financial Statements	Privileged
rinanciai Necords	Financial & Tax Records (Company & Employee)	Privileged
	Management Accounts Operational Financial Records	Privileged
*	Asset Register	Privileged Privileged
egal Records	Statutory Records	Privileged
age notines	Records kept in Terms of Company Laws of RSA	Privileged
	Agreements and Contracts	Privileged
Operational Records	Policy Documents	Access subject to copy right
• 01500000000000000000000000000000000000	Sales Records	Limited disclosure/privileger
	Customer / Subscriber Records	Privileged
	Internal Communication Records	Limited disclosure/privileged
	1	1
	13	le v

#### Request procedure:

- To facilitate the processing of a request, the requester must:

   use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
- address the request to the authorized person supplied within this manual, and fax or E-mail the request
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested;
- (a) the requestor; indicate which form of access is required;
- specify a postal address or fax number of the requestor;
- identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right;
- requester records is required for the exercise or protection of whereight, if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that meaner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

OTHER INFORMATION AS MAY BE PRESCRIBED

No regulations in this regard was issued by the Minister of Justice and Constitutional Develop

#### AVAILABILITY OF THE MANUAL

## TOOL AND ELECTRICAL DISTRIBUTORS (PTY) LIMITED

#### SECTION A: CONTENTS

## Introduction to the Private Body 1. Contact details

- The Section 10 guide
  Records available in terms of existing legislation
  Access to the records held by the Private Body
  (I) Categories of records held by the Private Body a Act.
- (ii) Categories of records held by the Private Body.
  (iii) The request procedure.
  Other information as prescribed.

- Availability of the manual.

  Prescribed fees for Private Bodies.

#### SECTION B:

Particulars in terms of Section 51 INTRODUCTION TO THE PRIVATE BODY Since 1980 Tool and Electrical Distrib and Artison training center markets. The managing director is Barry Walters.

- CONTACT DETAILS:
   Head: John Barry Walters
- 1.2 Registration Number: 1980/00658/07
- 1.3 Authorized person: Peter Elliot Bernstein
- 1.4 Postal address; P O Box 128, Randfontein 1760
- 1.5 Physical address: 14 Bussing Road, Aurens, Randfontein 1760
- 1.6 Telephone: (011) 692-1063
- 1.7 Fax: (011) 692-1063
- 1.8 E-Mail address: w. grace@petzetakis-africa.co.za
- 2. THE SECTION 10 GUIDE:

The Section 10 guide will be available from the South African Human Rights Commission by not later than August 2003. Please direct any queries to:

uth African Human Rights Commission: PALA Unit

The Research and documentation department Postal Address:

Private Bag 2700, Houghton, 2041 Telephone: +27 11 484 8300

Fax: +27 11 484 0582

e: www.sahrc.org.za E-Mail: PNA@sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF EXISTING LEGISLATION:

- 1. Income Tax Act No 1967
- Value Added Tax Act No 89 of 1991
   Almospheric Pollution Prevention Act No 45 of 1965
- 7. Unemployment Contributions Act No 4 of 20028 9. Employment Equity Act No 55 of 1998
- 11. Skills Development Levy's Act No 9 of 1999 13. Access to Information Act No 2 of 2000 15. National Water Act No 36 of 1998
- Compensation for Occupations
  Diseases Act No 130 of 1993
- 19. Credit Agreements Act No 75 of 1980 21. Labour Relations Act No 66 of 1995
- of 1998 25. Occu
- pational Health and Safety Act No 85 of
- 27. Immigration Act No 13 of 2002
- 29. Constitution of the Republic of South Africa Act No 108 of 1996

- Companies Act No 67 of 1973
   Regional Services Council Act No 109 of 1985
   Employment Equity Act No 55 of 1998
- 8. Unemployment Insurance Act No 63 of 2001 10. Basic Conditions of Employment Act NO 75 of
- 1997
- 12. Skills Development Act No 97 of 1998 14. Customs and Excise Act No 91 of 1964
- 16. Environment Conservation Act 73 of 1989 18. Co-operatives Act No 91 of 1981
- 20. Credit Agreements Act No 195 of 1993 22. Mine Health and Safety Act No 29 of 1996 24. National Road Traffic Act No 93 of 1996
- 26. Road Transportation Act No 74 of 1977
- 28. Machinery and Occupational Safety Act No 6 of 1983

- ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY:
- Categories of records held by Private bodies available without formal request for access:
  There are no records which can be accessed without a formal request for access in terms of the Act (1)

#### (ii) Company Records:

Area	Subject	Cassification
Communication	Public Product Information Promotion of Access to Information Act Manual	Access subject to copy right Access subject to copy right
Human Resource	Staff Records Employment Contracts Policides and Procedures Information pertaining to Provident Funds Information pertaining to Medical Ald Figuration Statements	Limited disclosure/privileged Limited disclosure/privileged Limited disclosure/privileged Limited disclosure Limited disclosure/privileged Privileged
Financial Records	Financial & Tax Records (Company & Employee) Management Accounts Operational Financial Records Asset Register	Privileged Privileged Privileged Privileged
Legal Records	Statutory Records Records kept in Terms of Company Laws of RSA Agreements and Contracts	Privileged Privileged Privileged
Operational Records	Policy Documents Sales Records Customer Subscriber Records Security Records Internal Communication Records	Access subject to copy right Limited disclosure/privileged Privileged Privileged Limited disclosure/privileged
		3.72

#### Request procedure:

To facilitate the processing of a request, the requester must:

- use the prescribed form attached to this manual or on the South African Humans Rights Commission website (www.sahrc.org.za);
- orized person supplied within this manual, and fax or E-mail the request
- provide sufficient particulars to enable the head of the Private Body and/or the authorized person to identify
  - (a) the record/s requested; (b) the requestor;
- indicate which form of access is required;

- indicate which form of access is required; specify a postal address or fax number of the requestor; identify the right the requestor is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of the right; if the requestor, in addition to a written reply, wish to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be so informed; if the request is made on behalf of a person, submit proof of the capacity in which the requestor is making the request, to the reasonable satisfaction of the Private Body.

#### OTHER INFORMATION AS MAY BE PRESCRIBED

o regulations in this regard was issued by the Minister of Justice and Constitutional Develop

#### AVAILABILITY OF THE MANUAL

#### **ROETS PROKUREURS**

HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING NO 2 VAN 2000

#### INDEKS

1. INLEIDING 2. KONTAKBESONDERHEDE 3. RIGLYNE IN TERME VAN ARTIKEL 10 VAN DIE WET 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET 5. INLIGTING/DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING 6. INLIGTING/DOKUMENTE GEHOU DEUR ROETS PROKUREURS IN TERME VAN DIE WET 7.ANDER INLIGTING 8. BESKIKBAARHEID VAN DIE HANDLEIDING

#### INLEIDING:

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang to inligting/dokumente van ROETS PROKUREURS versoek word in terme van die Wet. Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word. 'n Versoeker kan MNR ROETSkontak indien hy/sy bystand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting/dokumente van ROETS PROKUREURS.

Woorde gebruik in die handleing se betekenis is soos volg:

"Die Wet"beteken die Wet op die bevordering van Toegang tot Inligting, No 2 van 2000, sowel as alle relevante regulasies geplubliseer in terme daarvan;

"Die handleiding" beteken hierdie handleiding tesame met alle aanhangsels daartoe, welke van tyd tot tyd beskikbaar is by die kantore van ROETS PROKUREURS:

"ROETS PROKUREURS"beteken ROETS PROKUREURS, maatskappy met registrasienommer 1997/002799/21 en welke maatskappy regsadvies gee asook regsverteenwoordiging aan individuele kliënte en besighede/organisasies; "SAMK" beteken die Suid-Afrikaanse Menseregte Kommissie

"Inligtingsbeampte" MNR ROETSis aangewys as die Inligtingsbeampte van ROETS PROKUREURS aan wie versoeke in terme van die Wet gerig moet word.

- KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)
   Naam: ROETS PROKUREURS Inligtingsbeampte: MNR ROETS Adres: LUDORFSTRAAT 28 BRITS NOORDWES
   Posadres: POSBUS 98 BRITS 0250 Telefoon:012 252 3433 Faks: 012 252 3664 E-Pos:roetsprok@lantic.net
- 3. GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet) In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in alle ampteliek tale en is verkrygbaar by die SAMK. Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommissie is soos volg: PAIA EENHEID Navorsing- en dokumentasieafdeling Privaatsak 2700 Houghton 2041 Telefoon:+27 11 484 8300 Faks: +27 11 484 0582/1360 Webblad:www.shrc.org.za E-Pos:PAIA@sahrc.org.za
- 5. INLIGTING/DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING (Artikel 51(1)(d) van Die Wet) ROETS PROKUREURS hou inligting/dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie): Insovensiewet, No 24 van 1936 Inkomstebelastingwet, No 58 van 1962 Maatskappyewet, No 61 van 1973 Die wet op Prokureurs, No 53 van 1979 Wet op Arbeidverhoudinge, No 66 van 1995 Wet op Streeksdiensterade No 109 van 1985 Wet op Belasting op Toegevoegde Waarde No 89 van 1991 Wet op Arbeidsverhoudinge No 66 van 1995 Wet op Basiese Diensvorrwaardes No 75 van 1997 Wet op Mediese Skemas No 131 van 1998 Werkloosheidsversekeringswet No 63 van 2001 Skills Development Act Nr 997 of 1998 Skills Development Levies Act No 9 of 1999 Employment Equity Act No 55 of 1998
- INLIGTING/DOKUMENTE GEHOU DEUR ROETS PROKUREURS IN TERME VAN DIE WET (Artikel 51(1)(e) van Die Wet)
   ROETS PROKUREURS hou inligting/dokumente soos hierna aangedui:
  - Inligting ten opsigte van die operasionele-, handels-, en finansiële belange van ROETS PROKUREURS Kontrakte Kliënte databasis (persoonlike inligting van kliënte, handels-, en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste) Standaard Indiensnemingskontrakte ROETS PROKUREURS Personeel verslae Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote) Versekeringspolisse

Enige en alle inligting/dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n aansoeker onderhewig aan die bepalings van die Wet. Geen inligting wat deur ROETS PROKUREURS gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie. Die normaal aanvaarde rëels ten opsigte van kliënt privelegie sal ook uiters streng toegepas word. Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

- ANDER INLIGTING: (ARTIKEL 51(1)(F) VAN DET WET
   Die Minister van Justisie en Konsitusionele Ontwikkelnig het tot datum nie enige regulasies in terme van hierdie Artikel gepubliseer nie.
- 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)
  - 8.1 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van ROETS PROKUREURS; 8.2 Afskrifte van die handleiding kan verkry word by die kantore van ROETS PROKUREURS, onderhewig aan betaling van die voorgeskrewe fooi; 8.3 Toegang tot die handleiding kan bekom word op die webblad van die SAMK (www.sahrc.org.za) en sal ook gepubliseer word in die staatskoerant; 8.4 Die handleiding wat bekombaar is op die webblad van die SAMK en in die staatskoerant, bevat nie die voorgeskrewe vorms en die fooi strukstuur nie. Die vorms en die fooistruktuur kan verkry word op die webblad van die SAMK (www.sahrc.org.za) of die Departement van Justisie en Konstitusionele Ontwikkeling (www.doj.gov.za) (onder "regulations").

#### C A NOLTE

HA NOLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING NO 2 VAN 2000

1. INLEIDING 2. KONTAKBESONDERHEDE 3. RIGLYNE IN TERME VAN ARTIKEL 10 VAN DIE WET 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET 5. INLIGTING/DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING 6. INLIGTING/DOKUMENTE GEHOU DEUR C A NOLTE IN TERME VAN DIE WET 7.ANDER INLIGTING 8. BESKIKBAARHEID VAN DIE HANDLEIDING

1.

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang to inligting/dokumente van C A NOLTE versoek word in terme van die Wet. Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word, 'n Versoeker kan MNR CA NOLTE kontak indien hy/sy bystand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting/dokumente vanCA NOLTE. Woorde gebruik in die handleing se betekenis is soos volg:
"Die Wet beteken die Wet op die bevordering van Toegang tot Inligting, No 2 van 2000, sowel as alle relevante

regulasies geplubliseer in terme daarvan;

"Die handleiding" beteken hierdie handleiding tesame met alle aanhangsels daartoe, welke van tyd tot tyd beskikbaar is by die kantore van CA NOLTE;

"CA NOLTE "beteken CA NOLTE, maatskappy met registrasienommer 1997/002799/21 en welke maatskappy regsadvies gee asook regsverteenwoordiging aan individuele kliënte en besighede/organisasies;

"SAMK" beteken die Suid-Afrikaanse Menseregte Kommissie

"Inligtingsbeampte" MNR CA NOLTE is aangewys as die Inligtingsbeampte van C A NOLTE aan wie versoeke in terme van die Wet gerig moet word.

- KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)
  Naam: CA NOLTE Inligtingsbeampte: MNR CA NOLTE Adres: 243 MONTROSELAAN NORTH RIDING RANDBURG
  Posadres: Posbus 3023 NORTH RIDING 2162 Telefoon:011 4622210 Faks: 011 4622150 E-Pos; carein@mweb.co.za 2
- GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)
  In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie 3. saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in alle amptelike tale en is verkrygbaar by die SAMK. Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommissie is soos volg: PAIA EENHEID Navorsing- en dokumentasieafdeling Privaatsak 2700 Houghton 2041 Telefoon:+27 11 484 8300 Faks: +27 11 484 0582/1360 Webblad:www.shrc.org.za E-Pos:PAIA@sahrc.org.za
- 5. INLIGTING/DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING (Artikel 51(1)(d) van Die Wet) CA NOLTE hou inligting/dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie): Insovensiewet, No 24 van 1936 Inkomstebelastingwet, No 58 van 1962 Maatskappyewet, No 61 van 1973 Die wet op Prokureurs, No 53 van 1979 Wet op Arbeidverhoudinge, No 66 van 1995 Wet op Streeksdiensterade No 109 van 1985 Wet op Belasting op Toegevoegde Waarde No 89 van 1991 Wet op Arbeidsverhoudinge No 66 van 1995 Wet op Basiese Diensvorrwaardes No 75 van 1997 Wet op Mediese Skemas No 131 van 1998 Werkloosheidsversekeringswet No 63 van 2001 Skills Development Act Nr 997 of 1998 Skills Development Levies Act No 9 of 1999 Employment Equity Act No 55 of 1998 Wet op Eiendomsprofessie 47 van 2000
- 6. INLIGTING/DOKUMENTE GEHOU DEUR CA NOLTE IN TERME VAN DIE WET (Artikel 51(1)(e) van Die Wet) CA NOLTE hou inligting/dokumente soos hierna aangedui:
  - Inligting ten opsigte van die operasionele-, handels-, en finansiële belange van CA NOLTE Kontrakte Kliënte databasis (persoonlike inligting van kliënte, handels-, en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste) Standaard Indiensnemingskontrakte CA NOLTE Personeel verslae Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote) Versekeringspolisse

Enige en alle inligting/dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n aansoeker onderhewig aan die bepalings van die Wet. Geen inligting wat deur CA NOLTE gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie. Die normaal aanvaarde reels ten opsigte van kliënt privelegie sal ook uiters streng toegepas word. Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

7. ANDER INLIGTING: (ARTIKEL 51(1)(F) VAN DET WET

Die Minister van Justisle en Konsitusionele Ontwikkelnig het tot datum nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet) 8.

Die handleiding is gratis beskikbaar vir inspeksie by die kantore van C A NOLTE; 8.2 Afskrifte van die handleiding kan verkry word by die kantore van C A NOLTE, onderhewig aan betaling van die voorgeskrewe fooi; 8.3 Toegang tot die handleiding kan bekom word op die webblad van die SAMK (www.sahrc.org.za) en sal ook gepubliseer word in die staatskoerant; 8.4 Die handleiding wat bekombaar is op die webblad van die SAMK en in die staatskoerant, bevat nie die voorgeskrewe vorms en die fooi strukstuur nie. Die vorms en die fooistruktuur kan verkry word op die webblad van die SAMK (www.sahrc.org.za) of die Departement van Justisie en Konstitusionele Ontwikkeling (www.doj.gov.za) (onder "regulations").

### **TUB & SPA MANUFACTURERS CC**

## MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO -INFORMATION ACT, NR. 2 OF 2000

1. CONTACT DETAILS (Section 51 (1)(a) of the Act)

Name of body:

Tub & Spa Manufacturers CC

Appointed Information Officer:

Mr Robert Barrett

Address:

Postal address:

5 Atomic street, Vulcania, Brakpan, 1541 P O Box 10686, The Falls, 1522

Telephone:

+ 27 11 740-6425

Fax:

+ 27 11 740-6422

E-mail:

tubspa@mweb.co.za

Website address:

www.tubspa.co.za

2. GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

The guide will be available from the South African Human Rights Commission by no later than August 2003. Please direct any queries to:

PAIA Unit, The Research and Documentation Department, Private Bag 2700, HOUGHTON, 2041

Telephone: +27 11 484 8300, Fax: +27 11 484 0582 / 1360,

Website: www.sahrc.org.za, E-mail: PAIA@sahrc.org.za

NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (Section 51(1)(c) of the Act) 4.

No notice(s) has / have as yet been published.

INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WI.TH OTHER LEGISLATION 5. (Section 51(1)(d) of the Act)

Insolvency Act; Nr.24 of 1936 (Sections 134 and 155); Pension Funds Act; Nr. 24 of 1956, Income Tax Act, Nr. 58 of 1962 (Section 75), Close Corporations Act, Nr. 69 of 1984, Regional Services Councils Act, Nr. 109 of 1985, Value Added Tax Act, Nr. 89 of 1991 (Section 65),

Occupational Health and Safety Act, Nr. 85 of 1993, Compensation for Occupational Injuries and Diseases Act, Nr. 130 of 1993 (Section 97), Labour Relations Act, Nr. 66 of 1995, Basic Conditions of Employment Act, Nr. 75 of 1997 (Section 31), Skills Development Act, Nr. 97 of 1998, Skills Development Levies Act, Nr. 9 of 1999, Unemployment Insurance Act Nr. 63 of 2001, Pension Funds Act; Nr. 24 of 1956,

DOCUMENTS / INFORMATION HELD BY TUB & SPA MANUFACTURERS CC IN TERMS OF THE 6. ACT (Section 51(1)(e) of the Act)

Details relating to the operational, commercial and financial interests of Tub & Spa Manufacturers CC; Commercial contracts; Client data base; Standard Employment Contracts; Personnel Report; Human Resources records and information, Insurance policies, Rules and regulations relating to the pension fund

OTHER INFORMATION (Section 51(1)(f) of the Act) 7.

> The Minister of Justice and Constitutional Development has to date not published any regulations in terms of this Section.

- AVAILABILITY OF THE MANUAL (Section 51 (3) of the Act) 8.
- This manual is available for inspection at the offices of Tub & Spa Manufacturers CC, free of charge. 8.1
- Copies of the manual may be obtained, subject to the prescribed fees, at the offices of Tub & Spa 8.2 Manufacturers CC.
- The manual can also be accessed on the websites of the SAHRC (www.sahrc.org.za) and Tub & 8.3 Spa Manufacturers CC www.tubspa.co.za and will be published in the Government Gazette.

## CASS PIETERSE ING. EN HEYSTEK PROKUREUR (IN ASSOSIASIE)

HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO.2 VAN 2000

### 1. INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van bogemelde Prokureurs versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan die Senior Vennote kontak indien hy / sy bystand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van bovermelde Prokureurs firmas.

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet"

beteken die Wet op die Bevordering van Toegang tot Inligting, No. 2 van 2000, sowel as alle relevante

regulasies gepubliseer in terme daarvan;

"die handleiding"

beteken hierdie handleiding tesame met alle aan-

hangsels daartoe, welke beskikbaar is by die kantore van die onderskeie firmas;

"Die firma/s"

beteken Cass Pieterse Ing. Prokureurs en Heystek Prokureurs, gestruktureer as assosiate en welke firmas regsverteenwoordiging aan

regsentiteite en natuurlike persone verleen;

"SAMK"

beteken die Suid-Afrikaanse Menseregtekommissie.

"Inligtingsbeampte"

die senior vennoot van die firmas is aangewys as die

Inligtingsbeamptes aan wie versoeke vir inligting in terme van die Wet,

gerig moet word.

#### 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

(a) CASS PIETERSE ING: Mnr Hots Pieterse 63 Juliana str., Posbus 67886, Oberholzer, 2520 Tel(018)787 5134/5 Faks(018)787 5863

(b) HEYSTEK PROKUREURS: Mnr J Heystek 02 Park str., Posbus 106 Magaliesburg 1791 Tel(014)577 1870 Faks(014)5774798

#### 3. GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

-2-

4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Tans geen kennisgewing(s) gepubliseer nie.

## INLIGTING / DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING(Artikel 51(1)(d) van die Wet)

Die onderskeie Prokureurs firmas hou inligting / dokumente ingevolge die volgende wetgewing

Alle wetgewing/statute en/of regulasies wat benodig word om deurentyd die firmas se kliënte te adviseer

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

## 6. INLIGTING / DOKUMENTE GEHOU DEUR DIE FIRMAS IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

Die Prokureurs Firmas in assosiasie hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele-, handels- en finansiële belange van die onderskeie firmas;
- Kontrakte
- Kliënte databasis
- Standaard Indiensnemingskontrakte
- Cass Pieterse Ing en Heystek Prokureurs Personeel Verslae
- Menslike Hulpbronne
- Versekeringspolise

Enige en alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewig aan die bepalings van die Wet. Geen inligting wat deur die firmas gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

### 7. ANDER INLIGTING (Artikel 51(1)(f) van die Wet)

Geen

#### 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.1 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van Cass Pieterse Ing. en Heystek Prokureurs;
- 8.2 Afskrifte van die handleiding kan verkry word by die kantore gemeld in 8.1, onderhewig aan betaling van die voorgeskrewe fooi.

## JEAN GRIESEL PROKUREUR & WEIDEMAN PROKUREUR (IN ASSOSIASIE)

## HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO.2 VAN 2000

#### 1. INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van Jean Griesel en Weideman Prokureurs versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Mev van Zanten kontak indien hy / sy bystand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van Jean Griesel en Weideman Prokureurs.

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet"

beteken die Wet op die Bevordering van Toegang tot Inligting, No. 2 van 2000, sowel as alle relevante

regulasies gepubliseer in terme daarvan;

"die handleiding" beteken hierdie handleiding tesame met alle aan-

hangsels daartoe, welke van tyd tot tyd beskikbaar is by die kantore van Jean Griesel en Weideman Prokureurs;

"Jean Griesel Prokureur en Weideman Prokureur (in Assosiasie)"

beteken Jean Griesel Prokureur en Weideman Prokureur, gestruktureer as assosiate en welke firmas regsverteenwoordiging aan individuele

kliënte en besighede / organisasies;

"SAMK"

beteken die Suid-Afrikaanse Menseregtekommissie.

"Inligtingsbeampte"

die senior vennoot van Jean Griesel en Weideman Prokureurs is

aangewys as die Inligtingsbeampte van

Jean Griesel en Weideman Prokureurs, aan wie versoeke vir inligting in

terme van die Wet, gerig moet word.

#### 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van liggaam:

Jean Griesel Prokureur en Weideman

Prokureur (in assosiasie)

Vennoot en Inligtingsbeampte:

Mnr J A Griesel

Adres:

Linschoten Laan 25 Clydesdale, Pretoria

Posadres:

Posbus 14752 Hatfield, 0028

Telefoon:

(012) 343 2407

Faks:

(012) 344 2851

E-pos:

jgattorn@mweb.co.za

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## GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

 KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen kennisgewing(s) gepubliseer nie.

### INLIGTING / DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING(Artikel 51(1)(d) van die Wet)

Jean Griesel en Weideman Prokureurs hou inligting / dokumente ingevolge die volgende wetgewing:

 Alle wetgewing/statute en/of regulasies wat benodig word om deurentyd die firmas se kliënte te adviseer

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

## 6. INLIGTING / DOKUMENTE GEHOU DEUR JEAN GRIESEL EN WEIDEMAN PROKUREURS IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

Jean Griesel en Weideman Prokureurs hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele-, handels- en finansiële belange van Jean Griesel en Weideman Prokureurs;
- Kontrakte
- Kliënte databasis
- Standaard Indiensnemingskontrakte
- Jean Griesel en Weideman Prokureurs Personeel Verslae
- Menslike Hulpbronne
- Versekeringspolise

Enige en alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewig aan die bepalings van die Wet. Geen inligting wat deur Jean Griesel en Weideman Prokureurs gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

#### 7. ANDER INLIGTING (Artikel 51(1)(f) van die Wet)

Geen

#### 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.1 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van Jean Griesel en Weideman Prokureurs;
- 8.2 Afskrifte van die handleiding kan verkry word by die kantore van Jean Griesel en Weideman Prokureurs, onderhewig aan betaling van die voorgeskrewe fooi.

## AM BOUWER TRUST REGISTRATION NUMBER: IT 9013/98

HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO.2 VAN 2000

IN	DEKS BL	ADSY
1.	Inleiding	1-2
2.	Kontakbesonderhede	3
3.	Riglyn in terme van Artikel 10 van die Wet	4
4.	Kennisgewing(s) in terme van Artikel 52(2) van die Wet	5
5.	Inligting / dokumente beskikbaar ingevolge ander wetgewing	6
6.	Inligting / dokumente gehou deur AM BOUWER TRUST	
	in terme van die Wet	7
7.	Ander inligting	8
8.	Beskikbaarheid van die Handleiding	9

### 1. INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van AM BOUWER TRUST. versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Me Bouwer, Trustee van voormelde Trust kontak indien hy/sy bestand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van die AM BOUWER TRUST.

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet" beteken die Wet op die Bevordering van Toegang tot

Inligting, No. 2 van 2000, sowel as alle relevante

regulasies gepubliseer daarvan;

beteken hierdie handtekening handleiding tesame met "die handleiding"

alle aanhangsels daartoe, welke van tyd tot tyd

beskikbaar is by die kantore van MONEYLINE 150 (EDMS)

**BPK** 

beteken 'n Familietrust wat geregistreer is by die Meester "AM BOUWER TRUST"

van die Hooggeregshof.

beteken die Suid-Afrikaanse Menseregtekommissie "SAMK"

ALETTA MARTHA BOUWER is aangewys as die "Inligtingsbeampte"

Inligtingsbeampte van aan wie versoeke vir inligting in

terme van die Wet, gerig moet word.

## 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

P/A:

Naam van Maatskappy

Vennoot en Inligtingsbeampte:

Adres:

Posadres:

AM BOUWER TRUST

Me ALETTA MARTHA BOUWER

Lynnwoodweg 105, Brooklyn

Posbus 13627

Hatfield

0028

Telefoon:

Faks: E-pos: 082 573 1695 (012) 362 3402

amb@law.co.za

# 3. GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommisie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommisie is soos volg: P/A Eenheid
Navorsing – en dokumentasieafdeling
Privaatsak 2700
HOUGHTON
2041

Telefoon:

+27 11 484 8300

Faks:

+27 11 484 0582/1360

Webblad:

www sahrc org za

E-pos:

PAIA@sahrc org za

# 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen Kennisgewing(s) gepubliseer nie.

# 5. INLIGTING / DOKUMENTE BESKIKBAAR INGELVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

AM BOUWER TRUST hou inligting / dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie):-

- Boedelwet No 66 van 1965
- Insolvensiewet, No. 24 van 1936 (Artikels 134 en 155)
- Inkomstebelastingwet, No. 58 van 1962 (Artikel 75)
- Wet op Prokureurs, No.53 van 1979
- Wet op die beheer oor Trustgoed 57 van 1988

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

6. INLIGTING / DOKUMENTE GEHOU DEUR AM BOUWER TRUST IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

## AM BOUWER TRUST. hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele -, handels- en finansiële belange van AM BOUWER TRUST
- Kontrakte
- kliënte databasis (persoonlike inligting van kliënte, handels- en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste, voorstelle en intellektuele goedere van sodanige kliënte)
- Standaard Indiensnemingskontrakte
- Verslag ten opsigte van Gelyke Indiensneming
- Verslag oor vaardigheidsontwikkeling
- AM BOUWER TRUST. Personeel Verslae
- Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote / direkteure)
- Lys van handelsmerke en hangende aansoeke
- Versekeringspolise
- Reëls en regulasies met betrekking tot die pensioenfonds

Alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewing aan die bepalings van die Wet. Geen inligting wat deur AM BOUWER TRUST gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

## 7. ANDER INLIGTING (Artikel 51(1) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

## 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.1 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van AM BOUWER TRUST
- 8.2 Afskrifte van die handleiding kan verkry word by die kantore AM BOUWER TRUST, onderhewig aan betaling van die voorgeskrewe fooi;
- 8.3 Toegang kan tot die handleiding bekom word op die Webblad van die SAMK (www sahrc org za)
- 8.4 Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatkoerant bevat nie die voorgeskrewe vorms en fooiestruktuur nie. Die vorms en fooiestruktuur kan verkry word op die webblad van SAMK (www sahrc org za) of die Department van Justisie en Konstitusionele Ontwikkeling (www doj gov za) (onder "regulations")

## KFG PLANTHIRE CC

## HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO.2 VAN 2000

IN	DEKS BLA	ADSY
	9 K K	
1.	Inleiding	1-2
2.	Kontakbesonderhede	3
3.	Riglyn in terme van Artikel 10 van die Wet	4
4.	Kennisgewing(s) in terme van Artikel 52(2) van die Wet	5
5.	Inligting / dokumente beskikbaar ingevolge ander wetgewing	6
6.	Inligting / dokumente gehou deur KFG	
	in terme van die Wet	7
7.	Ander inligting	8
8.	Beskikbaarheid van die Handleiding	9

## 1. INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van KFG PLANTHIRE CC versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Mnr Du Toit van voormelde firma kontak indien hy/sy bestand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van KFG PLANTHIRE CC .

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet" beteken die Wet op die Bevordering van Toegang tot

Inligting, No. 2 van 2000, sowel as alle relevante

regulasies gepubliseer in terme daarvan;

"die handleiding" beteken hierdie handtekening handleiding tesame met

alle aanhangsels daartoe, welke van tyd tot tyd

beskikbaar is by die kantore van KFG PLANTHIRE CC

" KFG " beteken KFG PLANTHIRE CC 'n privaat maatskappy wie

se hoofdoel instalasie en voorsieninig van die petroleum

bedryf is.

"SAMK" beteken die Suid-Afrikaanse Menseregtekommissie

"Inligtingsbeampte" 'n direkteur **KFG** van

aangewys as die Inligtingsbeampte van KFG aan wie

versoeke vir inligting in terme van die Wet, gerig moet word.

## 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van Maatskappy KFG PLANTHIRE CC Vennoot en Inligtingsbeampte:

Mnr. AS DU TOIT

Adres:

20 Setlar Road, Midrand, industrial, Park

Posbus 380 Ventersdorp

2710

Telefoon:

Posadres:

(018) 264 4362

Faks:

(018) 264 4721 africa@safuel.co.za

E-pos:

## GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommisie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommisie is soos volg:

P/A Eenheid

Navorsing - en dokumentasieafdeling

Privaatsak 2700

HOUGHTON

2041

Telefoon:

+27 11 484 8300

Faks:

+27 11 484 0582/1360

Webblad:

www sahrc org za

E-pos:

PAIA@sahrc org za

# 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen Kennisgewing(s) gepubliseer nie.

# 5. INLIGTING / DOKUMENTE BESKIKBAAR INGELVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

KFG hou inligting / dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie):-

- Insolvensiewet, No. 24 van 1936 (Artikels 134 en 155)
- Wet op Pensioenfonds, No. 24 van 1956
- Inkomstebelastingwet, No. 58 van 1962 (Artikel 75)
- Maatskappyewet, No. 61 van 1973
- Die Wet op Kopiereg, No.98 van 1978
- Wet op Prokureurs, No.53 van 1979
- Wet op Streeksdiensterade, No. 109 van 1985
- Wet op Belasting op Toegevoegde Waarde, No. 89 van 1991 (Artikel 65)
- Wet op Beroepsgesondheid en –veiligheid, No. 85 van 1993
- Wet op Vergoeding vir Beroepserings en –siektes, No. 130 van 1993 (Artikel 97)
- Wet op Arbeidsverhoudinge, No. 66 van 1995
- Wet op Basiese Diensvoorwaardes, No. 75 van 1997 (Artikel 31)
- Employment Equity Act, No. 55 van 1998 (Artikel 31)
- Skills Development Act, No. 97 van 1998
- Wet op Mediese Skemas, No. 131 van 1998
- Skills development Levies Act, No. 9 van 1999
- Werkloosheidsversekeringswet, No. 63 van 2001

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

# 6. INLIGTING / DOKUMENTE GEHOU DEUR KFG PLANTHIRE CC IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

KFG hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele -, handels- en finansiële belange van KFG
- Kontrakte
- kliënte databasis (persoonlike inligting van kliënte, handels- en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste, voorstelle en intellektuele goedere van sodanige kliënte)
- Standaard Indiensnemingskontrakte
- Verslag ten opsigte van Gelyke Indiensneming
- Verslag oor vaardigheidsontwikkeling
- KFG Personeel Verslae
- Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote / direkteure)
- Lys van handelsmerke en hangende aansoeke
- Versekeringspolise
- Reëls en regulasies met betrekking tot die pensioenfonds

Alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewing aan die bepalings van die Wet. Geen inligting wat deur KFG gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

## 7. ANDER INLIGTING (Artikel 51(1) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

# 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.5 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van KFG .:
- 8.6 Afskrifte van die handleiding kan verkry word by die kantore van KFG onderhewig aan betaling van die voorgeskrewe fooi;
- 8.7 Toegang kan tot die handleiding bekom word op die Webblad van die SAMK (www.sahrc.org.za)
- Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatkoerant bevat nie die voorgeskrewe vorms en fooiestruktuur nie. Die vorms en fooiestruktuur kan verkry word op die webblad van SAMK (www sahrc org za) of die Department van Justisie en Konstitusionele Ontwikkeling (www doj gov za) (onder "regulations")

# MONEYLINE 150 (EDMS) BPK. REGISTRATION NUMBER: 1997/016619/07

## HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO.2 VAN 2000

IN	DEKS BLAD	SY
1.	Inleiding	1-2
2.	Kontakbesonderhede	3
3.	Riglyn in terme van Artikel 10 van die Wet	4
4.	Kennisgewing(s) in terme van Artikel 52(2) van die Wet	5
5.	Inligting / dokumente beskikbaar ingevolge ander wetgewing	6
6.	Inligting / dokumente gehou deur MONEYLINE 150 (EDMS) BPK	(
-9	in terme van die Wet	7
7.	Ander inligting	8
8.	Beskikbaarheid van die Handleiding	9

### INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van MONEYLINE 150 (EDMS) BPK versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Me Bouwer van voormelde Maatskappy kontak indien hy/sy bestand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van MONEYLINE 150 (EDMS) BPK.

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet"

beteken die Wet op die Bevordering van Toegang tot

Inligting, No. 2 van 2000, sowel as alle relevante

regulasies

gepubliseer

terme in

daarvan;

"die handleiding"

beteken hierdie handtekening handleiding tesame met

alle aanhangsels daartoe, welke van tyd tot tyd

beskikbaar is by die kantore van MONEYLINE 150 (EDMS)

**BPK** 

"MONEYLINE 150 (EDMS)

BPK"

beteken 'n privaat maatskappy wat slegs 'n eiendom as bate

besit synde die eiendom geleë te Lynnwoodweg

105, Brooklyn, Pretoria.

"SAMK"

beteken die Suid-Afrikaanse Menseregtekommissie

"Inligtingsbeampte"

ALETTA MARTHA BOUWER is aangewys as die Inligtingsbeampte van aan wie versoeke vir inligting in

terme van die Wet, gerig moet word.

## 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van Maatskappy

Vennoot en Inligtingsbeampte:

Adres:

Posadres:

P/A:

MONEYLINE 150 (EDMS) BPK Me ALETTA MARTHA BOUWER

Lynnwoodweg 105, Brooklyn

Posbus 13627

Hatfield

0028

Telefoon:

082 573 1695

Faks: E-pos: (012) 362 3402 amb@law.co.za

# 3. GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommisie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommisie is soos volg: P/A Eenheid
Navorsing – en dokumentasieafdeling
Privaatsak 2700
HOUGHTON
2041

Telefoon:

+27 11 484 8300

Faks:

+27 11 484 0582/1360

Webblad:

www sahrc org za

E-pos:

PAIA@sahrc org za

# 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen Kennisgewing(s) gepubliseer nie.

# 5. INLIGTING / DOKUMENTE BESKIKBAAR INGELVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

MONEYLINE 150 (EDMS) BPK hou inligting / dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie):-

- Insolvensiewet, No. 24 van 1936 (Artikels 134 en 155)
- Inkomstebelastingwet, No. 58 van 1962 (Artikel 75)
- Maatskappyewet, No. 61 van 1973
- We't op Streeksdiensterade, No. 109 van 1985
- Wet op Belasting op Toegevoegde Waarde, No. 89 van 1991 (Artikel 65)

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

# 6. INLIGTING / DOKUMENTE GEHOU DEUR BOUWER EN BREWIS INC. IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

MONEYLINE 150 (EDMS) BPK. hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele -, handels- en finansiële belange van MONEYLINE 150 (EDMS) BPK
- Kontrakte
- Versekeringspolise

Alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewing aan die bepalings van die Wet. Geen inligting wat deur MONEYLINE 150 (EDMS) BPK gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

## 7. ANDER INLIGTING (Artikel 51(1) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

# 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.1 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van MONEYLINE 150 (EDMS) BPK
- 8.2 Afskrifte van die handleiding kan verkry word by die kantore MONEYLINE 150 (EDMS) BPK. onderhewig aan betaling van die voorgeskrewe fooi;
- 8.3 Toegang kan tot die handleiding bekom word op die Webblad van die SAMK (www sahrc org za)
- 8.4 Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatkoerant bevat nie die voorgeskrewe vorms en fooiestruktuur nie. Die vorms en fooiestruktuur kan verkry word op die webblad van SAMK (www sahrc org za) of die Department van Justisie en Konstitusionele Ontwikkeling (www doj gov za) (onder "regulations")

## VENDORP BOERDERY (PTY) LTD

## HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO.2 VAN 2000

IN	INDEKS BL	
1.	Inleiding	1-2
2.	Kontakbesonderhede	3
3.	Riglyn in terme van Artikel 10 van die Wet	4
4.	Kennisgewing(s) in terme van Artikel 52(2) van die Wet	5
5.	Inligting / dokumente beskikbaar ingevolge ander wetgewing	6
6.	Inligting / dokumente gehou deur VENDORP BOERDERY	
	in terme van die Wet	7
7.	Ander inligting	8
8.	Beskikbaarheid van die Handleiding	9

## 1. INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van VENDORP BOERDERY (PTY) LTD versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Mnr Du Toit van voormelde firma kontak indien hy/sy bestand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van VENDORP BOERDERY (PTY) LTD.

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet"

beteken die Wet op die Bevordering van Toegang tot

Inligting, No. 2 van 2000, sowel as alle relevante

regulasies

gepubliseer

terme

daarvan;

"die handleiding"

beteken hierdie handtekening handleiding tesame met

alle aanhangsels daartoe, welke van tyd tot tyd

beskikbaar is by die kantore van VENDORP BOERDERY

(PTY) LTD

"VENDORP"

beteken VENDORP BOERDERY (PTY) LTD 'n privaat

maatskappy wie se hoofdoel beleggings is;

"SAMK"

beteken die Suid-Afrikaanse Menseregtekommissie

"Inligtingsbeampte"

'n

direkteur van

VENDORP

aangewys as die Inligtingsbeampte van VENDORP aan wie

versoeke vir inligting in terme van die Wet, gerig moet word.

## 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van Maatskappy

VENDORP BOERDERY (PTY) LTD

Vennoot en Inligtingsbeampte:

Mnr. ASDUTOIT

Adres:

Plaas Klipplaatdrift, Ventersdorp/ Klersdorppad,

Ventersdorp

Posadres:

Posbus 380 Ventersdorp

2710

Telefoon:

(018) 264 4362

Faks:

(018) 264 4721

E-pos:

africa@safuel.co.za

# 3. GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommisie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommisie is soos volg:

P/A Eenheid

Navorsing - en dokumentasieafdeling

Privaatsak 2700

HOUGHTON

2041

Telefoon:

+27 11 484 8300

Faks:

+27 11 484 0582/1360

Webblad:

www sahrc org za

E-pos:

PAIA@sahrc org za

# 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen Kennisgewing(s) gepubliseer nie.

# 5. INLIGTING / DOKUMENTE BESKIKBAAR INGELVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

VENDORP hou inligting / dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie):-

- Insolvensiewet, No. 24 van 1936 (Artikels 134 en 155)
- Wet op Pensioenfonds, No. 24 van 1956
- Inkomstebelastingwet, No. 58 van 1962 (Artikel 75)
- Maatskappyewet, No. 61 van 1973
- Die Wet op Kopiereg, No.98 van 1978.
- Wet op Prokureurs, No.53 van 1979
- Wet op Streeksdiensterade, No. 109 van 1985
- Wet op Belasting op Toegevoegde Waarde, No. 89 van 1991 (Artikel 65)
- Wet op Beroepsgesondheid en -veiligheid, No. 85 van 1993
- Wet op Vergoeding vir Beroepserings en –siektes, No. 130 van 1993 (Artikel 97)
- Wet op Arbeidsverhoudinge, No. 66 van 1995
- Wet op Basiese Diensvoorwaardes, No. 75 van 1997 (Artikel 31)
- Employment Equity Act, No. 55 van 1998 (Artikel 31)
- Skills Development Act, No. 97 van 1998
- Wet op Mediese Skemas, No. 131 van 1998
- Skills development Levies Act, No. 9 van 1999
- Werkloosheidsversekeringswet, No. 63 van 2001

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

# 6. INLIGTING / DOKUMENTE GEHOU DEUR VENDORP BOERDERY (PTY) LTD IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

VENDORP hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele -, handels- en finansiële belange van VENDORP
- Kontrakte
- kliënte databasis (persoonlike inligting van kliënte, handels- en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste, voorstelle en intellektuele goedere van sodanige kliënte)
- Standaard Indiensnemingskontrakte
- Verslag ten opsigte van Gelyke Indiensneming
- Verslag oor vaardigheidsontwikkeling
- VENDORP Personeel Verslae
- Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote / direkteure)
- Lys van handelsmerke en hangende aansoeke
- Versekeringspolise
- Reëls en regulasies met betrekking tot die pensioenfonds

Alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewing aan die bepalings van die Wet. Geen inligting wat deur VENDORP gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

## 7. ANDER INLIGTING (Artikel 51(1) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

# 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.5 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van VENDORP.
- 8.6 Afskrifte van die handleiding kan verkry word by die kantore van VENDORP onderhewig aan betaling van die voorgeskrewe fooi;
- 8.7 Toegang kan tot die handleiding bekom word op die Webblad van die SAMK (www.sahrc.org.za)
- 8.8 Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatkoerant bevat nie die voorgeskrewe vorms en fooiestruktuur nie. Die vorms en fooiestruktuur kan verkry word op die webblad van SAMK (www sahrc org za) of die Department van Justisie en Konstitusionele Ontwikkeling (www doj gov za) (onder "regulations")

## SA FUEL MAINTENANCE AND INSTALLATIONS (PTY) LTD

## HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO.2 VAN 2000

IN	DEKS BLA	NDSY
1.	Inleiding	4.0
1.	meiang	1-2
2.	Kontakbesonderhede	3
3.	Riglyn in terme van Artikel 10 van die Wet	4
4.	Kennisgewing(s) in terme van Artikel 52(2) van die Wet	5
5.	Inligting / dokumente beskikbaar ingevolge ander wetgewing	6
6.	Inligting / dokumente gehou deur SA FUEL	
	in terme van die Wet	7
7.	Ander inligting	8
8.	Beskikbaarheid van die Handleiding	9

#### 1. INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van SA FUEL MAINTENANCE AND INSTALLATIONS (PTY) LTD versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Mnr Du Toit van voormelde firma kontak indien hy/sy bestand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van SA FUEL MAINTENANCE AND INSTALLATIONS (PTY) LTD.

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet" beteken die Wet op die Bevordering van Toegang tot

Inligting, No. 2 van 2000, sowel as alle relevante

regulasies gepubliseer terme daarvan;

"die handleiding" beteken hierdie handtekening handleiding tesame met

alle aanhangsels daartoe, welke van tyd tot tyd

beskikbaar is by die kantore van SA FUEL MAINTENANCE

AND INSTALLATIONS (PTY) LTD

"SA FUEL" beteken SA FUEL MAINTENANCE AND INSTALLATIONS

(PTY) LTD 'n privaat maatskappy wie se hoofdoel instalasie

en voorsieninig van die petroleum bedryf is.

"SAMK" beteken die Suid-Afrikaanse Menseregtekommissie

"Inligtingsbeampte" direkteur 'n SA **FUEL** van

aangewys as die Inligtingsbeampte van SA FUEL aan wie

versoeke vir inligting in terme van die Wet, gerig moet word.

### KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van Maatskappy SA FUEL MAINTENANCE AND INSTALLATIONS (PTY) LTD

Mnr. ASDUTOIT

Vennoot en Inligtingsbeampte: Adres:

20 Setlar Road, Midrand, industrial, Park

Posadres:

Posbus 380 Ventersdorp

2710

Telefoon:

(018) 264 4362

Faks:

(018) 264 4721 africa@safuel.co.za

E-pos:

### GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommisie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommisie is soos volg:

P/A Eenheid

Navorsing - en dokumentasieafdeling

Privaatsak 2700

HOUGHTON

2041

Telefoon:

+27 11 484 8300

Faks:

+27 11 484 0582/1360

Webblad:

www sahrc org za

E-pos:

PAIA@sahrc org za

## 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen Kennisgewing(s) gepubliseer nie.

## 5. INLIGTING / DOKUMENTE BESKIKBAAR INGELVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

SA FUEL hou inligting / dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie):-

- Insolvensiewet, No. 24 van 1936 (Artikels 134 en 155)
- Wet op Pensioenfonds, No. 24 van 1956
- Inkomstebelastingwet, No. 58 van 1962 (Artikel 75)
- Maatskappvewet, No. 61 van 1973
- Die Wet op Kopiereg, No.98 van 1978
- Wet op Prokureurs, No.53 van 1979
- Wet op Streeksdiensterade, No. 109 van 1985
- Wet op Belasting op Toegevoegde Waarde, No. 89 van 1991 (Artikel 65)
- Wet op Beroepsgesondheid en -veiligheid, No. 85 van 1993
- Wet op Vergoeding vir Beroepserings en -siektes, No. 130 van 1993 (Artikel 97)
- Wet op Arbeidsverhoudinge, No. 66 van 1995
- Wet op Basiese Diensvoorwaardes, No. 75 van 1997 (Artikel 31)
- Employment Equity Act. No. 55 van 1998 (Artikel 31)
- Skills Development Act, No. 97 van 1998
- Wet op Mediese Skemas, No. 131 van 1998
- Skills development Levies Act, No. 9 van 1999
- Werkloosheidsversekeringswet, No. 63 van 2001

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

# 6. INLIGTING / DOKUMENTE GEHOU DEUR SA FUEL MAINTENANCE AND INSTALLATIONS (PTY) LTD IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

SA FUEL hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele -, handels- en finansiële belange van SA FUEL
- Kontrakte
- kliënte databasis (persoonlike inligting van kliënte, handels- en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste, voorstelle en intellektuele goedere van sodanige kliënte)
- Standaard Indiensnemingskontrakte
- Verslag ten opsigte van Gelyke Indiensneming
- Verslag oor vaardigheidsontwikkeling
- SA FUEL Personeel Verslae
- Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote / direkteure)
- Lys van handelsmerke en hangende aansoeke
- Versekeringspolise
- Reëls en regulasies met betrekking tot die pensioenfonds

Alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewing aan die bepalings van die Wet. Geen inligting wat deur SA FUEL gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

### 7. ANDER INLIGTING (Artikel 51(1) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

## 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.5 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van SA FUEL .;
- 8.6 Afskrifte van die handleiding kan verkry word by die kantore van SA FUEL onderhewig aan betaling van die voorgeskrewe fooi;
- 8.7 Toegang kan tot die handleiding bekom word op die Webblad van die SAMK (www sahrc org za)
- 8.8 Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatkoerant bevat nie die voorgeskrewe vorms en fooiestruktuur nie. Die vorms en fooiestruktuur kan verkry word op die webblad van SAMK (www sahrc org za) of die Department van Justisie en Konstitusionele Ontwikkeling (www doj gov za) (onder "regulations")

### LOUZANNE LANDGOED (PTY) LTD

HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO.2 VAN 2000

IIN	INDEKS BLAD	
1.	Inleiding	1-2
2.	Kontakbesonderhede	3
3.	Riglyn in terme van Artikel 10 van die Wet	4
4.	Kennisgewing(s) in terme van Artikel 52(2) van die Wet	5
5.	Inligting / dokumente beskikbaar ingevolge ander wetgewing	6
6.	Inligting / dokumente gehou deur LOUZANNE	
25	in terme van die Wet	7
7.	Ander inligting	8
8.	Beskikbaarheid van die Handleiding	9

#### INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van LOUZANNE LANDGOED (PTY) LTD versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Mnr Du Toit van voormelde firma kontak indien hy/sy bestand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van LOUZANNE LANDGOED (PTY) LTD.

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet" beteken die Wet op die Bevordering van Toegang tot

Inligting, No. 2 van 2000, sowel as alle relevante

regulasies gepubliseer in terme daarvan;

"die handleiding" beteken hierdie handtekening handleiding tesame met

alle aanhangsels daartoe, welke van tyd tot tyd

beskikbaar is by die kantore van LOUZANNE LANDGOED

(PTY) LTD

"LOUZANNE" beteken LOUZANNE LANDGOED (PTY) LTD 'n privaat

maatskappy wie se hoofdoel beleggings is.

"SAMK" beteken die Suid-Afrikaanse Menseregtekommissie

"Inligtingsbeampte" direkteur 'n LOUZANNE van

aangewys as die Inligtingsbeampte van LOUZANNE aan

wie versoeke vir inligting in terme van die Wet, gerig moet word.

### 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van Maatskappy LOUZANNE MAINTENANCE AND INSTALLATIONS

(PTY) LTD

Vennoot en Inligtingsbeampte:

Mnr. ASDUTOIT Adres:

Plaas Klipplaatdrift, Venstersdorp/ Klersdorppad Posadres:

Posbus 380 Ventersdorp

2710

Telefoon: (018) 264 4362 (018) 264 4721 Faks:

E-pos: africa@safuel.co.za

### GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommisie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommisie is soos volg:

P/A Eenheid

Navorsing - en dokumentasieafdeling

Privaatsak 2700

HOUGHTON

2041

Telefoon:

+27 11 484 8300

Faks:

+27 11 484 0582/1360

Webblad:

www sahrc org za

E-pos:

PAIA@sahrc org za

## 4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen Kennisgewing(s) gepubliseer nie.

## 5. INLIGTING / DOKUMENTE BESKIKBAAR INGELVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

LOUZANNE hou inligting / dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie):-

- Insolvensiewet, No. 24 van 1936 (Artikels 134 en 155)
- Wet op Pensioenfonds, No. 24 van 1956
- Inkomstebelastingwet, No. 58 van 1962 (Artikel 75)
- Maatskappyewet, No. 61 van 1973
- Die Wet op Kopiereg, No.98 van 1978
- Wet op Prokureurs, No.53 van 1979
- Wet op Streeksdiensterade, No. 109 van 1985
- Wet op Belasting op Toegevoegde Waarde, No. 89 van 1991 (Artikel 65)
- Wet op Beroepsgesondheid en -veiligheid, No. 85 van 1993
- Wet op Vergoeding vir Beroepserings en –siektes, No. 130 van 1993 (Artikel 97)
- Wet op Arbeidsverhoudinge, No. 66 van 1995
- Wet op Basiese Diensvoorwaardes, No. 75 van 1997 (Artikel 31)
- Employment Equity Act, No. 55 van 1998 (Artikel 31)
- Skills Development Act, No. 97 van 1998
- Wet op Mediese Skemas, No. 131 van 1998
- Skills development Levies Act, No. 9 van 1999
- Werkloosheidsversekeringswet, No. 63 van 2001

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

## 6. INLIGTING / DOKUMENTE GEHOU DEUR LOUZANNE LANDGOED (PTY) LTD IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

LOUZANNE hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele -, handels- en finansiële belange van LOUZANNE
- Kontrakte
- kliënte databasis (persoonlike inligting van kliënte, handels- en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste, voorstelle en intellektuele goedere van sodanige kliënte)
- Standaard Indiensnemingskontrakte
- Verslag ten opsigte van Gelyke Indiensneming
- Verslag oor vaardigheidsontwikkeling
- LOUZANNE Personeel Verslae
- Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote / direkteure)
- Lys van handelsmerke en hangende aansoeke
- Versekeringspolise
- Reëls en regulasies met betrekking tot die pensioenfonds

Alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewing aan die bepalings van die Wet. Geen inligting wat deur LOUZANNE gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

### 7. ANDER INLIGTING (Artikel 51(1) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

## 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.5 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van LOUZANNE
- 8.6 Afskrifte van die handleiding kan verkry word by die kantore van LOUZANNE onderhewig aan betaling van die voorgeskrewe fooi;
- 8.7 Toegang kan tot die handleiding bekom word op die Webblad van die SAMK (www.sahrc.org.za)
- 8.8 Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatkoerant bevat nie die voorgeskrewe vorms en fooiestruktuur nie. Die vorms en fooiestruktuur kan verkry word op die webblad van SAMK (www sahrc org za) of die Department van Justisie en Konstitusionele Ontwikkeling (www doj gov za) (onder "regulations")

#### **M P KOEKEMOER PROKUREURS**

#### HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO. 2 VAN 2000

#### **INDEKS**

- Inleiding
- Kontakbesonderhede
- 3. Riglyn in terme van Artikel 10 van die Wet
- 4. Kennisgewing(s) in terme van Artikel 52(2) van die Wet
- 5. Inligting / dokumente beskikbaar ingevolge ander wetgewing
- 6. Inligting / dokumente gehou deur M P Koekemoer Prokureurs in terme van die Wet
- Ander inligting
- 8. Beskikbaarheid van die Handleiding

#### 1. INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van M P Koekemoer Prokureurs versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysiging gefinaliseer is, sal die opgedateerder uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Mnr Koekemoer kontak indien hy / sy bystand verlang met betrekking tot die gebruik van hierdie handleiding en / of die rig van 'n versoek tot inligting / dokumente van M P Koekemoer Prokureurs.

Woorde gebruik in die handleiding se betekenis is soos volg:

"die Wet" beteken die Wet op die Bevordering van Toegang

tot Inligting, No. 2 van 2000, sowel as alle relevante

regulasies gepubliseer in terme daarvan;

"die handleiding" beteken hierdie handleiding tesame met alle

aanhangsels daartoe, welke van tyd tot tyd beskikbaar is by die kantore van M P Koekemoer

Prokureurs;

"M P Koekemoer Prokureurs" beteken M P Koekemoer Prokureurs, gestruktureer

as 'n vennootskap / ingelyfde maatskappy en welke firma regsadvies gee asook regsverteenwoordiging aan individuele kliënte en besighede / organisasies;

"SAMK" beteken die Suid-Afrikaanse Menseregtekommissie

"Inligtingsbeampte" die senior vennoot van M P Koekemoer Prokureurs

is aangewys as die Inligtingsbeampte van M P Koekemoer Prokureurs, aan wie versoeke vir inligting in terme van die Wet, gerig moet word.

#### 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van liggaam: M P Koekemoer Prokureurs; Vennoot en Inligtingsbeampte: M P Koekemoer; Adres: Parkstraat 795, Arcadia, Pretoria, 0083; Posadres: Posbus 14251, Hatfield, 0028; Telefoon:(012) 343 1348; Faks:(012) 343 5951; E-pos: mpk@intekom.co.za

#### 3. GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommissie is soos volg:

PAIA Eenheid; Navorsing- en dokumentasieafdeling, Privaatsak 2700, Houghton, 2041 Telefoon: +27 11 484 8300; Faks: +27 11 484 0582 / 1360; Webblad: <a href="www.sahrc.org.za">www.sahrc.org.za</a>, E-pos: PAIA@sahrc.org.za

## KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen Kennisgewing(s) gepubliseer nie.

#### INLIGTING / DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

M P Koekemoer Prokureurs hou inligting / dokumente ingevolge die volgende wetgewing

- Insolvensiewet, No 24 van 1936 (Artikels 134 en 155)
- Wet op Pensioenfondse, No. 24 van 1956
- Inkomstebelastingwet, No. 58 van 1962 (Artikel 75)
- Maatskappyewet, No. 61 van 1973
- Die Wet op Kopiereg, No. 98 van 1978
- Wet op Prokureurs, No. 53 van 1979
- Wet op Streeksdiensterade, No. 109 van 1985
- Wet op Belasting op Toegevoegde Waarde, No. 89 van 1991 (Artikel 65)
- Wet op Beroepsgesondheid en veiligheid, No. 85 van 1993
- Wet op Vergoeding vir Beroepsbeserings en –siektes, No. 130 van 1993 (Artikel 97)
- Wet op Arbeidsverhoudinge, No. 66 van 1995
- Wet op Basiese Diensvoorwaardes, no. 75 van 1997 (Artikel 31)
- Employment Equity Act, No 55 van 1998 (Artikel 26)
- Skills Development Act, No. 97 van 1998
- Wet op Mediese Skemas, No 131 van 1998
- Skills Development Levies Act, No. 9 van 1999
- Werkloosheidsversekeringswet, No. 63 van 2001

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

## 6. INLIGTING / DOKUMENTE GEHOU DEUR M P KOEKEMOER PROKUREURS IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

M P Koekemoer Prokureurs hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele-, handels- en finansiële belange van M P Koekemoer Prokureurs
- Kontrakte
- Kliënte databasis (persoonlike inligting van kliënte, handels- en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste, voorstelle en intellektuele goedere van sodanige kliënte)
- Standaard Indiensnemingskontrakte
- Verslag ten opsigte van Gelyke Indiensneming
- Verslag oor vaardigheidsontwikkeling
- M P Koekemoer Prokureurs Personeel Verslae
- Menslike Hulpbronne (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote / direkteure)
- Lys van handelsmerke en hangende aansoeke
- Versekeringspolisse
- Reëls en regulasies met betrekking tot die pensioenfonds

Enige en alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewig aan die bepalings van die Wet. Geen inligting wat deur M P Koekemoer Prokureurs gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

#### 7. ANDER INLIGTING (Artikel 51(1)(f) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

#### 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51 (3) van die Wet)

- 8.1 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van M P Koekemoer Prokureurs:
- 8.2 Afskrifte van die handleiding kan verkry word by die kantore van M P Koekemoer Prokureurs, onderhewig aan betaling van die voorgeskrewe fooi;
- 8.3 Toegang kan tot die handleiding bekom word op die webblad van die SAMK (www.sahrc.org.za) en sal ook gepubliseer word in die Staatskoerant.
- 8.4 Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatskoerant bevat nie die voorgeskrewe vorms en fooiestruktuur nie. Die vorms en fooiestruktuur kan verkry word op die Webblad van die SAMK., <a href="www.sahrc.org.za">www.sahrc.org.za</a>) of die Departement van Justisie en Konstitusionele Ontwikkeling (www.doj.gov.za) (onder "regulations")

#### VAN DER MERWÉ FERREIRA VAN WYK ATTORNEYS

MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, NR 2 OF 2000

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#### 1. INTRODUCTION

E-mail:

The aim of the manual is to assist potential requestors as to the procedure to be followed when requesting access to information / documents from VAN DER MERWE FERREIRA VAN WYK as contemplated in terms of the Act.

The manual may be amended from time to time and as soon as any amendments have been finalised, the latest version of the manual will be made public.

Any requestor is advised to contact MR VAN DER MERWE should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from VAN DER MERWE FERREIRA VAN WYK.

The following words will bear the following meaning in this manual:-

"the Act"	shall mean the Promotion of Access to Information Act Nr 2 of 2000, together with all
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relevant regulations published;

"the / this manual" shall mean this manual together with all annexures thereto as available at the offices

of VAN DER MERWE FERREIRA VAN WYK from time to time;

"Van der Merwe Ferreira van Wyk" shall mean VAN DER MERWE FERREIRA VAN WYK Attorneys, structured as a

partnership/incorporated company which renders legal services including legal advice

and legal representation to individual clients and businesses/organisations;

"SAHRC" shall mean the South African Human Rights Commission;

"Information Officer" The senior partner of VAN DER MERWE FERREIRA VAN WYK has been appointed

as the Information officer of VAN DER MERWE FERREIRA VAN WYK, to which

requests for information in terms of the Act, should be addressed.

#### 2. CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of Body: VAN DER MERWE FERREIRA VAN WYK

Partner and appointed Information Officer: MR SCHALK VAN DER MERWE

Address: GROUND FLOOR, BROOKLYN COURT, BLOCK B, 361 VEALE STREET,

NIEUW MUCKLENEUK

Postal address: PO BOX 2381, BROOKLYN SQUARE, 0075

Telephone: 012 460 8704

Fax: 012 460 5358

#### 3. GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the South African Human Rights Commission containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made in all official languages by the SAHRC and is obtainable from the SAHRC.

vdmprop@mweb.co.za

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Contact details of the South African Human Rights Commission are as follows:

The Research and Documentation Department Private Bag X2700 HOUGHTON 2041

Telephone: Fax:

+27 11 484 8300

+27 11 484 0582/1360

Website: E-mail:

www.sahrc.org.za PAIA@sahrc.org.za

4. NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (Section 51(1)(c) of the Act)

At this stage no notice(s) has / have been published.

INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act) 5.

VAN DER MERWE FERREIRA VAN WYK keeps information / documents in accordance with the following legislation: -

- Insolvency Act, Nr 24 of 1936 (Sections 134 and 155)
- Pension Funds Act, Nr 24 of 1956
- Income Tax Act, Nr 58 of 1962 (Section 75)
- Companies Act, Nr 61 of 1973
- Copyright Act, Nr 98 of 1978
- Attorneys Act, Nr 53 of 1979
- Regional Services Councils Act, Nr 109 of 1985
- Value Added Tax Act, Nr 89 of 1991 (Section 65)
- Occupational Health and Safety Act, Nr 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, Nr 130 of 1993 (Section 97)
- Labour Relations Act, Nr 66 of 1995
- Basic Conditions of Employment Act, Nr 75 of 1997 (Section 31)
- Employment Equity Act, Nr 55 of 1998 (Section 26) Skills Development Act, Nr 97 of 1998
- Medical Schemes Act, Nr 131 of 1998
- Skills Development Levies Act, Nr 9 of 1999
- Unemployment Insurance Act, Nr 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access thereto in terms of the Act, as envisaged in Section 52.

DOCUMENTS / INFORMATION HELD BY VAN DER MERWE FERREIRA VAN WYK IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

VAN DER MERWE FERREIRA VAN WYK holds the information / documents listed herein below:

- Details relating to the operational, commercial and financial interests of VAN DER MERWE FERREIRA VAN WYK
- Commercial contracts
- Client data base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, information on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- **Employment Equity Report**
- Skills Development Report
- VAN DER MERWE FERREIRA VAN WYK Personnel Report
- Human Resources (personal information of past, present and prospective employees and partners / directors)
- List of trademarks and pending applications
- Insurance policies
- Rules and regulations relating to the pension fund

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. None of the information held by VAN DER MERWE FERREIRA VAN WYK is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the Information Officer and submitted against payment of the prescribed fee.

#### 7. OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published any regulations in terms of this Section.

#### 8. AVAILIBILITY OF THE MANUAL (Section 51(3) of the Act)

- 8.1 This manual is available for inspection at the offices of VAN DER MERWE FERREIRA VAN WYK, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of VAN DER MERWE FERREIRA VAN WYK.
- 8.3 The manual can also be accessed on the website of the SAHRC (www.sahrc.org.za) and will be published in the Government Gazette.
- 8.4 It should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette, does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (www.sahrc.org.za) or the website of the Department of Justice and Constitutional Development (www.doj.gov.za) (under "regulations").

3

Handleiding in terme van die Wet op die Bevordering van Toegang tot Inligting, 2000

### DC HAASBROEK PROKUREUR

### HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING, NO. 2 VAN 2000

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#### 1. INLEIDING

Prokureur"

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van DC Haasbroek prokureur versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Mnr Haasbroek kontak indien hy / sy bystand verlang met betrekking tot die gebruik van hierdie handleidng en/of die rig van 'n versoek tot inligting / dokumente van DC Haasbroek prokureur.

Woorde gebruik in die handleiding se betekenis is soos volg:

"die Wet" beteken die Wet op die Bevordering van

Toegang tot inligting, No. 2 van 2000, sowel as alle relevante regulasies

gepubliseer in terme daarvan;

"die handleiding" beteken hierdie handleiding tesame met

alle aanhangsels daarmee, weike van tyd tot tyd beskikbaar is by die kantore van

DC Haasbroek prokureur;

"DC Haasbroek beteken DC Haasbroek prokureur,

gestruktureer as 'n eenmanpraktyk en weike firma regsadvies gee asook regsverteenwoordiging aan individuele

kliente en besighede / organisasies;

"SAMK" beteken die Suid-Afrikaanse

Menseregtekommissie;

"Inligtingsbeampte" die senior prokureur van DC Haasbroek

prokureur is aangewys as die

inligtingsbeampte van DC Haarbroek prokureur aan wie versoeke vir inligting in terme van die Wet, gerig moet word.

### 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van liggaam:

DC Haasbroek Prokureur

Vennoot en inligtingsbeampte:

Mnr Haasbroek

Adres:

Maraistraat 333, Nr 5,

Brooklyn Pretoria

Posadres:

Posbus 12724,

Hatfield 0028

Telefoon:

(012) 460 1320

082 447 6139

Faks:

(012) 460 1320

## 3. GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptlike Tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaans Menseregtekommissie is soos volg:

PAIA Eenheid Navorsing- en dokumentasieafdeling Privaatsak 2700 HOUGHTON 2041

Telefoon:

+ 27 11 484 8300

Faks:

+ 27 11 484 0582/1350

Webblad:

www.sahrc.org.za

E-pos:

PAIA@sahrc.org.za

4. KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2)VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen kennisgewing(s) gepubliseer nie.

5. INLIGTING / DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

DC Haasbroek prokureur hou inligting / dokumente ingevolge die volgende Wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie):

- Insolvensiewet, No. 24 van 1936 (Artikels 134 en 155)
- Maatskappyewet, No. 51 van 1973
- Die Wet op Kopiereg, No. 98 van 1978
- Wet op Prokureurs, No. 53 van 1979
- Wet op Belasting op Toegevoede Waarde, No. 88 van 1991 (Artikel 65)
- Wet op Beroepsgesondheid en- veiligheid, No. 85 van 1993
- Wet op Vergoeding vir Beroepsbeserings en –siektes, No. 130 van 1993 (Aritkel 97)
- Wet op Arbeidsverhoudings, No. 88 van 1995
- Wet op Basiese Diensvoorwaardes, No. 75 van 1997 (Artikel 31)
- Employment Equity Act, No. 55 van 1998 (Artikel 25)
- Skills Development Act, No. 97 van 1998
- Wet op Mediese Skemas, No. 131 van 1998

Die bogenoemde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

### INLIGTING / DOKUMENTE GEHOU DEUR DC HAASBROEK IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

DC Haasbroek prokureur hou inligting / dokumente soos hierna aangedui:

- Inligting ten opsigte van die operasionele, handels- en finansiele belange van DC Haasbroek prokureur
- Kontrakte
- Kliente databasis (persoonlike inligting van kliente, handels- en finansiele inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelds litigasie, inligting ten opsigte van ooreenkomste, voorstelle en intellektuele goedere van sodanige kliente)
- Menslike Hulpbronne (persoonlike inligting van huidige eienaar)

Enige en alle inligting / dokumente wat versoek word ten opsigte van die voormelde sal slegs beskikbaar gemaak word aan 'n versoek onderhewig aan die begalings van die Wet. Geen inligting wat deur DC Haasbroek prokureur gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie. 'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampe en teen betaling van die voorgeskrewe gelde.

#### 7. ANDER INLIGTING (Artikel 51(1)(f) van die Wet)

Die Minister van Justisie en Kontitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

- 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)
  - 8.1 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van DC Haasbroek prokureur.
  - 8.2 Afskrifte van die handleiding kan verkry word by die kantore van DC Haasbroek prokureur, onderhewig aan betaling van die voorgeskrewe fooi.
  - 8.3 Toegang kan tot die handleiding bekom word op die webblad van die SAMK (www.sahrc.org.za) en sal ook gepubliseer word in die Staatskoerant.
  - 8.4 Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatskoerant bevat nie die voorgeskrewe vorms en fooiestuktuur nie. Die vorms en fooiestruktuur kan verkry work op die webblad van die SAMK (www.sahrc.org.za) of die Departement van Justisie en Konstitusionele Ontwikkeling (www.dci.cov.za) (onder "regulations").

#### Specialised Legal Consulting (Pty) Ltd

## MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, NR. 2 OF 2002

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1.	INTRODUCTION	
	The aim of the manual is to assist potential requestors as to the procedure to be	e followed whe

requesting access to information / document from SLC as contemplated in terms of the Act.

The manual may be amended form time and as soon as any amendments have been finalised, the latest version If the manual will be made public.

Any requestor is advised to contact Mr R. Kuhn should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from SLC LABOUR

The following words will bear the following meaning in this manual:-

' "the Act" shall mean the Promotion of Access to Information Act, Nr. 2 of 2000, together with all relevant regulations published; "the / this manual" shall mean this manual together with all annexures thereto as available at the offices of SLC LABOUR from time to time. "SLC LABOUR" shall mean SLC LABOUR, a division of Specialised Legal Consulting (Pty) Ltd, structured as a private company which renders legal services including legal advice and consulting and legal representation to individual clients and businesses / organisations; "SAHRC" shall mean the South African Human Rights Commission. "Information Officer"

'Information Officer"

The director of SLC LABOUR has been appointed as the Information Officer of SLC LABOUR, to which requests for information in terms of the Act, should be addressed.

#### 2. CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of body: SLC LABOUR

Appointed Information Officer: Mr. R. Kuhn

Address: 6 th Floor, New Wing

First National Bank Building Church Square, Pretoria Postal address:

PO Box 6419

Pretoria 0001

Telephone:

(012) 321 2785

Fax:

(012) 325 5705

E-mail:

roes@iafrica.com

#### 3. GUIDE IN TERNS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the South African Human Rights Commission containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the South African Human Rights Commission are as follows:

PAIA Unit The Research and /documentation Department Private Bag 2700 HOUGHTON 2041

Telephone:

+27 11 484 8300

Fax:

+27 11 484 0582/1360

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

#### NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (Section 51(1)(d) of the Act)

At this stage no notice(s) has / have been published.

#### 5. INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act)

SLC LABOUR keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list):-

- Occupational Health and Safety Act, Nr. 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, Nr 130 of 1993 (Section
- Labour Relations Act, Nr. 66 of 1995
- Basic Conditions of Employment Act, Nr. 75 of 1997 (Section 31)
- Employment Equity Act, Nr. 55 of 1998 (section 26)
- Skills Development Act, Nr. 97 of 1998
- Skills Development Levies Act, Nr. 9 of 1999
- Unemployment insurance Act, Nr. 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access thereto in terms of the Act, as envisaged in Section 52.

#### 6. DOCUMENTS / INFORMATION HELD BY SLC LABOUR IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

SLC LABOUR holds the information / documents listed herein below:

Details relating to operational, commercial and financial interests of SLC LABOUR

- Client date base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- Human Resources (personal information of past, present and prospective employees and partners / directors)

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. None of the information held by SLC LABOUR is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the information officer and submitted against payment of the prescribed fee.

#### 7. OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published any regulations in term of this Section.

### 8. AVAILABILITY OF THE MANUAL (Section 51(3) of the Act)

- 8.1 This manual is available for inspection at the offices of SLC LABOUR, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of SLC LABOUR.
- 8.3 It should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) or the website of the Department of Justice and Constitutional Development (<a href="www.doj.gov.za">www.doj.gov.za</a>) (under "regulations")

#### HANNES GOUWS & VENNOTE INGELYF

#### HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING NR 2 VAN 2000

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#### 1. INLEIDING

Die doel van die handleiding is om bystand te verleen aan voornemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van Hannes Gouws & Vennote Ingelyf versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawes van die handleiding beskikbaar gestel word.

'n Versoeker kan Mnr Hannes Gouws kontak indien hy / sy bystand verlang met betrekking tot die gebruik van hierdie handleiding en/of die rig van 'n versoek tot inligting / dokumente van Hannes Gouws & Vennote Ingelyf.

Woorde gebruik in die handleiding se betekenis is soos volg:-

"die Wet"

beteken die Wet op die Bevordering van Toegang tot inligting, No. 2 van 2000, sowel as alle relevante

regulasies gepubliseer in terme daarvan;

"die handleiding"

beteken hierdie handleiding tesame met alle

aanhangsels daartoe, welke van tyd tot tyd beskikbaar is by die kantore van Hannes Gouws & Vennote

Ingelyf.

"Hannes Gouws & Vennote Ing"

beteken Hannes Gouws & Vennote Ingelyf,

Prokureurs, gestruktureer as 'n Ingelyfde Maatskappy

en welke firma regsadvies gee asook

regsverteenwoordiging aan individuele kliënte en

besighede;

"SAMK"

beteken die Suid-Afrikaanse Menseregtekommissie.

"Inligtingsbeampte"

die senior Direkteur van Hannes Gouws & Vennote Ingelyf is aangewys as die inligtingsbeampte van Hannes Gouws & Vennote Ingelyf, aan wie versoeke vir inligting in terme van die Wet, gerig moet word.

#### 2. KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

Naam van liggaam:

HANNES GOUWS & VENNOTE

INGELYF

Vennoot en Inligtingsbeampte:

Adres:

MNR HANNES GOUWS

6de Vloer Nuwe Vleuel, Eerste Nasionale

Bank Gebou, Kerkplein Pretoria 0001

Posadres:

Posbus 4428 Pretoria 0001

Telefoon: Faks:

(012) 3211008 (012) 3255705

E-pos:

hgouws@global.co.za

Webblad:

N/A

#### GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet) 3.

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen, soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die Suid-Afrikaanse Menseregtekommissie is soos volg:

PA/A Eenheid Navorsing- en dokumentasieafdeling Privaatsak 2700 HOUGHTON 2041

Telefoon:

+27 11 484 8300

Faks:

+27 11 484 0582/1360

Webblad:

www.sahrc.org.za

E-pos:

PA/A@sahrc.org.za

KENNISGEWING(S) IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen kennisgewing(s) gepubliseer nie.

5. INLIGTING / DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

Hannes Gouws & Vennote Ingelyf hou inligting / dokumente ingevolge die volgende wetgewing: -

- Wet op Prokureurs, No. 53 van 1979
- Inligting met betrekking tot opgawes soos statutêr vereis.
- Dokumentasie ten aansien van die maatskappy soos statutêr vereis.

Die bogemelde rekords, insoverre dit van 'n publieke aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

6. INLIGTING / DOKUMENTE GEHOU DEUR HANNES GOUWS & VENNOTE INGELYF IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

Hannes Gouws & Vennote Ingelyf hou inligting / dokumente soos hierna aangedui:

- Kliënte databasis (persoonlike inligting van kliënte, handels- en finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste, voorstelle en intellektuele goedere van sodanige kliënte)
- Standaard Indiensnemingskontrakte
- Hannes Gouws & Vennote Ingelyf Personeel verslae

Enige en alle inligting / dokumente wat versoek word ten opsigte van die voormelde, sal slegs beskikbaar gemaak word aan 'n versoeker onderhewig aan die bepalings van die Wet. Geen inligting wat deur Hannes Gouws & Vennote Ingelyf gehou word is outomaties bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die inligtingsbeampte en teen betaling van die voorgeskrewe gelde.

#### 7. ANDER INLIGTING (Artikel 51(1)(f) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot datum nog nie enige regulasies in terme van hierdie Artikel gepubliseer nie.

#### 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.1 Die handleiding is gratis beskikbaar vir inspeksie by die kantore van Hannes Gouws & Vennote Ingelyf;
- 8.2 Afskrifte van die handleiding kan verkry word by die kantore van Hannes Gouws & Vennote Ingelyf, onderhewig aan betaling van die voorgeskrewe fooi;
- 8.3 Toegang kan tot die handleiding bekom word op die webblad van die SAMK (www.sahrc.org.za) en sal ook gepubliseer word in die Staatskoerant;
- 8.4 Die handleiding wat bekombaar is op die webblad van die SAMK en in die Staatskoerant bevat nie die voorgeskrewe vorms en fooiestruktuur nie. Die vorms en fooiestruktuur kan verkry word op die webblad van die SAMK (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) of die Departement van Justisie en Konstitusionele Ontwikkeling (<a href="www.doj.gov.za">www.doj.gov.za</a>) (onder "regulations").

#### DE KLERK ATTORNEYS

#### MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT NR 2 OF 2000

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#### 1. INTRODUCTION

The aim of the manual is to assist potention requestors as to the procedure to be followed when requesting access to information / documents from DK as contemplated in terms of the Act.

The manual may be amende from time to time and as soon as any amendments have been finalized, the latest version of the manual will be made public

Any requestor is advised to contact Mr Tiaan Oberholzer should he / she require any assistance in respect of the utilisation of this manual and or the requesting of information / documents from DK.

The following words shall have the following meaning in this manual:

shall mean the Promotion of Access to Information Act Nr 2 of 2000, together with all relevant regulations published; "the Act":

"the / this manual": shall mean this manual together with all annexures thereto as available at the offices of DK from time to time;

shall mean De Kierk Attorneys, structured as a partnership which renders legal services including legal advice and legal representation to individual clients and businesses / organisations; "DK".

shall mean the South African Human Rights Commission; "SAHRC"

"information officer" shall mean Mr Tiaan Oberholzer, being the appointed Information Officer of DK, to which requests for information in terms of the Act should be addressed.

#### 2. **CONTACT DETAILS**

#### DE KLERK ATTORNEYS

Mr Tiaan Oberholzer (Information Officer)

965 Arcadia Straat, Between Hill & Festival Streets PO Box 13438

Hatfield Hatfield 0028 Pretoria

Facsimile: (012) 342 3134 Telephone: (012) 342 3133 Website: E-mail: dkp1@mweb.co.za none

#### 3. GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the South African Human Rights Commission containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the SAHRC are as follows:

PAIA Unit

The Research and Documentation Department

Private Bag x2700

Houghton 2041

Telephone:

(011) 484 8300

Facsimile:

(011) 484 0582/1360

F-mail:

PAIA@sahrc.org.za

Website:

www.sahrc.org.za

#### NOTICES IN TERMS OF SECTION 52(2) OF THE ACT (Section 51(1)(c) of the Act) 4

At this stage no notices have been published.

#### INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act) 5.

DK keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list):

Income Tax Act Nr 58 of 1962 (Section 75);

Copyright Act Nr 98 of 1978;

Attorneys Act Nr 53 of 1979;

Regional Services Councils Act Nr 109 of 1985;

Value Added Tax Act Nr 89 of 1991 (Section 65);

Occupational Health & Safety Act Nr 85 of 1993;

Compensation for Occupational Injuries & Diseases Act Nr 130 of 1993 (Section 97);

Labour Relations Act Nr 66 of 1995;

Basic Conditions of Employment Act Nr 75 of 1997 (Section 31);

Skills Development Act Nr 97 of 1998;

Skills Development Levies Act Nr 9 of 1999;

Unemployment Insurance Act Nr 63 of 2001.

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The above records, in so far as it being of a public nature are available automatically without a person having to request access thereto in terms of the Act, as envisaged in Section 52.

### DOCUMENTS / INFORMATION HELD BY DK IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

DK holds the information / documents listed herein below:

- details relating to the operational, commercial & financial interests of DK;
- commercial contracts:
- client data base (personal information of clients, commercial and priviledged financial information, information on contemplated, existing and past litigation, information on agreements, proposals, correspondence and intellectual property of such clients);
- standard conditions of employment;
- contracts of articles;
- DK personnel report;
- human resources (personal information of past, present and prospective employees and partners, salary information);
- insurance policies:
- building plans;
- information generally related to projects conducted by DK from time to time;
- usage statistics of Information technology, equipment details, costings of hardware and software;
- a list of DK's debtors and creditors;
- bank account information;
- list of suppliers.

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to the requestor subject to the provisions of the Act. None of the information held by DK is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the Information Officer and submitted against payment of the prescribed fee.

The cost to access, reproduce, search for and / or prepare any of the above mentioned records, unless otherwise agreed to is pre-payable and shall be:

-	for every A4-size copy	R 1-10;
_	for every printed A4-size page	R 0-75;
_	for a copy on a stiffy disc	R 7-50;
-	for a copy on a compact disc	R70-00;
-	for a transcript on an audio record, for an A4-size page or part thereof	R20-00;
-	for a copy of an audio record	R30-00;

The Information Officer, as soon as reasonable possible and within 30 days after the request has been received, shall decide whether or not to grant the request.

If the request for access is refused, the Information Officer shall advise the requestor in writing in a notice of refusal, stating adequate reasons for the refusal, and mentioning that an appeal may be lodged at the High Court of South Africa against the refusal of the request (including the period for lodging such appeal).

Upon refusal by the Information Officer, the pre-paid deposit shall be refunded to the requestor.

The Information Officer reserves the right to extend the period of thirty days for another period of not longer than thirty days if the request is for a large amount of records, if the search shall involve records located at premises other that DK's offices, or if the parties agree in writing thereto.

DK shall inform the requestor of such extension in time, against which an appeal may be lodged at the High Court of South Africa.

If requested records can not be found, the Information Officer shall in writing, inform the requestor that it is not possible to give access to the requested record.

The attention of the requestor is drawn to the provisions of Chapter 4 of the Act in terms of which DK is entitled to refuse access to information to a requestor on certain grounds.

#### OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published any regulations in terms of this Section.

#### 8. AVAILABILITY OF THE MANUAL (Section 51(3) of the Act)

- 8.1 this manual is available for inspection at the offices of DK, free of charge.
- 8.2 copies of the manual may be obtained, subject to the fees as indicated in paragraph 6 supra, at the offices of DK.
- the manual can also be accessed on the website of the SAHRC (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) and will be published in the Government Gazette.

  8.4

  it should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette, does not include the request form. The request form (as well as the fee structure) can be obtained on the SAHRC website or the website of the Department of Justice and Constitutional Development (<a href="www.doi.gov.za">www.doi.gov.za</a>) under "regulations".

#### DE KLERK PROKUREURS

#### HANDLEIDING SAAMGESTEL OOREENKOMSTIG DIE BEPALINGS VAN ARTIKEL 51 VAN DIE WET OP DIE BEVORDERING VAN TOEGANG TOT INLIGTING NO 2 VAN 2000

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#### INLEIDING 1.

Die doel van hierdie handleiding is om bystand te verleen aan voormemende versoekers ten opsigte van die prosedure wat gevolg moet word wanneer toegang tot inligting / dokumente van DK versoek word in terme van die Wet.

Die handleiding kan van tyd tot tyd gewysig word en sodra wysigings gefinaliseer is, sal die opgedateerde uitgawe van die handleiding beskikbaar gestel word.

'n Versoeker kan Mnr Tiaan Oberholzer kontak indien hy / sy bystand verlang met betrekking tot die gebruik van hierdie handleiding en / of die rig van 'n versoek tot inligting of dokumente van De Klerk.

Die volgende woorde gebruik in hierdie handleiding sal die ooreenstermende betekenis dra:

"die Wet" beteken die Wet op die Bevordering van Toegang tot Inligting No 2 van 2000 sowel as alle relevante regulasies gepubliseer

in terme daarvan;

"die handleiding": beteken hierdie handleiding tesame met alle aanhangsels daartoe, welke van tyd tot tyd beskikbaar is by die kantore van

De Klerk Prokureurs;

"DK": beteken De Klerk Prokureurs, gestruktureer as 'n vennootskap en welke firma regsadvies sowel as regsverteenwoordiging

voorsien aan individuele kliënte en besighede / organisasies; beteken die Suid-Afrikaanse Menseregtekommissie;

Mnr Tiaan Oberholzer, kantoorbestuurder van De Klerk is aangewys as die inligtingsbeampte van De Klerk Prokureurs, aan "inligtingsbeampte"

wie versoeke vir inligting in terme van die Wet, gerig moet word.

#### 2 KONTAKBESONDERHEDE (Artikel 51(1)(a) van die Wet)

#### DE KLERK PROKUREURS

"SAMK":

Mnr Tiaan Oberholzer (Inligtingsbeampte) Arcadiastraat 965, Tussen Hill & Festivalstrate

Hatfield Pretoria

Telefoon: (012) 342 3133 E-pos: dkp1@mweb.co.za Posbus 13438

Hatfield 0028 Faksimilee: Webblad:

(012) 342 3134

#### GIDS IN TERME VAN ARTIKEL 10 VAN DIE WET (Artikel 51(1)(b) van die Wet)

In terme van die bepalings van Artikel 10 van die Wet sal 'n gids deur die Suid-Afrikaanse Menseregtekommissie saamgestel word met inligting wat verlang mag word deur 'n persoon wat 'n reg wil uitoefen soos beoog in die Wet. Die gids sal beskikbaar gemaak word deur die SAMK in al die amptelike tale en is verkrygbaar by die SAMK.

Kontakbesonderhede van die SAMK is as volg:

PAIA Eenheid

Navorsing- en dokumentasieafdeling

Privaatsak x2700 Houghton

2041

Telefoon:

(011) 484 8300

Faksimilee: (011) 484 0582/1360

E-pos: Webblad: PAIA@sahrc.org.za www.sahrc.org.za

#### KENNISGEWINGS IN TERME VAN ARTIKEL 52(2) VAN DIE WET (Artikel 51(1)(c) van die Wet)

Op hierdie stadium is geen kennisgewings gepubliseer nie.

#### 5. INLIGTING / DOKUMENTE BESKIKBAAR INGEVOLGE ANDER WETGEWING (Artikel 51(1)(d) van die Wet)

DK hou inligting / dokumente ingevolge die volgende wetgewing (neem asseblief kennis dat hierdie nie 'n volledige lys is nie):

- Inkomstebelastingwet No 58 van 1962 (Artikel 75);

Wet op Outeursreg No 98 van 1978;

Wet op Prokureurs No 53 van 1979;

Wet op Streeksdiensterade No 109 van 1985;

Wet op Belasting op Toegevoegde Waarde No 89 van 1991 (Artikel 65);

Wet op Beroepsgesondheid en -veiligheid No 85 van 1993;

Wet op Vergoeding vir Beroepbeserings en -siektes No 130 van 1993 (Artikel 97);

Wet op Arbeidsverhoudinge No 66 van 1995;

-2-

Wet op Basiese Diensvoorwaardes No 75 van 1997 (Artikel 31);

Wet op Vaardigheidsontwikkeling No 97 van 1998;

Wet op Heffings vir Vaardigheidsontwikkeling No 9 van 1999;

Werkloosheidsversekeringswet No 63 van 2001.

Die bogemelde rekords, insoverre dit van 'n openbare aard is, is outomaties beskikbaar sonder dat 'n persoon toegang daartoe hoef te versoek in terme van die Wet en soos verlang in Artikel 52.

#### INLIGTING / DOKUMENTE GEHOU DEUR DK IN TERME VAN DIE WET (Artikel 51(1)(e) van die Wet)

DK hou die inligting / dokumente soos hieronder aangedui:

inligting ten opsigte van die operasionele-, handels- en finansiële belange van DK;

kommersiële kontrakte:

- Kliënte databasis (persoonlike inligting van kliënte, handels- en gepriviligeerde finansiële inligting, inligting ten opsigte van voorgenome, bestaande en afgehandelde litigasie, inligting ten opsigte van ooreenkomste, voorstelle, korrespondensie en intellektuele goeder van sodanige kliënte);
- standaard diensvoorwaardes;
- leerklerkskapkontrakte;
- DK personeel verslae;
- mensiike hulpbronbestuur (persoonlike inligting van gewese, huidige en voornemende werknemers en vennote, inligting oor salarisse);
- versekeringspolisse;

bouplanne:

- inligting wat in die algemeen verband hou met projekte onderneem deur DK van tyd tot tyd;
- gebruikerstatistieke van inligtingstegnologie, besonderhede van toerusting, omvang en koste vebonde aan harde- en sagteware;
- debiteure- en krediteurelyste;
- bankrekeningbesonderhede;
- lys van verskaffers.

Enige en alle inligting / dokumente wat versoek word ten opsigte van voormelde sal slegs beskikbaar gemaak word aan 'n versoeker onderhewig aan die bepalings van die Wet. Geen inligting wat deur DK gehou word is outomatles bekombaar sonder dat 'n persoon toegang daartoe versoek in terme van en onderhewig aan die bepalings van die Wet nie.

'n Versoek om inligting moet in die voorgeskrewe vorm wees, gerig aan die Inligtingsbeampte en teen betaling van die voorgeskrewe gelde. Die kostes verbonde aan die toegang tot, kopieëring, soek van en / of voorbereiding van enige van die bovermelde rekords, tensy andersins ooreengekom, is voorafbetaalbaar en sal as volg wees:

	vir elke A4-grootte fotostaat	R 1-10;
_	vir elke gedrukte A4-grootte bladsy	R 0-75;
_	vir 'n afskrif op 'n rekenaar diske	R 7-50:
-	vir 'n afskrif op 'n kompakskyf	R70-00:
_	vir 'n transkripsie van 'n oudio-rekord, per A4 bladsy of gedeelte daarvan	R20-00:
-	vir 'n afskrif van 'n oudio-rekord	R30-00:

Die Inligtingsbeampte sal so spoedig moontlik, en binne 'n tydperk van 30 dae nadat die versoek om inligting ontvang is, besluit of die versoek toegestaan sal word al dan nie.

Indien die versoek om toegang tot inligting geweier word, sal die Inligtingsbeampte die versoeker skriftelik hiervan in kennis stel, en verder skriftelike redes voorsien vir die weiering in die kennisgewing van weiering soos voormeld. Verder moet vermeld word dat 'n appèl geliasseer mag word by die Hooggeregshof van Suid-Afrika teen gemelde weiering (insluitende die tydperk waarbinne sodanige appèl geliasseer moet word).

By weiering van die versoek om inligting, is die voorafbetaalde deposito terugbetaalbaar aan die versoeker van inligting.

Die Inligtingsbeampte behou die reg voor om die dertig dae-periode soos voormeld met 'n addisionele tydperk van nie langer as dertig dae nie, te verleng indien die versoek betrekking het op groot volumes rekords, indien dokumentasie ondersoek moet word wat nie by die kantore van DK gestoor word nie, of indien die partye aldus skriftelik ooreenkom.

DK sal die versoeker in kennis stel van sodanige tydsverlenging, teen welke tydsverlenging 'n appèl geliasseer mag word by die Hooggeregshof van Suid-Afrika.

Indien die versoekte inligting nie opgespoor kan word nie, sal die Inligtingsbeampte skriftelik die versoeker in kennis stel dat dit nie moontlik is om die versoeker toegang te gee tot die versoekte inligting nie.

Die versoeker se aandag word gevestig op die bepalings van Hoofstuk 4 van die Wet, in terme waarvan DK geregtig is om toegang te weier tot sekere inligting op sekere gronde.

#### 7. ANDER INLIGTING (Artikel 51(1)(f) van die Wet)

Die Minister van Justisie en Konstitusionele Ontwikkeling het tot op hede nog geen regulasies in terme van hierdie Artikel gepubliseer nie.

#### 8. BESKIKBAARHEID VAN DIE HANDLEIDING (Artikel 51(3) van die Wet)

- 8.1 Hierdie handleiding is gratis beskikbaar vir inspeksie by DK se kantore;
- Afskrifte van die handleiding kan verkry word by DK se kantore, onderhewig aan betaling van die voorgeskrewe fooie soos aangedui in paragraaf 6 hiervan supra;
- 8.3 Toegang kan tot die handleiding bekom word op die webblad van die SAMK (www.sahrc.org.za) en sal ook gepubliseer word in die Staatskoerant;
- 8.4 Die handleiding wat bekombaar is op die webblad van die SAMK en die Staatskoerant bevat nie die voorgeskrewe vorms nie. Die vorms (sowel as die fooiestruktuur) kan bekom word op die webblad van die SAMK of die Departement van Justisie en Konstitusionele Ontwikkeling (www.doj.gov.za) onder "regulasies".

#### RUDOLF KUHN ATTORNEY

### MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, NR. 2 OF 2002

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#### 1. INTRODUCTION

The aim of the manual is to assist potential requestors as to the procedure to be followed when requesting access to information / document from Rudolf Kuhn Attorney as contemplated in terms of the Act.

The manual may be amended form time and as soon as any amendments have been finalised, the latest version If the manual will be made public.

Any requestor is advised to contact Mr R. Kuhn should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from Rudolf Kuhn Attorney.

The following words will bear the following meaning in this manual:-

"the Act"	shall mean the Promotion of Access to Information Act, Nr. 2 of 2000, together with all relevant regulations published;
"the / this manual"	shall mean this manual together with all annexures thereto as available at the offices of Rudolf Kuhn Attorney from time to time.
"Rudolf Kuhn Attorney"	shall mean Rudolf Kuhn Attorney, structured as a sole proprietor which renders legal services including legal advice and legal representation to individual clients and businesses / organisations;
"SAHRC"	shall mean the South African Human Rights Commission.
"Information Officer"	The senior partner of Rudolf Kuhn Attorney has been appointed as the Information Officer of Rudolf Kuhn Attorney, to which requests for information in terms of the Act, should be addressed.

#### 2. CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of body:

Partner and appointed Information Officer:

Mr. R. Kuhn

Address:

6 th Floor, New Wing
First National Bank Building
Church Square, Pretoria

Postal address:

PO Box 6419

Pretoria 0001

Telephone:

(012) 321 2785

Fax:

(012) 325 5705

E-mail:

roes@iafrica.com

#### GUIDE IN TERNS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the South African Human Rights Commission containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the South African Human Rights Commission are as follows:

PAIA Unit
The Research and /documentation Department
Private Bag 2700
HOUGHTON
2041

Telephone:

+27 11 484 8300

Fax:

+27 11 484 0582/1360

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

#### 4. NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (Section 51(1)(d) of the Act)

At this stage no notice(s) has / have been published.

## 5. INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act)

Rudolf Kuhn Attorney keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list):-

- Attorneys Act, Nr. 53 of 1979
- Occupational Health and Safety Act, Nr. 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, Nr 130 of 1993 (Section 97)
- Labour Relations Act, Nr. 66 of 1995
- Basic Conditions of Employment Act, Nr. 75 of 1997 (Section 31)
- Employment Equity Act, Nr. 55 of 1998 (section 26)
- Skills Development Act, Nr. 97 of 1998
- Skills Development Levies Act, Nr. 9 of 1999
- Unemployment insurance Act, Nr. 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access thereto in terms of the Act, as envisaged in Section 52.

## 6. DOCUMENTS / INFORMATION HELD BY RUDOLF KUHN ATTORNEY IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

Rudolf Kuhn Attorney holds the information / documents listed herein below:

- Details relating to operational, commercial and financial interests of Rudolf Kuhn Attorney
- Client date base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- Human Resources (personal information of past, present and prospective employees and partners / directors)

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. None of the information held by Rudolf Kuhn Attorney is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the information officer and submitted against payment of the prescribed fee.

#### 7. OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published any regulations in term of this Section.

#### 8. AVAILABILITY OF THE MANUAL (Section 51(3) of the Act)

- 8.1 This manual is available for inspection at the offices of Rudolf Kuhn Attorney, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of Rudolf Kuhn Attorney.
- 8.3 It should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (www.sahrc.org.za) or the website of the Department of Justice and Constitutional Development (www.doj.gov.za) (under "regulations")

### Section 51 Manual for Devcoat (Pty) Ltd t/a Varcol Paints

- A. Contents
- B. Particulars in terms of section 51 manual:
  - 1. Contact details (section 51(1)(a)
  - 2. This section 10 Guide on how to use the Act (section 51(1)(b)
  - Records available in terms of any other legislation (section 51(1)(d)
  - Access to the records held by the private body in question (section 51(1)(c) and 51(1)(e):
    - i. The latest notice regarding the categories of records of the body which are available without a person having to request access in terms of this Act in terms of section 52(2) [section 51(1)(c)].
    - ii. Records that may be requested (section 51(1)(e)
    - iii. The request procedures
  - Other information as may be prescribed (section 51(1)(f)
  - 6. Availability of the manual (section 51(3)

### **INTRODUCTION TO DEVCOAT (PTY) LTD T/A VARCOL PAINTS**

The company, situated in Centurion, is a manufacturer of an extensive range of paints, including Industrial and Decorative paints as well as Heavy Duty Coatings.

### 1. CONTACT DETAILS (section 51(1)(a)

- a. Postal address: P.O. Box 8210, Centurion, 0046
- b. Street address: 8 Marconi Nook, Hennopspark Ext 15, Centurion
- c. Telephone number: (012) 653-0095
- d. Fax number: (012) 653-0926
- e. E-mail: Devcoat@netactive.co.za

#### 2. THE SECTION 10 GUIDE ON HOW TO USE THE ACT (section 51(1)(b)

The guide will be available from the South African Human Rights Commission by not later than August 2003, please direct any queries to:

The South African Human Rights Commission:
PAIA Unit
The Research and Documentation Department
Private Bag 2700
HOUGHTON
2041

Tel

: +2711 484 8300

Fax

: +2711 484 0582

Website

: www.sahrc.org.za

E-mail

: PAIA@sahrc.org.za

## 3. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION (section 51(1)(d)

- 1. Basic Conditions of Employment Act No. 75 of 1997
- Companies Act No. 61 of 1973
- Compensation for Occupational Injuries and Health Diseases Act No. 130 of 1993
- Consumer Affairs (Unfair Business Practices) Act No. 71 of 1988.
- Copyright Act No. 98 of 1978
- Credit Agreements Act No. 75 of 1980
- Currency and Exchanges Act No. 9 of 1933
- Debtor Collectors Act No. 114 of 1998
- 9. Employment Equity Act No. 55 of 1998
- 10. Finance Act No. 35 of 2000
- 11. Financial Services Board Act No. 97 of 1990
- 12. Financial Relations Act No. 65 of 1976
- 13. Harmful Business Practices Act No. 23 of 1999
- 14. Income Tax Act No. 95 of 1967
- 15. Insolvency Act No. 24 of 1936
- Insurance Act No. 27 of 1943
- 17. Labour Relations Act No. 66 of 1995
- 18. Medical Schemes Act No. 131 of 1998
- 19. Occupational Health & Safety Act No. 85 of 1993
- Protection of Businesses Act No. 99 of 1978
- 21. Regional Services Councils Act No. 109 of 1985
- 22. Skills Development Levies Act No. 9 of 1999
- 23. Skills Development Act No. 97 of 1998
- 24. Stamp Duties Act No. 77 of 1968
- Trade Marks Act No. 194 of 1993
- 26. Unemployment Contributions Act No. 4 of 2002
- 27. Unemployment Insurance Act No. 63 of 2001
- Usury Act No. 73 of 1968
- Value Added Tax Act No. 89 of 1991

The above records insofar as it being of a public nature are available automatically without a person having to request access thereto in terms of the Act as envisaged in section 52.

# 4. ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY IN QUESTION (section51(1)(c) and section 51(1)(e)

i. The latest notice regarding the categories of records of the body, which are available without a person having to request access in terms of this Act in terms of section 52(2) section 51(1)(c).

Not applicable

ii. Records that may be requested. A description of the subject of the records held by the body and the categories in which the subjects are classed (section 51(1)(e).

# Administration (subject):

- Minutes of meetings
- Correspondence
- Memorandums
- Contracts

# **Human Resources**

- Staff recruitment policies
- Employment contracts
- Remuneration records and policies
- Personnel details
- Employment Equity policy

# **Operations**

- Sales records
- Production records
- Quality Control Records
- Purchase records
- Delivery Records

# **Finances**

- Financial statements
- Annual financial statements
- Invoices and Delivery Notes
- Debtor's statements
- Creditor's payments
- Deposits
- Payments to Creditors
- Stock records
- Asset inventory

# iii. The request procedures

# Form of request

- The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number of electronic mail address of the body concerned (section 53(1).
- The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed (section 53(2)(a) and (b) and (c)).
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right (section 53(2)(d).
- If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body (section 53(2)(f).

# **Fees**

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

- The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request (section 54(1).
- The fee that the requester must pay to a private body is R50.00. The requester may lodge an application to the Court against the tender or payment of the request fee (section 54(3)(b).
- After the head of the private body has made a decision on the request, the requester must be notified in the required form.
- If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the records for disclosure (section 54(6).

# 5. OTHER INFORMATION AS MAY BE PRESCRIBED (section 51(1)(f)

The Minister of Justice and Constitutional Development has not made any regulation in this regard.

# 6. AVAILABILITY OF THE MANUAL (section 51(3)

- i. This manual is available for inspection at the offices of Devcoat (Pty) Ltd, free of charge.
- ii. Copies of the manual may be obtained subject to the prescribed fees at the offices of Devcoat (Pty) Ltd.
- iii. The manual can also be accessed on the website of the SAHRC (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) and will be published in the Government Gazette.
- iv. It should be noted that the manual accessible on the webiste of the SAHRC and in the Government Gazette does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) or the website of the Department of Justice and Constitutional Development (<a href="www.doi.gov.za">www.doi.gov.za</a>), under 'regulations'.

# Section 51 Manual for GSI CHEMICALS INTERNATIONAL CC

- A. Contents
- B. Particulars in terms of section 51 manual:
  - 1. Contact details (section 51(1)(a)
  - 2. This section 10 Guide on how to use the Act (section 51(1)(b)
  - 3. Records available in terms of any other legislation (section 51(1)(d)
  - 4. Access to the records held by the private body in question (section 51(1)(c) and 51(1)(e):
    - i. The latest notice regarding the categories of records of the body which are available without a person having to request access in terms of this Act in terms of section 52(2) [section 51(1)(c)].
    - ii. Records that may be requested (section 51(1)(e)
    - iii. The request procedures
  - 5. Other information as may be prescribed (section 51(1)(f)
  - 6. Availability of the manual (section 51(3)

# INTRODUCTION TO GSI CHEMICALS INTERNATIONAL

The company, situated in Centurion, buys and sells electroplating chemicals both locally and overseas.

# 1. CONTACT DETAILS (section 51(1)(a)

- a. Postal address: P.O. Box 8210, Centurion, 0046
- Street address: 8 Marconi Nook, Hennopspark Ext 15, Centurion
- Telephone number: (012) 653-7324
- d. Fax number: (012) 653-3981
- e. E-mail: gsichem@mweb.co.za

# 2. THE SECTION 10 GUIDE ON HOW TO USE THE ACT (section 51(1)(b)

The guide will be available from the South African Human Rights Commission by not later than August 2003, please direct any queries to:

The South African Human Rights Commission:
PAIA Unit
The Research and Documentation Department
Private Bag 2700
HOUGHTON
2041

Tel

: +2711 484 8300

Fax

: +2711 484 0582

Website

: www.sahrc.org.za

E-mail

: PAIA@sahrc.org.za

# RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION (section 51(1)(d)

- Basic Conditions of Employment Act No. 75 of 1997
- 2. Companies Act No. 61 of 1973
- 3. Compensation for Occupational Injuries and Health Diseases Act No. 130 of 1993
- Consumer Affairs (Unfair Business Practices) Act No. 71 of 1988
- Copyright Act No. 98 of 1978
- Credit Agreements Act No. 75 of 1980
- Currency and Exchanges Act No. 9 of 1933
- Debtor Collectors Act No. 114 of 1998
- Employment Equity Act No. 55 of 1998
- 10. Finance Act No. 35 of 2000
- 11. Financial Services Board Act No. 97 of 1990
- 12. Financial Relations Act No. 65 of 1976
- 13. Harmful Business Practices Act No. 23 of 1999
- 14. Income Tax Act No. 95 of 1967
- 15. Insolvency Act No. 24 of 1936
- 16. Insurance Act No. 27 of 1943
- 17. Labour Relations Act No. 66 of 1995
- 18. Medical Schemes Act No. 131 of 1998
- 19. Occupational Health & Safety Act No. 85 of 1993
- 20. Protection of Businesses Act No. 99 of 1978
- 21. Regional Services Councils Act No. 109 of 1985
- 22. S A Reserve Bank Act No. 90 of 1989
- 23. Skills Development Levies Act No. 9 of 1999
- 24. Skills Development Act No. 97 of 1998
- 25. Stamp Duties Act No. 77 of 1968
- 26. Trade Marks Act No. 194 of 1993
- 27. Unemployment Contributions Act No. 4 of 2002
- 28. Unemployment Insurance Act No. 63 of 2001
- 29. Usury Act No. 73 of 1968
- 30. Value Added Tax Act No. 89 of 1991

The above records insofar as it being of a public nature are available automatically without a person having to request access thereto in terms of the Act as envisaged in section 52.

# 4. ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY IN QUESTION (section 51(1)(c) and section 51(1)(e)

i. The latest notice regarding the categories of records of the body, which are available without a person having to request access in terms of this Act in terms of section 52(2) section 51(1)(c).

Not applicable

ii. Records that may be requested. A description of the subject of the records held by the body and the categories in which the subjects are classed (section 51(1)(e).

# Administration (subject):

- Minutes of meetings
- Correspondence
- Memorandums
- Contracts

# **Human Resources**

- Staff recruitment policies
- Employment contracts
- Remuneration records and policies
- Personnel details
- Employment Equity policy

# **Operations**

- Sales records
- Production records
- Quality Control Records
- Purchase records
- Delivery Records

# **Finances**

- Financial statements
- Annual financial statements
- Invoices and Delivery Notes
- Debtor's statements
- Creditor's payments
- Deposits
- Payments to Creditors
- Stock records
- Asset inventory

# iii. The request procedures

# Form of request

- The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number of electronic mail address of the body concerned (section 53(1).
- The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed (section 53(2)(a) and (b) and (c)).
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right (section 53(2)(d).
- If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body (section 53(2)(f).

# **Fees**

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

- The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request (section 54(1).
- The fee that the requester must pay to a private body is R50.00. The requester may lodge an application to the Court against the tender or payment of the request fee (section 54(3)(b).
- After the head of the private body has made a decision on the request, the requester must be notified in the required form.
- If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the records for disclosure (section 54(6).
- OTHER INFORMATION AS MAY BE PRESCRIBED (section 51(1)(f)
   The Minister of Justice and Constitutional Development has not made any regulation in this regard.

# 6. AVAILABILITY OF THE MANUAL (section 51(3)

- The manual is available for inspection at the offices of GSI Chemicals International, free of charge.
- ii. Copies of the manual may be obtained subject to the prescribed fees at the offices of GSI Chemicals International.
- iii. The manual can also be accessed on the website of the SAHRC (www.sahrc.org.za) and will be published in the Government Gazette.
- iv. It should be noted that the manual accessible on the webiste of the SAHRC and in the Government Gazette does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (www.sahrc.org.za) or the website of the Department of Justice and Constitutional Development (www.doj.gov.za), under 'regulations'.

# Section 51 Manual for Integrear Ltd

# A. INTRODUCTION TO Integrear Ltd

Integrear Ltd is focused on the South African Business market that has Credit Grantors and Payment Generators as players.

The driving force of Integrear Ltd is to understand, meet and integrate the business needs of clients in these target markets through differentiated set of products/services.

# B. PARTICULARS IN TERMS OF THE SECTION 51 MANUAL

- 1. Contact details (section 51(1)(a)
- a. <u>The postal address</u> PO Box 9241, Centurion, 0046
- b. <u>The street address</u>
   5th Floor, Stinkhout Building, Tuinhof Complex, 265 West Avenue, Centurion, 0157
- c. <u>The phone and fax number</u> Tel: (012) 663-9511 Fax: (012) 663-9343
- d. <u>Electronic mail address</u> thomas.h@integrear.com

### 2. The section 10 guide on how to use the Act (section 51(1)(b)

The guide will be available from the South African Human Rights Commission by not later than August 2003, please direct any queries to:

The South African Human Rights Commission: PAIA Unit The Research and Documentation Department Private Bag 2700 HOUGHTON 2041

Tel

: +2711 484 8300

Fax

: +2711 484 0582

Website

: www.sahrc.org.za

E-mail

: PAIA@sahrc.org.za

## 3. Records available in terms of any other legislation (section 51(1)(d)

- Basic Conditions of Employment Act No. 75 of 1997
- 2. Companies Act No. 61 of 1973
- Compensation for Occupational Injuries and Health Diseases Act No. 130 of 1993
- 4. Consumer Affairs (Unfair Business Practices) Act No. 71 of 1988
- 5. Copyright Act No. 98 of 1978
- Credit Agreements Act No. 75 of 1980
- 7. Currency and Exchanges Act No. 9 of 1933
- 8. Debtor Collectors Act No. 114 of 1998
- 9. Employment Equity Act No. 55 of 1998
- 10. Finance Act No. 35 of 2000
- 11. Financial Services Board Act No. 97 of 1990
- 12. Financial Relations Act No. 65 of 1976
- 13. Harmful Business Practices Act No. 23 of 1999
- 14. Income Tax Act No. 95 of 1967

- 15. Insurance Act No. 27 of 1943
- 16. Intellectual Property Laws Amendments Act No. 38 of 1997
- 17. Labour Relations Act No. 66 of 1995
- 18. Occupational Health & Safety Act No. 85 of 1993
- 19. Pension Funds Act No. 24 of 1956
- 20. Protection of Businesses Act No. 99 of 1978
- 21. Regional Services Councils Act No. 109 of 1985
- 22. SA Reserve Bank Act No. 90 of 1989
- 23. Short Term Insurance Act No. 53 of 1998
- 24. Skills Development Levies Act No. 9 of 1999
- 25. Skills Development Act No. 97 of 1998
- 26. Stamp Duties Act No. 77 of 1968
- 27. Stock Exchange Control Act No. 1 of 1985
- 28. Tax on Refirement Funds Act No. 38 of 1996
- 29. Unemployment Contributions Act No. 4 of 2002
- 30. Unemployment Insurance Act No. 63 of 2001
- 31. Value Added Tax Act No. 89 of 1991

# 4. Access to the records held by the private body in question (section 51(1)(c) and section 51(1)(e)

- i. The latest notice regarding the categories of records of the body, which are available without a person having to request access in terms of this Act in terms of section 52(2) section 51(1)(c).
  - Annual Financial Statements of Integrear Ltd
  - Integrear Ltd website (<u>www.integrear.com</u>)
- ii. Records that may be requested. A description of the subject of the records held by the body and the categories in which the subjects are classed (section 51(1)(e).

# Administration (subject):

- Business Plans
- Action Plans
- Contracts

# **Human Resources**

- Human Resource Policy
- Employment contracts
- Remuneration records

# **Operations**

- Sales records
- Production records
- Names specific types of work done by the private body and records related to it
- Clients' registry

# <u>Finances</u>

- Financial statements
- Annual financial statements
- Asset inventory

### iii. The request procedures

# Form of request

The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number of electronic mail address of the body concerned (section 53(1).

- The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed (section 53(2)(a) and (b) and (c)).
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right (section 53(2)(d).
- If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body (section 53(2)(f).

### **Fees**

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

- The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request (section 54(1).
- The fee that the requester must pay to a private body is R50.00. The requester may lodge an application to the Court against the tender or payment of the request fee (section 54(3)(b).
- After the head of the private body has made a decision on the request, the requester must be notified in the required form.
- If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the records for disclosure (section 54(6)).

### Other information as may be prescribed (section 51(1)(f)

The Minister of Justice and Constitutional Development has not made any regulation in this regard.

# Availability of the manual (section 51(3)

- i. This manual is available for inspection at the offices of Integrear Ltd, free of charge.
- Copies of the manual may be obtained subject to the prescribed fees at the offices of Integrear Ltd.
- iii. The manual can also be accessed on the website of the SAHRC (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) and Integrear Ltd's website (<a href="www.integrear.com">www.integrear.com</a>) and will be published in the Government Gazette.
- iv. It should be noted that the manual accessible on the webiste of the SAHRC and in the Government Gazette does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) or the website of the Department of Justice and Constitutional Development (<a href="www.doj.gov.za">www.doj.gov.za</a>), under 'regulations'.

# DR. LAUREN MARTHINUS GOUWS (PRIVATE BODY)

### PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

### INTRODUCTION TO DR. LAUREN MARTHINUS GOUWS

DR. LAUREN MARTHINUS GOUWS No.: \_\_\_ P.R. 1468405 \_\_\_ Dr. Gouws qualified in 1977 with MB CHB (Pret) and specializes as a family physician.

### OWNER

Lauren Marthinus Gouws - MB ChB (Pret) DCH (SA) DA (SA) Dip Mid COG (SA) M Prax Med (Pret)

#### B. PARTICULARS IN TERMS OF SECTION 51 MANUAL

#### CONTACT DETAILS - [Section 51(1)(a)] 1.

Information Officer Lauren Marthinus Gouws

Deputy Information Officer

Not Applicable

# GENERAL INFORMATION

P.O. Box 17116 Pretoria North, 0116 Postal Address:

Address: 229 Braam Pretorius Str,

Telephone:

012 - 5675150

Wonderboom x4, Pretoria, 0182 012 - 5675150 Fax:

E-mail:

laulish@mweb.co.za

#### 2. THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)]

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 3.

Labour Relations Act 66 of 1993 Basic Conditions of Employment Act 75 of 1997 Income Tax Act 95 of 1967 Unemployment Insurance Act 30 of 1996 Tax Act No. 89 of 1991 Close Corporation Act No. 62 of 1984

#### ACCESS TO RECORD HELD BY DR. LAUREN MARTHINUS GOUWS [Section 51(1) (c) and 51(1)(e) 4.

Voluntary Disclosure

Information for DR. LAUREN MARTHINUS GOUWS n terms of Section 52/2 was not available at time of Publications of this

(ii) Records that may be requested (Section 51(1)(e))

the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies

Policies on staff recruitment and other staff related policies

# What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

#### Request Procedures (iii)

Form of request:

- estor must use the prescribed form to make the request for access to a record. This must be made to head of DR. LAUREN MARTHINUS GOUWS. This request must be made to the address, fax number or electronic mail address of DR. LAUREN MARTHINUS GOUWS. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the DR. LAUREN MARTHINUS GOUWS to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].

If a request is made on behalf of a another person, the requester must then submit proof of the capacity ir, which the requester is making the request to the satisfaction of the head of DR. LAUREN MARTHINUS GOUWS [Section 53 (2)(f)].

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### AVAILABILITY OF THE MANUAL [Section 51 (3)] 6.

Regulation - Section 51 (3) of the Act prescribes that the manual of DR. LAUREN MARTHINUS GOUWS must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of DR. LAUREN MARTHINUS GOUWS [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely Dr. Lauren Marthinus Gouws

### STIRFRY INTERACTIVE CC (PRIVATE BODY)

### PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

### INTRODUCTION TO STIRFRY INTERACTIVE CC

STIRFRY INTERACTIVE CC Reg. No.: 2000/033178/23 Multimedia Design.

OWNER

Cralg Movsowitz and Brett Owen

#### PARTICULARS IN TERMS OF SECTION 51 MANUAL B.

1. CONTACT DETAILS - [Section 51(1)(a)]

> Information Officer Craig Movsowitz

**Deputy Information Officer** 

**Brett Owen** 

GENERAL INFORMATION

Postal Address:

P.O. Box 2025 Groenkloof, 0027 Address: 334 Tram Street, New Muckleneuk

Pretoria, 0181

Telephone: E-mail:

012 - 3463631tgvn@mweb.co.za

Fax:

012 - 3461983

THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)] 2.

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 3

Labour Relations Act 66 of 1993 Basic Conditions of Employment Act 75 of 1997 Income Tax Act 95 of 1967 Unemployment Insurance Act 30 of 1996 Value Added Tax Act 89 of 1991 Close Corporation Act No. 62 of 1984

# ACCESS TO RECORD HELD BY STIRFRY INTERACTIVE CC[Section 51(1) (c) and 51(1)(e)

Voluntary Disclosure Information for STIRFRY INTERACTIVE CC n terms of Section 52/2 was not available at time of Publications of this manual.

(ii) Records that may be requested (Section 51(1)(e)) the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies
Policies on staff recruitment and other staff related policies

What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

#### (iii) Request Procedures

Form of request:

- The requestor must use the prescribed form to make the request for access to a record. This must be made to
- head of STIRFRY INTERACTIVE CC. This request must be made to the address, fax number or electronic mail address of STIRFRY INTERACTIVE CC. [Section 53(1)].

  The requester must provide sufficient detail on the request form to enable the head of the STIRFRY INTERACTIVE CC to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].

If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of STIRFRY INTERACTIVE CC [Section 53] (2)(f)1.

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

# AVAILABILITY OF THE MANUAL [Section 51 (3)]

Regulation - Section 51 (3) of the Act prescribes that the manual of STIRFRY INTERACTIVE CC must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of STIRFRY INTERACTIVE CC [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely Craig Movsowitz and Brett Owen.

### CERONIO SLAGHUIS CC (PRIVATE BODY)

## PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

### INTRODUCTION TO CERONIO SLAGHUIS CC

CERONIO SLAGHUIS CC Reg. No.: 1997/016306/23 Ceronio Slaghuis is a retail Butcher.

OWNER

2

Gideon Pieter Ceronio and Petronella Ceronio

#### B. PARTICULARS IN TERMS OF SECTION 51 MANUAL

CONTACT DETAILS - [Section 51(1)(a)] 1.

Information Officer

Deputy Information Officer

Petronella Ceronio

GENERAL INFORMATION

Postal Address: P.O. Box 11080 Address: Tiegerpoort Sentrum

Tiegerpoort, 0056

Tiegerpoort, 0056 012 - 8110791

Telephone: E-mail:

012 - 8110791

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 3

THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)]

Labour Relations Act 66 of 1993

Basic Conditions of Employment Act 75 of 1997

Income Tax Act 95 of 1967

Unemployment Insurance Act 30 of 1996

Value Added Tax Act No 89 of 1991

Close Corporation Act No. 62 of 1984

### ACCESS TO RECORD HELD BY CERONIO SLAGHUIS CC [Section 51(1) (c) and 51(1)(e)

Voluntary Disclosure Information for CERONIO SLAGHUIS CC in terms of Section 52/2 was not available at time of Publications of this manual.

(ii) Records that may be requested (Section 51(1)(e))

the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies

Policies on staff recruitment and other staff related policies

What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

#### (iii) Request Procedures

Form of request:

- The requestor must use the prescribed form to make the request for access to a record. This must be made to head of CERONIO SLAGHUIS CC. This request must be made to the address, fax number or electronic mail address of CERONIO SLAGHUIS CC. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the CERONIO SLAGHUIS CC to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].
- If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of CERONIO SLAGHUIS CC [Section 53 (2)(f)].

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### AVAILABILITY OF THE MANUAL [Section 51 (3)] 6.

Regulation - Section 51 (3) of the Act prescribes that the manual of CERONIO SLAGHUIS CC must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of CERONIO SLAGHUIS CC[Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely Gideon Pieter Ceronio and Petronella

### INGRID ROSEMARY MELVIN (PRIVATE BODY)

### PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

# INTRODUCTION TO INGRID ROSEMARY MELVIN

INGRID ROSEMARY MELVIN practises as an Advocate of the High Court in South Africa.

OWNER

Ingrid Rosemary Melvin

#### PARTICULARS IN TERMS OF SECTION 51 MANUAL B.

1. CONTACT DETAILS - [Section 51(1)(a)]

> Information Office Ingrid Rosemary Melvin

Deputy Information Officer

Not Applicable

GENERAL INFORMATION

Postal Address:

P.O. Box 502 Pyramid, 0120 Address: 311 New Court Chambers

115 Paul Kruger Street, Pretoria, 0002

Telephone: E-mail:

012 - 3344083 N/A

012 - 3205704

THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)] 2.

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 3

Income Tax Act 95 of 1967

# ACCESS TO RECORD HELD BY INGRID ROSEMARY MELVIN [Section 51(1) (c) and 51(1)(e)

Voluntary Disclosure

Information for INGRID ROSEMARY MELVIN in terms of Section 52/2 was not available at time of Publications of this

(H) Records that may be requested (Section 51(1)(e)] the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies

Policies on staff recruitment and other staff related policies

What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

# Request Procedures

Form of request:

- The requestor must use the prescribed form to make the request for access to a record. This must be made to head of INGRID ROSEMARY MELVIN. This request must be made to the address, fax number or electronic mail address of INGRID ROSEMARY MELVIN. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the INGRID ROSEMARY MELVIN to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].
- If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of INGRID ROSEMARY MELVIN [Section 53] (2)(f)1.

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### AVAILABILITY OF THE MANUAL [Section 51 (3)] 6.

Regulation - Section 51 (3) of the Act prescribes that the manual of INGRID ROSEMARY MELVIN must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of INGRID ROSEMARY MELVIN [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely Ingrid Rosemary Melvin.

### IAN WALLACE MELVIN (PRIVATE BODY)

# PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

### INTRODUCTION TO IAN WALLACE MELVIN

IAN WALLACE MELVIN

1426567 is a General Practitioner.

OWNER

4.

5.

IAN WALLACE MELVIN - MB CHB. DA. (SA). M PRAX. MED

#### PARTICULARS IN TERMS OF SECTION 51 MANUAL B.

CONTACT DETAILS - [Section 51(1)(a)]

Information Officer
IAN WALLACE MELVIN

Deputy Information Officer

Not Applicable

GENERAL INFORMATION

ostal Address:

P.O. Box 502 Pyramid, 0120 Address: 402 Med Forum

412 Schoeman Street, Pretoria, 0002

Telephone: E-mail:

012 - 3223050/1

imelvin@xsinet.co.za

012 - 3205704

THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)] 2.

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 3.

Labour Relations Act 66 of 1993

Basic Conditions of Employment Act 75 of 1997

Income Tax Act 95 of 1967

Unemployment Insurance Act 30 of 1996

Value Added Tax Act No 89 of 1991

# ACCESS TO RECORD HELD BY IAN WALLACE MELVIN [Section 51(1) (c) and 51(1)(e)

(i)

Voluntary Disclosure Information for IAN WALLACE MELVIN in terms of Section 52/2 was not available at time of Publications of this manual.

(11) Records that may be requested (Section 51(1)(e))

the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies

Policies on staff recruitment and other staff related policies

What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

#### (iii) Request Procedures

Form of request:

- The requestor must use the prescribed form to make the request for access to a record. This must be made to head of IAN WALLACE MELVIN. This request must be made to the address, fax number or electronic mail address of IAN WALLACE MELVIN. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the IAN WALLACE MELVIN to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].

If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of IAN WALLACE MELVIN [Section 53 (2)(f)].

OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)]

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### 6. AVAILABILITY OF THE MANUAL [Section 51 (3)]

Regulation - Section 51 (3) of the Act prescribes that the manual of IAN WALLACE MELVIN must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of IAN WALLACE MELVIN [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely IAN WALLACE MELVIN.

### WAFFLERAFT MARKETING (SA) (PTY) LTD (PRIVATE BODY)

### PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

## INTRODUCTION TO WAFFLERAFT MARKETING (SA) (PTY) LTD

WAFFLERAFT MARKETING (SA) (PTY) LTD Reg. No.: 1992/002591/07 is responsible for marketing of the patent product, WaffleRaft

# OWNER

John Terry Pidgeon and Aideen Jessica Pidgeon

### PARTICULARS IN TERMS OF SECTION 51 MANUAL

CONTACT DETAILS - [Section 51(1)(a)]

Information Officer John Terry Pidgeon **Deputy Information Officer** Aideen Jessica Pidgeon

GENERAL INFORMATION

Postal Address:

P.O. Box 95011 Waterkloof, 0145 Address: 25 Bradley Street East Lynne, 0181

Telephone:

012 - 8001144

012 - 8003888

F-mail

waffraft@intekom.co.za

# THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)]

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 3.

Labour Relations Act 66 of 1993 Basic Conditions of Employment Act 75 of 1997 Income Tax Act 95 of 1967 Unemployment Insurance Act 30 of 1996 Value Added Tax Act 89 of 1991 Companies Act No 61 of 1973

# ACCESS TO RECORD HELD BY WAFFLERAFT MARKETING (SA) (PTY) LTD [Section 51(1) (c) and 51(1)(e)

Information for WAFFLERAFT MARKETING (SA) (PTY) LTD in terms of Section 52/2 was not available at time of Publications of this manual.

(II)

Records that may be requested (Section 51(1)(e)) the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies

Policies on staff recruitment and other staff related policies

### What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

#### Request Procedures (iii)

Form of request:

- The requestor must use the prescribed form to make the request for access to a record. This must be made to head of WAFFLERAFT MARKETING (SA) (PTY) LTD. This request must be made to the address, fax number or electronic mail address of WAFFLERAFT MARKETING (SA) (PTY) LTD. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the WAFFLERAFT MARKETING (SA) (PTY) LTD to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].
- If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of WAFFLERAFT MARKETING (SA) (PTY) LTD [Section 53 (2)(f)].

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

# AVAILABILITY OF THE MANUAL [Section 51 (3)]

Regulation - Section 51 (3) of the Act prescribes that the manual of WAFFLERAFT MARKETING (SA) (PTY) LTD must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of WAFFLERAFT MARKETING (SA) (PTY) LTD [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely John Terry

### RAFT FOUNDATIONS SOLUTIONS (PTY) LTD (PRIVATE BODY)

# PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

# INTRODUCTION TO RAFT FOUNDATIONS SOLUTIONS (PTY) LTD

RAFT FOUNDATIONS SOLUTIONS (PTY) LTD Reg. No.: 1988/070013/07 is responsible for the design of Raft Foundation.

### OWNER

John Terry Pidgeon

#### B PARTICULARS IN TERMS OF SECTION 51 MANUAL

### CONTACT DETAILS - [Section 51(1)(a)]

Information Officer John Terry Pidgeon

**Deputy Information Officer** 

Aideen Jessica Pidgeon

# GENERAL INFORMATION

Postal Address:

P.O. Box 95011 Waterkloof, 0145

Address: 25 Bradley Street

East Lynne, 0181

Telephone: E-mail:

012 - 8001144

012 - 8003888

waffraft@intekom.co.za

#### THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)] 2.

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 3.

Labour Relations Act 66 of 1993 Basic Conditions of Employment Act 75 of 1997 Income Tax Act 95 of 1967 Unemployment insurance Act 30 of 1996 Value Added Tax Act 89 of 1991 Companies Act No 61 of 1973

#### ACCESS TO RECORD HELD BY RAFT FOUNDATIONS SOLUTIONS (PTY) LTD [Section 51(1) (c) and 51(1)(e) 4.

Information for RAFT FOUNDATIONS SOLUTIONS (PTY) LTD in terms of Section 52/2 was not available at time of Publications of this manual.

(ii)

Records that may be requested (Section 51(1)(e)) the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies Policies on staff recruitment and other staff related policies 1.

What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

#### (111) Request Procedures

Form of request:

- estor must use the prescribed form to make the request for access to a record. This must be made to head of RAFT FOUNDATIONS SOLUTIONS (PTY) LTD. This request must be made to the address, fax number or electronic mail address of RAFT FOUNDATIONS SOLUTIONS (PTY) LTD. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the RAFT FOUNDATIONS SOLUTIONS (PTY) LTD to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)]. The requester must identify the right that is sought to be exercised or to be protected and provide an explanation

of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].

If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of RAFT FOUNDATIONS SOLUTIONS (PTY) LTD (Section 53 (2)(f)).

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### AVAILABILITY OF THE MANUAL [Section 51 (3)] 6.

Regulation - Section 51 (3) of the Act prescribes that the manual of RAFT FOUNDATIONS SOLUTIONS (PTY) LTD must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of RAFT FOUNDATIONS SOLUTIONS (PTY) LTD [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely John Terry Pidgeon.

### HIPOD (PTY) LTD (PRIVATE BODY)

### PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

### INTRODUCTION TO HIPOD (PTY) LTD

Hipod (Pty) Ltd Reg. No.: 2002/018161/07 High performance management services.

### OWNER

Tony George Karem

#### PARTICULARS IN TERMS OF SECTION 51 MANUAL B.

#### CONTACT DETAILS - [Section 51(1)(a)] 1.

Information Officer Tony George Karam

Deputy Information Officer

Not Applicable

### GENERAL INFORMATION

ostal Address:

P.O. Box 2026 Groenkloof, 0027 Address: 481 Chopin Street

Constantia Park, 0010 012 - 3461983

Telephone: E-mail:

012 - 3463631 tgvn@mweb.co.za

#### 2. THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)]

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 5.

Labour Relations Act 66 of 1993 Basic Conditions of Employment Act 75 of 1997 Income Tax Act 95 of 1967 Unemployment insurance Act 30 of 1996 Companies Act No 61 of 1973

#### ACCESS TO RECORD HELD BY HIPOD (PTY) LTD [Section 51(1) (c) and 51(1)(e) 4.

Voluntary Disclosure

Information for Hipod (Pty) Ltd In terms of Section 52/2 was not available at time of Publications of this manual.

(H) Records that may be requested (Section 51(1)(e)] the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies

Policies on staff recruitment and other staff related policies

What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

#### Request Procedures (iii)

Form of request:

- The requestor must use the prescribed form to make the request for access to a record. This must be made to head of Hipod (Pty) Ltd. This request must be made to the address, fax number or electronic mail address of Hipod (Pty) Ltd. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the Hipod (Pty) Ltd to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].
- If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of Hipod (Pty) Ltd [Section 53 (2)(f)].

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### 6. AVAILABILITY OF THE MANUAL [Section 51 (3)]

Regulation - Section 51 (3) of the Act prescribes that the manual of Hipod (Pty) Ltd must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
  The manual is available for Public Inspection, during office hours and on request at the offices of Hipod (Pty) Ltd [Section 51] (1)(a)] of the manual, from the Head / Information Officer, namely Tony George Karam

and problems of the contraction

### O.S.Q. HOMES CC (PRIVATE BODY)

# PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

INTRODUCTION TO O.S.Q. HOMES CC

O.S.Q. HOMES CC Reg. No.: \_ 1998/068390/23 Is involved with the construction and maintenance of houses built on problem soils.

OWNER

John Terry Pidgeon, Aldeen Jessica Pidgeon

#### PARTICULARS IN TERMS OF SECTION 51 MANUAL R

1. CONTACT DETAILS - [Section 51(1)(a)]

Information Officer John Terry Pidgeon

**Deputy Information Officer** 

Aldeen Jessica Pidgeon

GENERAL INFORMATION

Postal Address:

P.O. Box 95011 Waterkloof, 0145 Address: 25 Bradley Street

Telephone:

012 - 8001144

East Lynne, 0181 012 - 8003888

E-mail:

waffraft@intekom.co.za

THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)] 2. The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 7.

Labour Relations Act 66 of 1993 Basic Conditions of Employment Act 75 of 1997 Income Tax Act 95 of 1967 Unemployment Insurance Act 30 of 1996 Value Added Tax Act 89 of 1991 Close Corporation Act No. 62 of 1984

# ACCESS TO RECORD HELD BY O.S.Q. HOMES CC [Section 51(1) (c) and 51(1)(e)]

Voluntary Disclosure Information for O.S.Q. HOMES CC in terms of Section 52/2 was not available at time of Publications of this manual.

(ii) Records that may be requested (Section 51(1)(e)] the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies

Policies on staff recruitment and other staff related policies

What Records may be refused PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

### Request Procedures Form of request: (iii)

- The requestor must use the prescribed form to make the request for access to a record. This must be made to head of O.S.Q. HOMES CC. This request must be made to the address, fax number or electronic mail address of O.S.Q. HOMES CC. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the O.S.Q. HOMES CC to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].
- If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of O.S.Q. HOMES CC [Section 53 (2)(f)].

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### 6. AVAILABILITY OF THE MANUAL [Section 51 (3)]

Regulation - Section 51 (3) of the Act prescribes that the manual of O.S.Q. HOMES CC must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of O.S.Q. HOMES CC [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely John Terry Pidgeon.

### **GOWELL DESIGN SERVICES CC (PRIVATE BODY)**

### PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

# INTRODUCTION TO GOWELL DESIGN SERVICES CO

GOWELL DESIGN SERVICES CC Reg. No.: 1999/011483/23 \_ is in business to provide design services.

OWNER

Aideen Jessica Pidgeon

#### PARTICULARS IN TERMS OF SECTION 51 MANUAL B.

CONTACT DETAILS - [Section 51(1)(a)] 1.

Information Officer Aldeen Jessica Pidgeon Deputy Information Officer

Not Applicable

GENERAL INFORMATION

Postal Address:

P.O. Box 95011 Waterkloof, 0145 Address: 25 Bradley Street East Lynne, 0181 012 - 8003888

Telephone: E-mail:

012 - 8001144 waffraft@intekom.co.za Fax:

THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)] 2

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### 8. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION (Section 51(1)(d))

Labour Relations Act 66 of 1993 Basic Conditions of Employment Act 75 of 1997 Income Tax Act 95 of 1967 Unemployment Insurance Act 30 of 1996 Value Added Tax Act 89 of 1991 Close Corporation Act No. 62 of 1984

# ACCESS TO RECORD HELD BY GOWELL DESIGN SERVICES CC [Section 51(1) (c) and 51(1)(e)

Voluntary Disclosure
Information for GOWELL DESIGN SERVICES CC in terms of Section 52/2 was not available at time of Publications of this manual.

Records that may be requested (Section 51(1)(e)) (II)

the following records can be requested following the procedure as set out in point (iii).

Employment Records + other related policies

2. Policies on staff recruitment and other staff related policies

What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

### Request Procedures

Form of request:

- The requestor must use the prescribed form to make the request for access to a record. This must be made to head of GOWELL DESIGN SERVICES CC. This request must be made to the address, fax number or electronic mail address of GOWELL DESIGN SERVICES CC. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the GOWELL DESIGN SERVICES CC to identify the record and the requester. The requester should also indicate which form of acce is required. The requester should also Indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation

of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].

If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of GOWELL DESIGN SERVICES CC [Section 53 (2)(f)].

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### AVAILABILITY OF THE MANUAL [Section 51 (3)] 6.

Regulation - Section 51 (3) of the Act prescribes that the manual of GOWELL DESIGN SERVICES CC must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of GOWELL DESIGN SERVICES CC [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely Aldeen Jessica Pidgeon.

### CRACKFIX CC (PRIVATE BODY)

### PROMOTION OF ACCESS TO INFORMATION ACT MANUAL (THE ACT) SECTION 51 MANUAL

### INTRODUCTION TO CRACKFIX CC

CRACKFIX CC Reg. No.: 1988/001605/23 dealing in the repair of cracked buildings.

OWNER

John Terry Pidgeon

#### В. PARTICULARS IN TERMS OF SECTION 51 MANUAL

1. CONTACT DETAILS - [Section 51(1)(a)]

Information Officer John Terry Pidgeon **Deputy Information Officer** Aideen Jessica Pidgeon

GENERAL INFORMATION

Postal Address:

P.O. Box 95011 Waterkloof, 0145 Address: 25 Bradley Street

Telephone:

012 - 8001144

East Lynne, 0181

E-mail:

012 - 8003888

waffraft@intekom.co.za

#### THE SECTION 10 GUIDE ON HOW TO SE THE ACT [Section 51(1)(b)] 2.

The guide will be available from South African Human Rights Commission by not later than August 2003, direct any enquiries to the SAHRC at Tel No: 011-4848300 or e-mail: www.sahrc.org.za

#### RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [Section 51(1)(d)] 6.

Labour Relations Act 66 of 1993 Basic Conditions of Employment Act 75 of 1997 Income Tax Act 95 of 1967
Unemployment Insurance Act 30 of 1996 Value Added Tax Act 89 of 1991 Close Corporation Act No. 62 of 1984

#### ACCESS TO RECORD HELD BY CRACKFIX CC [Section 51(1) (c) and 51(1)(e) 4.

Voluntary Disclosure Information for CRACKFIX CC in terms of Section 52/2 was not available at time of Publications of this manual.

Records that may be requested (Section 51(1)(e)) the following records can be requested following the procedure as set out in point (iii). (ii)

Employment Records + other related policies

Policies on staff recruitment and other staff related policies

What Records may be refused

PAIA provides for a number of categories of information that may not be disclosed when a request for access to Information is received. The Principal Officer must in such instances refuse Access: Refer the PAIA Act, Chapter 4

#### Request Procedures (iii)

Form of request:

- The requestor must use the prescribed form to make the request for access to a record. This must be made to head of CRACKFIX CC. This request must be made to the address, fax number or electronic mail address of CRACKFIX CC. [Section 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the CRACKFIX CC to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [Section 53 (2)(a) and (b) and (c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [Section 53(2)(d)].
- If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of CRACKFIX CC [Section 53 (2)(f)].

#### OTHER INFORMATION AS MAY BE PRESCRIBED [Section 51 (1)(f)] 5.

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

#### AVAILABILITY OF THE MANUAL [Section 51 (3)] 6.

Regulation - Section 51 (3) of the Act prescribes that the manual of CRACKFIX CC must be made available in the following manner, at:

- The offices of the South African Human Rights Commission
- The Government Printers to be printed in the Government Gazette
- The manual is available for Public Inspection, during office hours and on request at the offices of CRACKFIX CC [Section 51 (1)(a)] of the manual, from the Head / Information Officer, namely John Terry Pidgeon

INTR	ODUCTION TO THE	ADAH FAMILY TRUST - IT 12126/99
A.	THE ADAH FAMILY	TRUST - IT 12126/99 IS AN INVESTMENT TRUST WITH NO EMPLOYEES
В.	PARTICULARS IN TER	MS OF THE SECTION 51 MANUAL
1.	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)
	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027
	TELEPHONE:	(012) 346-3631
	FAX:	(012) 346-1983
	E-MAIL:	tgvn@mweb.co.za
	TRUSTEES:	Trevor Graham van Niekerk, Andre Derek Hanegraaf, Andriana Hanegraaf
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# 2. THE SECTION 10 GUIDE ON HOW TO USE THE ACT

THE GUIDE WILL BE AVAILABLE FROM THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION BY NOT LATER THAN AUGUST 2003. PLEASE DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 – 8300.

# 3. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

- INCOME TAX ACT NO 95 OF 1967
  - TRUST PROPERTY CONTROL ACT, NO 57 OF 1988

# 4. ACCESS TO INFORMATION HELD BY THE ADAH FAMILY TRUST - IT 12126/99

- (i) THE FOLLOWING RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN TERMS OF THIS ACT: -
  - THERE ARE NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS OF THIS ACT.
- (ii) RECORDS THAT MAY BE REQUESTED: THIS INFORMATION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE
  TRUST AND IS GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.
- THE REQUEST PROCEDURE: THE REQUESTER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A
  RECORD. THIS MUST BE MADE TO THE TRUSTEES OF THE \_\_ADAH FAMILY TRUST \_ IT 12126/99 \_.
  THIS REQUEST MUST BE MADE TO THE ADDRESS OF THE \_\_ADAH FAMILY TRUST \_ IT 12126/99 \_.
  THE REQUESTER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE
  TRUSTEE TO IDENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO
  INDICATE WHICH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY
  OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY
  PARTICULARS TO BE SO INFORMED.
  THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE
  PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR
  THE EXERCISE OR PROTECTION OF THAT RIGHT.
  IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT
  PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE

# 5. OTHER INFORMATION AS MAY BE PRESCRIBED

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

# 6. AVAILABILITY OF THE MANUAL

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE ADAH FAMILY TRUST — IT 12126/99, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

SATISFACTION OF THE TRUSTEE OF THE ADAH FAMILY TRUST - IT 12126/99

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	PARTICULARS IN TER	MS OF THE SECTION 51 MANUAL
	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)
	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027
	TELEPHONE:	(012) 346-3631
	FAX:	(012) 346-1983
E-MAIL:		tgvn@mweb.co.za
	TRUSTEES:	Trevor Graham van Niekerk, Allen David Janke

2. THE SECTION 10 GUIDE ON HOW TO USE THE ACT

THE GUIDE WILL BE AVAILABLE FROM THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION BY NOT LATER THAN AUGUST 2003. PLEASE DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 - 8300.

# 3. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

- INCOME TAX ACT NO 95 OF 1967
- TRUST PROPERTY CONTROL ACT, NO 57 OF 1988
- ACCESS TO INFORMATION HELD BY THE ALLEN'S TRUST IT 118/99
  - (i) THE FOLLOWING RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN TERMS OF THIS ACT: THERE ARE NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS OF THIS ACT.
  - (ii) RECORDS THAT MAY BE REQUESTED: THIS INFORMATION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE
    TRUST AND IS GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.
  - THE REQUEST PROCEDURE: THE REQUESTER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A RECORD. THIS MUST BE MADE TO THE TRUSTEES OF THE \_\_ALLEN'S TRUST IT 118/99 \_. THIS REQUEST MUST BE MADE TO THE ADDRESS OF THE \_\_ALLEN'S TRUST IT 118/99 \_. THE REQUESTER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE TRUSTEE TO IDENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO INDICATE WHICH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY PARTICULARS TO BE SO INFORMED.

    THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR THE EXERCISE OR PROTECTION OF THAT RIGHT.

    IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE SATISFACTION OF THE TRUSTEE OF THE \_\_ALLEN'S TRUST IT 118/99 \_.
- 5. OTHER INFORMATION AS MAY BE PRESCRIBED

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

6. AVAILABILITY OF THE MANUAL

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE \_\_ALLEN'S TRUST - IT 118/99 , FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

INTR	DDUCTION TO	THE	ANDIER TRUST - IT	1405/02		
A.	THE AN	IDIER TRUST	- IT 1405/02 IS A	AN INVESTMENT TRUST V	WITH NO EMPLOYEES.	
В.	PARTICUL	ARS IN TER	S OF THE SECTION 5	1 MANUAL		
1.	CONTACT	DETAILS:	Trevor Graham van N B. Comm. AGA (S.A.)		*	=
	PHYSICAL	ADDRESS:	334 Tram Str	eet, New Muckleneuk, Pret	oria, 0181	50 - <del> </del>
	POSTAL AT	DDRESS:	P.O. Box 202	5, Groenkloof, Pretoria, 00	27	
	TELEPHON	ΙΕ:	(012) 346-36	31		
	FAX:		(012) 346-19	83		
	E-MAIL:		tgvn@mweb.	co.za		
	TRUSTEES	<b>3</b> :	Trevor Graham van N	iekerk. Andre van Greunen	, Deidre Charlotte van G	reunen
3.	RECORDS	AVAILABLE				
4.	(i) II- IE - T	E FOLLOWIN	G RECORDS ARE AV	IDIER TRUST - IT 1405/02 AILABLE WITHOUT A PER CAN BE ACCESSED WITH	SON HAVING TO REQU	4
	TH	IIS INFORMA		<u>D</u> : - O AS INFORMATION NEED E OR NO USE TO PERSO		
10 100	TH RE RE TH TH	IE REQUEST ECORD. THIS EQUEST MUS IE REQUEST RUSTEE TO II	MUST BE MADE TO T T BE MADE TO THE A ER MUST PROVIDE SU DENTIFY THE RECORD	RESCRIBED FORM TO MA THE TRUSTEES OF THE DDRESS OF THEAND JFFICIENT DETAIL ON THE D AND THE REQUESTER. IS REQUIRED. THE REQ	ANDIER TRUST - IT 14 IER TRUST - IT 1405/02 IE REQUEST FORM TO THE REQUESTER SHO	405/02 . THIS ENABLE THE DULD ALSO

PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE SATISFACTION OF THE TRUSTEE OF THE ANDIER TRUST - IT 1405/02. OTHER INFORMATION AS MAY BE PRESCRIBED

THE EXERCISE OR PROTECTION OF THAT RIGHT.

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY PARTICULARS TO BE SO INFORMED.

THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR

IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT

AVAILABILITY OF THE MANUAL 6.

5.

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE \_\_\_ANDIER TRUST - IT 1405/02, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

INTR	ODUCTION TO THE	BASIL CARAOLIS TRUST - IT 1993/98
A.	THE BASIL CARAO	LIS TRUST - IT 1993/98 IS AN INVESTMENT TRUST WITH NO EMPLOYEES
В.	PARTICULARS IN TER	MS OF THE SECTION 51 MANUAL
1.	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)
ia	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027
	TELEPHONE:	(012) 346-3631
	FAX:	(012) 346-1983
	E-MAIL:	tgvn@mweb.co.za
	TRUSTEES:	Trevor Graham van Niekerk, Basil Caraolis

### 2. THE SECTION 10 GUIDE ON HOW TO USE THE ACT

THE GUIDE WILL BE AVAILABLE FROM THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION BY NOT LATER THAN AUGUST 2003. PLEASE DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 - 8300.

# 3. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

- INCOME TAX ACT NO 95 OF 1967
  - TRUST PROPERTY CONTROL ACT, NO 57 OF 1988

# 4. ACCESS TO INFORMATION HELD BY THE BASIL CARAOLIS TRUST - IT 1993/98

- (i) THE FOLLOWING RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN TERMS OF THIS ACT: THERE ARE NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS OF THIS ACT.
- (ii) RECORDS THAT MAY BE REQUESTED: THIS INFORMATION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE
  TRUST AND IS GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.
- (iii) THE REQUEST PROCEDURE: THE REQUESTER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A
  RECORD. THIS MUST BE MADE TO THE TRUSTEES OF THE BASIL CARAOLIS TRUST IT 1993/98.
  THIS REQUEST MUST BE MADE TO THE ADDRESS OF THE BASIL CARAOLIS TRUST IT 1993/98.
  THE REQUESTER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE
  TRUSTEE TO IDENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO
  INDICATE WHICH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY
  OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY
  PARTICULARS TO BE SO INFORMED.
  THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE
  PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR
  THE EXERCISE OR PROTECTION OF THAT RIGHT.
  IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT
  PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE
  SATISFACTION OF THE TRUSTEE OF THE BASIL CARAOLIS TRUST IT 1993/98.

### 5. OTHER INFORMATION AS MAY BE PRESCRIBED

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

### 6. AVAILABILITY OF THE MANUAL

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE <u>BASIL CARAOLIS TRUST</u>
<u>IT 1993/98</u>, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE
GOVERNMENT GAZETTE.

INTRO	DUCTION TO THE	BRIDGET M HALL TRUST - IT 2122/96	
A.	THE BRIDGET M HA	ALL TRUST - IT 2122/96 IS AN INVESTMENT TRUST WITH NO EMPLOYEES.	
В.	PARTICULARS IN TER	MS OF THE SECTION 51 MANUAL	
1.	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)	
	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181	
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027	
	TELEPHONE:	(012) 346-3631	
	FAX:	(012) 346-1983	
	E-MAIL:	tgvn@mweb.co.za	
	TRUSTEES:	Trevor Graham van Niekerk, Bridget Margaret Hall	
3.	RECORDS AVAILABLE  1. INCOME TAX A	E DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 – 8300.  IN TERMS OF ANY OTHER LEGISLATION  CT NO 95 OF 1967  RTY CONTROL ACT, NO 57 OF 1988	
4.	(i) THE FOLLOWING TERMS OF THIS - THERE ARE NO F THIS ACT.	TION HELD BY THE BRIDGET M HALL TRUST - IT 2122/96 NG RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN S. ACT: - IO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS OUT MAY BE REQUESTED: -	}
	THIS INFORMA	THON CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF TH GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.	Ε
	THE REQUEST RECORD. THIS THIS REQUEST THE REQUEST TRUSTEE TO II INDICATE WHI	PROCEDURE: -  ER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A  MUST BE MADE TO THE TRUSTEES OF THE BRIDGET M HALL TRUST - IT 2122/96.  MUST BE MADE TO THE ADDRESS OF THE BRIDGET M HALL TRUST - IT 2122/96.  ER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE DENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO CH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY FOR IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY.	

THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR THE EXERCISE OR PROTECTION OF THAT RIGHT.

IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE SATISFACTION OF THE TRUSTEE OF THE BRIDGET M HALL TRUST - IT 2122/96.

PARTICULARS TO BE SO INFORMED.

OTHER INFORMATION AS MAY BE PRESCRIBED.

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

6. AVAILABILITY OF THE MANUAL

5.

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE <u>BRIDGET M HALL TRUST</u>
<u>IT 2122/96</u>, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE
GOVERNMENT GAZETTE.

INITO	ODUCTION TO THE	CATUEDINE LABOUROUS WILL TRUET IT ARRAY
A.		CATHERINE LABUSCHAGNE WILL TRUST - IT 3602/01
Λ.	THE CATHERINE L	ABUSCHAGNE WILL TRUST - IT 3602/01 IS AN INVESTMENT TRUST WITH NO EMPLOYEES
B.	PARTICULARS IN TER	RMS OF THE SECTION 51 MANUAL
1.	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)
	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027
	TELEPHONE:	(012) 346-3631
	FAX:	(012) 346-1983
	E-MAIL:	tgvn@mweb.co.za
	TRUSTEES:	Trevor Graham van Niekerk, Edward Hoffman, Denise Christine Hoffman
2.	THE SECTION 10 GUIL	DE ON HOW TO USE THE ACT
	THE GUIDE WILL BE A' AUGUST 2003. PLEAS	VAILABLE FROM THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION BY NOT LATER THAI E DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 – 8300.
3.	RECORDS AVAILABLE	IN TERMS OF ANY OTHER LEGISLATION
		ACT NO 95 OF 1967 ERTY CONTROL ACT, NO 57 OF 1988
4.	ACCESS TO INFORMA	TION HELD BY THE CATHERINE LABUSCHAGNE WILL TRUST - IT 3602/01
124/	TERMS OF TH - THERE ARE I	NG RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN IS ACT: - NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS
	OF THIS ACT.	
	THIS INFORMA	AT MAY BE REQUESTED: - NTION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.

(iii)

THE REQUEST PROCEDURE: THE REQUESTER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A RECORD. THIS MUST BE MADE TO THE TRUSTEES OF THE CATHERINE LABUSCHAGNE WILL TRUST -IT 3602/01 . THIS REQUEST MUST BE MADE TO THE ADDRESS OF THE <u>CATHERINE LABUSCHAGNE</u> WILL TRUST – IT 3602/01 .

THE REQUESTER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE TRUSTEE TO IDENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO INDICATE WHICH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY PARTICULARS TO BE SO INFORMED.

THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR THE EXERCISE OR PROTECTION OF THAT RIGHT.

IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE SATISFACTION OF THE TRUSTEE OF THE CATHERINE LABUSCHAGNE WILL TRUST - IT 3602/01.

#### OTHER INFORMATION AS MAY BE PRESCRIBED 5.

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

#### AVAILABILITY OF THE MANUAL 6.

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE <u>CATHERINE LABUSCHAGNE</u> WILL TRUST - IT 3602/01, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

INTR	ODUCTION TO THE	CCN FAMILY TRUST - IT 12492/98
Α.	THE CON FAMILY	TRUST - IT 12492/98 IS AN INVESTMENT TRUST WITH NO EMPLOYEES.
В.	PARTICULARS IN TE	RMS OF THE SECTION 51 MANUAL
1.	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)
	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027
	TELEPHONE:	(012) 346-3631
#1	FAX:	(012) 346-1983
	E-MAIL:	tgvn@mweb.co.za
	TRUSTEES:	Trevor Graham van Niekerk, David Ivan Kahts
<ol> <li>3.</li> <li>4.</li> </ol>	THE GUIDE WILL BE A AUGUST 2003. PLEAS  RECORDS AVAILABL  1. INCOME TAX 2. TRUST PROP  ACCESS TO INFORM  (i) THE FOLLOW  TERMS OF T	NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS
200	THIS INFORM	NAT MAY BE REQUESTED: - NATION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE S GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.
	THE REQUEST RECORD. THE REQUEST MUSTEE TO INDICATE WHO OTHER MANN PARTICULAR THE REQUES PROTECTED THE EXERCIS	IT PROCEDURE: - ITER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A IS MUST BE MADE TO THE TRUSTEES OF THE

5. OTHER INFORMATION AS MAY BE PRESCRIBED

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE SATISFACTION OF THE TRUSTEE OF THE CON FAMILY TRUST - IT 12492/98.

6. AVAILABILITY OF THE MANUAL

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE \_\_\_CCN FAMILY TRUST \_\_ IT 12492/98, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

INTRO	DUCTION TO THE	GERHARDUS H VISSER TRUST	– IT 11305/96	
A.	THE GERHARDUS H	I VISSER TRUST - IT 11305/96	IS AN INVESTMENT TRUST W	ITH NO EMPLOYEES.
В.	PARTICULARS IN TERM	MS OF THE SECTION 51 MANUA	]	
1.	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S	A.)	8
	PHYSICAL ADDRESS:	334 Tram Street, New N	luckleneuk, Pretoria, 0181	
	POSTAL ADDRESS:	P.O. Box 2025, Groenkl	oof, Pretoria, 0027	
	TELEPHONE:	(012) 346-3631		
	FAX:	(012) 346-1983		1
	E-MAIL:	tgvn@mweb.co.za		
	TRUSTEES:	Trevor Graham van Niekerk, Ger	hardus Hermanus Visser, Maria Ma	agdalena Visser
2.	THE GUIDE WILL BE AV	E ON HOW TO USE THE ACT AILABLE FROM THE SOUTH AFF DIRECT ANY ENQUIRIES TO TH	RICAN HUMAN RIGHTS COMMISS IE SAHRC AT TEL NO +27 11 484	SION BY NOT LATER THAN - 8300.
3.	<ol> <li>INCOME TAX A</li> </ol>	IN TERMS OF ANY OTHER LEG ICT NO 95 OF 1967 IRTY CONTROL ACT, NO 57 OF 1		
4.	(i) THE FOLLOWING TERMS OF THIS - THERE ARE NO F THIS ACT.	NO RECORDS, WHICH CAN BE A	/ITHOUT A PERSON HAVING TO	REQUEST ACCESS IN
	THIS INFORMA	AT MAY BE REQUESTED: - NTION CAN BE DEFINED AS INFO GENERALLY OF LITTLE OR NO	RMATION NEEDED IN THE DAY-1 USE TO PERSONS OUTSIDE THE	TO-DAY RUNNING OF THE TRUST.
	THE REQUEST RECORD. THIS - IT 11305/96. TRUST - IT 113 THE REQUEST TRUSTEE TO I INDICATE WHI OTHER MANNI PARTICULARS	TPROCEDURE: - TER MUST USE THE PRESCRIBE S MUST BE MADE TO THE TRUS THIS REQUEST MUST BE MADE 305/96. TER MUST PROVIDE SUFFICIENT DENTIFY THE RECORD AND THE CH FORM OF ACCESS IS REQUI ER IS TO BE USED TO INFORM T TO TO BE SO INFORMED. TER MUST IDENTIFY THE RIGHT AND PROVIDE AN EXPLANATION	TEES OF THEGERHARDUS H TO THE ADDRESS OF THEGI  DETAIL ON THE REQUEST FOR EREQUESTER. THE REQUESTER SHOULD THE REQUESTER SHOULD THE REQUESTER AND STATE THE REGUESTER AND STATE THE THAT IS SOUGHT TO BE EXERCITED.	VISSER TRUST ERHARDUS H VISSER  M TO ENABLE THE R SHOULD ALSO D ALSO INDICATE IF ANY E NECESSARY  ISED OR TO BE
	THE EXERCISI IF A REQUEST PROOF OF TH SATISFACTION	E OR PROTECTION OF THAT RIG IS MADE ON BEHALF OF ANOTH E CAPACITY IN WHICH THE REC N OF THE TRUSTEE OF THE GI	HT. HER PERSON. THE REQUESTER JUESTER IS MAKING THE REQUE	MUST THEN SUBMIT
5.	OTHER INFORMATION THE MINISTER OF JUS REGARD.	AS MAY BE PRESCRIBED TICE AND CONSTITUTIONAL DE	VELOPMENT HAS NOT MADE AN	Y REGULATIONS IN THIS
6.	AVAILABILITY OF THE THE MANUAL WILL BE TRUST - IT 11305/96, F GOVERNMENT GAZET	AVAILABLE FOR INSPECTION A	T THE PREMISES OF THE <u>GE</u> F THE MANUAL IS AVAILABLE AT T	RHARDUS H VISSER HE SAHRC AND IN THE

PARTICULARS IN TERMS OF THE SECTION 51 MANUAL		MS OF THE SECTION 51 MANUAL
*	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)
	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027
	TELEPHONE:	(012) 346-3631
	FAX:	(012) 346-1983
	E-MAIL:	tgvn@mweb.co.za
	TRUSTEES:	Trevor Graham van Niekerk, Johannes George de Wet

# 2. THE SECTION 10 GUIDE ON HOW TO USE THE ACT

THE GUIDE WILL BE AVAILABLE FROM THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION BY NOT LATER THAN AUGUST 2003. PLEASE DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 - 8300.

# 3. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

- INCOME TAX ACT NO 95 OF 1967
- TRUST PROPERTY CONTROL ACT, NO 57 OF 1988

# 4. ACCESS TO INFORMATION HELD BY THE GEORGE DE WT FAMILIE TRUST – IT 445/98

- (i) THE FOLLOWING RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN TERMS OF THIS ACT:

   THERE ARE NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS OF THIS ACT.
- (ii) RECORDS THAT MAY BE REQUESTED: THIS INFORMATION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE
  TRUST AND IS GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.

### (iii) THE REQUEST PROCEDURE: -

THE REQUESTER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A RECORD. THIS MUST BE MADE TO THE TRUSTEES OF THE GEORGE DE WET FAMILIE TRUST – IT 4445/98. THIS REQUEST MUST BE MADE TO THE ADDRESS OF THE GEORGE DE WET FAMILIE TRUST – IT 4445/98.

THE REQUESTER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE TRUSTEE TO IDENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO INDICATE WHICH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY PARTICULARS TO BE SO INFORMED.

THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR THE EXERCISE OR PROTECTION OF THAT RIGHT.

IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE SATISFACTION OF THE TRUSTEE OF THE GEORGE DE WET FAMILIE TRUST — IT 4445/98.

# 5. OTHER INFORMATION AS MAY BE PRESCRIBED

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

# 6. AVAILABILITY OF THE MANUAL

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE GEORGE DE WET FAMILIE TRUST - IT 4445/98, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

THEJOHANNES AND FRANCA HARMSE TESTAMENTARY TRUST IT 2890/91 IS AN INVESTMENT TRUST WITH NO EMPLOYEES.			
PAR	TICULARS IN TER	MS OF THE SECTION 51 MANUAL	
CONT	TACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)	
PHYS	SICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181	
POST	TAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027	
TELE	PHONE:	(012) 346-3631	
FAX:		(012) 346-1983	
E-MA	JL:	tgvn@mweb.co.za	
TRUS	STEES:	Trevor Graham van Niekerk, Denise Christine Hoffman	
THE GUIDE WILL BE AVAILABLE FROM THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION BY NOT LATER THAN AUGUST 2003. PLEASE DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 – 8300.  RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION  1. INCOME TAX ACT NO 95 OF 1967  2. TRUST PROPERTY CONTROL ACT, NO 57 OF 1988			
	INCOME TAX A	CT NO 95 OF 1967	
2.	INCOME TAX A TRUST PROPE ESS TO INFORMAT THE FOLLOWIN TERMS OF THIS	CT NO 95 OF 1967 RTY CONTROL ACT, NO 57 OF 1988 FION HELD BY THE JOHANNES & FRANCA HARMSE TESTAMENTARY TRUST - IT 2890/91 IG RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN S ACT: -	-
2.	INCOME TAX A TRUST PROPE ESS TO INFORMAT THE FOLLOWIN TERMS OF THIS	CT NO 95 OF 1967 RTY CONTROL ACT, NO 57 OF 1988 TION HELD BY THE JOHANNES & FRANCA HARMSE TESTAMENTARY TRUST - IT 2890/91 IG RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN	-
2.	INCOME TAX A TRUST PROPEI  ESS TO INFORMAT  THE FOLLOWIN TERMS OF THIS - THERE ARE N OF THIS ACT.  RECORDS THA THIS INFORMAT	CT NO 95 OF 1967 RTY CONTROL ACT, NO 57 OF 1988 FION HELD BY THE JOHANNES & FRANCA HARMSE TESTAMENTARY TRUST - IT 2890/91 IG RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN S ACT: -	
ACCI	INCOME TAX A TRUST PROPEI  ESS TO INFORMAT  THE FOLLOWIN TERMS OF THIS - THERE ARE NOF THIS ACT.  RECORDS THAN THIS INFORMAT TRUST AND IS  THE REQUEST THE REQUEST RECORD. THIS TESTAMENTAR JOHANNES AND THE REQUEST TRUSTEE TO IE INDICATE WHICH OTHER MANNE PARTICULARS THE REQUEST PROTECTED AND THE EXERCISE IF A REQUEST PROOF OF THE	CT NO 95 OF 1967 RTY CONTROL ACT, NO 57 OF 1988  FION HELD BY THE JOHANNES & FRANCA HARMSE TESTAMENTARY TRUST - IT 2890/91 IG RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN S ACT: - IO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS  IT MAY BE REQUESTED: - TION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE	

6.

AVAILABILITY OF THE MANUAL

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE \_\_\_\_\_\_JOHANNES AND FRANÇA
HARMSE TESTAMENTARY TRUST - IT 2890/91 \_\_\_\_, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE
AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

INTR	1	LAUREN M GOUWS TRUST - IT 6556/95  UWS TRUST - IT 6556/95 IS AN INVESTMENT TRUST WITH NO EMPLOYEES.
В.		MS OF THE SECTION 51 MANUAL
1.	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)
	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027
	TELEPHONE:	(012) 346-3631
	FAX:	(012) 346-1983
	E-MAIL:	tgvn@mweb.co.za
	TRUSTEES:	Trevor Graham van Niekerk, Lauren Marthinus Gouws, Delica Gouws

2. THE SECTION 10 GUIDE ON HOW TO USE THE ACT

THE GUIDE WILL BE AVAILABLE FROM THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION BY NOT LATER THAN AUGUST 2003. PLEASE DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 -- 8300.

# 3. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

- . INCOME TAX ACT NO 95 OF 1967
- TRUST PROPERTY CONTROL ACT, NO 57 OF 1988

# ACCESS TO INFORMATION HELD BY THE LAUREN M GOUWS TRUST – IT 6556/95

- (i) THE FOLLOWING RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN TERMS OF THIS ACT: THERE ARE NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS OF THIS ACT.
- (ii) RECORDS THAT MAY BE REQUESTED: THIS INFORMATION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE
  TRUST AND IS GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.
- (iii) THE REQUEST PROCEDURE: THE REQUESTER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A
  RECORD. THIS MUST BE MADE TO THE TRUSTEES OF THE LAUREN M GOUWS TRUST IT 6556/95.
  THIS REQUEST MUST BE MADE TO THE ADDRESS OF THE LAUREN M GOUWS TRUST IT 6556/95.
  THE REQUESTER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE
  TRUSTEE TO IDENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO
  INDICATE WHICH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY
  OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY
  PARTICULARS TO BE SO INFORMED.
  THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE
  PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR
  THE EXERCISE OR PROTECTION OF THAT RIGHT.
  - IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE SATISFACTION OF THE TRUSTEE OF THE LAUREN M GOUWS TRUST IT 6556/95

# 5. OTHER INFORMATION AS MAY BE PRESCRIBED

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

6. AVAILABILITY OF THE MANUAL

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE <u>LAUREN M GOUWS TRUST - IT 6556/95</u>, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

INTRO	DUCTION TO THE	LA RECONDITA TRUST - IT 11974/99
A.	THELA RECONDITA	A TRUST - IT 11974/99 IS AN INVESTMENT TRUST WITH NO EMPLOYEES
В.	PARTICULARS IN TER	MS OF THE SECTION 51 MANUAL
1.	CONTACT DETAILS:	Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)
	PHYSICAL ADDRESS:	334 Tram Street, New Muckleneuk, Pretoria, 0181
	POSTAL ADDRESS:	P.O. Box 2025, Groenkloof, Pretoria, 0027
	TELEPHONE:	(012) 346-3631
	FAX:	(012) 346-1983
	E-MAIL:	tgvn@mweb.co.za
	TRUSTEES:	Trevor Graham van Niekerk, Gian-Piero Arni, Moira Sheila Arni

# 2. THE SECTION 10 GUIDE ON HOW TO USE THE ACT

THE GUIDE WILL BE AVAILABLE FROM THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION BY NOT LATER THAN AUGUST 2003. PLEASE DIRECT ANY ENQUIRIES TO THE SAHRC AT TEL NO +27 11 484 – 8300.

# 3. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

- INCOME TAX ACT NO 95 OF 1967
- TRUST PROPERTY CONTROL ACT, NO 57 OF 1988

# 4. ACCESS TO INFORMATION HELD BY THE LA RECONDITA TRUST – IT 11974/99

- (i) THE FOLLOWING RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN TERMS OF THIS ACT: THERE ARE NO RECORDS. WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERM
  - THERE ARE NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS OF THIS ACT.
- (ii) RECORDS THAT MAY BE REQUESTED: THIS INFORMATION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE
  TRUST AND IS GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.
- THE REQUEST PROCEDURE: THE REQUESTER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A RECORD. THIS MUST BE MADE TO THE TRUSTEES OF THE LA RECONDITA TRUST IT 11974/99.
  THIS REQUEST MUST BE MADE TO THE ADDRESS OF THE LA RECONDITA TRUST IT 11974/99.
  THE REQUESTER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE TRUSTEE TO IDENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO INDICATE WHICH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY PARTICULARS TO BE SO INFORMED.
  THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE

PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR THE EXERCISE OR PROTECTION OF THAT RIGHT.

IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT DEPOSIT OF THE PROTECTION OF THE PROPERTY OF THE

PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE SATISFACTION OF THE TRUSTEE OF THE LA RECONDITA TRUST - IT 11974/99.

# 5. OTHER INFORMATION AS MAY BE PRESCRIBED

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

# 6. AVAILABILITY OF THE MANUAL

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE <u>LA RECONDITA TRUST - IT 11974/99</u>, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

11	NTRO	DUCTION TO THE	E	MELVIN FAMILY TRUST -	IT 132/97		
A	١.	THEMELVIN FAMILY TRUST - IT 132/97 IS AN INVESTMENT TRUST WITH NO EMPLOYEES.  PARTICULARS IN TERMS OF THE SECTION 51 MANUAL					3.
E	3.						
1	•	CONTACT DETAILS:		Trevor Graham van Niekerk B. Comm. AGA (S.A.) CA/GR (S.A.)			
		PHYSICAL ADD	DRESS:	334 Tram Street, 1	New Muckleneuk, Pretoria	0181	€6
		POSTAL ADDRI	ESS:	P.O. Box 2025, Gr	oenkloof, Pretoria, 0027		<b>2</b> 8
		TELEPHONE:		(012) 346-3631		0 2	
-		FAX:		(012) 346-1983	- ".	*	7) <del>-</del> 4
		E-MAIL:		tgvn@mweb.co.za			38
		TRUSTEES:		Trevor Graham van Niekerl	k, lan Wallace Melvin, Ingr	id Rosemary Melvin.	-
				Nicolaas Willem van der W	alt		
2	•	THE GUIDE WIL	LL BE AVA	ON HOW TO USE THE AC NILABLE FROM THE SOUTI DIRECT ANY ENQUIRIES T	HAFRICAN HUMAN RIGH		LATER THAN
3	<b>.</b>	1. INCOM	ME TAX AC	N TERMS OF ANY OTHER T NO 95 OF 1967 TY CONTROL ACT, NO 57			
4	•0	(i) THE FOLLOWING RECORDS ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN TERMS OF THIS ACT: THERE ARE NO RECORDS, WHICH CAN BE ACCESSED WITHOUT A REQUEST FOR ACCESS IN TERMS OF THIS ACT.					
		(ii) RECORDS THAT MAY BE REQUESTED: - THIS INFORMATION CAN BE DEFINED AS INFORMATION NEEDED IN THE DAY-TO-DAY RUNNING OF THE TRUST AND IS GENERALLY OF LITTLE OR NO USE TO PERSONS OUTSIDE THE TRUST.					
		(iii) THE RE	EQUEST	PROCEDURE: -	o en antigo de companyo de la compa		

OTHER INFORMATION AS MAY BE PRESCRIBED 5.

PARTICULARS TO BE SO INFORMED.

THE EXERCISE OR PROTECTION OF THAT RIGHT.

THE MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT HAS NOT MADE ANY REGULATIONS IN THIS REGARD.

THE REQUESTER MUST USE THE PRESCRIBED FORM TO MAKE THE REQUEST FOR ACCESS TO A RECORD. THIS MUST BE MADE TO THE TRUSTEES OF THE MELVIN FAMILY TRUST - IT 132/97. THIS

REQUEST MUST BE MADE TO THE ADDRESS OF THE \_\_\_MELVIN FAMILY TRUST - IT 132/97. THE REQUESTER MUST PROVIDE SUFFICIENT DETAIL ON THE REQUEST FORM TO ENABLE THE TRUSTEE TO IDENTIFY THE RECORD AND THE REQUESTER. THE REQUESTER SHOULD ALSO INDICATE WHICH FORM OF ACCESS IS REQUIRED. THE REQUESTER SHOULD ALSO INDICATE IF ANY

OTHER MANNER IS TO BE USED TO INFORM THE REQUESTER AND STATE THE NECESSARY

THE REQUESTER MUST IDENTIFY THE RIGHT THAT IS SOUGHT TO BE EXERCISED OR TO BE PROTECTED AND PROVIDE AN EXPLANATION OF WHY THE REQUESTED RECORD IS REQUIRED FOR

PROOF OF THE CAPACITY IN WHICH THE REQUESTER IS MAKING THE REQUEST TO THE

SATISFACTION OF THE TRUSTEE OF THE MELVIN FAMILY TRUST - IT 132/97.

IF A REQUEST IS MADE ON BEHALF OF ANOTHER PERSON. THE REQUESTER MUST THEN SUBMIT

AVAILABILITY OF THE MANUAL 6.

THE MANUAL WILL BE AVAILABLE FOR INSPECTION AT THE PREMISES OF THE MELVIN FAMILY TRUST - IT 132/97, FREE OF CHARGE. COPIES OF THE MANUAL IS AVAILABLE AT THE SAHRC AND IN THE GOVERNMENT GAZETTE.

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