



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Vol. 472

Pretoria, 5 October 2004
Oktober

No. 26868



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

CONTENTS • INHOUD

No.		Page No.	Gazette No.
	GENERAL NOTICE		
	The Presidency		
	General Notice		
2173	Independent Commission for the Remuneration of Public Office Bearers Act, 1997: Recommendations on the Salaries, Allowances and Benefits of Public Office Bearers for 2004/005	3	26868

GENERAL NOTICE

NOTICE 2173 OF 2004

INDEPENDENT COMMISSION FOR THE REMUNERATION OF PUBLIC OFFICE BEARERS

Recommendations on the Salaries, Allowances and Benefits of Public Office Bearers for 2004/2005

1. The Independent Commission for the Remuneration of Public was established in terms of section 219 of the Constitution of the Republic of South Africa Act, 1996, and members of the commission were duly appointed in terms of the Independent Commission for the Remuneration of Public Office Bearers Act, 1997, to make recommendations regarding the salaries, allowances and benefits of office bearers.
2. In terms of section 8 (4) of the Remuneration of Public Office Bearers Act, 1998, the Commission shall publish annually in the Gazette, recommendations regarding the salary, allowances and benefits of political Office-bearers at all levels of Government.
3. With due regard to the submissions received and information available to the Independent Commission and having considered the other relevant factors, the Commission makes the following recommendations for consideration:

3.1 Grading Structure

Pending the evaluation of all the positions of office bearers in the next review cycle, the present Grading Structure for office bearers should be retained.

3.2 Percentage Increase for Office Bearers

That the remuneration, benefits and allowances of all categories of office bearers as defined in section 1 of the Remuneration of Public Office Bearers Act, No 20 of 1998, be increased by 7%.

Medical Aid, vehicle, retirement and housing benefits should be adjusted accordingly.

3.3 The President

That the total remuneration package of the President be increased, by resolution of the National Assembly, to R1 066 419.78 per annum with effect from 1 April 2004.

3.4 Deputy President, Ministers and Deputy Ministers

That the remuneration of the Deputy President, Ministers and Deputy Ministers as set out in **Annexure A** be approved with effect from 1 April 2004, subject to the qualifications and definitions for the various notches as published in Notice 344 in Government Gazette No 22202 of 12 April 2001 being amended to include office bearers, who took office during the 1999-2004 term of government and who were re-elected into office pursuant to the elections of 14 April 2004, within the definition of 're-elected member'.

3.5 The Remuneration for Members of the National Assembly and Permanent Delegates to the National Council of Provinces (NCOP)

That the remuneration for members to the National Assembly and Permanent Delegates to the National Council of Provinces (NCOP) as set out in **Annexure B** be approved with effect from 1 April 2004, subject to the qualifications and definitions for the various notches as published in Notice 344, Government Gazette No 22202 of 12 April 2001 being amended to include office bearers, who took office during the 1999-2004 term of government and who were re-elected into office pursuant to the elections of 14 April 2004, within the definition of 're-elected member'.

3.6 The Upper Limit of the Remuneration for Premiers, Members of the Executive Councils and Members to any Provincial Legislature

3.6.1 That the upper limit of the remuneration for members to any provincial legislature be determined by the President as a total package in accordance with **Annexure C** for implementation with effect from 1 April 2004, subject to the qualifications and definitions of the various notches as published in Notice 344, Government Gazette No 22202 of 12 April 2001 being amended to include office bearers, who took office during the 1999-2004 term of government and who were re-elected into office pursuant to the elections of 14 April 2004, within the definition of 're-elected member'.

3.6.2 The upper limit of the following allowances payable to members to any provincial legislature be determined by the President in amounts not exceeding the amounts paid by the State to public servants for the same purpose as determined by the relevant Minister from time to time:

- (a) the daily allowance payable to public office bearers for accommodation on official duty away from the legislatures (home base and constituency excluded) where documentary proof of expenditure is not a prerequisite for payment; and
- (b) the daily allowance payable to public office bearers for incidental expenditure when away from the seat of the legislature (home base and constituency excluded) on official duty where documentary proof of expenditure is not a prerequisite for payment.

3.7 Traditional Leaders

3.7.1 National House of Traditional Leaders

That the daily allowance and subsistence for the Chairperson, Vice Chairperson and members of the National House of Traditional Leaders, be increased by 7% for the 2004/05 financial year.

3.7.2 Provincial Houses of Traditional Leaders

That the daily allowance and subsistence for the Chairperson, Vice Chairperson and members of the Provincial Houses of Traditional Leaders, be increased by 7% for the 2004/05 financial year.

3.7.3 Kings, Chiefs and Headmen

That the annual remuneration of Kings, Chiefs and Headmen be increased by 7% for the 2004/05 financial year.

3.7.4 Local Government Institutions

That the upper limit of the annual remuneration of members of Local Government Institutions to be determined by the Minister for Provincial and Local Government, be increased by 7% of the present annual remuneration of office-bearers for the 2004/05 financial year.

3.7.5 Constitutional Court Judges and Judges

That the remuneration of the Constitutional Court Judges and Judges be determined by the President, subject to the approval of Parliament in accordance with **Annexure D** with effect from 1 April 2004.

3.7.6 Magistrates

That the remuneration of Magistrates be determined by the President, subject to the approval of Parliament in accordance with **Annexure E** with effect from 1 April 2004.

MR JUSTICE D. E. MOSENEKE
CHAIRPERSON

ANNEXURE A

SCHEDULE 1										
GRADING STRUCTURE, REMUNERATION AND ALLOWANCES FOR THE DEPUTY PRESIDENT, MINISTERS, DEPUTY MINISTERS (NATIONAL EXECUTIVE AUTHORITY) WITH EFFECT FROM 01 APRIL 2004										
COLUMN 1		COLUMN 2 (NOTCH 1)			COLUMN 3 (NOTCH 2)			COLUMN 4 (NOTCH 3)		
Grade	Office	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration
Grade G	Deputy President	702 939	175 735	878 673						
Grade F	Minister	580 933	145 233	726 166	609 990	152 497	762 487	639 034	159 758	798 792
Grade E1	Deputy Minister	472 178	118 045	590 223	495 791	123 948	619 739	519 391	129 848	649 239

* Includes the amount of R40 000 per annum determined in this Proclamation as the amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies.

ANNEXURE B

SCHEDULE 1										
GRADING STRUCTURE, REMUNERATION AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES WITH EFFECT FROM 01 APRIL 2004										
COLUMN 1		COLUMN 2 (NOTCH 1)			COLUMN 3 (NOTCH 2)			COLUMN 4 (NOTCH 3)		
Grade	Office	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration	Basic salary	Motor vehicle allowance	Total remuneration
Grade F	Speaker: National Assembly (NA) Chairperson: NCOP	580 945	145 233	726 178	609 990	152 497	762 487	639 034	159 758	798 792
Grade E1	Deputy Speaker: NA Chairperson: NCOP	472 178	118 045	590 223	495 791	123 948	619 739	519 391	129 848	649 239
Grade E2	Parliamentary Councillor (PC): President Chief Whip: Majority Party in NA Chief Whip (CW) : NCOP Leader of the Opposition i.t.o section 57(2)(d) of the Constitution	388 975	97 244	486 219	408 428	102 107	510 534	427 893	106 973	534 866
Grade D	PC: Deputy President	369 574	92 393	461 967	395 446	98 862	494 308	406 527	101 632	508 159
Grade C1	Chairperson of a Committee of a House or a Joint Committee Chairperson of Committees	358 120	89 530	447 651	383 184	95 796	478 980	393 918	98 480	492 398
Grade C2	CW: Official Opposition/Largest Minority Party in a House Deputy CW: Majority Party in a House Deputy Chairperson of Committees	347 065	86 766	433 832	371 358	92 840	464 198	381 772	95 443	477 215
Grade B	Leader of a House Whip in a House Leader of a Minority Party other than the office opposition where that leader is a member of the NA or a permanent delegate to the NCOP	333 108	83 277	416 385	349 762	87 440	437 202	366 415	91 604	458 019
Grade A1	Member of NA Permanent Delegates	296 296	74 074	370 370	317 045	79 261	396 307	325 931	81 483	407 413

* Includes the amount of R40 000 per annum determined in this Proclamation as the amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies.

ANNEXURE D

SCHEDULE

DESIGNATION OF OFFICE	SALARY PER ANNUM (R)
Chief Justice of South Africa	695 032
Deputy Chief Justice	683 316
President of the Supreme Court Appeal	683 316
Deputy President of the Supreme Court Appeal	672 360
Judge of the Constitutional Court	639 804
Judge of the Court Supreme Court of Appeal	639 804
Judge President of the High Court	635 891
Judge President of the Labour Court	635 891
Deputy Judge President of the High Court	625 658
Deputy Judge President of the Labour Court	625 658
Judge of the High Court	620 933
Judge of the Labour Court	620 933

ANNEXURE E

DESIGNATION OF OFFICE	SALARY PER ANNUM (R)
Magistrate	260 524
Senior Magistrate	286 387
Regional Magistrate	316 528
Chief Magistrate	316 528
Regional Court President	391 870
Special Grade Chief Magistrate	391 870

Looking for out of print issues of Government and Provincial Gazettes

We can provide photocopies

Contact

The National Library of South Africa,
Pretoria Campus
PO Box 397
0001 PRETORIA

Physical address

C/o Andries and Vermeulen Streets
Entrance in Andries Street

Contact details

Tel: (012) 321-8931
Fax: (012) 325-5984
E-mail: infodesk@nlsa.ac.za

Dog ate your Gazette? ... read it online



www.SA Gazettes.co.za
.....

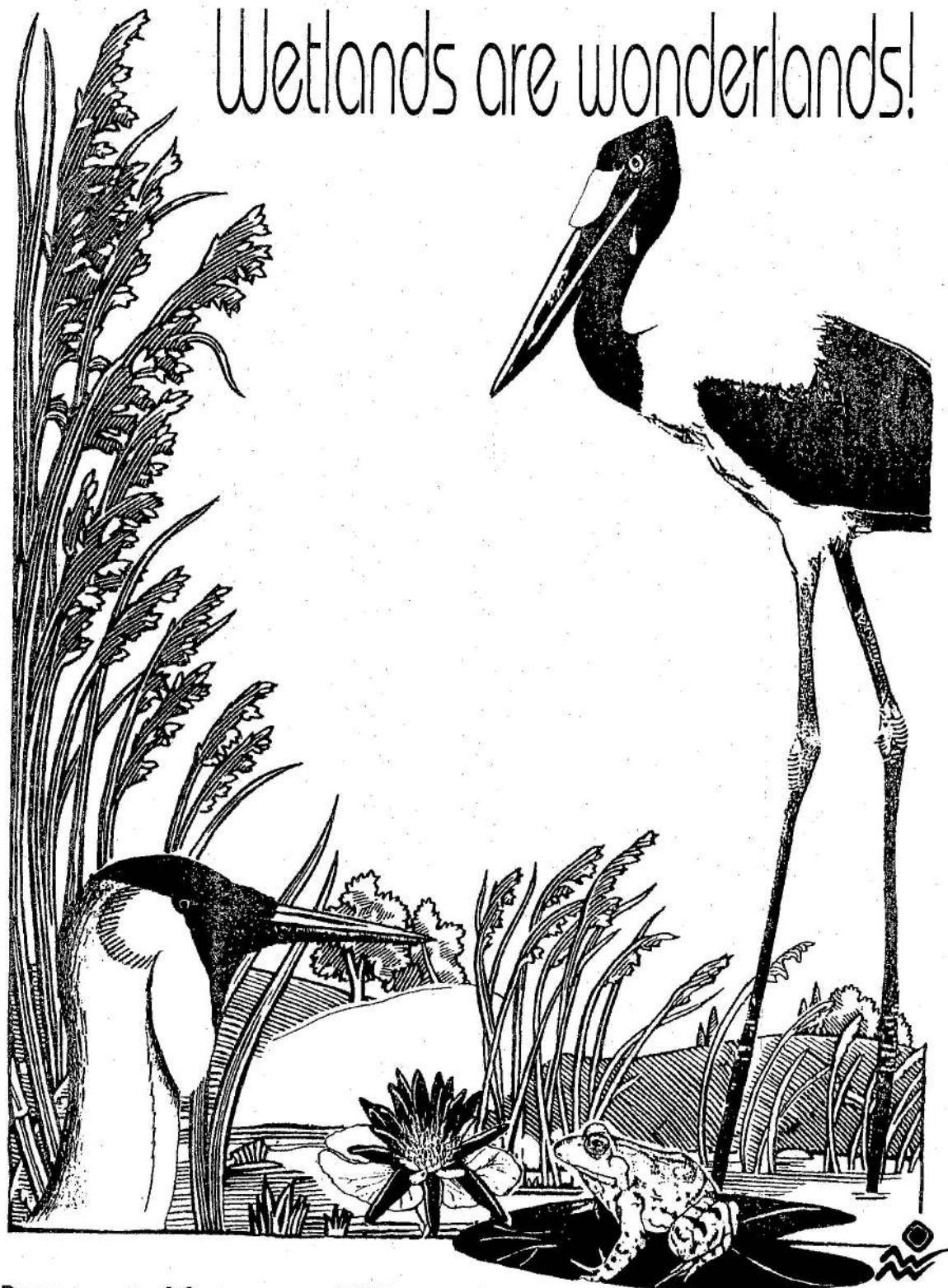
A new information Portal keeping you up to date with news, legislation, the Parliamentary programme and which is the largest pool of SA Gazette information available on the Web.

- Easily accessible through the www!
 - Government Gazettes - from January 1994
 - Compilations of all Indexes pertaining to the past week's Government Gazettes
 - All Provincial Gazettes - from September 1995
 - Parliamentary Bills - as of January 1999
- Available in full-text, with keyword searching
- Sabinet Online scans, formats, edits and organize information for you. Diagrams and forms included as images.
- No stacks of printed gazettes - all on computer. Think of the storage space you save.
- Offers Bill Tracker - complementing the SA Gazettes products.

For easy electronic access to full-text gazette info, subscribe to the SA Gazettes from Sabinet Online. Please visit us at www.sagazettes.co.za

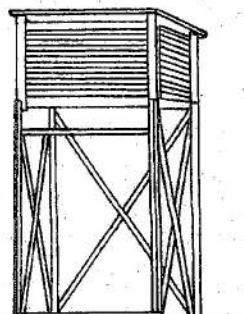
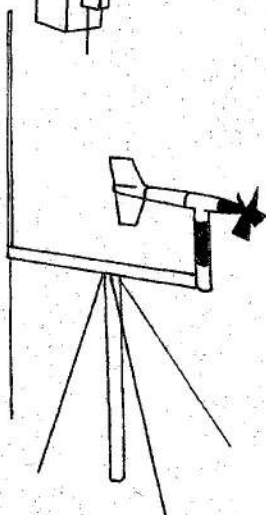
Sabinet
 **Online**

Wetlands are wonderlands!

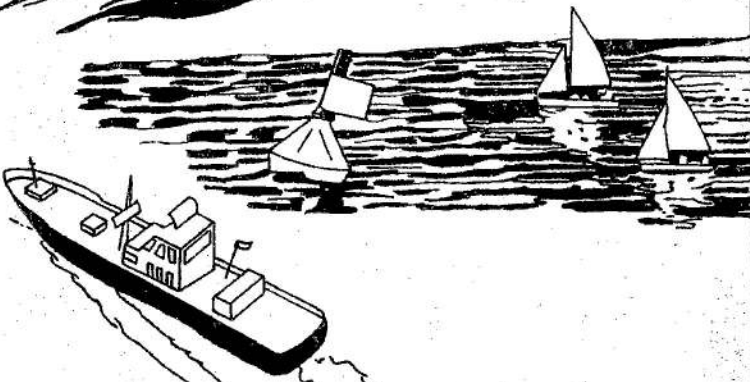
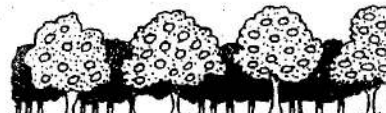
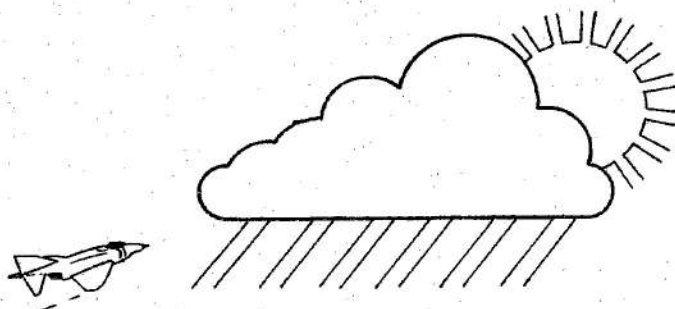


Department of Environmental Affairs and Tourism

SA WEATHER BUREAU SA WEERBURO



**W
E
A
T
H
E
R
·
S
E
R
V
I
C
E
S
·
W
E
E
R
D
I
E
N
S
T
E**



THE WEATHER BUREAU HELPS FARMERS TO PLAN THEIR CROP



THE WEATHER BUREAU: DEPARTMENT OF ENVIRONMENTAL AFFAIRS & TOURISM
DIE WEERBURU: DEPARTEMENT VAN OMGEWINGSAAKE EN TOERISME

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Publications: Tel: (012) 334-4508, 334-4509, 334-4510
Advertisements: Tel: (012) 334-4673, 334-4674, 334-4504
Subscriptions: Tel: (012) 334-4735, 334-4736, 334-4737
Cape Town Branch: Tel: (021) 465-7531

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001
Publikasies: Tel: (012) 334-4508, 334-4509, 334-4510
Advertensies: Tel: (012) 334-4673, 334-4674, 334-4504
Subskripsies: Tel: (012) 334-4735, 334-4736, 334-4737
Kaapstad-tak: Tel: (021) 465-7531