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MANUAL

IN ACCORDANCE WITH

THE PROMOTION OF ACCESS TO

INFORMATION ACT (NO. 2 OF 2000)

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Reg. No: 2000/023152/07

KOMATILAND FORESTS (PROPRIETARY) LIMITED AND IT'S SUBSIDIARIES (KLF)

Promotion of Access to Information Act Manual

1. The Manual

1.1 Introduction

The Promotion of Access to Information Act, 2 of 2000 ("the Act"), which came into effect on the 9th of March 2001, seeks to advance the values of transparency and accountability in South Africa.

The 1996 South African Constitution by providing a statutory right of access on request to any record held by the state as well as access to records held by private bodies, entrenches the fundamental right to information.

The Act establishes the following statutory rights of requestors to any record of a private body if the following circumstances are met:

- if the record is required for the exercise or protection of any of his or her legal rights; and
- the requestor complies with all the procedural requirements; and
- the access is not refused in terms of any ground referred to in the Act.

Section 51 of the Act obliges private bodies to compile a Manual. The purpose of the manual is to assist an individual to obtain access to the records of a private body and the Act stipulates the minimum requirements with which a manual has to comply.

1.2 Scope

This manual ("Manual") has been prepared by KLF, and applies to all of it's subsidiaries listed in paragraph 9.2.2. It is published in accordance with the requirements of section 51 of the Act and is aimed at facilitating access to records held by KLF in terms of the Act.

Specifically, the Manual provides information on:

- The contact details of the information officer, who will deal with a person's request;
- The structure and functions of KLF;
- The subjects and categories of records that are held by KLF;
- Records that are automatically available, without a person having to request access;
- Records that are available in terms of any other legislation; and
- The procedure that needs to be followed to obtain access to a record.



1.3 Availability of the Manual

The printed version of the Manual is available for consultation or removal, free of charge, from:

The Information Officer

Ingrid Gricius

Tel:

(012) 481-3760

Fax:

(012) 804-5133

e-mail:

ingrid@safcol.co.za

1.4 Access to routinely available information

KLF routinely makes available to the public certain information on its functions and activities. This information will continue to be available without having to make a formal request under the Act.

1.5 Policy with regard to confidentiality and Access to Information

KLF will protect the confidentiality of information provided to it by individuals or others, subject to KLF's obligations in terms of any applicable law.

2 **Entry point for requests**

The CEO of KLF has delegated his powers in terms of the Act to the Information Officer, who will handle all requests in terms of this Act on his behalf. All requests in terms of the Act must be addressed to:

The Information Officer

Ingrid Gricius

Physical Address:

Komatiland Forests (Pty) Ltd

13 Stamvrug Street

Val de Grace PRETORIA

0184

Postal Address:

P O Box 1771 SILVERTON

0127

Tel: Fax: (012) 481-3500

(012) 804-5133

e-mail:

ingrid@safcol.co.za



3 Who may request access to information

The Act provides that a person may only request information in terms of the Act if the information is required for the protection of a right. Only requests for access, where the requestor can furnish the Information Officer with sufficient particulars as to the right the requestor is seeking to protect, will be considered.

A requestor can request access to information in different capacities. The category under which the request falls will influence the amount to be charged when a request is lodged. Requestors can be classified in accordance with the following different categories:

- A personal requestor, that is a person who requests information about him/herself;
- An agent requestor, that is a person requesting information on behalf of someone else;
- A third party requestor, that is a person requesting information about someone else; or
- A public body, requesting information in the public interest.

4 Guidance to requestors

The Human Rights Commission is required by law to compile a guide ("the Guide") that will include the following:

- A description of the objectives of the Act;
- The relevant information of every private body as applicable;
- The manner and form in which requests must be lodged;
- The remedies available to requestors should a body not comply with the Act;
- The manner in which an appeal can be lodged;
- The fees payable in relation to requests for access; and
- · A reference to any regulations passed.

It is expected that this Guide will be published by the 31st of August 2005. KLF will substitute and complete this section once the Commission has published the Guide. You may also request any additional information to assist you in making a request from the South African Human Rights Commission at:

South African Human Rights Commission; at PAIA Unit Private Bag 2700 Houghton 2041

Human Rights Advice Line: 0860 120 120

Fax: (011) 484 1360 Website: www.sahrc.org.za



5 Records available in terms of other legislation

5.1 Unlimited requestors

Certain legislation mandates KLF to allow any person access to specified information, upon request, irrespective of who that person may be. In terms of the Companies Act, No. 61 of 1973 any person may have access to specified financial information.

5.2 Limited requestors

Certain legislation mandates private bodies to allow certain person(s) access to specified information, upon request. Legislation, *inter alia*, that may be consulted to establish the type of information or record and the person(s) having access thereto is as follows:

- Basic Conditions of Employment Act 75 of 1997;
- Companies Act 61 of 1973;
- Compensation of Occupational Injuries and Diseases Act 130 of 1993;
- Competition Act 89 of 1998;
- Employment Equity Act 55 of 1998;
- Income Tax Act 58 0f 1962;
- Insolvency Act 24 of 1936;
- Labour Relations Act 66 of 1995;
- Occupational Health and Safety Act 85 of 1993;
- Skills Development Act 97 of 1997;
- Skills Development Levies Act 9 of 1999;
- Unemployment Insurance Act 63 of 2001;
- Value Added Tax Act 89 of 1991;
- Management of State Forests Act, No 128 of 1992;
- National Environmental Management Act, No 107 of 1998;
- Environment Conservation Act, No 73 of 1989;
- National Water Act, No 36 of 1998;
- National Heritage Resources Act, No 25 of 1999;
- National Veld and Forest Fire Act, No 101 of 1998;
- National Forest Act, No 84 of 1998;
- Plant Improvement Act, No 53 of 1976;
- Conservation of Agricultural Resources Act, No 43 of 1983;
- Agricultural Products Standards Act. No 119 of 1990; and
- Public Finance Management Act, No I of 1999.



6 Procedure

6.1 Prescribed access form

In order for us to facilitate your access to a record you need to complete the attached <u>prescribed access form</u>. Please take note that the prescribed access form must be completed in full and that a failure to do so may result in the process being delayed until such additional information is provided.

6.2 Proof of identity

Proof of identity is required to authenticate the request and the requestor. Therefore in addition to the access form, requestors will be required to supply a certified copy of their identification document or any other legally acceptable means of identification.

6.3 Prescribed fees

Please take note that a request will not be processed until the request fee and the deposit (if applicable) have been paid. Requestors are advised that four types of fees are provided for in terms of the Act.

- Reproduction fee: this fee is payable with respect to all records that are automatically available:
- Request fee: this fee is an administration fee that must be paid by all requestors, except personal requestors (a personal requestor is a requestor seeking access containing information about the requestor him / herself), before the request is considered and is not refundable;
- Access fee: which is payable once access to a record is granted, this fee is intended to re-imburse KLF for the costs involved in searching and preparing the record for delivery;
- Deposit: which is payable if KLF receives a request for access to information about a
 person other than the requestor himself / herself and where the preparation of the
 record will take more than six hours.

6.3.1 Reproduction fees

The applicable fees (excluding VAT) for reproduction as referred to above are:

		Rand	
•	For every photocopy of an A4-size page or part thereof	1.10	
•	For every printed page of an A4-size page or part thereof held	0.75	
	on a computer or in electronic format		
•	For a copy in a computer readable form:		
	o Diskette:	7.50	
	o Compact disc:	70.00	
•	A transcription of visual images, for an A4-size page or part thereof	40.00	
•	For a copy of visual images	60.00	
•	A transcription of an audio record, for an A4-size page or part thereof	20.00	
•	For a copy of an audio record	30.00	



6.3.2 Request fee

A request fee of R50.00 (excluding VAT) is payable upfront where a requestor submits a request for access to information on anybody else other than a requestor him / herself.

6.3.3 Access fee

The applicable fees (excluding VAT) which will be payable are:

		Rand
•	For every photocopy of an A4-size page or part thereof	1.10
•	For every printed page of an A4-size or part thereof held	0.75
	on a computer or in electronic form	
•	For a copy in a computer readable form:	
	o Diskette:	7.50
	o Compact disc:	70.00
•	A transcription of visual images, for and A4-size page or part thereof	40.00
•	For a copy of visual images	60.00
•	A transcription of an audio record, for an A4-size page or part thereof	20.00
•	For a copy of an audio record	30.00
•	To search a record that must be disclosed, per hour of part of the hour	30.00
•	Where a copy of the record needs to be posted the actual postal fee is pa	yable

6.3.4 Deposit

Where KLF receives a request for access to information about a person other than the requestor himself / herself and the Information Officer is of the opinion that the preparation of the required record will take more than six (6) hours, a deposit of one third (1/3) of the amount of the applicable access fee is payable.

7 Granting or refusal of requests

All requests that meet the requirements, as set out above will be processed in accordance with the time limits as set out in the Act.

Requestors should take note that requests may be refused based on the following grounds, as set out in the Act:

- Mandatory protection of privacy of a third party who is a natural person;
- Mandatory protection of commercial information of a third party;
- Mandatory protection of certain confidential information of a third party;
- Mandatory protection of records privileged from production in legal proceedings;
- Commercial information of the private body; and
- Mandatory protection of research information of a third party and of the private body.



Requestors will be informed within 30 days of a decision to refuse access to the information requested on one of the above grounds. Please take note that in terms of the Act the 30 day period maybe extended for a further 30 day period should more time be required to gather the requested information. The requestor will, however, be notified if the initial 30 day notice period is to be extended for a further 30 days.

8 Appeal

In contrast with the provisions in the Act relating to the establishment of an internal appeal structure in public body's, the only recourse available to a private body will be to approach a court of law.

9 Structure and classes of records of KLF

9.1 Scope

The Information contained in this chapter is intended to identify the main classes of records held within KLF and its organisation structure.

Further assistance in identifying records held by KLF is obtainable from the Information Officer.

9.2 Structure

9.2.1 Main Business Activities

The main business of KLF and its subsidiaries is to carry on the business of:

- Timber growing and harvesting, both domestically and internationally; and
- Domestic and international sawmilling and log and timber processing, including the manufacture of timber and timber derived products; and
- Domestic and international marketing of raw and processed timber in all its forms, timber derived, agricultural and other products obtained from the land at its disposal; and
- Development and management of eco-tourism and tourism activities and facilities;
- Cultivation and harvesting of agricultural and agricultural related products, including the harvesting of natural vegetation.



9.2.2 Structure

Holding Compa	iny	Registration number	Principle business
South African Forestry	Company		Holding company for the KLF
Limited ("KLF")		1992/005427/06	Group

Company

	2000/023152/07	Forestry	&	forestry	related
Komatiland Forests (Pty) Ltd	2000/023132/07	operation	S		

Subsidiaries

Abacus Forestries (Pty) Ltd 1988/005465/07 Investment property	
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9.3 Categories and subjects of records – KLF Group Office

9.3.1 General

- General Correspondence
- Statutory Records
- Administrative Records
- Technical Records
- Technical Publications
- Contracts and Agreements
- Insurance Records
- SHE (Safety, Health and Environment) Assessment Records
- SHE Audit Reports
- Group SHE Records
- Capital Expenditure Records

9.3.2 Finance

- Forex Records
- Accounting Records
- Investment Records
- Management Records
- Treasury Dealing and Settlement Records
- Transactional Records
- VAT Records
- PAYE Records
- Tax Records
- Consolidation Records



9.3.3 Audit

- Risk Management Records
- Group Audit Practice Records
- Audit Reports and Supporting Working Papers

9.3.4 Company Secretary

Statutory Records

9.3.5 Human Resources (HR)

- Employee Records
- Group HR Policies and Procedures
- Employee Benefit Records
- Labour Relations Records
- Statutory Records
- Employment Equity Records
- Employment Contracts

9.3.6 Legal

- General Legal Correspondence
- Patent Records
- Property Records
- Trademarks
- Litigation and Dispute Records

9.3.7 Information Technology (IT)

- IT Contracts and Agreements
- IT Operational Records
- Maps and Diagrams
- Asset Records

9.3.8 Policy Records

9.4 General

Records are kept at Komatiland Forests (Pty) Ltd:

- Contracts and Agreements
- General Correspondence
- Insurance Records
- Statutory Records
- Accounting Records
- Tax Records



- Capital Expenditure Records
- Purchasing Records
- Sale Records
- Supply Records
- General Transport and Vehicle Records
- Employee Records
- Employment Contracts
- Internal Training Records
- · Labour Relations Records
- Property Records
- Maps
- Technical Records
- Drawing and Design Records
- SHE Divisional Audit Reports
- SHE Divisional Risk Assessment Records

9.5 Further information and assistance

Further information regarding the subjects and categories or records listed here are available from:

Information Officer

Ingrid Gricius

Tel:

(012) 481-3760

Fax:

(012) 804-5133

e-mail:

ingrid@safcol.co.za



10 Annexure A: Prescribed forms for access to a record of KLF FORM C

REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY [Regulation 10]

FOR DEPARTMENTAL USE
Reference number:
Request received by (state rank, name and surname of information officer / deputy information officer) on (date) at (place).
Request fee (if any): R
Deposit (if any): R
Access fee: R
SIGNATURE OF INFORMATION OFFICER/DEPUTY INFORMATION OFFICER
A. Particulars of public body The Information Officer/Deputy Information Officer:
B. Particulars of person requesting access to the record
(a) The particulars of the person who requests access to the record must be recorded below.
(b) Furnish an address and/or fax number in the Republic to which information must be sent.
(c) Proof of the capacity in which the request is made, if applicable, must be attached.
Full names and surname:
Identity number:
Postal address:
Fax number:
Telephone number: E-mail address:
Capacity in which request is made, when made on behalf of another person:



C.	Particulars of person on whose behalf request is made
This pers	s section must be completed only if a request for information is made on behalf of another son.
Full r	names and surname:
Ident	ity number:
D.	Particulars of record
(a)	Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.
(b)	If the provided space is inadequate please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.
1. De	escription of record or relevant part of the record:
2. Re	ference number, if available:
3. An	y further particulars of record:
Е.	Fees
(a)	A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.
(b)	You will be notified of the amount required to be paid as the request fee.
(c)	The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.

If you qualify for exemption of the payment of any fee, please state the reason

State reason for request for exemption from payment of fees:

(d)

therefore.



F. Form of access to record

If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.

Disab	ility:		Form in which re	ecord	is required:
Mark	the appropriate box with a	ın "X	· · ·		
NOTE	cc.				
NOTE	25:				
(a)	Your indication as to the record is available.	e rec	quired form of access depe	nds o	on the form in which
	the record is available.				
(b)	-		I may be refused in certain access will be granted in an		
(c)	The fee payable for accessors in which access is a		o the record, if any, will be sted.	e dete	ermined partly by the
1.	If the record is in writte	en or	printed form -		
	copy of record*		inspection of record		
2.	If record consists of vis	ual i	mages –		
(this	includes photographs s	dides	s, video recordings, con	anute	r-generated images
`	es, etc.)	silues	s, video recordings, con	ipuic	r-generated images,
	view the images		copy of the images*		transcription of the
					images*
				<u> </u>	
3.	If record consists of rec	ordeo	d words or information wh	ich o	can be reproduced in
	sound -				1
	listen to the soundtrack		transcription of soundtrac	k*	
	(audio cassette)		(4	
			(written or printed docum	ent)	



4		mputer or in ai	n electronic or m	achine-re	adable form -
printed record*	copy of	printed informat from the		rea	by in computer dable form* Iffy or compact c)
[*16				1	VEC. NO.
*If you requested wish the copy or tr				do you	YES NO
A postal fee is pay	yable.				
Note that if the rec in the language in				r, access n	nay be granted
In which language	would you p	refer the record	?		
If the provided sparthis form.	ce is inadequ	-	inue on a separate	folio and	attach it to
The requester must					
The requester must	ht to be exerc	ised or protecte	d:		
	ecord requeste			protection	of the
Indicate which right	ecord requesteght:		or the exercise or	protection	of the
Indicate which right	ecord requested the second regarded in writing the second requested the second regarded the second regarded the second requested the second requested requested the second requested reque	rding request for whether your nother manner,	or the exercise or poor access request has been please specify the	approved	denied. If you
Indicate which right Explain why the reaforementioned right H. Notice of description	ecord requested the control of the c	rding request for whether your nother manner, ompliance with	or the exercise or poor access request has been please specify the your request.	approved/	denied. If you and provide the

SIGNATURE OF REQUESTER / PERSON ON WHOSE BEHALF REQUEST IS MADE

