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Chief Executive Officer

#### WARRANTS

By the President of the Republic of South Africa, by which the "Intelligence Services Medal for Valour" is instituted

#### To all to whom these presents shall come:

#### Greetings!

Whereas it is deemed desirable to recognise valorous conduct by members of the Intelligence Services, who in the line of duty, performed a service of peril that caused him/her to experience great danger to life and limb and whose conduct is deemed valorous, in accordance with the rules governing the awarding of this medal. I therefore deem it appropriate to distinguish the said valour in a suitable manner.

Now, therefore, by virtue of the powers vested in me in terms of Section 84(2) of the Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996), read together with Section 25 of the Intelligence Services Act, 2002 (Act No. 65 of 2002), I hereby institute a medal, which shall be known as the "Intelligence Services Medal for Valour", which shall be reserved exclusively for that purpose, and I further ordain that, henceforth, the Rules embodied in the schedule hereto, shall govern the design and the award of the said medal as well as the forfeiture, annulment and restoration of an award of the medal:

#### PRECEDENCE 1.

In respect of decorations or medals which may be awarded exclusively to members of the Intelligence Services, the medal shall have precedence over all other medals, and also holds the position in the national precedence list as determined by the Presidency from time to time.

#### DESCRIPTION

#### Medal

#### Gold

Obverse: The medal shall be round, of gold, charged with a faceted starburst of twelve points, and pierced of an oval in pale, surmounted with the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, the iris consisting of a red garnet, between and conjoined to two pallets, couped and embowed inwards, all gold. Reverse: The national coat of arms of the Republic of South Africa enhanced.

#### 3. RIBBON

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 4mm gold, 24mm maroon, 4mm gold.

#### CONFERMENT REQUIREMENTS 4.

The Intelligence Services Medal for Valour shall be awarded to a member in the Intelligence Services who at any time since 01 January 1995, and while acting in the line of duty, performed a service or undertook a mission of peril that caused him/her to experience great danger to life and limb and whose conduct is deemed valorous. The process for nominating this award will follow an ascending route from the member on the ground at unit level to the supervisor, manager, general manager, Head of Service to the Adjudicating Authority.

#### 5. QUALIFICATIONS (MEDAL)

Except for the provision of Rule 4, the medal may be awarded to a person as follows: To a member in the Intelligence Services who at any time since 01 January 1995, and while acting in the line of duty, performed a service or undertook a mission of peril that caused him/her to experience great danger to life and limb which may or may not have included incarceration and/or hostile interrogation, and whose conduct is deemed valorous.

#### 6. CONFERMENT, FORFEITURE OR RESTORATION OF MEDAL

The medal shall be awarded by the Minister of Intelligence of the Republic of South Africa on the recommendations of an adjudicating authority as specified by the Minister from time to time, and may also be cancelled, annulled, declared forfeited or restored by the President of the Republic of South Africa on the recommendation of the said Minister as the case may be, subject to such conditions as may be prescribed by the Rules.

#### 7. POSTHUMOUS AWARD

The medal may be awarded posthumously.

#### 8. ENGRAVING/STAMPING OF A SERIAL NUMBER

On the reverse of each medal awarded shall be stamped/engraved a serial number that is linked to a medal register entry against the recipient's name.

#### WEARING OF THE MEDAL

The medal shall be worn on the left breast. When the medal is not worn, only the ribbon in respect thereof shall be worn on the left breast.

10. The award of the medal shall not entitle the recipient to any individual precedence or title, but they shall be entitled to indicate that they hold the award by the addition after their names of the following letters:

Medal for Valour, the letters MV

- A reproduction of the medal in miniature, half the size of the medal may be worn on appropriate occasions.
- 12. A sealed model of the medal as well as the ribbon in respect hereof and of the miniature reproduction thereof, shall be kept in safe custody in the office of the Directors General of NIA and SASS respectively and or the Principal of the Academy as the case may be, or in such other place as the President of the Republic of South Africa may determine.

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#### WARRANT

By the President of the Republic of South Africa, by which the "Intelligence Services Loyal Service Medal" is instituted

#### To all to whom these presents shall come:

#### Greetings!

Whereas it is deemed desirable to recognise loyal service by members of the Intelligence Services, who were/are/have become members since the 01 January 1995, and who have completed 10 years or more service in the Intelligence Services in accordance with the rules governing the awarding of this medal. I therefore deem it appropriate to distinguish the said period in a suitable manner.

Now, therefore, by virtue of the powers vested in me in terms of Section 84(2) of the Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996), read together with Section 25 of the Intelligence Services Act, 2002 (Act No. 65 of 2002), I hereby institute a medal, which shall be known as the "Intelligence Services Loyal Service Medal", which shall be reserved exclusively for that purpose, and I further ordain that, henceforth, the Rules embodied in the schedule hereto, shall govern the design and the award of the said medal as well as the forfeiture, annulment and restoration of an award of the medal:

#### 1. PRECEDENCE

In respect of decorations or medals which may be awarded exclusively to members of the Intelligence Services, the medal shall have precedence immediately after the Distinguished Service Medal, and also holds the position in the national precedence list as determined by the Presidency from time to time.

#### 2. DESCRIPTION

#### Medal

#### Gold

Obverse: The medal shall be round, of gold and pierced round, surmounted with the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, between and conjoined to two pallets, couped and embowed inwards, all gold.

Reverse: The national coat of arms of the Republic of South Africa enhanced.

#### Silver

Obverse: The medal shall be round, of silver and pierced round, surmounted with the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, between and conjoined to two pallets, couped and embowed inwards, all silver.

Reverse: The national coat of arms of the Republic of South Africa enhanced.

#### Bronze

Obverse: The medal shall be round, of red copper and pierced round, surmounted with the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, between and conjoined to two pallets, couped and embowed inwards, red copper.

Reverse: The national coat of arms of the Republic of South Africa enhanced.

#### RIBBON

#### Gold

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 6mm gold, 4mm green, 4mm gold, 4mm green, 4mm gold, 4mm green, 6mm gold.

#### Silver

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 10mm gold, 4mm green, 4mm gold, 4mm green, 10mm gold.

#### **Bronze**

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 14mm gold, 4mm green, 14mm gold.

#### 4. CONFERMENT REQUIREMENTS

The Intelligence Services Loyal Service Medal shall be awarded to members of the Intelligence Services who has served in the Intelligence Services since 01 January 1995 for a Ten Year or longer period, and who has displayed an exemplary conduct. The process for nominating this award will follow an ascending route from the member on the ground at unit level to the supervisor, manager, general manager, Head of Service to the Adjudicating Authority.

#### 5. QUALIFICATIONS (MEDAL)

Except for the provision of Rule 4, the medal may be awarded to a person:

Who has served in the Intelligence Services since 01 January 1995 for a Ten Year period, and who has displayed an exemplary conduct.

#### 6. CONFERMENT, FORFEITURE OR RESTORATION OF MEDAL

The medal shall be awarded by the Minister of Intelligence of the Republic of South Africa on the recommendations of an adjudicating authority as specified by the Minister from time to time, and may also be cancelled, annulled, declared forfeited or restored by the President of Republic of South Africa on the recommendation of the said Minister as the case may be, subject to such conditions as may be prescribed by the Rules.

#### 7. POSTHUMOUS AWARD

The medal may be awarded posthumously.

#### 8. ENGRAVING/STAMPING OF A SERIAL NUMBER

On the reverse of each medal awarded shall be stamped/engraved a serial number that is linked to a medal register entry against the recipient's name.

#### WEARING OF THE MEDAL

The medal shall be worn on the left breast. When the medal is not worn, only the ribbon in respect thereof shall be worn on the left breast.

- 10. The award of the medal shall not entitle the recipient to any individual precedence or title, nor to the use of any letters to indicate that they hold the medal.
- 11. A reproduction of the medal in miniature, half the size of the medal may be worn on appropriate occasions.
- 12. A sealed model of the medal as well as the ribbon in respect hereof and of the miniature reproduction thereof, shall be kept in safe custody in the office of the Directors General of NIA and SASS respectively and or the Principal of the Academy as the case may be, or in such other place as the President of the Republic of South Africa may determine.

#### WARRANT

By the President of the Republic of South Africa, by which the "Intelligence Services Outstanding Leadership Medal" is instituted

#### To all to whom these presents shall come:

#### Greetings!

Whereas it is deemed desirable to recognise outstanding leadership by leaders of the Intelligence Services, who inspired members under their command and who remarkably improved the performance of the structures under their command in the Intelligence Services, in accordance with the rules governing the awarding of this medal. I therefore deem it appropriate to distinguish the said leadership in a suitable manner.

Now, therefore, by virtue of the powers vested in me in terms of Section 84(2) of the Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996), read together with Section 25 of the Intelligence Services Act, 2002 (Act No. 65 of 2002), I hereby institute a medal, which shall be known as the "Intelligence Services Outstanding Leadership Medal", which shall be reserved exclusively for that purpose, and I further ordain that, henceforth, the Rules embodied in the schedule hereto, shall govern the design and the award of the said medal as well as the forfeiture, annulment and restoration of an award of the medal:

#### 1. PRECEDENCE

In respect of decorations or medals which may be awarded exclusively to members of the intelligence Services, the medal shall have precedence immediately after the Medal for Valour, and also holds the position in the national precedence list as determined by the Presidency from time to time.

#### 2. DESCRIPTION

#### Medal

#### Gold

Obverse: The medal shall be round, of gold and pierced of an oval in pale, therewithin and conjoined to its inner edges the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, between and conjoined to two pallets, couped and embowed inwards, all gold. Charged on the outer edge of the medal are four arrow points placed one, two and one, the upper and lower arrows extending into the oval, all gold.

Reverse: The national coat of arms of the Republic of South Africa enhanced

#### 3. RIBBON

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 6mm maroon, 2mm gold, 2mm white, 12mm gold, 2mm white, 2mm gold, 6mm maroon.

#### 4. CONFERMENT REQUIREMENTS

The Intelligence Services Outstanding Leadership Medal shall be awarded to a senior manager in the Intelligence Services who at any time since 01 January 1995 has inspired members under his/her command and who has remarkably improved the performance of the structures under his/her command in the Intelligence Services. The process for nominating this award will follow an ascending route from the member on the ground at unit level to the supervisor, manager, general manager, Head of Service to the Adjudicating Authority.

#### 5. QUALIFICATIONS (MEDAL)

Except for the provision of Rule 4, the medal may be awarded to a person as follows:

This medal is reserved for those persons who serve or have served in a senior management position (General Manager up to Director –General) in the Intelligence Services.

This medal is awarded to a member whose exceptional leadership:
Inspired personnel under his/her command to greater levels of service delivery; and

Remarkably improved the performance of the structure under his/her command; and

Caused recognition and high appreciation at National Level of his/her contribution to the Intelligence Services.

#### 6. CONFERMENT, FORFEITURE OR RESTORATION OF MEDAL

The medal shall be awarded by the Minister of Intelligence of the Republic of South Africa on the recommendations of an adjudicating authority as specified by the Minister from time to time, and may also be cancelled, annulled, declared forfeited or restored by the President of the Republic of South Africa on the recommendation of the said Minister as the case may be, subject to such conditions as may be prescribed by the Rules.

#### POSTHUMOUS AWARD

The medal may be awarded posthumously.

#### 8. ENGRAVING/STAMPING OF A SERIAL NUMBER

On the reverse of each medal awarded shall be stamped/engraved a serial number that is linked to a medal register entry against the recipient's name.

#### 9. WEARING OF THE MEDAL

The medal shall be worn on the left breast. When the medal is not worn, only the ribbon in respect thereof shall be worn on the left breast.

- 10. The award of the medal shall not entitle the recipient to any individual precedence or title, but they shall be entitled to indicate that they hold the award by the addition after their names of the following letters:
  - Outstanding Leadership Medal, the letters OLM
- A reproduction of the medal in miniature, half the size of the medal may be worn on appropriate occasions.
- 12. A sealed model of the medal as well as the ribbon in respect hereof and of the miniature reproduction thereof, shall be kept in safe custody in the office of the Director Generals of NIA and SASS respectively and or the Principal of the Academy as the case may be, or in such other place as the President of the Republic of South Africa may determine.

#### WARRANT

By the President of the Republic of South Africa, by which the "Intelligence Services Distinguished Service Medal" is instituted

#### To all to whom these presents shall come:

#### Greetings!

Whereas it is deemed desirable to recognise distinguish service by members of the Intelligence Services, who performed distinguished and meritorious service in the Intelligence Services in accordance with the rules governing the awarding of this medal. I therefore deem it appropriate to distinguish the said service in a suitable manner.

Now, therefore, by virtue of the powers vested in me in terms of Section 84(2) of the Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996), read together with Section 25 of the Intelligence Services Act, 2002 (Act No. 65 of 2002), I hereby institute a medal, which shall be known as the "Intelligence Services Distinguished Service Medal", which shall be reserved exclusively for that purpose, and I further ordain that, henceforth, the Rules embodied in the schedule hereto, shall govern the design and the award of the said medal as well as the forfeiture, annulment and restoration of an award of the medal:

#### 1. PRECEDENCE

In respect of decorations or medals which may be awarded exclusively to members of the Intelligence Services, the medal shall have precedence immediately after the Distinguished Leadership Medal, and also holds the position in the national precedence list as determined by the Presidency from time to time.

#### 2. DESCRIPTION

#### Medal

#### Gold

Obverse: The medal shall be round, of gold and charged with two silver elephant tusks, each with a silver band at base and point, and pierced of an oval in pale, therewithin and conjoined to its inner edges the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, between and conjoined to two pallets, couped and embowed inwards, all silver.

Reverse: The national coat of arms of the Republic of South Africa enhanced.

#### Silver

Obverse: The medal shall be round, of silver and charged with two silver elephant tusks, each with a brass band at base and point, and pierced of an oval in pale, therewithin and conjoined to its inner edges the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, between and conjoined to two pallets, couped and embowed inwards, all brass.

Reverse: The national coat of arms of the Republic of South Africa enhanced.

#### Bronze

<u>Obverse</u>: The medal shall be round, of red copper and charged with two silver elephant tusks, each with a red copper band at base and point, and pierced of an oval in pale, therewithin and conjoined to its inner edges the emblem of South African Civilian Intelligence to wit, a stylized representation of a human eye, between and conjoined to two pallets, couped and embowed inwards, all red copper.

Reverse: The national coat of arms of the Republic of South Africa enhanced.

#### 3. RIBBON

#### Gold

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 4mm maroon, 7mm gold, 2mm green, 2mm gold, 2mm green, 2mm gold, 2mm green, 7mm gold, 4mm maroon.

#### Silver

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 4mm maroon, 9mm gold, 2mm green, 2mm gold, 2mm green, 9mm gold, 4mm maroon.

#### **Bronze**

The award is suspended from a breast ribbon 32 mm wide with a combination of vertical stripes as follows: 4mm maroon, 11mm gold, 2mm green, 11mm gold, 4mm maroon.

#### 4. CONFERMENT REQUIREMENTS

The Intelligence Services Distinguished Service Medal shall be awarded to a member of the Intelligence Services who at any time since 01 January 1995 has performed a distinguished and meritorious service in the Intelligence Services and whose conduct has consistently been irreproachable. The process for nominating this award will follow an ascending route from the member on the ground at unit level to the supervisor, manager, general manager, Head of Service to the Adjudicating Authority.

#### 5. QUALIFICATIONS (MEDAL)

Except for the provision of Rule 4, the medal may be awarded to a person as follows:

Gold: Awarded to a member who has performed exemplary and outstanding service in the Intelligence Services. The effect of which must have had an exceptional impact on the Civilian Intelligence Community. The member's general conduct must have been consistently irreproachable.

Silver: Awarded to a member who has performed remarkable and meritorious service in the Intelligence Services. The effect of which must have had a praiseworthy impact on the relevant Intelligence structure. The member's general conduct must have been consistently irreproachable.

Bronze: Awarded to a member who has performed noteworthy and special service in the Intelligence Services. The effect of which must have had a commendable impact on the relevant work unit. The member's general conduct must have been consistently irreproachable.

#### 6. CONFERMENT, FORFEITURE OR RESTORATION OF MEDAL

The medal shall be awarded by the Minister of Intelligence of the Republic of South Africa on the recommendations of an adjudicating authority as specified by the Minister from time to time, and may also be cancelled, annulled, declared forfeited or restored by the President of the Republic of South Africa on the recommendation of the said Minister as the case may be, subject to such conditions as may be prescribed by the Rules.

#### POSTHUMOUS AWARD

The medal may be awarded posthumously.

#### 8. ENGRAVING/STAMPING OF A SERIAL NUMBER

On the reverse of each medal awarded shall be stamped/engraved a serial number that is linked to a medal register entry against the recipient's name.

#### 9. WEARING OF THE MEDAL

The medal shall be worn on the left breast. When the medal is not worn, only the ribbon in respect thereof shall be worn on the left breast.

The award of the medal shall not entitle the recipient to any individual precedence or title, but they shall be entitled to indicate that they hold the award by the addition after their names of the following letters:

Distinguished Service Medal, the letters **DSG** for the Gold, DSS for the Silver and DSB for the Bronze

- 11. A reproduction of the medal in miniature, half the size of the medal may be worn on appropriate occasions.
- 12. A sealed model of the medal as well as the ribbon in respect hereof and of the miniature reproduction thereof, shall be kept in safe custody in the office of the Director Generals of NIA and SASS respectively and or the Principal of the Academy as the case may be, or in such other place as the President of the Republic of South Africa may determine.

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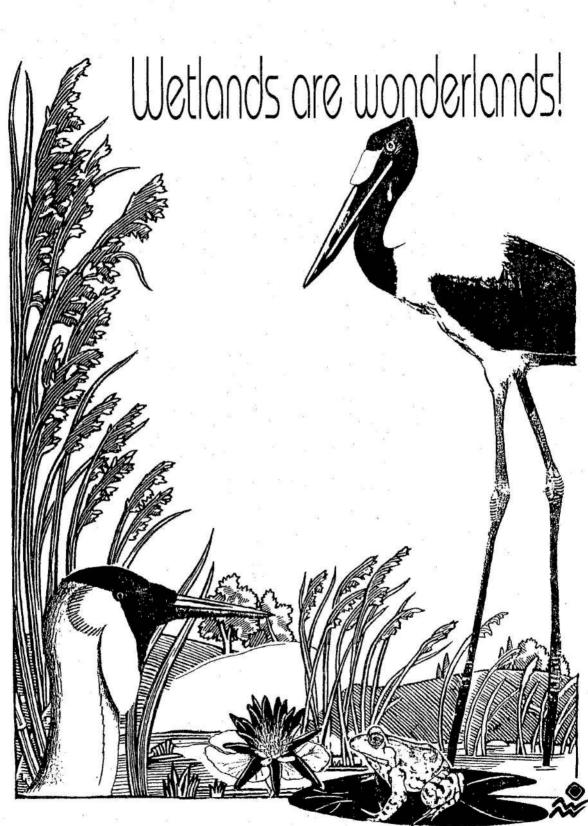
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