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GENERAL NOTICES

NOTICE 1426 OF 2006

DEPARTMENT OF LABOUR

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993

(ACT No. 130 OF 1993), AS AMENDED

INCREASE IN MONTHLY PENSIONS

The Minister of Labour intends to increase in terms of section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), the monthly pensions payable in terms of sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 3,4% in respect of accidents which occurred before 1 April 2006 as well as occupational diseases which were diagnosed before 1 April 2006 with effect from 1 April 2007.

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 30 November 2006.



M M S MDLADLANA
MINISTER OF LABOUR

NOTICE 1426 OF 2006**MUHASHO WA ZWA MISHUMO****MULAYO WA NDILISO YA MAFUVHALO NA MALWADZE O WANIWAHO****MUSHUMONI, WA 1993****(MULAYO WA VHU 130 WA 1993), SA ZWE WA KHWINISISWA ZWONE****NYENGEDZEDZO YA PHESHENI DZA Ñ WEDZI**

Ministā wa zwa Mishumo vha khoutā oḡ a u engedzedza u ya nga khethekanyo 57(1) ya Mulayo wa Ndiliso ya Mafuvhalo na Malwadze o waniwaho Mushumoni, wa 1993 (Mulayo wa vhu 130 wa 1993), phesheni dza ñ wedzi dzine dza badelwa u ya nga khethekanyo dza 39(1) (c) na (d) na 40(1) (a) (b) (c) na (d) dza Mulayo wa Ndiliso ya Vhashumi, wa 1941 (Mulayo wa vhu 30 wa 1941), na u ya nga khethekanyo dza 49(1)(a) na 54(1)(a), (b), (c) na (d) dza Mulayo wa Ndiliso ya Mafuvhalo na Malwadze o waniwaho Mushumoni, wa 1993 (Mulayo wa vhu 130 wa 1993), nga 3,4% malugana na khombo dzo bvelelaho phandā a ha ! a 1 Lambamai 2006 khathihi na malwadze o waniwaho phandā a ha ! a 1 Lambamai 2006 u bva nga ! a 1 Lambamai 2007.

Muthu muñ we na muñ we ane a tā oḡ a u nea mahumbulwa nga ha u khwiniswa ho gaganywaho, u tea u rumela mahumbulwa eneo nga u tou ñ wala kha Khomishinari wa Ndiliso, PO Box 955, Pretoria, 0001, phandā a ha ! a 30 Lara 2006.

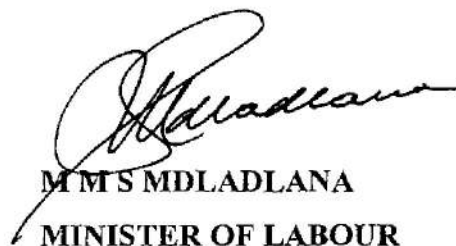


VHO – MMS MDLADLANA
MINISTĀ WA ZWA MISHUMO

NOTICE 1427 OF 2006**DEPARTMENT OF LABOUR****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993****(ACT No. 130 OF 1993), AS AMENDED****INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE
ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED**

The Minister of Labour intends to increase, under section 83 (8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), the maximum amount of earnings to an amount of R201 984 with effect from 1 April 2007.

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria 0001, not later than 30 November 2006.



M M S MDLADLANA
MINISTER OF LABOUR

NOTICE 1427 OF 2006**MUHASHO WA MISHUMO**

MULAYO WA NDILISO YA MAFUVHALO NA MALWADZE O WANIWAHO
MUSHUMONI, WA 1993
(MULAYO WA VHU 130 WA 1993), SA ZWE WA KHWINISISWA ZWONE

MUTENGO WA NTġ HESA UNE WA Ƨ O HOLIWA HUNE ASESIMENNDE YA
MUTHOLI YA FANELA U VHALIWA

Ministġ a wa zwa Mushumo vha khou tġ ođ a u engedzedza, u ya nga khethekanyo 83 (8) ya Mulayo wa Ndiliso ya Mafuvhalo na Malwadze o waniwaho Mushumoni, wa 1993 (Mulayo wa vhu 130 wa 1993), mutengo wa ntġ hesa une wa Ƨ o holiwa u lingana na R201 984 u bva nga tġ a 1 Lambamai 2007.

Muthu muñ we na muñ we ane a tġ ođ a u nea mahumbulwa nga ha u khwiniswa ho gaganywaho, u tea u rumela mahumbulwa eneo nga u tou ñ wala kha Khomishinari wa Ndiliso, PO Box 955, Pretoria, 0001, phandġ a ha tġ a 30 tġ ara 2006.


VHO – MMS MDLADLANA
MINISTġ A WA ZWA MISHUMO

NOTICE 1428 OF 2006**DEPARTMENT OF LABOUR****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,****1993****(ACT No. 130 OF 1993), AS AMENDED****AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993**

The Minister of Labour intends to amend Schedule 4 in terms of section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), with effect from 1 April 2007.

SCHEDULE 4**MANNER OF CALCULATING COMPENSATION**

(i) Item	(ii) Section	(iii) Nature and degree of disablement	(iv) Nature of benefits	(v) Manner of calculating benefits
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident subject to maximum compensation of R12 624,00 per month.
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident subject to the maximum and minimum compensation of R141 420,00 and R32 535,00.
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 the same proportion as the degree of permanent disablement to 30%.
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident subject to maximum and minimum compensation of R12 624,00 and R1 626,75.

(i)	(ii)	(iii)	(iv)	(v)
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%.
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.
8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child.
9.	54(1)(e)	Fatal	Lump sum	Percentage dependence as portion of R73 416,00.
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R9 550,00 or the actual amount, whichever is the lesser.

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 30 November 2006.


M M S MDLADLANA
MINISTER OF LABOUR

NOTICE 1428 OF 2006**MUHASHO WA ZWA MISHUMO****MULAYO WA NDILISO YA MAFUVHALO NA MALWADZE O WANIWAHO****MUSHUMONI, WA1993****(MULAYO WA VHU 130 WA 1993), SA ZWE WA KHWINISISWA ZWONE****U KHWINISWA HA SHEDULI 4 YA MULAYO WA VHU.130 WA 1993**

Minist a wa zwa Mishumo vha khou t o d a u khwinisa Shedulu 4 u ya nga khethekanyo 55 ya Mulayo wa Ndiliso ya Mafuvhalo na Malwadze o waniwaho Mushumoni, wa 1993 (Mulayo wa vhu 30 wa 1993), u bva nga l a l Lambamai 2007.

SHEDULU 4**ND ILA YA U VHALELA NDILISO**

(i)	(ii)	(iii)	(iv)	(v)
Tshiteñ wa	Khethekanyo	Lushaka na vhungafhani ha vhuhole	Lushaka lwa dzimbuelo	Nd ila ya u vholela dzimbuelo
1.	47(1)(a)	Vhuhole ha tshoñ he ha tshifhinganyana		75% ya muholo wa ñ wedzi wa mushumi nga tshifhinga tsha khombo u ya nga ndiliso ya nt hesa ya R12 624.00 nga ñ wedzi
2.	49(1)	Vhuhole ha tshoñ he ha 30%	Tshelede ine ya badelwa yoñ he nga khathihi	Muholo wa ñ wedzi wa mushumi ka 15 nga tshifhinga tsha khombo u ya nga ndiliso ya nt hesa na ya fhasisa ya R141 420,00 na R32 535,00

(i)	(ii)	(iii)	(iv)	(v)
3.	49(1)	Vhuhole ha tshoŋ he ha fhasi ha 30%	Tshelede ine ya badelwa yoŋ he nga khathihi	Tshelede ine ya lingana na tshelede yo netshedzwaho nga khathihi nga fhasi ha tshiteŋ wa tsha 2 ine ya lingana na yo netshedzwaho kha vhuhole ha tshoŋ he ha 30%
4.	49(1)	Vhuhole ha tshoŋ he ha 100%	Phesheni ya ŋ wedzi	75% ya muholo wa ŋ wedzi wa mushumi nga tshifhinga tsha khombo u ya nga ndiliso ya fhasisa na ya nt hesa ya R12 624,00 na R1 626,75.
5.	49(1)	Vhuhole ha tshoŋ he ha fhasi ha 100% fhedzi vhune ha vha nt ha ha 30%	Phesheni ya ŋ wedzi	Phesheni ya ŋ wedzi ine ya lingana na yo netshedzwaho kha tshiteŋ wa tsha 4 ine ya lingana na ya vhuhole ha tshoŋ he ha 100%
6.	54(1)(a)	Ha u isa lufuni	Tshelede yoŋ he ine ya neckedzwa nga khathihi	Phesheni ya mushumi kavhili ye a vha a tshi d o i wana nga fhasi ha tshiteŋ wa tsha 4 arali o vha a tshi d o vha o holefhala lwa tshoŋ he-tshoŋ he
7.	54(1)(a)	Ha u isa lufuni	Phesheni ya ŋ wedzi	40% ya phesheni ya ŋ wedzi ye mushumi a vha a tshi d o badelwa yone nga fhasi ha tshiteŋ wa tsha 4 arali o vha o holefhala lwa tshoŋ he-tshoŋ he

(i)	(ii)	(iii)	(iv)	(v)
8.	54(1)(c)	Ha u isa lufuni	Phesheni ya ñ wedzi	20% ya phesheni ya ñ wedzi ye ya vha i tshi d o badelwa mushumi nga fhasi ha tshiteñ wa tsha 4 arali o vha o holefhala lwa tshoñ he-tshoñ he, u ya nga vhana vhane a vha navho.
9.	54(1)(e)	Ha u isa lufuni	Tshelede yoñ he ine ya badelwa nga khathihi	Phesenthe u ya nga tshipid a tsha R73 416,00
10.	54(2)	Ha u isa lufuni	Mbadelo dza mbulungo	Tshelede i vhonehaho ya mbulungo ine ya vha R9 550,00 kana tshelede ya vhukuma, iñ we na iñ we ine ya vha fhasi.

Muthu muñ we na muñ we ane a t oñ a u nea mahumbulwa nga ha u khwiniswa ho gaganywaho, u tea u rumela mahumbulwa eneo nga u tou ñ wala kha Khomishinari wa Ndiliso, PO Box 955, Pretoria, 0001, phand a ha l a 30 Lara 2006.



VHO – MMS MDLADLANA
MINIST A WA ZWA MISHUMO

NOTICE 1429 OF 2006**DEPARTMENT OF LABOUR****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,****1993****(ACT No. 130 OF 1993), AS AMENDED****INCREASE IN CONSTANT ATTENDANCE ALLOWANCE**

The Minister of Labour intends to increase in terms of section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), the monthly Constant Attendance Allowances payable in terms of section 44 of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of section 28 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), and awarded during the financial years as indicated below with effect from 1 April 2007 as follows:

• For the financial year ended 31 March 1959 or earlier	3419 %
• For the financial year ended 31 March 1960	3419 %
• For the financial year ended 31 March 1961	3419 %
• For the financial year ended 31 March 1962	3306 %
• For the financial year ended 31 March 1963	3306 %
• For the financial year ended 31 March 1964	3101 %
• For the financial year ended 31 March 1965	3007 %
• For the financial year ended 31 March 1966	2919 %
• For the financial year ended 31 March 1967	2919 %
• For the financial year ended 31 March 1968	2757 %

• For the financial year ended 31 March 1969	2682 %
• For the financial year ended 31 March 1970	2480 %
• For the financial year ended 31 March 1971	2361 %
• For the financial year ended 31 March 1972	2153 %
• For the financial year ended 31 March 1973	1938 %
• For the financial year ended 31 March 1974	1699 %
• For the financial year ended 31 March 1975	1510 %
• For the financial year ended 31 March 1976	1358 %
• For the financial year ended 31 March 1977	1232 %
• For the financial year ended 31 March 1978	1073 %
• For the financial year ended 31 March 1979	939 %
• For the financial year ended 31 March 1980	802 %
• For the financial year ended 31 March 1981	681 %
• For the financial year ended 31 March 1982	593 %
• For the financial year ended 31 March 1983	530 %
• For the financial year ended 31 March 1984	450 %
• For the financial year ended 31 March 1985	365 %
• For the financial year ended 31 March 1986	300 %
• For the financial year ended 31 March 1987	255 %
• For the financial year ended 31 March 1988	215 %
• For the financial year ended 31 March 1989	177 %
• For the financial year ended 31 March 1990	145 %
• For the financial year ended 31 March 1991	114 %
• For the financial year ended 31 March 1992	97 %
• For the financial year ended 31 March 1993	82 %
• For the financial year ended 31 March 1994	67 %
• For the financial year ended 31 March 1995	59 %
• For the financial year ended 31 March 1996	46 %
• For the financial year ended 31 March 1997	40 %
• For the financial year ended 31 March 1998	31 %
• For the financial year ended 31 March 1999	28 %

• For the financial year ended 31 March 2000	20 %
• For the financial year ended 31 March 2001	14 %
• For the financial year ended 31 March 2002	6 %
• For the financial year ended 31 March 2003	5 %
• For the financial year ended 31 March 2004	3 %
• For the financial year ended 31 March 2005	0 %
• For the financial year ended 31 March 2006	0 %

For all the constant attendance allowances awarded a further 3,4% with effect from 1 April 2007.

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria 0001, not later than 30 November 2006.



M.M.S. MDLADLANA
MINISTER OF LABOUR

NOTICE 1429 OF 2006**MUHASHO WA MISHUMO****MULAYO WA NDILISO YA MAFUVHALO NA MALWADZE O WANIWAHO
MUSHUMONI, WA 1993****(MULAYO WA VHU 130 WA 1993), SA ZWE WA KHWINISISWA ZWONE****NYENGEDZEDZO YA MAGAVHELO A U VHA HONE MUSHUMONI
TSHIFHINGA TSHOT HE**

Minist a wa Mishumo vha khou to a u engedza u ya nga khethekanyo 55 ya Mulayo wa Ndiliso ya Mafuvhalo na Malwadze o waniwaho Mushumoni ,wa 1993 (Mulayo wa vhu 130 wa 1993), Magavhelo a n wedzi nga n wedzi a U vha hone Mushumoni Tshifhinga Tshot he ane a badelwa u ya nga khethekanyo 44 ya Mulayo wa Ndiliso ya Vhashumi , wa 1941 (Mulayo wa vhu 30 wa 1941), na u ya nga khethekanyo ya 28 ya Mulayo wa Ndiliso ya Mafuvhalo na Malwadze o waniwaho Mushumoni, wa 1993 (Mulayo wa vhu 130 wa 1993), na u n etshedzwa nga tshifhinga tsha min waha ya muvhalelano sa zwo sumbedziswa nga hafho fhasi u bva nga 1 a 1 Lambamai 2007 nga heyi ng ila:

• Kha n waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1959 kana phand a	3419 %
• Kha n waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1960	3419 %
• Kha n waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1961	3419 %
• Kha n waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1962	3306 %

• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1963	3306 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1964	3101 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1965	3007 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1966	2919 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1967	2919 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1968	2757 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1969	2682 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1970	2480 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1971	2361 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1972	2153 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1973	1938 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1974	1699 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1975	1510 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1976	1358 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1977	1232 %

• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1978	1073 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1979	939 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1980	802 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1981	681 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1982	593 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1983	530 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1984	450 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1985	365 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1986	300 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1987	255 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1988	215 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1989	177 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1990	145 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1991	114 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1992	97 %

• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1993	82 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1994	67 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1995	59 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1996	46 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1997	40 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1998	31 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 1999	28 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 2000	20 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 2001	14 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 2002	6 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 2003	5 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 2004	3 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 2005	0 %
• Kha ñ waha wa muvhalelano une wa fhela nga 31 T hafamuhwe 2006	0 %

Magavhelo a n̄ wedzi nga n̄ wedzi a U vha hone Mushumoni Tshifhinga
Tshot̄ he e a engedzwa hafhu nga 3,4% u bva nga 1 a 1 Lambamai 2007.

Muthu muñ we na muñ we ane a t̄ oḡ a u n̄ ea mahumbulwa nga ha u
khwiniswa ho gaganywaho, u tea u rumela mahumbulwa eneo nga u tou n̄ wala
kha Khomishinari wa Ndiliso, PO Box 955, Pretoria, 0001, phand̄ a ha 1 a 30
L̄ ara 2006.



VHO – MMS MDLADLANA
MINIST̄ A WA ZWA MISHUMO