CONTENTS • INHOUD

It is hereby notified for general information to extend the closing date for public comments until 17 December 2007.

Government Notices

DEPARTMENT OF LABOUR

No. 989 **19 October 2007**

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT No. 130 OF 1993), AS AMENDED

INCREASE IN MONTHLY PENSIONS

The Minister of Labour intends to increase in terms of section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), the monthly pensions payable in terms of sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d)(ii) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), award a 85% CPI purchasing power catch-up increase and a further 6.1% with effect from 1 April 2008.

Date of accidents which have occurred and date of occupational diseases which were diagnosed	**Total Pension increase as 31 March 2008**
Up to 31 March 1960	85,5%
1 April 1960 – 31 March 1961	87,7%
1 April 1961 – 31 March 1962	89,8%
1 April 1962 – 30 April 1962	91,9%
1 May 1962 – 31 March 1963	85,7%
1 April 1963 – 31 March 1964	87,7%
1 April 1964 – 31 July 1964	87,8%
1 August 1964 – 31 March 1965	82,1%
1 April 1965 – 28 February 1966	85,9%
1 March 1966 – 31 March 1966	80,5%

1 April 1966 – 31 August 1966	86,0%
1 September 1966 – 31 March 1967	80,7%
1 April 1967 – 31 March 1968	84,2%
1 April 1968 – 30 June 1968	87,7%
1 July 1968 – 28 February 1969	82,5%
1 March 1969 - 31 March 1969	77,6%
1 April 1969 – 30 September 1969	84,2%
1 October 1969 – 31 March 1970	79,4%
1 April 1970 – 31 July 1970	82,2%
1 August 1970 – 28 February 1971	77,7%
1 March 1971 - 31 March 1971	73,4%
1 April 1971 – 31 July 1971	83,7%
1 August 1971 – 30 September 1971	79,3%
1 October 1971 – 31 March 1972	75,2%
1 April 1972 – 30 June 1972	87,7%
1 July 1972 - 31 July 1972	83,4%
1 August 1972 – 30 September 1972	79,4%
1 October 1972 – 28 February 1973	75,5%
1 March 1973 - 31 March 1973	71,8%
1 April 1973 – 30 June 1973	80,5%
1 July 1973 – 30 September 1973	76,8%
1 October 1973 – 31 December 1973	73,3%
1 January 1974 – 28 February 1974	69,9%
1 March 1974 - 31 March 1974	66,7%
1 April 1974 - 30 April 1974	86,7%
1 May 1974 - 31 May 1974	83,2%
1 June 1974 – 31 July 1974	79,8%
1 August 1974 - 31 August 1974	76,6%
1 September 1974 – 31 October 1974	73,4%
1 November 1974 – 31 December 1974	70,4%
1 January 1975 - 31 January 1975	67,5%

1 February 1975 – 31 March 1975	64,7%
1 April 1975 – 31 May 1975	76,0%
1 June 1975 - 30 June 1975	73,2%
1 July 1975 – 31 August 1975	70,4%
1 September 1975 – 31 October 1975	67,7%
1 November 1975 – 31 January 1976	65,1%
1 February 1976 - 29 February 1976	62,6%
1 March 1976 - 31 March 1976	60,1%
1 April 1976 – 31 May 1976	72,6%
1 June 1976 – 31 July 1976	70,1%
1 August 1976 – 30 November 1976	65,3%
1 December 1976 - 31 December 1976	63,0%
1 January 1977 – 28 February 1977	60,7%
1 March 1977 - 31 March 1977	58,6%
1 April 1977 – 30 June 1977	67,4%
1 July 1977 – 31 July 1977	65,2%
1 August 1977 – 30 September 1977	63,1%
1 October 1977 – 30 November 1977	61,0%
1 December 1977 - 31 December 1977	59,0%
1 January 1978 – 31 March 1978	57,0%
1 April 1978 – 30 June 1978	67,5%
1 July 1978 - 31 July 1978	61,6%
1 August 1978 - 31 August 1978	59,8%
1 September 1978 - 30 September 1978	58,0%
1 October 1978 – 31 December 1978	56,2%
1 January 1979 - 31 January 1979	54,4%
1 February 1979 - 28 February 1979	52,8%
1 March 1979 - 31 March 1979	51,1%
1 April 1979 - 30 April 1979	44,8%
1 May 1979 - 31 May 1979	66,5%
1 June 1979 - 30 June 1979	64,7%

1 July 1979 - 31 July 1979	58,0%
1 August 1979 - 31 August 1979	56,4%
1 September 1979 - 30 September 1979	54,8%
1 October 1979 – 30 November 1979	53,3%
1 December 1979 – 31 January 1980	51,8%
1 February 1980 - 29 February 1980	50,3%
1 March 1980 - 31 March 1980	48,9%
1 April 1980 - 30 April 1980	66,6%
1 May 1980 - 31 May 1980	65,0%
1 June 1980 - 30 June 1980	62,0%
1 July 1980 – 31 August 1980	59,0%
1 September 1980 - 30 September 1980	54,8%
1 October 1980 - 31 October 1980	52,2%
1 November 1980 - 30 November 1980	50,8%
1 December 1980 – 31 January 1981	48,3%
1 February 1981 – 31 March 1981	45,9%
1 April 1981 - 30 April 1981	59,9%
1 May 1981 - 31 May 1981	58,6%
1 June 1981 - 30 June 1981	57,4%
1 July 1981 - 31 July 1981	53,6%
1 August 1981 - 31 August 1981	51,3%
1 September 1981 - 30 September 1981	47,8%
1 October 1981 - 31 October 1981	46,7%
1 November 1981 - 30 November 1981	45,6%
1 December 1981 – 31 January 1982	44,5%
1 February 1982 - 28 February 1982	42,4%
1 March 1982 - 31 March 1982	39,4%
1 April 1982 - 30 April 1982	54,1%
1 May 1982 - 31 May 1982	53,0%
1 June 1982 - 30 June 1982	52,0%
1 July 1982 - 31 July 1982	50,9%

1 August 1982 - 31 August 1982	48,9%
1 September 1982 - 30 September 1982	46,9%
1 October 1982 - 31 October 1982	44,9%
1 November 1982 – 31 December 1982	43,1%
1 January 1983 - 31 January 1983	42,1%
1 February 1983 - 28 February 1983	39,4%
1 March 1983 - 31 March 1983	38,6%
1 April 1983 - 30 April 1983	47,6%
1 May 1983 – 30 June 1983	46,7%
1 July 1983 - 31 July 1983	44,9%
1 August 1983 - 31 August 1983	43,2%
1 September 1983 - 30 September 1983	42,3%
1 October 1983 - 31 October 1983	41,5%
1 November 1983 – 31 December 1983	39,8%
1 January 1984 - 31 January 1984	39,0%
1 February 1984 - 29 February 1984	37,4%
1 March 1984 - 31 March 1984	35,9%
1 April 1984 - 30 April 1984	50,9%
1 May 1984 - 31 May 1984	49,1%
1 June 1984 - 30 June 1984	48,4%
1 July 1984 - 31 July 1984	46,8%
1 August 1984 - 31 August 1984	44,4%
1 September 1984 - 30 September 1984	44,4%
1 October 1984 - 31 October 1984	42,2%
1 November 1984 - 30 November 1984	40,7%
1 December 1984 - 31 December 1984	40,0%
1 January 1985 - 31 January 1985	38,5%
28 February 1985 – 31 March 1985	33,7%
1 April 1984 - 30 April 1985	49,4%
1 May 1984 - 31 May 1985	47,9%
1 June 1984 - 30 June 1985	45,9%

1 July 1985 - 31 July 1985	45,2%
1 August 1985 - 31 August 1985	43,8%
1 September 1985 - 30 September 1985	41,9%
1 October 1985 - 31 October 1985	40,0%
1 November 1985 - 30 November 1985	38,1%
1 December 1985 - 31 December 1985	35,7%
1 January 1986 - 31 January 1986	31,7%
1 February 1986 - 28 February 1986	30,6%
1 March 1986 - 31 March 1986	29,0%
1 April 1986 – 31 May 1986	38,8%
1 June 1986 - 30 June 1986	37,1%
1 July 1986 - 31 July 1986	34,4%
1 August 1986 - 31 August 1986	32,9%
1 September 1986 - 30 September 1986	30,3%
1 October 1986 - 31 October 1986	28,9%
1 November 1986 - 30 November 1986	27,5%
1 December 1986 - 31 December 1986	26,1%
1 January 1987 - 31 January 1987	24,7%
1 February 1987 - 28 February 1987	22,9%
1 March 1987 - 31 March 1987	21,2%
1 April 1987 - 30 April 1987	19,5%
1 May 1987 - 31 May 1987	18,7%
1 June 1987 - 30 June 1987	17,5%
1 July 1987 - 31 July 1987	16,7%
1 August 1987 - 31 August 1987	14,8%
1 September 1987 - 30 September 1987	13,3%
1 October 1987 - 31 October 1987	23,4%
1 November 1987 - 30 November 1987	22,2%
1 December 1987 - 31 December 1987	21,5%
1 January 1988 - 31 January 1988	20,7%
1 February 1988 - 29 February 1988	19,9%

1 March 1988 - 31 March 1988	18,1%
1 April 1988 - 30 April 1988	17,0%
1 May 1988 - 31 May 1988	16,0%
1 June 1988 - 30 June 1988	15,6%
1 July 1988 - 31 July 1988	14,2%
1 August 1988 - 31 August 1988	12,9%
1 September 1988 - 30 September 1988	11,6%
1 October 1988 - 31 October 1988	10,3%
1 November 1988 - 30 November 1988	9,4%
1 December 1988 - 31 December 1988	8,5%
1 January 1989 - 31 January 1989	7,0%
1 February 1989 – 30 June 1989	6,1%
1 July 1989 - 31 July 1989	14,5%
1 August 1989 - 31 August 1989	13,1%
1 September 1989 - 30 September 1989	12,2%
1 October 1989 - 31 October 1989	11,4%
1 November 1989 - 30 November 1989	10,0%
1 December 1989 - 31 December 1989	8,7%
1 January 1990 - 31 January 1990	7,4%
1 February 1990 - 28 February 1990	6,6%
1 March 1990 – 28 February 1991	6,1%
1 March 1991 - 31 March 1991	8,1%
1 April 1991 - 30 April 1991	6,6%
1 May 1991 – 28 February 2002	6,1%
1 March 2002 – 31 March 2002	6,8%
1 April 2002 – 31 March 2003	6,1%
1 April 2003 - 30 April 2003	6,7%
1 May 2003 - 31 May 2003	6,9%
1 June 2003 – 31 July 2003	7,2%
1 August 2003 - 31 August 2003	6,8%
1 September 2003 - 30 September 2003	7,1%

1 October 2003 - 31 October 2003	7,7%
1 November 2003 - 30 November 2003	8,4%
1 December 2003 - 31 December 2003	8,3%
1 January 2004 - 31 January 2004	7,6%
1 February 2004 - 29 February 2004	7,2%
1 March 2004 - 31 March 2004	6,6%
1 April 2004 – 31 May 2004	11,5%
1 June 2004 - 30 June 2004	11,2%
1 July 2004 - 31 July 2004	10,8%
1 August 2004 – 30 September 2004	11,0%
1 October 2004 - 31 October 2004	10,6%
1 November 2004 - 30 November 2004	10,1%
1 December 2004 - 31 December 2004	10,3%
1 January 2005 - 31 January 2005	10,0%
1 February 2005 - 28 February 2005	9,9%
1 March 2005 - 31 March 2005	8,9%
1 April 2005 – 31 May 2005	10,5%
1 June 2005 - 30 June 2005	10,7%
1 July 2005 - 31 July 2005	9,9%
1 August 2005 - 31 August 2005	9,5%
1 September 2005 – 31 December 2005	9,1%
1 January 2006 - 31 January 2006	8,5%
1 February 2006 - 28 February 2006	8,4%
1 March 2006 - 31 March 2006	7,9%
1 April 2006 - 30 April 2006	11,2%
1 May 2006 - 31 May 2006	10,6%
1 June 2006 - 30 June 2006	9,9%
1 July 2006 - 31 July 2006	9,0%
1 August 2006 - 31 August 2006	8,2%
1 September 2006 - 30 September 2006	8,0%
1 October 2006 - 31 October 2006	7,8%

1 November 2006 - 30 November 2006	7,9%
1 December 2006 - 31 December 2006	7,5%
1 January 2007 - 31 January 2007	6,8%
1 February 2007 - 28 February 2007	6,9%
1 March 2007- 31 March 2007	6,1%

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 13 December 2007.

Mdladlana

M M S MDLADLANA
MINISTER OF LABOUR

LITIKO LETETISEBENTI

No. 989 19 Lusuku 2007

UMTSETFO WETEKUNCEPHETELISA KULIMALA NETIFO LETITFOLWA EMISEBENTINI, 1993

(COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT)

(UMTSETFO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE

KUKHUSHULWA KWETIMPHESHENI TANYANGA TONKHE

Indvuna yeteTisebenti ihlose kukhuphula timali tetimphesheni tanyanga tonkhe njengekugunyatwa sigaba 57(1) semtsetfo wanga 1993 wekuncephetelisa kulimala netifo letitfolwe emisebentini (Umtsetfo No. 130 wanga 1993), lekutimali tetimphesheni letikhokhelwa njalo ngenyanga njengekugunyatwa sigaba 39(1) (c) na (d) nesigaba 40(1)(a), (b), (c) na (d), lekutigaba temtsetfo wekuncephetelisa tisebenti wanga 1941(Workmen's Compensation Act) (Umtsetfo No. 30 wanga 1941), kanye nangekugunyatwa tigaba 49(1) (a) na 54(1)(a), (b), (c) na (d)(ii) temtsetfo wanga 1993 wekuncephetelisa kulimala nekugula emsebentini (Umtsetfo No. 130 wanga 1993), nga 85% kute tihambisane nelicophelo lentsengo yetidzingo letisetjentiswa emakhaya (CPI), nangalomunye 6.1%, kusukela mhlaka 1 Mabasa (April) 2008.

Lusuku lwetingoti letentekile nelusuku lekwacwaningwa ngalo kugula lokutfolakele emsebentini	**Linani lekutawukhushulwa ngalo kusukela mhlaka 31 Indlovu (March) 2008**
Kusukela emuva kute kube ngumhlaka 31 Indlovu (March)1960	85,5%
1 Mabasa (April) 1960 – 31 Indlovu 1961	87,7%
1 Mabasa 1961 – 31 Indlovu 1962	89,8%
1 Mabasa 1962 – 30 Mabasa 1962	91,9%
1 Mabasa 1962 – 31 Indlovu 1963	85,7%

1 Mabasa 1963 – 31 Indlovu 1964	87,7%
1 Mabasa 1964 – 31 Kholwane (July) 1964	87,8%
1 Ingci (August) 1964 – 31 Indlovu 1965	82,1%
1 Mabasa 1965 – 28 Indlovana (February) 1966	85,9%
1 Indlovu 1966 – 31 Indlovu 1966	80,5%
1 Mabasa 1966 – 31 Ingci 1966	86,0%
1 Inyoni (September) 1966 – 31 Indlovu 1967	80,7%
1 Mabasa 1967 – 31 Indlovu 1968	84,2%
1 Mabasa 1968 – 30 Inhlaba (June) 1968	87,7%
1 Kholwane 1968 – 28 Indlovana 1969	82,5%
1 Indlovu 1969 - 31 Indlovu 1969	77,6%
1 Mabasa 1969 – 30 Inyoni 1969	84,2%
1 Imphala (October) 1969 – 31 Indlovu 1970	79,4%
1 Mabasa 1970 – 31 Kholwane 1970	82,2%
1 Ingci 1970 – 28 Indlovana 1971	77,7%
1 Indlovu 1971 - 31 Indlovu 1971	73,4%
1 Mabasa 1971 – 31 Kholwane 1971	83,7%
1 Ingci 1971 – 30 Inyoni 1971	79,3%
1 Imphala 1971 – 31 Indlovu 1972	75,2%
1 Mabasa 1972 – 30 Inhlaba 1972	87,7%
1 Kholwane 1972 - 31 Kholwane 1972	83,4%
1 Ingci 1972 – 30 Inyoni 1972	79,4%
1 Imphala 1972 – 28 Indlovana 1973	75,5%
1 Indlovu 1973 - 31 Indlovu 1973	71,8%
1 Mabasa 1973 – 30 Inhlaba 1973	80,5%
1 Kholwane 1973 – 30 Inyoni 1973	76,8%
1 Imphala 1973 – 31 Ingongoni 1973	73,3%
1 Bhimbidvwane 1974 – 28 Indlovana 1974	69,9%
1 Indlovu 1974 - 31 Indlovu 1974	66,7%
1 Mabasa 1974 - 30 Mabasa 1974	86,7%
1 Mabasa 1974 - 31 Mabasa 1974	83,2%

1 Inhlaba 1974 – 31 Kholwane 1974	79,8%
1 Ingci 1974 - 31 Ingci 1974	76,6%
1 Inyoni 1974 – 31 Imphala 1974	73,4%
1 Lweti (November)1974 – 31 Ingongoni 1974	70,4%
1 Bhimbidvwane (January) 1975 - 31 Bhimbidvwane 1975	67,5%
1 Indlovana 1975 – 31 Indlovu 1975	64,7%
1 Mabasa 1975 – 31 Mabasa 1975	76,0%
1 Inhlaba 1975 - 30 Inhlaba 1975	73,2%
1 Kholwane 1975 – 31 Ingci 1975	70,4%
1 Inyoni 1975 – 31 Imphala 1975	67,7%
1 Lweti 1975 – 31 Bhimbidvwane 1976	65,1%
1 Indlovana 1976 - 29 Indlovana 1976	62,6%
1 Indlovu 1976 - 31 Indlovu 1976	60,1%
1 Mabasa 1976 – 31 Mabasa 1976	72,6%
1 Inhlaba 1976 – 31 Kholwane 1976	70,1%
1 Ingci 1976 – 30 Lweti 1976	65,3%
1 Ingongoni (December) 1976 - 31 Ingongoni 1976	63,0%
1 Bhimbidvwane 1977 – 28 Indlovana 1977	60,7%
1 Indlovu 1977 - 31 Indlovu 1977	58,6%
1 Mabasa 1977 – 30 Inhlaba 1977	67,4%
1 Kholwane 1977 – 31 Kholwane 1977	65,2%
1 Ingci 1977 – 30 Inyoni 1977	63,1%
1 Imphala 1977 – 30 Lweti 1977	61,0%
1 Ingongoni 1977 - 31 Ingongoni 1977	59,0%
1 Bhimbidvwane 1978 – 31 Indlovu 1978	57,0%
1 Mabasa 1978 – 30 Inhlaba 1978	67,5%
1 Kholwane 1978 - 31 Kholwane 1978	61,6%
1 Ingci 1978 - 31 Ingci 1978	59,8%
1 Inyoni 1978 - 30 Inyoni 1978	58,0%
1 Imphala 1978 – 31 Ingongoni 1978	56,2%

1 Bhimbidvwane 1979 - 31 Bhimbidvwane 1979	54,4%
1 Indlovana 1979 - 28 Indlovana 1979	52,8%
1 Indlovu 1979 - 31 Indlovu 1979	51,1%
1 Mabasa 1979 - 30 Mabasa 1979	44,8%
1 Mabasa 1979 - 31 Mabasa 1979	66,5%
1 Inhlaba 1979 - 30 Inhlaba 1979	64,7%
1 Kholwane 1979 - 31 Kholwane 1979	58,0%
1 Ingci 1979 - 31 Ingci 1979	56,4%
1 Inyoni 1979 - 30 Inyoni 1979	54,8%
1 Imphala 1979 – 30 Lweti 1979	53,3%
1 Ingongoni 1979 – 31 Bhimbidvwane 1980	51,8%
1 Indlovana 1980 - 29 Indlovana 1980	50,3%
1 Indlovu 1980 - 31 Indlovu 1980	48,9%
1 Mabasa 1980 - 30 Mabasa 1980	66,6%
1 Mabasa 1980 - 31 Mabasa 1980	65,0%
1 Inhlaba 1980 - 30 Inhlaba 1980	62,0%
1 Kholwane 1980 – 31 Ingci 1980	59,0%
1 Inyoni 1980 - 30 Inyoni 1980	54,8%
1 Imphala 1980 - 31 Imphala 1980	52,2%
1 Lweti 1980 - 30 Lweti 1980	50,8%
1 Ingongoni 1980 – 31 Bhimbidvwane 1981	48,3%
1 Indlovana 1981 – 31 Indlovu 1981	45,9%
1 Mabasa 1981 - 30 Mabasa 1981	59,9%
1 Mabasa 1981 - 31 Mabasa 1981	58,6%
1 Inhlaba 1981 - 30 Inhlaba 1981	57,4%
1 Kholwane 1981 - 31 Kholwane 1981	53,6%
1 Ingci 1981 - 31 Ingci 1981	51,3%
1 Inyoni 1981 - 30 Inyoni 1981	47,8%
1 Imphala 1981 - 31 Imphala 1981	46,7%
1 Lweti 1981 - 30 Lweti 1981	45,6%
1 Ingongoni 1981 – 31 Bhimbidvwane 1982	44,5%

1 Indlovana 1982 - 28 Indlovana 1982	42,4%
1 Indlovu 1982 - 31 Indlovu 1982	39,4%
1 Mabasa 1982 - 30 Mabasa 1982	54,1%
1 Mabasa 1982 - 31 Mabasa 1982	53,0%
1 Inhlaba 1982 - 30 Inhlaba 1982	52,0%
1 Kholwane 1982 - 31 Kholwane 1982	50,9%
1 Ingci 1982 - 31 Ingci 1982	48,9%
1 Inyoni 1982 - 30 Inyoni 1982	46,9%
1 Imphala 1982 - 31 Imphala 1982	44,9%
1 Lweti 1982 – 31 Ingongoni 1982	43,1%
1 Bhimbidvwane 1983 - 31 Bhimbidvwane 1983	42,1%
1 Indlovana 1983 - 28 Indlovana 1983	39,4%
1 Indlovu 1983 - 31 Indlovu 1983	38,6%
1 Mabasa 1983 - 30 Mabasa 1983	47,6%
1 Mabasa 1983 – 30 Inhlaba 1983	46,7%
1 Kholwane 1983 - 31 Kholwane 1983	44,9%
1 Ingci 1983 - 31 Ingci 1983	43,2%
1 Inyoni 1983 - 30 Inyoni 1983	42,3%
1 Imphala 1983 - 31 Imphala 1983	41,5%
1 Lweti 1983 – 31 Ingongoni 1983	39,8%
1 Bhimbidvwane 1984 - 31 Bhimbidvwane 1984	39,0%
1 Indlovana 1984 - 29 Indlovana 1984	37,4%
1 Indlovu 1984 - 31 Indlovu 1984	35,9%
1 Mabasa 1984 - 30 Mabasa 1984	50,9%
1 Mabasa 1984 - 31 Mabasa 1984	49,1%
1 Inhlaba 1984 - 30 Inhlaba 1984	48,4%
1 Kholwane 1984 - 31 Kholwane 1984	46,8%
1 Ingci 1984 - 31 Ingci 1984	44,4%
1 Inyoni 1984 - 30 Inyoni 1984	44,4%
1 Imphala 1984 - 31 Imphala 1984	42,2%
1 Lweti 1984 - 30 Lweti 1984	40,7%

1 Ingongoni 1984 - 31 Ingongoni 1984	40,0%
1 Bhimbidvwane 1985 - 31 Bhimbidvwane 1985	38,5%
28 Indlovana 1985 – 31 Indlovu 1985	33,7%
1 Mabasa 1984 - 30 Mabasa 1985	49,4%
1 Mabasa 1984 - 31 Mabasa 1985	47,9%
1 Inhlaba 1984 - 30 Inhlaba 1985	45,9%
1 Kholwane 1985 - 31 Kholwane 1985	45,2%
1 Ingci 1985 - 31 Ingci 1985	43,8%
1 Inyoni 1985 - 30 Inyoni 1985	41,9%
1 Imphala 1985 - 31 Imphala 1985	40,0%
1 Lweti 1985 - 30 Lweti 1985	38,1%
1 Ingongoni 1985 - 31 Ingongoni 1985	35,7%
1 Bhimbidvwane 1986 - 31 Bhimbidvwane 1986	31,7%
1 Indlovana 1986 - 28 Indlovana 1986	30,6%
1 Indlovu 1986 - 31 Indlovu 1986	29,0%
1 Mabasa 1986 – 31 Mabasa 1986	38,8%
1 Inhlaba 1986 - 30 Inhlaba 1986	37,1%
1 Kholwane 1986 - 31 Kholwane 1986	34,4%
1 Ingci 1986 - 31 Ingci 1986	32,9%
1 Inyoni 1986 - 30 Inyoni 1986	30,3%
1 Imphala 1986 - 31 Imphala 1986	28,9%
1 Lweti 1986 - 30 Lweti 1986	27,5%
1 Ingongoni 1986 - 31 Ingongoni 1986	26,1%
1 Bhimbidvwane 1987 - 31 Bhimbidvwane 1987	24,7%
1 Indlovana 1987 - 28 Indlovana 1987	22,9%
1 Indlovu 1987 - 31 Indlovu 1987	21,2%
1 Mabasa 1987 - 30 Mabasa 1987	19,5%
1 Mabasa 1987 - 31 Mabasa 1987	18,7%
1 Inhlaba 1987 - 30 Inhlaba 1987	17,5%
1 Kholwane 1987 - 31 Kholwane 1987	16,7%
1 Ingci 1987 - 31 Ingci 1987	14,8%

1 Inyoni 1987 - 30 Inyoni 1987	13,3%
1 Imphala 1987 - 31 Imphala 1987	23,4%
1 Lweti 1987 - 30 Lweti 1987	22,2%
1 Ingongoni 1987 - 31 Ingongoni 1987	21,5%
1 Bhimbidvwane 1988 - 31 Bhimbidvwane 1988	20,7%
1 Indlovana 1988 - 29 Indlovana 1988	19,9%
1 Indlovu 1988 - 31 Indlovu 1988	18,1%
1 Mabasa 1988 - 30 Mabasa 1988	17,0%
1 Mabasa 1988 - 31 Mabasa 1988	16,0%
1 Inhlaba 1988 - 30 Inhlaba 1988	15,6%
1 Kholwane 1988 - 31 Kholwane 1988	14,2%
1 Ingci 1988 - 31 Ingci 1988	12,9%
1 Inyoni 1988 - 30 Inyoni 1988	11,6%
1 Imphala 1988 - 31 Imphala 1988	10,3%
1 Lweti 1988 - 30 Lweti 1988	9,4%
1 Ingongoni 1988 - 31 Ingongoni 1988	8,5%
1 Bhimbidvwane 1989 - 31 Bhimbidvwane 1989	7,0%
1 Indlovana 1989 – 30 Inhlaba 1989	6,1%
1 Kholwane 1989 - 31 Kholwane 1989	14,5%
1 Ingci 1989 - 31 Ingci 1989	13,1%
1 Inyoni 1989 - 30 Inyoni 1989	12,2%
1 Imphala 1989 - 31 Imphala 1989	11,4%
1 Lweti 1989 - 30 Lweti 1989	10,0%
1 Ingongoni 1989 - 31 Ingongoni 1989	8,7%
1 Bhimbidvwane 1990 - 31 Bhimbidvwane 1990	7,4%
1 Indlovana 1990 - 28 Indlovana 1990	6,6%
1 Indlovu 1990 – 28 Indlovana 1991	6,1%
1 Indlovu 1991 - 31 Indlovu 1991	8,1%
1 Mabasa 1991 - 30 Mabasa 1991	6,6%
1 Mabasa 1991 – 28 Indlovana 2002	6,1%
1 Indlovu 2002 – 31 Indlovu 2002	6,8%

1 Mabasa 2002 – 31 Indlovu 2003	6,1%
1 Mabasa 2003 - 30 Mabasa 2003	6,7%
1 Mabasa 2003 - 31 Mabasa 2003	6,9%
1 Inhlaba 2003 – 31 Kholwane 2003	7,2%
1 Ingci 2003 - 31 Ingci 2003	6,8%
1 Inyoni 2003 - 30 Inyoni 2003	7,1%
1 Imphala 2003 - 31 Imphala 2003	7,7%
1 Lweti 2003 - 30 Lweti 2003	8,4%
1 Ingongoni 2003 - 31 Ingongoni 2003	8,3%
1 Bhimbidvwane 2004 - 31 Bhimbidvwane 2004	7,6%
1 Indlovana 2004 - 29 Indlovana 2004	7,2%
1 Indlovu 2004 - 31 Indlovu 2004	6,6%
1 Mabasa 2004 – 31 Mabasa 2004	11,5%
1 Inhlaba 2004 - 30 Inhlaba 2004	11,2%
1 Kholwane 2004 - 31 Kholwane 2004	10,8%
1 Ingci 2004 – 30 Inyoni 2004	11,0%
1 Imphala 2004 - 31 Imphala 2004	10,6%
1 Lweti 2004 - 30 Lweti 2004	10,1%
1 Ingongoni 2004 - 31 Ingongoni 2004	10,3%
1 Bhimbidvwane 2005 - 31 Bhimbidvwane 2005	10,0%
1 Indlovana 2005 - 28 Indlovana 2005	9,9%
1 Indlovu 2005 - 31 Indlovu 2005	8,9%
1 Mabasa 2005 – 31 Mabasa 2005	10,5%
1 Inhlaba 2005 - 30 Inhlaba 2005	10,7%
1 Kholwane 2005 - 31 Kholwane 2005	9,9%
1 Ingci 2005 - 31 Ingci 2005	9,5%
1 Inyoni 2005 – 31 Ingongoni 2005	9,1%
1 Bhimbidvwane 2006 - 31 Bhimbidvwane 2006	8,5%
1 Indlovana 2006 - 28 Indlovana 2006	8,4%
1 Indlovu 2006 - 31 Indlovu 2006	7,9%
1 Mabasa 2006 - 30 Mabasa 2006	11,2%

1 Mabasa 2006 - 31 Mabasa 2006	10,6%
1 Inhlaba 2006 - 30 Inhlaba 2006	9,9%
1 Kholwane 2006 - 31 Kholwane 2006	9,0%
1 Ingci 2006 - 31 Ingci 2006	8,2%
1 Inyoni 2006 - 30 Inyoni 2006	8,0%
1 Imphala 2006 - 31 Imphala 2006	7,8%
1 Lweti 2006 - 30 Lweti 2006	7,9%
1 Ingongoni 2006 - 31 Ingongoni 2006	7,5%
1 Bhimbidvwane 2007 - 31 Bhimbidvwane 2007	6,8%
1 Indlovana 2007 - 28 Indlovana 2007	6,9%
1 Indlovu 2007- 31 Indlovu 2007	6,1%

Noma ngubani lofisa kuphawula ngaletichibiyelo letiphakanyisiwe, akatfumele umbono wakhe lobhalwe phansi kulelikheli: Compensation Commissioner, PO Box 955, Pretoria,0001, kungakedluli umhlaka 13 Ingongoni (December) 2007.

MMS MDLADLANA
INDVUNA YETETISEBENTI

No. 990 **19 October 2007**

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993

(ACT No. 130 OF 1993), AS AMENDED

INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED

The Minister of Labour intends to increase, under section 83 (8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), the maximum amount of earnings to an amount of R214 305 with effect from 1 April 2008.

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria 0001, not later than 13 December 2007.

Mdladlana

M M S MDLADLANA
MINISTER OF LABOUR

No. 990 **19 Lusuku 2007**

UMTSETFO WEKUNCEPHETELISA KULIMALA NETIFO LETITFOLWA EMISEBENTINI, 1993

(UMTSETFO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE

KUKHUSHULWA KWELINANI LETINZUZO LEKUNGANAKWEDLULWA KULO NAKUBALWA SILINGANISO SEMCASHI

Indvuna yeteTisebenti ihlose kwenyusa linani letinzuzo temcashi lekungenakwedlulwa kulo libe ngu R214 305, njengekugunyatwa sigaba 83(8) semtsetfo wanga 1993, wekuncephetelisa kulimala netifo letitfolwa emisebentini (Umtsetfo No. 130 wanga 1993), kusukela mhlaka 01 Mabasa (April) 2008.

Noma ngubani lofisa kuphawula ngaletichibiyelo letiphakanyisiwe, akatfumele umbono wakhe lobhalwe phasi kulelikheli: Compensation Commissioner, PO Box 955, Pretoria 0001, kungakengci umhlaka 13 Ingongoni (December) 2007.

MMS MDLADLANA
INDVUNA YETETISEBENTI

No. 991 **19 October 2007**

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993

(ACT No. 130 OF 1993), AS AMENDED

AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993

The Minister of Labour intends to amend Schedule 4 in terms of section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), with effect from 1 April 2008.

SCHEDULE 4

MANNER OF CALCULATING COMPENSATION

(i)	(ii)	(iii)	(iv)	(v)
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident subject to maximum compensation of R13 394,00 per month.
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident subject to the maximum and minimum compensation of R150 045,00 and R37 500,00.
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 the same proportion as the degree of permanent disablement to 30%.
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident subject to maximum and minimum compensation of R13 394,00 and R1 875,00.

(i)	(ii)	(iii)	(iv)	(v)
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%.
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.
8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child.
9.	54(1)(d)(ii)	Fatal	Lump sum	Percentage dependence as portion of R77 894,00.
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R10 132,00 or the actual amount, whichever is the lesser.
11.	63(1)(a)	Minimum for free food and quarters	To be included in earnings	Minimum for free food R130.00 per month and minimum for free quarters R62.00 per month.

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 13 December 2007.

M M S MDLADLANA
MINISTER OF LABOUR

No. 991 **19 Lusuku 2007**

UMTSETFO WETEKUNCEPHETELISA KULIMALA NETIFO LETITFOLWA EMISEBENTINI, 1993

(COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT)

(UMTSETFO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE

SICHIBIYELO SA-SHEJULI 4 SEMTSETFO No. 130 WANGA 1993

Indvuna yetetisebenti ihlose kuchibiyela Shejuli 4 njengekusho kwesigaba 55 semtsetfo wanga 1993 wekuncephetelisa kulimala netifo letitfolakele emisebentini (Umtsetfo No. 130 wanga 1993), kusukela mhlaka 01 Mabasa (April) 2008.

SHEJULI 4

INDLELA YEKUBALA SINCEPHETELISO

(i)	(ii)	(iii)	(iv)	(v)
Sihloko	**Sigaba**	**Luhlobo nelizinga lekukhubateka**	**Luhlobo lwekukncephetelisw a**	**Indlela yekubala imfalakahlana**
1.	47(1)(a)	Kukhubateka ngalokuphelele lokutawuba kwesikhashana	Imfalakahlana yesikhashana	75% weliholo lenyanga lesisebenti ngesikhatsi kwehla ingoti, kepha imfalakahlana ngeke yedlule ku R13 394,00 ngenyanga.
2.	49(1)	Kukhubateka siphelane lokungu 30%	Ukhokhelwa samba	Phindzaphindza kayi-15 liholo leliphelele lesisebenti ngenyanga ngesikhatsi kwehla ingoti. Imfalakahlana angeke ibe ngaphasi kwa R37 500,00 nobe ngetulu kwa R150 045,00.

3.	49(1)	Kukhubateka siphelane lokungaphasi kwa 30%	Ukhokhelwa samba	Linani lelingafinyelela kusamba njengobe sibalwa esihlokweni 2, lekulinali lekuncepheteliswa ngalo kukhubateka siphelane lokufinyelela ku 30%.
4.	49(1)	Kukhubateka wonkhe siphelane (100%)	Imphesheni yanyanga tonkhe	75% weliholo lenyanga lesisebenti ngesikhatsi kwehla ingoti. Imfalakahlana angeke ibe ngaphasi kwa R1 875,00 nobe ngetulu kwa R13 394,00.
5.	49(1)	Kukhubateka siphelane lokusekhatsi kwa 30% na 100%	Imphesheni yanyanga tonkhe	Linani lelingafinyelela empheshenini njengobe ibalwa esihlokweni 4, lekulinani lekuncepheteliswa ngalo kukhubateka lokufinyelela ku 100%.
6.	54(1)(a)	Kufa	Ukhokhelwa samba	Phindza kabili imphesheni yesisebenti yanyanga tonkhe lebe itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhubateke ngalokuphelele siphelane.
7.	54(1)(b)	Kufa	Imphesheni yanyanga tonkhe	40% wemphesheni yanyanga tonkhe lebe itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhubateke ngalokuphelele siphelane.
8.	54(1)(c)	Kufa	Imphesheni yanyanga tonkhe	20% wemphesheni yanyanga tonkhe lebe itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhubateke ngalokuphelele siphelane, kumunye ngamunye umntfwana.
9.	54(1)(d) (ii)	Kufa	Ukhokhelwa samba	Lebe bondliwa sisebenti batawuhlephulelana samba lesingu R77 894,00.

10.	54(2)	Kufa	Tindleko tekungcwaba	Linani lelincomekako lelingenela tindleko tekungcwaba kepha lingedluli ku R10 132,00
11.	63(1)(a)	Kudla kwamahhala netibonelelo tetidzingo	Kutawuhlanganiswa netinzuzo	Sincepheteliso sekudla kwamahhala lokungedluli ku R130.00 ngenyanga netibonelelo taletinye tidzingo letingedluli kuR62.00 ngenyanga.

Noma ngubani lofisa kuphawula ngaletichibiyelo letiphakanyisiwe, akatfumele lowo mbono ubhalwe phasi kulelikheli: Compensation Commissioner, PO Box 955, Pretoria, 0001, kungakengci umhlaka 13 Ingongoni (December) 2007.

MMS MDLADLANA
INDVUNA YETETISEBENTI