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## GOVERNMENT NOTICE

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### DEPARTMENT OF HIGHER EDUCATION AND TRAINING

No. 1054

12 November 2010

### MINISTRY OF HIGHER EDUCATION AND TRAINING

#### APPOINTMENT OF AN INDEPENDENT ASSESSOR TO CONDUCT AN INVESTIGATION INTO THE AFFAIRS OF THE UNIVERSITY OF ZULULAND

I, Bonginkosi Emmanuel Nzimande MP, Minister of Higher Education and Training, in accordance with Section 44 (1) (a) of the Higher Education Act (Act 101 of 1997) hereby appoint an Independent Assessor to investigate the affairs of the University of Zululand.

A handwritten signature in black ink, appearing to read 'Bonginkosi Emmanuel Nzimande', with a stylized flourish at the end.

Dr BE Nzimande MP

Minister of Higher Education and Training

**MINISTER OF HIGHER EDUCATION AND TRAINING**  
**TERMS OF REFERENCE**  
**of the**  
**INDEPENDENT ASSESSOR**  
**TO CONDUCT AN INVESTIGATION INTO THE AFFAIRS OF THE UNIVERSITY OF**  
**ZULULAND**

**INTRODUCTION**

In terms of Section 44 (1) (a) of the Higher Education Act, the Minister of Higher Education and Training will appoint an Independent Assessor to conduct an investigation into the affairs of the University of Zululand. The overall purpose of the investigation is to advise the Minister and the university Council on:

- The nature of problems facing the institution, including those relating to governance, financial management and procurement practices, administration matters, student governance, and any other matters that may arise.
- Measures required to resolve problems identified in all areas.
- Clear short, medium and long-term recommendations.

**TERMS OF REFERENCE**

- Conduct a detailed analysis of and provide a report on the current situation of the university governance and executive management structures, in particular their functioning and efficacy, and relationships between the various structures and portfolios.
- Conduct a thorough investigation of the financial policy and procedures of the institution, with a specific focus on internal audit processes, procurement and tender procedures, expenditure on legal fees, donor funding management, the management of NSFAS allocations, and any specific allegations of financial irregularity that may be brought to the attention of the Independent Assessor.

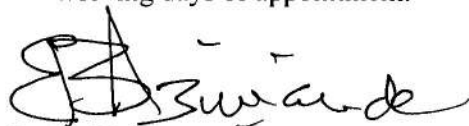
- Investigate the operations of the Office of the Registrar in relation to the management of academic affairs, registration and certification matters and any other matters that the Independent Assessor believes warrants investigation.
- Investigate the problems in the area of student governance, including a review of the 2009 SRC elections and related violence and the mechanisms in place to resolve these problems.
- Investigate and report on any other matters that, in the opinion of the Assessor, may impact on the effective functioning of the university, from the analysis of problems relating to governance and management.

#### TO MAKE RECOMMENDATIONS ON

- The restoration of good governance, specifically in relation to the Executive Management of the University and its Council.
- Short, medium and long-term solutions required to address any issues identified in relation to the areas in the Terms of Reference.
- Any action required to ensure effective academic operations at the university; and
- Ways of resolving the challenges relating to student governance
- Any other areas of action required to ensure the effective functioning of the university.

#### COMPLETION AND REPORT

The Independent Assessor must complete their work and submit a report to the Minister within 30 working days of appointment.



**Dr BE Nzimande MP**

**Minister of Higher Education and Training**

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