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**GOVERNMENT NOTICES**

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**DEPARTMENT OF LABOUR****No. 1180****10 December 2010****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,  
1993****(ACT No. 130 OF 1993), AS AMENDED****INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE  
ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED**

The Minister of Labour intends to increase under section 83 (8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), the maximum amount of earnings to an amount of R277 860 per annum with effect from 1 April 2011.

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 15 January 2011.

  
**M OLIPHANT**  
**MINISTER OF LABOUR**  
**01/12/2010**

**LEFAPHA LA BADIRI****No. 1180****10 December 2010**

**MOLAO WA PHUMOLA KELEDI YA DIKOTSI LE DINTSO TSA BADIRE  
DITIRONG, 1993 (MOLAO WA NO 130 WA 1993) JALO KA O FETOTSWE**

**KOKETSO YA BOGOLO BA MEPUTSO YA BATHAPI YA TLATSETSO E TLA  
DIRELWA**

Go ya ka dipegelo tsa karolo ya 83(8) ya Molao wa phumola keledi ya dikotsi le dintsho ditirong, ya 1993 (Molao wa No.130 wa 1993), Letona la lefapha la badiri le batla go oketsa dipenshene tsa kgwedi le kgwedi ka R277 860.00 go tloga ka letlha la 01 Moranang 2011.

Motho mongwe le mongwe o o batlang go tshwaela ka diphetogo tse tshitsintsweng, o tla tshwanela ke go romela ditshwaelo tseo go Mokhomishenara wa Phumola Keledi, P O Box 955, Pretoria, 0001, pele ga letlha la 15 Ferokgong 2011.

**M OLIPHANT****LETONA LA MESEBETSI****01/12/2010**

No. 1181

10 December 2010

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,  
1993  
(ACT No. 130 OF 1993), AS AMENDED

INCREASE IN MONTHLY PENSIONS

The Minister of Labour intends to increase in terms of section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993), the monthly pensions payable in terms of sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d)(i) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 4.6% + 90 % catch up purchasing power in respect of accidents which occurred before 1 April 2010 as well as occupational diseases which were diagnosed before 1 April 2010, with a pro-rata increase applicable for accidents that occurred and occupational diseases that were diagnosed from 1 April 2010 to 31 March 2011 with effect from 1 April 2011.

Schedule of Pension Increases effective 1 April 2011

Date accident occurred or occupational disease diagnosed.	90% CPI Catch-up Increase	Basic increase of 4.6%	Total Increase effective 1 April 2011
Up to 1/31/1960	5.859%	4.600%	10.728%
2/01/1960 to 4/30/1962	5.859%	4.600%	10.728%

5/01/1962 to 3/31/1964	5.854%	4.600%	10.724%
4/01/1964 to 7/31/1964	5.850%	4.600%	10.719%
8/01/1964 to 2/28/1966	5.845%	4.600%	10.714%
3/01/1966 to 8/31/1966	5.841%	4.600%	10.710%
9/01/1966 to 6/30/1968	5.837%	4.600%	10.705%
7/01/1968 to 2/28/1969	5.832%	4.600%	10.701%
3/01/1969 to 9/30/1969	5.828%	4.600%	10.696%
10/01/1969 to 3/31/1970	5.823%	4.600%	10.691%
4/01/1970 to 7/31/1970	5.819%	4.600%	10.687%
8/01/1970 to 2/28/1971	5.815%	4.600%	10.682%
3/01/1971 to 7/31/1971	5.810%	4.600%	10.677%
8/01/1971 to 9/30/1971	5.806%	4.600%	10.673%
10/01/1971 to 6/30/1972	5.801%	4.600%	10.668%
7/01/1972 to 7/31/1972	5.797%	4.600%	10.664%
8/01/1972 to 9/30/1972	5.792%	4.600%	10.659%
10/01/1972 to 2/28/1973	5.788%	4.600%	10.654%
3/01/1973 to 3/31/1973	5.784%	4.600%	10.650%
4/01/1973 to 6/30/1973	5.779%	4.600%	10.645%
7/1/1973 to 9/30/1973	5.775%	4.600%	10.640%
10/01/1973 to 12/31/1973	5.770%	4.600%	10.636%
1/01/1974 to 2/28/1974	5.766%	4.600%	10.631%
3/01/1974 to 4/30/1974	5.762%	4.600%	10.627%
5/01/1974 to 5/31/1974	5.757%	4.600%	10.622%
6/01/1974 to 7/31/1974	5.753%	4.600%	10.617%
8/01/1974 to 8/31/1974	5.748%	4.600%	10.613%

9/01/1974 to 10/31/1974	5.744%	4.600%	10.608%
11/01/1974 to 12/31/1974	5.740%	4.600%	10.604%
1/01/1975 to 1/31/1975	5.735%	4.600%	10.599%
2/01/1975 to 3/31/1975	5.731%	4.600%	10.594%
4/01/1975 to 5/31/1975	5.726%	4.600%	10.590%
6/01/1975 to 6/30/1975	5.722%	4.600%	10.585%
7/01/1975 to 8/31/1975	5.718%	4.600%	10.581%
9/01/1975 to 10/31/1975	5.713%	4.600%	10.576%
11/01/1975 to 1/31/1976	5.709%	4.600%	10.571%
2/01/1976 to 2/29/1976	5.704%	4.600%	10.567%
3/01/1976 to 3/31/1976	5.700%	4.600%	10.562%
4/01/1976 to 5/31/1976	5.696%	4.600%	10.558%
6/01/1976 to 7/31/1976	5.691%	4.600%	10.553%
8/01/1976 to 11/30/1976	5.682%	4.600%	10.544%
12/01/1976 to 12/31/1976	5.678%	4.600%	10.539%
1/01/1977 to 2/28/1977	5.674%	4.600%	10.535%
3/01/1977 to 3/31/1977	5.669%	4.600%	10.530%
4/01/1977 to 6/30/1977	5.660%	4.600%	10.521%
7/01/1977 to 7/31/1977	5.656%	4.600%	10.516%
8/01/1977 to 9/30/1977	5.652%	4.600%	10.512%
10/01/1977 to 11/30/1977	5.647%	4.600%	10.507%
12/01/1977 to 12/31/1977	5.643%	4.600%	10.502%
1/01/1978 to 3/31/1978	5.638%	4.600%	10.498%
4/01/1978 to 6/30/1978	5.630%	4.600%	10.489%
7/01/1978 to 7/31/1978	5.617%	4.600%	10.475%

8/01/1978 to 8/31/1978	5.612%	4.600%	10.470%
9/01/1978 to 09/30/1978	5.608%	4.600%	10.466%
10/01/1978 to 12/31/1978	5.603%	4.600%	10.461%
1/01/1979 to 1/31/1979	5.599%	4.600%	10.457%
2/01/1979 to 2/28/1979	5.595%	4.600%	10.452%
3/01/1979 to 3/31/1979	5.590%	4.600%	10.447%
4/01/1979 to 5/31/1979	5.586%	4.600%	10.443%
6/01/1979 to 6/30/1979	5.582%	4.600%	10.438%
7/01/1979 to 7/31/1979	5.564%	4.600%	10.420%
8/01/1979 to 8/31/1979	5.560%	4.600%	10.415%
9/01/1979 to 9/30/1979	5.555%	4.600%	10.411%
10/01/1979 to 11/30/1979	5.551%	4.600%	10.406%
12/01/1979 to 1/31/1980	5.547%	4.600%	10.402%
2/01/1980 to 2/29/1980	5.542%	4.600%	10.397%
3/01/1980 to 3/31/1980	5.538%	4.600%	10.393%
4/01/1980 to 4/30/1980	5.534%	4.600%	10.388%
5/01/1980 to 5/31/1980	5.529%	4.600%	10.384%
6/01/1980 to 6/30/1980	5.520%	4.600%	10.374%
7/01/1980 to 8/31/1980	5.512%	4.600%	10.365%
9/01/1980 to 9/30/1980	5.499%	4.600%	10.352%
10/01/1980 to 10/31/1980	5.490%	4.600%	10.343%
11/01/1980 to 11/30/1980	5.486%	4.600%	10.338%
12/01/1980 to 1/31/1981	5.477%	4.600%	10.329%
2/01/1981 to 3/31/1981	5.468%	4.600%	10.320%
4/01/1981 to 4/30/1981	5.464%	4.600%	10.315%



5/01/1981 to 5/31/1981	5.460%	4.600%	10.311%
6/01/1981 to 6/30/1981	5.455%	4.600%	10.306%
7/01/1981 to 7/31/1981	5.442%	4.600%	10.292%
8/01/1981 to 8/31/1981	5.433%	4.600%	10.283%
9/01/1981 to 9/30/1981	5.420%	4.600%	10.270%
10/01/1981 to 10/31/1981	5.416%	4.600%	10.265%
11/01/1981 to 11/30/1981	5.412%	4.600%	10.261%
12/01/1981 to 1/31/1982	5.407%	4.600%	10.256%
2/01/1982 to 2/28/1982	5.399%	4.600%	10.247%
3/01/1982 to 3/31/1982	5.386%	4.600%	10.234%
4/01/1982 to 4/30/1982	5.377%	4.600%	10.224%
5/01/1982 to 5/31/1982	5.373%	4.600%	10.220%
6/01/1982 to 6/30/1982	5.368%	4.600%	10.215%
7/01/1982 to 7/31/1982	5.364%	4.600%	10.211%
8/01/1982 to 8/31/1982	5.355%	4.600%	10.202%
9/01/1982 to 9/30/1982	5.347%	4.600%	10.193%
10/01/1982 to 10/31/1982	5.338%	4.600%	10.184%
11/01/1982 to 12/31/1982	5.330%	4.600%	10.175%
1/01/1983 to 1/31/1983	5.325%	4.600%	10.170%
2/01/1983 to 2/28/1983	5.312%	4.600%	10.157%
3/01/1983 to 3/31/1983	5.308%	4.600%	10.152%
4/01/1983 to 4/30/1983	5.299%	4.600%	10.143%
5/01/1983 to 6/30/1983	5.295%	4.600%	10.139%
7/01/1983 to 7/31/1983	5.286%	4.600%	10.130%
8/01/1983 to 8/31/1983	5.278%	4.600%	10.121%

10/01/1983 to 10/31/1983	5.269%	4.600%	10.112%
11/01/1983 to 12/31/1983	5.261%	4.600%	10.103%
1/01/1984 to 1/31/1984	5.256%	4.600%	10.098%
2/01/1984 to 2/29/1984	5.248%	4.600%	10.089%
3/01/1984 to 3/31/1984	5.239%	4.600%	10.080%
4/01/1984 to 4/30/1984	5.226%	4.600%	10.067%
5/01/1984 to 5/31/1984	5.218%	4.600%	10.058%
6/01/1984 to 6/30/1984	5.213%	4.600%	10.053%
7/01/1984 to 7/31/1984	5.205%	4.600%	10.044%
8/01/1984 to 8/31/1984	5.196%	4.600%	10.035%
9/01/1984 to 9/30/1984	5.192%	4.600%	10.031%
10/01/1984 to 10/31/1984	5.179%	4.600%	10.017%
11/01/1984 to 11/30/1984	5.170%	4.600%	10.008%
12/01/1984 to 12/31/1984	5.166%	4.600%	10.004%
1/01/1985 to 1/31/1985	5.158%	4.600%	9.995%
2/01/1985 to 3/31/1985	5.128%	4.600%	9.963%
4/01/1985 to 4/30/1985	5.106%	4.600%	9.941%
5/01/1985 to 5/31/1985	5.098%	4.600%	9.932%
6/01/1985 to 6/30/1985	5.085%	4.600%	9.919%
7/01/1985 to 7/31/1985	5.081%	4.600%	9.914%
8/01/1985 to 8/31/1985	5.072%	4.600%	9.905%
9/01/1985 to 9/30/1985	5.059%	4.600%	9.892%
10/01/1985 to 10/31/1985	5.046%	4.600%	9.879%
11/01/1985 to 11/30/1985	5.034%	4.600%	9.865%
12/01/1985 to 12/31/1985	5.017%	4.600%	9.847%

1/01/1986 to 1/31/1986	4.987%	4.600%	9.816%
2/01/1986 to 2/28/1986	4.978%	4.600%	9.807%
3/01/1986 to 3/31/1986	4.966%	4.600%	9.794%
4/01/1986 to 5/31/1986	4.949%	4.600%	9.776%
6/01/1986 to 6/30/1986	4.936%	4.600%	9.763%
7/01/1986 to 7/31/1986	4.915%	4.600%	9.741%
8/01/1986 to 8/31/1986	4.902%	4.600%	9.728%
9/01/1986 to 9/30/1986	4.881%	4.600%	9.705%
10/01/1986 to 10/31/1986	4.868%	4.600%	9.692%
11/01/1986 to 11/30/1986	4.856%	4.600%	9.679%
12/01/1986 to 12/31/1986	4.843%	4.600%	9.666%
1/01/1987 to 1/31/1987	4.830%	4.600%	9.652%
2/01/1987 to 2/28/1987	4.813%	4.600%	9.635%
3/01/1987 to 3/31/1987	4.797%	4.600%	9.617%
4/01/1987 to 4/30/1987	4.780%	4.600%	9.600%
5/01/1987 to 5/31/1987	4.771%	4.600%	9.591%
6/01/1987 to 6/30/1987	4.759%	4.600%	9.578%
7/01/1987 to 7/31/1987	4.750%	4.600%	9.569%
8/01/1987 to 8/31/1987	4.729%	4.600%	9.547%
9/01/1987 to 9/30/1987	4.713%	4.600%	9.529%
10/01/1987 to 10/31/1987	4.700%	4.600%	9.516%
11/01/1987 to 11/30/1987	4.687%	4.600%	9.503%
12/01/1987 to 12/31/1987	4.679%	4.600%	9.494%
1/01/1988 to 1/31/1988	4.671%	4.600%	9.485%
2/01/1988 to 2/29/1988	4.662%	4.600%	9.477%

3/01/1988 to 3/31/1988	4.641%	4.600%	9.455%
4/01/1988 to 4/30/1988	4.629%	4.600%	9.442%
5/01/1988 to 5/31/1988	4.616%	4.600%	9.429%
6/01/1988 to 6/30/1988	4.612%	4.600%	9.424%
7/01/1988 to 7/31/1988	4.595%	4.600%	9.407%
8/01/1988 to 8/31/1988	4.579%	4.600%	9.389%
9/01/1988 to 9/30/1988	4.562%	4.600%	9.372%
10/01/1988 to 10/31/1988	4.545%	4.600%	9.355%
11/01/1988 to 11/30/1988	4.533%	4.600%	9.342%
12/01/1988 to 12/31/1988	4.521%	4.600%	9.329%
1/01/1989 to 1/31/1989	4.500%	4.600%	9.307%
2/01/1989 to 2/28/1989	4.487%	4.600%	9.294%
3/01/1989 to 3/31/1989	4.462%	4.600%	9.268%
4/01/1989 to 4/30/1989	4.442%	4.600%	9.246%
5/01/1989 to 5/31/1989	4.421%	4.600%	9.224%
6/01/1989 to 6/30/1989	4.405%	4.600%	9.207%
7/01/1989 to 7/31/1989	4.388%	4.600%	9.190%
8/01/1989 to 8/31/1989	4.367%	4.600%	9.168%
9/01/1989 to 9/30/1989	4.355%	4.600%	9.155%
10/01/1989 to 10/31/1989	4.343%	4.600%	9.142%
11/01/1989 to 11/30/1989	4.322%	4.600%	9.121%
12/01/1989 to 12/31/1989	4.302%	4.600%	9.099%
1/01/1990 to 1/31/1990	4.281%	4.600%	9.078%
2/01/1990 to 2/28/1990	4.269%	4.600%	9.065%
3/01/1990 to 3/31/1990	4.244%	4.600%	9.039%

4/01/1990 to 4/30/1990	4.228%	4.600%	9.022%
5/01/1990 to 5/31/1990	4.211%	4.600%	9.005%
6/01/1990 to 6/30/1990	4.199%	4.600%	8.992%
7/01/1990 to 7/31/1990	4.187%	4.600%	8.979%
8/01/1990 to 8/31/1990	4.158%	4.600%	8.950%
9/01/1990 to 9/30/1990	3.220%	4.600%	7.968%
10/01/1990 to 10/31/1990	2.535%	4.600%	7.251%
11/01/1990 to 11/30/1990	0.535%	4.600%	5.159%
12/01/1990 to 2/28/1991	0.000%	4.600%	4.600%
3/01/1991 to 3/31/1991	4.008%	4.600%	8.792%
4/01/1991 to 4/30/1991	3.980%	4.600%	8.763%
5/01/1991 to 5/31/1991	3.951%	4.600%	8.733%
6/01/1991 to 6/30/1991	3.939%	4.600%	8.720%
7/01/1991 to 7/31/1991	3.915%	4.600%	8.695%
8/01/1991 to 8/31/1991	3.887%	4.600%	8.665%
9/01/1991 to 9/30/1991	3.859%	4.600%	8.636%
10/01/1991 to 10/31/1991	3.000%	4.600%	7.738%
11/01/1991 to 11/30/1991	2.037%	4.600%	6.731%
12/01/1991 to 12/31/1991	0.534%	4.600%	5.159%
1/01/1992 to 2/29/1992	0.000%	4.600%	4.600%
3/01/1992 to 3/31/1992	3.714%	4.600%	8.485%
4/01/1992 to 4/30/1992	3.686%	4.600%	8.456%
5/01/1992 to 5/31/1992	3.670%	4.600%	8.439%
6/01/1992 to 6/30/1992	3.647%	4.600%	8.414%
7/01/1992 to 7/31/1992	3.627%	4.600%	8.393%

8/01/1992 to 8/31/1992	2.672%	4.600%	7.395%
9/01/1992 to 9/30/1992	1.979%	4.600%	6.670%
10/01/1992 to 10/31/1992	1.807%	4.600%	6.490%
11/01/1992 to 12/31/1992	1.295%	4.600%	5.954%
1/01/1993 to 1/31/1993	0.287%	4.600%	4.900%
2/01/1993 to 2/28/1993	0.000%	4.600%	4.600%
3/01/1993 to 3/31/1993	3.508%	4.600%	8.269%
4/01/1993 to 4/30/1993	2.880%	4.600%	7.613%
5/01/1993 to 5/31/1993	2.555%	4.600%	7.273%
6/01/1993 to 6/30/1993	2.072%	4.600%	6.767%
7/01/1993 to 7/31/1993	1.277%	4.600%	5.935%
8/01/1993 to 8/31/1993	0.806%	4.600%	5.443%
9/01/1993 to 9/30/1993	0.494%	4.600%	5.117%
10/01/1993 to 2/28/1994	0.000%	4.600%	4.600%
3/01/1994 tot 3/31/1994	2.874%	4.600%	7.606%
4/01/1994 to 4/30/1994	2.266%	4.600%	6.970%
5/01/1994 to 5/31/1994	1.665%	4.600%	6.341%
6/01/1994 to 6/30/1994	1.071%	4.600%	5.720%
7/01/1994 to 2/28/1995	0.000%	4.600%	4.600%
3/01/1995 to 3/31/1995	0.135%	4.600%	4.741%
4/01/1995 to 2/29/1996	0.000%	4.600%	4.600%
3/01/1996 to 3/31/1996	1.184%	4.600%	5.838%
4/01/1996 to 4/30/1996	0.550%	4.600%	5.175%
5/01/1996 to 5/31/1999	0.000%	4.600%	4.600%
6/01/1999 to 6/30/1999	1.792%	4.600%	6.474%

7/01/1999 to 7/31/1999	1.691%	4.600%	6.368%
8/01/1999 to 8/31/1999	2.096%	4.600%	6.792%
9/01/1999 to 9/30/1999	1.691%	4.600%	6.368%
10/01/1999 to 10/31/1999	1.489%	4.600%	6.158%
11/01/1999 to 11/30/1999	1.289%	4.600%	5.948%
12/01/1999 to 12/31/1999	0.990%	4.600%	5.635%
1/01/2000 to 1/31/2000	0.000%	4.600%	4.600%
2/01/2000 to 2/29/2000	0.201%	4.600%	4.810%
3/01/2000 to 5/31/2000	0.000%	4.600%	4.600%
6/01/2000 to 6/30/2000	1.962%	4.600%	6.652%
7/01/2000 to 7/31/2000	1.929%	4.600%	6.618%
8/01/2000 to 8/31/2000	1.914%	4.600%	6.602%
9/01/2000 to 9/30/2000	1.896%	4.600%	6.583%
10/01/2000 to 10/31/2000	1.885%	4.600%	6.572%
11/01/2000 to 11/30/2000	1.878%	4.600%	6.564%
12/01/2000 to 12/31/2000	1.867%	4.600%	6.553%
1/01/2001 to 1/31/2001	1.140%	4.600%	5.792%
2/01/2001 to 2/28/2001	0.866%	4.600%	5.506%
3/01/2001 to 3/31/2001	0.234%	4.600%	4.845%
4/01/2001 to 5/31/2001	0.000%	4.600%	4.600%
6/01/2001 to 6/30/2001	1.733%	4.600%	6.413%
7/01/2001 to 7/31/2001	1.737%	4.600%	6.417%
8/01/2001 to 8/31/2001	1.744%	4.600%	6.424%
9/01/2001 to 9/30/2001	1.733%	4.600%	6.413%
10/01/2001 to 10/31/2001	1.737%	4.600%	6.417%

11/01/2001 to 11/30/2001	1.719%	4.600%	6.398%
12/01/2001 to 12/31/2001	1.697%	4.600%	6.375%
1/01/2002 to 1/31/2002	1.632%	4.600%	6.307%
2/02/2002 to 2/28/2002	1.589%	4.600%	6.262%
3/01/2002 to 3/31/2002	1.550%	4.600%	6.221%
4/01/2002 to 4/30/2002	1.486%	4.600%	6.154%
5/01/2002 to 5/31/2002	1.457%	4.600%	6.124%
6/01/2002 to 6/30/2002	1.429%	4.600%	6.095%
7/01/2002 to 7/31/2002	1.372%	4.600%	6.035%
8/01/2002 to 8/31/2002	1.351%	4.600%	6.013%
9/01/2002 to 9/30/2002	1.308%	4.600%	5.969%
10/01/2002 to 10/31/2002	0.347%	4.600%	4.963%
11/01/2002 to 11/30/2002	0.036%	4.600%	4.638%
12/01/2002 to 3/31/2003	0.000%	4.600%	4.600%
4/01/2003 to 4/30/2003	1.133%	4.600%	5.785%
5/01/2003 to 5/31/2003	1.143%	4.600%	5.796%
6/01/2003 to 7/31/2003	1.157%	4.600%	5.811%
8/01/2003 to 8/31/2003	1.140%	4.600%	5.792%
9/01/2003 to 9/30/2003	1.154%	4.600%	5.807%
10/01/2003 to 10/31/2003	1.182%	4.600%	5.836%
11/01/2003 to 11/30/2003	1.213%	4.600%	5.869%
12/01/2003 to 12/31/2003	1.210%	4.600%	5.866%
1/01/2004 to 1/31/2004	1.178%	4.600%	5.833%
2/01/2004 to 2/29/2004	1.157%	4.600%	5.811%
3/01/2004 to 3/31/2004	1.140%	4.600%	5.792%



4/01/2004 to 4/30/2004	1.122%	4.600%	5.774%
5/01/2004 to 5/31/2004	1.119%	4.600%	5.770%
6/01/2004 to 6/30/2004	1.105%	4.600%	5.756%
7/01/2004 to 7/31/2004	1.091%	4.600%	5.741%
8/01/2004 to 9/30/2004	1.098%	4.600%	5.748%
10/01/2004 to 10/31/2004	1.080%	4.600%	5.730%
11/01/2004 to 11/30/2004	1.056%	4.600%	5.705%
12/01/2004 to 12/31/2004	1.067%	4.600%	5.716%
1/01/2005 to 1/31/2005	1.053%	4.600%	5.701%
2/01/2005 to 2/28/2005	1.046%	4.600%	5.694%
3/01/2005 to 3/31/2005	1.000%	4.600%	5.646%
4/01/2005 to 4/30/2005	0.990%	4.600%	5.636%
5/01/2005 to 5/31/2005	0.976%	4.600%	5.621%
6/01/2005 to 6/30/2005	0.983%	4.600%	5.628%
7/01/2005 to 7/31/2005	0.945%	4.600%	5.588%
8/01/2005 to 8/31/2005	0.928%	4.600%	5.570%
9/01/2005 to 9/30/2005	0.910%	4.600%	5.552%
10/01/2005 to 10/31/2005	0.907%	4.600%	5.549%
11/01/2005 to 12/31/2005	0.910%	4.600%	5.552%
1/01/2006 to 1/31/2006	0.879%	4.600%	5.520%
2/01/2006 to 2/28/2006	0.876%	4.600%	5.516%
3/01/2006 to 3/31/2006	0.852%	4.600%	5.491%
4/01/2006 to 4/30/2006	0.831%	4.600%	5.469%
5/01/2006 to 5/31/2006	0.804%	4.600%	5.441%
6/01/2006 to 6/30/2006	0.769%	4.600%	5.405%

7/01/2006 to 7/31/2006	0.725%	4.600%	5.358%
8/01/2006 to 8/31/2006	0.687%	4.600%	5.319%
9/01/2006 to 9/30/2006	0.677%	4.600%	5.308%
10/01/2006 to 10/31/2006	0.667%	4.600%	5.297%
11/01/2006 to 11/30/2006	0.670%	4.600%	5.301%
12/01/2006 to 12/31/2006	0.653%	4.600%	5.283%
1/01/2007 to 1/31/2007	0.612%	4.600%	5.240%
2/01/2007 to 2/28/2007	0.619%	4.600%	5.248%
3/01/2007 to 3/31/2007	0.578%	4.600%	5.205%
4/01/2007 to 4/30/2007	0.517%	4.600%	5.141%
5/01/2007 to 5/31/2007	0.490%	4.600%	5.113%
6/01/2007 to 6/30/2007	0.450%	4.600%	5.070%
7/01/2007 to 7/31/2007	0.403%	4.600%	5.021%
8/01/2007 to 8/31/2007	0.379%	4.600%	4.997%
9/01/2007 to 9/30/2007	0.346%	4.600%	4.961%
10/01/2007 to 10/31/2007	0.302%	4.600%	4.916%
11/01/2007 to 11/30/2007	0.282%	4.600%	4.895%
12/01/2007 to 12/31/2007	0.239%	4.600%	4.850%
1/01/2008 to 1/31/2008	0.153%	4.600%	4.760%
2/01/2008 to 2/29/2008	0.121%	4.600%	4.727%
3/01/2008 to 3/31/2008	0.048%	4.600%	4.650%
4/01/2008 to 4/30/2008	0.016%	4.600%	4.617%
5/01/2008 to 5/31/2008	0.000%	4.600%	4.600%
4/01/2009 to 4/30/2009	4.153%	4.600%	8.944%
5/01/2009 to 5/31/2009	3.799%	4.600%	8.574%

6/01/2009 to 6/30/2009	3.449%	4.600%	8.207%
7/01/2009 to 7/31/2009	2.412%	4.600%	7.123%
8/01/2009 to 8/31/2009	2.157%	4.600%	6.856%
9/01/2009 to 11/30/2009	1.818%	4.600%	6.502%
12/01/2009 to 12/31/2009	1.566%	4.600%	6.238%
1/01/2010 to 1/31/2010	1.315%	4.600%	5.976%
2/01/2010 to 2/28/2010	0.735%	4.600%	5.369%
3/01/2010 to 3/31/2010	0.000%	4.600%	4.600%
4/01/2010 to 4/30/2010	0.000%	4.217%	4.217%
5/01/2010 to 5/31/2010	0.000%	3.833%	3.833%
6/01/2010 to 6/30/2010	0.000%	3.450%	3.450%
7/01/2010 to 7/31/2010	0.000%	3.067%	3.067%
8/01/2010 to 8/31/2010	0.000%	2.683%	2.683%
9/01/2010 to 9/30/2010	0.000%	2.300%	2.300%
10/01/2010 to 10/31/2010	0.000%	1.917%	1.917%
11/01/2010 to 11/30/2010	0.000%	1.533%	1.533%
12/01/2010 to 12/31/2010	0.000%	1.150%	1.150%
1/01/2011 to 1/31/2011	0.000%	0.767%	0.767%
2/01/2011 to 2/28/2011	0.000%	0.383%	0.383%
3/01/2011 to 3/31/2011	0.000%	0.000%	0.000%

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 15 January 2011.



**M OLIPHANT**

**MINISTER OF LABOUR**

**01/12/2010**

**LEFAPHA LA BADIRI****No. 1181****10 December 2010****MOLAO WA PHUMOLA KELEDI YA DIKOTSI LE DINTSHO DITIRONG, 1993  
(MOLAO WA NO. 130 WA 1993) JALO KA O FETOTSWE****NAMELETSO YA DIPENSHENE TSA KGWEDI LE KGWEDI**

Go ya ka dipegelo tsa karolo ya 57(1) ya Molao wa Phumola keledi ya Dikotsi le Dintsho ditirong, 1993 (Molao wa No.130 wa 1993), Letona la Lefapha la Badiri le batla go oketsa dipenshene tsa kgwedi le kgwedi tse di duelwang go ya ka dipegelo tsa dikarolo ya 39(1) (c) le (d) le 40(1)(a), (b), (c) le (d) tsa Molao wa Phumola keledi ya Badiri ya 1941 (Molao wa No. 30), le ka go ya ka dipegelo tsa dikarolo ya 49(1)(a) le 54(1)(a), (b), (c) le (d) (i) tsa Molao wa Phumola keledi le dintsho ditirong, 1993 (Molao wa No130 wa 1993), ka 4.6%+ 90% theko ya matla ka ntlha ya dikotsi tse di diregileng pele ga letlha la 01 Moranang 2010 le malwetse a tshwaeditseng badire morago ga latlha la 01 Moranang 2011, le karolo e o ketswang mo go amegwang ga mathata a dikotsi le ditso ditirong pele ga 01 Moranang 2010 go fitlha ka letlha la 31 Mopitlwe 2011 mme tsotlhe tse di tla simolola ka letlha la 01 Moranang 2011.

**THULAGANYO YA KOKELETSO YA DIPENSHENE GO SIMOLOLA KA  
LETLHA LA 01 MORONANG 2011**

<b>LETLHA LA KOTSI LE PEGO YA BOLWETSI.</b>	<b>MATLA A TLEKO GO YA KA, CPI</b>	<b>KOKELETSO (BONNYE) 4.6%</b>	<b>KOKELETSO KA BOTLALO 1 Moranang 2011</b>
Up to 1/31/1960	5.859%	4.600%	10.728%
2/01/1960 to 4/30/1962	5.859%	4.600%	10.728%
5/01/1962 to 3/31/1964	5.854%	4.600%	10.724%

4/01/1964 to 7/31/1964	5.850%	4.600%	10.719%
8/01/1964 to 2/28/1966	5.845%	4.600%	10.714%
3/01/1966 to 8/31/1966	5.841%	4.600%	10.710%
9/01/1966 to 6/30/1968	5.837%	4.600%	10.705%
7/01/1968 to 2/28/1969	5.832%	4.600%	10.701%
3/01/1969 to 9/30/1969	5.828%	4.600%	10.696%
10/01/1969 to 3/31/1970	5.823%	4.600%	10.691%
4/01/1970 to 7/31/1970	5.819%	4.600%	10.687%
8/01/1970 to 2/28/1971	5.815%	4.600%	10.682%
3/01/1971 to 7/31/1971	5.810%	4.600%	10.677%
8/01/1971 to 9/30/1971	5.806%	4.600%	10.673%
10/01/1971 to 6/30/1972	5.801%	4.600%	10.668%
7/01/1972 to 7/31/1972	5.797%	4.600%	10.664%
8/01/1972 to 9/30/1972	5.792%	4.600%	10.659%
10/01/1972 to 2/28/1973	5.788%	4.600%	10.654%
3/01/1973 to 3/31/1973	5.784%	4.600%	10.650%
4/01/1973 to 6/30/1973	5.779%	4.600%	10.645%
7/1/1973 to 9/30/1973	5.775%	4.600%	10.640%
10/01/1973 to 12/31/1973	5.770%	4.600%	10.636%
1/01/1974 to 2/28/1974	5.766%	4.600%	10.631%
3/01/1974 to 4/30/1974	5.762%	4.600%	10.627%
5/01/1974 to 5/31/1974	5.757%	4.600%	10.622%
6/01/1974 to 7/31/1974	5.753%	4.600%	10.617%
8/01/1974 to 8/31/1974	5.748%	4.600%	10.613%

9/01/1974 to 10/31/1974	5.744%	4.600%	10.608%
11/01/1974 to 12/31/1974	5.740%	4.600%	10.604%
1/01/1975 to 1/31/1975	5.735%	4.600%	10.599%
2/01/1975 to 3/31/1975	5.731%	4.600%	10.594%
4/01/1975 to 5/31/1975	5.726%	4.600%	10.590%
6/01/1975 to 6/30/1975	5.722%	4.600%	10.585%
7/01/1975 to 8/31/1975	5.718%	4.600%	10.581%
9/01/1975 to 10/31/1975	5.713%	4.600%	10.576%
11/01/1975 to 1/31/1976	5.709%	4.600%	10.571%
2/01/1976 to 2/29/1976	5.704%	4.600%	10.567%
3/01/1976 to 3/31/1976	5.700%	4.600%	10.562%
4/01/1976 to 5/31/1976	5.696%	4.600%	10.558%
6/01/1976 to 7/31/1976	5.691%	4.600%	10.553%
8/01/1976 to 11/30/1976	5.682%	4.600%	10.544%
12/01/1976 to 12/31/1976	5.678%	4.600%	10.539%
1/01/1977 to 2/28/1977	5.674%	4.600%	10.535%
3/01/1977 to 3/31/1977	5.669%	4.600%	10.530%
4/01/1977 to 6/30/1977	5.660%	4.600%	10.521%
7/01/1977 to 7/31/1977	5.656%	4.600%	10.516%
8/01/1977 to 9/30/1977	5.652%	4.600%	10.512%
10/01/1977 to 11/30/1977	5.647%	4.600%	10.507%
12/01/1977 to 12/31/1977	5.643%	4.600%	10.502%
1/01/1978 to 3/31/1978	5.638%	4.600%	10.498%
4/01/1978 to 6/30/1978	5.630%	4.600%	10.489%

7/01/1978 to 7/31/1978	5.617%	4.600%	10.475%
8/01/1978 to 8/31/1978	5.612%	4.600%	10.470%
9/01/1978 to 09/30/1978	5.608%	4.600%	10.466%
10/01/1978 to 12/31/1978	5.603%	4.600%	10.461%
1/01/1979 to 1/31/1979	5.599%	4.600%	10.457%
2/01/1979 to 2/28/1979	5.595%	4.600%	10.452%
3/01/1979 to 3/31/1979	5.590%	4.600%	10.447%
4/01/1979 to 5/31/1979	5.586%	4.600%	10.443%
6/01/1979 to 6/30/1979	5.582%	4.600%	10.438%
7/01/1979 to 7/31/1979	5.564%	4.600%	10.420%
8/01/1979 to 8/31/1979	5.560%	4.600%	10.415%
9/01/1979 to 9/30/1979	5.555%	4.600%	10.411%
10/01/1979 to 11/30/1979	5.551%	4.600%	10.406%
12/01/1979 to 1/31/1980	5.547%	4.600%	10.402%
2/01/1980 to 2/29/1980	5.542%	4.600%	10.397%
3/01/1980 to 3/31/1980	5.538%	4.600%	10.393%
4/01/1980 to 4/30/1980	5.534%	4.600%	10.388%
5/01/1980 to 5/31/1980	5.529%	4.600%	10.384%
6/01/1980 to 6/30/1980	5.520%	4.600%	10.374%
7/01/1980 to 8/31/1980	5.512%	4.600%	10.365%
9/01/1980 to 9/30/1980	5.499%	4.600%	10.352%
10/01/1980 to 10/31/1980	5.490%	4.600%	10.343%
11/01/1980 to 11/30/1980	5.486%	4.600%	10.338%
12/01/1980 to 1/31/1981	5.477%	4.600%	10.329%



2/01/1981 to 3/31/1981	5.468%	4.600%	10.320%
4/01/1981 to 4/30/1981	5.464%	4.600%	10.315%
5/01/1981 to 5/31/1981	5.460%	4.600%	10.311%
6/01/1981 to 6/30/1981	5.455%	4.600%	10.306%
7/01/1981 to 7/31/1981	5.442%	4.600%	10.292%
8/01/1981 to 8/31/1981	5.433%	4.600%	10.283%
9/01/1981 to 9/30/1981	5.420%	4.600%	10.270%
10/01/1981 to 10/31/1981	5.416%	4.600%	10.265%
11/01/1981 to 11/30/1981	5.412%	4.600%	10.261%
12/01/1981 to 1/31/1982	5.407%	4.600%	10.256%
2/01/1982 to 2/28/1982	5.399%	4.600%	10.247%
3/01/1982 to 3/31/1982	5.386%	4.600%	10.234%
4/01/1982 to 4/30/1982	5.377%	4.600%	10.224%
5/01/1982 to 5/31/1982	5.373%	4.600%	10.220%
6/01/1982 to 6/30/1982	5.368%	4.600%	10.215%
7/01/1982 to 7/31/1982	5.364%	4.600%	10.211%
8/01/1982 to 8/31/1982	5.355%	4.600%	10.202%
9/01/1982 to 9/30/1982	5.347%	4.600%	10.193%
10/01/1982 to 10/31/1982	5.338%	4.600%	10.184%
11/01/1982 to 12/31/1982	5.330%	4.600%	10.175%
1/01/1983 to 1/31/1983	5.325%	4.600%	10.170%
2/01/1983 to 2/28/1983	5.312%	4.600%	10.157%
3/01/1983 to 3/31/1983	5.308%	4.600%	10.152%

4/01/1983 to 4/30/1983	5.299%	4.600%	10.143%
5/01/1983 to 6/30/1983	5.295%	4.600%	10.139%
7/01/1983 to 7/31/1983	5.286%	4.600%	10.130%
8/01/1983 to 8/31/1983	5.278%	4.600%	10.121%
10/01/1983 to 10/31/1983	5.269%	4.600%	10.112%
11/01/1983 to 12/31/1983	5.261%	4.600%	10.103%
1/01/1984 to 1/31/1984	5.256%	4.600%	10.098%
2/01/1984 to 2/29/1984	5.248%	4.600%	10.089%
3/01/1984 to 3/31/1984	5.239%	4.600%	10.080%
4/01/1984 to 4/30/1984	5.226%	4.600%	10.067%
5/01/1984 to 5/31/1984	5.218%	4.600%	10.058%
6/01/1984 to 6/30/1984	5.213%	4.600%	10.053%
7/01/1984 to 7/31/1984	5.205%	4.600%	10.044%
8/01/1984 to 8/31/1984	5.196%	4.600%	10.035%
9/01/1984 to 9/30/1984	5.192%	4.600%	10.031%
10/01/1984 to 10/31/1984	5.179%	4.600%	10.017%
11/01/1984 to 11/30/1984	5.170%	4.600%	10.008%
12/01/1984 to 12/31/1984	5.166%	4.600%	10.004%
1/01/1985 to 1/31/1985	5.158%	4.600%	9.995%
2/01/1985 to 3/31/1985	5.128%	4.600%	9.963%
4/01/1985 to 4/30/1985	5.106%	4.600%	9.941%
5/01/1985 to 5/31/1985	5.098%	4.600%	9.932%
6/01/1985 to 6/30/1985	5.085%	4.600%	9.919%
7/01/1985 to 7/31/1985	5.081%	4.600%	9.914%

8/01/1985 to 8/31/1985	5.072%	4.600%	9.905%
9/01/1985 to 9/30/1985	5.059%	4.600%	9.892%
10/01/1985 to 10/31/1985	5.046%	4.600%	9.879%
11/01/1985 to 11/30/1985	5.034%	4.600%	9.865%
12/01/1985 to 12/31/1985	5.017%	4.600%	9.847%
1/01/1986 to 1/31/1986	4.987%	4.600%	9.816%
2/01/1986 to 2/28/1986	4.978%	4.600%	9.807%
3/01/1986 to 3/31/1986	4.966%	4.600%	9.794%
4/01/1986 to 5/31/1986	4.949%	4.600%	9.776%
6/01/1986 to 6/30/1986	4.936%	4.600%	9.763%
7/01/1986 to 7/31/1986	4.915%	4.600%	9.741%
8/01/1986 to 8/31/1986	4.902%	4.600%	9.728%
9/01/1986 to 9/30/1986	4.881%	4.600%	9.705%
10/01/1986 to 10/31/1986	4.868%	4.600%	9.692%
11/01/1986 to 11/30/1986	4.856%	4.600%	9.679%
12/01/1986 to 12/31/1986	4.843%	4.600%	9.666%
1/01/1987 to 1/31/1987	4.830%	4.600%	9.652%
2/01/1987 to 2/28/1987	4.813%	4.600%	9.635%
3/01/1987 to 3/31/1987	4.797%	4.600%	9.617%
4/01/1987 to 4/30/1987	4.780%	4.600%	9.600%
5/01/1987 to 5/31/1987	4.771%	4.600%	9.591%
6/01/1987 to 6/30/1987	4.759%	4.600%	9.578%
7/01/1987 to 7/31/1987	4.750%	4.600%	9.569%
8/01/1987 to 8/31/1987	4.729%	4.600%	9.547%

9/01/1987 to 9/30/1987	4.713%	4.600%	9.529%
10/01/1987 to 10/31/1987	4.700%	4.600%	9.516%
11/01/1987 to 11/30/1987	4.687%	4.600%	9.503%
12/01/1987 to 12/31/1987	4.679%	4.600%	9.494%
1/01/1988 to 1/31/1988	4.671%	4.600%	9.485%
2/01/1988 to 2/29/1988	4.662%	4.600%	9.477%
3/01/1988 to 3/31/1988	4.641%	4.600%	9.455%
4/01/1988 to 4/30/1988	4.629%	4.600%	9.442%
5/01/1988 to 5/31/1988	4.616%	4.600%	9.429%
6/01/1988 to 6/30/1988	4.612%	4.600%	9.424%
7/01/1988 to 7/31/1988	4.595%	4.600%	9.407%
8/01/1988 to 8/31/1988	4.579%	4.600%	9.389%
9/01/1988 to 9/30/1988	4.562%	4.600%	9.372%
10/01/1988 to 10/31/1988	4.545%	4.600%	9.355%
11/01/1988 to 11/30/1988	4.533%	4.600%	9.342%
12/01/1988 to 12/31/1988	4.521%	4.600%	9.329%
1/01/1989 to 1/31/1989	4.500%	4.600%	9.307%
2/01/1989 to 2/28/1989	4.487%	4.600%	9.294%
3/01/1989 to 3/31/1989	4.462%	4.600%	9.268%
4/01/1989 to 4/30/1989	4.442%	4.600%	9.246%
5/01/1989 to 5/31/1989	4.421%	4.600%	9.224%
6/01/1989 to 6/30/1989	4.405%	4.600%	9.207%
7/01/1989 to 7/31/1989	4.388%	4.600%	9.190%
8/01/1989 to 8/31/1989	4.367%	4.600%	9.168%

9/01/1989 to 9/30/1989	4.355%	4.600%	9.155%
10/01/1989 to 10/31/1989	4.343%	4.600%	9.142%
11/01/1989 to 11/30/1989	4.322%	4.600%	9.121%
12/01/1989 to 12/31/1989	4.302%	4.600%	9.099%
1/01/1990 to 1/31/1990	4.281%	4.600%	9.078%
2/01/1990 to 2/28/1990	4.269%	4.600%	9.065%
3/01/1990 to 3/31/1990	4.244%	4.600%	9.039%
4/01/1990 to 4/30/1990	4.228%	4.600%	9.022%
5/01/1990 to 5/31/1990	4.211%	4.600%	9.005%
6/01/1990 to 6/30/1990	4.199%	4.600%	8.992%
7/01/1990 to 7/31/1990	4.187%	4.600%	8.979%
8/01/1990 to 8/31/1990	4.158%	4.600%	8.950%
9/01/1990 to 9/30/1990	3.220%	4.600%	7.968%
10/01/1990 to 10/31/1990	2.535%	4.600%	7.251%
11/01/1990 to 11/30/1990	0.535%	4.600%	5.159%
12/01/1990 to 2/28/1991	0.000%	4.600%	4.600%
3/01/1991 to 3/31/1991	4.008%	4.600%	8.792%
4/01/1991 to 4/30/1991	3.980%	4.600%	8.763%
5/01/1991 to 5/31/1991	3.951%	4.600%	8.733%
6/01/1991 to 6/30/1991	3.939%	4.600%	8.720%
7/01/1991 to 7/31/1991	3.915%	4.600%	8.695%
8/01/1991 to 8/31/1991	3.887%	4.600%	8.665%
9/01/1991 to 9/30/1991	3.859%	4.600%	8.636%
10/01/1991 to 10/31/1991	3.000%	4.600%	7.738%

11/01/1991 to 11/30/1991	2.037%	4.600%	6.731%
12/01/1991 to 12/31/1991	0.534%	4.600%	5.159%
1/01/1992 to 2/29/1992	0.000%	4.600%	4.600%
3/01/1992 to 3/31/1992	3.714%	4.600%	8.485%
4/01/1992 to 4/30/1992	3.686%	4.600%	8.456%
5/01/1992 to 5/31/1992	3.670%	4.600%	8.439%
6/01/1992 to 6/30/1992	3.647%	4.600%	8.414%
7/01/1992 to 7/31/1992	3.627%	4.600%	8.393%
8/01/1992 to 8/31/1992	2.672%	4.600%	7.395%
9/01/1992 to 9/30/1992	1.979%	4.600%	6.670%
10/01/1992 to 10/31/1992	1.807%	4.600%	6.490%
11/01/1992 to 12/31/1992	1.295%	4.600%	5.954%
1/01/1993 to 1/31/1993	0.287%	4.600%	4.900%
2/01/1993 to 2/28/1993	0.000%	4.600%	4.600%
3/01/1993 to 3/31/1993	3.508%	4.600%	8.269%
4/01/1993 to 4/30/1993	2.880%	4.600%	7.613%
5/01/1993 to 5/31/1993	2.555%	4.600%	7.273%
6/01/1993 to 6/30/1993	2.072%	4.600%	6.767%
7/01/1993 to 7/31/1993	1.277%	4.600%	5.935%
8/01/1993 to 8/31/1993	0.806%	4.600%	5.443%
9/01/1993 to 9/30/1993	0.494%	4.600%	5.117%
10/01/1993 to 2/28/1994	0.000%	4.600%	4.600%
3/01/1994 tot 3/31/1994	2.874%	4.600%	7.606%
4/01/1994 to 4/30/1994	2.266%	4.600%	6.970%

5/01/1994 to 5/31/1994	1.665%	4.600%	6.341%
6/01/1994 to 6/30/1994	1.071%	4.600%	5.720%
7/01/1994 to 2/28/1995	0.000%	4.600%	4.600%
3/01/1995 to 3/31/1995	0.135%	4.600%	4.741%
4/01/1995 to 2/29/1996	0.000%	4.600%	4.600%
3/01/1996 to 3/31/1996	1.184%	4.600%	5.838%
4/01/1996 to 4/30/1996	0.550%	4.600%	5.175%
5/01/1996 to 5/31/1999	0.000%	4.600%	4.600%
6/01/1999 to 6/30/1999	1.792%	4.600%	6.474%
7/01/1999 to 7/31/1999	1.691%	4.600%	6.368%
8/01/1999 to 8/31/1999	2.096%	4.600%	6.792%
9/01/1999 to 9/30/1999	1.691%	4.600%	6.368%
10/01/1999 to 10/31/1999	1.489%	4.600%	6.158%
11/01/1999 to 11/30/1999	1.289%	4.600%	5.948%
12/01/1999 to 12/31/1999	0.990%	4.600%	5.635%
1/01/2000 to 1/31/2000	0.000%	4.600%	4.600%
2/01/2000 to 2/29/2000	0.201%	4.600%	4.810%
3/01/2000 to 5/31/2000	0.000%	4.600%	4.600%
6/01/2000 to 6/30/2000	1.962%	4.600%	6.652%
7/01/2000 to 7/31/2000	1.929%	4.600%	6.618%
8/01/2000 to 8/31/2000	1.914%	4.600%	6.602%
9/01/2000 to 9/30/2000	1.896%	4.600%	6.583%
10/01/2000 to 10/31/2000	1.885%	4.600%	6.572%
11/01/2000 to 11/30/2000	1.878%	4.600%	6.564%

12/01/2000 to 12/31/2000	1.867%	4.600%	6.553%
1/01/2001 to 1/31/2001	1.140%	4.600%	5.792%
2/01/2001 to 2/28/2001	0.866%	4.600%	5.506%
3/01/2001 to 3/31/2001	0.234%	4.600%	4.845%
4/01/2001 to 5/31/2001	0.000%	4.600%	4.600%
6/01/2001 to 6/30/2001	1.733%	4.600%	6.413%
7/01/2001 to 7/31/2001	1.737%	4.600%	6.417%
8/01/2001 to 8/31/2001	1.744%	4.600%	6.424%
9/01/2001 to 9/30/2001	1.733%	4.600%	6.413%
10/01/2001 to 10/31/2001	1.737%	4.600%	6.417%
11/01/2001 to 11/30/2001	1.719%	4.600%	6.398%
12/01/2001 to 12/31/2001	1.697%	4.600%	6.375%
1/01/2002 to 1/31/2002	1.632%	4.600%	6.307%
2/02/2002 to 2/28/2002	1.589%	4.600%	6.262%
3/01/2002 to 3/31/2002	1.550%	4.600%	6.221%
4/01/2002 to 4/30/2002	1.486%	4.600%	6.154%
5/01/2002 to 5/31/2002	1.457%	4.600%	6.124%
6/01/2002 to 6/30/2002	1.429%	4.600%	6.095%
7/01/2002 to 7/31/2002	1.372%	4.600%	6.035%
8/01/2002 to 8/31/2002	1.351%	4.600%	6.013%
9/01/2002 to 9/30/2002	1.308%	4.600%	5.969%
10/01/2002 to 10/31/2002	0.347%	4.600%	4.963%
11/01/2002 to 11/30/2002	0.036%	4.600%	4.638%
12/01/2002 to 3/31/2003	0.000%	4.600%	4.600%



4/01/2003 to 4/30/2003	1.133%	4.600%	5.785%
5/01/2003 to 5/31/2003	1.143%	4.600%	5.796%
6/01/2003 to 7/31/2003	1.157%	4.600%	5.811%
8/01/2003 to 8/31/2003	1.140%	4.600%	5.792%
9/01/2003 to 9/30/2003	1.154%	4.600%	5.807%
10/01/2003 to 10/31/2003	1.182%	4.600%	5.836%
11/01/2003 to 11/30/2003	1.213%	4.600%	5.869%
12/01/2003 to 12/31/2003	1.210%	4.600%	5.866%
1/01/2004 to 1/31/2004	1.178%	4.600%	5.833%
2/01/2004 to 2/29/2004	1.157%	4.600%	5.811%
3/01/2004 to 3/31/2004	1.140%	4.600%	5.792%
4/01/2004 to 4/30/2004	1.122%	4.600%	5.774%
5/01/2004 to 5/31/2004	1.119%	4.600%	5.770%
6/01/2004 to 6/30/2004	1.105%	4.600%	5.756%
7/01/2004 to 7/31/2004	1.091%	4.600%	5.741%
8/01/2004 to 9/30/2004	1.098%	4.600%	5.748%
10/01/2004 to 10/31/2004	1.080%	4.600%	5.730%
11/01/2004 to 11/30/2004	1.056%	4.600%	5.705%
12/01/2004 to 12/31/2004	1.067%	4.600%	5.716%
1/01/2005 to 1/31/2005	1.053%	4.600%	5.701%
2/01/2005 to 2/28/2005	1.046%	4.600%	5.694%
3/01/2005 to 3/31/2005	1.000%	4.600%	5.646%
4/01/2005 to 4/30/2005	0.990%	4.600%	5.636%
5/01/2005 to 5/31/2005	0.976%	4.600%	5.621%

6/01/2005 to 6/30/2005	0.983%	4.600%	5.628%
7/01/2005 to 7/31/2005	0.945%	4.600%	5.588%
8/01/2005 to 8/31/2005	0.928%	4.600%	5.570%
9/01/2005 to 9/30/2005	0.910%	4.600%	5.552%
10/01/2005 to 10/31/2005	0.907%	4.600%	5.549%
11/01/2005 to 12/31/2005	0.910%	4.600%	5.552%
1/01/2006 to 1/31/2006	0.879%	4.600%	5.520%
2/01/2006 to 2/28/2006	0.876%	4.600%	5.516%
3/01/2006 to 3/31/2006	0.852%	4.600%	5.491%
4/01/2006 to 4/30/2006	0.831%	4.600%	5.469%
5/01/2006 to 5/31/2006	0.804%	4.600%	5.441%
6/01/2006 to 6/30/2006	0.769%	4.600%	5.405%
7/01/2006 to 7/31/2006	0.725%	4.600%	5.358%
8/01/2006 to 8/31/2006	0.687%	4.600%	5.319%
9/01/2006 to 9/30/2006	0.677%	4.600%	5.308%
10/01/2006 to 10/31/2006	0.667%	4.600%	5.297%
11/01/2006 to 11/30/2006	0.670%	4.600%	5.301%
12/01/2006 to 12/31/2006	0.653%	4.600%	5.283%
1/01/2007 to 1/31/2007	0.612%	4.600%	5.240%
2/01/2007 to 2/28/2007	0.619%	4.600%	5.248%
3/01/2007 to 3/31/2007	0.578%	4.600%	5.205%
4/01/2007 to 4/30/2007	0.517%	4.600%	5.141%
5/01/2007 to 5/31/2007	0.490%	4.600%	5.113%
6/01/2007 to 6/30/2007	0.450%	4.600%	5.070%

7/01/2007 to 7/31/2007	0.403%	4.600%	5.021%
8/01/2007 to 8/31/2007	0.379%	4.600%	4.997%
9/01/2007 to 9/30/2007	0.346%	4.600%	4.961%
10/01/2007 to 10/31/2007	0.302%	4.600%	4.916%
11/01/2007 to 11/30/2007	0.282%	4.600%	4.895%
12/01/2007 to 12/31/2007	0.239%	4.600%	4.850%
1/01/2008 to 1/31/2008	0.153%	4.600%	4.760%
2/01/2008 to 2/29/2008	0.121%	4.600%	4.727%
3/01/2008 to 3/31/2008	0.048%	4.600%	4.650%
4/01/2008 to 4/30/2008	0.016%	4.600%	4.617%
5/01/2008 to 3/31/2009	0.000%	4.600%	4.600%
4/01/2009 to 4/30/2009	4.153%	4.600%	8.944%
5/01/2009 to 5/31/2009	3.799%	4.600%	8.574%
6/01/2009 to 6/30/2009	3.449%	4.600%	8.207%
7/01/2009 to 7/31/2009	2.412%	4.600%	7.123%
8/01/2009 to 8/31/2009	2.157%	4.600%	6.856%
9/01/2009 to 11/30/2009	1.818%	4.600%	6.502%
12/01/2009 to 12/31/2009	1.566%	4.600%	6.238%
1/01/2010 to 1/31/2010	1.315%	4.600%	5.976%
2/01/2010 to 2/28/2010	0.735%	4.600%	5.369%
3/01/2010 to 3/31/2010	0.000%	4.600%	4.600%
4/01/2010 to 4/30/2010	0.000%	4.217%	4.217%
5/01/2010 to 5/31/2010	0.000%	3.833%	3.833%
6/01/2010 to 6/30/2010	0.000%	3.450%	3.450%

7/01/2010 to 7/31/2010	0.000%	3.067%	3.067%
8/01/2010 to 8/31/2010	0.000%	2.683%	2.683%
9/01/2010 to 9/30/2010	0.000%	2.300%	2.300%
10/01/2010 to 10/31/2010	0.000%	1.917%	1.917%
11/01/2010 to 11/30/2010	0.000%	1.533%	1.533%
12/01/2010 to 12/31/2010	0.000%	1.150%	1.150%
1/01/2011 to 1/31/2011	0.000%	0.767%	0.767%
2/01/2011 to 2/28/2011	0.000%	0.383%	0.383%
3/01/2011 to 3/31/2011	0.000%	0.000%	0.000%

Motho mongwe le mongwe o o batlang go tshwaela ka diphetogo tse tshitsintsweng,  
o tla tshwanela ke go romela ditshwaelo tseo go Mokomishenara wa Phumola  
Keledi P O Box 955, Pretoria, 0001, pele ga letlha la 15 Ferokgong 2011.



**M OLIPHANT**

**LETONA LA BADIRI**

**01/12/2010**

No. 1182

10 December 2010

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,  
1993**

**(ACT No. 130 OF 1993), AS AMENDED**

**AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993**

The Minister of Labour intends to amend Schedule 4 in terms of section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), with effect from 1 April 2011.

**SCHEDULE 4**

**MANNER OF CALCULATING COMPENSATION**

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits	Recommended maximum compensation	Recommended minimum compensation
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident.	R17 366.25	R2 430.75
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident.	R194 535.00	R48 615.00

3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 the same proportion as the degree of permanent disablement to 30%.		
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of and employee's monthly earnings at the time of the accident	R17 366.25	R 2 430.75
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%.		
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.	R 34 732.50	R4 861.50
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.	R 6 946.50	R972.30

8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child.	R 3 473.25	R486.15
9.	54(1)(d)(ii)	Fatal	Lump sum	Percentage dependence as portion of R101 007		
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R13 050.00 or the actual amount, whichever is the lesser.		
11.	63(1)(a)	Minimum for free food and quarters	To be included in earnings	Minimum for free food R180.00 per month and minimum for free quarters R80.00 per month.		
12.	28	Constant attendance allowance	Monthly allowance	Minimum amount of R1379.00 per month		R1379.00

Any person who wishes to comment on the proposed amendments, should submit such comments in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 15 January 2011.



**M OLIPHANT**

**MINISTER OF LABOUR**

**01/12/2010**



**LEFAPHA LA BADIRI****No. 1182****10 December 2010****MOLAO WA PHUMOLA KELEDI YA DIKOTSI LE DINTSHO DITIRONG, 1993  
(MOLAO WA NO. YA 130 WA 1993) JALO KA O FETOTSWE****PHETOGO YA THULAGANYO YA (NO: 4 YA MOLAO WA NO 130 WA 1993)**

Letona la lefapha la badiri le rata go dira di thulaganyo ya no: 4 ya karolo ya 55 ya Molao wa Phumola Keledi ya Dintsho le dikotsi tsa Badiri, ya 1993 (Molao wa No. wa 130) go tloga ka letlha la 01 Moranang 2011.

**THULAGANYO YA NO:4****MOKGWA WA GO BALA PHUMOLA KELEDI**

<b>(i)</b> <b>Ntlha</b>	<b>(ii)</b> <b>Karolo</b>	<b>(iii)</b> <b>Mofuta le bokao ba kgolofalo</b>	<b>(iv)</b> <b>Mofuta wa dithuso</b>	<b>(v)</b> <b>Mokgwa wa go bala dithuso</b>
1	47(1)(a)	Bokao ka botlalo e le ba nakwana	Dituelo tsa nako le nako	(75%) ya tuelo ya kgwedi ya modiri mo nakong ya kotsi, mme gona go tla ya ka bogolo ba phumola keledi ya R17 366.25 ka kgwedi le bonnye ba R2 430.75
2	49(1)	Bokao ba leruri ka botlalo ba 30% dekrii	Tuelo e le ngwe fela	Tuelo ya modiri e e menagane ga 15 nakong ya kotsi, mme gona go tla ya ka bogolo le bonnye ba phumola keledi ya R194 535.00 le bonnye ba R48 615.00
3	49(1)	Bokao ba leruri ka botlalo mo tlase ga 30% dekrii	Tuelo e le ngwe fela	Palo e fitlhang go Tuelo e le ngwe fela chelete e tla balwa ka tlase ga ntlha ya 2 e le tekanyetso e tshwanang le ya mokgwa wa golofalo ya leruri go fitlha dekrii ya 30%.

4	49(1)	Dikgobalo tsa leruri bo bo ka etsang 100%	Penshene ya kgwedi le kgwedi	75% ya moputso wa modiri wa kgwedi nakong ya kotsi, mme tsotlhe tse di tla ya ka bogolo le bonnye ba phumola keledi ya R17 366.25 le R2 430.75.
5	49(1)	Dikgobalo tsa leruri tse fatse ga 100% mme di le ka godimo ga 30%	Penshene ya kgwedi le kgwedi	Penshene ya kgwedi le kgwedi e nang le penshene e badilweng fatshe ga ntlha ya bo 4 ka tekanyetso e tshwanang le ya mokgwa wa kgolofalo ya saruri ya boleng ba dekrui ya 100%.
6	54(1)(a)	Go tlhokofala ka lebaka Kotsi	Tuelo e le ngwe fela	Penshene ya modiri ya kgwedi e menagane gabedi e leng eo e lefiwang modiri ka fa tlase ga ntlha ya bone (4) fa a ne a golofetse ka botlalo le sa ruri ka bogolo le bonnye ba phumola keledi ya R34 732.50 le R4 861.50
7	54(1)(b)	Go tlhokofala ka lebaka Kotsi	Penshene ya kgwedi le kgwedi	40% ya penshene ya kgwedi le kgwedi e leng eo e neng e tla lefiwa modiri ka fa tlase ga ntlha ya bone (4) ga a ne a golofetse ka botlalo le saruri ka bogolo le bonnye ba phumola keledi ya R6 946.50 le R972.30.
8	54(1)(c)	Go tlhokofala ka lebaka Kotsi	Penshene ya kgwedi le kgwedi	20% ya penshene ya kgwedi le kgwedi e leng eo e neng e tla lefiwa modiri ka fa tlase ntlha ya bone (4) fa a ne a golofetse ka botlalo kapa sa ruri, e fiwa bana ba modiri ka bogolo le bonnye ba phumola keledi ya R3 473.25 le R486.15.
9	54(1)(e)	Go tlhokofala ka lebaka Kotsi	Tuelo e le ngwe fela	Boikanyo le bogolo ba Phesente ka karolo ya R101 007.00

10	54(2)	Go tlhokofala ka lebaka Kotsi	Tlhwatlhwa ya phitlho	Tuelo e bonagalang ya phitlho e leng bogolo ba R13 050.00 kapa tuelo ngwe le ngwe ka fa tlase ga R13 050.00.
11	63(1)(a)	Bonyane ba ba dijo tsa mahala le bodulo	Di kopantswe le tuelo ya kgwedi	Bonnye ba dijo tsa magala tsa boleng ba R180.00 ka kgwedi le bonnye ba bonno ba magala ba R80.00 ka kgwedi.
12	28	Moputso wa tlhokomelo e sa feleng	Tuelo ya tlhokomelo	Bonnye ba R1 379.00 ka kgwedi.

Motho mongwe le mongwe o o batlang go tshwaela ka diphetogo tse tshitsintsweng, o tla tshwanela ke go romela ditshwaelo tseo go Mokhomishenara wa Phumola Keledi, P O Box 955, Pretoria, 0001, pele ga letlha la 15 Ferokgong 2011.



**M OLIPHANT**

**LETONA LA MESEBETSI**

**01/12/2010**