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For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the Gazette numbers in the righthand column:

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Alle Proklamasies, Goewermentskennisgewings, Algemene Kennisgewings en Raadskennisgewings gepubliseer, word vir verwysingsdoeleindes in die volgende Inhoudsopgawe ingesluit wat dus 'n weeklikse indeks voorstel. Laat self deur die Koerantnommers in die regterhandse kolom lei:

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IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS** for
GOVERNMENT NOTICES, GENERAL NOTICES,
REGULATION NOTICES AND PROCLAMATIONS

2012

The closing time is **15:00** sharp on the following days:

- ▶ **15 March**, Thursday, for the issue of Friday **23 March 2012**
- ▶ **29 March**, Thursday, for the issue of Thursday **5 April 2012**
- ▶ **4 April**, Wednesday, for the issue of Friday **13 April 2012**
- ▶ **19 April**, Thursday, for the issue of Thursday **26 April 2012**
- ▶ **25 April**, Wednesday, for the issue of Friday **4 May 2012**
- ▶ **2 August**, Thursday, for the issue of Friday **10 August 2012**
- ▶ **20 September**, Thursday, for the issue of Friday **28 September 2012**
- ▶ **13 December**, Thursday, for the issue of Friday **21 December 2012**
- ▶ **18 December**, Tuesday, for the issue of Friday **28 December 2012**
- ▶ **21 December**, Friday, for the issue of Friday **4 January 2013**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a **SEPARATE Government Gazette** must be handed in not later than three calendar weeks before date of publication

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** vir
GOEWERMENTS-, ALGEMENE- & REGULASIE-
KENNISGEWINGS ASOOK PROKLAMASIES

2012

Die sluitingstyd is stiptelik **15:00** op die volgende dae:

- ▶ **15 Maart**, Donderdag, vir die uitgawe van Vrydag **23 Maart 2012**
- ▶ **29 Maart**, Donderdag, vir die uitgawe van Donderdag **5 April 2012**
- ▶ **4 April**, Woensdag, vir die uitgawe van Vrydag **13 April 2012**
- ▶ **19 April**, Donderdag, vir die uitgawe van Donderdag **26 April 2012**
- ▶ **25 April**, Woensdag, vir die uitgawe van Vrydag **4 Mei 2012**
- ▶ **2 Augustus**, Donderdag, vir die uitgawe van Vrydag **10 Augustus 2012**
- ▶ **20 September**, Donderdag, vir die uitgawe van Vrydag **28 Desember 2012**
- ▶ **13 Desember**, Donderdag, vir die uitgawe van Vrydag **21 Desember 2012**
- ▶ **18 Desember**, Dinsdag, vir die uitgawe van Vrydag **28 Desember 2012**
- ▶ **21 Desember**, Vrydag, vir die uitgawe van Vrydag **4 Januarie 2013**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n **APARTE Staatskoerant** verlang word moet die kople drie kalenderweke voor publikasie ingedien word

GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HOME AFFAIRS DEPARTEMENT VAN BINNELANDSE SAKE

No. 53

27 January 2012

ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the forename printed in *italics*:

1. Madonoro Kennedy Satekge - 910826 6209 081 - P O Box 599, RAMOKGOPA, 0811 - *Madonoro Piet*
2. Tumelo Senamela - 921113 5293 086 - 1120 Zone 1, GARANKUWA, 0208 - *Tumelo Phillip*
3. Mmakono Martha Theledi - 920425 0389 086 - Stand No 040, Manapyan, MOKOPANE, 0459 - *Mpeeng Martha*
4. Masisi Felicia Noruga - 910612 1148 080 - 73 Matanzima Road, Kwanobuhle, UITENHAGE, 6240 - *Zukiswa Felicia*
5. Bongani Baloyi - 881031 5886 089 - Plot No 3, VUWANI, 0952 - *Bongani Percy*
6. Bongiwe Makhanya - 890305 0709 085 - Golokodo Jp School, UMBUMBULU, 4105 - *Bongiwe Ntombizodwa*
7. Abetnico Johnson - 860629 5328 088 - 64 Harmony Road, Capricorn Park, MULZENBERG, 7945 - *Ashraf*
8. Babanme Relebogile Victoria Mogoera - 890628 0352 089 - 843 Mokgadingane Street, Seloshesha, THABONCHU, 9780 - *Relebogile Motlagomang Victoria*
9. Mampshe Given Mashabela - 890825 0701 089 - 34453 Ext 6, Rethabile, MAMELODI EAST, 0122 - *Mokgohlwe Refiloe*
10. Thizwilond Mukondeleli - 910128 5856 081 - P O Box 59, MASIA, 0944 - *Stanley*
11. Sakhile Salamina Mashaba - 920915 0494 084 - 221 Thafeni Section, TEMBISA, 1632 - *Saffiya*
12. Phumuzo Mkhabela - 910129 5143 082 - Stand No 37, Ga Matsia, SOVENGA, 0727 - *Phumuzo Levin*
13. Ntombenhle Xulu - 920724 0756 082 - Amatata Area, INANDA, 4310 - *Ntombenhle Zinhle*
14. Mphashi Molapo - 920430 6166 082 - 8 Pooe Street, TLHABANE, 0309 - *Mphashi Mcdonald*
15. Ferdinand Swanepoel - 910617 5006 085 - 50 Watsonia, Bluff, DURBAN, 4052 - *Tommie Ferdinand*
16. Nkululeko Nkrumah Linganis - 840509 5663 087 - Mzongwana A/A, MATATIELE, 4730 - *Nkululeko*
17. Siyabuleza Vuyani Dzai - 880926 6187 083 - 1 Dikwenyana Street, STERKSPRUIT, 9762 - *Siyabulela*
18. Trishnie Mudali - 880308 0173 080 - 6 Prospect Hall Road, Malgrove Heights, Flat 141, TONGAAT, 0100 - *Layiyah*
19. Magdelene Catheline Pricilla Islam - 880719 0119 081 - 2 Mckenzi Street, Eizhoven, DELFT, 7100 - *Moriam*
20. Tankiso Nkebanyane - 870425 5685 082 - 5760 Senokwane Street, Phahameng, BLOEMFONTEIN, 9323 - *Tankiso Tyresse*
21. Ncamile Xaba - 890927 1661 088 - Haza Location, Chief Area, HOWICK, 3276 - *Ncamisile Prudence*
22. Thobela Memela - 891225 1888 085 - Dambuza Location
23. , Edendale, PIETERMARITZBURG, 3201 - *Thobeka Penelope*
24. Annah Sesikie Shabangu - 870324 0817 081 - Madam, 1024 Ext 2 A, SOSHANGUVE, 0152 - *Monareng*
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28. Sizipho Priscilla Piyose - 910315 0611 088 - 9 Mandela Street, Masakhane, GANSBAAI, 7220 - *Fuzeka Charote*
29. Phindiwe Elizabeth Msitshana - 800208 0911 082 - E 27 Vulindlela Street, RIETSPRUIT, 2231 - *Phindile Ntombikayise*
30. Bennett Makonza - 490925 5625 087 - 144 Mbabala Street, Nu 1, MOTHERWELL, 5000 - *Bennett Mninimzi*
31. Victor Uvikizitha Pindela - 800519 5790 085 - 38 Pindela Street, Et 610167 Lot 8103, WATERLOO, 4319 - *Victor*
32. Harward Matsheke Phaswana - 700721 5330 083 - 2223 Ab Zone 2, DIEPKLOOF, 1864 - *Howard Matsheka*
33. Nonhlanhla Nwa-Makambaku Mabaso - 8 30905 0360 087 - Stan d No 395, Somerset Trust, MKHUHLU, 1246 - *Nonhlanhla*
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37. Zibaida Vuma - 890409 0866 083 - 21808 Barcelona, Ext 21, DAVEYTON, 1524 - *Montombi Zibaida*
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39. Mohazi Charles Molelekoa - 570213 5363 089 - 19270 Rp Teheli Street, Thabong Location, WELKOM, 9463 - *Mohau Charles*
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47. Nontsapho Ntsimbi Mbokoma - 740815 0251 088 - Sipaqeni A/A, FLAGSTAFF, 4810 - *Nomzekelo*
48. Ncedani Suselo - 751224 6091 083 - 2257 Thembisa Location, BURGERSDORP, 9744 - *Ncedani Jackson*
49. Molathegi Joseph Jones Legoete - 730523 5542 087 - 26 Geelhout Avenue, Miederpark, POTCHEFSTROOM, 2531 - *Joseph Jones*
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51. Vuyokazi Ndzeleni - 810215 0894 083 - 15 Ethembeni Street, Ellisburg, WESTONARIA, 1779 - *Vuyokazi Nophelo*
52. Anga Tshaka - 890620 0951 085 - Gxoyeni A/A, COFIMVABA, 5380 - *Anganathi*
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54. Jim Vusumuzi Mbangula - 650804 5838 089 - Khiba Admin Area, STERKSPRUIT, 9782 - *Jimmy Vusumzi*
55. Kediemetse Esther Mochwaedi - 661001 0535 086 - 28 H Dryharts, TAUNG, 8588 - *Kediemetse Elsie*
56. Michael Khumalo - 660123 5307 088 - 826 Noqika Street, BOIPATONG, 1901 - *Zwelikude Michael*

57. Florentine Tlaolakele Ngcobo - 660319 0632 088 - K 270 Umlazi Township, UMLAZI, 4031 - *Florentine Tholakele*
58. Willem Tities - 620407 5750 085 - House No E 20, Monnaphang Section, GANYESA, 8613 - *William*
59. Nkosiyabo Joseph Hlahla - 660425 5079 082 - Ntabethemba A/A, Thornhill, QUEENSTOWN, 5320 - *Nkosayithethi Jos*
60. Nazeem Dreyer - 660417 5547 085 - 50 Ertjehout Street, DELFT, 7100 - *Michael*
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62. Philpina Thobekile Mbanjwa - 621127 0313 080 - Kwahaba Location, MERRIVALE, 3291 - *Nana Thobisile*
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81. Thembakazi Ntyabontyi - 850712 0448 085 - 123 Nu 10, MDATSANE, 5219 - *Phumla*
82. Joyce Maleshane Nala - 870917 0845 083 - 15 Sterling Street, LENASIA, 1827 - *Palesa*
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85. Phuti Farehope Lelahane - 870513 0559 087 - 633 Zone 4, SESHEGO, 0742 - *Phuti Fairhope*
86. Sebopiwa Maria Mahuma - 840426 0565 086 - 4878 Unit 13, Mokala Street, MMABATHO, 2738 - *Atlarelang Maria*
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88. Charlotte Moshidi - 890128 0489 080 - Stand No 20115, Krokodilsdrift, GA MAMPANA, 0467 - *Sohwane Charlotte*
89. Nozolile Jokozela - 350106 0436 080 - Cefane Mcobololo Area, NGCOBO, 5050 - *Nozolile Nontsithelo*
90. Motsatsi Johannes Masha - 830221 5548 084 - 29412 Salledi Street, Vista View, MAMELODI EAST, 0122 - *Tshadibe Alfred*
91. Matantsho Excenia Mosia - 890128 0251 084 - 2009 Thejane Street, Bohlokong, BETHLEHEM, 9701 - *Mpotseng Excenia*
92. Atlametlang Abigail Seodigeng - 880823 0569 087 - 9 Aronia Street, Geelhoutpark, RUSTENBURG, 0299 - *Atlametlang Amantle*
93. Ntswaki Alina Masipa - 641119 0647 084 - 2949 Kemp Street, Extension 19, MATURENA, 2095 - *Ntswaki Alina Mumy*
94. Machel Mpangele - 881023 5568 080 - Qumbu Village, QUMBU, 5180 - *Machel Mabongo*
95. Anton Mark Parring - 780125 5109 088 - 37 Sipress Avenue, Bridgetown, ATHLONE, 7764 - *Yusuf*
96. Radihubane Edwin Phala - 750920 5444 089 - 1077 Cnr Chicago And Newhampshire, Cosmo City, RANDBURG, 2188 - *Kgomotso*
97. Eunice Samaria Edwards - 790818 0114 081 - 292 Wyepoort, NABABEEP, 8265 - *Shanice Samaria*
98. Claudine Hazel Khan - 781115 0064 080 - 38 E Hewett Street, Pefferville, EAST LONDON, 5209 - *Aisha*
99. Dubisani Langa - 751109 5844 089 - M 215 Lindelani Street, Kingsway, BENONI, 1502 - *Dumisani*
100. Thembile Mbulali - 770615 5435 089 - 71 Little Italy, Waterfall East, RUSTENBURG, 0300 - *Thembile Theophilus*
101. Nqweniso Mgozi - 900405 5756 087 - 330 Qomisa Street, Duncan Village, EAST LONDON, 7784 - *Nqwenile*
102. Mamkhanyelwa Sandile Mazambane - 900329 6202 083 - Magozeni A/A, LIBODE, 5160 - *Sandile*
103. Bonakele Cynthia Nkosi - 900703 1095 082 - Cloverdene Plot 22, BENONI, 3950 - *Cynthia Mbuso*
104. Nozabalise Ncaphayi - 740612 1292 082 - 31235 Cosmos Street, Dunoon, MILNERTON, 4441 - *Nozabalise Veronica*
105. Laetitia Petronella Nel - 790205 0078 088 - 21 Caledon River, VANDERBIJLPARK, 1911 - *Laetitia*
106. Quintin Michael Stemmet - 990521 5148 084 - 31 Lemoenshoek, New Tafelsig, MITCHELLS PLAIN, 7785 - *Ridhaa*
107. Ntombi Nancy Ndlwa Khumalo - 740303 0349 087 - Mtikini Area, KWANGWANASE, 3973 - *Ntombi Nancy*
108. Fundiswa Dyokweni - 721028 1165 082 - 267 A Nkaneng, WONDERKOP, 0374 - *Nolusapho*
109. Sophie Tsatsi - 790618 0682 081 - House No 1267, Naledi, KWA-XUMA, 1868 - *Sophie Mpho*
110. Rosina Rebecca Mamonye Manyapelo - 750105 1447 084 - 1239 Motswene Drive, TLHABANE, 0299 - *Rosina Rebecca Vanessa*
111. Koketso Forgiveness Lekalakala - 770830 0343 085 - 18 Bertram Avenue, THE ORCHARDS, 0182 - *Koketso*
112. Zandile Lena Mlangeni - 730828 0937 087 - 6 C Arnold Road, Tableview, CAPE TOWN, 7441 - *Zandile Linah*

113. Nonhlanhla Enuma Sanders - 750312 0328 089 - 2600 B Zone 10, Meadowlands, SOWETO, 1852 - *Nonhlanhla Emmah*
114. Mary Crisp - 710413 0317 087 - 12 Khan Street, Ext 9, ELDORADO PARK, 1811 - *Mary-Jane*
115. Nkosazana Veronica Buthani - 721223 0812 087 - Machubeni A/A, LADY FRERE, 5410 - *Nkosazana*
116. Hugh Moalosi - 770908 5808 086 - 12 Nik Street, Brackendowns, ALBERTON, 1448 - *Hugh Thulani*
117. Kebaletile Neo Magongwa - 790408 5520 084 - 5/120 France Street, Bellevue East, JOHANNESBURG, 2198 - *Kenneth Yirmeyahu*
118. Sibongiseni Sonkutu-Kharasi - 750823 0614 088 - 65 David Street, St Holena, MALMESBURY, 0100 - *Maphomolo*
119. Mahlomola Daniel Damane - 721230 5536 082 - 14482 Phase 6, BLOEMFONTEIN, 9300 - *Mpho Daniel*
120. Comelius Willem Stephan Gouws - 790422 5195 086 - 1 Boyle Street, 26 Boyle Park, CENTURION, 0157 - *Stephan*
121. Francois Rossouw Weber - 790511 5185 087 - 34 Queensgate, 13 St, Victory Park, JOHANNESBURG, 2096 - *Frank*
122. Sam Gijimani Mabunela - 920101 5647 089 - Stand No 369, KWAGGAFONTEIN, 0458 - *Sam Shoti*
123. Lettie Zwane - 920805 0867 084 - 1622 Selepe Street, Sakhile, STANDERTON, 2431 - *Ntombane Lettie*
124. Thato Soebehle - 920616 0380 089 - 275 L Section, BOTSHABELO, 9781 - *Thato Omphile*
125. Mokgadi Maria Munyai - 900804 1258 082 - 119 Papillon Complex, Farm Road, EQUESTRIA, 0184 - *Mpho*
126. Ntombemnyama Buyeye - 880420 0487 087 - Ngcolokeni A/A, QUMBU, 5180 - *Andiswa*
127. Master Mankeyi - 891207 6014 081 - 6627 Ext 3, SOSHANGUVE, 0152 - *Master Selby*
128. Chandre Martin - 860809 0146 087 - 14 Bird Street, KENWYN, 7780 - *Aneeqah*
129. Kalate Elizabeth Nkukane - 840729 0550 085 - 731 Zone 4, THABA NCHU, 9780 - *Mathapelo Elizabeth*
130. Zola Nkweukwana - 860303 6995 085 - 30922 Mswevu Street, Kamvelihle, Motherwell, PORT ELIZABETH, 6211 - *Zola Tembuxolo*
131. Mankatane Tonny Sekele - 890106 0906 089 - Phase 4, SEKHUKHUNE, 1124 - *Mankatane Antonette*
132. Norah Nonkululeko Mntaung - 841225 1033 089 - Tumbleweed Area, HOWICK, 3290 - *Nonkululeko*
133. Velaphi Lindi Mahlangu - 880710 0404 086 - 10 Alphenhorn Street, WITBANK, 1035 - *Ramatsobane Velaphi Lindi*
134. Nosiseko Ngalo - 811223 1248 084 - Sandrivier Landgoed, WELLINGTON, 7655 - *Ntombikayise*
135. Royce Mokone - 861118 0455 087 - Zone 2A, MATAKANENG, 0474 - *Royce Mokodkodi*
136. Mpho Mashitso - 861215 5649 084 - P O Box 01, MAFEFE, 0738 - *Mpho Tswaile*
137. Tshimangadzo Mamma - 890822 0654 087 - Cm 2499 Choba, Olievenhoutbosch, CENTURION, 0001 - *Tshimangadzo Portia*
138. Betty Motha - 860510 0630 084 - 363 Tuinloop, SIYABUSWA, 0472 - *Betty Sibusiso*
139. Khanyile Khuzwayo - 860525 1291 082 - Geogedale Location, HAMMERSDALE, 3700 - *Khanyisile*
140. Matshidiso Dikgale - 880611 1233 088 - Avon, BOCHUM, 0790 - *Matshidiso Ruth*

141. Madlana Constance Masimula - 860307 0856 086 - 152 Block D, Plot 175, KAMEELDRIFT, 0033 - *Madlana Constance Mally*
142. Roshuma Masindi - 890216 5486 084 - Matsa Village, DZANANI, 0955 - *Roshuma Kingsley*
143. Nolwazi Brightness Nkosi - 900130 1029 087 - Kwathelwane Area, HLOBANE, 3145 - *Emihle Minenhle Brightness*
144. Herman Greaves Isaacs - 830701 5177 083 - 9 Aristoteles Street, Ext 3, ENNERDALE, 1830 - *Zubair*
145. Phumuzile Precious Mkhize - 810726 0719 088 - 15 Zwelisha Street, Trenance Park, VERULAM, 4340 - *Sindy Phumzile*
146. Mmashaile Grace Adams - 910720 0577 082 - Stand No 21, MAILALA, 0780 - *Kolobe Isabella*
147. Mbiko Challot Matlatse - 921006 0317 084 - 58 Ntsane Street, KWATHEMA, 1575 - *Charlotte*
148. Kuku Selina Malebadi - 811117 0415 084 - 708 Bophirima Street, Kgalala, LEEUDORINGSTAD, 2640 - *Katlego Selinah*
149. Tsikwane Charlie Mofokeng - 821112 5671 086 - 1759 Polokong, SEBOKENG, 1983 - *Tsikwane Charlie Solly*
150. Ntondeni Websie Mukwevho - 860209 5784 083 - Stand No 0788, Ext 12, DIEPKLOOF, 2154 - *Ntondeni Webster*
151. Johan Mhlupheki Ngxuthu - 860808 5454 082 - 7120 Phase 4, BLOEMFONTEIN, 9332 - *Peter Kalleho*
152. Molayeng Andries Mojaki - 861210 5279 081 - 20305 Chris Hani Park, KIMBERLEY, 8345 - *Molayeng Andrie*
153. Billy Chane Ditshego - 681014 5509 085 - 4175 Block B, MABOPANE, 0190 - *Abdulmalik Chane*
154. Toronto Lundi Afrika Ntlebi - 860326 5561 087 - D 310 A, Site C, KHAYELITSHA, 7784 - *Lundi*
155. Sifiso Zaheer Mbhele - 911227 5825 085 - Blachhead Farm, TONGAAT, 4400 - *Sifiso Wilberforce*
156. Margaret Magaga - 810717 0295 088 - 19 Cinnamon Street, Bardale Village, KUILSRIVIER, 7580 - *Thembisa*
157. Ntombothando Takata - 811227 0856 086 - 4099 Stand, SERALENG, 0308 - *Noluthando*
158. Catherine Ngobese - 421212 0268 088 - 584 Road 11, CHESTERVILLE, 4091 - *Catherine Duduzile*
159. Ockert Cornell Visser - 900523 5291 085 - 93 De Vos Street, STRAND, 7140 - *Ockert Cornelius*
160. Lizzy Mathebe - 920704 0314 082 - Stand No F65, Ntwane, Thabakhubedu, DENNILTON, 1030 - *Lizzy Mpolokeng*
161. Simazo Remene - 900920 1571 082 - Lower Tyira A/A, QUMBU, 5180 - *Sinazo*
162. Sboniso Mdumiso Buthelezi - 841211 5408 089 - 74 Padi Street, SAULSVILLE, 0125 - *Sboniso Ndimiso*
163. Gugu Precious Magubane - 820610 1804 081 - Nhlabamkhosi Reserve, NQUTU, 3135 - *Gugulethu Precious*
164. Sabathile Mitchell Mlondo - 871010 0847 082 - Mabhuyeni Area, ENSELENI, 3882 - *Ayanda Sabathile*
165. Phumelele Praise-God Msibi - 910720 6125 084 - Eskom No 2413, Blaaubosch, OSIZWENI, 2952 - *Phumlani Praise-God*
166. Nomimiza Mgweba - 760311 0823 089 - 13805 Braamfisher, DOBSONVILLE, 2000 - *Nomimiza Olivia*
167. Angelo Warren Taylor - 870407 5360 080 - 01 Matilda Court, Manenberg Avenue, MANENBERG, 7764 - *Aqeel*
168. Sithabile Gladness Shezi - 861105 1136 089 - Thauthi Area, NKANDLA, 3885 - *Gladness Sthabile*
169. Fezekile Eric Dimaza - 711105 5882 086 - 904 A Sada Township, WHITTLESEA, 5360 - *Fezekile Eric Lucky*

170. Ruari Wade Petersen - 840109 5213 080 - 6 The Planets, The Fountains, Main Reef Road, BENONI, 1501 - *Amir Ruari Wade*
171. Ocwethu Betiwe - 850702 5775 087 - Mhlabathi AJA, TSOLO, 5170 - *Olwethu*
172. Yekani Langa - 800530 5834 088 - Ludeke Location, BIZANA, 4800 - *Thembelani Yekani*
173. Tombikanena Lisa Nomazela - 930506 0412 081 - 10229 Kokolofule Street, Ikageng Location, POTCHEFSTROOM, 2531 - *Ntombikanina Lisa*
174. Silda Malatjie - 880929 0962 089 - 5073 Tamboerie Avenue, Birch Acres Ext 33, KEMPTON PARK, 1619 - *Mmathapelo*
175. Kesokotse Maleke - 861019 5607 088 - 2449 Musa Street, Zenzele, DAVEYTON, 1500 - *Ashley Koketso*
176. Norah Mbonani - 870109 0345 088 - Schoongesicht Farm, Kendal, OGIES, 7225 - *Norah Vuyisile*
177. Tokelo Elias Mdakane - 900604 5025 085 - 2127 Albert Cithuli Street, Rocklands, BLOEMFONTEIN, 9323 - *Tokelo Nicolas*
178. Manuel Desmond Christians - 780220 5171 087 - 34 Queen Genevere Street, Camelot, BLUEDOWNS, 7502 - *Mujahid*
179. Francina Matshidiso Lebakeng - 880402 0210 081 - 4213 Rampa Street, Rocklands Location, BLOEMFONTEIN, 9323 - *Francina Matshediso*
180. Friddah Manofelo Seotlo - 750316 0526 089 - Stand No 89, Squatter Camp, Kwaguqa, EMALAHLENI, 1039 - *Fridah Pheladi*
181. Londeka Joyce Ndlela - 890723 0543 082 - A 1192 Khambule Road, Mpumalanga Township, HAMMERSDALE, 3700 - *Londeka Joy*
182. Sinenhlanhla Ijeoma - 760620 0701 081 - 510 Mpholokeng Street, Zone 3, Meadowlands, SOWETO, 1852 - *Sinenhlanhla Yolanda*
183. Ally Motodi Kgabe - 800303 6029 086 - Tshelopele Ext 3, TEMBISA, 1632 - *Ally Tseke*
184. Reema Cajee - 840502 0249 085 - 979 Pharboo Street, Actonville, BENONI, 1501 - *Sadia*
185. Farnaaz Rahbeeni - 770112 0187 089 - 5 Maybury Road, Kenwyn, CAPE TOWN, 7780 - *Faranaaz*
186. Emily Lushaba - 901225 0864 085 - 383 Block C, MADIDI, 0192 - *Emily Mbali*
187. Hangwelani Tshikhudo - 910125 0958 086 - 84 Moreleta Fakkkel, SILVERTON, 0184 - *Hangwelani Respect*
188. Rebone Mhlala - 920908 0995 085 - Marulaneng, JANE FURSE, 1085 - *Rebone Angel*
189. Naishe Mamabolo - 890611 5144 081 - 128 Wesley Road, LONEHILL, 2191 - *Maisha*
190. Matle Johannes Lebopo - 731124 5903 087 - 812 Tladi Village, SMITHFIELD, 9966 - *Mmatli Charles*
191. Zanele Sembata - 860622 1308 089 - House No 5072, Welela, CARLETONVILLE, 2494 - *Nosethu*
192. Nonhlanhla Mbambo - 910412 0845 087 - 6129 Newcity, EZIMBUKODWENI, 4126 - *Snenhlanhla Tina*
193. Marvin Lee Grevers - 850310 5174 085 - 78 Morart, STEENBERG, 7945 - *Munieer*
194. Mafonyoko Jobo Tsokodibane - 521101 5252 081 - 48 D'almeda Street, Dagbreek, WELKOM, 9459 - *Moholo Jobo*
195. Bongwiwe Tyaleni - 721128 0951 084 - 682 Phase 1, Braamfischer, ROODEPOORT, 1724 - *Nozimasile*
196. Nthabiseng Rose Jafta - 851202 0471 088 - 10626 Letsoara Street, Phelindaba, BLOEMFONTEIN, 9300 - *Nthabiseng Rose Jahrose*

197. Carmenita Davids - 910101 0059 084 - 6 A Oliehout Street, Netreg, BONTEHEUWEL, 7764 - *Kaamielah*
198. Posly Mahlako Malesa - 870508 5687 081 - 15 Kruger Street, THE ORCHARDS, 0182 - *Mahlako*
199. Deliwe Doris Kwi nana - 741122 0443 081 - Thornhill Village, QUEENSTOWN, 5320 - *Nosiyolise Doris*
200. Ambaranie Moedley - 600629 0121 087 - 66 Sledgrove Close, Grove-End, Unit 17, PHOENIX, 4068 - *Rashida*
201. Jameson Muziwamanga Buthelezi - 650709 5568 083 - Nxamalala Location, Mpophomeni, HOWICK, 3291 - *Jameson Muziwamandla*
202. Moname Constantine Mapheto - 750610 5376 080 - 102 Glenhurst, Junction Road, KEW, 2090 - *Lasarose*
203. Rahaba Refilwe Mamabolo - 740327 0561 086 - Stand No 336, Troy Trust, MBIBANE, 0431 - *Rahab Refilwe*
204. Mimy Malesolo Mashitwa - 700320 0347 083 - 2964 Mokhona Street, DAVEYTON, 1520 - *Mimy Maashego*
205. Khantse Lydia Maine - 891001 1429 083 - 2927 N Section, BOTSHABELO, 9781 - *Khantse Jeannett*
206. Nagamma Chetty - 410511 0251 082 - 14 Fairlawn Haven, 1 Fairlawn Crescent, Greenbury, PHOENIX, 4068 - *Indrani*
207. Myrtle Yolandi Dolley - 880509 0207 089 - 44 Shrike Street, Gamble, UITENHAGE, 6229 - *Mishka*
208. Ngebe Myaka - 770209 0389 085 - 32 Eleanor Road, HILLARY, 4094 - *Khanyisile*
209. Glory Lindiwe Kekana - 770808 0654 081 - D5830 Magana, MDUTJANA, 0472 - *Lindiwe Glory Ramadimetsa*
210. Mashangu Given Chauke - 841130 5458 086 - P O Box 1187, MALAMULELE, 0982 - *Given*
211. Mankabane Paulina Mabine - 820726 0821 080 - 12295 Mshenguville, Thabong, WELKOM, 9463 - *Paulinah Mankabane*
212. Delisile Noline Happiness Ncongwane - 890709 0244 086 - 640 Kwazanele, BREYTEN, 2330 - *Noline Happiness Daisy*
213. Yolanda Herbst - 800704 0124 080 - 8 Amalia Street, South Hills, JOHANNESBURG, 2197 - *Jaydin*
214. Ntai Mphelo - 891124 5313 085 - 1807 Phinzi Street, Extension 1, VOSLOORUS, 1475 - *Toko-Toko Ntai*
215. Mphindile Dora Nkosi - 800513 0279 087 - P O Box 212, KABOKWENI, 1245 - *Phindile Dora*
216. Suzanne Faith Levy - 831026 0114 082 - 101 Stellenhof, Alma Road, ROSEBANK, 7700 - *Sumia Faith*
217. Jerome Cupido - 810804 5224 089 - 9 Sneeuweg Road, HEIDEVELD, 7764 - *Siraaj*
218. Nokutula Bolo - 871020 0521 082 - 25 Ngqusi Street, Nu 9, Mother Well, PORT ELIZABETH, 6211 - *Asanda*
219. Nidda Haji Shakoor Bhadelia - 770922 0882 087 - P O Box 1254, CROWN MINES, 2025 - *Nidda*
220. Gulshan Haripersad Sewnarain - 761120 5150 086 - 27 Detroit Street, Havenside, CHATSWORTH, 4092 - *Gulshan Haripersad*
221. Leginah Tsibanto - 850529 0760 081 - No 11 Ugwidi Street, Extension 3, MFULENI, 7100 - *Nikiwe*
222. Nontuthuzelo Sorele - 870718 0586 085 - 980 Tambo Drive, KEI MOUTH, 5260 - *Monica*
223. Mziwoxolo Khethelo - 730421 5802 082 - Room 104, Snake Valley, STELLENBOSCH, 7600 - *Mzwoxolo Archiltbort*
224. Lumka Norah Maqala - 720606 2640 087 - 558 Oleander Street, Mapleton, Extension 10, BOKSBURG, 1459 - *Lumka Lucia*

225. Lucas Mhlahlo - 730415 5503 088 - 10 Uxololwethu Street, Nduli, CERES, 6835 - *Lucas Dumisani*
226. Noluvyo Edith Mjwana - 750306 1036 089 - 45 Ntlakohlaza Street, Elitha Park, KHAYELITSHA, 7784 - *Noluvuyo*
227. Xolani Mthembu - 780225 5719 082 - 317 Goniwe Section, Ivory Park, KEMPTON PARK, 1685 - *Xolani Lukas*
228. Malibongwe Mpondo - 770905 5512 080 - Siqhunqwini Area, TSOLO, 5170 - *Malibongwe Xolisa Godfrey*
229. Claudine De Anna Mosaval - 851107 0186 083 - 50 Ferry Street, Diazville, SALDANHA, 7395 - *Taahirah*
230. Rosaline Phillips - 810414 0200 082 - 4 Nelson Court, Nelson Street, Vasco, GOODWOOD, 7100 - *Roslyn*
231. Michelle Jolene Oliver - 831127 0057 089 - 16b Wolmer Walk, Parkwood Estate, SOUTHFIELD, 7941 - *Mashrufa*
232. Ntokozo Celani Ncube - 871106 5635 082 - P O Box 154, HLUHLUWE, 3900 - *Sibonelo Wiseman*
233. Timothy Tshishonga - 860509 5542 088 - P O Box 82, VUWANI, 0952 - *Thilivhali Timothy*
234. Mirriam Nobendiba Faleni - 520907 0784 089 - Bilatye Area, COFIMVABA, 5380 - *Mirriam Nolusapho*
235. Maria Magdalena Hofman - 591204 0217 086 - 25 Ooywilliams Avenue, BEAUFORT WEST, 6970 - *Magdalena Maria*
236. Patrick Mbuti Mabizela - 570724 5807 081 - 1612 Igonyani Street, Jabavu, KWA XUMA, 1868 - *Patrick Bhekameva*
237. Ntombokuqala Nontshungu - 820215 1211 087 - 2092 Khakakhaka Street, PHILLIPI, 7785 - *Ntombokuqala Lucia*
238. Alida Finn - 730717 0791 083 - 32 B 85 Folokwe Crescent, Hacassar, KHAYELITSHA, 7784 - *Amina*
239. Nosipo Cylvia Mrawusi - 730606 0788 084 - 496 Noraman Street, Kwamandlenkosi Location, BEAUFORT WEST, 6970 - *Nosipho*
240. Patricia Nyawo - 730501 0893 085 - Highland, BIZANA, 4800 - *Patricia Fathima*
241. Lindelwa Constance Gushmani - 720108 0167 080 - 446 Pretorias Street, Rossouw Township, DODRECHT, 5435 - *Lindeka Constance*
242. Luftie Petersen - 500625 5702 088 - 40 Duiker Road, BRUDGE TOWN, 7764 - *Leonard Micheal*
243. Maropeng Mack Rathepi - 570528 5416 086 - 2663 Twala Street, Lekoto Section, Phomolong, TEMBISA, 1632 - *Maropeng Ronny*
244. Shital Suresh Kanjee - 781109 0205 082 - 21 Joseph Avenue, NORTHCLIFF, 2195 - *Shital Patel*
245. Nomvume Tshatshela - 560429 0178 080 - Quluqu Area, NGCOBO, 5050 - *Nomvume Nosithile*
246. Seipone Beatrice Duncan - 551231 0186 084 - 126 Nicklaus Street, Silver Lakes Golf Estate, PRETORIA, 0001 - *Seipone Beatrix Lazarus*
247. Ntombekaya Tukela - 540927 0684 085 - No 17 – 18th Avenue, ALEXANDRA, 2090 - *Alice Ntombekaya*
248. Nobekela Gennesia Sibeni - 520530 0706 082 - Bhekulwandle L P School, MANZIMTOTI, 4001 - *Ntombi Gennesia*
249. Gasetshajwe Grace Jotwe - 880907 0795 089 - 292 K Modimong Village, TAUNG, 8584 - *Bonolo Grace*
250. Mpho Gift Vinger - 890807 6153 085 - 1469 Bolata –Theosane, WITSIESHOEK, 9870 - *Thami Gift*
251. Shanika Monica Jikelo - 870605 0568 082 - 9032 Buhle Street, Zwelihle, HERMANUS, 7200 - *Enele Shanika*
252. Simbongile Goso - 811203 0782 085 - Mdeni Area, Nocotheni Location, QUMBU, 5180 - *Simbongile Nosaluse*

253. Lesufi Matshidiso Phasha - 870815 1112 083 - P O Box 240, ATOK, 0744 - *Ramatsimele Matshidiso*
254. Xolani Vuyo Steven Yabo - 811007 6036 085 - 193 Mailula Park, Extension 3, Sihlonono Street, VOSLOORUS, 1475 - *Vuyo Steven*
255. Rastar Ngobeni - 830706 5910 086 - F16 Mabatho Street, Vilaliza, Extension 2, BOKSBURG, 1459 - *Rassel*
256. Bongekile Dlamini - 891231 0834 088 - P O Box 107, UMZIMKULU, 3297 - *Nontlantla Bongekile*
257. Vuyolwethu Nosipe Nasiphi - 801021 0852 084 - 20042 Bathiso Street, Bloekombos, KRAAIFONTEIN, 7570 - *Vuyolwethu*
258. Ntombethamsanqa Mtoniswa - 810405 0814 088 - 14117 Witsand, ATLANTIS, 7349 - *Thami*
259. Whitney Mosia - 880623 0699 086 - 1309 Matlakeng, ZAMDELA, 1949 - *Whitney Dineo*
260. Simi Mtetwa - 880816 5807 080 - P O Box 1935, VRYHEID, 2100 - *Simi Sphamandla*
261. Nasch Wilita Wippenaar - 860425 0248 086 - 1 B Rosewood Road, HANOVER PARK, 7780 - *Naschwilita*
262. Mlondolozu Manquphu - 841125 5419 088 - 4424 32nd Street, Zone 8, Thembalethu, GEORGE, 6529 - *Mlondolozu Alex*
263. Mxolisi Bonkolo - 800822 5687 081 - No 69 Leeds Road, MTHATHA, 6099 - *Mxolisi Kawuta*
264. Stinkie Panellow Bailey - 780816 0409 081 - 570 Gram Street, MOLTENO, 5500 - *Stinkie Panelope*
265. Tshililo Khelebeni - 870212 0588 085 - Dzwzerani, LWAMONDO, 0985 - *Ritshidze Precious*
266. Nompilo Patience Mtshali - 920920 0478 087 - Esperanza Area, UMZINTO, 4200 - *Precious Nompilo*
267. Malebo Praise Ditshego - 891106 0342 086 - A4020 Maganagobuswa, MDUTJANA, 0472 - *Malebo*
268. Tshilidzi Netshirando - 920522 0462 085 - P O Box 2922, SIBASA, 0970 - *Tshilidzi Matodzi Cherty*
269. Obrey Magoro - 920111 5551 082 - 7975 Extension 24, MIDDELBURG, 1050 - *Obrey Makgalaborwa*
270. Ramatsimele Rachoene - 920522 0725 085 - P O Box 1000, MPHAHLELE, 0736 - *Ramatsimele Esther*
271. Ann Nadine Luhar - 900720 0391 080 - P O Box 209, VRYHEID, 3100 - *Farzanna*
272. Sarah Sonya Scheepers - 800821 0861 089 - Eike Avenue, BARRYDALE, 6750 - *Jacqueline Sarah*
273. Jameel Jordaan - 790430 5161 081 - 46 Nola Terrare, RESERVOIR HILLS, 4091 - *Jimmy Lawrence*
274. Rethabile Jean Lornia Tshivhase - 760331 0520 089 - P O Box 12497, ASTON MANOR, 1630 - *Rethabile Lintle Loni*
275. Nthara Patricia Tema - 550608 0332 084 - 17 Hoofd Street, Braamfontein, JOHANNESBURG, 2001 - *Masegate Patricia*
276. Thakane Emelia Mahlelelele - 520210 0543 088 - D281 Phase 7, BLOEMFONTEIN, 9323 - *Nthetswa Adelina*
277. Mokgapa Ephraim Makorell Mokwalakwala - 560607 5485 085 - 701 Mandela Park, Oukasie, BRITS, 0250 - *Princemmakorell Mokgapa Ephraim*
278. Ntuweleni Nethulama - 780202 6192 080 - Matroosberg, Flat No 1704, Ockerse Street, HILBROW, 2001 - *Ntuweleni Ericson*
279. Mhlebeni Muntukayiboni Ngobese - 730101 6881 083 - P O Box 7, NKANDLA, 3855 - *Mhlebeni Muntukayiboni Bhekinkosi*
280. Siduduzo Msane - 891005 5557 088 - P O Box 79293, EMPANGENI, 3880 - *Msizi Siduduzo*

281. Unnygan Bright Kilani - 880519 5318 088 - 22 4th Avenue, RE UNION, 4110 - *Unnygan Honourable Ntlakanipho*
282. Monica Monimang Codi - 900416 0215 086 - 1545 Ncheche Street, Monyakeng, WESSELSBRON, 9680 - *Monica Tsholofelo*
283. Cindy Sindiso Gobodo - 870829 0811 082 - 2 Blossom Street, Silvertown, ATHLONE, 7764 - *Taskeen*
284. Bongani Moffat Kamanga - 720212 6563 084 - 13586 Reuben Tsatsane Street, Extension 8, KAGISO, 1754 - *Manfoster Wachinjala*
285. Mantombi Tole - 901202 0207 086 - G4810 Slovo Street, Walmer Location, PORT ELIZABETH, 6070 - *Nolufefe*
286. Sanelle Domiso Phakathi - 930124 5311 082 - P O Box 10708, VRYHEID, 3100 - *Sanelle Ndumiso*
287. Matongeni Phillemon Nyaka - 920604 5396 086 - P O Box 585, LYDENBURG, 1120 - *Wonder Matongeni Phillemon*
288. Shaylynn Lillian Taylor - 921212 0069 085 - 8779 Cinderella Park, Phase 2, PIETERMARITZBURG, 3201 - *Shaylynn Lindsay*
289. Joice Skweyiya - 711225 1312 084 - 7981 Malaza Street, Zone 6, Thembalethu, GEORGE, 6330 - *Phumla Joice*
290. Moses Putikana Mafolo - 720630 5703 080 - P O Box 6052, DRIEKOP, 1129 - *Moses Manthibe*
291. Dulcie Ngcobo - 760114 0656 081 - C43 New Town, INANDA, 4309 - *Ntombifuthi Ayanda*
292. Hunadi Pontsho Margaret El-Danel - 740324 0434 083 - 40434 Extension 20, Abia Khoza Street, MAMELODI EAST, 0122 - *Abigail*
293. Abednigo Ntokozo Mthupha - 571108 5831 086 - P O Box 1118, ELUKWATINI, 1192 - *Ntokozo*
294. Anne Dhludhlu - 750913 0421 087 - 563 Section B, MAMELODI WEST, 0122 - *Anne Nozipho*
295. Belinda Williams - 660617 0039 083 - 139 Astona Street, Schatchekloof Flats, Bo-Kaap, CAPE TOWN, 8001 - *Maliekah*
296. Elizabeth Mathulile Mazibuko - 650711 0631 080 - N 1074 Umlazi Township, UMLAZI, 4031 - *Elianorah Mathulile*
297. Cindy Joy Classen - 820822 0115 084 - 5 Wipiti Close, Rocklands, MITCHELLS PLAIN, 7785 - *Shazia*
298. Melanie May Coetzee - 810507 0116 081 - 134 Wonderpark Estates, 1st Avenue, Karenpar, PRETORIA NORTH, 0182 - *Minerva*
299. Mayiboseng Adelaide Sephapo - 690404 0592 088 - 155 Sephapo Street, Kanana Township, ORKNEY, 2619 - *Malibuseng Adelaide*
300. Enock Malindi - 690629 5477 089 - 4635 Khumalo, DAVEYTON, 1520 - *Sipho Nazo*
301. Lawrence Lanios Ngobeni - 621022 5399 087 - Cnr Han And Back, Fort Street, YOEVILLE, 2090 - *Ngobeni*
302. Molae Alice Mothibi - 480525 0208 087 - 1608 E Section, BOTSHABELO, 9781 - *Mpolai Alice*
303. Edward Adams - 430221 5175 080 - 35 Cathedral Way, Tafelsig, MITCHELLS PLAIN, 7785 - *Ebrahiem*
304. Isabel Beatrix Marx - 460403 0077 080 - P O Box 50353, PORT ELIZABETH, 6018 - *Isabel Beatrix Ruchama*
305. Khethi Caiherine Ndimanda - 480615 0269 088 - Swart Koppies Farm, STANDERTON, 2430 - *Catherine*
306. Hlupheka Samson Nkuna - 461024 5453 081 - Block 56 Flat No 2, Simmer Crescent, Extension 4, MOFFATVIEW, 2197 - *Gezani Samson*
307. Margaret Ndlovu - 461016 0482 081 - 259 Jiyane Street, Protea North, CHIAWELO, 1818 - *Margaret Dikeledi*

308. Bhigi Qwebani - 490417 5616 084 - 44 Broadway Court, 63 Brad Street, DURBAN, 4001 - *Bhigi Anderson*
309. Sekgana Veronica Itumeleng - 440702 0502 087 - P O Box 139, MOROKWENG, 9614 - *Sekhana Veronicah*
310. Donald Masheke - 440502 5470 086 - 1664 Mnisi Street, Mofolo Village, DUBE, 1800 - *Donald Reginald*
311. S'bongiseni Danisa - 820210 6289 089 - C C 2561, Catocrest, MAYVILLE, 4092 - *Vincent S'bongiseni*
312. Eunice Velephi Zungu - 640312 0476 080 - 2303 Welbedacht West, CHATSWORTH, 4092 - *Eunice Habibah*
313. Nicolene Anjam - 890303 0265 083 - 12 Lotous Drive, Roseneath, UMKOMAAS, 4170 - *Khulsoom*
314. Thembinkosi Promise Mpanza - 770914 5269 089 - 1481 Dikgwading Street, Ext 2, VOSLOORUS, 1475 - *Thembinkosi Sthembiso*
315. Unathi Mdletye - 801005 0275 081 - 71 Special Quarters, LANGA, 7455 - *Noliyema*
316. Oupapa Joseph Masoko - 470303 5970 081 - House No 489, MONAKATO, 0331 - *Sekhukhune Joseph*
317. Thomas Tshimbiluni - 560414 5843 086 - House No 1745 E, GIYANI, 0826 - *Malani Thomas*
318. Fortunate Nozipho Mdluli - 750905 0084 089 - 19386 Ngwenya, DAVEYTON, 1520 - *Nosipho Peacemaker*
319. Nomsombu Eunice Hleza - 790312 0901 085 - Stand No 787, Sgodiphola, VOLKSRUST, 2470 - *Busisiwe Eunice*
320. Tasha Polson - 770425 0062 080 - Plot 6, Doedar Street, SWACINA PARK, 0002 - *Natasha*
321. Tholakele Pumtance Radebe - 730813 0793 086 - 34 Petria Avenue, WYEBANK, 3610 - *Tholakele Puritance*
322. Robert Machitela - 800110 6240 088 - Madisha-Ditiro, GOMPIES, 0631 - *Mankhone Robert*
323. Reneilwe Jeanett Shilubana - 631025 0835 086 - 396 Block L, SOSHANGUVE, 0153 - *Reneilwe Jeanett Amanda*
324. Thandiwe S Sanda - 620515 0323 086 - Sbangweni A/A, MTHATHA, 5099 - *Thandiwe Sophie*
325. Violet Ragolane - 680102 1720 086 - Rembuluwani Village, MASAKONA, 0941 - *Mutlatso Violet*
326. Boetie Willem Wilson - 630617 5034 086 - 23 St Quentin Street, Klispruit West Ext 1, ELDORADOPARK, 1811 - *William*
327. Albert Daniel Pestana - 671213 5108 086 - 508 Chelston Hall, 4th Street, KILLARNEY, 2041 - *Yaseen Albert Daniel*
328. Nowinasi Nonduli - 690929 1072 086 - Hobeni A/A, ELLIOTDALE, 5070 - *Bukiwe Nowinasi*
329. Mphatheni Mbulaleni Zwane - 670121 5284 081 - Dukuza Area, BERGVILLE, 3350 - *Mphatheni Martin*
330. Ezmanah Khumalo - 650112 0470 084 - 3048 Aokmoor, Ext 7, TEMBISA, 1632 - *Ezmanah Khabonina*
331. Mokgavi Maria Mogashoa - 690209 0547 085 - 24 Ga Moropo, MAMABOLO, 0724 - *Mokgadi Maria*
332. Lipolelo Molise - 730625 1295 089 - 10001 Sunrise Park, Ext 9, RUSTENBURG, 0299 - *Matsebo Augustina*
333. Monique Valentine - 770429 0154 087 - 26 Bitterblaar Street, Bonteheuwel, ATHLONE, 7764 - *Maajiedah*
334. Zerah Nobelungu Stemmer - 670312 0720 084 - 7 Putter Street, The Orchards, PRETORIA, 0120 - *Thelma*
335. Mziwoxolo Dzanibe - 601222 5864 080 - Mfundisweni A/A, FLAGSTAFF, 4810 - *Mziwoxolo Eric*
336. Aurelia Mokuzola Mayinjana - 581101 0736 085 - Portion 29, Weltevreden, QUEENSTOWN, 5320 - *Aurelia Nokuzola*
337. Patrick Mbongeni Khanyile - 710306 5514 080 - No 97 King Zwelithani, STEADVILLE, 3373 - *Patrick Mbongeni Kwazi*

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338. Nomasonto Jessie Kumalo - 710221 0495 088 - Escom No 2618, Ximba Stand, Blaauwbosch, OSIZWENI, 2952 - *Nomasonto Jessie Joyce*
339. Mamoraka Elizabeth Mashala - 571117 0283 086 - 2195 Ext 4, DIEPSLOOF, 2125 - *Maselokela Elizabeth*
340. Mthuthuzeli Isaac Maluke - 641030 5812 088 - 1795 Nu 1, MDANTSANE, 5219 - *Ketiselisitsoe*
341. Mishack Abel Molimi - 701013 5355 081 - 50 Jim Fouche Road, Verwoerd Park, ALBERTON, 1430 - *Kabelo Abel*
342. Paepae Renkie Malatji - 850126 6064 087 - Tjibeng Village, ATOK, 0749 - *Paepae Sisco*
343. Siphelo Phiwani - 920816 1236 088 - Mthambalala A/A, PORT ST JOHNS, 5120 - *Nosamkelo Siphelo*
344. Khuthala Manxiwa - 841017 0911 088 - 5 Rondebosch Mansion, Station Road, RONDEBOSCH, 7700 - *Khuthala Victoria*
345. Dawn Patricia Francke - 790608 0234 082 - 4 Brookside Court, Pollux Way, OCEAN VIEW, 7977 - *Nadeema*
346. Dimosane Patrick Setlhako - 690203 5956 086 - 1517 Lenatong, PHOKENG, 0335 - *Jonas Sekgaudi*
347. Azwinyandi Ntsandeni - 680924 0801 082 - 10747 Ngcokovane Street, Ext 3, DOBSONVILLE, 1863 - *Azwinyandi Eunice*
348. Nolwandile Luvulwenu - 690412 1208 083 - Qhanqu A/A, LIBODE, 5160 - *Nolwandile Nomvuyo*
349. Moabi Phineas Tisani - 660623 5797 089 - 10 Komel Place, Geelhout Park Ext 6, RUSTENBURG, 0299 - *Moabi Pheneas*
350. Jacob Pitsoe - 601010 5186 087 - 172 Kgale Section, PHOKENG, 0335 - *Jacob Zacharia*
351. Jabulani Nkosi - 690118 5356 089 - 740 Pela Street, Zone 3, MEADOWLANDS, 1857 - *Fana Vusimuzi Amon*
352. Kogilambal Matta persad - 650923 0227 088 - 26 Boundary Crescent, Moorton, CHATSWORTH, 4092 - *Kogie Sarah*
353. Phillip Sekwati - 630608 5856 081 - 4873 Botsong Street, Vergenoeg, KIMBERLEY, 8345 - *Blennis Marumo Tsikwe*
354. Mzuyukile Richman Mzileni - 600628 5164 084 - Dutywa Village, DUTYWA, 0100 - *Mzuvukile Richman*
355. Sibongile Sara Mletwa - 680929 0422 086 - B 2673 Ncotshane, PONGOLA, 3170 - *Sibongile Sara Sibongakonke*
356. Jacob Jephta - 650806 5236 081 - 14 Green Street, Bishop Lavis, CAPE TOWN, 7490 - *Jacob Bill*
357. Thobeka Eunice Bisso - 650810 0957 089 - Brakloof Village, Tambo, QUEENSTOWN, 5320 - *Nobongile Eunice*
358. Isaac Panzi Mahlangu - 650808 5410 088 - 8 Kock Street, GEZINA, 0180 - *Isaac Pressie*
359. Nozipete Komsese - 650506 0922 087 - Debera A/A, NGCOBO, 5050 - *Nongekuye*
360. Sello Bushy Letlalo - 690505 5482 081 - Stand No 55, Mohodi Ga-Manthata, MOGWADI, 0715 - *Sello Bushy Mosopologo*
361. Mosweungana Samuel Mphuthi - 660316 5685 087 - 3638 Malunga Street, Ext 21, OLIVENHOUTBOSCH, 0187 - *Mosweunyana Samuel*
362. Ngoie Kabobole - 641125 5955 083 - 92 Old Kilcullenn Witney Road, BRYANSTON, 2146 - *King*
363. Mphambanyeni Calton Phalandwa - 790821 5650 083 - P O Box 3934, THOHOYANDOU, 0100 - *Mphambanyeni Carlton*
364. Tatelwa Keliot Pooe - 730925 5634 089 - 7027 Ext 4, Evaton West, EVATON, 1984 - *Andrew Rakgori*

365. Marriam Lele Msingale - 711110 0513 082 - 9706 X 8 Umkhene Street, Nellmapius, MAMELODI EAST, 0122 - *Marriam Lele Naledi*
366. Florentino Kurt Williams - 790727 5110 087 - 17 – 7avenue, Bokmakieri, ATHLONE, 7764 - *Faeez*
367. Annah Dikonketjo Kganyago - 900626 0946 080 - Ga Molepo, Mmaboyi Village, POLOKWANE, 0726 - *Anna Matlhodi*
368. Bernadine Juliet Ahmed - 911023 0185 082 - 54 Rugby Street, Beacon Valley, MITCHELLS PLAIN, 7785 - *Ibtishaam*
369. Solomon Detlamon Makgatho - 830905 5410 085 - 48 Hlankomo Street, Ilitha Park, KHAYELITSHA, 7784 - *Ditamono Solomon*
370. Pinkie Bakada - 860816 0241 081 - 9133 Mavavana Street, Kwazakhele, PORT ELIZABETH, 6205 - *Fikiswa Pinkie*
371. Tracey-Lee Adams - 870703 0124 087 - 9 E Scheldt Walk, MANENBERG, 7764 - *Tauhirah*
372. Lintikile Frank Seepamere - 760806 5991 088 - 50 A Khudutlou Village, TAUNG, 8584 - *Seepapitso*
373. Bigboy
374. Sydwell Ngcobo - 911009 5930 085 - 267 Chery Road, WYEBANK, 0122 - *Smiso*
375. Matome Johannes Motloutsi - 851017 5584 085 - 122 Maja, KOPERMYN, 0719 - *Johannes Matome*
376. Gustav Van Wyk - 900122 5094 084 - 31 Forth Street, Rondebosch, CAPE TOWN, 7700 - *Abigail Natalie Katherine*
377. Ntombifuthi Bonani - 810109 0441 088 - 4992 Notinana Street, Asla Park, MOSSELBAY, 6500 - *Nosikhokele*
378. Mmadinotshe Shirley Lukhelo - 610410 0848 088 - 11 Begonea Street, KAREN PARK, 0118 - *Shirley Mmadinotshe*
379. Georgea Spyros Charalambous Kosmas - 600130 0096 080 - 15 River Road, Bedford Boulevard, Unit 50, BEDFORDVIEW, 0100 - *Georgia*
380. Abigail Ahmed - 880320 1084 083 - 22182 Sonta, Zone 2, KIMBERLEY, 8301 - *Abigail Abeedah*
381. Ramphaka Masela - 611017 5711 085 - 10427 Coralbush Avenue, Ext 12, PROTEA GLEN, 1817 - *Ramphaka David*
382. Nosakhele Mrwebi - 571211 0821 084 - 38837 Hlobo Crescent, Harare, KHAYELITSHA, 7784 - *Nombulelo Sonia Nosakhele*
383. Phindile Linah Hlatshwayo - 830514 0449 088 - Vaalkop, WASBANK, 2920 - *Phindile Peaceful*
384. Mandlenkosi Xolani Ngcobo - 921229 5803 086 - Amatikwe Area, INANDA, 4310 - *Mandlenkosi Xolani Million*
385. Nofanelekile Ndima - 771224 1084 089 - 430 Motswaledi Street, DIEPKLOOF, 1862 - *Khosie*
386. Mamontle Magdeline Moyo - 790625 0469 088 - Stand No 1250, Leefontein, MOGANYANA, 0419 - *Magdeline Trully*
387. Mzukiseni Nogidela - 880421 6004 082 - Bisi A/A, FLAGSTAFF, 4810 - *Vuyolwethu Mzukiseni*
388. Thabisa Ethelius Makatesi - 750820 0295 082 - 12366 No 34, Marcus Gavey, Phillippi, CAPE TOWN, 5326 - *Thabisa*
389. Nelisiwe Immaculate Yusuf - 771220 0847 088 - A 75 Demat Road, Mariannahill, PINETOWN, 3610 - *Lateefah Alliyah*
390. Sizakele Sinenhlala Zozwa Biyela - 78 0125 0151 085 - Mandlazini Reserve, RICHARDS BAY, 3900 - *Sizakele Sinenhlala*
391. Sonia Maria Gomes Nortjé - 841127 0084 081 - 15 Marble Arch, Dj Theron Crescent, MEYERSDAL, 1448 - *Sonia Maria Gomes Freire*
392. Justin Gerald Jacobs - 860101 5190 082 - 28 Aalwyn Street, Lenteguur, MITCHELLS PLAIN, 7785 - *Jabir*

393. Tshepo Penninx Phume - 840423 5529 084 - 734 Gelukwaarts, KROONSTAD, 9499 - *Tshepo Penninx*
394. Ignatius Mfeka - 700716 5510 080 - 25 Kings Way, 111 West Street, DURBAN, 4000 - *Khumbulani Ignatious*
395. Yogita Harrieraj Sewpersadh - 821123 0260 080 - 2 Fern Valley, 371 Main Avenue, Ferndale, RANDBURG, 2194 - *Seema*
396. Leila Ferreira Engelbrecht - 830227 0086 087 - 52 Serengeti Sands, Eldoret Street, SUNNINGHILL, 2191 - *Leila Ferreira Da Silva*
397. Ntombifikile Sopazi - 731215 1131 085 - Lurasini A/A, LIBODE, 5160 - *Owam Ntombifikile*
398. Tlalefo Letele - 880908 0722 081 - 21 Pirate Street, CARLETONVILLE, 2499 - *Matharollo Monica*
399. Zamxolo Edward Xhatolo - 860115 5836 080 - 530 Mzamomhle, Gonubie, EAST LONDON, 5257 - *Zamxolo Hendrics*
400. Sandiswa Mgwèbu - 830625 0536 086 - 30133 Mngomezulu Street, Wallacedene, KRAAIFONTEIN, 8000 - *Lime*
401. Buyisile Mendy Mseleku - 821120 1044 083 - Marraya Themls Ford, TONGAAT, 4400 - *Buyisile Yolanda*
402. Sophie Masela - 860111 0380 083 - 125 Block F 2, New Eersterus, TEMBA, 0400 - *Sophie Nthabiseng*
403. Banabas Malebo - 800606 6618 082 - 1008 Tshoba Street, Galeshewe, KIMBERLEY, 8335 - *Barnabas Pule*
404. Tharolinga Niglas Moyo - 800518 5466 084 - 2066 Libangeni, MBIBANE, 0449 - *Tharolinga Nicholas*
405. Jaco Esterhuizen - 870727 5004 085 - 42 Mc Bride Street, Brackenhurst, ALBERTON, 1448 - *Jack*
406. Nelisiwe Buthelezi - 880721 0838 082 - Kwamlane Area, NONGOMA, 3250 - *Nelisiwe Phumzile Nokwanda*
407. Mogodi Joseph Molete - 851001 5638 083 - Ramatlabama Village, MAFIKENG, 2745 - *Mogodi Joseph Kaizer*
408. Manalakazi Mashaba - 890301 0606 082 - 14 Parkiet Avenue, Ext 3, BIRCH ACRES, 1618 - *Paula Ntombikayise Mandlakazi*
409. Bongumusa Maseko - 900218 5971 089 - Babanango Area, NQUTU, 3135 - *Nhlanhla Thabiso*
410. Slindile Thusi - 890805 0797 089 - 1001 Ebony Park, Leadwood Street, MIDRAND, 1632 - *Slindokuhle Charmaine*
411. Vusi Mohale - 890410 5505 080 - House No 31 B, Mushongoville, MUSINA, 0900 - *Elliot*
412. Rachel Davids - 721110 0637 087 - 12 D Park, Parkwood Estate, PARKWOOD, 7945 - *Rusdah*
413. Igsaan Victor - 721214 5145 086 - 20 Arsenal Street, Rondevlei Park, MITCHELLS PLAIN, 7785 - *Igshaan*
414. Clint John Wie - 760304 5203 084 - 3 Kroom Avenue, ELDORADO PARK, 1813 - *Khashief*
415. Noko Charlote Moshuhla - 890920 0769 085 - Mmotong, MOLETJIE, 0784 - *Noko Charlotte*
416. Teboso Walter Rakgoale - 710202 6463 080 - Pharare Village, NAPHUNO, 0857 - *Tebogo Walter*
417. Sharon Alexander - 730504 1072 089 - 22 Spoonb Road, Sea Winds, RETREAT, 7945 - *Shihaam*
418. Jindikaya Cukana - 740120 5752 085 - Roseneath Area, UMKOMAAS, 4170 - *Lindikhaya Amazon*
419. Nomangesi Alicia Ngcebetsa - 780413 0698 085 - 2507 Kanana Street, Masiphumelele Road, FISHHOEK, 7975 - *Lilisolomzi*
420. Cishangobani Bhekiswepi Khoza - 780404 0376 087 - 2712 Eskom No, Mbabane Area, DANNHAUSER, 3050 - *Zandile Stella*

421. Nhlanhla Clifton Mthembu - 721003 5635 083 - Emaphepheteni Area, Ndwedwe, INANDA, 4310 - *Nhlanhla Richard*
422. Isaac Photoane - 700430 5293 081 - 35 Asbos Flat, 358 Schoeman Street, Arcadia, PRETORIA, 0083 - *Isaac Taelo*
423. Charmain Vuyelwa Matlakala - 700612 0648 084 - 11655 Modisenyane Street, Scachat Homes, KWA THEMA, 1575 - *Charmaine Vuyela*
424. Duduzile Mdletshe - 730321 0339 082 - Myanduja Area, SIBHAYI, 3967 - *Duduzile Getrude*
425. Irene Dithoriso Mahumapelo - 781003 0440 080 - 225 Lutheran Street, Tswelelang Location, WOLMARANSSTAD, 2630 - *Irene Dithoriso Auncolly*
426. Pilibarbara Ntombifikile Pili - 761224 1082 085 - Nkau A/Area, MALUTI, 4023 - *Barbara Ntombifikile*
427. Siyabonga Cele - 790613 5360 080 - 18 Vascoda Gama Drive, Shulton Park, KINGSBURGH, 4126 - *Siyabonga Germamius*
428. Mashudu Maswoba - 760822 0623 089 - Muledane Block N, THOHOYANDOU, 0950 - *Mashudu Rejoice*
429. Nokupiwe Vinga - 751024 0725 086 - Ntsimbini A/A, BIZANA, 4800 - *Xoliswa*
430. Kelebogile Phildencia Mpona - 750908 0079 083 - House No 1027, Seoding Village, PAMPIERSTAD, 8566 - *Kelebogile Philadelphia*
431. Sibusiso Isiaai Masengemi - 750623 5882 080 - 131 – 6th Avenue, ALEXANDRA, 2090 - *Sibusiso Isaiah*
432. Mosidi Christina Dire - 740714 0797 085 - 1711 B Mothabeng, KANANA, 0320 - *Shirley Christina*
433. Millicent Thuliswa Kondlo - 760115 0476 081 - No 1 Van Tonder Avenue, Malanshof, RANDBURG, 2194 - *Thulisa*
434. Fran Vania Maroof - 781005 0129 084 - 56 Aylesbury Crescent, OTTERY, 7800 - *Nailah*
435. Thembi Elizabeth Dlodlo - 520823 0451 084 - 5961 Moleleki, Ext 2, KATLEHONG, 1431 - *Thembi Thabile Elizabeth*
436. Mabitleng Joseph Lekalakala - 571009 5858 089 - 234 Zone 1, LETLHABILE, 0264 - *Yusuf Yaseen*
437. Tsietsi William Van Heerden - 560802 5746 087 - 2290 Phase 4, BLOEMFONTEIN, 9323 - *Velli*
438. Nkhanedzeni Wilson Tshikomane - 540203 5796 088 - 5202 Phase 1, Braamfischer Village, ROODEPOORT, 1724 - *Nkhanedzeni Wilson Jimmy*
439. Lahliwe Mary Jordaan - 580625 0813 081 - 141 Nyathi, MOTHERWELL, 6211 - *Lindiwe*
440. Nomvuselelo Ntando - 541219 0004 087 - Extension 2, Emabhanoyini, BIZANA, 4800 - *Ina Molly Nomvuselelo*
441. Machikoane Edith Babedi - 800518 0600 083 - 18795 Extension 9 B, SOSHANGUVE, 0152 - *Mashikwane Edith*
442. Luleka Sheron Mangweni - 881028 0372 081 - 121 Zone 3, EZIBELENI, 5326 - *Luleka Sheron Sinazo*
443. Nolundi Wesi - 800303 2359 081 - Kotyunu, ELLIOTDALE, 5070 - *Nolundi Nokwakha*
444. Isaac Ramatlapeng - 880823 5927 082 - 16 Nkhoba Street, Kwa Dwesi, PORT ELIZABETH, 6201 - *Refloe Isaac*
445. Nicolene Jeanette Samuels - 751010 0188 086 - 15 Snowdon Street, New Tafelsig, MITCHELLS PLAIN, 7785 - *Naeema*
446. Malikah Williams - 790702 0136 080 - 22 Canary Street, Rocklands, MITCHELLS PLAIN, 7785 - *Melissa*
447. Lumka Mtana - 851210 1007 082 - 92 Tshiwula Street, New Brighton, PORT ELIZABETH, 6200 - *Lumka Portia*

448. Ishidi-Louise Modipa - 810304 0885 083 - 3752 Jeeiso Street, Rooistyn Section, SHARPEVILLE, 1928 - *Matshidiso Louise*
449. Madonsela Klaas Shokwane - 600611 5481 088 - 2666 Majasane, Weillers Farm, JOHANNESBURG, 2107 - *Sebopeng Klaas*
450. Gushu Nicholas Buthelezi - 581031 5786 084 - 452 Mkhamba Road, Imbali Unit, PIETERMARITZBURG, 3201 - *Mthunzi Nicholas*
451. Nodimile Nancy Gecwa - 580507 0991 085 - Ngcobo Town, NGCOBO, 5050 - *Nodumile Nancy*
452. Makhoa Emily Moloi - 510618 0548 083 - Eskom No 4152, Blaaubosch, OSIZWENI, 2952 - *Kokie Marry*
453. Tyelovuyo Mhlawuli - 511130 5597 080 - 2708 Mthiyane Avenue, LAMONTVILLE, 4027 - *Gladstone Tyelovuyo*
454. Yoliswa Nkanti - 550401 0247 084 - Mnyolo A/A, NGCOBO, 5050 - *Yoliswa Nopasile*
455. Mmamusi Rebecca Matlou - 590211 0177 088 - 1596 Mothotlung, BRITS, 0268 - *Rebecca Mmamusi*
456. Mlunsisi Mjuleka - 520715 5142 082 - Mdibanisweni A/A, TSOLO, 5170 - *Mlungisi*
457. Wilfred Bodoza - 500101 6616 081 - No 379 Sakhile Section, KATLEHONG, 1431 - *Wilford*
458. Mhlupheki Enock Valashiya - 550108 5651 083 - 0149 / 022 Inyiweni Section, TEMBISA, 1632 - *Mini Enock*
459. Ntibana Matlala - 650913 0370 087 - P O Box 874, GLEN COWIE, 1061 - *Ntibana Martha*
460. Khalipa Albertina Marasha - 690823 0579 086 - 31520 Hlika Street, Makhaza, KHAYELITSHA, 7784 - *Phelokazi Albertina*
461. Tambekile Kiva - 400628 5350 081 - 1938 Nowanga Street, PHILLIPI, 7785 - *Wiseman Tambekile*
462. Faith Anastasia Rayepen-Ess - 781013 0134 088 - 23 Disa Road, Lenteguur, MITCHELLS PLAIN, 7785 - *Iemaan*
463. Rijaat Daniels - 770323 5208 081 - 30 Albion Crescent, Rondevleipark, MITCHELLS PLAIN, 7785 - *Riyadh*
464. Charmaine Baartman - 870222 0279 080 - 28 Quilubana Street, Kwa-Nobuhle, UITENHAGE, 6242 - *Phumla Charmaine*
465. Ntshiuoa Elizabeth Khojane - 830502 1049 080 - 737 Phase 10, BLOEMFONTEIN, 9301 - *Ntshiuoa Tamia*
466. Ndlebe Elias Nkosi - 890210 5901 085 - Stand No 848, Halfway Trust, KABOKWENI, 1245 - *Sibusiso Elias*
467. Zonele Mzinani - 870810 1458 081 - Hostel 1, Block B, Room A 12, SEBOKENG, 1980 - *Zonele Nosange*
468. Joshua Rikhotso - 890218 5710 083 - Mhlaba Headkraal, RITAVI, 0870 - *Joshua Kulani*
469. Jan Mouters - 840903 5173 082 - 55 Gladiola Street, Louisvaleyweg, UPINGTON, 8801 - *Jandré*
470. Martin Mampotong Selahle - 891127 5524 080 - 37 Rakale Street, KWA THEMA, 1575 - *Martin Mampotoko*
471. Resedi Mmei - 880708 0471 089 - House No 1364, Batlharos Village, KURUMAN, 8460 - *Lesedi*
472. Khayakazi Keller - 870912 1170 086 - 16 Prinspark, Dr Malan Street, STELLENBOSCH, 7600 - *Kayakazi Charity*
473. Mbeko Betwell Kholiso - 840524 6083 086 - 3307 Simandla Street, Wattville, BENONI, 1501 - *Mbeko Betwell Ntobeko*
474. Siphamandla Lindelani Mhlanga - 870606 6810 080 - Bomvini, EMPANGENI, 3880 - *Sphamandla Lindelani*
475. Celumusa Hlophe - 850823 6118 083 - B 1713 Ngwenya Road, KWA MASHU, 4339 - *Scelo Cornelius*

476. Nomatranskei Mtwana - 890622 1024 086 - Siqhingeni A/A, MOUNT FRERE, 5090 - *Nobefundisi*
477. Thobile Sibeko - 890117 1121 081 - House No 325 F, Section 6, MADADENI, 2951 - *Thobile Silva*
478. Bethabile Xaba - 861217 0722 080 - Mlintsheni Area, LADYSMITH, 3370 - *Thabile*
479. Seipati Charmaine Potloane - 830616 0488 089 - 3 The Corners Of Hill & Pine, FERNDALE, 2194 - *Seipati Mambhele Charmaine*
480. Nkosinathi Ndlovu - 880726 5527 085 - B 852 Sonto Road, MPUMALANGA, 3700 - *Mhlonipheni Sbulelo*
481. Octavia Shibambu - 880124 0591 084 - 2964 Windsorr Street, PROTEA SOUTH, 1818 - *Mkateko Octavia*
482. Nomakayenze Siteto - 820906 0611 083 - 427 Abonwabisi Street, New Cross Road, NYANGA, 7750 - *Smany Portia*
483. Mduduzi Eric Campos - 661127 5410 080 - 3145 Panyapanya Street, BEKKERSDAL, 1779 - *Eric*
484. Nomvuyo Mkiva - 620223 0737 088 - 33 Ryan Way, Mandalay, MITCHELLS PLAIN, 7785 - *Nomvuyo Thelma*
485. Tshohleho Godfree Lefakane - 691028 5547 083 - 6633 Moshoeshoe Road, Rocklands Location, BLOEMFONTEIN, 9323 - *Kgato Godfree*
486. Dumazile Eunice Mazibuko - 690517 0309 086 - E 1423, EZAKHENI, 3381 - *Mbali Eunice*
487. Nokuthula Magqaza - 841022 0621 083 - 25 Tennyson Street, Quigney, EAST LONDON, 5201 - *Nokuthula Amanda*
488. Shaun Merrick Matcheke - 810310 5595 080 - 30987 Cornwell Street, Ext 15, TSAKANE, 1550 - *Sean Shakatsa Merrick*
489. Simamkele Ngxengana - 891003 5570 086 - Nkondlo A/A, NGCOBO, 5050 - *Simamkele Sango*
490. Piet Dintwe Motlangwane - 870512 6044 086 - 2906 Masakeng, Valspan Location, JANKEMPDORP, 8550 - *Dintwe*
491. Fundiswa Mdali - 710723 0846 087 - Eluhewini A/A, NGCOBO, 5050 - *Fundiswa Nofanele*
492. Julia Moeng - 740212 1306 089 - Pelondmi Street, Boichoko, POSTMASBURG, 8420 - *Julia Kearabetswe*
493. Walied Samuels - 360304 5080 080 - 62 Star Road, BISHOP LAVIS, 7600 - *Willie*
494. Magdeline Molwele - 660306 0288 086 - 5139 Protea Glen, Ext 4, 819 Mbuzana Street, CHIAWELO, 1818 - *Nhlanhla Angeline Magdeline*
495. Thozama Kholisile - 780323 1198 086 - 5 F 11 Bopmine, BRITS, 0250 - *Thozama Nosibulele*
496. Lawrence Machokoloana - 770615 6225 083 - C 18 Witsand, Saxonworld, ATLANTIS, 7349 - *Ramanka Lawrence*
497. Gift Immaculate Phiri - 791122 0353 081 - 3293 Lerato Street, NTABANE, 0309 - *Mpho Gift Immaculate*
498. Busisiwe Patience Sibiya - 731227 0640 081 - 77 Valleyview, Momingside, DURBAN, 4001 - *Busisiwe Patience S'jabulile*
499. Rhonda Jordaan - 790516 0530 088 - 12 Bainskloof Street, Tafelsig, MITCHELLS PLAIN, 7785 - *Ra'eesah*
500. Loraine Zambia Bam - 720804 0760 086 - 306 Inidia Flats, 745 Arcadia Street, ARCADIA, 0083 - *Lorraine Zambia*
501. Roseline Mabalane - 760417 0640 082 - E 433 Manyane Street, MABALSTAD, 2841 - *Roselinah Dineo Poppy*
502. Gillian Tembo - 660125 0908 083 - 645 Moseleke Section, KATLEHONG, 1431 - *Gillian Elina*
503. Rethabile Bennett Matekane - 900711 6143 088 - Goedehoop Colliery, House 91, VANDYSDRIFT, 2245 - *Chabalikae Rethabile Benett*

504. Camme Genevia Ehrenreich Ehrenreich - 900711 0082 084 - 6 Dela Curz Street, Highbury, KUILSRIVER, 7580 - *Camme Genevia*
505. Christina Kellerman - 500616 0748 085 - 27 Simonsberg Street, Tafelsig, MITCHELLS PLAIN, 7185 - *Aakifah*
506. Xhanti Baleni - 820813 5673 086 - 262 Monument Street, Lytteton, CENTURION, 0157 - *Xhanti Lucas*
507. Tlogelo Elution Seimela - 910824 5814 084 - 9233 Ivory Park, MIDRAND, 1685 - *Magate Elution*
508. David Ramahlo - 910822 5952 086 - P O Box 91, TZANEEN, 0850 - *Advocate*
509. Olina Masiza - 910219 6045 087 - Balsi Area, QUMBU, 5180 - *Oliver*
510. Phillipos Thathane - 920518 5877 087 - P O Box 44, MAPONTO, 0823 - *Ashlen Sela*
511. Shelmodine Védochevy Fortuin - 920516 0179 087 - 10 Browning Street, OBSAVATORY, 7925 - *Shameema*
512. Muimelelindiye hova Matshusa - 920105 5809 086 - Private Bag X631, MUSINA, 0900 - *Mulamuleli*
513. Nokufa Theresia Kamfum - 900426 0343 085 - 550 Seoposengwe Street, Valspan Location, JAN KEMPDORP, 8550 - *Thembisa Theresia*
514. Beryl Galiem - 820622 0222 082 - 11 Buckingham Road, LANDSDOWNE, 7800 - *Laaiah*
515. Makariana Perfect Chokwe - 900603 5760 089 - P O Box 691, GLEN COWIE, 1061 - *Sebolaishi Perfect*
516. Thabo Mashile - 920911 6061 084 - 239, MAROKOLONG, 0400 - *Thabo Rodger*
517. Tsoso Lesoetsa - 820606 5584 083 - 58 Sithole Street, DOBSONVILLE, 1863 - *Tsuso Justice*
518. Genius Seloane - 920508 6009 087 - P O Box 584, MHLUZI, 1053 - *Makgope Genius*
519. Lulama Goel Ntongana - 790922 6228 083 - 257 Nu 1, MDANTSANE, 5219 - *Lunga Joel*
520. Phaloane Oscar Kgaphola - 900502 5761 081 - P O Box 128, SEKHUKHUNE, 1124 - *Mokhine Oscar*
521. Zanele Precious Mthembu - 821204 0551 080 - P O Box 6757, SUNDUMBILI, 4491 - *Zanele Precious Fikile*
522. Gladys Citwa - 510814 0244 084 - 8480 Unit 7, Kagiso Street, THOKOZA, 1426 - *Gladys Nomsa*
523. Lungisile Jack - 771017 5510 087 - 96 Park Street, Kleinvei, EERSTE RIVER, 7100 - *Lungisile Phillip*
524. Nondoda Napakade - 751024 5718 086 - Room No D E, Marapong Housing, LEPHALALE, 0555 - *Nondoda Stephen*
525. Irene Hlapisi - 770317 0336 087 - 59 Kwanele South, KATLEHONG, 1431 - *Irene Poloko*
526. Ntombokwenzani Rosina Majola - 750821 0520 081 - 6615 Extension 3, Khutsong, CARLETONVILLE, 2499 - *Zandile Rosina*
527. Matiladah Zilonidile Mtolo - 720223 0587 086 - P O Box 218, CREIGHTON, 3263 - *Zilonidile Matildah*
528. Hellen Maswinyaneng - 650820 0703 086 - 14165 Masango Street, Daveyton, BENONI, 1520 - *Hellen Tlakale*
529. Suzan Sibongile Mashiane - 821217 0666 088 - 6840 Zone 6, GA RANKUWA, 0208 - *Gontse Suzan Sibongile*
530. Nomfundiso Geya - 871213 0719 083 - 8947 K 9, Kutlwanong, ODENDAALSRUS, 9483 - *Nomfundiso Dephney*
531. Bianca Nokuthula Mqongwana - 841116 0987 088 - Zone 18, Room 48, LANGA, 7455 - *Bianca Nosive*
532. Thapelo Majaaduma - 790607 5987 082 - P O Box 4488, BATLHAROS, 8476 - *Thapelo Jackson*

533. Ndivhuwo Thomas Luvhimbi - 730701 5989 082 - P O Box 3444, MAKHADO, 0920 - *Ndivhuwo Timmy*
534. Moses Colin Madonsela - 720902 5745 084 - 2575 Juicy Luptus, Extension 2, GELUKSDAL, 1550 - *Khaya Moses Colin*
535. Petrus Mnyandu - 740919 5441 080 - P O Box 1154, EMPANGENI, 3880 - *Shumi Petrus*
536. Pulane Rebecca Mogorosi - 730309 0357 089 - 56734 Sekgopi Square, Batho Location, BLOEMFONTEIN, 9300 - *Pulane*
537. Danile Sulani - 770205 5304 087 - 25 Boerbok Street, Bracken Downs, ALBERTON, 1449 - *Daniel Mike*
538. Andries Johannes Swartz - 760725 5058 088 - 82 Petunia Street, PIKETBERG, 7320 - *André Johannes*
539. Gaynor Peters - 781107 0063 089 - 3 Chrysler Crescent, Beacon Valley, MITCHELL PLAIN, 7785 - *Ganeefah*
540. Lonwabo Hlanjwa - 850606 6687 086 - 10 Elize Road, EDENVALE, 1609 - *Lonwabo Elvis*
541. Lebohang Josephine Khabele - 840312 0667 082 - 1 Embassy Court, Bollihope Crescent, MOWBRAY, 7700 - *Lebohang*
542. Annah Bathabile Thubane - 740127 0394 086 - 12667 Itumeleng Street, Rethabile, MAMELODI EAST, 0122 - *Annah Bathabile Jessica*
543. Congo Ngexe - 710311 5879 087 - Qokolweni Area, MTHATHA, 5099 - *Congo Nkosiyabo*
544. Israel Mmusetsi Sefanyetso - 720455 6005 084 - P O Box 9111948, ROSSLYN, 0200 - *Israel Mmusetsi Umntu*
545. Kirsten Thompson - 781122 0125 085 - Private Bag X3, Suite 40, ST FRANCIS BAY, 6312 - *Kirsten Jeske*
546. Motsepane Esther Legwabe - 570302 0676 080 - P O Box 1159, LEBOWAKGOMO, 0737 - *Esther Mateu Ramatsobane*
547. Thandi Nkosi - 761123 0619 089 - 1778 Jabulani, Gawe Street, KWAXUMA, 1868 - *Thembisile Thandi*
548. Philmon Mbopheni Dlamini - 680107 5564 083 - P O Box 1322, RICHARDS BAY, 3900 - *Dumisani Philmon*
549. Masotha Ntungwana - 440814 5425 089 - No 12 Ferry Road, Over View, TOKAI, 7945 - *Masotha Paulos*
550. Jacqueline Abdol - 721213 0717 089 - 41 Koppiesdam Road, BISHOP LAVIS, 7490 - *Jasmine*
551. Matase Ndzeni - 770910 5577 083 - 43-393 Makhaza, KHAYELITSHA, 7784 - *Matase Andy*
552. Poppie Tabitha Viyawia - 461030 0443 084 - No 10 Rhodesfield, KEMPTON PARK, 1620 - *Asiya*
553. Khazamula Simethi Sadiki - 471106 5587 089 - 87 Duvegen Street, Orange Groove, JOHANNESBURG, 2192 - *Khazamula Gideon*
554. Tobekile Christina Kuzani Sonamzi - 440817 0407 085 - 45565 Extension 4, DOORNKOP, 1806 - *Tobekile Christina*
555. Mompie Sophia Botha - 430331 0254 085 - House No 1105, OTTOSDAL, 2610 - *Sophrine Mampe*
556. Sehlodi Cry Thobejane - 831011 5778 081 - 7881 Winnie Mandela, Zone 1, TEMBISA, 1632 - *Sehlodi Cry Stanley*
557. Elizabeth Jwalane Motloug - 870605 0699 085 - P O Box 23, BLOODRIVER, 3102 - *Mmabotle Elizabeth*
558. Khanyisile Khatsha - 800117 5643 089 - P O Box 110, HARDING, 4680 - *Kyle*
559. Happy Joseph Obakeng Seletswane - 881225 5769 085 - 10482 Extension 9, SUNRISE PARK, 0308 - *Obakeng Joseph*

560. Makhwenkwe Ngcolomba - 830607 5587 082 - 6 Mtanga Street, Kwazakhele Port, ELIZABETH, 6205 - *Lukholo*
561. Natasha Adams - 870116 0115 080 - 55 Beethoven Street, RETREAT, 7945 - *Naseekah*
562. Carla Cornelia Rautenbach - 850505 0151 083 - 35 Dummer Street, SOMERSET WEST, 7130 - *Carla Cornelia Alheit*
563. Camelita Adams - 830330 0217 080 - 16 Julia Street, VALHALLA PARK, 7490 - *Kaamilah*
564. Moegsina Aboo Raman - 800222 0037 087 - 6 Van Eck Street, SECUNDA, 2302 - *Moegsina*
565. Chevonne Cashine Adams - 820322 0188 082 - 8 Thiro Avenue, Sherwood Park, MANENBERG, 7764 - *Shehrazaan*
566. Edwin Matlosa Mokgotloa - 440630 5461 084 - 1563 Maseru Street, Zone 9, MEADOWLANDS, 1852 - *Edwin Matlosa John*
567. Thanduxolo Somani - 921025 0636 087 - K1505 Mangosuthu High Way, UMLAZI, 4031 - *Thandokazi*
568. Ntombiyokqala Johnson - 880111 0895 086 - 29 Radiant Square, GRASSY PARK, 7975 - *Brenda Ntombokuqala*
569. Winny Nkuna - 801111 0457 081 - 138 Koedoe Street, LANGLAAGTE, ms w w nkuna - *Winny Wisani*
570. Tebogo Halley Bobo - 860416 0931 086 - 2 Heide Avenue, Tulisa Park, JOHANNESBURG, 2017 - *Tebogo Halley Jade Rahibri*
571. Paula Katherine Jackson - 75 0203 0174 088 - 33 Douglas Avenue, Craighall, JOHANNESBURG, 2196 - *Paula Katherine Yeaman*
572. Ndiphiwe Makapela - 790908 6225 088 - 850 Mandela Park, KATLELHONG, 1431 - *Ndiphiwe Templeton*
573. Thabiso Mishack Mokone - 850325 6018 081 - D70 Zulu Street, Zithobeni, BRONKHORSTSPRUIT, 1020 - *Karabo Mishack*
574. Kefiloe Angelar Maabane - 890614 0465 089 - 1212 South Africa, Loop Tsutsumani, ALEXANDRA, 2090 - *Kefiloe Angela Ramolwetsi*
575. Queen Montsho Mokale - 771217 0535 085 - E H 63 Kagiso 1, LEDIG, 0316 - *Queen*
576. Petrus Zwane - 750710 5594 086 - 1529 Rametsi Stand, WINTERVELDT, 0198 - *Petrus Thami*
577. Sanele Maxwell Sithole - 810309 5866 089 - 76 Clayton Road, Overport, DURBAN, 4091 - *Yusuf Noor Muhammed*
578. Nomava Khayakazi Tswina - 890106 0710 085 - 10 J J Nte Street, North Crest, UMTATA, 5099 - *Nomana Nomava Khayakazi*
579. Andrew Edwin Gasnolar - 851011 5059 081 - P O Box 50838, WATERFRONT, 8002 - *Andrew Ihsaan*
580. Loren Alvico Januari - 890703 5091 089 - 33 - 28 Avenue, ELSIESRIVER, 7490 - *Muhamad Aakef*
581. Mkhawuleli Gudwana - 741010 7568 085 - No 554th Avenue, Tafelsig, MITCHELLS PLAIN, 7785 - *Mkhawuleli Eric*
582. Phithizile Geelbooi Ntetha - 8 71205 6117 080 - 2 703 Moshoeshoe Street, Phahameng, BULTFONTEIN, 9670 - *Mphethizeni*
583. Nomzi Magam - 650126 0656 088 - 19154 Moloena Street, Orange Groove, THABONG, 9463 - *Zalisa Nomzi*
584. Moses Matjila - 670715 5570 082 - 1 C Sehloho Street, ATTERIDGEVILLE, 0008 - *Mpho Moses*
585. Xolani Mkhuluwe Sixtus Qoza - 660517 5404 086 - P O Box 691, IXOPO, 3276 - *Xolani Sixtus*
586. Tshamelena Maria Motau - 670212 0548 081 - 2507 Daffodil Gardens, South 21 Madelief Avenue, Extension, KARENPARK, 0182 - *Tshemba Manna*

587. Nophumlani Victoria Nonkeuse - 671212 1191 088 - Tamara Location, KING WILLIAMS TOWN, 5600 - *Sibulele Victoria*
588. Albertina Mhlawovuyo Ngalo - 821226 6028 086 - P O Box 13, FLAGSTAFF, 4810 - *Albert Mhlawovuyo*
589. Panka Johannes Ramela - 811001 5786 089 - 06 Bolane Road, Moletsane, KWAXUMA, 1868 - *Lerato Johannes*
590. Lerato Mathetja - 920916 0808 083 - P O Box 455, SESHEGO, 0742 - *Elsie Kgaladi Lerato*
591. Deneshree Moodley - 860516 0093 082 - 22 Palm Road, Marburg, PORT SHEPSTONE, 4240 - *Deneshree Nadas*
592. Florence Nokoane - 500416 0199 086 - 4745 Phelindaba Street, Zone 4, DIEPKLOOF, 1864 - *Brenda Florence*
593. Nontutuzelo Veronica Ngwadla - 581210 0860 082 - Ny 6 No 151 A, GUGULETU, 7750 - *Thembeke Veronica*
594. Duludulu Simon Maqhosha - 560624 5614 085 - 1557 Eureka Park, VIRGINIA, 9430 - *Majola Mkhoba*
595. Jameson Mashabela - 570202 6272 084 - 340 Asselbergs Road, Danville, PRETORIA WEST, 0183 - *Jimmy*
596. Fiselani Patricia Sibiya - 800401 0245 086 - L950 Umlazi Township, UMLAZI, 4031 - *Nomthandazo Patricia*
597. Bokie Paulina Rammekwa - 821116 0287 087 - 1626 Extension 2, Tshing, VENTERSDORP, 2710 - *Queen Paulina*
598. Elizabeth Patricia Manong - 721210 0832 082 - Ny 21 No 105, GUGULETU, 7750 - *Elizabeth Batshegi*
599. Thabiso Gilbert Maqaphatsa - 730928 5494 082 - 7330 Constantia, KROONSTAD, 9499 - *Thabiso Mokebe*
600. Sadi Martha Matlala - 770928 0455 089 - 77 Crystal Place, Crystal Park, BENONI, 1515 - *Sadi Mothelethoa*
601. Hermina Jacoba Aletta Janse Van Rensburg - 921205 0032 087 - Vowe 72 Street, HARRISMITH, 9880 - *Chantél*
602. Philemon Linda Shange - 710322 5534 085 - Emaswazini Area, RICHMOND, 3780 - *Shakes Philemon Linda*
603. Yvonne Ntombifuthi Cele - 661222 0261 081 - 8 A Devon Street, KENSINGTON, 2159 - *Nosipho Yvonne Ntombifuthi*
604. Eunice Sibongile Ntaje - 631207 0350 080 - P O Box 1267, KEMPTON PARK, 1620 - *Eunice Rosa*
605. Dorcas Mmamohedi Moepi - 661222 0980 086 - P O Box 10516, MOKGOBISTAD, 2750 - *Dorcas Tshegofatso*
606. John Makume - 690702 5422 080 - 250 Jean Avenue, Lyttelton, CENTURION, 0157 - *Mmerekhi John*
607. Alice Sibenye - 680201 1046 086 - House 6045, Viakfontein, GRASMERE, 1828 - *Buyiswa Alice*
608. Thapedi Langa - 680611 6105 085 - P O Box 749, MORULA, 0196 - *Hendrick Thapedi Thuso*
609. Tsokolo Lourens Thekiso - 680118 5299 083 - 243 Volksrod, Doorn, WELKOM, 9459 - *Tieru Lourens*
610. Abel Motshedi Modiba - 790812 5974 086 - 1317 Zone 4, SESHEGO, 0742 - *Abel Rathabeng*
611. Carlos Salvador Nhamoneque - 670125 5674 084 - 118 Billy Road, Avoca, REDHILL, 4051 - *Yusuf Shabeer*
612. Nelly Shoji - 861218 0360 087 - P O Box 11321, UMZINTO, 4200 - *Snenhlanhla Nelly*
613. Paulino Eduardo Mazanga - 850324 5619 080 - Desaimansion, 32 Becker Street, FERREIRASDORP, 2001 - *Paul*
614. Nompnmelelo Zamanguni Nokwanda Ndlovu - 861011 0242 086 - 3 Ashley Downs, 46 Victory Drive, ASHLEY, 3610 - *Zamanguni Nokwanda*
615. Fortunate Makhotsho Montja - 840508 0604 088 - 274 West Avenue, Die Hoewes, CENTURION, 0157 - *Fortunate Makhotsho Phuti*

616. Candice Christal Engar - 850126 0135 081 - 13 Taaibos Street, Eastridge, MITCHELLS PLAIN, 7785 - *Kauthar*
617. Onkutlwile Renalca Letsatsi - 831018 0410 081 - Moshana Village, House 86, Ditampane Section, LEHURUTSHE, 2888 - *Onkutlwile Renalca Ingrid*
618. Liakae Tsotetsi - 820826 0390 084 - 491 Botha Street, Protea North, SOWETO, 1818 - *Liakae Dieketseng*
619. Lethabo Seipati Mafefe - 880729 0334 085 - Mamone, JANE FURSE, 1085 - *Manene Lethabo*
620. Ndala Moses Mpinga - 860614 5332 082 - 2360 Senzangakhona Street, Mogale City, KAGISO 2, 1754 - *Tshepiso Moses*
621. Nokuthula Nosiphiwo Khumalo - 910611 0094 089 - Q131 Umlazi Township, UMLAZI, 4031 - *Zama Nokuthula*
622. Mamottapasi Mavis Mopeli - 840118 0531 081 - 20 Maybre Park, Mahem St Fauna, BLOEMFONTEIN, 9300 - *Ntlapa Mavis*
623. Daniella Jacqueline Heinrich - 841217 0189 087 - 302 Latitude, 19 Thornhill Road, Green Point, CAPE TOWN, 8005 - *Daniella Kaplan*
624. Boyboy Daniel Molepo - 430412 5472 086 - P O Box 1645, MOGANO, 0766 - *Boyboy Malatswa Daniel*
625. Ryan Jonathan Fisher - 851224 5082 082 - 249 Barracuda Road, Newlands East, DURBAN, 4037 - *Riaad Ryan Jonathan*
626. Vusi Buthelezi - 830320 5370 083 - 668 Joetlane Section, Extension 11, TEMBISA, 1632 - *Vusimuzi Nhlanhla*
627. Liyema Gift Linyawo - 770902 0837 083 - 5 Garth Mansion, Cnr Twist Esselen, Hillbrow, JOHANNESBURG, 2001 - *Babalwa Pamela*
628. Nomathenithi Somkhanda - 740420 1217 087 - P O Box 536, FLAGSTAFF, 4810 - *Nomathenithi Nokwakha*
629. Makgahlela Queentine Mahlaela - 771024 0811 080 - P O Box 492, MARBLEHALL, 0450 - *Ramadimetja Queentine*
630. Elizabeth Mokgaetsi Malope - 791203 0781 081 - 247 Section C, KWAMHLANGA, 1022 - *Mokgaetsi Dikeledi*
631. Becknos Bingo Thero Theko - 720201 5421 089 - 5298 Lengau Street, Kagiso 2, KRUGERSDORP, 1754 - *Bingo Bednos*
632. Sylvania Mapule Mhlongo - 711113 0428 087 - 72 Van Suuren Road, Extension 32, BEDFORDVIEW, 2007 - *Marvel Sylvania*
633. Micheal Khoza - 741111 5162 085 - 21253 Twa-Twa, DAVEYTON, 1520 - *Michael Faife*
634. Nonhle Olta Masondo - 861012 0552 086 - P O Box 1091, NONGOMA, 3950 - *Nonhle Zamanyambose*
635. Mgcini Mejane - 760614 5893 084 - 17 Paffet Street, New Kabah, UITENHAGE, 6229 - *Mgcini Prince*
636. Ronald Derrick Dreyer - 510603 5259 084 - 14 Perseus Way, Woodlands, MITCHELLS PLAIN, 7785 - *Moegamad Rashaad*
637. Jolene Eleanor Donn - 761015 0233 087 - 60 Oval North Street, Beacon Valley, MITCHELLS PLAIN, 7785 - *Thaakirah*
638. Marcia Ahlschlager - 770225 0098 088 - 01 Merriman Street, Vanes Estate, UITENHAGE, 6229 - *Marcia Mason*
639. Vuyiseka Ndlelo - 760410 0772 088 - 1654 Ilinge Township, QUEENSTOWN, 5330 - *Nobulungisa Vuyiseka*
640. Sunnyboy Flip Mahlangu - 730803 5420 082 - 7148 Extension 5, Mzinoni, BETHAL, 2310 - *Sunnyboy Phillip Flip*
641. Mbenya Eddy Shabangu - 850922 0423 083 - Stand No 16, ZWELISHA, 1245 - *Edith Mbenya*

642. Nolonwabo Gloria Ngwendu - 821116 0358 086 - 5422 Extension 6, GRAHAMSTOWN, 6139 - *Nolonwabo*
643. Enosacia Monyela - 890528 0916 083 - P O Box 2561, MOOKGOPHONG, 0560 - *Mamoshola Innocentia*
644. Madithole Josephine Sediti - 810603 0635 087 - 709 Willie Lekwene Street, Retswelele, KIMBERLEY, 8345 - *Daisy Madithole Josephine*
645. Mokgadi Vinolia Kanyane - 910807 0826 088 - P O Box 641, TLOLONGOE, 0734 - *Malehu Nthabiseng*
646. Nonjabulo Mkhize - 860613 5246 086 - 529 Tamboville, PIETERMARITZBURG, 3201 - *Njabulo Quinton*
647. Jovena Magdalene Janelle Lakay - 930208 0041 081 - 3 A Cleveland Close, KRAAIFONTEIN, 7570 - *Yasmeen*
648. Monyanya Abysia Nkgoena - 900918 0786 081 - Bakone, GA MATLALA, 0748 - *Monyanya Abigail*
649. Kganki Kinson Mphahlele - 920829 5459 085 - Stand No 1085, Ga Phiri, GA MAJA, 0779 - *Kganki Kingson*
650. Fanele Glenrose Mdletshe - 910424 0557 083 - Dondotla Reserve, EMPANGENI, 3880 - *Fanelesibonge Glenrose*
651. Sipehele Wendy Madzwila - 930209 0576 084 - C 1034 A Site C, KHAYELITSHA, 7784 - *Sinovoyosipehele Wendy*
652. Xolani Inderman Gumede - 751031 5571 084 - P 893 Umlazi Township, UMLAZI, 4031 - *Xolani Wiseman*
653. Carol Sibnsisiwe Sithole - 861117 0313 080 - 123 Oakmont, Jackal Creek, NORTHRIDING, 2193 - *Carol Sibnsisiwe*
654. Phakamiso Mchako - 751101 5897 084 - 9 Westpark Street, East Village, CARLETONVILLE, 2499 - *Phakamisa*
655. S'ntohi Koza - 891003 5742 081 - Etatane, LOSKOP, 3330 - *S'nothi*
656. Ntsikayezwe Mbuyiseli Sigcawu - 711024 5803 085 - 25 Restom Avenue, BUTTERWORTH, 4960 - *Ntsikayezwe Mbuyiseli Phakamisa*
657. Walter Oupa Nikane - 910625 5896 082 - 1643 J B Mafora, BLOEMFONTEIN, 9323 - *Vuyo Walter*
658. Buisile Prudence Zondi - 921115 0010 084 - 363 Jiyane Section, TEMBISA, 1632 - *Buisile Charmaine*
659. Immaculate Ntuli - 911104 0701 084 - 1289 For Peace Road, AMAGCINO, 4000 - *Immaculate Zama*
660. Nonkoshyedwa Dyonase - 870526 0670 084 - 12 Sigwagwa Street, Joe Slovo, MILNERTON, 7441 - *Nonkoshiyedwa Patricia*
661. Riebeck Masibudi Mahlakwana - 880826 5648 087 - 106 Phase 1, MAMELODI EAST, 0122 - *Tebogo Masebudi*
662. Pertunia Mmatsatsi Matela - 870122 0766 088 - 1503 Jomo Cosmos, Ext 3, NELLMAPIUS, 0162 - *Nonhlanhla Pertunia*
663. Galetlwa Elwe Leburu - 600303 1914 086 - 10793 Madibe, Makuabana, MAFIKENG, 2745 - *Galetlwaelwe*
664. Mzamani Phanael Hlungwani - 830524 5543 082 - Diepsloot Extension, RANDBURG, 0120 - *Mzamani Phanael*
665. Mashego Bapela - 910113 5519 087 - Sekgopho Kgophong, ZEBEDIELA, 0631 - *Shima Mashego*
666. Nokuthula Msimang - 730830 0326 089 - 931 Ndebele Street, MOROKA, 1860 - *Nokuthula Khumoetsile*
667. Lydia Dikeledi Tisane - 750610 1141 082 - 11 Dr Monare Street, Saulsville, PRETORIA, 0125 - *Dikeledi*
668. Xolisile Mahlangu - 910120 0683 081 - 23 Tredoux, Beyerpark, BOKSBURG, 1460 - *Xolani Lihle*
669. Tsepo Johannes Olayi - 870520 5881 085 - 1925 A Section, BOTSHABELO, 9781 - *Clayton Johannes*
670. Gizelle Requel Badroodeen - 880816 0225 080 - Flat 311, Pioner Hoff, EMPANGENI, 3880 - *Tasneem*
671. Philicia Maneo Tsotsotso - 930310 0483 089 - 2762 Molo Street, Ext 2, KLERKSDORP, 2419 - *Felicia Maneo*

**SOUTH AFRICAN RESERVE BANK
SUID-AFRIKAANSE RESERWEBANK**

No. 54

27 January 2012

BANKS ACT, 1990**DESIGNATION OF INSTITUTION OF WHICH THE ACTIVITIES DO NOT
FALL WITHIN THE MEANING OF "THE BUSINESS OF A BANK"
("ITHALA LIMITED" A WHOLLY OWNED SUBSIDIARY OF ITHALA
DEVELOPMENT FINANCE CORPORATION LIMITED)**

Under paragraph (cc) of the definition of "the business of a bank", in section 1(1) of the Banks Act, 1990 (Act No. 94 of 1990), I, Pravin Jambadas Gordhan, Minister of Finance, hereby designate, for the period commencing 1 January 2012 and expiring on 31 December 2012, and subject to the conditions set out in paragraph 3 of the Schedule, an institution specified in paragraph 2 of the Schedule as an institution of which the activities do not fall within the meaning of "the business of a bank".

P J GORDHAN
Minister of Finance

SCHEDULE**1. Definitions**

In this Schedule, "the Banks Act" means the Banks Act, 1990 (Act No. 94 of 1990), and any word or expression to which a meaning has been assigned in the Banks Act or the Regulations relating to Banks shall bear the meaning so assigned thereto and, unless the context otherwise indicates-

"KwaZulu Natal Ithala Development Finance Corporation Act" means the KwaZulu Natal Ithala Development Corporation Act, 1999 (Act No. 2 of 1999);

"Ithala Development Finance Corporation Limited" formerly known as "KwaZulu Finance and Investment Corporation Limited" means the development corporation known as Ithala Development Finance Corporation Limited, referred to in section 2 of the KwaZulu Natal Ithala Development Finance Corporations Act;

"Ithala" means Ithala Development Finance Corporation Limited, a public company registered in terms of the Companies Act, 1973 (Act No. 61 of 1973);

"Ithala Limited" means Ithala Limited, a wholly owned subsidiary of Ithala Corporation, being a public company registered in terms of the Companies Act, 1973 (Act No. 61 of 1973)

"Regulations relating to Banks" means the Regulations relating to Banks published under Government Notice No. R. 1033 of 15 December 2011 as amended from time to time;

2. **Institution**

Ithala Limited.

3. **Conditions**

3.1 The activities of a Ithala Limited shall, in so far as they correspond to the activities contemplated in paragraphs (a), (b), (c) and (d) of the definition of "the business of a bank" in section 1(1) of the Banks Act, be performed by virtue of the powers conferred in terms of the provisions of the KwaZulu Natal Ithala Development Finance Corporations Act: Provided that Ithala Limited may not, in the performance of its activities-

3.1.1 use, or refer to itself or any of its divisions by any name, description or symbol indicating, or calculated to lead persons to infer, that it or such a division is a bank registered as such under the Banks Act;

3.1.2 in respect of itself or any of its divisions or undertakings use a name or description that includes the word "bank", or any derivative thereof, or the words "building society", or any derivative thereof, unless such name or description is composed of words that include the word "bank" as part of a place-name or a personal name.

3.2 The activities of Ithala Limited shall be-

3.2.1 managed in such a way that the sum of its issued primary and secondary share capital and its primary and secondary unimpaired reserve funds in the Republic does not at any time amount to less than an amount which represents 10 (ten) per cent of the sum of the amounts calculated by multiplying the average amounts of such different categories of-

(i) assets; and

(ii) other risk exposures in the conduct of Ithala's business, as prescribed by the Regulations relating to Banks, by risk weights expressed as percentages, as so set forth, in respect of such different categories of assets and other risk exposures;

3.2.2 performed whilst Ithala Limited at all times holds an average daily amount of liquid assets in the Republic that shall not be less than an amount equal to 5 (five) per cent of its total liabilities to the public.

- 3.3 Ithala Corporation maintains, at its own cost, to the satisfaction of the Registrar of Banks, the "ring-fencing" of any deposit-taking activities within a separately capitalised and limited corporation, Ithala Limited.
- 3.4 Ithala Corporation maintains a separation between the lending activities of Ithala Corporation, in particular the current loan and advances exposures, and any current and future deposit-taking activities, which deposit-taking activities will be conducted by Ithala Limited.
- 3.5 Ithala Limited shall fully comply with such prudential, reporting, and other regulatory requirements, which may be imposed by the Registrar of Banks, from time to time.

This notice substitutes Government Notice No. R1373 as published in *Government Gazette* No. 31716 dated 19 December 2008.

**DEPARTMENT OF JUSTICE
DEPARTEMENT VAN JUSTISIE**

No. 55

27 January 2012

COMPLAINTS HANDLING PROCEDURES



**DETERMINATION OF THE PROCEDURE
CONTEMPLATED IN SECTION 9(6) OF
THE HUMAN RIGHTS COMMISSION
ACT 54 OF 1994**

October 2011

SCHEDULE

ARRANGEMENT OF PROCEDURES

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CHAPTER 1 AND 2 PURPOSE OF PROCEDURES AND DEFINITIONS

CHAPTER 1: PURPOSE OF PROCEDURES

Purpose

1. The purpose of these Procedures is to determine —
 - (a) the procedure to be followed for lodging complaints with the Commission;
 - (b) the procedure to be followed for processing and screening complaints;
 - (c) the procedure to be followed for rejecting, referring or accepting complaints;
 - (d) the procedure to be followed for investigating complaints;
 - (e) the procedure to be followed for the resolution of complaints;
 - (f) the procedure to be followed for conducting hearings;
 - (g) the procedure to be followed regarding appeals;
 - (h) the procedure to be followed regarding conclusion of complaints; and
 - (i) time frames regarding the handling of complaints; and
 - (j) the procedure to be followed regarding the institution of legal proceedings.

CHAPTER 2: DEFINITIONS

Definitions

2. In these Procedures, any word or expression to which a meaning has been assigned in the Act, bears the meaning so assigned and, unless the context otherwise indicates —

"appellant" means a person who lodges an appeal as contemplated in Chapter 9 of these Procedures against a determination, decision or finding made in terms of these Procedures;

"assessment" means the process of screening a complaint by the Provincial Manager to confirm jurisdiction and make an initial finding;

"association" means a group of persons organised for a joint purpose;

"Chairperson" means the Chairperson of the Commission;

"child" means any person under the age of 18 years;

"Commission" means the South African Human

Rights Commission established by section 181 of the Constitution;

"complainant" means any person, group or class of persons, association, organisation or organ of state as contemplated in article 6 of these Procedures;

"complaint" means an oral, written or electronic communication alleging conduct or an omission in violation of a fundamental right addressed to the Commission;

"conciliation" means the process of reconciling a matter between parties;

"Constitution" means the Constitution of the Republic of South Africa, 1996;

"Data Capturer" means the person who receives and registers a complaint or an appeal;

"day" means any calendar day excluding Saturdays, Sundays and public holidays;

"finding" means a conclusion reached after an assessment or investigation of a complaint or an inquiry or a hearing regarding an alleged violation of or a threat to a fundamental right;

"fundamental rights" means the fundamental rights contained in sections 9 to 35 of Chapter 2 of the Constitution;

"hearing" means a formal investigation contemplated in section 9(1)(c) read with section 9(1)(d) of the Act, taking on the nature of a hearing as contemplated in Chapter 7 of these Procedures;

"investigation" means an investigation as contemplated in section 9 of the Act;

"judicial review" means the review of an administrative action by a court or tribunal as contemplated in section 6 of the Promotion of Administrative Justice Act, 2000 (Act 3 of 2000);

"mediation" means the process of intervention between parties by an independent person or mediator to reach an agreement;

"negotiation" means the process of conferring with the parties in order to reach an agreement;

"organisation" means an organised body, including a business, political party, trade union and charity;

CHAPTER 3 LODGING COMPLAINTS

"organ of state" bears the meaning assigned to it in section 239 of the Constitution;

"Panel" means the panel of the Commission as contemplated in article 21 of these Procedures;

"person with a mental disability" means a person aged 18 years or older whose cognitive ability appears to be comparable to that of a child or appears to render such person vulnerable and in need of assistance or protection;

"Provincial Office" means the office of the Commission as contemplated in section 2(2) of the Act, in each of the nine provinces as contemplated in section 103 of the Constitution;

"report" means a written account given or opinion formally expressed after an investigation, consideration or finding;

"respondent" means any person, group or class of persons, association, organisation or organ of state who is allegedly in violation of or a threat to a fundamental right;

"sheriff" means a person appointed in terms of section 2 of the Sheriffs Act, 1986 (Act 90 of 1986), and also a person appointed in terms of section 5 and section 6 of that Act as an acting sheriff and a deputy sheriff, respectively;

"Steering Committee" means the committee tasked, inter alia, to oversee the programme, unit or division responsible for the provision of legal services and to provide support and quality assurance, consisting of the following members—

- (i) the Chief Operations Officer (Programme Support), as chairperson;
- (ii) the Chief Financial Officer (Corporate Services);
- (iii) the Head of Strategic Support and Governance;
- (iv) the Head of the Commissioners' Programme; and
- (v) all Provincial Managers.

"the Act" means the Human Rights Commission-Act, 1994 (Act 54 of 1994).

CHAPTER 3: LODGING COMPLAINTS

Complaints which may be investigated

3. The Commission has the jurisdiction to conduct or cause to be conducted any investigation –
- (a) on receipt of a complaint, into any alleged violation of a fundamental right, or
 - (b) on its own accord, into any alleged violation of or a threat to a fundamental right.

Complaints not dealt with by the Commission

4. (1) The Commission has no jurisdiction to deal with complaints regarding conduct or omissions that occurred prior to 27 April 1994.
- (2) The Commission may reject any complaint, which –
- (a) is based on hearsay, rumour or reports disseminated through the media: Provided that the Commission may conduct an enquiry to verify any allegation of a violation of a fundamental right that is reported in the media or obtained from any source; and upon verification, such alleged violation must be dealt with in terms of the Act and these Procedures;
 - (b) is couched in language that is abusive, insulting, rude or disparaging: Provided that the Commission may consider a complaint if such language is removed;
 - (c) is the subject of a dispute before a court of law, tribunal, any statutory body, any body with internal dispute resolution mechanisms, or settled between the parties, or in which there is a judgment on the issues in the complaint or finding of such court of law, tribunal, statutory body or other body: Provided that the Commission may consider any complaint regarding the process and manner in which the hearing is conducted at such court of law, tribunal, statutory body or other body and if such complaint amounts to a violation of a fundamental right, it must be dealt with in terms of the Act and these Procedures;
 - (d) is an anonymous complaint, subject to the provisions of article 8 of these Procedures: Provided that the Commission may on its own accord

CHAPTER 3 LODGING COMPLAINTS

make enquiries to ascertain the alleged violation of a fundamental right and, upon verification, the Commission may deal with the complaint in terms of the Act and these Procedures;

(e) is viewed to be frivolous, misconceived, unwarranted, incomprehensible, and manifestly incompatible with fundamental rights or does not comply with the provisions of the Act and these Procedures; or

(f) is lodged after the expiry of a period of three years from the date upon which an alleged violation of a fundamental right occurred, subject to the provisions of article 11 of these Procedures.

Place of lodging a complaint

5. A complaint must be lodged at the Provincial Office of the area where the alleged violation of a fundamental right took place: Provided that if a member of staff of a Provincial Office wishes to lodge a complaint about the violation of a fundamental right that occurred in the area of the Provincial Office where he or she is employed, the said member should lodge such complaint at the Provincial Office closest to where he or she is employed.

Who can lodge a complaint

6. Proceedings in terms of these Procedures may be instituted by –

- (a) any person acting in his or her own interest;
- (b) any person acting on behalf of another person who cannot act in his or her own name;
- (c) any person acting as a member of or in the interests of a group or class of persons;
- (d) any person acting in the public interest; or
- (e) any association or organisation acting in the interest of its members:

Provided that if a child or a person with a mental disability wishes to institute proceedings, he or she must be assisted by a parent, an appropriate adult or a guardian who is not the cause of the alleged violation of a fundamental right.

Information required when lodging a complaint

7. In lodging a complaint, the complainant must –

(1) indicate whether the complaint is lodged personally or on behalf of another person, group or class of persons, association, organisation or organ of state and, if so, provide particulars;

(2) provide the following personal information –

- (a) full names of the complainant;
- (b) the physical and postal address of the complainant;
- (c) the telephone and facsimile numbers of the complainant and his or her e-mail address, if available; and
- (d) a copy of his or her identity document, birth certificate or passport, if available, and if the complainant is not a natural person, any document showing the registration number and/or official stamp of the juristic person, if available;

(3) provide the following information regarding the alleged violation of a fundamental right –

- (a) the date and place of occurrence of the alleged violation ;
- (b) the nature of the fundamental right alleged to be violated;
- (c) particulars of any person, group or class of persons, association, organisation or organ of state who or which is allegedly in violation of a fundamental right, if known;
- (d) the names and addresses of any person who may provide information relevant to the complaint;
- (e) information regarding other mechanisms which the complainant has employed in an attempt to resolve the complaint, if any;
- (f) particulars of any person who has been involved in an attempt to resolve the complaint, if any;
- (g) any other relevant information or supporting documents that can be used during the investigation: Provided that such documents may be furnished to the Provincial Manager at a later stage but before a finding as contemplated in article 12 of these Procedures is made; and
- (h) the way in which the alleged violation should, in the opinion of the complainant, be resolved or the nature of the relief sought.

CHAPTER 3 LODGING COMPLAINTS

Confidentiality

8. (1) (a) The complainant may, when lodging a complaint, or at any stage thereafter, request that his or her personal particulars be kept confidential and not be disclosed to any person outside the Commission's offices: Provided that if the complainant is a child or a person with a mental disability, the personal information of the complainant must be kept confidential and not be disclosed to any person outside the Commission's office.
- (b) Any confidentiality request as contemplated in paragraph (a), must be supported by a written statement explaining why the information is confidential.
- (2) If complainants have requested that their particulars be kept confidential and the Provincial Manager is of the view that these particulars are necessary in order to resolve the complaint, the Provincial Manager must, in writing –
- (a) inform the complainant within seven days of receipt of such request of the particulars, which in the Provincial Manager's view, must be disclosed;
- (b) explain to the complainant the reasons therefor; and
- (c) request the complainant's written consent to disclose such particulars.
- (3) (a) The Provincial Manager may, if disclosure of the complainant's particulars is in his or her view necessary to resolve the complaint, decline to investigate the complaint if the complainant refuses the request as contemplated in subarticle (2)(c).
- (b) The Provincial Manager must, within seven days of his or her decision as contemplated in paragraph (a), inform the complainant, in writing, of his or her decision, giving full reasons and advising the complainant of his or her right of judicial review or appeal in terms of Chapter 9 of these Procedures.

Format of lodging a complaint

9. (1) A complaint to the Provincial Manager should preferably be in writing but an oral com-

plaint in person or by telephone may be accepted –

- (a) if it is not possible for a person who wishes to report a complaint to reduce it to writing;
- (b) if it is not possible for a complainant to send a written complaint to the Provincial Manager; or
- (c) if the complaint concerns an urgent matter making it inadvisable to insist on a written complaint.
- (2) (a) An oral complaint must be reduced to writing by the Data Capturer or member of staff, as duly designated, on a form which substantially corresponds with the form provided for in Annexure A to these Procedures.
- (b) The Data Capturer or member of staff, as duly designated, must, after an oral complaint has been reduced to writing in terms of paragraph (a), verify the correctness thereof by reading it back to the complainant and make amendments, if necessary.
- (c) The Data Capturer or member of staff, as duly designated, must keep a full written record of the process followed in terms of this subarticle.
- (3) The Data Capturer or member of staff, as duly designated, must, where a complainant has difficulty to communicate or to submit a complaint due to a disability, language barrier or any other reason, render the necessary assistance to reduce the complaint to writing on a form which substantially corresponds with the form provided for in Annexure A to these Procedures.
- (4) Save for the provisions contained in subarticles (1) and (3), a complaint must be submitted by means of –
- (a) a written complaint on a form which substantially corresponds with the form provided for in Annexure A to these Procedures; or
- (b) a written communication containing the information contemplated in article 7 of these Procedures.

Manner of lodging a complaint

10. (1) An oral complaint in person or by telephone as contemplated in articles 9(1) and 9(3) of these Procedures may be submit-

CHAPTER 4 PROCESSING OF COMPLAINTS

ted to the Provincial Office as contemplated in article 5 of these Procedures.

- (2) A written complaint as contemplated in article 9(4) of these Procedures may be submitted to the Provincial Office, in the following manner –
- (a) by handing it in during office hours;
 - (b) by facsimile;
 - (c) by post;
 - (d) by e-mail; or
 - (e) by completing and submitting a complaint form online via the Commission's web site.

Late lodging of a complaint

11. (1) The Provincial Manager may, on good cause shown, grant condonation to a complainant to lodge a complaint with the Provincial Office after the expiry of three years from the occurrence of the alleged violation of a fundamental right: Provided that if the Provincial Manager is unable to determine whether the complaint should be accepted by the Commission despite the delay, the complaint, together with a report and recommendations should, within ten days of receipt of the complaint, be referred to the Steering Committee for consideration.
- (2) A complainant who wishes to lodge a complaint contemplated in subarticle (1) must, on request of the Provincial Manager, in writing or orally, subject to the provisions of article 9(2) of these Procedures, provide the following information –
- (a) the reasons for the delay in lodging the complaint;
 - (b) indicate whether the refusal to investigate the complaint will cause prejudice to the complainant, any other person, group or class of persons, association, organisation or organ of state;
 - (c) indicate whether, to his or her knowledge, the complaint has not been resolved;
 - (d) indicate whether, to his or her knowledge, the complaint is ongoing;
 - (e) indicate whether, to his or her knowledge, a practical remedy for or solution to the complaint is available; and
 - (f) any other relevant information that the complainant may regard as special circumstances as to why the complaint should be investigated.

CHAPTER 4: PROCESSING OF COMPLAINTS

Procedure followed after lodging a complaint

12. (1) (a) The Data Capturer must, within three days of receipt of a complaint, in consultation with the Provincial Manager, transfer any complaint incorrectly submitted to the Provincial Office, after registering it as contemplated in subarticle (2)(b), to the correct Provincial Office as contemplated in article 5 of the Procedures.
- (b) The Data Capturer must, within seven days of receipt of the complaint, inform the complainant of the transfer contemplated in paragraph (a) and provide the complainant with the contact details of such Provincial Office.
- (2) The Data Capturer must, within three days after receipt of a complaint –
- (a) open a file for the complaint; and
 - (b) allocate a reference number to the complaint with a consecutive number for the year during which it is received.
- (3) The Data Capturer must, within seven days from the date of receipt of the complaint, acknowledge receipt of the complaint via the post, e-mail, facsimile or cellular phone text message: Provided that he or she must keep record thereof.
- (4) The notification of acknowledgement of receipt must advise the complainant that his or her complaint has been registered together with the reference number allocated to the complaint.
- (5) All complaints recorded by the Data Capturer must, within three days of registration, be submitted to the Provincial Manager for assessment.
- (6) (a) The assessment contemplated in subarticle (5) must, within seven days of submission of the complaint, be completed: Provided that if, during the course of the assessment, the Provincial Manager requires further information, the assessment has to be finalised within seven days after receipt of the required information.
- (b) If the complainant fails to provide further information as contemplated in paragraph (a), the Provincial Manager may conclude the as-

CHAPTER 4 PROCESSING OF COMPLAINTS

assessment based on the information available on file.

- (7) If the Provincial Manager makes a finding that the complaint should be rejected or referred as contemplated in subarticles (8) and (9), the complainant must, within seven days of the finding, be notified thereof, in writing: Provided that he or she must be provided with full reasons for the rejection or referral and be advised of his or her right of judicial review and appeal in terms of Chapter 9 of these Procedures.
- (8)(a) If the Provincial Manager makes a finding that the complaint does not fall within the jurisdiction of the Commission, or could be dealt with more effectively or expeditiously by another organisation, institution, statutory body or institution created by the Constitution or any applicable legislation, the complaint must, within seven days of the finding, be referred to such appropriate organisation, institution or body (direct referral) and the complainant must, within three days of the referral, be notified thereof, in writing, and be provided with the contact details of such appropriate organisation, institution or body.
- (b) The Provincial Manager is entitled to request and receive monthly reports from organisations, institutions and bodies on the status of complaints contemplated in paragraph (a) if the Provincial Manager is of the view that the complaint constitutes a prima facie violation of a fundamental right.
- (9) If the Provincial Manager makes a finding that the complaint does not fall within the jurisdiction of the Commission, or could be dealt with more effectively or expeditiously by another organisation, institution, statutory body or institution created by the Constitution or any applicable legislation, the complainant must, within seven days of the finding, be notified thereof, in writing; be provided with the contact details of the said organisation, institution or body in order to pursue the alternative option himself or herself (indirect referral); and be advised that he or she may contact the Commission again should he or she not get a response from the said organisation, institution or body.
- (10) If the Provincial Manager makes a finding that the complaint should be referred in terms of the Promotion of Equality and Prevention of Unfair Discrimination Act, 2000 (Act 4 of 2000) (hereinafter referred to as "PEPUDA"), the complainant must, within seven days of the finding, be notified thereof, in writing and be advised that the Provincial Manager or any member of staff, as duly designated may assist him or her in instituting proceedings in the Equality Court, in compliance with PEPUDA and the Regulations Relating to the Promotion of Equality and Prevention of Unfair Discrimination, 2003 (Government Notice R. 764 of 13 June 2003).
- (11) If the Provincial Manager makes a finding that the complaint constitutes a prima facie violation of a fundamental right, the complainant must, within seven days of the finding, be notified that the complaint is accepted, in writing.
- (12) If, upon conclusion of the assessment, the Provincial Manager is still in doubt whether the complaint should be accepted or not, the complaint, together with a report and recommendation, should be submitted to the Steering Committee for consideration.
- (13) (a) The time frames provided for in this article must be complied with unless special circumstances warrant an extension of the prescribed time frames.
- (b) If special circumstances warrant an extension of the prescribed time frames, the Provincial Manager must, within three days of the expiry of the prescribed time frames, inform the complainant of the extension and the special circumstances warranting a longer period, in any manner he or she deems fit but by keeping written record thereof.

CHAPTER 5: INVESTIGATION OF COMPLAINTS

Format and procedure of investigations

13. (1) Once a complaint is accepted as contemplated in article 12(11), the Provincial Manager, must within seven days of the finding, appoint a Senior Legal Officer or Investigator, depending on the complexity of the matter, to investigate the complaint.

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INVESTIGATION OF COMPLAINTS

- (2)(a) The Senior Legal Officer or Investigator, as the case may be, must, within five days of receipt of the file, contact the complainant to confirm the issues for investigation, explain the role of the Commission, give an indication of the estimated time frame for the investigation and keep a written record of such communication.
- (b) The Senior Legal Officer or Investigator, as the case may be, must, within seven days of allocation of the matter, request further information from the complainant, if necessary.
- (c) If further particulars are requested from the complainant, he or she must, within 14 days from receipt of the request, provide such particulars, whereafter a reminder, in writing, must be sent to the complainant by the Senior Legal Officer or Investigator, as the case may be, allowing seven more days for providing such particulars.
- (d) If the complainant fails to furnish the requested information within the time frames contemplated in subarticle (2)(c), the Senior Legal Officer or Investigator, as the case may be, must record such failure and submit a report to the Provincial Manager, recommending that the file be closed, upon approval of which the file must be closed.
- (3)(a) The Senior Legal Officer or Investigator, as the case may be, must, within ten days after allocation of the matter or after receipt of further information from the complainant, send a letter to the respondent stating the name of the complainant and providing full details regarding the alleged violation of, or in the case of an own accord investigation, a threat to a fundamental right, and request a response thereto.
- (b) The respondent must, within 21 days of receipt of the letter, respond to such letter, and if no response is received, a reminder must be sent to the respondent by the Senior Legal Officer or Investigator, as the case may be, allowing seven more days for a response.
- (c) If the respondent fails to furnish the requested information within the time frames contemplated in paragraph (b), the Senior Legal Officer or Investigator, as the case may be, must record such failure and submit the complaint, together with a report and recommendations, to the Provincial Manager for consideration.
- (d) The Provincial Manager may make a finding after expiry of the time frames contemplated in paragraph (b) in the absence of a response by the respondent, relying on witness statements.
- (4) After receipt of the information contemplated in subarticles (2)(c) and (3)(b), the Senior Legal Officer or Investigator, as the case may be, must consider the complaint and within seven days of receipt of the final information, submit a report with recommendations to the Provincial Manager.
- (5) Unless otherwise determined by the Provincial Manager, the format of an investigation may include the following or any combination thereof—
- (a) communication by telephone, e-mail or any other form of correspondence;
- (b) research, inspections in loco, fact-finding missions, surveys or questionnaires;
- (c) meetings with affected parties or persons reasonably believed to have information relevant to the investigation; or
- (d) appearance of a person before the Provincial Manager or any member of staff, as duly designated, for purposes of obtaining or clarifying information (investigation hearing), or to produce any articles or documents as contemplated in section 9(1)(c) of the Act.
- (6) During the investigation of the complaint —
- (a) the Provincial Manager or any member of staff, as duly designated, may exercise any of the powers referred to in section 9(1)(b) of the Act;
- (b) the Senior Legal Officer or Investigator, as the case may be, in consultation with the Provincial Manager, issue a notice to the respondent to attend meetings in pursuance of the investigation and under the hand of a member of the Commission in terms of section 9(1)(c) of the Act; or
- (c) any member of the Commission, or any member of staff, as duly designated, or police officer authorised thereto by a member of the Commission, may enter and search any premises and collect any evidence as contemplated in section 10 of the Act.

CHAPTER 6 RESOLUTION OF COMPLAINTS

(7) The Senior Legal Officer or Investigator, as the case may be must keep the complainant informed of the status of his or her complaint on a monthly basis, in writing.

Format and procedures followed in respect of own accord investigation

14. The provisions of Chapters 4 and 5 apply, with such changes as may be required by the context, in matters where the Commission investigates an alleged violation of or a threat to a fundamental right on own accord.

CHAPTER 6: RESOLUTION OF COMPLAINTS

Method of resolving complaints

15. The Provincial Manager or any member of staff, as duly designated, must endeavour to resolve a complaint at the earliest possible opportunity in accordance with the manner provided for in the Act and these Procedures, including but not limited to the following –

- (a) where insufficient information has been provided, request the complainant to provide further information as contemplated in article 13(2)(b);
- (b) where sufficient information has been provided, send an allegations letter to the respondent and request a response as contemplated in article 13(3)(a);
- (c) where all the required information is received, proceed with a negotiation and conciliation process, if necessary;
- (d) where the complaint cannot be resolved by a negotiation and conciliation process, proceed with a mediation process;
- (e) where the complaint cannot be resolved by a mediation process, proceed with a hearing process;
- (f) at any stage institute legal proceedings in a competent court or tribunal as contemplated in section 7(1)(e) of the Act read with article 42; and
- (g) at any stage institute legal proceedings as contemplated in section 20(1)(f) of PEPUDA.

General provisions relating to resolving complaints

16. (1) The Provincial Manager or any member of staff, as duly designated, may resolve a complaint by applying a combination of one or more methods of dispute resolution or by any other means appropriate in the circumstances.

(2)(a) If any party fails to attend conciliation, negotiation or mediation proceedings, or fails to come to an agreement after such proceedings, the Provincial Manager or any member of staff, as duly designated, may resolve the matter in any appropriate method and take any action provided for in the Act and these Procedures.

(b) In deciding on an appropriate method of resolving the matter as contemplated in paragraph (a), the Provincial Manager or any member of staff, as duly designated, must take into account–

- (i) whether the party has previously failed to co-operate with the proceedings of the Commission;
- (ii) any reason given for that party's failure to attend the proceedings or to co-operate;
- (iii) whether the proceedings can continue effectively in the absence of that party;
- (iv) the impact of the decision of the Provincial Manager or any member of staff, as duly designated, on the other party;
- (v) whether or not the party has been properly notified of the date, time and place of the proceedings; and
- (vi) any other relevant factor the Provincial Manager or any member of staff, as duly designated, may deem fit.

(3) Once the parties reach an agreement after conclusion of conciliation, negotiation or mediation proceedings, the Provincial Manager or any member of staff, as duly designated, must ensure that such agreement is reduced to writing and signed by the parties within three days after resolving the complaint.

(4) The Provincial Manager or any member of staff, as duly designated, may, on request of a party to the proceedings or by agreement of the parties to the proceedings, make a determination on the disclosure of relevant documents.

(5)(a) The Provincial Manager or any member of

CHAPTER 6 RESOLUTION OF COMPLAINTS

staff, as duly designated, may dismiss a complaint if the complainant –

- (i) fails to participate in the conciliation, negotiation or mediation proceedings; or
 - (ii) fails to attend any of the proceedings.
- (b) The Provincial Manager or any member of staff, as duly designated, must, within seven days of the dismissal, notify the parties thereof and the reasons therefor, in writing.

Conducting of proceedings

17. (1) The Provincial Manager or any member of staff, as duly designated, must determine the manner in which the proceedings relating to conciliation, negotiation or mediation must be conducted.
- (2) A complaint must be conciliated, negotiated or mediated at the Provincial Office unless the Provincial Manager or any member staff, as duly designated, directs otherwise.
- (3) The Provincial Manager or any member of staff, as duly designated, must determine the venue where the conciliation, negotiation or mediation is to take place.
- (4) At any time during the proceedings, the Provincial Manager or any member of staff, as duly designated, may postpone or adjourn the proceedings to allow the parties an opportunity to discuss the matter.

Conciliation and negotiation proceedings

18. (1) The Provincial Manager or any member of staff, as duly designated, may decide on conciliation or negotiation of a complaint, including a complaint referred to the Commission for conciliation or negotiation in terms of an order of the Equality Court, through correspondence or joint sessions with the parties.
- (2) The Provincial Manager or any member of staff, as duly designated, must, within 14 days from receiving the response letter from the respondent, set up a conciliation or negotiation process.
- (3) The Provincial Manager or any member of staff,

as duly designated, must, within three days of setting up a conciliation or negotiation process, determine the issues to be conciliated or negotiated and must, within seven days, inform the parties accordingly.

- (4) The Provincial Manager or any member of staff, as duly designated, must direct the proceedings, develop and propose the terms of a settlement, and determine an outcome to the issues being conciliated or negotiated.
- (5) The conciliation and negotiation process must, within 30 days after the decision contemplated in subarticle (1), be finalised.
- (6) The complainant and the respondent, and if applicable, the clerk of the Equality Court, must, within seven days of finalisation of the proceedings, be notified of the outcome of thereof, in writing.
- (7)(a) If the parties fail to reach an agreement, the Provincial Manager or a member of staff, as duly designated, must prepare a report on the reasons for the failure to resolve the complaint and submit it to the Steering Committee within two days of such failure: Provided that if the matter was referred to the SAHRC in terms of an order of the Equality Court, the report must also be submitted to the said Court.
- (b) The Steering Committee must decide on the appropriate action, which may include mediation, a hearing or the institution of legal proceedings, within seven days.

Mediation proceedings

19. (1) If the Provincial Manager or any member of staff, as duly designated, proposes that mediation proceedings be conducted in respect of a complaint, including a complaint referred to the Commission for mediation in terms of an order of the Equality Court, and the parties agree thereto, such proceedings must, within 14 days from such agreement, be set up.
- (2) The Provincial Manager or any member of staff, as duly designated, must facilitate the mediation proceedings and examine and evaluate the presentations of the parties.

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- (3) If an agreement is not enforceable, impractical, vexatious, unrealistic, or does not bring finality to the mediation proceedings or if the performance in the agreement is not specific, measurable, achievable, realistic and time bound, the Provincial Manager or any member of staff, as duly designated, may determine an appropriate way to resolve the matter by any other means that may be appropriate in the circumstances.
- (4) The Provincial Manager, or any member of staff, as duly designated, may determine an appropriate way to resolve a matter if a party no longer wishes to participate in the mediation.
- (5)(a) The complainant and the respondent, and if applicable, the clerk of the Equality Court must, within seven days of the determination, be notified by the Provincial Manager or any member of staff, as duly designated, of the outcome of the proceedings, in writing.
- (b) If the matter was referred to the Commission in terms of and order of the Equality Court, the Provincial Manager must, within seven days of the determination, submit a report to the Steering Committee.
- (6)(a) The provisions of article 20(1) of these Procedures apply in the event that a complaint cannot be resolved by mediation proceedings.
- (b) The Provincial Manager must, within seven days after the determination that a complaint cannot be resolved by mediation proceedings, submit a report to the Steering Committee and, if applicable, the clerk of the Equality Court, providing reasons for such failure.
- (c) The Steering Committee must decide on the appropriate action, which may include a hearing or the institution of legal proceedings, within seven days.

CHAPTER 7: CONDUCTING HEARINGS

Circumstances under which the Commission conducts hearings

20. (1) The Provincial Manager may on his or her own accord or on receipt of a written request by one or both of the parties, in consultation with the parties and the Steering Committee, refer a

complaint to the Panel contemplated in article 21 of these Procedures for a hearing as contemplated in section 9(1)(c) and (d) of the Act under the circumstances he or she deems fit, including the following –

- (a) if a complaint cannot be resolved by any other means referred to in the Act and these Procedures;
 - (b) if a hearing will offer an appropriate solution regarding the complaint;
 - (c) if it is in the public interest;
 - (d) if the complaint cannot be fairly decided on the basis of documentary evidence or written statements submitted by the parties or any other person having information relevant to the complaint only; or
 - (e) if a party requesting a hearing supplies reasonable grounds.
- (2) A party requesting a hearing must do so in writing setting out –
- (a) the reasons, with due regard to the provisions of subarticle (1), as to why a hearing is desirable; and
 - (b) the material issues that the party wishes to raise during the hearing.

Panel which presides over hearings

21. (1) A Panel, representing the Commission, must preside over hearings.
- (2) The Panel must consist of the following persons–
- (a) the Chairperson or any Commissioner designated by him or her, who must be designated as the Chairperson of the Panel;
 - (b) at least one additional Commissioner; and
 - (c) at least one natural person appointed by the Commission, which may include any member of staff of the Commission.
- (3) Any Provincial Manager or any member of staff who has been a party to any process of assessing, making a determination or taking a decision regarding the complaint, may not be appointed as contemplated in subarticle (2)(c).

Notice of hearing

22. (1) The Panel may, under the hand of a member of the Commission issue a summons,

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to be delivered by a sheriff or member of staff of the Commission to any person –

- (a) who is believed to be able to furnish any information on the subject of the investigation, or to have possession or control of any book, document or other object that has a bearing on the matter;
 - (b) to appear before the Panel to be questioned at a time and place specified in the summons; or
 - (c) to deliver or produce to the Panel any book, document or other object that has a bearing on the matter at a time and place specified in the summons.
- (2) The matter must be set down for a hearing at least 30 days after the publication of a notice on the Commission's website outlining the terms of reference of the hearing: Provided that if the Chairperson of the Panel, in consultation with the parties, the relevant Provincial Manager and the Steering Committee, determines that the matter is urgent, the hearing may be held on seven days written notice to the parties.
- (3) The notice must contain the following information –
- (a) the place where the hearing will be held;
 - (b) the time and date of the hearing;
 - (c) the aspects in respect of which evidence will be required;
 - (d) the names of the other persons who will attend the hearing and give evidence;
 - (e) an invitation to the parties to bring any person who has personal knowledge about the matters in respect of which evidence is to be given, to the hearing;
 - (f) an indication whether or not a person who will attend the hearing must bring any article or document to the hearing; and
 - (g) any other information which the Chairperson of the Panel deems fit.
- (4) The Chairperson of the Panel must keep record of the proof of delivery contemplated in subarticle (1).
- (5) The Chairperson of the Panel may, on request of the parties, issue a notice contemplated in subarticle (1) to any witness required to attend the

hearing in which case subarticles (2), (3) and (4) apply with such changes as may be required by the context.

- (6) The Chairperson of the Panel may, on its own accord, issue a notice contemplated in subarticle (1) to any person in possession of any information relevant to the matter to appear at the hearing in which case subarticles (2), (3) and (4) apply with such changes as may be required by the context.

Persons allowed to attend hearings

23. (1) A hearing is open to the public unless the Panel determines that

- the public disclosure of evidence would –
- (a) prejudice the successful conducting of the hearing;
- (b) threaten the security of any person involved in the hearing; or
- (c) frustrate the successful functioning of the Commission:

Provided that when the hearing deals with the complaint of a child or a person with a disability, no person may be present at the hearing, unless his or her presence is necessary in connection with the proceedings or the Chairperson of the Panel has granted him or her permission to be present.

- (2)(a) The Chairperson of the Panel may, in terms of section 9(8) of the Act, direct that any person or category of persons or all persons the presence of whom is not desirable, shall not be present at the hearing or part thereof.
- (b) Before deciding on taking evidence behind closed doors, both parties must be allowed a reasonable opportunity to address the Panel in that regard.
- (c) The Panel may give any directions in respect of the disclosure or publication or prohibition in respect of any information or evidence obtained behind closed doors: Provided that in the case of a child or a person with a mental disability, his or her identity may not be disclosed.

Nature of hearings

24. (1) A hearing is inquisitorial in nature

CHAPTER 7 CONDUCTING HEARINGS

and the Panel must conduct the hearing in a formal manner.

- (2) Any party may, through the Chairperson of the Panel, put questions to any witness at the hearing.
- (3) The Panel may at any stage of a hearing, in addition to anything provided for in the Act –
 - (a) put any question to a witness;
 - (b) rephrase a question put to a witness by a person or a party;
 - (c) clarify any uncertainties in respect of any evidence given; and
 - (d) elicit information from any witness.
- (4) The Panel before whom a person is summoned to appear or to whom a person is required to deliver any book, document or other object –
 - (a) may interrogate and administer an oath to or accept an affirmation from the person named in the summons;
 - (b) may retain any such book, document or other object for examination for a period not exceeding two months, or for such longer period as the Panel, on application and on good cause shown, may allow; and
 - (c) must inform a summoned person that he or she is not obliged to answer any question if the answer would be self-incriminating.

Procedure at hearings

25. (1) The Chairperson of the Panel must, before the commencement of the hearing, explain –
 - (a) the purpose of the hearing;
 - (b) the inquisitorial nature of the hearing; and
 - (c) the procedures which will be followed at the hearing.
- (2) The Chairperson of the Panel must commence the hearing by summarising the complaint and the issues to be decided during the hearing.
- (3) The Panel must determine the order for leading evidence.
- (4) The Panel must make a determination about any article, document or information to be disclosed at the hearing.
- (5) The Panel must give directions on any other aspect of the hearing.

(6) The Panel may receive evidence in any manner it deems fit, including by teleconference and videoconference, and in the case of a child or a person with a mental disability, through an intermediary.

(7) Any party appearing at the hearing is entitled to be represented by another person, including a legal representative, who is entitled to peruse all documentation in the possession of the Commission relevant for the purpose of the hearing.

(8)(a) The parties must be given a reasonable opportunity to respond to the evidence given at the hearing.

(b) A party may in response to the evidence given at the hearing –

- (i) give evidence;
- (ii) call witnesses to give evidence on his or her behalf;
- (iii) hand in documents;
- (iv) hand in written submissions;
- (v) personally, through his or her legal representative or in the case of a child or a person with a mental disability, through a parent, an appropriate adult or a guardian cross-examine witnesses; and
- (vi) make a statement personally, through his or her legal representative or in the case of a child or a person with a mental disability, through a parent, an appropriate adult or a guardian.

(c) The Panel must conduct the hearing in a fair and impartial manner.

(9) The Panel must take any step necessary to establish the truth and correctness of any statement, submission or evidence given.

(10) (a) The parties must be given a reasonable opportunity to make closing statements.

(b) A party may make a statement personally, through his or her legal representative or in the event of a child or a person with a mental disability, through his or her parent, an appropriate adult or a guardian.

Conclusion of hearings

26. (1) The Panel must conclude the hearing by –
 - (a) considering the evidence submitted at the hear-

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- ing in conjunction with all other available information and evidence obtained otherwise;
- (b) making a finding on the facts and giving full reasons for the decision reached; and
- (c) making a finding regarding remedial action, if necessary.
- (2) The Chairperson of the Panel must, at the conclusion of the hearing, summarise the evidence contemplated in subarticle (1)(a) and state the finding, including any proposed remedial action.
- (3) The finding of the Panel at the hearing is final and is not subject to an appeal as provided for in Chapter 9 of these Procedures.

Report of hearings

27. The Chairperson of the Panel must, within 30 days after conclusion of the hearing, submit a report regarding the hearing to the Chairperson, including the majority and minority finding.

CHAPTER 8: CONCLUSION OF COMPLAINTS

Conclusion of complaints

28. A complaint is concluded under the following circumstances –
- (a) after conclusion of an assessment if the complaint is rejected or in the case of a direct referral, if no further action is required;
- (b) if the complaint is resolved by means of conciliation, negotiation or mediation as contemplated in Chapter 6 of these Procedures;
- (c) after conclusion of an investigation where it is found that –
- (i) there was no violation of a fundamental right; or
- (ii) there was a violation of or threat to a fundamental right and the said violation is remedied;
- (d) if a complaint is withdrawn by the complainant and the Provincial Manager is satisfied that there are no compelling reasons to proceed with the investigation;
- (e) if a complainant does not provide further particulars as contemplated in article 13(2) of these Procedures: Provided that the complaint may be re-opened on good cause shown by the complainant;

- (f) when the final report is received regarding a referral contemplated in article 12(8) of these Procedures;
- (g) after submission of the report contemplated in article 27 of these Procedures; or
- (h) after resolution of a matter subsequent to the institution of legal proceedings in a competent court or tribunal as contemplated in article 42 of these Procedures.

Notifying parties of outcome of complaint

29. The Provincial Manager or any member of staff, as duly designated, must, within seven days of finalisation of the matter, notify a complainant and respondent of the outcome of the complaint, in writing.

Making a finding available

30. (1) The Provincial Manager must, within 21 days of the finding, make a finding available to the parties and any person, association, organisation or organ of state implicated in any such finding.
- (2) The person, association, organisation or organ of state implicated in the finding must be given an opportunity to respond, on the date determined by the Provincial Manager, to the finding and any recommendations made, in writing.

Issuing of report

31. (1) The Provincial Manager must, within 14 days of receipt of the response of the person, association, organisation or organ of state contemplated in article 30(2) of these Procedures, after considering such response, issue a report.
- (2) The Provincial Manager must, if no response has been received by the due date determined under article 30(2) of these Procedures, issue a report.

Provision of report

32. The Provincial Manager must, within 14 days of the report being approved by the Chairperson, provide the report contemplated in ar-

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article 31 of these Procedures to the parties and to any person association, organisation or organ of state contemplated in article 30(1) of these Procedures, in any manner which the Provincial Manager deems fit, including –

- (i) by sending a letter via e-mail, by post or facsimile; or
- (ii) by informing them telephonically or in person: Provided that written record thereof be kept.

Monitoring of recommendations

33. The Provincial Manager must monitor the implementation of any recommendations made in the report contemplated in article 31 of these Procedures.

CHAPTER 9: APPEALS

Lodging appeals

34. (1) Any party to proceedings under these Procedures, who feels aggrieved by any determination, decision or finding, save for a finding made at a hearing as contemplated in Chapter 7 of these Procedures, may lodge an appeal with the following persons –

- (a) the Chairperson, if the appeal is of a substantive nature regarding any determination, decision or finding of a Provincial Manager, within 45 days from the date of being notified of such determination, decision or finding by post, delivery, facsimile or e-mail; or
- (b) the Chief Operations Officer, if the appeal is of a procedural nature regarding any determination, decision or finding of a Provincial Manager, within 45 days from the date of being notified of such determination, decision or finding by post, delivery, facsimile or e-mail.

(2) The Chairperson or the Chief Operations Officer, as the case may be, may, on good cause shown, grant condonation to an appellant who has failed to lodge an appeal timeously as provided for in subarticle (1).

Format and procedure of appeals

35. (1) An appeal contemplated in article 34(1) of these Procedures, must be in writing and must be on a form which substantially corresponds with the form provided for in Annexure B to these Procedures.

(2) Upon receipt of an appeal, the member of staff, as duly designated, must, within three days of receipt of the appeal, record such appeal in the Register of Appeals and allocate a reference number to the appeal with a consecutive number for the year during which it is received.

(3) The member of staff, as duly designated, must, within 14 days of receipt of the appeal, acknowledge receipt thereof and advise the appellant of the reference number allocated to the appeal.

(4) The member of staff, as duly designated, must, within three days of receipt of the appeal, notify the Provincial Manager of the Provincial Office from which the appeal originated, of the appeal and request that the relevant file be submitted to the Chairperson or Chief Operations Officer, as the case may be, within 14 days.

(5) The Provincial Manager must, within 14 days of being requested to do so by the Chief Operations Officer or Chairperson, as the case may be, provide written reasons regarding the determination, decision or finding that is the subject of the appeal.

(6) If the Chairperson or Chief Operations Officer, as the case may be, is satisfied that the appeal should be dismissed, he or she must, within 45 days of receipt of all information required to finalise the appeal, including the file referred to in subarticle (4), finalise the appeal and inform the appellant of the decision to reject the appeal, within seven days, giving reasons therefor and advising the appellant of his or her right to judicial review, in writing.

(7) If the Chairperson or Chief Operations Officer, as the case may be, is satisfied that the appeal should be upheld, he or she must, within 45 days of receipt of all information required to finalise the appeal, including the file referred to in subarticle (4), finalise and inform the appellant of the decision to uphold the appeal, within seven days, and must advise the other party and the Provincial Manager of the Provincial Office from which the appeal originated accordingly, in writing.

(8) Where any of the prescribed time limits in this article cannot be met, the Chairperson or Chief

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Operations Officer, as the case may be, must, within seven days of the expiry of the prescribed time frames, inform the appellant accordingly and provide reasons.

CHAPTER 10: GENERAL PROVISIONS

Grounds for conducting joint investigations

36. (1) The Provincial Manager may conduct a joint investigation with another institution or organ of state if –

- (a) the mandate of that institution or organ of state overlaps with the mandate of the Commission in respect of the resolution of the complaint;
- (b) the Commission does not have resources, capacity or in-house expertise to resolve the matter without assistance of that institution or organ of state;
- (c) the nature and the complexity of the matter warrant the assistance of that institution or organ of state; or
- (d) a collaboration agreement exists between the Commission and the other institution or state organ and the matter falls within the mandate of both, and that institution or organ of state agrees to such a joint investigation.

(2) The Provincial Manager must, if he or she intends to conduct a joint investigation –

- (a) inform the parties within seven days of exercising the power contemplated in subarticle (1) –
 - (i) of the intention to conduct a joint investigation;
 - (ii) of the particulars of the institution or organ of state which will be involved in the joint investigation;
 - (iii) of the reasons for the joint investigation; and
- (b) invite the parties to respond on or before a specified date, in writing to the intended joint investigation.

(3) The Provincial Manager must, within seven days after consideration of the responses from the parties, make a final decision and inform the parties in writing within seven days of the final decision of the outcome, in writing.

Conditions for joining or substituting parties to proceedings

37. (1) The Provincial Manager may on his

or her own accord or on written application by a party to the proceedings, join or substitute any number of persons, associations, organisations or organs of state as parties in the complaint proceedings –

- (a) if their right to corrective action depends on substantially the same question of law or fact;
- (b) if the parties so joined or substituted have a substantial interest in the subject matter of the proceedings, and may give appropriate directions as to further procedures for the proceedings;

Provided that the complaint originated in the area of the Provincial Office as contemplated in article 5 of these Procedures.

(2)(a) An application to join or substitute a person, association, organisation or organ of state as a party in the proceedings must contain the following information –

- (i) the grounds for the application; and
- (ii) full particulars of the person, association, organisation or organ of state concerned;

(b) An application to join any person, association, organisation or organ of state as a party to the proceedings or to substitute an existing party must be accompanied by copies of all documents previously delivered to an office of the Commission.

(3) If during any proceedings it becomes necessary to substitute a person, association, organisation or organ of state for an existing party, any party to the proceedings may apply to the Provincial Manager for a determination substituting that party for an existing party and the Provincial Manager may make such a determination or give appropriate directions as to the further procedure in the proceedings.

(4) Subject to any determination made by the Provincial Manager in terms of this article, the joining or substitution of a person, association, organisation or organ of state in proceedings in terms of these Procedures does not affect any steps already taken regarding the proceedings.

Consolidation of complaints

38. (1) The Provincial Manager may, on his or her own accord or on written application by

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a party to the proceedings, consolidate two or more complaints and deal with these complaints in the same proceedings: Provided that the complaints originated in the area of the Provincial Office as contemplated in article 5 of these Procedures.

- (2) The Provincial Manager may, in consultation with any relevant stakeholders, determine that a class of complaints be handled together.

Recording of proceedings, investigations and hearings

39. (1) Any proceedings in terms of the Act and these Procedures and any discussions held, oral submissions made or evidence given as part of an investigation must be recorded by the Chairperson of the Panel, the Provincial Manager or any member of staff, as duly designated, in any manner he or she deems fit.

- (2) The Chairperson of the Panel, the Provincial Manager or any member of staff, as duly designated, must, before the commencement of any recording, inform the persons present of the fact that a recording will be made and of the manner of recording.

Language used during proceedings, investigations and hearings

40. (1) All proceedings, investigations and hearings in terms of the Act and these Procedures will be conducted in English, unless a party requests that the proceedings be conducted in another official language.

- (2) A party who needs the services of an interpreter during any proceedings, investigations and hearings as contemplated in subarticle (1), must give reasonable notice to the Chairperson of the Panel, the Provincial Manager or any member of staff, as duly designated, who must make the necessary arrangements.

Costs

41. (1) The Commission may not charge any fee for the handling of complaints.

- (2) Any person who is represented by an advocate or attorney is responsible for the costs involved in securing his or her services.

Institution of legal proceedings

42. (1) (a) The Commission may institute legal proceedings in a competent court or tribunal, as contemplated in section 7(1)(e) of the Act, in its own name, or on behalf of a person or a group or class of persons at any stage after a complaint contemplated in article 3 is received.

(b) The Commission may institute legal proceedings in a competent court or tribunal, as contemplated in section 7(1)(e) of the Act, in its own name, or on behalf of a person or a group or class of persons at any stage after an investigation contemplated in article 13 is conducted.

(c) The Commission may institute legal proceedings in its own name, or on behalf of a person or a group or class of persons as contemplated in section 20(1)(f) of PEPUDA.

- (2) If the Provincial Manager is of the view that legal proceedings should be instituted, a substantiated recommendation, including the particulars of the parties and nature of the alleged violation of a fundamental right, must as soon as reasonably possible be submitted to the Steering Committee.

(3) The Steering Committee must, within seven days of receipt of the recommendation as contemplated in subarticle (2), in consultation with the Chief Financial Officer, make a finding whether legal proceedings should be instituted.

(4) The Steering Committee must, within three days of its finding, refer the matter to the Chief Executive Officer or any member of staff, as duly designated, for the institution of legal proceedings.

(5) The Steering Committee must, within seven days of its finding, inform the Provincial Manager and complainant of the finding, in writing.

Repeal or amendment of Procedures

43. These Procedures remain in force until repealed or amended by the Commission by publication in the Gazette.

Short title and commencement

44. These Procedures are called the South African Human Rights Commission Complaints Handling Procedures and come into operation on the date of publication hereof in the Gazette.

ANNEXURE A

SOUTH AFRICAN HUMAN RIGHTS COMMISSION
COMPLAINT FORM

For office use only

Province		City/Town		Reference No	
----------	--	-----------	--	--------------	--



- Please write clearly and use CAPITAL LETTERS. If there is not enough space on this form for your answer, please use a separate page and send it to us together with this form.
- If there is more than one person who would like to send a complaint to us, each person must complete a separate form

PART A: YOUR DETAILS

1. Name and surname

Your full name(s) and surname: _____
Your nickname(s), if any _____

2. ID number

Your ID number _____
If you do not have an ID number, your date of birth _____
If you do not know your date of birth, your age _____

3. Race (information required for statistical purposes only)
Please state your race _____

4. Gender (information required for statistical purposes only)
Please state whether you are male or female _____

5. Address and contact numbers

The address where you live _____
Postal Code _____
The address where we can send letters to _____
Postal Code _____

Telephone number at work _____
Telephone number at home _____
Cell phone number _____
Any other telephone number where we can contact you _____
Whose telephone number is it _____
Fax number _____
E-mail address _____

Important:

Part B must only be filled in if you are writing on behalf of somebody else, for an association or organisation – do not fill this in if your own rights have been violated.

PART B: DETAILS OF THE PERSON ON WHOSE BEHALF YOU ARE COMPLETING THE FORM (Person or Organisation)

6. Name and surname of person on whose behalf you are completing this form

His or her full name(s) and surname: _____
His/her nickname(s), if any _____

7. ID number: His or her ID number _____
If he or she does not have an ID number, his or her date of birth _____

If he or she does not know his or her date of birth, his or her age _____

8. Race (information required for statistical purposes only)
Please state his or her race _____

9. Gender (information required for statistical purposes only)
Please state whether he or she is male or female _____

10. Address and contact numbers

The address where he or she lives _____
Postal Code _____
The address where we can send letters to _____
Postal Code _____
Telephone number at work _____

Telephone number at home _____
Cell phone number _____
Any other tel number where we can contact him or her _____
Whose telephone number is it _____ Fax number _____
E-mail address _____

11. Details of association, organisation or organ of state on whose behalf you are completing this form

Full name of the association, organisation or organ of state _____
Registration number _____

What does it do? (eg civil, business, retailer, factory, NGO, etc) _____

Who should we talk to there? _____

What is contact person's position? (eg colleague, chairperson, director, secretary) _____

The address where we can send letters to _____
Postal Code _____
Telephone number _____
Cell phone number _____
Any other telephone number where we can contact him or her _____
Whose telephone number is it? _____
Fax number _____
E-mail address _____

PART C: THE COMPLAINT

12. Date: On what date did it happen? _____

13. Is it still happening? Yes _____ No _____

14. Where did it happen? Place _____ Town _____
Province _____

15. If you know, which right(s) in the Bill of Rights was/were violated or is/are being violated _____

16. If you know, the full name(s) and surname(s) of person(s), association, organisation or organ of state who violated these rights, please tell us _____

17. Where can we contact them? _____

18. If you do not know his/her/its/their names, please tell us anything you do know about him/her/it/them _____

19. Did anybody see or hear what happened? (only people who actually saw or heard what happened, not people who heard about it from someone else)
Full name(s) and surname(s) _____

How and where can we get in touch with them? _____

20. In your own words, tell us exactly what happened (include all information but be as brief as possible)



21. Have you reported the matter to anyone else?

Yes _____ No _____
If yes, who? (eg Police, lawyer, Public Protector) _____

22. Were any steps taken by the person/association/organisation/organ of state to resolve the matter?

Yes _____ No _____ If yes, please tell us what _____

23. What outcome do you propose or expect from this complaint? (tell us what you would like to achieve with this complaint and the relief sought)

24. Do you need an interpreter when attending any proceedings, investigations or hearing at our offices?

Yes _____ No _____
If yes, the language you speak _____

NOTE: Article 40 of the Human Rights Commission Complaints Handling Procedures provides that all proceedings, investigations and hearings will be conducted in English, unless you request that the proceedings be conducted in another official language.

25. Can we use your name in news reports or letters we write regarding this matter/complaint?

Yes _____ No _____

NOTE: Article 8 of the Human Rights Commission Complaints Handling Procedures provides that you may request that your personal particulars be kept confidential and not be disclosed to any person outside the South African Human Rights Commission's office in order to protect your identity.

26. Please tell us how you heard about the South African Human Rights Commission (e.g. radio advert, newspaper, poster, from a friend, etc):

Date: _____

Signature/mark of complainant

(on behalf of yourself, another person, association, organisation or organ of state)

If on behalf of another person (including a child or a person with a mental disability), association, organisation or organ of state:

Signature of representative, parent, appropriate adult or guardian

Remember:

- To attach a copy of your ID, birth certificate, passport or proof of the registration number of an association, organisation or organ of state, if available.
- To attach any copies of documents which can assist in this matter.

For office use only

Province		City/Town		Reference No.	
Date of Appeal		Substantive		Procedural	

- Please write clearly and use CAPITAL LETTERS. If there is not enough space on this form for your answer, please use a separate page and send it to us together with this form.
- If there is more than one person who would like to send a complaint to us, each person must complete a separate form.

A. PERSONAL DETAILS OF APPELLANT

Identity Number of Appellant:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Name:	
Surname:	
Physical Address:	
Postal address	

Please indicate (X) how you would like to be contacted:

SMS		Fax		E-mail		Phone		Post	
-----	--	-----	--	--------	--	-------	--	------	--

Tel No: Office hours	
Tel No: After hours	
Cell No	
Fax No	
E-mail address	
Postal address	

B. DETAILS OF DETERMINATION, DECISION OR FINDING AGAINST WHICH APPEAL IS LODGED

Reference no of determination, decision or finding	
Date of determination, decision or finding*	

*If your appeal is lodged AFTER a period of 45 days from the date of being notified of such determination, decision or finding by post, delivery, facsimile or email, please attach a separate page providing the reasons for the late lodging of the appeal.

C. REASONS FOR APPEAL

Reasons why you disagree with the determination, decision or finding: If the space provided is insufficient, please attach a separate page to this form and clearly indicate that a separate page is attached

--

D. DOCUMENTATION TO ACCOMPANY APPEAL

Kindly submit certified copies of the following documentation with the Appeal Form:

Letter of notification of determination, decision or finding			
Closing letter			
Other supporting documentation	Yes	No	
If YES to supporting documents, please state what documents			

Signature of Appellant _____ Date _____

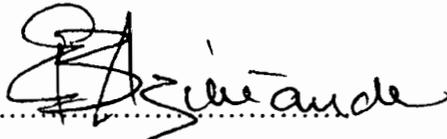
**DEPARTMENT OF HIGHER EDUCATION AND TRAINING
DEPARTEMENT VAN HOËR ONDERWYS EN OPLEIDING**

No. 56

27 January 2012

**MINISTRY OF HIGHER EDUCATION AND TRAINING
MINISTERIAL TASK TEAM ON A NATIONAL STRATEGY FOR THE
RECOGNITION OF PRIOR LEARNING (RPL)**

I, Bonginkosi Emmanuel Nzimande, MP, Minister of Higher Education and Training, in accordance with Treasury Regulation 20 [issued in terms of Public Financial Management Act, 1999 (Act No1 of 1999)] hereby establish the Task Team set out in the schedule here to develop a national strategy for the wide-scale implementation of RPL in the post-school education and training system.

A handwritten signature in black ink, appearing to read 'B. Nzimande', written over a horizontal dotted line.

Dr BE Nzimande, MP

Minister of Higher Education and Training

Date: 15/12/11

SCHEDULE

TASK TEAM ON A NATIONAL STRATEGY FOR THE RECOGNITION OF PRIOR LEARNING

BACKGROUND AND PURPOSE

1. In 2009 a joint study of Recognition of Prior Learning (RPL) in South Africa by a team of specialists from the OECD and the South African Qualifications Authority (SAQA) found that there were islands of excellent practice but a number of systemic barriers prevented access by many learners and workers to quality RPL. A national RPL research conference hosted by SAQA in February 2011 reviewed the evidence from a number of pilot RPL studies and called for the establishment of a Ministerial Task Team to propose solutions to these systemic problems. In June 2011 SAQA formally advised the Minister of Higher Education and Training to appoint such a task team. SAQA advised that the task team should work in a consultative manner and produce a report which would lead to the determination of a national RPL strategy. The Minister has accepted SAQA's advice.

TERMS OF REFERENCE

2. The Ministerial Task Team has the following terms of reference:
 - 1) Develop a national strategy for the wide-scale implementation of RPL in the post-school education and training system;
 - 2) Advise on the personnel, training and quality requirements of a national RPL strategy, including the feasibility, structure and function of a National RPL Institute;
 - 3) Advise on the legislative requirements for implementation of the national RPL strategy;
 - 4) Develop an action plan for the implementation of the national RPL strategy;
 - 5) Advise on the resource implications of the national RPL strategy;
 - 6) Devise a funding model to support the national RPL strategy that takes into account the interests of the skilled unemployed and out-of-school young people;
 - 7) Advise on the roles and responsibilities of all major relevant parties in the implementation of the national RPL strategy, including DHET and other state departments, education institutions both public and private, the National Skills Authority (NSA), Sector, Education and Training Authorities (SETAs), SAQA and the Quality Councils; and
 - 8) Advise on any other matter that would advance the systematic application of RPL in the post-school education and training system.

3. In undertaking its work the Task Team must investigate relevant international RPL good practice, consult or receive evidence from all relevant South African stakeholder bodies; and take full account of South African RPL research findings, including especially the proceedings and recommendations of SAQA's National RPL Conference in February 2011.

REPORTING BY THE TASK TEAM

4. The Task Team must provide:
 - 1) Interim reports to the Minister, which may take the form of verbal presentations, by 28 February and 30 April 2012
 - 2) A final report by 31 May 2012
- 4.1 The Task Team could consider establishing or recommending to the Minister the establishment of working groups to focus on relevant themes.

MEMBERSHIP

5. The Task Team will comprise:
 - 1) Ms Michelle Buchler (Chairperson)
 - 2) Mr Gino Govender
 - 3) Mr Eddie de Klerk
 - 4) Dr Maboreng Maharaswa
 - 5) Mr Max Makhubalo
 - 6) Mr Willy Mattiae
 - 7) Ms Lulama Nare
 - 8) Mr Joe Samuels
 - 9) Professor Shirley Walters

SECRETARIAT

6. Secretariat services to the Task Team will be provided by the Department of Higher Education and Training (DHET).

COMMENCEMENT DATE

7. The work of the Ministerial Task Team will commence from the date of this Notice.

GENERAL NOTICES ALGEMENE KENNISGEWINGS

NOTICE 47 OF 2012

DECIDUOUS FRUIT INDUSTRY

REQUEST FOR THE IMPLEMENTATION OF A PER HECTARE STATUTORY LEVY TO FUND THE AREA WIDE MEDITERRANEAN FRUIT FLY CONTROL (MEDFLY) PROGRAMME

COMMENTS REQUESTED BY NAMC

The Minister of Agriculture, Forestry and Fisheries received a request from Hortgro Services for the expansion and continuation of the per hectare (ha) statutory levy, to fund the area wide Mediterranean fruit fly control programme, in selected production regions for the next four year period, namely 2012/13 to 2015/16 period.

Section 10 of the Marketing of Agricultural Products Act stipulates *inter alia* that a directly affected group may request the Minister in writing to establish one or more statutory measures. The applicant for the statutory measures is Hortgro Services, who acts on behalf of Fruit Fly Africa (Pty) Ltd (previously SIT Africa), a service entity owned by the various national producer associations.

If approved this will be a separate levy, meaning that the existing statutory levies on deciduous fruit (to finance information, research, transformation etc.) will remain unchanged.

The industry proposed the introduction of the following levy to fund the roll out of the Sterile Insect Technique (SIT) on the Mediterranean fruit fly (Medfly) programme. The (maximum) amounts of the proposed statutory levy (which includes aerial baiting costs) on the planted hectares in the specified production regions, would be as follows:

	July 2012 - June 2013	July 2013 - June 2014	July 2014 - June 2015	July 2015 - June 2016
Langkloof	R175/ha	R186/ha	R880/ha	R940/ha
Blouputs	R625/ha	R665/ha	R715/ha	R770/ha
Elgin, Grabouw, Vyeboom and Villiersdorp area, the Hemel-&-Aarde area, the Ceres (Warm Bokkeveld) area, the Wolseley and Tulbagh area	R775/ha	R825/ha	R875/ha	R935/ha
Hex River Valley	R1 075/ha	R1 150/ha	R1 225/ha	R1 300/ha

Council Members: Ms H Msimang, Ms M Gill, Mr A Young, Ms F Zimo, Mr A Cronje, Mr J Purchase, Mr J Mthembu, Mrs J vd Merwe, Mr S Symington, Mr L Maduna

The implementation of this programme allows for the monitoring and control of a range of phytosanitary pests, as well as the overall reduction of the use of synthetic pesticides, with its concomitant increase in insect resistance as well as residues. The above are increasingly being rejected by consumers in export markets.

Directly affected groups (e.g. producers, traders, agents, exporters and export inspection bodies) in the deciduous fruit industry are kindly requested to submit any comments, in writing, regarding the proposed statutory levy, to the NAMC on or before 10 February 2012, to enable the Council to finalise its recommendation to the Minister in this regard.

ENQUIRIES:

National Agricultural Marketing Council
Mathilda van der Walt
e-mail: mathilda@namc.co.za
Tel.: (012) 341 1115
Fax No.: (012) 341 1911

NOTICE 48 OF 2012**INVITATION TO REGISTER AS A DIRECTLY AFFECTED GROUP IN TERMS OF THE
MARKETING OF AGRICULTURAL PRODUCTS ACT (MAP ACT)**

The National Agricultural Marketing Council (NAMC) is updating its "Register of Directly Affected Groups" for each commodity in the agricultural sector.

A directly affected group means any group of persons, which is party to the production, sale, purchase, processing or consumption of an agricultural product and includes labour employed in the production or processing of such a product.

The register is *inter alia* being used to bring applications for statutory measures, (interventions in the agricultural sector in terms of the MAP Act) to the attention of directly affected groups and to invite such directly affected groups to lodge any objections or representations relating to such a request to the NAMC within a specified time. The viewpoints of directly affected groups are incorporated in the NAMC's recommendations to the Minister of Agriculture, Forestry and Fisheries.

**If not yet registered, you are kindly invited to register
as a directly affected group with the NAMC.**

Registration is free of charge and registration forms could be requested from the offices of the NAMC. Alternatively, please fax or e-mail the following information to register with the NAMC:

- Name of the organisation/company/group
- Agricultural products the company would like to register for eg. maize, red meat, citrus etc.
- Group to be registered for eg. producer, trader, importer, etc
- Contact person
- Postal address, telephone and fax numbers
- E-mail address and website

**Enquiries: Lizette Mellet, tel 012 341 1115, fax 012 341 1911 or e-mail
Lizette@namc.co.za**

KENNISGEWING 48 VAN 2012**UITNODIGING OM TE REGISTREER AS****'N DIREK GEAFFEKTEERDE GROEP IN TERME VAN DIE WET OP DIE BEMARKING VAN
LANDBOUPRODUKTE**

Die Nasionale Landbou Bemarkingsraad (NLBR) is besig om sy "Register van Direk Geaffekteerde Groepe" vir elke kommoditeit in die landboubedryf op te dateer.

'n Direk geaffekteerde groep is enige groep persone wat betrokke is by die produksie, verkoop, koop, verwerking of verbruik van 'n landbouprodukt en sluit in arbeid wat in diens is by die produksie of verwerking van so 'n produk.

Die register word onder andere gebruik om aansoeke vir statutêre maatreëls, (statutêre inmenging in die landboubedryf) onder die aandag van direk geaffekteerde groepe te bring en sodanige geaffekteerdes te nooi om besware of versoë aangaande 'n versoek binne 'n bepaalde tyd by die NLBR in te dien. Die kommentare van direk geaffekteerde groepe word in ag geneem in die NLBR se aanbevelings aan die Minister van Landbou, Bosbou en Visserye.

Indien u groep nog nie geregistreer is nie, word u vriendelik uitgenooi om te registreer as 'n direk geaffekteerde groep by die NLBR.

Registrasie is gratis. Stuur asb die volgende inligting aan die NLBR om te registreer:

- Naam van die organisasie/ besigheid/groep
- Landbouprodukte waarvoor geregistreer word, bv. mielies, rooivleis, sitrus, ens.
- Groep waarvoor geregistreer word bv. produsent, handelaar, invoerder, verwerker, ens
- Kontakpersoon
- Posadres, telefoon en faksnommers
- E-pos adres en webadres

**Navrae: Lizette Mellet, tel no 012 341 1115, fax 012 341 1911 of e-pos
Lizette@namc.co.za**

NOTICE 49 OF 2012**DEPARTMENT OF LABOUR****VARIATION OF SCOPE OF THE NATIONAL BARGAINING COUNCIL FOR THE WOOD AND PAPER SECTOR**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

J.T. CROUSE

REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from.....**19 January 2012**.....the Council is registered in respect of:

The Wood and Paper Sector, (as defined hereunder) in the Republic of South Africa

A. Fibre and Particle Board Sector

"Fibre and Particle Board Sector" means the manufacture of wood and bagasse-based fibreboard and particleboard panels in both raw and upgraded form, and

includes the upgrading of such product by the application of the same and/or other material, and includes activities incidental thereto.

B. Sawmilling Sector

- (a) "The Sawmilling Sector" means the sector concerned with the processing of timber or log to lumber, beams, planks, baulks, sleepers, wedges or other standard forms by removing the bark, splitting, cutting up, sawing, drying, planning or conversion of such timber or logs in any other manner, and includes the treatment of any of the said articles by heat or chemicals where such treatment is carried on in conjunction with any of the aforesaid activities, and includes activities incidental thereto.
- (b) manufacture, stock-piling and retailing of wood-wool, boxes, shooks, mine supports, trays, crates, poles, planks, baulks, sleepers, pallets, drum cables, shelves (excluding cupboards and cabinets) or other articles of which wood constitutes the main component, and includes incidental activities.
- (c) This sector excludes the following activities where such activities do not take place together with any other activities mentioned in (a)
 - i. Joinery;
 - ii. The manufacture of wagons, carts and boats as covered by the Iron, Steel, Engineering and Metallurgical Industries
 - iii. The manufacture of coffins;
 - iv. The manufacture of plywood, veneers, veneered boards, laminated boards, block boards, chip boards or any similar products of which wood forms the main component;
 - v. The manufacture of containers or components of containers that are intended or used for the packaging or marketing of agricultural products;
 - vi. Sawmilling as defined in (a) above is not included in the scope of this Bargaining Council when it is carried out in an establishment the principal activity of which is manufacture of wooded furniture and in

which concern the lumber, planks, etc. produced from their own saw milling activity are processed further into furniture.

C. Pulp and Paper Sector

“Pulp and paper sector” means the sector concerned with the manufacture of pulp, paper, dissolving pulp and paper board, and includes activities, incidental thereto

D. Tissue and Allied Products Sector

“Tissue and Allied Products Sector” means the sector concerned with the production or conversion and distribution by the manufacturers, licensees and importers of tissue, absorbent, infant and adult and feminine care products of any nature whatsoever, including the occupations and operations incidental thereto, whether or not the said occupations and/ or operations are carried out separately or collectively, and includes activities, incidental thereto.

E. Paper Distributors Sector

“Paper Distributors Sector” means the sector concerned with the distribution of printers’ supplies and other materials utilised by the graphic art industry in general, and includes activities, incidental thereto.

JT CROUSE

REGISTRAR OF LABOUR RELATIONS

DATE...19 January 2012.....

NOTICE 50 OF 2012**DEPARTMENT OF LABOUR****LABOUR RELATIONS ACT, 1995****CANCELLATION OF REGISTRATION OF A TRADE UNION**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 109(2) read with section 106(2A) cancel the registration of **South Africa Democratic Nurses Union (SADNU) (LR2/6/2/445)** with effect from *18 January 2012* The name of the Organisation has been removed from the register of trade unions.

J. T. Crouse

REGISTRAR OF LABOUR RELATIONS

NOTICE 51 OF 2012**APPLICATION TO SERVE IN THE APPEAL BOARD IN ACCORDANCE WITH THE PROVISIONS OF SECTION 26 (1) TO (6) OF THE SAFETY AT SPORT AND RECREATIONAL EVENTS ACT OF 2010 (ACT No. 2 of 2010)**

The Department of Sport and Recreation South Africa is an equal- opportunity and affirmative- action employer. It is our intention to promote representivity (race, gender & disability). The candidature of persons whose appointment will promote representivity will receive preference.

FORWARD YOUR APPLICATION TO: The Director – General,
Department of Sport and Recreation
South Africa, Private Bag X896,
Pretoria. 0001

PHYSICAL ADDRESS: Regent Place, 66 Queen Street, Pretoria

FOR ATTENTION: Adv. Nkosana Mehlo Makulu

CLOSING DATE: 30 March 2012

REF NO: AB1/2012

In accordance with the provisions of Section 26 (1) to (6) of the Safety at Sport and Recreational Events Act of 2010 (Act No. 2 of 2010) the Minister of Sport and Recreation South Africa hereby invites nominations for individual to be appointed on a part time basis as members of the Appeal Board.

The nominees must:

1. Be South Africa citizens who are fit to serve in the Appeal Board.

2. Be of unquestionable integrity, i.e. never found guilty and convicted of fraud, corruption or malpractice.
3. Possess suitable qualifications, experience and expertise in legal (LLB or LLM) with five to ten years Court appearance, especially litigation or security and disaster management at events, sports law would serve as a recommendation.

The functions of the Appeal Board, as stated in the Act, include the following:

1. to hear appeals involving a person who is aggrieved by a decision or the terms and conditions attributed to that decision regarding:-
 - a) the risk categorisation of an event;
 - b) issuing of a –
 - i. safety certificate contemplated in section 8, 9, or 11;
 - ii. prohibitive notice; or
 - iii. spectator exclusion notice
 - c) the amendment of –
 - i. the risk categorisation of an event; or
 - ii. a safety certificate or notice as contemplated in (b) above;

The members of the Appeal Board shall be appointed by the Minister in terms of the Act by virtue of their qualifications, experience and expertise for a period not exceeding twenty four (24) months, as the Minister may determine at the time of appointment.

Remuneration and allowances

Any members of the Board who is not in full time service of the State will be paid such remuneration and allowances as determined by the Minister in consultation with the Minister of Finance.

Nominations must be accompanied by a comprehensive curriculum vitae (CV) providing the full name, identify document number, gender, address, including physical address, telephone/cell phone and E-Mail address, relevant experience (including dates and organisations concerned), certified copies of identity documents and academic qualifications.

Nominations must reach Adv. Nkosana Mehlohlakulu of the Department of Sport and Recreation SA on the above mentioned address.

After closing date for nominations, the names of short – listed candidates will be published in the Gazette and be called for interview by the Sport and Recreation Portfolio Committee.

Enquiries may be directed to 012 304 5244 or 071 883 5902, fax: 0866449707, or email: legalservices@srsa.gov.za, or Nkosana@srsa.gov.za.

NOTICE 53 OF 2012**NATIONAL DEPARTMENT OF TOURISM**

I, Marthinus Christoffel Johannes van Schalkwyk, Minister of Tourism, hereby in terms of Section 4(2) of the Tourism Act, 1993 (Act No. 72 of 1993), invite all interested persons to submit to me, within 14 days from the date of publication of this notice in the Gazette, the names of persons who in the opinion of such persons are suitable to be appointed as members of the Board of South African Tourism. When submitting nominations it should be borne in mind that persons to be nominated should by virtue of their knowledge be capable of promoting the objectives of the South African Tourism in an unbiased manner.

Nominations together with curricula vitae, must be sent to the following address; Ms Yogeeta Dheda, Director: Office of the Director General, National Department of Tourism, Private Bag X424, Pretoria, 0001, Fax: 012 444 7040, or e-mail ydheda@tourism.gov.za.



MCJ VAN SCHALKWYK

MINISTER OF TOURISM

GENERAL INFORMATION

Section 5 of the Tourism Act, 1993, determines that no member shall be appointed as a member of the board –

- (a) If he or she is an unrehabilitated insolvent;
- (b) If he or she was at any time, within the Republic or elsewhere, convicted of an offence and was sentenced to an imprisonment without the option of a fine;
- (c) If he or she is not a South African citizen and is not permanently resident within the Republic;
- (d) If he or she holds any office of profit under the Republic or is a member or employee of any local government body: Provided that this paragraph shall not apply to the person referred to in Section 4(2) (c) which indicated that the Minister may appoint one officer of the Department to represent the Department on the board.

Nominations shall be persons who possess appropriate knowledge and/or experience in the areas of tourism marketing and development, human resource and financial management or business practice, or otherwise possess special insight in relation to any aspect of the activities of South African Tourism.

NOTICE 54 OF 2012**CO-OPERATIVES TO BE STRUCK OFF THE REGISTER**

**KUSANELANGA CO-OPERATIVE LIMITED
QUDLWANA BAKING CO-OPERATIVE LIMITED
ISIBANI SETHU CO-OPERATIVE LIMITED
NOUTHEZA CO-OPERATIVE LIMITED
DIRANG KA NATLA MULTI-PURPOSE CO-OPERATIVE LIMITED
NUMISWENI CO-OPERATIVE LIMITED
MTHOMBO FARMERS CO-OPERATIVE LIMITED
MECTRA CO-OPERATIVE LIMITED
IYETA CO-OPERATIVE LIMITED
ZIZAMELE SAKHELE CO-OPERATIVE LIMITED
LENOTECHO CO-OPERATIVE LIMITED
REYATSWELELA CONFECTIONERY AND CATERING CO-OPERATIVE LIMITED
LETHUMNOTHO GENERAL CO-OPERATIVE LIMITED
INDUKEBANDLA CO-OPERATIVE LIMITED
IKHWEZI LAMAPONDO FARMING AND CATERING CO-OPERATIVE LIMITED
LUNGISA CO-OPERATIVE LIMITED
ITHALENTE SEWING CO-OPERATIVE LIMITED
BLACK INVESTORS CO-OPERATIVE LIMITED
AMANDLA – OMAMA CO-OPERATIVE LIMITED
IZWILETHU WOMEN BOND CO-OPERATIVE LIMITED
SIDE SHOW CO-OPERATIVE LIMITED
SOLID FOUNDATION CO-OPERATIVE LIMITED
KHONDLO GENERAL TRADING CO-OPERATIVE LIMITED
MHLAVUTHWA CO-OPERATIVE LIMITED
ICILINGO SWEETWATERS CO-OPERATIVE LIMITED**

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives
Dti Campus 77 Meintjies Street
Private Bag X237
PRETORIA
0001

NOTICE 55 OF 2012**CO-OPERATIVES TO BE STRUCK OFF THE REGISTER**

**IGWIBA CO-OPERATIVE LIMITED
MNCENDI CO-OPERATIVE LIMITED
THEMBANANI CO-OPERATIVE LIMITED
YAROONA CO-OPERATIVE LIMITED
NZINGO CO-OPERATIVE LIMITED
BETHANY IMBOKODO CO-OPERATIVE LIMITED
IZIMPANDE CO-OPERATIVE LIMITED
SIWONGIWE CO-OPERATIVE LIMITED
THAPELO KARABO CO-OPERATIVE LIMITED
THANTONOLAU CO-OPERATIVE LIMITED
IMBIZA BAFAZI CO-OPERATIVE LIMITED
THUTHUKISIKHONO CO-OPERATIVE LIMITED
UMSIMBITHI CO-OPERATIVE LIMITED
KHULE SIMANYANE BREAD CO-OPERATIVE LIMITED**

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES
Office of the Registrar of Co-operatives
Dti Campus 77 Meintjies Street
Private Bag X237
PRETORIA
0001

NOTICE 56 OF 2012**CO-OPERATIVES TO BE REMOVED OFF THE REGISTER**

**MZAMOMUHLE SEWING CO-OPERATIVE LTD
SIMPLICITY HAIR SALON CO-OPERATIVE LTD
MILANI POULTRY AND CATERING CO-OPERATIVE LTD
GALLUS GALLUS ERA FARMING CO-OPERATVWE LTD
RED BUTTON SECURITY CO-OPERATIVE LTD
REPHAHAMISENG STREET CLEANERS CO-OPERATIVE LTD
MAKUKHANYE BEADWORK AND SEWING CO-OPERATIVE LTD
SOSEBENZA CLEANSING CO-OPERATIVE LTD
SIYALAYISHA CO-OPERATIVE LTD
DIATLA CO-OPERATIVE LTD
UTHANDOLWETHU DISCOVERIES CO-OPERATIVE LTD
KHULUGQAME TRADING CO-OPERATIVE LTD
QHAWA TRADING CO-OPERATIVE LTD
PEARL'S CREATIONS CO-OPERATIVE LTD
ROLIHLAHLA BRICKMAKERS CO-OPERATIVE LTD
SIYANQOBA CLEANING CO-OPERATIVE LTD
REAL SISULU CONSTRUCTORS CO-OPERATIVE LTD
MULTI SKILLS CO-OPERATIVE LTD
RABULA FARMERS CO-OPERATIVE LTD**

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives
Dti Campus
77 Meintjies Street
Private Bag X237
PRETORIA
0001
PRETORIA
0001

NOTICE 57 OF 2012**CO-OPERATIVES REMOVED FROM THE REGISTER**

**VUKUBONE SEWING, CATERING AND TRADING CO-OPERATIVE LTD
ZIPHOSHENI MASIBUMBANE TRADING CO-OPERATIVE LTD
SIYAPHAMBILI COMMUNITY GARDEN CO-OPERATIVE LTD
SILAMBILE SAKHISIZWE WARD FIVE CO-OPERATIVE LTD
IKETSETSENG CO-OPERATIVE LTD
THATHE EZAKHO TRADING CO-OPERATIVE LTD
MBUNDWINI SIYAPHAMBILI TRADING CO-OPERATIVE LTD
ZITHOBE TRADE CO-OPERATIVE LTD
THUTHUKANI CONSTRUCTION BLOCKMAKING, FENCING TRADING CO-OPERATIVE LTD
SIYAZENZELA MBALANDE CO-OPERATIVE LTD
SINETHEMBA TSOLWANA WARD THREE CO-OPERATIVE LTD
KULUNGILE CO-OPERATIVE LTD
ICELU HOSPITALITY CO-OPERATIVE LTD
ZIZAMELE ZIPHOSHENI TRADING CO-OPERATIVE LTD
SITHANDALE CO-OPERATIVE LTD
EAGLE LANDED CO-OPERATIVE LTD**

Notice is hereby given that the name of the above mentioned co-operatives were removed from the register 01 october 2010 in terms of Section 73(1)(c) of the Co-operatives Act, 2005.

REGISTRAR OF CO-OPERATIVES

NOTICE 58 OF 2012**CO-OPERATIVES REMOVED FROM THE REGISTER**

**UBUHLE BENDALO CO-OPERATIVE LTD
ZITHOBE TRADE CO-OPERATIVE LTD
MBUNDWINI SIYAPHAMBILI CO-OPERATIVE LTD
VUKUBONE SEWING, CATERING CO-OPERATIVE LTD
ZIPHOSHENI MASIBAMBANE CO-OPERATIVE LTD
KHULLANATHI NGCOBO CO-OPERATIVE LTD
YESIHLE SOCIAL DEVELOPMENT CO-OPERATIVE LTD
SIYAPHAMBILI COMMUNITY CO-OPERATIVE LTD
INTSINGWANEKAZI DISTRIBUTION CO-OPERATIVE LTD
UMTHOMBO UPHOLSTERY CO-OPERATIVE LTD
PHILA BADANE CO-OPERATIVE LTD
UPHIHLISO LOMZENTSI CO-OPERATIVE LTD
HLOKOMELA TRANSPORT CO-OPERATIVE LTD
IKETSETSENG CO-OPERATIVE LTD
INZALABANTU MANTOMBAZANE CO-OPERATIVE LTD
REIKAGILE CLEANING CO-OPERATIVE LTD
IN ACTION YOUTH CO-OPERATIVE LTD
IJONGOSI CO-OPERATIVE LTD
MAYIHLOME MULTI-PURPOSE CO-OPERATIVE LTD
SILAMBILE SAKHISIZWE CO-OPERATIVE LTD**

Notice is hereby given that the name of the above mentioned co-operatives were removed from the register 01 october 2010 in terms of Section 73(1)(c) of the Co-operatives Act, 2005.

REGISTRAR OF CO-OPERATIVES

NOTICE 59 OF 2012**CO-OPERATIVES TO BE STRUCK OFF THE REGISTER**

**AMAJUBA P.C ZONE CO-OPERATIVE LIMITED
HLUTHAMHLALI MULTI PURPOSE TRADING CO-OPERATIVE LIMITED
VICTOR /SONQOBA CLOTHING RANGE CREATIONS CO-OPERATIVE LIMITED
NTATHAKUSA EVENTS MANAGEMENT CO-OPERATIVE LIMITED
AMAJUBA PARKS CARE CO-OPERATIVE LIMITED
BAMBANANI CATERING CO-OPERATIVE LIMITED
AKWANDE FARMING CO-OPERATIVE LIMITED
AMAJUBA COSTRUCTION CO-OPERATIVE LIMITED
FUNDISANANI POULTRY FARMING CO-OPERATIVE LIMITED
MDUNGANDLOVU CO-OPERATIVE LIMITED
THE S.A SCHOOL OF EMS CO-OPERATIVE LIMITED
HLALANGIDLENI COMMUNAL GARDEN CO-OPERATIVE LIMITED
EYETHU SECURITY SERVICES CO-OPERATIVE LIMITED
AMAHLE BAKERY CO-OPERATIVE LIMITED
CLASSIC PERSONAL PLAN FUNERAL CO-OPERATIVE LIMITED
LEHLOHONOLO POULTRY FARMING CO-OPERATIVE LIMITED
RIBONSA CO-OPERATIVE LIMITED
ILANGA LIBALELE CO-OPERATIVE LIMITED
ZAKHELENI OKUHLE CO-OPERATIVE LIMITED
SUKUMA MAMA CO-OPERATIVE LIMITED
MKHUMULA CO-OPERATIVE LIMITED
IFALETHU CO-OPERATIVE LIMITED**

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives
Dti Campus 77 Meintjies Street
Private Bag X237
PRETORIA
0001

NOTICE 60 OF 2012**CO-OPERATIVES TO BE REMOVED OFF THE REGISTER**

**IHLOLEZWE HOME BASED CARE CO-OPERATIVE LTD
ZUZAMVELO MARKETING ENTERPRISE CO-OPERATIVE LTD
S'PHUMELELO TRADING CO-OPERATIVE LTD
SIZANGAMANDLA MSINGA CO-OPERATIWWE LTD
SUSINKUNGU GARDEN CO-OPERATIVE LTD
ZENZELE COMMUNITY GARDEN CO-OPERATIVE LTD
SIGQUMENI FARMING CO-OPERATIVE LTD
INJABULO SEWING AND CHICKEN CO-OPERATIVE LTD
ABANDIZI "HIGH FLYERS" CO-OPERATIVE LTD
THEMBALYAPHILISA TRADING CO-OPERATIVE LTD
PHELANDABA CO-OPERATIVE LTD
SISANDA CO-OPERATIVE LTD
INGQAYIZIVELE CO-OPERATIVE LTD
ASISUKUME CO-OPERATIVE LTD
GALAXY CO-OPERATIVE LTD
OZWATHINI POULTRY CO-OPERATIVE LTD**

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives
Dti Campus
77 Meintjies Street
Private Bag X237
PRETORIA
0001
PRETORIA
0001

NOTICE 61 OF 2012**CO-OPERATIVES TO BE STRUCK OFF THE REGISTER**

**SAKHASONKE MABUTHO CO-OPERATIVE LIMITED
WARD 18 FARMERS CO-OPERATIVE LIMITED
SINGUMNOMBO CO-OPERATIVE LIMITED
KHULANI FARMING CO-OPERATIVE LIMITED
FEZIPHUPHO CO-OPERATIVE LIMITED
IMBOKODO GENERAL CO-OPERATIVE LIMITED
VUSOMAMA CO-OPERATIVE LIMITED
IDLA NGAMABALA CATERING CO-OPERATIVE LIMITED
SIMUNYE YOUTH DEVELOPMENT CO-OPERATIVE LIMITED
UBUDE A BUPHANGWA CO-OPERATIVE LIMITED
SENZAKAHLE BAKERY CO-OPERATIVE LIMITED
ELETHU MANUFACTURING CO-OPERATIVE LIMITED
MASIBUMBANE CO-OPERATIVE LIMITED
UKUTHULA KUNATHI CO-OPERATIVE LIMITED
ZAMIKHONO CO-OPERATIVE LIMITED
UBUHLE BENSEBENZO CO-OPERATIVE LIMITED
IWANI CO-OPERATIVE LIMITED
ASIBEMUNYE YOUTH CO-OPERATIVE LIMITED**

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives
Dti Campus 77 Meintjies Street
Private Bag X237
PRETORIA
0001

NOTICE 62 OF 2012**INTERNATIONAL TRADE ADMINISTRATION COMMISSION OF
SOUTH AFRICA****CORRECTION NOTICE****NOTE:**

This notice supersedes Notice No. 8 of 2012 published in Government Gazette No: 34919 of 13 January 2012.

REDUCTION OF DUTY ON:

Hydraulic brake fluids, not containing or containing less than 70 per cent by mass of petroleum oils or oils obtained from bituminous minerals classifiable under tariff subheading 3819.00.90, from 10 per cent ad valorem duty to free of duty.

Ref: 23/2011 Enquiries: Mr Moses Sibanyoni, Fax: (012) 394-4724 Email:
msibanyoni@itac.org.za.

APPLICANT

South African Brake Fluid and Coolants (Pty) Ltd T/A (Sabac)
P O BOX 998
RANT-EN-DAL
1751

REASON FOR THE APPLICATION

The applicant stated that the hydraulic brake fluids are not manufactured in the SACU and that the current rate of duty has cost raising implications.

PUBLICATION PERIOD

Representation should be submitted to the above address within **four (4) weeks** of the date of this notice.

NOTICE 63 OF 2012**INTERNATIONAL TRADE ADMINISTRATION COMMISSION****CUSTOMS TARIFF APPLICATIONS****LIST 02/2012**

The International Trade Administration Commission (herein after referred to as ITAC or the Commission) has received the following application concerning the Customs Tariff. Any objection to or comments on this representation should be submitted to the Chief Commissioner, ITAC, Private Bag X753, Pretoria, 0001. Attention is drawn to the fact that the rate of duty mentioned in this application is that requested by the applicant and that the Commission may, depending on its findings, recommend a lower or higher rate of duty.

CONFIDENTIAL INFORMATION

The submission of confidential information to the Commission in connection with customs tariff applications is governed by section 3 of the Tariff Investigations Regulations, which regulations can be found on ITAC's website at <http://www.itac.org.za/documents/R.397.pdf>.

These regulations require that if any information is considered to be confidential, then a non-confidential version of the information must be submitted, simultaneously with the confidential version. In submitting a non-confidential version the regulations are strictly applicable and require parties to indicate:

- Each instance where confidential information has been omitted and the reasons for confidentiality;*
- A summary of the confidential information which permits other interested parties a reasonable understanding of the substance of the confidential information; and*
- In exceptional cases, where information is not susceptible to summary, reasons must be submitted to this effect.*

This rule applies to all parties and to all correspondence with and submissions to the Commission, which unless clearly indicated to be confidential, will be made available to other interested parties.

The Commission will disregard any information indicated to be confidential that is not accompanied by a proper non-confidential summary or the aforementioned reasons.

If a party considers that any document of another party, on which that party is submitting representations, does not comply with the above rules and that such deficiency affects that party's ability to make meaningful representations, the details of the deficiency and the reasons why that party's rights are so affected must be submitted to the commission in writing forthwith (and at the latest 14 days prior to the date on which that party's submission is due). Failure to do so timeously will seriously hamper the proper administration of the investigation, and such party will not be able to subsequently claim an inability to make meaningful representations on the basis of the failure of such other party to meet the requirements.

INCREASE IN THE GENERAL RATE OF CUSTOM DUTY ON:

“Other aerials for reception apparatus for television, whether or not also capable of receiving radio-broadcast, (excluding indoor “set-top” aerials with a permanently affixed base for placing on top of television set or another flat surface)”, from free of duty to 20% ad valorem through the creation of an additional 8-digit tariff subheading”.

APPLICANT:

Ellies Holding (PTY) Ltd
P O Box 57076
Springfield
2137

ITAC Ref: Enquiries: Ms LMaliagaTel:012 394 3835 or E-mail:lmaliaga@itac.org.za.

REASON FOR THE REVIEW:

To develop the aerial industry by exploiting the opportunity presented by the Government's decision to implement the Broadcasting Digital Migration Programme.

PUBLICATION PERIOD:

Representation should be submitted to the above address within **four (4) weeks** of the date of this notice.

NOTICE 64 OF 2012**DEPARTMENT OF TRADE AND INDUSTRY****SECTION 12i TAX ALLOWANCE PROGRAMME**

The Minister of Trade and Industry, Dr Rob Davies - in terms of section 12i (19)d of the Income Tax Act, 1962 (Act 58 of 1962) as amended (herein after referred to as the Act) and the regulations promulgated in the Government Gazette No. 33385 of 23 July 2010 - hereby publishes the decision to **approve** an application received for the 12i Tax Allowance Programme.

Particulars of applicant:

- Name of applicant: **PG Bison Ltd**
- **PG Bison Ltd** is a project to manufacture medium density fibreboard.
- The project will invest a total of **R761 579 858**, with the value of **qualifying** manufacturing assets equal to **R685 000 000**.
- The project is classifiable under SIC code **3221**.
- Description and costs of qualifying manufacturing assets:

Assets	Expected Date of Assets In Use	Value of Qualifying Assets (R)
Plant and Machinery	January 2014	598 600 000
Buildings	April 2013	86 400 000
Total Qualifying Assets		685 000 000

- Date of approval: **18 November 2011**
- Envisaged date of commercial production: **09 June 2014**
- Additional investment allowance benefit period: **November 2011 to November 2015**
- Additional training allowance benefit period: **November 2011 to November 2017**
- **PG Bison Ltd** is approved as a **greenfield** project and awarded **7** points and afforded **qualifying** status.
- The approved amount for the additional **investment** allowance in respect of manufacturing assets to be brought into use by **PG Bison Ltd** is **R 239 750 000** (two hundred and thirty nine million, seven hundred and fifty thousand rand).
- The approved amount for the additional **training** allowance is **R2 448 000** (two million, four hundred and forty eight thousand rand)
- **PG Bison Ltd** is expected to create **68** direct jobs before the end of the additional investment allowance benefit period.
- Total potential national revenue to be foregone by virtue of deduction of the approved allowances for **PG Bison Ltd** will be **R192 968 068** (one hundred and ninety two million, nine hundred and fifty six thousand, and sixty eight rand).

Enquiries relating to this publication should be made to:

The Secretariat: 12i Tax Allowance Programme
 Department of Trade and Industry
 Private Bag X84
 PRETORIA
 0001

For more information:
 the dti Customer Contact Centre: 0861 843 384
 Website: www.thedti.gov.za

For attention: Ms M Ngobeni
 Telephone No.: 012 394 1016
 Fax No.: 012 394 2016

NOTICE 65 OF 2012**DEPARTMENT OF TRADE AND INDUSTRY
SECTION 12i TAX ALLOWANCE PROGRAMME**

The Minister of Trade and Industry, Dr Rob Davies - in terms of section 12i (19)d of the Income Tax Act, 1962 (Act 58 of 1962) as amended (herein after referred to as the Act) and the regulations promulgated in the Government Gazette No. 33385 of 23 July 2010 - hereby publishes the decision to **approve** an application received for the 12i Tax Allowance Programme.

Particulars of applicant

- Name of applicant: **The Mamba Cement Company (Pty) Ltd**
- **The Mamba Cement Company (Pty) Ltd** is a project to manufacture cement.
- The project will invest a total of **R1 450 000 000**, with the value of qualifying manufacturing assets equal to **R1 260 784 000**.
- The project is classifiable under SIC code **3424**.

Description and costs of qualifying manufacturing assets:

Assets	Expected Date of Assets in Use	Value of Qualifying Assets (R)
Plant and Machinery	August 2013	1 135 784 000
Buildings	August 2013	125 000 000
Total Qualifying Assets		1 260 784 000

- Date of approval: **18 November 2011**
- Envisaged date of commercial production: **01 November 2013**
- Additional investment allowance benefit period: **November 2011 to November 2015**
- Additional training allowance benefit period: **November 2011 to November 2017**
- **The Mamba Cement Company (Pty) Ltd** is approved as a **greenfield** project and awarded 7 points and afforded **qualifying** status.
- The approved amount for the additional **investment** allowance in respect of manufacturing assets to be brought into use by **The Mamba Cement Company (Pty) Ltd** is **R441 274 400** (four hundred and forty one million, two hundred and seventy four thousand, four hundred rand).
- The approved amount for the additional **training** allowance is **R6 516 000** (six million, five hundred and sixteen thousand rand)
- **The Mamba Cement Company (Pty) Ltd** is expected to create **181** direct jobs before the end of the additional investment allowance benefit period.
- Total potential national revenue to be foregone by virtue of deduction of the approved allowances for **The Mamba Cement Company (Pty) Ltd** will be **R125 381 312**.

Enquiries relating to this publication should be made to:

The Secretariat: 12i Tax Allowance Programme
Department of Trade and Industry
Private Bag X84
PRETORIA
0001

For more information:
the dti Customer Contact Centre: 0861 843 384
Website: www.thedti.gov.za

For attention: Mr M Marumo
Telephone No.: 012 394 1433
Fax No.: 012 394 2433

NOTICE 66 OF 2012**DEPARTMENT OF TRADE AND INDUSTRY
SECTION 12I TAX ALLOWANCE PROGRAMME**

The Minister of Trade and Industry, Dr Rob Davies - in terms of section 12i (19)d of the Income Tax Act, 1962 (Act 58 of 1962) as amended (herein after referred to as the Act) and the Regulations promulgated in the Government Gazette No. 33385 of 23 July 2010 - hereby publishes the decision **not to approve** an application received for the 12i Tax Allowance Programme.

Particulars of applicant

- Name of applicant: **Pioneer Foods (Pty) Ltd - Sasko Pasta**
- **Pioneer Foods (Pty) Ltd - Sasko Pasta** is a project to manufacture dry pasta from wheat & durum flour.
- On **18 November 2011**, I as the Minister of Trade and Industry, endorsed the recommendation of the 12i Adjudication Committee meeting held on 2 September 2011 not to approve the application of Pioneer Foods (Pty) Ltd - Sasko Pasta as an Industrial Policy Project in terms of Section 12i of the Act and the relevant Regulations.
- The project was awarded 3 points and therefore failed to comply with mandatory requirements and point scoring criteria.

Enquiries relating to this publication should be made to:

The Secretariat: 12i Tax Allowance Programme
Department of Trade and Industry
Private Bag X84
PRETORIA
0001

For more information:
the dti Customer Contact Centre: 0861 843 384
Website: www.thedti.gov.za

For attention: Mr A Potgieter
Telephone No.: 012 394 1427
Fax No.: 012 394 2427

NOTICE 67 OF 2012

**DEPARTMENT OF TRANSPORT
INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE**

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations, 1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council)

Representation in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001, within 28 days of the application hereof. It must be stated whether the party or parties making such representation is/ are prepared to be represent or represented at the possible hearing of the application

APPENDIX II

(A) Full name, surname and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of International Air Service to which application pertains. (E) Category or kind of aircraft to which application pertains. (F) Airport from and the airport to which flights will be undertaken. (G) Area to be served. (H) Frequency of flight.

(A) **South African Express Airways Soc Ltd; SA Express.** (B) 4th Floor, West Wing, Pier Development, O. R. Tambo International Airport. (C) Class I; I/S001 . (D) Type S1. (E) Category A1 and A2. (F) King Shaka International Airport. (G) and (H) **Adding the following.**

State	Destination	Frequencies
Zambia.	Lusaka.	Twelve (12) return flights per week.

(A) **South African Airways (Pty) Ltd; South African Airways.** (B) Airways Park, Room 110A, Jones Street, OR Tambo International Airport. (C) Class I; I/S094. (D) Type S1. (E) Category A1 and A2. (F) OR Tambo International Airport. (G) and (H) **Adding the following.**

State	Destination	Frequencies
Republic of Congo.	Brazzaville.	Three (3) return flights per week.
Sri Lanka.	Colombo.	One (1) return flight per week.
India.	Trivandrum.	Code share only.

NOTICE 68 OF 2012**DEPARTMENT OF TRANSPORT
AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990)
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR
SERVICE LICENCE**

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations, 1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council.

Representation in accordance with section 15 (3) of the Act No. 115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Private Box X 193, Pretoria, 0001, within 21 days of date of the publication thereof.

APPENDIX II

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to (e).

(A) **Groendraai Vliegverhuring CC; Zeilinga Lugspuitdiens.** (B) 71 Kretchmar ave, Bela – Bela. (C) Class III; G675D. (D) Type G5. (E) Category A4. **Changes to the Management Plan:** C. J. van den Berg replaces A. D. Zeilinga as the Air Service Safety Officer.

NOTICE 69 OF 2012

DEPARTMENT OF HIGHER EDUCATION AND TRAINING

**NATIONAL QUALIFICATIONS FRAMEWORK ACT, 2008 (ACT 67 OF 2008)
GENERAL AND FURTHER EDUCATION AND TRAINING QUALITY
ASSURANCE ACT, 2001 (ACT 58 OF 2001)
HIGHER EDUCATION ACT, 1997 (ACT 101 OF 1997)
SKILLS DEVELOPMENT ACT, 1998 (ACT 98 OF 1998)**

**AMENDMENT: CALL FOR COMMENTS ON THE PROPOSED
QUALIFICATIONS SUB-FRAMEWORKS FOR GENERAL AND FURTHER
EDUCATION AND TRAINING, HIGHER EDUCATION AND TRADES AND
OCCUPATIONS**

The closing date for comments on the proposed qualifications sub-frameworks for General and Further Education and Training, Higher Education and Trades and Occupations is hereby extended to 7 March 2012.

Notice 913 of 2011 published in *Government Gazette* No. 34883 of 23 December 2011 is amended accordingly.

Minister of Higher Education and Training

NOTICE 52 OF 2012

STATISTICS SOUTH AFRICA

THE HEAD: STATISTICS SOUTH AFRICA notifies for general information that the Consumer Price Index is as follows:

Consumer Price Index, Rate (Base 2000 = 100)

Rate: **December 2011: 6,1**

(27 January 2012)

BOARD NOTICE RAADSKENNISGEWING

BOARD NOTICE 7 OF 2012

ROAD ACCIDENT FUND

ADJUSTMENT OF STATUTORY LIMIT IN RESPECT OF CLAIMS FOR LOSS OF INCOME AND LOSS OF SUPPORT

The Road Accident Fund hereby, in accordance with section 17(4A)(a) of the Road Accident Fund Act, Act No. 56 of 1996, as amended, adjusts and makes known that the amounts referred to in subsection 17(4)(c) are hereby adjusted to **R 194 043.00** (One Hundred and Ninety Four Thousand and Forty Three Rand), with effect from **31 January 2012**, to counter the effects of CPI inflation.

Note: Statistics South Africa changed the "basket and weights" that are used to calculate the CPI index. The first publication of the CPI index based on the new "basket and weights" took place in January 2009. The CPI index based on the new "basket and weights" was used to calculate this adjustment, effective from 31 January 2012 (with base year 2008 = 100). The rebased CPI index for May 2008 was 98,7. The CPI index for November 2011 was 119,7. This adjustment was calculated by multiplying the R160'000 limit by 119,7/98,7.

RAADSKENNISGEWING 7 VAN 2012

PADONGELUKFONDS

AANPASSING VAN STATUTÊRE LIMIET TEN OPSIGTE VAN EISE VIR VERLIES AAN INKOMSTE EN ONDERHOUD

Die Padongelukfonds maak ooreenkomstig artikel 17(4A)(a) van die Padongelukfondswet, Wet No. 56 van 1996, soos gewysig, bekend dat, met effek vanaf **31 Januarie 2012**, die bedrae waarna verwys word in subartikel 17(4)(c) aangepas word tot **R 194 043.00** (Een Honderd Vier en Negentig en Drie en Veertig Rand), ten einde die uitwerking van VPI inflasie teen te werk.

Neem kennis: Statistieke Suid-Afrika het die "mandjie en gewigte" wat gebruik word om die VPI indeks te bereken verander. Die eerste publikasie van die VPI indeks gebaseer op die nuwe "mandjie en gewigte" het plaasgevind in Januarie 2009. Die VPI indeks gebaseer op die nuwe "mandjie en gewigte" is gebruik om hierdie aanpassing, effektief vanaf 31 Januarie 2012, te bereken (met basisjaar 2008 = 100). Die heraangepaste VPI indeks vir Mei 2008 was 98,7. Die VPI indeks vir November 2011 was 119,7. Hierdie aanpassing was bereken deur die R 160 000 limiet te vermenigvuldig met 119,7/98,7.
