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- Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
- The notice information that you send us on the form is what we publish. Please do not put any instructions in the email body.

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Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00, to be published the following Friday	Tuesday, 12h00 - 3 days prior to publication
Petrol Price Gazette	As required	First Wednesday of the month	One week before publication	3 days prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00, to be published the following Friday	3 days prior to publication
Unclaimed Monies (justice, labour or lawyers)	January / As required 2 per year	Any	15 January / As required	3 days prior to publication
Parliament (acts, white paper, green paper)	As required	Any		3 days prior to publication
Manuals	As required	Any	None	None
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 12h00 - 3 days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
North West	Weekly	Tuesday	One week before publication	3 days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 days prior to publication
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
Mpumalanga Liquor License Gazette	2 per month	Second & Fourth Friday	One week before	3 days prior to publication

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LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2016

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1000 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	250.00
Ordinary National, Provincial	2/4 - Half Page	500.00
Ordinary National, Provincial	3/4 - Three Quarter Page	750.00
Ordinary National, Provincial	4/4 - Full Page	1000.00

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3000** per page.

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Government Printing Works has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic Adobe Forms. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

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3. When submitting your notice request, please ensure that a purchase order (GPW Account customer) or proof of payment (non-GPW Account customer) is included with your notice submission. All documentation relating to the notice submission must be in a single email and must be attached separately. (In other words, your email should have an Adobe Form plus proof of payment/purchase order as 2 separate attachments. Where notice content is applicable, it should also be a 3rd separate attachment).
4. Notices brought to GPW by "walk-in" customers on electronic media can only be submitted in Adobe electronic form format.
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 - 6.1 These notices must be accompanied by an electronic Z95 or Z95Prov Adobe form
 - 6.2 The notice content (body copy) MUST be a separate attachment.
7. The current cut-off of all Gazette's remains unchanged for all channels. (Refer to the GPW website for submission deadlines – www.gpwonline.co.za)
8. Incorrectly completed forms and notices submitted in the wrong format will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za)
9. All re-submissions will be subject to the standard cut-off times.
10. All submissions and re-submissions that miss the cut-off will be rejected to the customer to be submitted with a new publication date.
11. The electronic Adobe form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered.
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APPROVAL OF NOTICES

13. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.

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The Government Printer indemnified against liability

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- 14.2 erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
- 14.3 any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

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15. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

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17. Where the copy is part of a separate attachment document for **Z95**, **Z95Prov** and **TForm03**
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- 17.2 The notice should be set on an A4 page, with margins and fonts set as follows:
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Use font size: Arial or Helvetica 10pt with 11pt line spacing;
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19. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
20. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, Government Printing Works, PrivateBag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.
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22. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the Government Printing Works.
23. The Government Printer reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

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IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS** for
**GOVERNMENT NOTICES, GENERAL NOTICES,
 REGULATION NOTICES AND PROCLAMATIONS** 2016

The closing time is 15:00 sharp on the following days:

- 16 March, Wednesday for the issue of Thursday 24 March 2016
- 23 March, Wednesday for the issue of Friday 1 April 2016
- 21 April, Thursday for the issue of Friday 29 April 2016
- 28 April, Thursday for the issue of Friday 6 May 2016
- 9 June, Thursday for the issue of Friday 17 June 2016
- 4 August, Thursday for the issue of Friday 12 August 2016
- 8 December, Thursday for the issue of Thursday 15 December 2016
- 22 December, Thursday for the issue of Friday 30 December 2016
- 29 December, Thursday for the issue of Friday 6 January 2017

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** vir
**GOEWERMENTS-, ALGEMENE- & REGULASIE-
 KENNISGEWINGS ASOOK PROKLAMASIES** 2016

Die sluitingstyd is stiptelik 15:00 op die volgende dae:

- 16 Maart, Woensdag vir die uitgawe van Donderdag 24 April 2016
- 23 Maart, Woensdag vir die uitgawe van Vrydag 1 April 2016
- 21 April, Donderdag vir die uitgawe van Vrydag 29 April 2016
- 28 April, Donderdag vir die uitgawe van Vrydag 6 Mei 2016
- 9 Junie, Donderdag vir die uitgawe van Vrydag 17 Junie 2016
- 4 Augustus, Donderdag vir die uitgawe van Vrydag 12 Augustus 2016
- 8 Desember, Donderdag vir die uitgawe van Donderdag 15 Desember 2016
- 22 Desember, Donderdag vir die uitgawe van Vrydag 30 Desember 2016
- 29 Desember, Donderdag vir die uitgawe van Vrydag 6 Januarie 2017

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

NO. 616

03 JUNE 2016

AGRICULTURAL PRODUCT STANDARDS ACT, 1990 (ACT No. 119 OF 1990)**PROPOSED AMENDMENTS TO THE REGULATIONS RELATING TO THE GRADING, PACKING
AND MARKING OF WHEAT PRODUCTS INTENDED FOR SALE IN THE REPUBLIC OF SOUTH
AFRICA:****INVITATION FOR COMMENTS**

The Executive Officer: Agricultural Product Standards intends to request the Minister of Agriculture, Forestry and Fisheries to amend **Regulations Relating to the Grading, Packing and Marking of Wheat Products intended for sale in the Republic of South Africa**.

The proposed amendments to the regulations are available for inspection at the office of the Executive Officer: Agricultural Product Standards, Harvest House, 30 Hamilton Street, Arcadia, Pretoria; Or copies can be obtained from the Executive Officer: Agricultural Product Standards, Department of Agriculture, Forestry and Fisheries, Private Bag X343, Pretoria, 0001, telephone no: (012) 319 6291, fax no: (012) 319 6265 or 6055, or email, CarolineL@daff.gov.za or is available on the Department's website at <http://www.daff.gov.za>

All interested parties who wish to comment or make representations regarding the proposed regulations are invited to furnish such comments or representations in writing to the Executive Officer: : Agricultural Product Standards at the above contact information within **30 days** from the date of publication of this Notice.

B.M. MAKHAFOLA**EXECUTIVE OFFICER: AGRICULTURAL PRODUCT STANDARDS**

DEPARTMENT OF ARTS AND CULTURE

NO. 617

03 JUNE 2016



an agency of the
Department of Arts and Culture

The South African Heritage Resources Agency (SAHRA) wishes to notify you of Provisional Protection of the Lutheran Church, Gold Museum and the Dutch Embassy building, Erf No. 9245, in terms of Section 29 of the National Heritage Resources Act, No. 25 of 1999. The Provisional Protection is from the 15th **October 2015** until the 15th October **2017**.

DEPARTMENT OF BASIC EDUCATION

NO. 618

03 JUNE 2016

NATIONAL EDUCATION POLICY ACT, 1996 (ACT NO. 27 OF 1996)

CALL FOR WRITTEN SUBMISSIONS FROM STAKEHOLDER BODIES AND MEMBERS OF THE PUBLIC ON THE AMENDMENTS TO THE POLICY DOCUMENTS, NATIONAL POLICY PERTAINING TO THE PROGRAMME AND PROMOTION REQUIREMENTS OF THE NATIONAL CURRICULUM STATEMENT GRADES R–12, AND NATIONAL POLICY PERTAINING TO THE CONDUCT, ADMINISTRATION AND MANAGEMENT OF THE NATIONAL SENIOR CERTIFICATE EXAMINATION

I, Angelina Matsie Motshekga, Minister of Basic Education, hereby, in terms of *section 3(4)(l)* of the *National Education Policy Act, 1996 (Act No. 27 of 1996)*, and after consultation with the Council of Education Ministers, give my intention to amend the following policy documents:

- (a) *National Policy pertaining to the Programme and Promotion Requirements of the National Curriculum Statement Grades R–12*, promulgated as *Government Notices No. 1115 and 1116 in Government Gazette No. 36042 of 28 December 2012 (Schedule 1)*; and
 - (b) *National Policy Pertaining to the Conduct, Administration and Management of the National Senior Certificate Examination*, promulgated as *Government Notice No. 564 in Government Gazette No. 30048 of 6 July 2007 (Schedule 2)*.
2. In view of this, I invite stakeholder bodies and members of the public to comment on the relevant policy changes as set out in the **Schedules** available on the Departmental website: www.education.gov.za, under **Resources, Legislation, and Call for Comments**.

SUBMISSIONS

3. It would greatly assist the Department of Basic Education if all submissions could be prepared under the headings of the various Paragraphs listed in the **Schedules**. If you do not wish to comment under a particular Paragraph, please indicate "No comment".

CLOSING DATE

4. The closing date for the receipt of comments is set as **21 days** after publication of this Notice.

ADDRESS FOR SUBMISSIONS

5. Please send your submissions on **Schedules 1 and 2** to:

Schedule 1:

Dr JJ Joshua

Acting Chief Director

For Attention: Ms F Modipa

Private Bag X895, PRETORIA, 0001

Or

Fax: 012 328 9828

E-mail: modipa.f@dbe.gov.za

Schedule 2:

Dr R Poliah

Chief Director

For Attention: Ms N Tapile

Private Bag X895, PRETORIA, 0001

Or

Fax: 012 328 9828

E-mail: tapile.n@dbe.gov.za

6. The name, address, telephone number and fax number of the person or organisation responsible for submitting comments must be provided.



MRS AM MOTSHEKGA, MP

MINISTER OF BASIC EDUCATION

DATE:

DEPARTMENT OF ENVIRONMENTAL AFFAIRS

NO. 619

03 JUNE 2016

**NATIONAL ENVIRONMENTAL MANAGEMENT ACT, 1998
(ACT NO. 107 OF 1998)**

I, Bomo Edith Edna Molewa, Minister of Environmental Affairs, hereby give notice that any reference in regulation 86 of the Regulations for Petroleum Exploration and Production, 2015 published in Government Notice No. R. 466 on 3 June 2015, to minimum information requirements, must be read as a reference to Appendices 1, 2, 3, 4, 5 and 6, as amended, of the Environmental Impact Assessment Regulations, 2014, until such time that more specific minimum information requirements have been published in terms of the National Environmental Management Act, 1998 (Act No. 107 of 1998).



BOMO EDITH EDNA MOLEWA
MINISTER OF ENVIRONMENTAL AFFAIRS

DEPARTMENT OF HEALTH

NO. 620

03 JUNE 2016

**MEDICINES AND RELATED SUBSTANCES ACT, 1965 (ACT No. 101 OF 1965)
SCHEDULES**

The Minister of Health has, in terms of section 22A(2) of the Medicines and Related Substances Act, 1965 (Act No. 101 of 1965), on the recommendation of the Medicines Control Council, made and updated the Schedules in the Schedule.

This Schedule amends the Schedules as inserted by Government Notice R.509 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 24727, 10 April 2003; substituted by Government Notice R.935 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 31387, 5 September 2008; and amended by Government Notice R.1230 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 32838, 31 December 2009; Government Notice R.227 (Medicines and Related Substances Act: Schedules) in Government *Gazette* 35149, 15 March 2012; Government Notice R.674 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 36827, 13 September 2013; Government Notice R.690 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 36850, 20 September 2013; Government Notice R.104 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 37318, 11 February 2014; Government Notice R.352 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 37622, 8 May 2014; Government Notice R.234 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 38586, 20 March 2015; and Government Notice R.254 (Medicines and Related Substances Act, 1965: Schedules) in Government *Gazette* 39815, 15 March 2016 using the following convention:

- Words in bold and in square brackets (e.g. [**Gamma benzene hexachloride**] in Schedule 1), indicate omission from a Schedule

- Words underlined with a solid line (e.g. Gamma benzene hexachloride), indicate insertions in a Schedule.

SCHEDULE

In these Schedules, "the Act" means the Medicines and Related Substances Act, 1965 (Act No. 101 of 1965)

Note: Where an alternative schedule(s) is included in natural parentheses at any point of an inscription, this is provided to indicate one or more alternative scheduling designation/s. This is for information only and shall not be used in the interpretation of such inscription.

SCHEDULE 1

- a. All substances referred to in this Schedule are excluded when specifically packed, labelled, sold and used for –
 - (i) industrial purposes including the manufacture or compounding of consumer items or products which have no pharmacological action or medicinal purpose; and
 - (ii) analytical laboratory purposes.
- b. All preparations of substances or mixtures of such substances containing or purporting to contain any substance referred to in this Schedule and includes the following:
 - (i) The salts and esters of such substances, where the existence of such salts and esters is possible; and
 - (ii) all preparations and mixtures of such substances where such preparations and mixtures are not expressly excluded.
- c. In terms of section 22A(4)(a)(v) of the Act, a practitioner, nurse or a person registered under the Health Professions Act, 1974 (Act No. 56 of 1974) other than a medical practitioner or dentist may prescribe and supply, only within his/her scope of practice and subject to the indication for use of such substances and medicines and to the conditions determined by the Medicines Control Council, to patients under his/her care, the Schedule 1 substances and medicines provided for in the Annexures to this Schedule published in the *Gazette* in terms of the Act.

- (i) Annexure 1A: Emergency Care Provider (Paramedic);
- (ii) Annexure 1B: Emergency Care Provider (Emergency Care Practitioner);
- (iii) Annexure 2: Dental Therapist;
- (iv) Annexure 3: Optometrist.

Hyaluronic acid and its salts,

- a. when intended for topical application to the skin;
- b. except when intended for use with contact lens solutions or as an ophthalmic lubricant in concentrations of not more than 0,1 percent; (S0)
- c. except when intended for ophthalmic use in preparations (except injectables) containing more than 0,1 percent; (S2)
- d. except when intended for parenteral use; (S4)
- e. except in preparations containing less than 2,5 percent when intended for topical use in terms of the provisions of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act 54 of 1972).

ANNEXURE 3: OPTOMETRIST

OPTOMETRIST (Bachelors degree in Optometry – B OPTOM) registered with the Health Professions Council of South Africa in terms of the Health Professions Act, 1974 (Act 56 of 1974) and in possession of a Section 22A(15) permit as provided for by the Medicines and Related Substances Act, 1965 (Act 101 of 1965)

OPTOMETRIST	
ANALGESIC	
Substance	: Paracetamol
Indication	: Mild Pain
Route of Administration	: Oral
ANALGESIC/ ANTI INFLAMMATORY	
Substance	: Ibuprofen
Indication	: Mild to Moderate Pain
Route of Administration	: Oral

- END SCHEDULE 1 -

SCHEDULE 2

- a. All substances referred to in this Schedule are excluded when specifically packed, labeled, sold and used for –
- (i) industrial purposes including the manufacture or compounding of consumer items or products which have no pharmacological action or medicinal purpose; and
 - (ii) analytical laboratory purposes.
- b. All preparations of substances or mixtures of such substances containing or purporting to contain any substance referred to in this Schedule and includes the following:
- (i) The salts and esters of such substances, where the existence of such salts and esters is possible; and
 - (ii) all preparations and mixtures of such substances where such preparations and mixtures are not expressly excluded.
- c. In terms of section 22A(5)(f) of the Act, a practitioner, nurse or a person registered under the Health Professions Act, 1974 (Act 56 of 1974) other than a medical practitioner or dentist may prescribe and supply, only within their scope of practice and subject to the indication for use of such substances and medicines and to the conditions determined by the Medicines Control Council, to patients under his/her care, the Schedule 2 substances and medicines provided for in the Annexures to this Schedule published in the Gazette in terms of the Act.
- (i) Annexure 1A: Emergency Care Provider (Paramedic);
 - (ii) Annexure 1B: Emergency Care Provider (Emergency Care Practitioner);
 - (iii) Annexure 2: Dental Therapist;
 - (iv) Annexure 3: Optometrist.

Aspirin (acetyl salicylic acid), when intended for:

- a. the treatment of children or adolescents; and
- b. the prophylaxis of cardiovascular disease in adults (S0)

Codeine (methylnorphine),

- a. oral solid preparations, in combination with one or more therapeutically active substances, containing not more than 10 milligrams of codeine (calculated as base) per

dosage unit, with a maximum daily dose not exceeding 80 milligrams, and in packs containing sufficient dosage units for a maximum treatment period of 5 days, and limited to one pack per customer, when contained in products registered in terms of the Act, and not intended for export:

- b. liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, containing not more than 10 milligrams of codeine (calculated as base) per 5 millilitre dosage unit, with a maximum daily dose not exceeding 80 milligrams, and with a pack size not exceeding 100 millilitres, when contained in products registered in terms of the Act, and not intended for export;
- c. ~~except oral solid preparations, in combination with one or more therapeutically active substances, containing more than 10 milligrams of codeine (calculated as base) per dosage unit; (S3)~~
- d. ~~except liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, containing more than 10 milligrams of codeine (calculated as base) per 5 millilitre dosage unit; (S3)~~
- e. ~~except single component codeine preparations. (S6)~~

Dihydrocodeine;

- a. oral solid preparations, in combination with one or more therapeutically active substances, containing not more than 10 milligrams of dihydrocodeine (calculated as base) per dosage unit, with a maximum daily dose not exceeding 80 milligrams, and in packs containing sufficient dosage units for a maximum treatment period of 5 days, when contained in products registered in terms of the Act, and not intended for export;
- b. liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, containing not more than 10 milligrams of dihydrocodeine (calculated as base) per 5 millilitre dosage unit, with a maximum daily dose not exceeding 80 milligrams, and with a pack size not exceeding 100 millilitres, when contained in products registered in terms of the Act, and not intended for export;
- c. ~~except oral solid preparations, in combination with one or more therapeutically active substances, containing more than 10 milligrams of dihydrocodeine (calculated as base) per dosage unit; (S3)~~

- d. **except** liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, containing more than 10 milligrams of dihydrocodeine (calculated as base) per 5 millilitre dosage unit; (S3)
- e. **except** single component dihydrocodeine preparations. (S6)

Hyaluronic acid and its salts,

- a. when intended for ophthalmic use in preparations (except injectables) containing more than 0,1 percent;
- b. **except** when intended for use with contact lens solutions or as an ophthalmic lubricant in concentrations of not more than 0,1 percent; (S0)
- c. **except** when intended for topical application to the skin; (S1)
- d. **except when intended for parenteral use;** (S4)
- e. **except** in preparations containing less than 2,5 percent when intended for topical use in terms of the provisions of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act 54 of 1972).

ANNEXURE 2: DENTAL THERAPIST

DENTAL THERAPIST (Bachelors degree in Dental Therapy) registered with Health Professions Council of South Africa

DENTAL THERAPIST (Bachelors degree in Dental Therapy)	
ANALGESIC, ANTIPYRETIC, ANTI INFLAMMATORY	
Substance	: Codeine [in combination with one or more therapeutic active substances and containing 20 milligrams or less of codeine (calculated as base) per dosage unit]
Indication	: Dental pain
Route of Administration	: Oral

ANNEXURE 3: OPTOMETRIST

OPTOMETRIST (Bachelors degree in Optometry – B OPTOM) registered with the Health Professions Council of South Africa in terms of the Health Professions Act, 1974 (Act 56 of 1974) and in possession of a Section 22A(15) permit as provided for by the Medicines and Related Substances Act, 1965 (Act 101 of 1965)

OPTOMETRIST	
ANTIBACTERIAL	
Substance	: Mupirocin
Indication	: Impetigo (Eyelids); External Hordeolum, Infected atopic dermatitis
Route of Administration	: Topical application
ANTI HISTAMINE/ VASOCONSTRICTOR/ MAST CELL STABILISER	
Substance	: Antazoline
Indication	: Allergic and Atopic Conjunctivitis
Route of Administration	: Topical application
ANTI HISTAMINE/ VASOCONSTRICTOR/ MAST CELL STABILISER	
Substance	: Tetrazoline
Indication	: Minor ocular irritation; Red eye
Route of Administration	: Topical application
ANTI HISTAMINE/ VASOCONSTRICTOR/ MAST CELL STABILISER	
Substance	: Oxymetazoline
Indication	: Minor ocular irritation; Red eye
Route of Administration	: Topical application
ANTI HISTAMINE/ VASOCONSTRICTOR/ MAST CELL STABILISER	
Substance	: Cetirizine; Loratidine; Levocetirizine
Indication	: Atopic dermatitis involving the eyelids
Route of Administration	: Oral
ANTI HISTAMINE/ VASOCONSTRICTOR/ MAST CELL STABILISER	
Substance	: Sodium Cromoglycate
Indication	: Vernal Kerato conjunctivitis
Route of Administration	: Topical application
STEROIDAL ANTI INFLAMMATORY	
Substance	: Hydrocortisone
Indication	: Dermatitis, Ectopic or Seborrhoeic Eczema
Route of Administration	: Topical application

- END SCHEDULE 2 -

SCHEDULE 3

- a. All substances referred to in this Schedule are excluded when specifically packed, labelled, sold and used for –
- (i) industrial purposes including the manufacture or compounding of consumer items or products which have no pharmacological action or medicinal purpose; and
 - (ii) analytical laboratory purposes.
- b. All preparations of substances or mixtures of such substances containing or purporting to contain any substance referred to in this Schedule and includes the following:
- (i) The salts and esters of such substances, where the existence of such salts and esters is possible; and
 - (ii) all preparations and mixtures of such substances where such preparations and mixtures are not expressly excluded.
- c. In terms of section 22A(5)(f) of the Act, a practitioner, nurse or a person registered under the Health Professions Act, 1974 (Act 56 of 1974) other than a medical practitioner or dentist may prescribe and supply, only within his/her scope of practice and subject to the indication for use of such substances and medicines and to the conditions determined by the Medicines Control Council, to patients under his/her care, the Schedule 3 substances and medicines provided for in the Annexures to this Schedule published in the Gazette in terms of the Act.
- (i) Annexure 1A: Emergency Care Provider (Paramedic);
 - (ii) Annexure 1B: Emergency Care Provider (Emergency Care Practitioner);
 - (iii) Annexure 2: Dental Therapist;
 - (iv) Annexure 3: Optometrist.

Codeine (methymorphine),

- a. oral solid preparations, in combination with one or more therapeutically active substances, containing more than 10 milligrams of codeine (calculated as base) per dosage unit, when contained in products registered in terms of the Act, and not intended for export:
- b. liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, containing more than 10 milligrams of codeine (calculated as base)

per 5 millilitre dosage unit, when contained in products registered in terms of the Act, and not intended for export;

- c. except oral solid preparations, in combination with one or more therapeutically active substances, containing not more than 10 milligrams of codeine (calculated as base) per dosage unit, with a maximum daily dose not exceeding 80 milligrams, and in packs containing sufficient dosage units for a maximum treatment period of 5 days and limited to one pack per customer, when contained in products registered in terms of the Act, and not intended for export; (S2)
- d. except liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, containing not more than 10 milligrams of codeine (calculated as base) per 5 millilitre dosage unit, with a maximum daily dose not exceeding 80 milligrams, and with a pack size not exceeding 100 millilitres and limited to one pack per customer, when contained in products registered in terms of the Act, and not intended for export; (S2)
- e. except single component codeine preparations. (S6)

Dihydrocodeine,

- a. oral solid preparations, in combination with one or more therapeutically active substances, containing more than 10 milligrams of dihydrocodeine (calculated as base) per dosage unit, when contained in products registered in terms of the Act, and not intended for export;
- b. liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, containing more than 10 milligrams of dihydrocodeine (calculated as base) per 5 millilitre dosage unit, when contained in products registered in terms of the Act, and not intended for export;
- c. **except** oral solid preparations, in combination with one or more therapeutically active substances, containing not more than 10 milligrams of dihydrocodeine (calculated as base) per dosage unit, with a maximum daily dose not exceeding 80 milligrams, and in packs containing sufficient dosage units for a maximum treatment period of 5 days;
(S2)
- d. **except** liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, containing not more than 10 milligrams of dihydrocodeine (calculated as base) per 5 millilitre dosage unit, with a maximum daily dose not exceeding 80 milligrams, and with a pack size not exceeding 100 millilitres;
(S2)
- e. **except** single component dihydrocodeine preparations. (S6)

ANNEXURE 3: OPTOMETRIST

OPTOMETRIST (Bachelors degree in Optometry – B OPTOM) registered with the Health Professions Council of South Africa in terms of the Health Professions Act, 1974 (Act 56 of 1974) and in possession of a Section 22A(15) permit as provided for by the Medicines and Related Substances Act, 1965 (Act 101 of 1965)

OPTOMETRISTS	
CYCLOPLEGICS	
Substance	: Atropine
Indication	: Cyclopegic refraction; Treatment of Uveitis
Route of Administration	: Topical Application (Drops)
MYDRIATICS/ CYCLOPLEGICS	
Substance	: Tropicamide
Indication	: Cyclopegic; Mydriatic
Route of Administration	: Topical Application (Drops)
MYDRIATICS/ CYCLOPLEGICS	
Substance	: Cyclopentolate
Indication	: Cyclopegic; Mydriatic
Route of Administration	: Topical Application (Drops)
MYDRIATICS/ CYCLOPLEGICS	
Substance	: Homatropine
Indication	: Cyclopegic; Mydriatic
Route of Administration	: Topical Application (Drops)
ANTI GLAUCOMA	
Substance	: Pilocarpine
Indication	: Acute Glaucoma
Route of Administration	: Topical Application (Drops)
ANTI GLAUCOMA	
Substance	: Timolol
Indication	: Acute Glaucoma
Route of Administration	: Topical Application (Drops)

- END SCHEDULE 3 -

SCHEDULE 4

- a. All substances referred to in this Schedule are excluded when specifically packed, labelled, sold and used for –
- (i) industrial purposes including the manufacture or compounding of consumer items or products which have no pharmacological action or medicinal purpose; and
 - (ii) analytical laboratory purposes.
- b. All preparations of substances or mixtures of such substances containing or purporting to contain any substance referred to in this Schedule and includes the following:
- (i) The salts and esters of such substances, where the existence of such salts and esters is possible; and
 - (ii) all preparations and mixtures of such substances where such preparations and mixtures are not expressly excluded.
- c. In terms of section 22A(5)(f) of the Act, a practitioner, nurse or a person registered under the Health Professions Act, 1974 (Act 56 of 1974) other than a medical practitioner or dentist may prescribe and supply, only within his/her scope of practice and subject to the indication for use of such substances and medicines and to the conditions determined by the Medicines Control Council, to patients under his/her care, the Schedule 4 substances and medicines provided for in the Annexures to this Schedule published in the Gazette in terms of the Act.
- (i) Annexure 1A: Emergency Care Provider (Paramedic);
 - (ii) Annexure 1B: Emergency Care Provider (Emergency Care Practitioner);
 - (iii) Annexure 2: Dental Therapist;
 - (iv) Annexure 3: Optometrist.

Hyaluronic acid and its salts,

- a. when intended for parenteral use;
- b. except when intended for use with contact lens solutions or as an ophthalmic lubricant in concentrations of not more than 0,1 percent; (S0)
- c. except when intended for topical application to the skin; (S1)
- d. except when intended for ophthalmic use in preparations (except injectables) containing more than 0,1 percent;(S2)
- e. except in preparations containing less than 2,5 percent when intended for topical use in terms of the provisions of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act 54 of 1972).

Rotigotine.

Sofosbuvir.

ANNEXURE 3: OPTOMETRIST

OPTOMETRIST (Bachelors degree in Optometry – B OPTOM) registered with the Health Professions Council of South Africa in terms of the Health Professions Act, 1974 (Act 56 of 1974) and in possession of a Section 22A(15) permit as provided for by the Medicines and Related Substances Act, 1965 (Act 101 of 1965)

OPTOMETRISTS	
ANTIBACTERIAL	
Substance	: Chloramphenicol
Indication	: Bacterial conjunctivitis; Anterior blepharitis; Posterior blepharitis
Route of Administration	: Topical Application
ANTIBACTERIAL	
Substance	: Tetracycline
Indication	: Chlamydial conjunctivitis; Blepharitis
Route of Administration	: Topical Application
ANTIBACTERIAL	
Substance	: Erythromycin
Indication	: Chlamydial conjunctivitis; Blepharitis; Impetigo (Not to be used as 1 st Line Treatment)
Route of Administration	: Topical Application
ANTIBACTERIAL	
Substance	: Aciclovir
Indication	: Conjunctivitis; Herpes simplex blepharitis; Epithelial keratitis
Route of Administration	: Topical Application
LOCAL ANAESTHETIC	
Substance	: Tetracaine
Indication	: Diagnostic Aide
Route of Administration	: Topical Application (Drops)
LOCAL ANAESTHETIC	
Substance	: Oxybuprocaine and other equivalent local anaesthetics
Indication	: Diagnostic Aide
Route of Administration	: Topical Application (Drops)

– END SCHEDULE 4 –

SCHEDULE 6

- a. All preparations or mixtures of such substances containing or purporting to contain substances that is chemically related and incorporates a structural fragment into its structure that is similar to the structure of a listed substance and /or exhibits pharmacodynamic properties similar to the listed substance referred to in this Schedule include the following (unless expressly excluded or unless listed in another Schedule):
- (i) the isomers of such substances, where the existence of such isomers is possible within the chemical designation;
 - (ii) the esters and ethers of such substances and of the isomers referred to in (i) as well as the isomers of such esters and ethers, where the existence of isomers of such esters or ethers is possible;
 - (iii) the salts of such substances and of the isomers referred to in (i), as well as the salts of the esters, ethers and isomers referred to in (ii), where the existence of such salts is possible;
 - (iv) the isomers of any of the salts referred to in (iii), where the existence of such isomers is possible;
 - (v) all preparations and mixtures of any of the above.
 - (vi) all homologues of listed substances (being any chemically related substances that incorporate a structural fragment into their structures that is similar to the structure of a listed substance and/or exhibit pharmacodynamic properties similar to the listed substance in the schedules), unless listed separately in the Schedules.
- b. In terms of Section 22A(5)(f) of the Act, a practitioner, nurse or a person registered under the Health Professions Act, 1974, other than a medical practitioner or dentist, may prescribe and supply, only within his/her scope of practice and subject to the indication for use of such substances and medicines and to the conditions determined by the Medicines Control Council, to patients under his/her care, the Schedule 6 substances and medicines provided for in the Annexures to this Schedule published in the *Gazette* in terms of the Act.
- (i) Annexure 1A: Emergency Care Provider (Paramedic);
 - (ii) Annexure 1B: Emergency Care Provider (Emergency Care Practitioner).

Codeine (methyilmorphine),

- a. single component codeine preparations;
- b. **[except]** oral solid preparations, in combination with one or more therapeutically active substances, in preparations not registered in terms of the Act, or when intended for export; (S2, S3)
- c. **except** liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, in preparations not registered in terms of the Act, or when intended for export. (S2, S3)

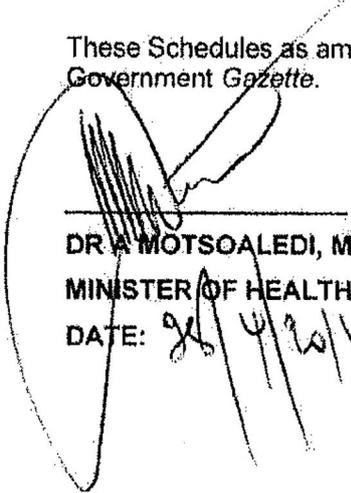
Dihydrocodeine,

- a. single component dihydrocodeine preparations;
- b. **[except]** oral solid preparations, in combination with one or more therapeutically active substances, in preparations not registered in terms of the Act, or when intended for export; (S2, S3)
- c. **[except]** liquid oral preparations and mixtures, in combination with one or more therapeutically active substances, in preparations not registered in terms of the Act, or when intended for export. (S2, S3)

Ibogaine.

– END SCHEDULE 6 –

These Schedules as amended come into operation on the date of publication in the Government Gazette.



DR A MOTSOLEDI, MP

MINISTER OF HEALTH

DATE: 26/4/2016

DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 621

03 JUNE 2016

CALL FOR PUBLIC COMMENTS ON THE DRAFT POLICY: "BUILDING AN EFFECTIVE AND INTEGRATED CAREER DEVELOPMENT SERVICES SYSTEM FOR SOUTH AFRICA"

I, Bonginkosi Emmanuel Nzimande, MP, Minister of Higher Education and Training, hereby publish the *Draft Policy: "Building an effective and integrated career development services system for South Africa"* for public comment.

The full document is also available on the website of the Department of Higher Education and Training (www.dhet.gov.za).

All interested institutions, persons and organisations are invited to comment on the draft policy. Comments should be submitted no later than 60 days from the date of publication of this notice.

Comments in writing should be directed to Ms Salome Mashabela, email address: Mashabela.S@dhet.gov.za, Telephone: 012 312 5310. The name, address, telephone number, fax and email address of the person and organisation responsible for submitting comments must also be provided.

**DR BE NZIMANDE, MP****MINISTER OF HIGHER EDUCATION AND TRAINING**

DATE: 06/05/2016

**DRAFT POLICY:
BUILDING AN EFFECTIVE AND
INTEGRATED CAREER DEVELOPMENT
SERVICES SYSTEM FOR SOUTH AFRICA**

FOR PUBLIC COMMENT

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PREAMBLE

The Constitution of South Africa was adopted “so as to: heal the divisions of the past and establish a society based on democratic values, social justice and fundamental human rights.” It also sought to “Improve the quality of life of all citizens and free the potential of each person”. Amongst its foundational values are: “Human dignity, the achievement of equality and the advancement of human rights and freedoms as well as “non-racialism and non-sexism.”¹

The Bill of Rights embedded in the Constitution also indicates responsibilities and limitations associated with those rights viz. “All citizens are...equally entitled to the rights, privileges and benefits of citizenship; and are equally subject to the duties and responsibilities of citizenship.”

All South Africans are not only obliged to adhere to the prescripts of the Constitution but are also expected to promote its principles and intentions in the manner in which they participate in the interdependent social, political, economic, ethical, legal, personal, community, family, and cultural domains of their lives.

The Constitution also stipulates that “Every citizen has the right to choose their trade, occupation or profession freely” and also that the “practice of a trade, occupation or profession may be regulated by law.” In relation to access to information the Constitution establishes that “everyone has the right of access to: any information held by the state; and any information that is held by another person and that is required for the exercise or protection of any rights.”

The right to choice of trade, occupation or profession and the right of access to information are of particular importance to Career Development Services.

¹ Constitution of the Republic of South Africa, Act No. 108 of 1996

BUILDING AN EFFECTIVE AND INTEGRATED CAREER DEVELOPMENT SERVICES SYSTEM FOR SOUTH AFRICA

INTRODUCTION

The performance agreement and outcome five that the Minister of Higher Education and Training signed with the President in 2010 with regards to outcome five, namely the development of a “skilled and capable workforce to support an inclusive growth path” with the associated output 5.1 dealing with the development and implementation of a standardised framework for cooperation on the provision of career guidance and information services in the country mandated the Minister of Higher Education and Training to coordinate career development in the country. The delivery agreement associated with this output includes the Ministers of Basic Education, Social Development and Labour as signatories.

Each department has furthermore the specific responsibility to coordinate and manage career development activities in the sector they are responsible for through specific legislative and policy mandates. Provincial departments, local government, organisations and institutions are also conducting career development activities in various forms.

On 19 February 2014 Cabinet approved the development of a National Career Development Services Policy, implementation strategy and consultation process across all spheres of government. It noted that a coordinated career development service is urgently needed to ensure that youth, students, under-employed workers and unemployed citizens have access to quality career information and career services. This will enable them to make better and more informed career choices that deliver higher levels of employment and help to increase sustainable economic growth in the country.

PURPOSE OF THE POLICY

This policy has a national footprint that spans National Government Departments, and also directs implementation at provincial and local government levels. Its purpose is to:

- emphasise the role of government in ensuring that all citizens are assured access to comprehensive and integrated career development services to make informed career and learning decisions;
- provide a framework for the strengthening and continuity of leadership regarding career development services in South Africa;
- provide a framework for cooperation and collaboration at all levels of government, as well as with non-governmental organisations (NGOs) and the private sector, to ensure transparency and ease of access to career services that are geared to meet the needs of a diverse range of citizens. It enhances implementation at all levels of Government within existing mandates and responsibilities and addresses weaknesses, overlaps and gaps in the current provision of career development services;
- identifies processes that stimulate regular review and systemic planning of career services; and
- provide specific directives for various aspects of the provision of career development services for the country.

HOW IS THE POLICY ORGANISED

After extensive consultation at all levels, this policy was developed and organised around three main constructs that aim to provide a logical argument for the development of an integrated, coordinated and collaborative Career Development Services System in the country.

The Policy document is organised as follows:

1. Conceptual Framework;
2. Strategic Intent; and
3. Implementation.

In short, the conceptual framework provides an overview of the international context

and includes a brief description of the South African context and career development services initiatives that are already in progress. It argues the rationale for the Career Development Services System Policy and the coordination thereof in the country. It also presents the vision and mission of Career Development Services, outlines the key terminology used in Career Development Services and the principles underpinning the policy.

Emanating from the conceptual framework, the next section clearly states the strategic intent of the policy. It outlines the individualised and systemic challenges and opportunities of Career Development Services in the country. From this it formulates both individualised and systemic policy goals.

The section on strategic intent furthermore identifies five strategic policy themes, viz.:

- career development services across the lifespan of an individual;
- improving access to career development services;
- a single, coherent and coordinated Career Development Services System with the different roles and responsibilities;
- an enabling environment for career development services to take place; and
- coordination and leadership in career development services.

The section concludes with the evidence base for policy making and implementation and specifically outlines the importance of systematic evaluation.

The last section provides a high level implementation strategy including implementation challenges. It formulates the policy instruments and mechanisms to be used in implementation. It furthermore addresses the issues of funding; coordination and strategic leadership; as well as assessing the effectiveness of career development services over the short, medium and longer term.

SECTION 1

CONCEPTUAL FRAMEWORK

CONCEPTUAL FRAMEWORK

International Context

This Career Development Services policy builds on best practice distilled from both local and international experience. It purposefully avoids “re-inventing wheels” and also ensures alignment and customisation within a South African career development environment.

Several countries’ career development systems and policies were considered. The most extensive study that was done by the OECD (2004) argues that the policy rationale for career development is threefold:

- **Learning goals** where individuals make decisions about what they are to learn in a well-informed and well thought-through way, linked to their interests, their capacities and their aspirations. This results in improving the efficiency of the education and training system and managing its interface with the labour market where well implemented, investments in education and training systems are likely to yield higher returns.
- **Labour market goals** including improving the match between supply and demand and managing adjustments to change. If people find jobs that use their potential and meet their own goals, they are likely to be more motivated and therefore more productive.
- **Social equity goals** including supporting equal opportunities and promoting social inclusion. It can raise the aspirations of disadvantaged groups and support them in gaining access to opportunities that might otherwise have been denied to them.

This policy has incorporated the lessons learnt from an international perspective into the strategic intent and implementation strategies of career development services.

The South African Context

The South African Government prioritised addressing the challenges presented by rampant unemployment, poverty and inequality (SONA 2012, PoA 2010-2013, IPAP, NDP).

Addressing this triad of challenges requires an understanding of the dynamic relationship amongst education, the economy and society. Whilst it is accepted that various understandings of this relationship will unavoidably reflect several contesting theoretical and ideological perspectives, it is incumbent on any government to adopt a perspective that is congruent with Constitutional values, and the Rights of its citizenry. It is acknowledged that strengthening the South African education system and skills development system are the key components of the strategy to eradicate poverty and unemployment and inequality (Vally, S and Motala, E: 2014). In 2013, then Deputy President, Kgalema Motlante stated that “Economic productivity is the fruit of long-term investment in the national education system. Short of an education system, geared to the particular developmental needs of the country, we will be hard put breaking into high-level economic productivity that can extricate us from the intergenerational cycle of poverty.”

Vally and Motala (2014) emphasise that although investment in the holistic development of citizens is seen as a means for addressing South Africa’s economic and social challenges - not only in government but also in wider society most initiatives have focused narrowly on economic development and to a lesser extent on the wider developmental agenda of the state.

The positions expressed in this policy are congruent with the positions which the South African Government has articulated and delineated in its various related strategies, white papers, strategic and operational plans, legislation and regulations (for example the National Skills Development Strategy version 3 (NSDSIII), the Human Resources Development Strategy for South Africa (HRDSA), and the National Development Plan (NDP).

Note: Liberal use of suggestions, ideas, indicators, examples, research findings, discussions, proposals and guidelines contained in local and international publications that have a bearing on, and / or, could be linked to Career Development Services, has been made. The contribution of these to the conceptualisation and formulation of this Policy document is acknowledged and appreciated.

Current Career Development Services System Directives and Initiatives

The provision of Career Development Services has been mandated through numerous legislation and policies at national, provincial, local and institutional levels (Appendix 2 gives a breakdown of current initiatives). Significantly career development is seen as a life-long activity and four departments play a significant role in providing career development services. The Department of Social Development drives the “increased acquisition by individuals and families of the knowledge, skills and values required for better living, made available through all educational channels, including the mass media, other forms of modern and traditional communication and social action, with effectiveness measured in terms of behavioural change”. Career guidance is an integral part of the National Curriculum Statement (Grades R-12) of the Department of Basic Education and in the White Paper for Post-School Education and Training (2013), Career Development Services (CDS) is an integral component of the post-school education and training system managed by the Department of Higher Education and Training. It points towards coordination and collaboration to develop a seamless service from pre-school level onwards that will ensure that people are able to make appropriate learning pathway and career decisions. Through the Skills Development Act (1998) the Department of Labour is mandated to register jobseekers and provide career guidance/counselling.

Other Departments are specifically mandated to provide career development services in the specialised field that they are operating in. A summary is provided in Appendix 2.

In 2010, a process of establishing a coordinated vision for career development for all the sectors commenced with the signing of a delivery agreement for Outcome 5 between the Minister of Higher Education and Training and an array of government departments. The delivery agreement required the completion of specific deliverables or outputs related to career development that the Department of Higher

Education and Training is accountable for fulfilling the leadership role for coordinated career development services for the country.

The '*Framework for Cooperation in the provision of Career Development (Information, Advice and Guidance) Services in South Africa*' (2013) provides a basis and starting point for the development of comprehensive CDS in the country. One of its objectives is that government, professional bodies, non-government organisations, statutory and non-statutory bodies, private organisations and education institutions all work together to provide collaborative and comprehensive career development services for the citizens of South Africa.

The document provides a framework for cooperation in providing career information, advice and guidance services in South Africa. It provides a vision for the future delivery of career advice services that are sustainable and that meet the needs of a wide range of users from the youth, to adults in work, including those who are out of work or facing career changes due to choice or redundancy. In specific it:

- serves as the basis and starting point for the development and implementation of a national career development policy for the country;
- emphasises the role of government in ensuring that all citizens are assured access to comprehensive and integrated career development services to make informed career and learning decisions;
- provides suggestions for the strengthening and continuity of leadership regarding career development services in South Africa;
- encourages cooperation and collaboration at all levels of government, as well as with non-governmental organisations (NGOs) and the private sectors, to ensure transparency and ease of access to career services that are geared to meet the needs of a diverse range of citizens;
- recommends stakeholder roles and responsibilities for different areas and aspects of career development services in the country;
- identifies processes that stimulate regular review and systemic planning of career services;
- makes specific recommendations for various aspects of the provision of career development services for the country; and
- suggests the way forward.

It identifies key areas in order to provide coordinated and integrated career services for the citizens of the country. These include:

- defining and establishing a national career advice service for the country;
- developing and implementing an advocacy and communication action plan for integrated career development services in the country;
- developing guidelines and protocols for partnerships in career development services;
- implementing a career development services research agenda for the country and the commissioning of initial research on international benchmarking and impact of the services;
- developing and implementing a competency framework for the provision of career development services, that is specific to the South African context, and in line with international standards;
- developing a national web-based career information system that includes labour market information;
- developing a framework for walk-in centres;
- establishing national and provincial career development fora to assist in the coordination of career development services; and
- supporting and regular monitoring of career development services activities (outputs and processes).

It is important to note that the pursuance of Career Development Services related outcomes in the Minister's Delivery agreement (2009 – 2014) led to the development of several key components of Career Development Services. Amongst these are:

- National Career Advice Portal (NCAP);
- Career Website and Mobi-site;
- Career Information Hub (authorised access limited to Career Development Services personnel);
- multi-channel Career Advice Helpline;
- print publications;
- support to district offices, institutions and organisation;
- support for a network of walk-in centres;
- career exhibitions and expos; and

- national annual campaigns, e.g. *Apply Now!* and Mandela Day Career Development Festival.

See **Appendix 2** for additional detailed information

Rationale for the Career Development Services System Policy

The *White Paper for Post-School Education and Training (DHET 2013)*² provides significant support and direction for the provision of career development – as exemplified by the following (self-explanatory) quotes:

“An important area of concern to both the schools and the post-school system is ensuring that all young people in the latter years of schooling (and those in their early years of post-school education) receive appropriate and adequate career guidance and advice. (Page 6)

Career counselling should be an integral component of the post-school education and training system. Improved career guidance at college level will help to ensure that students are able to make appropriate learning pathway and career decisions. This will complement career guidance at school level, as well as that offered through the career guidance initiatives of the DHET and other bodies. (Page 18)

There is also a need for career guidance and a communications strategy to build an understanding of the importance of foundational learning for planned careers. The DHET will continue to work with various partners to ensure that current career guidance initiatives are continued and expanded. (Page 71)

There has been significant progress in the development of a national, multimedia advisory service that serves the broad South African population, including those in rural areas, the poor and the disadvantaged. This work will continue to ensure that young people can make informed choices with regard to their studies and careers. It is essential that the DHET develops a close working relationship around career guidance with the Department of Basic Education to ensure that young people benefit while they are still at school. (Page 74)”

² <http://tinyurl.com/magoz7r>

On the macro level it has been established that some of the major socio-economic challenges that South Africa faces relate to inequality, high levels of unemployment, over supply of low or unskilled workers, a shortage of high-skilled workers and large numbers of its population living in rural areas. South Africa is classified as an upper-middle-income developing country in terms of Gross Domestic Product (GDP) per capita. However, it is ranked as one of the most unequal economies in the world in terms of income distribution (South Africa's Gini-coefficient is 0.57)³.

The biggest economic challenge is unemployment. The official unemployment rate is about 25% and even more significant is the fact that about three-quarters (76%) of the unemployed report that they have been unemployed for one year and longer⁴. If the expanded definition of unemployment is applied, which includes workers who have given up hope and who are not looking for jobs anymore, the unemployment rate is about 36%⁵.

An important characteristic of South Africa's unemployment crisis is its concentration in the 15 to 34 age cohort. In aggregate, this age cohort represents 68%⁶ of South Africa's unemployed. For individuals, the labour market and the pathway into it (through education and training) are key determinants of mobility out of poverty and inclusion into the formal economy. The provision of effective Career information, advice and guidance plays a critically important role in linking individuals to learning paths and to access routes into the labour market. It also plays a pivotal role in promoting a match between labour demand and supply and, ultimately, in increasing labour absorption.

Furthermore, the 'Environmental Scan of Career Advice Services in South Africa' (SAQA, 2012) asserted that it is evident that career development services are urgently needed in the country for youth, students, underemployed workers and unemployed citizens to help them navigate their career development paths through the complex array of opportunities and possibilities in order to increase sustainable economic growth in the country and to deliver high levels of employment for the

³United Nations Development Programme. 2011. *Human Development Report*.

⁴Quarterly Labour Force Survey, First Quarter 2011.

⁵Ibid.

⁶Ibid.

benefit of all individuals.

The scan also pointed out that South Africa has a history of fragmentation in terms of thinking about, organising, managing and providing career and labour market-related information, career development and career counselling services. At the moment there is no single agency either at a national or provincial level with exclusive or predominant responsibility for the management and/or provision of career and labour market-related information, development and counselling services.

It reasoned that while a number of organisations and departments are active in the field, there is a need to develop and operationalise a national policy for Career Development Services (CDS) that will cover a set of principles and long-term goals and will establish the basis for guidelines and direction to coherent planning, cooperation and accountability in meeting national goals related to Career Development Services.

An evolving paradigm for Career Development Services avers that the traditional definition of “career” refers to “progression up an ordered hierarchy within an organisation or profession.” (SAQA, Career Guidance: Challenges and Opportunities (2009)) The notion was that people ‘chose’ their careers, which then unfolded in an orderly way. But the reality was that some people had a career while most people only had a job, and many did not have even that.

The traditional concept of “career” has been fragmenting by the pace of change, driven by pervasive technology and economic changes. Employers are thus less willing to make long-term commitments to employees but rather expect flexibility about roles and tasks employees will perform. In this context “job security” does not reside in employment but in employability. Workers who wish to sustain their employability have to regularly learn new skills. “Careers are now increasingly being seen not as being “chosen” but as being constructed through a series of decisions about learning and work that are made throughout life” (SAQA, Career Guidance: Challenges and Opportunities (2009)).

Career development is not only a private good of value to individuals; it is also a public good of value to society and the country. This is the perspective for CDS

provision embraced by this Policy.

National Development Plan 2030

The National Development Plan (NDP) helps to chart a new course for South Africa. It focusses on promoting economic growth and increasing the availability of jobs. Everything in the plan is aimed at reducing poverty and inequality. Some of its intentions are to: “help match unemployed workers to jobs; increase the number of university graduates and the number of people doing their doctorates and make the public service a career of choice”. The NDP offers a long-term perspective, defines a desired destination and identifies the role different sectors of society need to play in reaching that goal by creating a context and environment that advocates equity in life chances (National Development Plan 2030).

The NDP and its proposals will need to be implemented in the right order over the next years to 2030. It emphasises that planning and implementation should be informed by evidence-based monitoring and evaluation.

Government’s Programme of Action

Government’s Programme of Action (PoA) reflects the outcomes approach adopted which emphasises improved coordination of government activities across the three spheres of government, common objectives (thereby discouraging working in compartments as experienced in the past) a common approach to service delivery challenges and improvement of accountability of different role players in the service delivery chain through the efficient and effective use of human and financial resources.

Coordinating the Career Development Services System in the Country

In 2009, the Cabinet of the Republic of South Africa allocated overall responsibility for Career Development Services to the Minister of Higher Education and Training with the overarching objective: “to establish national, comprehensive, integrated, differentiated Career Development Services for the country”.

The Minister instituted a Ministerial Flagship Career Development Services Project that would pilot and develop experience in the area of career development services by providing career advisory services, establishing career information services, conducting training and support services and developing relevant supportive

technology systems. The flagship project ran from 2010 to 2014 (with SAQA as a delivery agent of the DHET) where after the DHET assumed responsibility for rendering the career development services function.

Also, the pursuance of outcomes related to career development services in the Minister's Delivery Agreement (2009 – 2014) led to the development of several key components of Career Development Services, most notable being the 'Framework for Cooperation in the provision of Career Development (Information, Advice and Guidance) Services in South Africa'.

Literature Review

A range of documents were explored to extract how Career Development Services are manifested in South Africa and internationally. Amongst the literature surveyed were:

- Scans of the South African Career Development Services landscape, one conducted in 2008 (SAQA, 2008) and the other conducted in 2010 (SAQA, 2010)
- Report: "Evaluation of the Career Development Services Flagship Project" (Uweso 2014).
- 'Framework for Cooperation in the provision of Career Development (Information, Advice and Guidance) Services in South Africa (DHET 2012)'
- National Skills Development Strategy III: Progress report 2011 – 2013 (Report NSDSIII)
- OECD – "Career Guidance Policy Handbook" (OECD, 2002)
- Research conducted by the European Centre for the Development of Vocational Training and the European Training Foundation on behalf of the European Commission. OECD – "Career Guidance Policy Review" (2002)

The literature survey revealed that recent policy and strategy initiatives, specifically in the European Union zone, have shown that there is a paradigm adjustment indicating a shift from career development interventions at key points in a person's life to a lifelong development/support perspective. Further developments in this regard are a move from a psychological to a pedagogical approach (from testing to "tasting" the world of work) and from external support to

career self-management skills.

The two scans which were conducted on the situation of career development services in South Africa identified the following:

- Large-scale fragmentation of services was apparent.
- Various government departments were mandated by legislation and/or national strategies to provide career development services.
- There was a lack of provision of career information, guidance and advice at school level.
- No structured resourcing model was evident.
- The most glaring weakness was the absence of coordination in the delivery of career development services accompanied by a dearth of structures, standards, processes and procedures.

Conceptual Framework for the Career Development Services System

All government departments are enjoined by the Constitution to “Improve the quality of life of all citizens and free the potential of each person”. (Constitution of the Republic of South Africa, Act No. 108 of 1996). This entails actively promoting the general economic, social, intellectual, physical and ethical development of citizens.

In South Africa, it is imperative that career development services need to also be responsive to the wider transformation goals of society and address the legacies of apartheid and gender discrimination by ensuring that young people who have been historically disadvantaged are assisted to gain access to the skills that will meet, not only the needs of industry and employers, but of society and the nation in general. Career development services need to be delivered in a manner that recognises the wider economic, social, intellectual, physical and ethical development of citizens.

Furthermore, the notion of “careers” as tools for transformation of individuals and society needs to be embraced and consciously advocated. The thrust is to provide services that develop career management skills, rather than only helping people to make immediate decisions and widen citizens’ access to career development services, extending access throughout their lifespan.

Comprehensive Career Development Services attempt to encourage people to plan

and make decisions about work and learning and full participation as a citizen. It therefore makes information about the labour market, educational opportunities and societal expectations more accessible by organising it, systematising it, and making it available when and where people need it. It is worth noting that counselling theories have moved from an emphasis upon the practitioner as expert to seeing practitioners as facilitators of individual choice and holistic development. (OECD – “Career Guidance Policy Review” (2002)).

Research conducted by the European Centre for the Development of Vocational Training and the European Training Foundation on behalf of the European Commission found that Career Development Services need to communicate the complexity of the interface between knowledge, skills, occupational commitment and competence for broad social, political, economic and cultural participation in community life. This expanded notion of competence is premised on an understanding that in order to develop career expertise in an aspect of the work process, a worker also needs to understand context, the underpinning knowledge and the sociocultural and environmental impact of the work.

Citizens need to be apprised that their preparation for work does not have to be only about work; and Career Development Practitioners need to accept that the induction of young people into the world of work is widely seen as a collective responsibility. Career Development Services should assist the enhancement of the capabilities of citizens for a broader developmental agenda. (Vally, S and Motala, E., 2014)

BASIC ASSUMPTIONS

The following basic assumptions provide an overarching perspective within which this CDS policy is constructed.

Assumption 1: Behaviour is Contextual

Behaviour is contextual. It is driven by prevailing interdependent conditions related to the social, political, economic, ethical, legal, personal, community, family, and cultural domains. Behaviour trends in each domain can be identified through an analysis of the aggregated behaviour patterns of individual members. Systemic behaviour patterns (across all the domains) emerge from the confluence of

behaviour trends which are found in the domains. It can be reasoned that the aggregated behaviour of citizens impacts on how a nation's "behaviour trends" are deduced.

Assumptions 2 and 3: Working collaboratively in a common approach to Planning

Firstly, The South African Government has inculcated a comprehensive approach to planning across all spheres of government. The planning process ensures congruency of strategic thrusts, cohesion amongst objectives, compliance with legislative and policy frameworks, incorporates long-term, medium-term and short-term goals, and creates synergy between the manifesto of the governing party and the array of national government departments, provincial departments, local government components, public entities, and state owned enterprises.

Secondly, this shared purpose creates momentum, connects activities, establishes principles, governs operations, guides outputs, drives strategies, defines outcomes, and binds relationships,

The seminal assertions underpinning this approach are that:

- well-structured coordinated plans will lead to achievement of goals; and
- Working collaboratively on agreed areas of importance will minimise gaps, avoid duplication, focus efforts and maximise impact.

Vision of Career Development Services

The vision encompassed by this policy is to ensure that: All citizens of all ages, have access to quality career information and career services throughout their lives, so that they are able to make better and more informed career and life decisions that deliver high levels of employment and help to increase sustainable economic growth in the country and enhance their full participation in the overall development of South Africa. (The Framework for Cooperation in the provision of Career Development (Information, Advice and Guidance) Services in South Africa (DHET 2012) et al)

Mission

In order to realise the vision, it is necessary to make optimum use of the

collective resources in the country and to forge partnerships and integrated relationships between all providers of career development services, be they government, non-government, or private providers.

Terminology

The Framework for Cooperation in the provision of Career Development (Information, Advice and Guidance) Services in South Africa (DHET 2012) highlighted that a raft of varying terminology and concepts in the field engenders uncertainty and confusion and spawns unresolved philosophical, ideological and ethical debates. It is acknowledged that the language used to describe career development in relation to public policy varies and is often confusing within and across countries. In many instances concepts and terminology are developed to serve the interest of education and training institutions and other stakeholders, which disregards the fact that Career Development Services is specifically aimed at helping individuals to make informed decisions about their learning and career paths. CDS must link with the full spectrum of learning opportunities and avoid undue emphasis on any particular category of learning institutions. In this context the notion of Relevant Prior Learning (RPL) as a “tool for constructing a career” needs to be systematically researched.

UNESCO (2003) argues that career development is widely viewed as a public good as well as a private good. In other words, its benefits potentially accrue not only to the individual recipient of the services but also to the wider society.

To overcome this muddle of terms, this policy adopts the term **Career Development Services** to describe all the services and activities intended to assist all individuals, of any age and at any point throughout their lives, to make educational, training and occupational decisions and to manage their careers.

The definition thus includes the terms: career information, advice, guidance and planning services which may be found in schools, universities and colleges, in training institutions, in public employment services, in the workplace, in the voluntary or community sector and in the private sector.

Principles underpinning the provision of Career Development Services

Emanating from the conceptual framework, the following service delivery (Batho Pele/people first) principles are embraced by Career Development Services:

1. Services are life-long and for all ages and for all: there are no end points or gaps in the service.
2. Services are seamless: all stakeholders will work together to ensure that when clients move from one life stage to another, services will be made available as required and support the various permutations of transitions between study, work, unemployment, self-employment, retirement, informal livelihoods, and formal employment.
3. Services are made freely available in the peoples' local communities and languages, where possible.
4. Services seek a balanced approach between individual, community and labour market needs.
5. Services adhere to standards to which all stakeholders have agreed.
6. Services seek to redress the imbalances of past discriminatory, ad hoc and fragmented delivery.
7. Services seek to respect the dignity, equity and human worth of all clients and their best interests will be upheld at all times.
8. Services respect the confidentiality of information provided by clients and this will be protected at all times.
9. CDS will exude a unique identity that will attract citizens through its objectivity, comprehensiveness, inclusivity, reliability, professionalism, accessibility, effectiveness and efficiency. A single Brand that unites CDS providers across all spheres of government will be developed.

SECTION 2

STRATEGIC INTENT

STRATEGIC INTENT

STRATEGIC POLICY THEMES

The policy is built on the following strategic policy themes:

1. Root Career Development Services as an imperative across the lifespan of an individual.
2. Improve access to Career Development Services.
3. Create a single, coherent and coordinated Career Development Services system.
4. Create an enabling environment for Career Development Services to take place.
5. Coordinate and provide leadership to the Career Development Services system.

Career Development Services across the Lifespan of an Individual

Career Development Services has to be provided to all citizens from “cradle-to-grave”.

The following areas are addressed:

Improving Career Development Services for Young People

In the pre-school years (conception to 4 years) parents, guardians and care givers play a key role. It is during these years that children are made aware of various occupations and of the existence of the “world of work”. Informal conversations about what occupations various family members and persons in the community are involved in introduce the notions / concepts of occupations in a non-formal manner. In the same way that young children “acquire” language through exposure, repetition, copying, and trial and error – awareness of and initial foundation knowledge of occupations and the “world of work” is acquired.

Parents, guardians and caregivers already (through pre-natal, neo-natal and primary health care and community programmes facilitated mainly by the Department of Health) are involved in providing a supporting infrastructure to enable the physical, emotional, social, cognitive and values development of very young children. This also enables the organic development of career awareness and later career maturity.

In the School sector, Career Development Services must be stronger and a more focussed part of programmes within the school from early childhood development right through to exiting the schooling system. Career development is critical in certain phases of the schooling trajectory, viz.:

- In foundation and intermediate phases to make learners aware of occupations and to instil the aspiration to pursue a career.
- In the senior phase (especially in Grade 9) to make informed subject choices.
- In the FET phase to do sound career planning and make decisions based on informed choices, make decisions about post-school education and training opportunities and apply in time for admission into relevant programmes.

In the Post-School Education and Training sector there is generally a lack of career development services provision for students studying in the system, as well as for the NEET. The range of career development services that are offered within the sector needs to be broadened and policy levers developed to ensure that a broader range of services is provided.

The specification of targets for career development services for young people, and more explicitly linking public funding arrangements to the level and quality of career services would incentivise improvements in the system.

Improving Career Development Services for Adults

The heterogeneous nature of the adult population presents a range of challenges/opportunities for Career Development Services. There are limited easily accessible career development services available for unemployed adults as well as for employed adults. Employers and trade unions have shown limited interest to date in providing career development services even though they often recognise in principle the need for workforce development in order to improve competitiveness and equity.

Despite these problems, new partnerships between employer organisations, education and training institutions, public employment services and other relevant organisations can lead to workplace career development services provision.

Career Development Services should be an integral part of adult learning programmes and should be seen as having a key role in preventing inflows into unemployment, particularly long-term unemployment.

Strong collaboration strategies, amongst providers and beneficiaries of career development services; community-based career development services; and with local education and training institutions; can enable unemployed persons to make transitions to employment and to re-engage with learning.

Providing Career Development Services for an Ageing Population

Ageing populations and pension funding problems will require career development services to address both later retirement ages and more flexible transitions to retirement. Minimal use of career development services to support active ageing is evident. Government should encourage employers and worker representatives to promote Career Development Services and take initiatives accordingly, using combinations of public and private partnerships.

Improving Career Development Services for Parents and Care-givers

The important role of parents and care-givers in career development services cannot be over emphasised. Most parents, in effect, make career choices for their children. Consultation and discussion occurs, but the final decision is invariably significantly influenced by Parents. Initiatives targeting parents and care-givers will be developed and implemented in order to give parents and care-givers the tools and information to guide their children to make informed career choices in their lives.

Improving Career Development Services to At-Risk and Vulnerable Groups

If all citizens are to have access to Career Development Services, there is a need to target career development services to at-risk groups. Identifying and actively involving vulnerable groups in designing, planning, implementing and monitoring career development services policies and services for them greatly enhances the development of services that are relevant to their needs and respects the slogan of vulnerable people: "Nothing for us --- without us".

Many students are "At Risk" of exiting education systems at transitional risk points – for example between Primary and High School, between the school system and the post-school system. The reasons for such exits are wide ranging, encompassing

social, economic, personal, family, relationships, academic failure, peer pressure and disability, amongst others. The identification of “at risk / vulnerable” groups should be a specific focussed and structured Career Development intervention.

Government will advocate and coordinate improving the quality and relevance of career information materials and channels to support universal access.

Improving Access to Career Development Services

The demand for career development services exceeds its supply. If all citizens are to have access to career development services, there is often a need to remove barriers to accessing the services. Barriers include time, geographic location, socio-economic status, gender, race, access to technology and other services to name a few.

Government will coordinate improving access to quality and relevant career information and services through multi-pronged approaches and diverse use of technology.

A Single, Coherent and Coordinated Career Development Services System

National Multi-Channel Career Development Services Delivery

The Career Development Services System will be characterised by national multi-channel career development services delivery.

The channels will demonstrate seamless integration of:

1. TECHNOLOGY ENABLED/SUPPORTED SERVICES (WEBSITES, SMS, EMAIL, TELEPHONE, SOCIAL NETWORKS ETC.)

The Career Development Services System will develop and extend technology enabled/supported services and bring together key partners in order to consolidate career information and tools, enabling trusted information to become more accessible for young people, parents, care-givers and adults seeking on-line support to their career development activities and plans.

In specific, the National Career Advice Portal will be developed and maintained as a national integrated resource for career development for the individual. It will integrate appropriate systems such as the ESSA database of the Department of Labour, the LURITS system of the Department of Basic Education, the Central Applications System and the National Learner Record Database system of the Department of Higher Education and Training and the National Identity System (NIS) of the Department of Home Affairs, to name a few, to provide seamless, integrated career development services to individuals.

2. FACE-TO-FACE ENGAGEMENT FOR INDIVIDUALS AND GROUPS VIA A NATIONAL NETWORK OF WALK-IN CENTRES

Career development services will be provided as face-to-face career information and guidance services in a wide variety of places in local communities, institutions and organisations. It will work in partnership with institutions, organisations and voluntary, community and other local organisations to help people get the support they need.

3. 'MOBILE WALK-IN-CENTRES'

The concept of 'Mobile-Walk-In Centres' will be developed and will feature at career exhibitions, festivals and identified community events where face-to-face engagements will be brought to local communities in both urban and rural areas.

Government will identify, develop and support different channels for delivery of career development services in the country.

National Technology Enhanced Solutions for Career Development Services

In order to host the National Multi-Channel Career Development Services described above, Government will invest in the development of a network of technology enhanced solutions and systems that will be accessible across the country. This includes, but is not limited to a cloud based call-centre technology solution, the development of a centralised Information Hub and case database that is made

accessible to Career Development Practitioners as well as a network of access centres across the country.

Building the Capacity of Career Development Practitioners

Significant differences occur in the quality and types of Career Development Services that are provided to citizens, both within and between countries, as the result of significant variations in the appointment, utilisation and training of Career Development practitioners. The length of initial training varies from three weeks to five years.

Government will ensure the development and implementation of a Competency Framework for Career Development Practitioners, the development of relevant qualifications, programmes and courses for Career Development Practitioners and the professionalisation of the profession. The DHET will define the content and process of initial training for Career Development practitioners (in specific for Life Orientation Teachers), and align training content to the outcomes sought for public policy goals for education, training and employment. Particular attention will be focussed on ensuring that Career Development practitioners are cognisant of the ethical parameters within which their scope of practice resides.

The DHET will work with tertiary education institutions and Career Development Services practitioners to develop a strategy to implement the Competency Framework by all those who provide Career Development Services. This framework will be used to develop customised training programmes.

Creating an Enabling Environment for Career Development Services

An enabling environment that is advantageous to the provision of Career Development Services would be created by:

1. emphasising the role of government in ensuring that all citizens are assured access to comprehensive and integrated career development services to make informed career and learning decisions;
2. providing direction for the strengthening and continuity of leadership regarding career development services in South Africa;
3. coordinating cooperation and collaboration across all spheres of government, as well as with non-governmental organisations (NGOs),

and relevant Civil Society formations, to ensure transparency and ease of access to Career Development Services that are geared to meet the needs of a diverse range of citizens;

4. clarifying stakeholder roles and responsibilities for different areas and aspects of career development services in the country; and
5. identifying processes that stimulate regular review and systemic planning of Career Development Services.

To develop a single, coherent and coordinated career development services system for the country will take concerted efforts from all stakeholders, including all spheres of Government, public and private institutions, organisation and industry.

The 'Framework for Cooperation in the provision of Career Development (Information, Advice and Guidance) Services in South Africa' provided the foundation for collaboration and coordination in career development services and identified the roles and responsibilities of some career development stakeholders.

Government will expand on this framework and develop a dynamic mandated stakeholder framework of collaboration and coordination in Career Development Services. This framework will also address gaps and duplication in the System.

Coordination and Leadership

The Department of Higher Education and Training, along with the institutions and entities that it is responsible for (i.e. TVET and Community Colleges, Universities, Adult Education Centres, and SETAs), is positioned at the intersection of the school education system, the labour market, civil society and citizens. The DHET is therefore well positioned to involve all key stakeholders in the coordination of Career Development Services in South Africa.

The Minister of Higher Education and Training will provide leadership in Career Development Services based on the mandate given by the President in 2010.

Coordination and management structures will be established and resourced to enable the smooth implementation of a Career Development Services System in South Africa.

Mechanisms will be developed to ensure coordination by assigning specific roles and responsibilities in order to achieve a coordinated, integrated national approach to providing effective, wide reaching and efficient career development services as endorsed by the Framework for Cooperation in the provision of Career Development (Information, Advice and Guidance) Services in South Africa (DHET 2012)

The DHET (as do all Government Departments) has the option to procure expertise to assist in the optimal provision of Career Development Services (across all delivery channels) as needed.

EVIDENCE BASE FOR POLICY MAKING AND IMPLEMENTATION

The evidence base for policy making for Career Development Services' service provision is very weak. There is a paucity of data to provide an overall picture of Career Development Services provision, of its effectiveness in meeting public policy objectives and to inform decision making. Few government ministries are able to state precisely how much public money is being spent on Career Development Services and how it is being spent.

Collaboration among stakeholders (such as users, administrators, social partners and practitioners) at national level will help to identify relevant and useful data types and procedures for evaluating inputs, processes, outputs and outcomes for Career Development Services provision.

SYSTEMATIC EVALUATION

There is little regular and systematic evaluation of the quality of Career Development Services provision in most countries. Service standards for provision do not exist or are present in some sectors but not in others. Quality frameworks, where they exist, tend to be voluntary rather than mandatory, and to operate as guidelines. Users of Career Development Services have a key role to play in the design and evaluation of services. (OECD – "Career Guidance Policy Review" (2002)).

Government will ensure that regular and systematic evaluation of Career Development Services will take place and that this evaluation will inform decision making at all levels of the System.

POLICY GOALS

Based on the above, the following systemic and individual goals for the policy have been identified:

Systemic Policy Goals

Issues of redress, access, quality and cohesion, feature prominently amongst the systemic policy goals.

1. Redress would be addressed by meeting the career development needs of young people and of adults especially those impeded by past discriminatory practices, poverty, unemployment, inequality, and lack of opportunities.
2. Widening access to career development services, improving career development information and systems, resourcing career development services and building capacity to deliver Career Development Services coupled with continuous provision and development of strategic leadership linked to effective monitoring and evaluation (structured along the DPME approach) would contribute to improving access and quality.
3. Harmonising related legislation and regulations, effective coordination and purposeful cooperation and collaboration would promote cohesion.
4. The updated Millennium Goals need to be purposefully pursued.- in synergy with the emerging relevant "Post 2015 Development Agenda: Goals, Targets and Indicators" (CIGI 2012) - especially goals related to: inclusive growth for dignified livelihoods and adequate standards of living; and appropriate education and skills for productive participation in society.
5. Selected projects that expose aspirant learners to periods of onsite work-experience coupled with possible career decision making would be identified (or initiated).

Individualised Policy Goals

Career Development Services Policy must create an advantageous environment that will assist all citizens to:

1. build foundational career management skills;
2. develop intentional career plans;
3. access information on learning and career paths that link for articulation purposes;
4. cope with and adjust to changes in personal and labour market conditions;
5. find learning and work opportunities by making informed career and learning decisions; and
6. know where and how to access career development services throughout their lives.

Policy Instruments/Mechanisms

The following Policy Instruments/Mechanisms will be developed and utilised on a fit-for purpose basis.

Surveys

Conduct regular surveys of the educational and labour market destinations of school leavers. Ensure that schools are provided not only with aggregate national outcomes, but also the outcomes for their own students.

Sign a memorandum of understanding with STATS-SA or other Research Organisations to enable the insertion of questions about Career Development Services into surveys being carried out nationally and or regionally on topics such as use of Career Development Services and materials, by employers, the labour force, adult education, or school-leavers. Explore possibilities for market surveys to throw light on people's Career Development Services needs, and on where and how these needs are currently being met.

Guidelines

Develop guidelines for the physical space and resources that are needed to ensure effective Career Development Services programmes in "face-to-face" facilities.

Develop national guidelines on the types of outcomes that institution based Career Development Services programmes should be expected to achieve. Use these expected outcomes to monitor the quality and effectiveness of such programmes. Ensure that parents and local employers receive the results of evaluations carried out using these outcome measures.

Because a number of institutions, entities, and departments are actively providing career development services there is need to reach agreement on a set of principles and long-term goals that will establish the basis for guidelines and direction to coherent planning, cooperation and accountability in meeting national goals related to career development services.

Protocols/Memorandums of Understanding

Implementation Protocols

Section 35 of the Intergovernmental Relations Framework Act, (Act No. 13 of 2005) introduces an “implementation protocol” as a mechanism to facilitate the implementation of a policy, the exercise of a statutory power, the performance of a statutory function or the provision of a service that is dependent on the participation of organs of state in different governments. It also indicates that those organs of state must co-ordinate their actions in such a manner as may be appropriate or required in the circumstances, and may do so by entering into an implementation protocol. It goes on to list the conditions under which an implementation protocol must be considered and also lists the provisions that an implementation protocol must comply with. It is recommended that DHET, responsible for coordination of Career Development Services, initiates the signing of implementation protocols with the affected departments, entities and agencies across the spheres of Government.

Lessons learned from the provisions for “protocols” detailed in the Intergovernmental Relations Framework Act (13 of 2005) should form the basis of formal Career Development Services cooperative/collaborative relations amongst relevant departments, agencies and entities in the national sphere of Government.

Memorandums of Understanding

Because Career Development Services span wider than the Intergovernmental Relations Framework, Memorandums of Understanding with accompanied work plans will be signed with relevant agencies, organisations and institutions to support the integrated and collaborated approach outlined in this policy. Implementation of these will be monitored and reported.

Legislation and Regulations

An audit of existing Legislation and Regulations that impact on Career Development Services will be conducted. The outcomes of this audit will inform possible amendments to (or drafting new) legislation and / or regulations.

Research Agenda

Very little career information is designed using research on client needs for different types of career information, on their preferences for different ways of delivering it, or on their satisfaction with existing career information products.

Despite a strong research tradition in the Career Development Services field, there are few researchers and specialised research centres specifically addressing methodological and other issues related to the generation of a sound evidence base with direct policy relevance. The little research that exists remains fragmented and is not cumulative in nature.

Government will promote the setting up of a research unit (and/or engagement with existing research facilities) that focuses specifically on career development services issues in order to strengthen the evidence base required to inform policy development and practice.

A strategy to fund academic researchers, including those who work in the field of Career Development Services, to undertake research to support evidence-based policy making for Career Development Services will be developed.

Quality Frameworks

In the absence of quality frameworks for Career Development Services, there tends to be an over-reliance on staff qualifications or professional codes of practice to

assure quality. These could cover some forms of Career Development Services provision but not others. In centralised systems where administrative controls are used to ensure quality, problems could arise because of the variable or misaligned qualifications of staff.

Evaluation mechanisms and quality assurance frameworks and systems for Career Development Services will be developed, including quality frameworks for career information and materials that are being used. The DHET will coordinate an investigation of evaluation mechanisms and quality assurance frameworks for Career Development Services, including quality frameworks for career information and materials, which are being used in other countries. It will also initiate cross-sectoral discussions on evaluation processes and quality assurance frameworks with relevant stakeholders (users, citizens, administrators and practitioners) and together develop a strategy to improve existing evaluation procedures, identify how different sectors can support each other in developing such a strategy and how they can learn from each other's experiences and adopt common approaches when appropriate.

The DHET will lead the development of Quality frameworks to cover various aspects of Career Development Services. It would discern, through engagement and structured consultation, which Quality frameworks would be mandatory and which would be voluntary and operate as guidelines. The development and adoption of mandatory Career Development Services quality frameworks to ensure that systemic policy goals and standards are attained will be prioritised.

Monitoring and Evaluation

The monitoring and evaluation system established by the Department of Performance Monitoring and Evaluation (DPME) will form the basis for the Career Development Services System monitoring and evaluation system.

An expertise based technical task team, including members with relevant academic, management; systems knowledge (ICT and operating processes and systems), project management and monitoring and evaluation experience will be established to develop a battery of customised Monitoring and Evaluation instruments and processes for the South African Career Development Services System.

The DHET could enlist the National Career Development Services Coordinating

Committee to provide an overarching monitoring and evaluation function to track contractual compliance and conduct periodic reviews of services rendered.

Standards

A significant amount of career information and materials are produced in the absence of mandated standards or through voluntary guidelines. There is an urgent need to develop standards for the production and dissemination of Career Development Services information and materials.

It is necessary to establish mechanisms for co-ordinating Career Development Services information across different government agencies, and to assist those that are experiencing skill shortages to produce useful and objective Career Development Services information.

It would be useful to examine whether the Career Development Services information that is produced is used, who uses it, and if they find it useful, also to ensure that Career Development Services practitioners are trained in how to use and evaluate Career Development Services information.

National, web-based Career Development Services information systems must be seamlessly integrated and linked with government Career Development Services sites via authorised and controlled access.

Integrate local labour market data systems and Career Development Services systems and ensure that these are used by those who provide Career Development Services for the unemployed and employed.

Develop and formalise processes/systems for investing in the training and development of Career Development Services information specialists.

SECTION 3

IMPLEMENTATION

IMPLEMENTATION

Implementation Challenges

The Career Development Services System has to manage challenges characterised by:

1. Fragmentation of provision of Career Development Services, exacerbated by diffusion of mandates, unpredictable resource allocation and demand exceeding supply.
2. Citizens making uninformed career decisions because of a lack of career information and an absence of guaranteed access to Career Development Services leading to dead-ends, wastage of resources, under-utilisation of existing resources and hindering their potential for positive contributions to the economy and to Nation building.
3. Institutions and Communities that are yet to embrace Career Planning as a fundamental life skill, based on lifelong learning and lifelong career construction, which helps individuals to build their paths to sustainable livelihoods and enables full participation in the economic, social and civic life of the country.
4. Fragmentation of pivotal information systems needed for effective and efficient Career Development Services.
5. Absence of a viable, predictable resourcing strategy.

Individualised Challenges/Opportunities

The following key challenges/opportunities related to the citizens targeted for career development services are:

1. To move from an approach that emphasises assistance with immediate occupational and educational decisions to a broader approach that also develops citizens' ability to manage their own careers, develop career planning and employability skills; and also actively promotes their full participation in the general economic, social, intellectual and ethical development of the communities in which they live.
2. To find cost effective ways to expand citizens' access to free Career Development Services throughout their life.
3. To provide a seamless one-stop-shop service to all citizens.

4. To provide quality, relevant and reliable information, advice and guidance to all citizens.
5. To use appropriate channels and technology to give access to career development services for both urban and rural communities.

Systemic Challenges/Opportunities

According to extensive research, conducted on systemic challenges across European countries as well as in South Africa, it is evident that despite many examples of good practice, challenges and weaknesses exist in providing national career development services. These include:

1. Access is limited, particularly for adults. In addition, services often focus upon immediate decisions, and fail to develop career management skills and broader utilisation of careers for the public good.
2. Training for those who provide services is frequently inappropriate, failing to reflect the full range of client needs or to take account of modern, more flexible delivery methods such as ICT.
3. Services are poorly co-ordinated between different ministries, and between governments and other stakeholders.
4. The evidence base is too weak to provide policy makers with useful data on outcomes, costs and benefits. These gaps stand in the way of governments' attempts to implement lifelong learning, active employability and social equity policies.

In South Africa, several Government Departments, institutions and organisations have been mandated to provide career development services. For example, the White Paper for the Post-School Education and Training System: "Building an Expanded, Effective and Integrated Post-School System" presents the following challenges/opportunities:

1. The need to ensure that "all young people in the latter years of schooling (and those in their early years of post-school education) receive appropriate and adequate Career Development Services and advice".
2. Making Career counselling "an integral component of the post-school education and training system." Improving Career Development Services at college level to ensure that students are able to make appropriate

learning pathway and career decisions. Complementing Career Development Services at school level, as well as that offered through the Career Development Services initiatives of the DHET and other bodies.

3. Ensuring that as community colleges develop, they establish learner support services focusing on areas such as career and programme advice, counselling and guidance, orientation, extra-curricular activities, financial aid, labour market information, community information and links with placement agencies. Collaborating with the National Youth Development Agency and other relevant agencies to ensure the establishment of Youth Advisory Centres and contact points at community colleges.
4. Ameliorating the situation at Universities where many types of support programmes such as mentoring, counselling and career development, are not evenly distributed across the university system, and are often lacking in the poorer institutions where students need those most.
5. The need for Career Development Services and a communications strategy to build an understanding of the importance of foundational learning for planned careers.

Structures to Ensure/Support Career Development Services Implementation

The following structures should be developed and/or made operational to support successful implementation of Career Development Services policy.

National Career Development Forum

The DHET will lead the continuous development and functioning of the National Career Development Forum (NCDF) to ensure the on-going coordination, development and sustainability of the Career Development Services System.

The main aim of the a forum is to bring all the key stakeholders together in an institutional structure in order to ensure that coordination and collaboration in career development services is sustained and further enhanced for the good of all citizens. International practices have shown that the establishment of a national Career Development Forum is an efficient mechanism for cooperation and collaboration and Government accepts this as a viable forum to:

1. Enhance the involvement of Government departments (across all spheres of government), agencies and entities in Career Development Services.
2. Constitute its membership in an inclusive manner (not limiting membership to government departments / the public sector).
3. Facilitate bridges across education, training and employment sectors.
4. Promote engagement with the school sector to facilitate access of school-based learners to Career Development Services which meets their needs.
5. Encourage Local Government (municipalities) to help youth who are not in education, training or employment (the so called NEET) to re-engage with education and training, and to provide assistance for young people to get and keep a job.
6. Promote a flourishing market in inspiring, exciting services and products to help people make career decisions, including Inspirational Projects led by partnerships amongst government, business, labour, and community-, non-governmental and faith-based organisations.
7. Encourage participation of organisations that play a pivotal role in career development especially in remote areas.
8. Link lifelong learning, employment and social inclusion strategies.
9. Clearly articulate and advocate the role of lifelong career development as a public good.
10. Assist in the identification of strategic leader(s) and other critical stakeholders.
11. Broker agreement on definitions and terminology.
12. Assist in the identification of goals, roles and responsibilities or tasks and avoid role confusion/conflict.
13. Help to clearly define relationships within and across government and related organisations.
14. Assist in the establishment of an efficient, effective and strategic secretariat.

National Career Development Coordinating Committee

The development of the Career Development Services System should be assisted by the creation of a National Career Development Coordinating Committee comprising senior representatives from relevant government departments to help guide/oversee operations of the Career Development Services System and ensure it delivers value for money and meets the needs of young people, adults, employers

and the broad society.

The National Career Development System Coordinating Committee will be responsible for:

1. Harmonising the provision of Career Development Services.
2. Coordinating disparate and discrete mandates to ensure cohesion in the provision of Career Development Services.
3. Ensuring that authoritative career information is accurate, available, appropriate and valid.
4. Advocating that mandated Career Development Services functions are exercised in a way that is: transparent, accountable, proportionate, and consistent.
5. Setting up and managing specialist technical task teams as needed.

Professional Body for Career Development Practitioners

A Professional Body for Career Development Practitioners / Workers is needed to promote, support and drive the professionalisation of Career Development Services. It will lead the development of appropriate qualifications (spanning levels 5 to 10) of the NQF via collaboration and cooperation with the relevant Quality Councils. Government will promote the establishment, development and registration of such a Professional Body.

National Career Development Information System

It is a fact that Information and advice about learning and work can come from a variety of sources including parents, teachers, careers advisers, the internet, colleges, universities and other public services.

All Career Development advice is based on information. The quality of advice is directly related to the quality of information available. Insufficient, inaccurate, irrelevant, or out-dated, information compromises the quality of any advice based on such information. It is important for citizens wishing to make informed decisions, to know what learning options are available – both academic and vocational – how they give possible access to different careers and what the job prospects are. It stands to reason that information related to career development needs to be easily available and accurate.

Government will:

1. Lead, monitor, support and evaluate the establishment, maintenance and sustainability of the Career Development Services Information System with relevant staff.
2. Ensure sharing of information amongst mandated Career Development Services participants.
3. Ensure avoidance of unnecessary duplication of information.
4. Ensure that all Career Development Services related data is accurate, relevant, valid and easily accessible to users.
5. Ensure that the system is flexible enough to cater for generic and sector-specific Career Development Services data.
6. Identify and engage with the range of specialist expertise needed to make the system functional and dependable.

SETA Career Development Forum

SETAs warrant a particular focus. They are strategic entities that interface with all sectors of the economy and are mandated to facilitate training across the various occupations. They are at the nexus of partnerships with the business community and are key structures in strategies addressing unemployment, poverty and inequality.

The National Career Development Forum will serve as an advisory platform for Career Development Services operational strategies and tactics, Career Development Services practitioner development, and resourcing approaches. The existing SETA Career Development Forum will be retained.

5X4 Inter-departmental Forum

It is a fact that certain National Departments have greater involvement, influence, responsibilities and accountability for Career Development Services than others. These are the Departments of Higher Education and Training, Basic Education, Labour, Public Services and Administration, and Social Development. A 5X4 Forum, constituted by 4 members from each Department, will ensure effective and efficient coordination of Career Development Services, oversee monitoring and evaluation processes, guide strategic thinking and manage engagement with specific stakeholders. The leader of each departmental delegation must be a member of its Senior Management Services (SMS) and will be a permanent representative. The

remaining members of the delegation would be selected to reflect the expertise required for effective participation with the meeting agendas. The forum will develop its own meeting schedule and standard operating procedures. The DHET will provide the secretariat for the 5x4 Inter-departmental Forum.

Improving Career Information

There is a major gap between the collection of labour-market information and its transformation into usable learning material for Career Development Services. Some industries face skill shortages and often young people and adults know very little about these shortages. Updating of career information is a major requirement for the provision of effective Career Development Services. Career Development Services information must be comprehensive and of good quality to enable citizens to make well informed and satisfying career decisions.

Coordination and collaboration is essential amongst different government departments and between different spheres of government in providing and sharing Career Development Services information. Such sharing will eradicate costly overlaps, fragmentation, and lack of transparency and comprehensiveness. It will also facilitate the integration of information on the content of jobs, information on education and training options and pathways, and information on labour market intelligence. Special efforts need to be made to integrate Career Development Services career information with self- assessment tools, career planning tools and job search tools.

Career information – which is a combination of information about education and training, the content and nature of jobs, and labour market supply and demand – is not sufficient by itself. Career Development Services must identify ways to ensure that career information is understood, that people know how to use it, that it is regarded as trustworthy, that it is appropriate to the person's level of career development and maturity, and that, where appropriate, people are supported in relating it to personal aspirations, talents and achievements, and in acting upon it.

The importance of information and advice grows as alternatives and choices within education systems increase and as the educational choices and labour market

consequences that people face become more complex. Career Development Services make pathways through education more flexible and more individualised and Career Development Services for adults expand the range and flexibility of adult learning opportunities.

Training and Qualifications

Government needs to be visibly active in defining the content and process of initial training for Career Development Services practitioners, and in relating these to the goals for public education, training and employment policies. This will ensure that trainers and practitioner associations will develop training programmes congruent with public policy objectives. The current development of a Competency Framework will impact positively on this situation.

Cyclical national reviews of training for Career Development Services practitioners need to be scheduled and variations in the quality and types of Career Development Services minimised.

The phenomenon of qualifications in related fields (for example, psychology or pedagogy) being regarded as sufficient for Career Development Services practitioners, even though such qualifications pay little or no attention to Career Development Services competencies needs to be addressed. National data to enable proper human resource planning for Career Development Services practitioners and investment in training needs to be gathered analysed and cogently utilised.

There is huge variation in the length of initial training programmes: ranging from three weeks to five years. Much of the very brief training that is provided is inadequate to develop the knowledge and skills needed for the job. On the other hand much of the longer training that is available develops skills to provide in-depth careers intervention and psychological counselling required by only a minority of users. The competency framework for Career Practitioners should assist in establishing graded and integrated learning pathways that enable Career Development Services practitioners to progress from non-expert to expert status.

The content of training programmes should include: skills in ICT use; training for support staff; skills for delivering Career Development Services through the

curriculum; knowledge of labour market changes; the international dimension of Career Development Services; and how to organise and manage services.

It is crucial to build clear objectives and outcomes for Career Development Services programmes within overall education, training and employment policies, and use these to guide the development and monitoring of training programmes for Career Development Services practitioners and to create national training and qualifications pathways to enable them to progress from non-expert to expert roles.

The 5X4 Inter-departmental Forum needs to advocate the development of targeted training for those who work with Career Development Services practitioners such as teachers, youth workers, community volunteers and social workers and use distance learning and ICT to make training more accessible. It should also facilitate a study of projections of supply and demand for Career Development Services personnel for the next 15 years.

FUNDING CAREER DEVELOPMENT SERVICES

Career Development Services can be funded in a number of ways. These include: existing direct funding allocations from Departmental budgets; budget support grants from National Treasury to provincial and / or local government; subcontracting of selected services, and market-based provision. The challenge is to find the most appropriate mechanisms, or mix of mechanisms, that will work in particular contexts. It is postulated that a “hybrid” resourcing model would emerge through an incremental distillation of “best practice”.

Government will explore possibilities where funding to the spheres of government or to institutions takes the form of block grants which enable strategies that require, or allow, the relevant spheres of government to earmark funds for Career Development Services.

Appendix 3 provides macro quantitative financial information available on Government budgets for the setting up and provision of Career Development Services.

CO-ORDINATION AND STRATEGIC LEADERSHIP

Many citizens who need Career Development Services could find it difficult to get access to services that meet their needs, and services are inconsistent between sectors such as education and employment. This policy attempts to develop policy structures to ensure that the different government components that provide Career Development Services are connected to each other, through such means as inter-departmental committees, integrated ICT systems, national guidance forums, or the DHET which has the remit for coordination and leadership of the whole Career Development Services System.

The Career Development Services Coordinating Committee (that brings together different government portfolios with a responsibility for Career Development Services provision) will be used to develop common government policy objectives for Career Development Services and greater coherence, more efficiency, and sharing of responsibilities in Career Development Services provision.

ASSESSING THE EFFECTIVENESS OF CAREER DEVELOPMENT SERVICES

The task of establishing a reliable evidence base is particularly challenging in the Career Development Services field, where the process and outcomes are neither readily visible nor easily measured, and where causality is difficult to determine. Even where an evidence base is being built up, the link between such data and the policy making process is often tenuous.

There is a need to identify the range of evidence currently being collected for different dimensions of Career Development Services provision, and the purpose, use and usefulness of such data and to identify gaps in the evidence needed to measure the impact of investment in Career Development Services and consider which other types of data are required.

The various Career Development Services structures established by this policy should plan consultations and collaborations with relevant stakeholders (users, administrators, practitioners) to identify which types of data, and what procedures for data collection, would be needed to improve analysis of the impact of Career Development Services upon the achievement of public policy goals. (Examples

might include indicators on users, services provided, staff time-use, and costs and outcomes.) They should also organise collaboration with selected other countries to develop common indicators, benchmarks and approaches to data collection and methods for cost-benefit studies.

WAY FORWARD

Career Development Services plays a key role in helping labour markets work and education systems meet their goals. It also promotes equity: recent evidence suggests that social mobility relies on wider acquisition, not just of knowledge and skills, but of an understanding about how to use them. In this context, the mission of Career Development Services is widening, to become part of lifelong learning.

One key challenge for this changing service is to move from helping students decide on a job or a course, to the broader development of career management skills. For schools, this means building career education into the curriculum and linking it to students' overall development.

A second challenge is to make Career Development Services more widely available throughout adulthood. Such provision is underdeveloped, and used mainly by unemployed people accessing public employment services.

CONCLUSION

Two key challenges have been identified that need to be addressed if Career Development Services is to make a more effective contribution to the achievement of lifelong learning and active labour market policy goals. These are: to provide services that develop career management skills, rather than only helping people to make immediate decisions; and to greatly widen citizens' access to Career Development Services, extending access throughout the lifespan.

In addressing these challenges it is first necessary to adopt a more modern approach to the training and qualifications of Career Development Services practitioners.

A second key issue to address is how to improve the ways that services are planned

and coordinated: between government and non-government services; between education, labour and other portfolios within government; and between the various education sectors.

A third important step, if public policy and Career Development Services are to be brought more closely together, must be for policy makers to improve greatly the information available to them about Career Development Services. They need to understand better who uses different services for what purposes, how well suppliers are serving demand, the costs and benefits of Career Development Services, and what clients think about what is on offer.

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APPENDIX 1

CONSULTATION PLAN

Activity	Dates
Internal Career Development Services discussion	16 April 2015
Branch Discussion	22 May 2015
Presentation to Senior Management/Senior Management Workshop	08 June 2015
DG sign-off for external consultation (e.g. NCDSF, other Departments & Entities)	15-19 June 2015
SETA CDS Consultation	2 nd week June 2015
National Career Development Services Forum & Other Departments / Entities (separately)	From 1 July 2015
Finalisation of an Initial SEIAS report	15 – 25 July 2015
Ministerial Sign Off – approval for public comments	1 August 2015
Cluster TWG Endorsement	31 July 2015
Cluster Endorsement	12 August 2015
Cabinet Endorsement	31 March 2016
Public Consultation	1 May 2016 –30 June 2016
Final draft	30 September 2016
Policy Gazetted	31 January 2017

APPENDIX 2

Current Initiatives / Activities of Government Departments / entities / in providing Career Development Services

Name of Department	Executing Authority	Sphere	Source of Mandate	HOW CDS IS MANIFESTED	Source
Department of Basic Education (DBE)	DBE	National	Basic Education Laws Amendment Act, 2011	Career guidance is offered through Life Orientation	Annual Report
Department of Correctional Services (DCS)	DCS	National	Section 41 of Act 111 of 1998 41. (1) (2) (a)	DCS rehabilitation programmes take into consideration the provision of education and skills development	Annual Report
Department of Labour (DoL)	DoL	National	Skills Development Act (No. 97 of 1998)	Registers jobseekers on their database and provides career guidance/counselling	Presentation to the Select Committee on Labour & Public Enterprise
Department of Defence Force (DoD)	The Minister and/ or President	National	Mandate does not provide for the provision of career services. Career-related services are derived from departmental strategic priorities; strategic priorities 1 and 4 under Medium Term Strategic Framework (MTSF) Priorities	Provision of bursaries to facilitate access to post-graduate education, provide technical skills required by the economy in partnership with Armscor, Denel and the Castle Control Board	Annual Report
South African Army	DoD	National	The mandate of SAM is twofold: the portion closely linked to career-related services is the 'contribution towards the development and upliftment of South Africa, its people and the African continent'. Development and upliftment are construed as incorporating career services.	SAM recruits the youth through its Military Skills Development System programme	
Department of Higher Education and Training	The Minister	National	DHET is the house to at least 9 legislative mandates. The following two are pertinent to the provision of career services namely: Skills Development Levies Act, 2010 (Act 24 of 2010) and Skills Development Act, 1998. (Act No. 97 of	The establishment of SETAs is one of the many mechanisms through which DHET provides career services. DHET also provides career services in partnership with SAQA through its Ministerial CAS Project	Annual Report

Name of Department	Executing Authority	Sphere	Source of Mandate	HOW CDS IS MANIFESTED	Source
Military Veterans	The Minister and/ or President	National	1998) Section 5 of the Military Veterans Act No 18 of 2011, the Act provides for the provision of education, training and skills development	It is not clear as to how the department carries out its career services	
Department of Arts and Culture	The Minister	National	Section 16 (1) Constitution of the Republic of South Africa	Inserted for the purpose of integration of career services at public libraries as contemplated in EU Business Plan page 6	
Department of Science and Technology	The Minister	National	Derives its mandate from 1996 White Paper on Science and Technology. Development of human resources provides for the promotion of scientific and technical education and training.	BIOcareers is a website through which learners can access information on science and technology careers.	
Department of Public Administration	The Minister	National	The Public Service Act of 1994, amongst other things, provides for the regulation of the conditions of employment, terms of office and matters connected therewith	Amongst other programmes, DPSA ensures that employees have access to on-going and equitable training geared towards achieving an efficient, non-partisan and representative public service	
Local government		Local	SALGA derives its mandate from the Constitution of the Republic of South Africa. It works with the LGSETA in a collaborative context to address the provision of career development services.		
Entities and Institutions of DHET					
Sector Education and Training Authorities (SETAs)	DHET	National	Act No 97 Skills Development Act, 1998	Career guides and guidance, learnerships and exhibitions	
Higher Education South Africa (HESA)	DHET	National	University Act (Act 61 of 1955) NISHE is arm that attends to the provision of career services	Offers services through engaging and enlisting membership of University, FET colleges, SETAs, municipality and companies to empower graduates. Motivates and supports students prepare for the world of work	
National Artisan Moderation Body (NAMB)	DHET	National	Section 26 A (1) (a) Skills Development Act	Coordinates information on artisanship. Aimed at developing a national databank of apprentices in all trades to accompany a new system of centralised trade-testing	

Name of Department	Executing Authority	Sphere	Source of Mandate	HOW CDS IS MANIFESTED	Source
TVET Colleges	DHET	National	Further Education and Training Act		
South African College Principals Association			No legislation		
Statutory Bodies					
National Youth Development Agency (NYDA)	The Presidency	National	National Youth Development Act (No. 54 of 2008)	Career guides, exhibitions and walk-in centres	
South African Qualifications Authority	The Minister of the DHET	National	Act 67 of 2008 (To facilitate access to, mobility and progression within education, training, and career paths)	Career guides, exhibitions and walk-in centres, telephone, SMS	
Non-Governmental Organisations					
South African Graduate Development Association		National	Not a statutory body.	Conduct workshops/seminars and events where experts from private sector, the media, educational institutions and analysts are invited to discuss issues contributing to unemployment, underemployment and drop out or failure rate	
South African Career Development Agency			No legislation	Establish a programme of professional development for Life Orientation teachers and other Career Development Practitioners	
Provincial Governance					
Eastern Cape	Premier	Provincial	The Provincial Human Resource Development recognises the segmentation of the Provincial labour market and the contribution it has on poverty. In addition, segmentation of the labour market results in large numbers of people excluded from the job market for lack of skills. The Provincial Human Resource Development strategy communicates its intention to prioritise skills development aligned with the labour market.	EPWP Amathuba Portal is an online channel through which unemployed graduates can register as job seekers or for internships. Amathuba is a provincial government's intervention towards unemployment in the Eastern Cape.	

Name of Department	Executing Authority	Sphere	Source of Mandate	HOW CDS IS MANIFESTED	Source
Free State	Premier	Provincial	In his 2013 State of the Province Address, the Free State province Premier indicated his province's intention to establish fully-fledged Career Guidance Centres in two districts in the Province.	Unemployed graduate database, funding in the form of bursaries is made available annually for Free State students studying any of the scarce skill professions at higher education institutions; learnerships are advertised.	
Gauteng	Premier	Provincial	Gauteng's Medium Term Strategic Framework outlines the strategic priorities and programmes in line with its electoral mandate that communicates its "commitment to place the creation of decent work and sustainable livelihoods at the centre of its policies and programmes".	Development of economic and social infrastructure seems to be the mechanism used to create employment opportunities.	
KwaZulu- Natal	Premier	Provincial	Job Creation and Human Resource Development are at the apex of 7 strategic goals and objectives and are aligned to the National Human Resource Development Strategy for South Africa. There are clear indications that skills development is prioritised and promotion of entrepreneurship as career of choice.	Amongst other programmes, the Province intends to promote SMME and entrepreneurial development, improve efficiency of government led job creation programmes, support skills alignment to economic growth and enhance youth skills development and life-long learning	
Limpopo	Premier	Provincial	Limpopo has identified, consistent with the electoral mandate, education and skills development programme as key strategic interventions to realise its growth and development objectives.	The Province has identified SETAs, FET colleges, Agricultural Colleges, mining colleges, teacher and nursing colleges, as well as social development funding as a crucial part of the platform for the supply of skills development courses.	
Mpumalanga	Premier	Provincial	Skills development and active labour market policies that facilitate the school-to-work transition are seen as a measure to curtail unemployment and create decent jobs.	Mpumalanga Regional Training Trust reports through the Board of Directors to the MEC of Education and it is mandated to develop the human resource base of the Province through the provision of experiential, practical, hospitality, tourism, entrepreneurial and life skills training.	

Name of Department	Executing Authority	Sphere	Source of Mandate	HOW CDS IS MANIFESTED	Source
North West	Premier	Provincial	<p>Training and Skills Development and SMME Development are amongst the eight (8) Growth and Development pillars outlined in the Province. The Provincial Growth and Development Plan is derived from the Constitutional obligation of Government to meet the basic socio-economic rights of each individual and the norms and standards accepted as affordable in the Reconstruction and Development Policy (RDP) of 1994.</p>		
Northern Cape	Premier	Provincial	<p>The Human Resource and Skills Development Strategy of the province are derived from the policy and legislative frameworks for implementation of its programmes as captured in the Skills Development Act and the National Human Resource and Skills Development Strategies. The Human Resource Development Strategy for the Northern Cape Province is informed by the critical challenges that the province faces. These include: high levels of unemployment, low levels of literacy and improving Work Force Productivity.</p>	<p>In partnership with SALGA Northern Cape, the Province has established the Municipal Training and Development Institute (MTI). It was initially funded by SIDA as part of the Municipal Development Programme. The MTI aims to build capacity at the local government level within the Northern Cape.</p>	
Western Cape	Premier	Provincial	<p>The provision of career services is derived from the legislative framework that cites <i>inter alia</i>, the Constitution of the Republic of South Africa Act 108 of 1996, Skills Development Act of 1998 (as amended by Act 37 of 2008) and the National Skills Development Handbook, 2009</p>		
Both National and Provincial governments have job creation and human resource development as a core business of their objectives.					

Provincial Departments by province	Department	Provision of Career related Services	Executive authority	
Eastern Cape	Agriculture	Career services are offered in the form of training programmes in agriculture. Two institutions namely Tsolo Agricultural Development Institute and Mpofo Training Centre are mandated to offer such services	MEC	
	Arts and Culture	Amathuba Portal is an initiative developed by the department to register jobseekers	MEC	
	Local Government and Traditional Affairs	No provision of career related services (provisional)	MEC	
	Department of Economic Development, Environmental Affairs and Tourism (DEDEAT)	In line with the PGDP and Skills Development Act of 1999, the Department of Economic Development, Environmental Affairs and Tourism (DEDEAT) awards bursaries annually to academically qualifying and financially needy students in the Eastern Cape	MEC	
	Education	The Department communicates its plans to provide career guidance and subject choices	MEC	
	Treasury	The Department has a Skills Development programme mainly focusing on the provision of learnerships and bursaries	MEC	
	Social Development	Unemployed graduates can register or upload CVs on the departmental portal	MEC	
	Transport	The Department offered 84 learnerships to address skills shortage and expose young and unemployed graduates to the work environment	MEC	
	Health	Website contains information about contact details on Career Opportunities available in the Eastern Cape Department of Health	MEC	
	Free State	Agriculture	Programme 7: Structured Agricultural Education and Training Strategy of the 2012-15 Annual Performance Plan is intended to facilitate and provide agricultural education and training in line with the Agricultural Education and Training Strategy. The programme seeks to recruit and train students to ensure that they become skilled and knowledgeable for application in the agricultural sector.	MEC
Sports, Arts, Culture and Recreation		Bursaries, career exhibitions and learnerships are offered to address scarce skills in Sports, Arts, Culture and Recreation	MEC	
Cooperative Governance and Traditional Affairs		The focus is on Human Resource Skills development (capacitating employees)	MEC	
Economic Development and Tourism and Environmental Affairs		Career related services (learnerships, bursaries) are provided according to Workplace Skills Plan and Human Resource plan. The focus is on employees. However, the Department has a National Tourism Career Expo	MEC	
Education		The Annual Performance Plan provides for the provision of training and support to LO Educators on Career Guidance. There is an indication to provide learners with career and subject choices	MEC	

Provincial Departments by province	Department	Provision of Career related Services	Executive authority
	Human Settlements	The Department has a plan consistent with the Human Resource Development to ensure the continuous supply of critical skills	MEC
	Treasury	Information on leadership available on website.	MEC
	Police, Roads & Transport	Planned policy initiatives of the Department include the recruitment, retention and management of appropriate talents and scarce skills	MEC
	Public Works	The Extended Public Works Programme (EPWP) is a programme designed to alleviate poverty through the creation of work opportunities for the unemployed, using public sector expenditure. The Department of Public Works participates in the Free State provincial bursary scheme. Information can be obtained from the websites of the provincial Department of Education and the Department of the Premier. The Department has almost 157 full-time bursary holders who are actively pursuing degrees and diplomas at tertiary institutions in mostly scarce skills occupational fields	MEC
	Social Development	Consistent with Outcome 13, the Department aims to increase the number of social service professions and implement scholarship programmes	MEC
	Health	Career related services (learnerships, bursaries) are provided according to Workplace Skills Plan and Human Resource plan.	MEC
Gauteng	Agriculture and Rural Development	Development and implementation of Workplace Skills Plan is prioritised to address scarce skills within the Department. The provision of learnerships is that the strategies that the Department uses to recruit young people.	MEC
	Sport, Arts, Culture and Recreation	Bursaries and learnerships are offered to address scarce skills in Sports, Arts, Culture and Recreation	MEC
	Community Safety	No career related information	MEC
	Economic Development	Gauteng Youth Employment Strategy provides for the provision of career services (awareness at schools, learnerships, bursaries, internships, training lay counsellors)	MEC
	Education	Gauteng Department of Education Strategic Objective 12: Career counselling to improve the transition from school to further education or place of work: We will focus on intensifying school-based Career Counselling and increasing access to Career Fairs. We will also focus on the building the capacity of the Career Centre at the Sci Bono Discovery Centre to become the provincial hub of career guidance. This will include building the capacity, together with Higher Education Institutions, to conduct psychometric testing to support Grade 9 learners in high risk communities to identify career paths that match their personality and attributes. This will also ensure that they select the correct combination of subjects in the FET Band and support the transition from school into future employment.	MEC

Provincial Departments by province	Department	Provision of Career related Services	Executive authority
		Gauteng Department of Education Strategic Objective 13: Career counselling to improve the transition from school to further education or place of work: We will focus on intensifying school-based Career Counselling and increasing access to Career Fairs. We will also focus on the building the capacity of the Career Centre at the Sci Bono Discovery Centre to become the provincial hub of career guidance. This will include building the capacity, together with Higher Education Institutions, to conduct psychometric testing to support Grade 9 learners in high risk communities to identify career paths that match.	
	Human Settlements	The Department has been providing career related services in the form of Learnership programmes and skills development training	MEC
	Finance	Provides business development support and training to youth-owned enterprises.	MEC
	Infrastructure Development	Through Artisan Technical Training and Development Programme the Department aims to create jobs in the construction sector.	MEC
	Social Development	Amongst its many strategic goals, the Department aims to facilitate expansion and strengthening of Social Sector Expanded Public Works Programme and implement youth programmes that assist youth to access decent work and participate in mainstream economy.	MEC
	Roads and Transport	Job creation and skills development are addressed through the Expanded Public Works Programme	MEC
	Health	The Policy mandates of the Department provides for the promotion of quality education and skills development. The Department recognises shortage of skills in areas such as Occupational Health, medicine and Pharmacy. The provision of learnerships, bursaries and internships is seen as a measure through which shortage of skills can be addressed.	MEC
Limpopo	Agriculture	Every year the Department issues internships opportunities for graduates who have not completed internships before	MEC
	Arts and Culture	The focus is on artistic skills and training of coaches	MEC
	Co-operative Governance, Human Settlementment and Traditional Affairs	The Department offers internships and bursaries	MEC
	Education	Skills Development Act, 1998 is mentioned as one of the legislative mandates but there is no explicitly stated indication of the provision of career services. Emphasis is on Human Resource Development	MEC
	Health and Social Development	The Department identifies the required skills needs in line with its strategic objectives. The identified skills needs are then advertised and publicised for community consumption through Career expos, local newspapers and local	MEC

Provincial Departments by province	Department	Provision of Career related Services	Executive authority
		radio stations.	
	Public Works	The Expanded Public Works Programme is an initiative aimed at the promotion of skills development and labour intensive methods. The Department further offers learnerships, internships and bursary to address scarce skills in the province.	MEC
	Treasury	Treasury is committed to supporting education and addressing skills gaps in Accounting, Finance and ITC fields in the Province by offering full-time study bursaries.	MEC
	Roads and Transport	Consistent with Strategic Priority 4 of the MTSF, the Department aims at providing bursaries and learnerships to areas of study that will aid in addressing the skills shortages in the transport sector and in particular road construction.	MEC
	Co-operative Governance, Human Settlement and Traditional Affairs	The Department offers internships	MEC
	Economic Affairs and Tourism	The Tourism Directorate conducted a special outreach programme to schools the aim being to encourage them to obtain tertiary qualifications and to pursue careers within the tourism industry.	MEC
	Environment and Nature Conservation	Consistent with Strategic Priority 4 of the MTSF, the Department provides bursaries and learnerships	MEC
	Roads and Public Works	Career related services are provided	MEC
	Social Development	The Department undertakes career related services through the National Youth Service and the Masupatsela Youth Pioneer	MEC
	Sports Arts and Culture	The Department is responsible for developing and promoting the Provincial Sport Academy consistent with SASCOC's strategic objectives. SASCOC aims to facilitate the implementation of and recognise existing Sports Academies by 2016. The provision of career counselling and guidance is outlined as one of the main objectives of the afore-mentioned Academies.	MEC
	Transport, Safety and Liaison	Hosted a Career Expo and Recruitment Drive in partnership with South African Navy, SANDF, SAPS and Lovelife	MEC
	Education	No mention of career related services	MEC
North West	Agriculture, Land Reform and Rural Development	Learnership and accredited short skills modules are offered through Structured Agricultural Training	MEC
	Education	Adult Education and Training Centres offer skills programmes for the adult community	MEC
	Economic Development, Environment and Tourism	The Department intends to embark on a 12 month Learnership on waste management. The beneficiaries of the learnership are intended to craft a career path into the Waste Management Sector	MEC

Provincial Departments by province	Department	Provision of Career related Services	Executive authority
	Finance	Consistent with the Workplace Skills Plan, the Department offers internships and learnerships.	MEC
	Human Settlements, Public Safety and Liaison	The provision of skills development is carried out within the Department to capacitate its workforce	MEC
	Local Government	Skills Development Act, 1998 is mentioned as one of the legislative mandates but there is no explicitly stated indication of the provision of career services. Emphasis is on Human Resource Development	MEC
	Social Development, Women, Children and Persons with Disabilities	Social Work bursaries are offered for those who want to study social work as a profession. The Department intends to offer learnership programmes to unemployed youth.	MEC
	Sports, Arts and Culture	Mmabana Arts, Culture and Sport Foundation is an NGO through which the Department seeks to provide training to registered learners in arts and craft. The Department further intends to ensure the existence of proper infrastructure and programmes for the development of talent and skills in Sport, Arts and Culture activities.	MEC
	Health	Programme 6 of the Department namely: Health Sciences and Training, is aimed at providing education and training opportunities for health care workers as well as bursaries for individuals from disadvantaged backgrounds as well as addressing key issues of human resource management as required by the national department of health.	MEC
	Public Works, Roads and Transport	The massification of job creation through the Expanded Public Works Programme (EPWP) remains a priority for the Department. It intends to focus on skills development particularly scarce skills such as artisans and professionals in the built environment. Learnerships, apprenticeships and skills programmes were offered to address skills shortage.	MEC
Mpumalanga	Agriculture, Rural Development and Land Administration	Structured Agriculture Training is a programme responsible for providing agricultural training at the Higher Education and Training and Further Education Training levels. Key services currently provided include certificates and Diploma courses on farm training and skills transfers as well as accredited further education and training.	MEC
	Co-operative Governance, and Traditional Affairs	The Department intends to develop a programme of action and plans to assist the municipalities to attract and retain scarce skills.	MEC
	Culture, Sport and Recreation	Internships and learnership	MEC
	Economic Development, Environment and Tourism	The Department holds an annual Mpumalanga Tourism Career Expo. In the past, the Department facilitated the provision of basic business skills training to SMMEs and offered internships and bursaries. (Annual Report 2009/10)	MEC

Provincial Departments by province	Department	Provision of Career related Services	Executive authority
	Education	The Department procured Career Guidance books to enable learners to choose careers. Educators attended training on Career guidance programmes. The Province has established Mpumalanga Regional Training Trust in partnership with SETAs. Its objectives are <i>inter alia</i> , to provide accredited scarce and critical skills namely Technical, Hospitality & Tourism, Entrepreneurial programmes.	MEC
	Finance	Learnerships and bursaries (revisit)	MEC
	Health and Social Development	No career related information provided on the website	MEC
	Human Settlements	No career related services	MEC
	Public Works, Roads and Transport	The Department derives its mandate <i>inter alia</i> from the Skills Development Act. In order to address the shortage of skills, the Department intends to provide learnerships and internships.	MEC
Western Cape	Agriculture	Programme 7: Structured Agricultural Education and Training Strategy of the 2012-2013 Annual Performance Plan is intended to facilitate and provide agricultural education and training in line with the Agricultural Education and Training Strategy. It is hoped that the programme will play a crucial role in ensuring a skilled and capable workforce to support an inclusive growth.	MEC
	Community Safety	At the Further Education and Training level, learner license courses for the youth in schools and the unemployed are being implemented in partnership with local authorities and civil society so as to help them become economically active.	MEC
	Cultural Affairs and Sport	DCAS plans to engage with a number of role-players to gain access to accredited training opportunities such as those offered by CATHSSETA.	MEC
	Economic Development and Tourism	Western Cape Tourism HRD Implementation Plan has established a number of programmes in an attempt to address skills development. Some of the programmes include Tourism Collective Bursary project, Tourism Enterprise Development and Tourism FET skills programme. Each of these programmes has specific goals. The Province intends to increase the supply of appropriate skills to meet current and future skills' demands and facilitate quality training and career mobility for current workforce.	MEC
	Education	The department intends to enhance the quality of teaching and learning through training programmes for teachers and career guidance programmes for students. Bursaries are offered annually to provide a continuous supply of newly qualified educators.	MEC
	Environmental Affairs and Development Planning	Career guidance is provided to students at high schools regarding careers in the field on environmental compliance and enforce.	MEC

Provincial Departments by province	Department	Provision of Career related Services	Executive authority
	Health	The Department invests in the marketing of nursing as a career choice. Other initiatives to create job opportunities include the provision of learnership programmes, internship opportunities through the EPWP and the Assistant to Artisan programme.	MEC
	Human Settlements	Funding is made available to students that wish to pursue fields such as Civil Engineering, Human Settlements Development Degree, Construction Science and related careers.	MEC
	Social Development	In partnership with SETAs, the Department intends to recruit and place youth in accredited skills and development programmes. Internships are offered through Expanded Public Works Programmes Youth Opportunity Project	MEC
	Transport and Public Works	The MasakhisiSizwe Programme is a strategic partnership with Higher Education Institutions, private sector and local authorities, aimed at addressing the skills needs in the Department and within the general built environment. The programme goes beyond providing bursaries to students and includes: support programmes, experiential training opportunities, provision of job opportunities for graduates. The Department began training Diesel Mechanic Apprentices at the beginning of 2010.	MEC
	Treasury	Bursary opportunities are offered to Grade 12 learners and post- and undergraduate students interested in pursuing careers in Economics, Accounting and related courses.	MEC
KwaZulu- Natal	Agriculture and Rural Development	Structured Agriculture Training is mandated to provide agricultural training at the Higher Education and Training and Further Education Training levels. The department further offers financial assistance in the form of bursaries.	MEC
	Arts and Culture	No mention of career related services	MEC
	Community Safety and Liaison	Skills Development Act is seen as one of the legislations that govern the administrative functions of the department. The Department has established Thathulwazi Community Police training in partnership with FET Colleges in KZN so that community members can enjoy credible training and obtain genuine skills.	MEC
	Cooperative Governance and Traditional Affairs	The Department intends to enhance the skills of its staff and support skills aligned to economic growth. Consistent with Human Resource Development, the Department further aims at supporting enhanced Youth Skills Development and Life-long Learning.	MEC
	Economic Development, Tourism and Environmental Affairs	KZN Unemployed Graduates website	MEC
	Education	Bursaries and Learnerships are offered in line with the Human Resource	MEC

Provincial Departments by province	Department	Provision of Career related Services	Executive authority
		Development strategy to enhance teacher capacity.	
	Health	Careers in health book, departmental bursaries	MEC
	Human Settlements	In an attempt to support the creation of sustainable human settlements the Department intends to train youth ambassadors on construction management NQF 5. Emerging contractors are supported through Skill Development Training Support and Mentorship. Internship programmes are offered to unemployed graduates in order to gain work related experience. Scholarship programmes are offered aimed at addressing skills development and acquisition.	MEC
	Public Works	While delivering on its core business, the Department has a critical role of enhancing and building sector specific skills for both construction and property management sectors. As part of skills development within the Property Management Sectors, the Department has introduced Property Incubator Programme with an intention to providing appropriate skills. Youth investment and development is taken into account through the National Youth Service Programme. This accredited programme offers both theoretical and practical experience within a period of 12 months. In addition to practical training opportunities the department has a bursary programme that caters for technical studies within the built and property management fields of study.	MEC
	Social Development	Social Auxiliary Work Learnerships, Internships and scholarships are offered to address skills shortage in the Department	MEC
	Sport and Recreation	The Department introduced and implemented a Bursary and Scholarship Scheme to retain sporting talent in the province. Youth that are imbued with sporting talent but without the financial support to pursue an academic career are considered.	MEC
	Transport	In addressing shortage of skills, the Department intends to amongst other things, formalise mentorship programmes, award bursaries to students in the engineering and technical fields and introduce training programmes	MEC
	Treasury	The Department experiences shortage of skills such as accounting and economics. In order to address this challenge, the department has an initiative with the South African Institute of Chartered Accountants aimed at ensuring that the country produces more chartered accountants. The department is also contributing toward skills development through its internship programme	MEC

Provincial Departments by province	Department	Provision of Career related Services	Executive authority
		<p>The government's Medium Term Strategic Framework (2009-2014) is the document meant to guide planning and resource allocation across all the spheres of government. National and provincial departments developed their five-year strategic plans consistent with the MTSF. The MTSF is informed first by the electoral mandate. The framework outlines government's 10 strategic priorities. Strategic Priority 4 namely: strengthen the skills and human resource base relates to education and the provision of career related services. The framework is structured such that government structures (local, provincial and national) have to focus their resources towards the implementation of the strategic objectives. In most cases, all the structures, unless indicated otherwise, provide career services in the form of learnerships, internships, bursaries and other skills development programmes. Information contained in this document was gathered from Annual Performance Plans, Departmental website and Strategic Plan documents.</p>	

APPENDIX 3**FINANCIAL INFORMATION**

An analysis of Government-wide Career Development related activities gleaned from available Annual Performance Plans (APP) indicated the following annual budget allocation

SETAs	R9,578,029,156
National Departments	R31,773,000
DHET	R70,000,000
Total	R9,679,802,156

The DHET budget for setting up and providing Career Development Services from 2010 to 2015 amounted to approximately R 350,000,000 over 5 years – an average of R 70,000,000 per year. It is reasoned that the CDS Policy would not stress existing budgets – and would focus more on optimum targeting of existing resources.

CAREER DEVELOPMENT SERVICES – DHET FUNDING

SOURCE	YEAR	BUDGET	EXPENDITURE	BALANCE
*NSF	2010-13	R102,400,000	R100,495,836	R1,904,164
*NSF	2013-14	R42,240,000	R37,021,026	R5,218,974
**BSG1	2014-16	R60,000,000	R11,442,241	R48,557,759
**BSG2	2014-17	R99,000,000	R8,984,768	R90,015,232
TOTAL		R303,640,000	R157,943,871	R145,696,129

*NSF = National Skills Fund

**BSG = Budget Support Grant (National Treasury)

APPENDIX 4

ACRONYMS USED IN THIS DOCUMENT

BGS	=	Budget Support Grant
CAS	=	Central Applications System
CATHSSETA	=	Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority
CDS	=	Career Development Services
CDSS	=	Career Development Services System
CIGI	=	Centre for International Governance Innovation
DBE	=	Department of Basic Education
DCAS	=	Department of Cultural Affairs and Sport
DCS	=	Department of Correctional Services
DEDEAT	=	Department of Economic Development, Environmental Affairs and Tourism
DHET	=	Department of Higher Education and Training
DoD	=	Department of Defence
DoL	=	Department of Labour
DPME	=	Department of Performance Monitoring and Evaluation
DPSA	=	Department of Public Service and Administration
EPWP	=	Expanded Public Works Programme
ESSA	=	Employment Services of South Africa
EU	=	European Union
FET	=	Further Education and Training
GDP	=	Gross Domestic Product
HRD	=	Human Resources Development
HRDSA	=	Human Resources Development Strategy for South Africa
ICT	=	Information and Communications Technology
IPAP	=	Industrial Policy Action Plan
LURITS	=	Learner Unit Record Information and Tracking System
MEC	=	Member of the Executive Council
MTI	=	Municipal Training Institute
MTSF	=	Medium Term Strategic Framework
NAMB	=	National Artisan Monitoring Board

NCAP	=	National Career Advice Portal
NCDSF	=	National Career Development Services Forum
NDP	=	National Development Plan 2030
NEET	=	Not in Education Employment or Training (Youth)
NGO	=	Non Governmental Organisation
NIS	=	National Identity System
NiSHE	=	National Information Service for Higher Education
NQF	=	National Qualifications Framework
NSDSIII	=	National Skills Development Strategy (version 3)
NSF	=	National Skills Fund
OECD	=	Organisation for Economic Co-operation and Development
PGDP	=	Provincial Growth and Development Plan
PoA	=	Programme of Action (South African Government)
RDP	=	Reconstruction and Development Programme
SALGA	=	South African Local Government Association
SANDF	=	South African National Defence Force
SAPS	=	South African Police Service
SAQA	=	South African Qualifications Authority
SASCOC	=	South African Sports Confederation and Olympic Committee
SEIAS	=	Social-Economic Impact Assessment System
SETA	=	Sector Education and Training Authority
SMME	=	Small Medium and Micro Enterprises
SMS	=	Senior Management Service
SONA	=	State of the Nation Address
STATS-SA	=	Statistics – South Africa
TVET	=	Technical and Vocational Education and Training
TWG	=	Technical Working Group
UNESCO	=	The United Nations Organisation for Education, Science and Culture

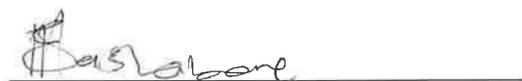
DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATIONS**NO. 622****03 JUNE 2016**

It is hereby published for general information that the Minister of International Relations and Cooperation has, in terms of section 4(3) of the Diplomatic Immunities and Privileges Act, 2001 (Act No. 37 of 2001), recognised the Centre National d'Etudes Spatiales (CNES) as a representative of the French Republic, for the purposes of section 4(2)(b) of the Act as set out in the Schedule hereto.

MINUTE

In accordance with section 4(3) of the Diplomatic Immunities and Privileges Act 37 of 2001 ("the Act"), I hereby recognise the Centre National d'Études Spatiales (CNES) as a representative of the French Republic, for the purposes of section 4(2)(b) of the Act.

In accordance with section 7(1) of the Act, the immunities and privileges conferred to the CNES are provided for in the Protocol between the Government of the Republic of South Africa and the Government of the French Republic concerning the use of the Facilities at Hartebeesthoek that entered into force on 12 May 2015.



MAITE NKOANA-MASHABANE

Minister of International Relations and Cooperation

Date: 17 May 2016

**PROTOCOL BETWEEN THE GOVERNMENT OF THE REPUBLIC OF SOUTH AFRICA AND
THE GOVERNMENT OF THE FRENCH REPUBLIC CONCERNING THE USE OF THE
FACILITIES AT HARTEBEESTHOEK**

The Government of the Republic of South Africa and the Government of the French Republic, (hereinafter referred to as the "Parties"),

CONSIDERING the advantages and benefits which may be derived from cooperating in space research for peaceful purposes;

CONSIDERING the Agreement signed on 4 September 1980 between the Council for Scientific and Industrial Research (CSIR) and the Centre National d'Etudes Spatiales (CNES) concerning modification of the facilities of the Satellite Remote Sensing Centre at Hartebeesthoek to enable it to control satellites in orbit, or being placed into orbit (hereinafter referred to as "the Hartebeesthoek Station");

CONSIDERING the Protocol between the Government of the Republic of South Africa and the Government of the French Republic concerning the use of the Satellite Applications Centre at Hartebeesthoek, signed on the 6 June 1994; and

CONSIDERING that the CSIR has concluded a Business Transfer Agreement with the South African National Space Agency (hereinafter referred to as "SANSA") to cede the control and administration of the Hartebeesthoek Station.

Hereby agree as follows:

**ARTICLE 1
COMPETENT AUTHORITIES**

1. The competent authorities responsible for the implementation of this Agreement shall be:
 - (a) In the case of the Republic of South Africa, SANSA
 - (b) In the case of the Republic of France, CNES

**ARTICLE 2
EQUIPMENT AT HARTEBEESTHOEK STATION**

1. CNES shall install and operate a dual S-band and X-band Ground Station System in the Hartebeesthoek Station. That dual S-band and X-band Ground Station System, together with the existing CNES facilities and equipment located in the Hartebeesthoek Station, shall be hereinafter referred to as the "CNES Ground Station System".
2. The CNES Ground Station System shall be owned by the CNES and be used within the framework of any French, European or international space programmes in which the CNES is participating.
3. SANSA shall provide hosting and local maintenance services to the CNES Ground Station System.
4. Subject to special request of the CNES, the SANSA shall provide backup or complementary operation services out of its own antennas located on the same site, whenever their performance are compatible with the requirements of the CNES projects.

**ARTICLE 3
UTILISATION OF THE EQUIPMENT BY SANSA**

The CNES Ground Station System may also be used by the SANSA for South Africa's space programmes, under specific agreements with CNES. In that case, CNES shall still be responsible for the operation of the CNES Ground Station System.

**ARTICLE 4
PROVISIONS FOR IMPLEMENTATION, MODIFICATION AND MAINTENANCE**

The Parties herewith instruct the CNES and the SANSA respectively to make the necessary provisions for implementing, maintaining and modifying their respective ground stations in order to comply with the requirements specified in Articles 2 and 3 above.

**ARTICLE 5
RIGHT TO USE OF LAND**

The Government of the Republic of South Africa shall guarantee to CNES a right to use the land on which the CNES Ground Station System shall be established.

**ARTICLE 6
OPERATING COSTS AND MODIFICATION OF THE STATION**

1. The operating costs for services carried out under Article 2 shall be supported by the CNES. The operating costs for services carried out under Article 3 shall be supported by the SANSA. The relevant arrangements shall be determined in agreements specifying the costs to be charged.
2. Any modification of the facilities of the CNES Ground Station System at the Hartebeesthoek Station, when requested by the CNES in order to meet the needs of new programmes, shall be subject to prior approval being obtained from the SANSA and the costs of such modifications shall be borne by the CNES.
3. Any modification of the CNES Ground Station System, when requested by the SANSA in order to meet the needs of new programmes, shall be subject to prior approval being obtained from the CNES and the costs of such modifications shall be borne by the SANSA.

**ARTICLE 7
TELECOMMUNICATION**

1. At the request of the Government of the French Republic, and without prejudice on any other obligations incurred by the Republic of South Africa in terms of international agreements, the Government of the Republic of South Africa shall allow, in accordance with its laws and regulations, the use of the radio communication frequencies required for the space programmes in which the CNES is participating.
2. Circuits for long distance communication with other fixed or mobile stations shall be supplied by any supplier capable of such service and be appointed by SANSA in agreement with CNES.

**ARTICLE 8
RADIO INTERFERENCE**

The Government of the Republic of South Africa shall prohibit, as far as possible, in the vicinity of the Hartebeesthoek Station the operation of any facilities producing radio interference, such as high voltage power lines, industrial facilities, electric railway lines, mobile phone relay transmitters and aeronautical beacons.

**ARTICLE 9
TAXES AND CUSTOM DUTIES**

Subject to its laws and regulations, the South African Government shall exempt from customs duties and all taxes and vat including equipment and spare parts imported on the territory of the Republic of South Africa by the CNES (including those imported on behalf of the CNES by its contractors) for setting up, modifying and operating the CNES Ground Station System.

**ARTICLE 10
REMOVAL OF EQUIPMENT**

1. Any facilities which can be dismantled and any components which may be regarded as movable goods and which were installed by the CNES to equip the CNES Ground Station System, as well as any materials and supplies required for its operations, shall remain the property of the CNES or of any organization for which the CNES was an authorized agent.
2. The Government of the French Republic may at any time during the validity of this Protocol or within two years after its termination freely remove from South Africa all or part of the goods mentioned in the first paragraph of this Article.
3. Any problems resulting from the transport of the above-mentioned facilities, equipment, material and supplies shall be settled between the Parties.
4. The Government of the French Republic shall on behalf of CNES submit a request to the Government of the Republic of South Africa if CNES wishes to phase out or to sell its movable goods in South Africa. If such a phasing out or sale is authorized, it has to be carried out according to conditions to be agreed upon between the CNES and the SANSA.
5. The Parties have agreed not to seek any financial compensation from each other in respect of any immovable structures or facilities remaining on site after the termination of this Protocol.

**ARTICLE 11
MOBILITY OF PERSONS**

Subject to the provisions of its immigration laws and regulations, the Government of the Republic of South Africa shall provide all the necessary facilities for entry and residence in the territory of the Republic of South Africa to persons designated by the Government of the French Republic or the CNES to participate in the Ground Station System's activities.

**ARTICLE 12
SETTLEMENT OF DISPUTES BETWEEN PARTIES**

Any problems or disputes pertaining to the interpretation or application of this Protocol shall be settled amicably between the Parties by diplomatic means through negotiations, consultation, mediation or conciliation.

**ARTICLE 13
SETTLEMENT OF DISPUTES BETWEEN AGENCIES**

1. Any problems or disputes arising between the CNES and SANSA and relating to the interpretation or the application of this Protocol shall be settled amicably by them.
2. If this dispute has not been settled between the CNES or SANSA within a period of 6 months from the date on which it occurred, it shall be submitted, at the request of either the CNES or

SANSA, to an arbitral tribunal which shall be constituted of three arbitrators appointed in accordance with the Rules of Arbitration of International Chamber of Commerce (ICC).

3. The decision given by the tribunal shall be final and fully enforceable.
4. The tribunal shall adopt its own rules of procedure.
5. Subject to the Tribunal's final decision, the interim cost of arbitration shall be equally shared by the CNES and SANSA.

ARTICLE 14 DURATION AND AMENDMENT OF THE PROTOCOL

1. This Protocol shall be valid for a period of forty (40) years and may be extended by mutual agreement between the two Governments.
2. This Protocol may be amended by mutual consent of the Parties through an Exchange of Notes between the Parties through the diplomatic channel. Such amendment shall enter into force on the date on which the Parties have notified each other in writing that their respective internal procedures required for its entry into force have been completed.

ARTICLE 15 ENTRY INTO FORCE

1. This Protocol shall come into force on the date of its signature.

IN WITNESS WHEREOF, the undersigned, being duly authorized thereto by their respective Governments, have signed and sealed this Agreement in two originals in the French and English languages, all texts being equally authentic.

Done in Pretoria on 12th May.....2015



For the Government of the
Republic of South Africa

The Minister of Science and Technology



For the Government of the
French Republic

The French Ambassador to South
Africa

DEPARTMENT OF LABOUR

NO. 623

03 JUNE 2016

BCEA 7

DETERMINATION IN TERMS OF SECTION 50

The Minister of Labour, make the following determination in terms of Section 50(8)(c) of the Act:

1. The following section of the Act are replaced or excluded:

Section 12(2)(b), 14(1), 15(1)(a) and 17(1).

2. Extent of the variation:

- (a) To average hours of work over the agreed period with an average of ten hours' overtime per week;
- (b) To dispense with a formal meal interval for Miners, Artisans and Officials recognition units who work underground and in processing plants;
- (c) To reduce the daily rest period to not less than eight hours, for the purposes of rapid shift changeovers; and
- (d) That shifts commencing at or after 04:00 are not regarded as night work.

3. Employers or employees in respect of whom the determination applies:

Employees employed by Chamber of Mines of South Africa: Sibanye Gold "Category 4 to 8 employees", Miners & Artisans" and "Officials" on the entities listed in Annexure A, B and C engaged at Gauteng, Free State, Mpumalanga and North West Provinces.

4. Conditions on which determination is granted:

- (a) That overtime is worked voluntary or as agreed collectively;
- (b) That informal rest arrangements and opportunities to take sustenance are made and that existing meal arrangements with regards to employees in processing plants remain in place;
- (c) That rapid changeovers do not occur on more than two occasions per month per employee; and
- (d) That the collective agreement signed with the unions concerned be complied with.

5. Period for which the determination is granted:

From 16 October 2015 to 30 September 2018.

SIGNED ON 10th day of December 2015

DIRECTOR GENERAL: LABOUR

ANNEXURE A**BCEA VARIATIONS PREVIOUSLY GRANTED FOR SIBANYE GOLD IN TERMS OF THE 2013 DETERMINATION (Note that Sibanye Gold was then part of Gold Fields Ltd)**

COMPANY/ MINE	EMPLOYEES	PERIOD UNTIL	12(2)(b)	14	15(1)(a)	17(1)
Gold Fields Ltd	Category 4 to 8s	30/9/15	✓		✓	✓
	Miners & Artisans	30/9/15	✓	✓	✓	✓
	Officials	30/9/15	✓	✓	✓	✓
	Officials	30/9/15	✓	✓	✓	✓

ANNEXURE B**BCEA VARIATIONS/EXCLUSION SOUGHT IN TERMS OF THIS APPLICATION**

COMPANY /MINE	EMPLOYEES	PERIOD UNTIL	12(2)(b)	14	15(1)(a)	17(1)
Sibanye Gold	Category 4 to 8s	30/9/18	✓		✓	✓
	Miners & Artisans	30/9/18	✓	✓	✓	✓
	Officials	30/9/18	✓	✓	✓	✓

ANNEXURE C

ENTITY COVERED BY THE APPLICATION

1 SIBANYE GOLD

- 1.1 Sibanye Gold Ltd's workplace comprises the following mines and operations, namely Driefontein, Kloof, Beatrix, Sibanye Gold Health Services, and Sibanye Gold Property Services.
- 1.2 Sibanye Gold Protection Services Ltd's workplace comprises its Head Office and all other places where its employees are stationed.
- 1.3 Sibanye Gold Academy (Pty) Ltd's workplace comprises the Academy and all other places where its employees are stationed.
- 1.4 Sibanye Gold Shared Services (Pty) Ltd's workplace comprises the Shared Services Offices and all other places where its employees are stationed.
- 1.5 The Cooke 1, 2 and 3 workplace consists of the mine registered as Rand Uranium (Pty) Limited.
- 1.6 The Cooke 4 workplace consists of the mine registered as Ezulwini Mining Company (Pty) Limited.

It is agreed that the Mines and Operations of each Employer as described above constitutes a single workplace in respect of that Employer, for the purposes of section 23(1)(d) of the Labour Relations Act 66 of 1995.

DEPARTMENT OF LABOUR

NO. 624

03 JUNE 2016

BCEA 7

DETERMINATION IN TERMS OF SECTION 50

The Minister of Labour, make the following determination in terms of Section 50(8)(c) of the Act:

1. The following section of the Act is replaced or excluded:

Section 10(2), 12(2)(b), 15(1)(a) and 16(1) of the Act.

2. Extent of the variation:

- (a) To retain the collectively bargained arrangements in respect of compensation for overtime on ordinary working days for Miners and Artisans and Officials employed on the collieries listed in annexure C,
- (b) To average hours of work over the agreed period with an average of ten hours' overtime per week (Category 4 to 8 employees, Miners & Artisans, Officials, B Band and C Band employees employed on collieries listed in Annexures C, D and E)
- (c) To reduce the daily rest period to not less than eight hours, for the purposes of rapid shift changeovers, with details to be worked out at mine level (Category 4 to 8, Miners & Artisans, Officials, B Band and C Band employees employed on collieries listed in Annexures C, D and E); and
- (d) To retain the collectively bargained arrangements in respect of compensation for work on Sundays (Miners & Artisans and Official employed on collieries listed in Annexure C).

3. Employers or employees in respect of whom the determination applies:

Employees employed on the **Collieries** by the Chamber of Mines of South Africa: Category 4 to 8 employees; Miners & Artisans; Officials; B Band and C Band employees on entities listed in Annexures C, D and E.

4. Conditions on which determination is granted:

- (a) That all overtime is worked voluntarily or as agreed collectively;
- (b) That informal rest arrangements and opportunities to take sustenance are made;
- (c) That rapid shift changeovers do not occur on more than two occasions per month per employee; and
- (d) That the collective agreement signed with the unions concerned be complied with.

5. Period for which the determination is granted:

From 16 October 2015 to 30 September 2017.

SIGNED ON 12th day of April 2016

DIRECTOR GENERAL: LABOUR

ANNEXURE A

BCEA VARIATIONS PREVIOUSLY GRANTED FOR THE ENTITIES CONCERNED IN TERMS OF A PAST DETERMINATION OR DETERMINATIONS

COMPANY/ MINE	EMPLOYEES	PERIOD UNTIL	10(2)	12(2)(b)	15(1)(a)	16(1)
Anglo American Coal	Category 4 to 8s	30/09/15		x	x	
	Miners & Artisans	30/09/15	x	x	x	x
	Officials	30/09/15	x	x	x	x
Exxaro Coal Mpumalanga (Pty) Ltd	Category 4 to 8s	30/09/15		x	x	
	Miners & Artisans	30/09/15	x	x	x	x
	Officials	30/09/15	x	x	x	x
Kangra Coal	Category 4 to 8s	30/09/15		x	x	
	Miners & Artisans	30/09/15		x	x	
	Officials	30/09/15		x	x	
Kuyasa Mining-Delmas Coal (Pty) Ltd	Category 4 to 8s	30/09/15		x	x	
	Miners & Artisans	30/09/15		x	x	
	Officials	30/09/15		x	x	
Optimum Coal (of which Koorfontein Mine was a part)	B Band	30/09/15		x	x	
	C Band	30/09/15		x	x	
Xstrata Coal SA (now known as Glencore Operations SA)	Category 4 to 8s	30/09/15		x	x	
	Miners & Artisans	30/09/15	x	x	x	x
	Officials	30/09/15	x	x	x	x

ANNEXURE B

VARIATIONS SOUGHT IN TERMS OF THIS APPLICATION

COMPANY/ MINE	EMPLOYEES	PERIOD UNTIL	10(2)	12(2)(b)	15(1)(a)	16(1)
Anglo American Coal	Category 4 to 8	30/09/17				
	Miners & Artisans	30/09/17	x	x	x	x
	Officials	30/09/17	x	x	x	x
Exxaro Coal Mpumalanga (Pty) Ltd	Category 4 to 8	30/09/17				
	Miners & Artisans	30/09/17	x	x	x	x
	Officials	30/09/17	x	x	x	x
Kangra Coal	Category 4 to 8	30/09/17				
	Miners & Artisans	30/09/17		x	x	
	Officials	30/09/17		x	x	
Koorfontein Mines	B Band	30/09/17		x	x	
	C Band	30/09/17		x	x	
Kuyasa Mining-Delmas Coal (Pty) Ltd	Category 4 to 8	30/09/17		x	x	
	Miners & Artisans	30/09/17		x	x	
	Officials	30/09/17		x	x	
Msobo Coal	Category 4 to 8	30/09/17		x	x	
	Miners & Artisans	30/09/17	x	x	x	x
	Officials	30/09/17	x	x	x	x
Glencore Operations SA	Category 4 to 8	30/09/17		x	x	
	Miners & Artisans	30/09/17	x	x	x	x
	Officials	30/09/17	x	x	x	x

ANNEXURE C, D & E

ANGLO AMERICAN COAL	1.1	Goedehoop Colliery
	1.2	Greenside Colliery
	1.3	Kriel Colliery
	1.4	New Denmark Colliery
	1.5	New Vaal Colliery
	1.6	Kleinkopje Colliery
	1.7	Landau Colliery
	1.8	AATC Centralised Services
	1.9	Zibulo Colliery
	1.10	Isibonelo Colliery

EXXARO COAL MPUMALANGA (PTY) LTD	2.1	Arnot Colliery
	2.2	North Block Complex
	2.3	Matla Coal
	2.4	New Clydesdale Colliery

MSOBO COAL		Msobo Coal
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GLENCORE OPERATIONS SA	3.1	Tweefontein Complex
	3.2	iMpunzi Complex (Excluding employees on the Gate Wage)
	3.3	Goedgevonden Complex
	3.4	Group Services, Witbank

ANNEXURE D

KANGRA COAL	4.1	Savmore Colliery
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KUYASA MINING	5.1	Delmas Coal Pty Ltd
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ANNEXURE E

KOORNFONTEIN MINES (PTY) LIMITED	6.1	Koornfontein Mines
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DEPARTMENT OF LABOUR

NO. 625

03 JUNE 2016

BCEA 7

DETERMINATION IN TERMS OF SECTION 50

The Minister of Labour, make the following determination in terms of Section 50(8)(c) of the Act:

1. The following section of the Act are replaced or excluded:

Section 12(2)(b), 14(1), 15(1)(a) and 17(1).

2. Extent of the variation:

- (a) To average hours of work over the agreed period with an average of ten hours' overtime per week;
- (b) To dispense with a formal meal interval for Miners, Artisans and Officials recognition units who work underground and in processing plants;
- (c) To reduce the daily rest period to not less than eight hours, for the purposes of rapid shift changeovers; and
- (d) That shifts commencing at or after 04:00 are not regarded as night work.

3. Employers or employees in respect of whom the determination applies:

Employees employed by Chamber of Mines of South Africa; Gold Mining employees: "Category 4 to 8 Gold mining employees", Miners & Artisans" and "Officials" on the entities listed in Annexure A, B and C engaged at Gauteng, Free State, Mpumalanga and North West Provinces.

4. Conditions on which determination is granted:

- (a) That overtime is worked voluntary or as agreed collectively;
- (b) That informal rest arrangements and opportunities to take sustenance are made and that existing meal arrangements with regards to employees in processing plants remain in place;
- (c) That rapid changeovers do not occur on more than two occasions per month per employee; and
- (d) That the collective agreement signed with the unions concerned be complied with.

5. Period for which the determination is granted:

From 15 October 2015 to 30 September 2018.

SIGNED ON 10th day of December 2015

DIRECTOR GENERAL: LABOUR

ANNEXURE A**BCEA VARIATIONS PREVIOUSLY GRANTED FOR THE ENTITIES CONCERNED IN TERMS OF A PAST DETERMINATION OR DETERMINATIONS**

COMPANY/ MINE	EMPLOYEES	PERIOD UNTIL	12(2)(b)	14	15(1)(a)	17(1)
AngloGold Ashanti	Category 4 to 8s	30/9/15	✓		✓	✓
	Miners & Artisans	30/9/15	✓	✓	✓	✓
	Officials	30/9/15	✓	✓	✓	✓
Gold Fields Ltd	Category 4 to 8s	30/9/15	✓		✓	✓
	Miners & Artisans	30/9/15	✓	✓	✓	✓
	Officials	30/9/15	✓	✓	✓	✓
	Officials	30/9/15	✓	✓	✓	✓
Harmony Gold Mining Company Ltd	Category 4 to 8s	30/9/15	✓		✓	✓
	Miners & Artisans	30/9/15	✓	✓	✓	✓
	Officials	30/9/15	✓	✓	✓	✓
	Officials	30/9/18	✓	✓	✓	✓
Pan African Resources PLC	Category 4 to 8s	30/9/15	✓		✓	✓
	Miners & Artisans	30/9/15	✓	✓	✓	✓
	Officials	30/9/15	✓	✓	✓	✓
	Officials	30/9/18	✓	✓	✓	✓
Rand Uranium Ltd: Cooke Operations	Category 4 to 8s	30/9/15	✓		✓	✓
	Miners & Artisans	30/9/15	✓	✓	✓	✓
	Officials	30/9/15	✓	✓	✓	✓

ANNEXURE B**BCEA VARIATIONS/EXCLUSION SOUGHT IN TERMS OF THIS APPLICATION**

COMPANY / MINE	EMPLOYEES	PERIOD UNTIL	12(2)(b)	14	15(1)(a)	17(1)
AngloGold Ashanti	Category 4 to 8s	30/9/18	✓		✓	✓
	Miners & Artisans	30/9/18	✓	✓	✓	✓
	Officials	30/9/18	✓	✓	✓	✓
Harmony	Category 4 to 8s	30/9/18	✓		✓	✓
	Miners & Artisans	30/9/18	✓	✓	✓	✓
	Officials	30/9/18	✓	✓	✓	✓
Pan African Resources	Category 4 to 8s	30/9/18	✓		✓	✓
	Miners & Artisans	30/9/18	✓	✓	✓	✓
	Officials	30/9/18	✓	✓	✓	✓
Village Main Reef	Category 4 to 8s	30/9/18	✓		✓	✓
	Miners & Artisans	30/9/18	✓	✓	✓	✓
	Officials	30/9/18	✓	✓	✓	✓

ANNEXURE C

ENTITIES COVERED BY THE APPLICATION

- 1 ANGLOGOLD ASHANTI LTD**, South African region, in respect of the workplace, comprises the following mines and operations, namely:

Regional Services; Metallurgical Services (including Vaal River and West Wits Surface Sources); Kopanang Mine; Mponeng Mine; AngloGold Ashanti Health; Mine Waste Solutions (MWS); Moab Khotsong/Great Noligwa Mine; and Tau Tona/Savuka Mine.

- 2 HARMONY GOLD MINING COMPANY LTD**, South African workplace comprises of the following mines and operations, namely:

Unisel Mine; AMF Shafts; Masimong Mine; Kusasaletu Mine; Kalgold Mine; Bambanani Mine; Joel Mine; Tshepong Mine; Phakisa Mine; Free State Business Services; Doornkop Mine; Central Services; Target One Shaft.

- 3 PAN AFRICAN RESOURCES PLC**, in respect of the workplace, comprises the following mine, namely:

Evander Gold Mine.

- 4 VILLAGE MAIN REEF LTD**, in respect of the workplace, comprises the following mines and operations, namely:

Buffelsfontein Mine; South Plant Operation and Tau Lekoa Mine.

It is agreed that the Mines and Operations of each Employer as described above constitutes a single workplace in respect of that Employer, for the purposes of section 23(1)(d) of the Labour Relations Act 66 of 1995.

CONTINUES ON PAGE 130 - PART 2



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

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PART 2 OF 2

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AIDS HELPLINE: 0800-0123-22 Prevention is the cure

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 626

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/51
CLAIMANT : Jarol Richmond Maarman (On behalf of A. Maarman Family)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 01/01/1997
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/02/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 627

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/2
CLAIMANT : Daniel Andries Ruiters (On behalf of Ruiters family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +/- 6 Hectares
DISTRICT : Spaansrietfontein / Builfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 30/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

20/6/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 628

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/7
CLAIMANT : Margaret De Klerk/Isaacs (On behalf of De Klerk family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +/- 6 Hectares
DISTRICT : Spaansrietfontein / Builtfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 07/04/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
PO Box 1375
East London
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Tel : 043 700 6000
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Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/02/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 629

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/44
CLAIMANT : Caroles William Steenkamp (On behalf of Steenkamp family)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builtfontein / Sterkspruit
TITLE DEED : No data available
CURRENT OWNER : Department of Rural Development and Land Reform
DATE SUBMITTED : 27/01/1998

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

**Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687**


**Mr. L.H. Maphutha
Regional Land Claims Commissioner**

2016/05/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 630

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/8
CLAIMANT : Daniel De Klerk (On behalf of De Klerk family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builtfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 30/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/02/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 631

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/21

CLAIMANT : Maria Hendriks (On behalf of Jacobs family claim)

PROPERTY DESCRIPTION	EXTENT OF LAND	DISTRICT
Unspecified Piece of Land	+ - 6 Hectares	Spaansrietfontein / Builtfontein / Sterkspruit
Arable & Residential Lot No. 65 & 35	3 Morgen	Spaansrietfontein / Builtfontein / Sterkspruit

TITLE DEED : No data available

DATE SUBMITTED : 19/12/1998

CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
PO Box 1375
East London
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Tel : 043 700 6000
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Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 632

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/4
CLAIMANT : John Martin Percy Steenkamp (On behalf of Steenkamp family)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 31/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/05/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 633

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/53
CLAIMANT : Cecilia Pillay (On behalf of T. Ruiters family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 30/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/05/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 634

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/54
CLAIMANT : Geraldine De Nett (On behalf of B. De Nett family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 30/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 635

03 JUNE 2016

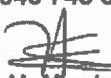
**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/89
CLAIMANT : Stoffel Leslie Smith (On behalf Sarah Ruiters family claim)
PROPERTY DESCRIPTION : Unspecified piece of land
EXTENT OF LAND : +-6 Hectares
DISTRICT : Spaansrietfontein / Builtfontein / Sterkspruit
TITLE DEED : N/A
DATE SUBMITTED : 31/12/1998
CURRENT OWNER : Department of Rural Development & Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 636

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/52
CLAIMANT : Jan Matheus Ruiters (On behalf of K. Ruiters family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 19/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

20/6/08/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 637

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/55
CLAIMANT : Yvonne Ruiters (On behalf of John Smith family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builtfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 30/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 638

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/3/D/51/797/1680/11
CLAIMANT : Xola Ngcangca (On behalf of Ngcangca family)
PROPERTY DESCRIPTION : Erf 943, North End
EXTENT OF LAND : 134 m²
DISTRICT : Port Elizabeth / Cacadu
TITLE DEED : T6687/1951
DATE SUBMITTED : 20 February 1997
CURRENT OWNER : Nelson Mandela Metropolitan Municipality

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
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East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/08/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 639

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/86
CLAIMANT : David Ruiters (On behalf of Andries Ruiters family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builtfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 15/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
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East London
5200

Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

20/6 / 03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 640

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/1

CLAIMANT : Paul Jacobs (On behalf of Jacobs family claim)

PROPERTY DESCRIPTION	EXTENT OF LAND	DISTRICT
Unspecified piece of land	+ - 6 hectares	Spaansrietfontein / Builtfontein / Sterkspruit
Arable Residential Lot No. 60 & 26	3 Morgen	Upper Telle Village / Sterkspruit

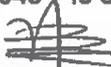
TITLE DEED : No data available

DATE SUBMITTED : 30/12/1998

CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 641

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that I claim for restitution of land rights on:

REFERENCE : 6/2/2/D/51/797/3094/1

CLAIMANT : Grace Helena Allison (Brophy family claim)

PROPERTY DESCRIPTION	EXTENT OF LAND
Erf 2793, Sidwell in Korsten	168 m ²
Erf 2794, Sidwell in Korsten	164 m ²

DISTRICT : Port Elizabeth / Cacadu

DATE SUBMITTED : 06 /12 /1998

TITLE DEED : T11698/1926

CURRENT OWNER : G & E Wilck Family Trust

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 642

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/81
CLAIMANT : Johanna Ruiters (On behalf of Ruiters family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +- 6 Hectares
DISTRICT : Spaansrietfontein / Builtfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 30/08/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Tel : 043 700 6000
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Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 643

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/983/0/0/28
CLAIMANT : Gail Susan Wynne (On behalf Sheen family claim)
PROPERTY DESCRIPTION : Farm no.810 current Lot 335, Keiskamahoek
EXTENT OF LAND : 8 7412 Hectares
DISTRICT : Keiskamahoek, King William's Town
TITLE DEED : KWTF 51/80
DATE SUBMITTED : 18/12/1996
CURRENT OWNER : Ciskeian Government

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

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Mr. L.H. Maphutha
Regional Land Claims Commissioner

20/6/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 644

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1073/0/0/48

CLAIMANT : Grace No-edishi Matoti (On behalf of George Mbi Matoti family claim)

PROPERTY DESCRIPTION : Unsurveyed and unregistered pieces of residential and arable land in Southeyville Location NO. 26 under St. Marks District

EXTENT OF LAND : 5771m² and 4 Hectares

DISTRICT : Cofimvaba / Chris Hani

TITLE DEED : No data available

DATE SUBMITTED : 08/12/1998

CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 645

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/45

CLAIMANT : Sebastian Jaffet Harmse (On behalf of Frantz Lee family claim)

PROPERTY DESCRIPTION	EXTENT OF LAND
Rietfontein, Poplar farm Allotment 63	2,3751 hectares
Rietfontein, Poplar farm Allotment 64	7,4747 hectares
Rietfontein, Poplar farm Allotment 65	0,8920 hectares
Rietfontein, Poplar farm Allotment 66	9,7598 hectares

DISTRICT : Sterkspruit / Joe Gqabi

DATE SUBMITTED : 28 /10 /1998

TITLE DEED : No data Available

CURRENT OWNER : Yamani Properties

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 646

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/27

CLAIMANT : Thandabantu Mgebhoza (On behalf of Mgebhoza family claim)

PROPERTY DESCRIPTION : A portion of unsurveyed and unregistered land in Sihlabeni, Jozanasnek Village, Sterkspruit

EXTENT OF LAND : 1 Hectare

DISTRICT : Sterkspruit /Joe Gqabi

TITLE DEED : No data available

DATE SUBMITTED : 14/12/1998

CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 647

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")

And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 272 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Outspanning Farm 116, Portion 0
DISTRICT	: Grahamstown
MEASURING	: 656 hectares
DEEDS OF TRANSFER	: AYOTS143/1884
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: SA Government

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 648

03 JUNE 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 270 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Bucklands Farm 108, Portion Remainder
DISTRICT	: Grahamstown
MEASURING	: 1775 hectares
DEEDS OF TRANSFER	: AY01118/1865
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Emerald Sky Trading 663

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 649

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 263 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Fontein Kloof Farm 37, Portion 15
DISTRICT	: Grahamstown
MEASURING	: 42 hectares
DEEDS OF TRANSFER	: T82286/2004
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: JF Heinen

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 650

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 260 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Fontein Kloof Farm 37, Portion 8
DISTRICT	: Grahamstown
MEASURING	: 21 hectares
DEEDS OF TRANSFER	: T82287/2004
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: JF Heinen

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 651

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1073/0/0/33

CLAIMANT : Sicelo Njambatwa (On behalf of Njambatwa family claim)

PROPERTY DESCRIPTION : Unsurveyed piece of residential land in Upper Ncuncuzo
Location NO. 24 in St Marks District

EXTENT OF LAND : 4.23 Hectares

DISTRICT : Cofimvaba / Chris Hani

TITLE DEED : Unregistered

DATE SUBMITTED : 28/12/1998

CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 652

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 248 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Lifford Farm 31 portion 1
DISTRICT	: Grahamstown
MEASURING	: 543 hectares
DEEDS OF TRANSFER	: T12379/1905
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Fish River Sands Inv

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 653

03 JUNE 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 252 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Lifford Farm 31, Portion 5
DISTRICT	: Grahamstown
MEASURING	: 24 hectares
DEEDS OF TRANSFER	: T17170/1948
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: M.M Potgieter

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 654

03 JUNE 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 261 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Fontein Kloof Farm 37, Portion 12
DISTRICT	: Grahamstown
MEASURING	: 260 hectares
DEEDS OF TRANSFER	: T82289/2004
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: JF Heinen

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 655

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")

And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 262 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Fontein Kloof Farm 37, Portion 14
DISTRICT	: Grahamstown
MEASURING	: 42 hectares
DEEDS OF TRANSFER	: T82289/2004
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: JF Heinen

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 656

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 268 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Hermanus Kraal Farm 93, Portion 5
DISTRICT	: Grahamstown
MEASURING	: 327 hectares
DEEDS OF TRANSFER	: T8523/1904
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Resolution Farm Trust

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 657

03 JUNE 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 269 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Hermanus Kraal Annex Farm 95, Portion Remainder
DISTRICT	: Grahamstown
MEASURING	: 665 hectares
DEEDS OF TRANSFER	: AYQ415/1835
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Resolution Farm Trust

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 658

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Margaret Lazarus family lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that, the extent that was published was not the correct extent.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be amended unless cause to the contrary is shown to his satisfaction.

The details of the Government Gazette Notice No. 606 of 2015 in the Government Gazette No. 38894 of 26 June 2015 relates to the following:

REFERENCE	: 6/2/2/D/54/734/2194/17
CLAIMANT	: Margaret Lazarus
PROPERTY	: Erven 86, 110 & 255
DISTRICT	: Somerset East
MEASURING	: 2 643 square metres
DEEDS OF TRANSFER	:
DATE SUBMITTED	: 11 December 1998
BONDHOLDER	:
CURRENT OWNER	: Blue Crane Route

The reason why the office of the Regional Land Claims Commissioner believes that the notice must be amended is:

- a) When the claim was about to be valued it transpired that the extent that was gazetted is not the correct extent.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, amend notice of the claim in accordance with the provisions of section 11 (3) of the Act.


The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 659

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 276 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Woodvale Farm 202, Portion Remainder
DISTRICT	: Grahamstown
MEASURING	: 931 hectares
DEEDS OF TRANSFER	: T1880/1899
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Coetzee Inv. Trust

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 660

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 275 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Rusoord Farm 198
DISTRICT	: Grahamstown
MEASURING	: 977 hectares
DEEDS OF TRANSFER	: AYQ12/1881
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Russord Hunting Paradise cc

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 661

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 274 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Glen Hope Farm 194
DISTRICT	: Grahamstown
MEASURING	: 1004 hectares
DEEDS OF TRANSFER	: AY012/1881
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Money line 709 (pty) Ltd

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 662

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/40
CLAIMANT : Lucas Petrus Maarman (Sarah K. Maarman family claim)
PROPERTY DESCRIPTION : Unspecified Piece of Land
EXTENT OF LAND : +/- 6 Hectares
DISTRICT : Spaansrietfontein / Builtfontein / Sterkspruit
TITLE DEED : No data available
DATE SUBMITTED : 29/12/1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

**Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687**


**Mr. L.H. Maphutha
Regional Land Claims Commissioner**

2016/03/15

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 663

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 271 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Bucklands Farm 108, Portion 1
DISTRICT	: Grahamstown
MEASURING	: 2132 hectares
DEEDS OF TRANSFER	: T3430/1922
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Emerald Sky Trading 663

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 664

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that, the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 247 of 2013 in the Government Gazette No. 362798 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Remainder of Lifford Farm 31
DISTRICT	: Grahamstown
MEASURING	: 1,197 hectares
DEEDS OF TRANSFER	: AY0207/1911
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: W.A Nel

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 665

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS
ACT, 1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 250 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Lifford Farm 31, Portion 3
DISTRICT	: Grahamstown
MEASURING	: 159 hectares
DEEDS OF TRANSFER	: T2567/1912
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Brandeston Farms

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 666

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 251 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: lifford Farm 31, Portion 4
DISTRICT	: Grahamstown
MEASURING	: 461 hectares
DEEDS OF TRANSFER	: T17169/1949
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Fish River Sand Inv

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 667

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS
ACT, 1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 249 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Lifford Farm 31, Portion 2
DISTRICT	: Grahamstown
MEASURING	: 524 hectares
DEEDS OF TRANSFER	: T1978/1911
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: M.M Potgieter

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 668

03 JUNE 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 250 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Lifford Farm 31, Portion 3
DISTRICT	: Grahamstown
MEASURING	: 159 hectares
DEEDS OF TRANSFER	: T2567/1912
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: Brandeston Farms

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 669

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 258 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Fontein Kloof Farm 37, Portion Remainder
DISTRICT	: Grahamstown
MEASURING	: 13 hectares
DEEDS OF TRANSFER	: AYQTS105/1856
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: JH Delport

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 670

03 JUNE 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT,
1994 (ACT NO.22 OF 1994)**

WHEREAS The Fort Brown community lodged a claim which was published in terms of Section 11 (1) of the Restitution of Land Rights Act, No. 22 of 1994 ("the Act")
And

WHEREAS during the investigation of the land claims, the office of the Regional Land Claims Commissioner: Eastern Cape Province has reason to believe that the claim was lodged before the cut-off date as per the instant claim form.

NOTICE: is hereby given in terms of Section 11A (1) of the Act that at the expiry of 21 days the notice of claim previously published under section 11 (1) of the Act in Government Gazette Notices mentioned below will be withdrawn unless cause the contrary is shown to his satisfactory.

The details of the Government Gazette Notice No. 257 of 2013 in the Government Gazette No. 36278 of 28 March 2013 relates to the following:

REFERENCE	: 6/2/2/D/59/0/0/12
CLAIMANT	: Nkosana Khuselo
PROPERTY	: Boschkloof Farm 34, portion 6
DISTRICT	: Grahamstown
MEASURING	: 135 hectares
DEEDS OF TRANSFER	: N/A
DATE SUBMITTED	: 31 December 1998
BONDHOLDER	:
CURRENT OWNER	: JC Pieterse

The reason why the office of the office of the Regional Land Claims Commissioner believes that the notice must be withdrawn:

- a) When the claim was gazetted it transpired that the claim form submitted by Mr. Nkosana Khuselo does not met the requirement of Section 2(e) this was noticed when the current owners requested the claim form.

NOTICE is further given that at the expiry of the aforesaid 21 days period, the office of the Regional Land Claims Commissioner shall, unless cause to the contrary has been shown to his satisfaction, withdrawn the notice of claim in accordance with the provisions of the section 11 (3) of the Act.

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
P.O. Box 1375
East London
5200

SOUTH AFRICAN REVENUE SERVICE

NO. 671

03 JUNE 2016

INCOME TAX 2016: NOTICE TO FURNISH RETURNS FOR THE 2016 YEAR OF ASSESSMENT

1. Notice is hereby given in terms of section 66(1) of the Income Tax Act, 1962 (Act No. 58 of 1962) ("the Act") read together with section 25 of the Tax Administration Act, 2011 (Act No. 28 of 2011), that a person who is required in terms of paragraph 2 to furnish a return, must furnish a return in respect of the 2016 year of assessment within the period prescribed in paragraph 4 below.
2. The following persons must furnish an income tax return:
 - (a) every company, trust or other juristic person, which is a resident;
 - (b) every company, trust or other juristic person, which is not a resident—
 - (i) which carried on a trade through a permanent establishment in the Republic;
 - (ii) which derived income from a source in the Republic; or
 - (iii) which derived any capital gain or capital loss from a source in the Republic;
 - (c) every company incorporated, established or formed in the Republic, but which is not a resident as a result of the application of any agreement entered into with the Government of any other country for the avoidance of double taxation;
 - (d) every natural person—
 - (i) who carried on any trade in the Republic (other than solely in his or her capacity as an employee);
 - (ii) to whom an allowance or advance was paid or granted as described in section 8(1)(a)(i) of the Act (other than an amount reimbursed or advanced as described in section 8(1)(a)(ii)) and whose gross income exceeded the thresholds set out in item (viii);
 - (iii) who had capital gains or capital losses exceeding R30 000;
 - (iv) who is a resident and held any funds in foreign currency or owned any assets outside the Republic, if the total value of those funds and assets exceeded R225 000 at any stage during the 2016 year of assessment;
 - (v) who is a resident and to whom any income or capital gains from funds in foreign currency or assets outside the Republic could be attributed in terms of the Act;
 - (vi) who is a resident and held any participation rights, as referred to in section 72A of the Act, in a controlled foreign company;
 - (vii) to whom an income tax return is issued or who is requested by the Commissioner in writing to furnish a return, irrespective of the amount of income of that person; or

- (viii) who, subject to the provisions of paragraph 3, at the end of the year of assessment—
 - (aa) was under the age of 65 and whose gross income exceeded R73 650;
 - (bb) was 65 years or older (but under the age of 75) and whose gross income exceeded R114 800; or
 - (cc) was 75 years or older and whose gross income exceeded R128 500;
 - (e) every non-resident whose gross income consisted of interest from a source in the Republic to which the provisions of section 10(1)(h) of the Act, do not apply; and
 - (f) every representative taxpayer of any person referred to in subparagraphs (a) to (e) above.
- 3. A natural person is not required to furnish a return for the 2016 year of assessment in terms of paragraph 2(d)(viii) if the gross income of that person consisted solely of gross income described in one or more of the following subparagraphs:
 - (a) remuneration, other than an allowance or advance referred to in paragraph 2(d)(ii) above, paid or payable from one single source, which does not exceed R350 000 and employees' tax has been deducted or withheld in terms of the deduction tables prescribed by the Commissioner;
 - (b) interest from a source in the Republic not exceeding—
 - (i) R23 800 in the case of a natural person below the age of 65 years; or
 - (ii) R34 500 in the case of a natural person aged 65 years or older; and
 - (c) dividends and the natural person was a non-resident throughout the 2016 year of assessment.
- 4. Returns in respect of the 2016 year of assessment must be furnished within the following periods:
 - (a) in the case of any company, within 12 months from the date on which its financial year ends; or
 - (b) in the case of all other persons (which include natural persons, trusts and other juristic persons, such as institutions, boards or bodies)—
 - (i) on or before 23 September 2016 if the return is submitted manually;
 - (ii) on or before 25 November 2016 if the return is submitted by using the SARS eFiling platform or electronically through the assistance of a SARS official at an office of SARS;
 - (iii) on or before 31 January 2017 if the return relates to a provisional taxpayer and is submitted by using the SARS eFiling platform; or
 - (iv) where accounts are accepted by the Commissioner in terms of section 66(13A) of the Act in respect of the whole or portion of a taxpayer's income, which are drawn to a date after 29 February 2016, but on or before 30 September 2016, within 6 months from the date to which such accounts are drawn.
- 5. The forms prescribed by the Commissioner for the rendering of returns are obtainable *via* the internet at www.sarsefiling.co.za or on request or on application from any office of SARS, other than an office which deals solely with matters relating to customs and excise.

6. Returns must—
- (a) in the case of a company, be submitted electronically by using the SARS eFiling platform; and
 - (b) in the case of all other persons (which include natural persons, trusts and other juristic persons, such as institutions, boards or bodies), be—
 - (i) submitted electronically by using the SARS eFiling platform, provided the person is registered for eFiling;
 - (ii) forwarded by post to SARS;
 - (iii) delivered to an office of SARS, other than an office which deals solely with matters relating to customs and excise; or
 - (iv) delivered to such other places as designated by the Commissioner from time to time.
7. If a person who is required to render a return fails to do so within the period mentioned in paragraph 4 above, that person is liable on conviction to a fine or to imprisonment for a period not exceeding two years. SARS may also estimate that person's taxable income, impose a penalty in respect of the failure to submit the return within the required period or both.
8. A taxpayer who knowingly and wilfully makes any false statement in a return or evades or attempts to evade taxation, or a person who assists a taxpayer to do so, is liable on conviction to a fine or to imprisonment for a period of up to five years. A penalty up to two times the amount of tax which was evaded may also be imposed.
9. No person is exempted from any penalty merely by reason of the fact that the person may not have been called upon personally to furnish a return.
10. For purposes of this notice, any word or expression to which a meaning has been assigned in the Act bears the meaning so assigned, and "2016 year of assessment" means—
 - (a) in the case of a company, the financial year of that company ending during the 2016 calendar year; and
 - (b) in the case of any other person, the year of assessment commencing on 1 March 2015 or ending on 29 February 2016.
11. Further information or assistance may be obtained from any office of SARS, other than an office which deals solely with matters relating to customs and excise or from the website: www.sars.gov.za

ISSUED BY THE COMMISSIONER FOR THE SOUTH AFRICAN REVENUE SERVICE

SUID-AFRIKAANSE INKOMSTEDIENS

NO. 671

03 JUNIE 2016

INKOMSTEBELASTING 2016: KENNISGEWING OM OPGAWES VIR DIE 2016 JAAR VAN AANSLAG IN TE DIEN

1. Ingevolge artikel 66(1) van die Inkomstebelastingwet, 1962 (Wet No. 58 van 1962) (“die Wet”) gelees saam met artikel 25 van die Wet op Belastingadministrasie, 2011 (Wet No. 28 van 2011), word hiermee kennis gegee dat ’n persoon van wie ingevolge paragraaf 2 vereis word om ’n opgawe in te dien, ’n opgawe ten opsigte van die 2016 jaar van aanslag binne die tydperk in paragraaf 4 hieronder voorgeskryf, moet indien.
2. Die volgende persone moet ’n inkomstebelastingopgawe indien:
 - (a) elke maatskappy, trust of ander regspersoon, wat ’n inwoner is;
 - (b) elke maatskappy, trust of ander regspersoon, wat nie ’n inwoner is nie—
 - (i) wat ’n bedryf deur ’n permanente saak in die Republiek beoefen het;
 - (ii) wat inkomste vanuit ’n bron in die Republiek verkry het; óf
 - (iii) wat ’n kapitaalwins of kapitaalverlies vanuit ’n bron binne die Republiek verkry het;
 - (c) elke maatskappy ingelyf, opgerig of ingestel in die Republiek, maar wat weens die toepassing van enige ooreenkoms aangegaan met die Regering van enige ander land vir die vermyding van dubbele belasting nie ’n inwoner is nie;
 - (d) elke natuurlike persoon—
 - (i) wat enige bedryf binne die Republiek beoefen het (behalwe uitsluitlik in sy of haar hoedanigheid as werknemer);
 - (ii) aan wie ’n toelae of voorskot betaal of toegestaan is soos in artikel 8(1)(a)(i) van die Wet beskryf (behalwe ’n bedrag vergoed of voorgeskiet soos in artikel 8(1)(a)(ii) beskryf) en wie se bruto inkomste die drempels uiteengesit in item (viii), oorskry het;
 - (iii) wat kapitaalwinste of kapitaalverliese wat R30 000 oorskry, gehad het;
 - (iv) wat ’n inwoner is en enige fondse in buitelandse geldeenheid gehou het of enige bates buite die Republiek besit het, indien die totale waarde van daardie fondse en bates op enige tydstip gedurende die 2016 jaar van aanslag R225 000 oorskry het;
 - (v) wat ’n inwoner is en aan wie enige inkomste of kapitaalwins uit fondse in buitelandse geldeenheid of bates buite die Republiek ingevolge die Wet toegereken kon word;
 - (vi) wat ’n inwoner is en deelnemende regte, soos in artikel 72A van die Wet bedoel, in ’n beheerde buitelandse maatskappy gehou het;
 - (vii) aan wie ’n inkomstebelastingopgawe uitgereik is of wat skriftelik deur die Kommissaris versoek is om ’n opgawe in te dien, ongeag die bedrag van inkomste van daardie persoon; of

- (viii) wat, behoudens die bepalings van paragraaf 3, aan die einde van die jaar van aanslag—
 - (aa) jonger as 65 jaar was en wie se bruto inkomste R73 650 oorskry het;
 - (bb) 65 jaar of ouer was (maar jonger as 75) en wie se bruto inkomste R114 800 oorskry het; of
 - (cc) 75 jaar of ouer was en wie se bruto inkomste R128 500 oorskry het;
 - (e) elke persoon wat nie 'n inwoner is nie en waarvan die bruto inkomste uit rente vanuit 'n bron in die Republiek bestaan het waarop die bepalings van artikel 10(1)(h) van die Wet nie van toepassing is nie; en
 - (f) elke verteenwoordigende belastingpligtige van enige persoon in paragrawe (a) tot (e) hierbo bedoel.
3. 'n Natuurlike persoon hoef nie 'n opgawe vir die 2016 jaar van aanslag ingevolge paragraaf 2(d)(viii) in te dien nie, indien die bruto inkomste van daardie persoon uitsluitlik uit bruto inkomste soos in een of meer van die volgende subparagrawe beskryf, bestaan het:
- (a) besoldiging, behalwe 'n toelae of voorskot in paragraaf 2(d)(ii) hierbo bedoel, betaal of betaalbaar uit 'n enkele bron, wat nie R350 000 oorskry nie en werknemersbelasting afgetrek of teruggehou is ingevolge die aftrekkingstabelle deur die Kommissaris voorgeskryf;
 - (b) rente uit 'n bron binne die Republiek wat nie meer is nie as—
 - (i) R23 800 in die geval van 'n natuurlike persoon jonger as 65 jaar; of
 - (ii) R34 500 in die geval van 'n natuurlike persoon van 65 jaar of ouer; en
 - (c) dividende en die natuurlike persoon was nie 'n inwoner gedurende die 2016 jaar van aanslag nie.
4. Opgawes ten opsigte van die 2016 jaar van aanslag moet binne die volgende tydperke ingedien word:
- (a) in die geval van 'n maatskappy, binne 12 maande vanaf die datum waarop sy finansiële jaar eindig; of
 - (b) in die geval van alle ander persone (waarby natuurlike persone, trusts en ander regspersone, soos instellings, rade en liggame ingesluit)—
 - (i) voor of op 23 September 2016 indien die opgawe per hand ingedien word;
 - (ii) voor of op 25 November 2016 indien die opgawe ingedien word deur die SAID eFiling platform te gebruik of elektronies met die bystand van 'n SAID-amptenaar by 'n kantoor van die SAID;
 - (iii) voor of op 31 Januarie 2017 indien die opgawe met 'n voorlopige belastingpligtige verband hou en ingedien word deur die SAID eFiling platform te gebruik; of
 - (iv) waar rekenings kragtens artikel 66(13A) van die Wet deur die Kommissaris aanvaar word ten opsigte van die geheel of 'n gedeelte van 'n belastingpligtige se inkomste, wat opgemaak is tot 'n datum na 29 Februarie 2016, maar voor of op 30 September 2016, binne 6 maande vanaf die datum tot wanneer daardie rekenings opgemaak is.

5. Die vorms deur die Kommissaris voorgeskryf vir die indiening van opgawes is *via* die internet by www.sarsefiling.co.za of op aanvraag of aansoek beskikbaar by enige kantoor van SAID, behalwe 'n kantoor wat uitsluitlik met aangeleenthede wat met doeane en aksyns verband hou, handel.
6. Opgawes moet—
 - (a) in die geval van 'n maatskappy, elektronies ingedien word deur van die SAID eFiling platform gebruik te maak; en
 - (b) in die geval van alle ander persone (waarby natuurlike persone, trusts en ander regspersone, soos instellings, rade en liggame ingesluit)—
 - (i) elektronies ingedien word deur van die SAID eFiling platform gebruik te maak op voorwaarde dat die persoon vir eFiling geregistreer is;
 - (ii) gepos word aan SAID;
 - (iii) gelewer word aan 'n kantoor van SAID, behalwe 'n kantoor wat uitsluitlik met aangeleenthede wat met doeane en aksyns verband hou, handel; of
 - (iv) gelewer word aan sodanige ander plekke as wat die Kommissaris van tyd tot tyd mag aanwys.
7. Indien 'n persoon van wie vereis word om 'n opgawe in te dien nalaat om dit aldus in te dien binne die tydperk in paragraaf 4 hierbo genoem, is daardie persoon by skuldigbevinding strafbaar met 'n boete of met gevangenisstraf vir 'n tydperk van hoogstens twee jaar. SAID kan ook daardie persoon se belasbare inkomste raam, 'n boete ten aansien van die versuim om 'n opgawe binne die voorgeskrewe tydperk in te dien, oplê of beide.
8. 'n Belastingpligtige wat willens en wetens 'n valse verklaring in 'n opgawe maak of belasting ontduik of poog om belasting te ontduik, of 'n persoon wat 'n belastingpligtige daarmee bystaan, is by skuldigbevinding strafbaar met 'n boete of met gevangenisstraf vir 'n tydperk van hoogstens vyf jaar. Daarbenewens kan 'n boete gelykstaande aan twee maal die bedrag van belasting wat ontduik is, opgelê word.
9. Geen persoon word van enige boete kwytgesteld nie slegs op grond van die feit dat die persoon nie persoonlik versoek is om 'n opgawe in te dien nie.
10. In hierdie kennisgewing dra enige woord of uitdrukking waaraan 'n betekenis in die Wet geheg is die betekenis aldus daaraan geheg, en beteken "2016 jaar van aanslag"—
 - (a) in die geval van 'n maatskappy, die finansiële jaar van daardie maatskappy wat gedurende die 2016 kalenderjaar eindig; en
 - (b) in die geval van enige ander persoon, die jaar van aanslag wat op 1 Maart 2015 begin of op 29 Februarie 2016 eindig.
11. Verdere inligting of bystand kan verkry word by enige kantoor van die SAID, behalwe 'n kantoor wat uitsluitlik met aangeleenthede wat met doeane en aksyns verband hou, handel, of op die webtuiste: www.sars.gov.za

UITGEREIK DEUR DIE KOMMISSARIS VIR DIE SUID-AFRIKAANSE INKOMSTEDIENS

INTELA YENGENISO WEZI-2016: ISAZISO SOKUBUYISWA KWEZINCWADI ZENTELA ZONYAKA WEZI-2016

1. Ngalokhu kukhishwa isaziso ngokwesigaba 66(1) soMthetho Wezentela Yengeniso wezi-1962 (uMthetho No. 58 wezi-1962) sifundwa nesigaba 25 soMthetho Wezentela Wezi-2011 (uMthetho No. 28 wezi-2011), sokuthi wonke umuntu okudingeka ukuba abuyise izincwadi zentela ngokwendima 2, kumele abuyise lezo zincwadi zentela zonyaka wezi-2016 ngesikhathi esinqunywe endimeni 4 ngezansi.
2. Yilaba bantu abalandelayo okumele babuyise izincwadi zentela:
 - (a) leyo naleyo nkampani, ithrasti noma olunye uhlaka olungumuntu ngamehlo omthetho, olungumhlali wakuleli;
 - (b) leyo naleyo nkampani, ithrasti noma olunye uhlaka olungumuntu ngamehlo omthetho, olungeyena umhlali wakuleli—
 - (i) eqhuba ibhizinisi ngokuphelele kwiRiphabhulikhi;
 - (ii) ethola ingeniso emithonjeni eseRiphabhulikhi; noma
 - (iii) ethole inzalo ngokudayisa isakhiwo noma ngotshalomali noma elahlekelwe yile nzalo emithonjeni eseRiphabhulikhi;
 - (c) leyo naleyo zinkampani ebunjwe, esungulwe noma esiqalwe eRiphabhulikhi, kodwa esebenzela emazweni angaphandle ngokwezivumelwano engene kuzona noHulumeni wakunoma yiliphi elinye izwe ukuze ingakhokhiswa kabili intela;
 - (d) lowo nalowo muntu—
 - (i) oqhube noma iluphi uhwebo kwiRiphabhulikhi (ngaphandle kwalabo abaqashiwe);
 - (ii) okhokhelwe isibonelelo noma izimali njengoba kuchazwe esigabeni 8(1)(a)(i) soMthetho (ngaphandle kwezimali akhokhelwe zona noma izibonelelo ezichazwe esigabeni 8(1)(a)(ii)) futhi othole ingeniso isiphelele engaphezu kwesikalo esibekwe ephuzwini (viii);
 - (iii) othole inzalo ngokudayisa isakhiwo noma ngotshalomali noma olahlekelwe yileyo nzalo engaphezu kuka R30 000;
 - (iv) ongumhlali wakuleli futhi onezimali anazo emazweni angaphandle noma onempahla anayo ngaphandle kweRiphabhulikhi, uma isamba salezo zimali noma saleyo mpahla sibe ngaphezu kuka-R225 000 noma nini onyakeni wentela ka-2016;
 - (v) ongumhlali waku leli futhi othole ingeniso noma inzalo ngokudayisa isakhiwo noma ngotshalomali ngemali noma impahla yamazwe angaphandle emazweni angaphandle kweRiphabhulikhi okungabizwa intela kuyona njengoba kusho uMthetho;
 - (vi) ongumhlali wakuleli futhi onanoma yimaphi amalungelo okubamba iqhaza, okukhulunywe ngawo esigabeni 72A soMthetho, kunoma iyiphi inkampani yasemazweni angaphandle;
 - (vii) onikezwe izincwadi zentela yengeniso okufanele zibuyiswe noma onxuswe uKhomishana ngencwadi ukuba alethe izincwadi zentela ezigcwalisiwe, kungakhathaleki ukuthi lowo muntu uthola malini; noma umuntu, kweyame ezihlizekweni zendima 3, ekupheleni konyaka wentela okukhulunywa ngawo—
 - (aa) obengaphansi kweminyaka engu-65 ubudala futhi imali eyingeniso yakhe ebingaphezu kuka-R73 650;

- (bb) obeneminyaka engu-65 noma ngaphezuku (kodwa engaphansi kuka-75) futhi imali eyingeniso yakhe ebingaphezu kuka-R114 800; noma
 - (cc) obeneminyaka engu-75 noma ngaphezulu futhi imali eyingeniso yakhe ebingaphezu kuka R128 500;
 - (e) wonke umuntu ongeyena umhlali wakuleli ingeniso yakhe ephelele ehlanganisa inzalo evela emthonjeni okwiRiphabhulikhi lapho izihlinzeko zesigaba 10(1)(h) soMthetho zingasebenzi khona; kanye
 - (f) nawo wonke umuntu omele umkhokhi wentela okukhulunywe ngaye kwizindinyana (a) kuya ku (e) ngasenhla.
3. Umuntu phaqa ngokomthetho akudingeki ukuba abuyise izincwadi zentela zonyaka ka-2016 ngokwendima 2(d)(viii) uma imali eyingeniso etholwe yilowo muntu isiyonke kuyileyo kuphela echazwe kulezi zindinyana ezilandelayo:
- (a) iholo, ngaphandle kwezibonelelo nokukhokhelwa okukhulunywe ngakho endimeni 2(d)(ii) ngasenhla, okuvela emthonjeni owodwa, okungeqi ku-R350 000 futhi intela yabasebenzi isibanjiwe ngokwendlela okubanjwa ngayo intela yabasebenzi enqunywe uKhomishana;
 - (b) kuyinzalo evela emthonjeni oseRiphabhulikhi engeqile—
 - (i) ku-R23 800 uma kungumuntu oneminyaka engaphansi kuka-65 ubudala; noma
 - (ii) kuwu-R34 500 uma kungumuntu oneminyaka engaphezu kuka-65 ubudala; kanye
 - (c) nezabelo futhi nalowo muntu kade engeyena umhlali wakuleli kuwona wonke unyaka wentela ka-2016.
4. Izincwadi zentela zonyaka wentela ka-2016 kumele zibuyiswe ngalezi zikhathi ezilandelayo:
- (a) uma kuyinkampani, ezinyangeni ezingu-12 kusukela osukwini okuphela ngalo unyaka wezimali waleyo nkampani; noma
 - (b) uma kungabanye abantu (okubandakanya abantu phaqa, amathrasti nezinye izihlangano ezisemthethweni, amabhodi nemigwamanda)—
 - (i) engakedluli umhla ka-23 kuMandulo 2016 uma izincwadi zentela zihanjiswa ngesandla;
 - (ii) engakedluli umhla ka-25 kuLwezi 2016 uma izincwadi zentela zihanjiswa kusetshenziswa uhlelo lwe-SARS eFiling noma ngekhompyutha ngosizo lwabasebenzi bakwa-SARS emahhovisi akwa-SARS;
 - (iii) noma engakedluli umhla ka-31 kuMasingana 2017 uma izincwadi zentela kungezomuntu okhokha intela okwesikhashana ngokusebenzisa uhlelo lwe eFiling lakwa-SARS; noma
 - (iv) uma ama-akhawunti emukelwe uKhomishana ngokwesigaba 66(13A) soMthetho mayelana nayo yonke noma nengxenywe yengeniso yomkhokhi wentela, lapho evulwe ngosuku olungaphambi komhla ka-29 kuNhlolanja 2016 kodwa olungemuva komhla ka-30 kuMandulo 2016, ezinyangeni eziyisithupha kusukela osukwini lawo ma-akhawunti avulwa ngalo.
5. Amafomu anqunywe uKhomishana okubuyisa izincwadi zentela ayatholakala nge-internet kuleli kheli: www.sarsefiling.co.za noma ngokuwacela noma uma uwacela

kunoma yiliphi ihhovisi lakwa-SARS, ngaphandle kwasemahhovisi abhekene kuphela nezindaba zentela yempahla engenayo nephumayo ezweni.

6. Izincwadi zentela kumele—
 - (a) uma kuyinkampani, zihanjiswe ngekhompyutha kusetshenziswa uhlelo lwe-eFiling lakwaSARS; futhi
 - (b) uma kungabanye abantu (okubandakanya abantu phaqa, amathrasti nezinye izinhlangano ezisemthethweni, amabhodi nemigwamanda) kumele—
 - (i) zihanjiswe ngekhompyutha kusetshenziswa uhlelo lwe eFiling lakwaSARS, inqobo nje uma lowo muntu ekubhalisele ukusebenzisa i-eFiling;
 - (ii) zithunyelwe ngeposi kwaSARS;
 - (iii) zihanjiswe ngesandla emahhovisi akwaSARS, ngaphandle kwasemahhovisi abhekene kuphela nezindaba zentela yempahla engenayo nephumayo ezweni; noma
 - (iv) zihanjiswe kwezinye izindawo eziyonqunywa uKhomishana izikhathi ngezikhathi.
7. Uma umuntu okumele ahambise izincwadi zentela ehluleka ukwenze njalo ngezikhathi ezinqunywe endimeni 4 ngasenhla, lowo muntu uyohlawuliswa noma agwetshwe ukubhadla ejele isikhathi esingeqile eminyakeni emibili. USARS angaphinde azenzele yena isilinganiso sengeniso ebanjelwa intela yalowo muntu, abeke izinhlawulo ngokwehluleka kwakhe ukubuyisa izincwadi zentela ngesikhathi esinqunyiwe noma kokubili.
8. Umkhokhi wentela oqamba amanga ngabomu futhi owenza izitatimende ezingamanga ezincwadini zentela noma obalekela noma ozama ukubalekela ukukhokha intela, noma umuntu osiza umkhokhi wentela ukwenze njalo, uyothweswa icala akhokhishwe inhlawulo noma abhadle ejele iminyaka engeqile kwemihlanu. Kungabekwa inhlawulo eyisamba esingaye sifinyelele kwesiphindwe kabili kuleso abebalekela ukusikhokha.
9. Akukho muntu ongeke akhokhiswe inhlawulo ngesizathu sokuthi lowo muntu akazange atshelwe ukuthi alethe izincwadi zentela.
10. Maqondana nalesi saziso, noma yiliphi igama noma ukusebenza kwamagama incazelo yawo enikezwe eMthethweni linaleyo ncazelo elinikezwe yona, futhi “unyaka wentela ka-2016” kushiwo—
 - (a) uma kuyinkampani, unyaka wezimali waleyo nkampani ophela ngonyaka ka-2016; futhi
 - (b) uma kungomunye umuntu, kushiwo unyaka wentela oqala mhla ka-1 kuNdasa 2015 noma ophela mhla ka-29 kuNhlolanja 2016.
11. Olunye ulwazi noma usizo luyatholakala emahhovisi akwaSARS ngaphandle kwasemahhovisi abhekene kuphela nezindaba zentela yempahla engenayo nephumayo ezweni le noma ku-website ethi: www.sars.gov.za

SIKHISHWE UKHOMISHANA WOPHIKO LWEZOKUQOQWA KWENTELA ENINGIZIMU AFRIKA

LEKGETHO LA LEKENO 2016: TSEBISO YA HO NEHELANA KA LESEDI LA LEKGETHO BAKENG LA SELEMO SA HLAHLOBO SA 2016

1. Tsebiso e nehetswe ho latela karolo 66(1) ya *Income Tax Act, 1962 (Act No. 58 of 1962)* ("Molao") e balwang mmoho le karolo 25 ya *Tax Administration Act, 2011 (Act No. 28 of 2011)*, hore motho eo ho hlokahalang hore a nehelane ka lesedi la lekeno ho latela temana 2, o tshwanetse ho nehelana ka lesedi la lekgetho bakeng la selemo sa hlahlobo sa 2016 ka nako e hlahlositsweng temaneng 4.
2. Batho ba latelang ba tshwanetse ho nehelana ka lesedi bakeng la lekgetho la lekeno:
 - (a) khamphane e nngwe le enngwe, terasete kapa motho ya ka qosang kapa ho qoswa, e leng moahi;
 - (b) khamphane e nngwe le e nngwe, terasete kapa motho ya ka qosang kapa ho qoswa, eo e seng moahi—
 - (i) e tswetseng pele ka kgwebisano ka motheo o tsepameng ka hare ho Rephaboliki;
 - (ii) e fumaneng lekeno ho tswa mohloding o ka hare ho Rephaboliki; kapa
 - (iii) e unneng khaphithale e nngwe le e nngwe kapa tahlehelo ya khaphithale ho tswa mohloding o ka hare ho Rephaboliki;
 - (c) khamphane e nngwe le enngwe e kopantsweng, e tsejwang kapa e theuweng ka hare ho Rephaboliki empa e se ya mona ka lebaka la ho kenngwa tshehetsong ha tumellano e nngwe le e nngwe eo ho kenngwa ho yona le Mmuso wa naha e nngwe le e nngwe bakeng la ho qoba ho lefa lekgetho ha bedi;
 - (d) motho e mong le e mong—
 - (i) ya tswetseng pele ka kgwebisano ka hare ho Rephaboliki (ka ntle le ka boemo ba hae ba ho ba mosebeletsi);
 - (ii) eo kuno kapa tefello etlang pele e ile ya nehelwa jwalo ka ha ho hlahlositswe karolong 8(1)(a)(i) ya Molao (ntle le tefello e entsweng jwalo ka ha ho hlahlositswe karolong 8(1)(a)(ii)) le eo kakaretso ya lekeno la hae le fetang palo e beuweng ho ntlha ya (viii);
 - (iii) ya unneng khaphithale kapa ya bileng le tahlehelo ya khaphithale e fetang R30 000;
 - (iv) eo e leng moahi mme a na le matlole a mang le a mang a ditjhelete tsa dinaha tsa kantle kapa a na le thepa kantle ho Rephaboliki, e bang kakaretso ya boleng ba matlole ao le thepa difeta R225 000 nakong e nngwe le enngwe selemong sa hlahlobo sa 2016;
 - (v) eo e leng moahi mme eo lekeno le leng le le leng kapa dikuno tsa khaphithale ho tswa ditjheleteng tsa dinaha tsa kantle kapa thepeng e kantle ho Rephaboliki e ka lebiswang ho yena ho latela Molao;
 - (vi) eo eleng moahi mme ana le ditokelo tse ding le tse ding tsa ho ba le seabo, jwalo ka ha ho hlahlositswe karolong 72A ya Molao, khamphaning e laolwang ya ka ntle;
 - (vii) eo phano ya lesedi la lekgetho la lekeno le nehetsweng kapa eo Mokhomishenara a mokopileng ka ho mongolla ho ka nehelana ka lesedi la lekgetho, ho sa natse boholo ba lekeno la motho eo; kapa
 - (viii) Ho ipapisitswe le temana 3, eo pheletsong ya selemo sa hlahlobo—
 - (aa) O ne a le ka tlasa dilemo tse 65 mme kakaretso ya lekeno la hae e fetile R73 650;
 - (bb) O ne a le dilemo tse 65 kapa ho feta (empa a le ka tlasa dilemo tse 75) mme kakaretso ya lekeno la hae e fetile R114 800; kapa

- (cc) O ne a le dilemo tse 75 kapa ho feta mme kakaretso ya lekeno la hae e fetile R128 500;
- (e) mang le mang eo e seng moahi eo kakaretso ya lekeno la hae le akga ka hare tswala ho tswa mohlooding o ka hara Rephaboliki moo karolo 10(1)(h) ya Molao, ha e sebetse; mme
- (f) kemedi e nngwe le enngwe ya molefi wa lekgetho ya hlalolang karolwaneng (a) ho ya ho (e) ka hodimo.
3. Ha ho hloka hore motho a ka nehelana ka lesedi la lekgetho bakeng la selemo sa hlahlobo sa 2016 ho latela temana 2(d)(viii) ebang kakaretso ya lekeno la motho eo e le kakaretso ya lekeno le hlalositse ha nngwe kapa ha ngatanyana dikarolwaneng tse latelang:
- (a) moputso, ntle le kuno kapa tefello e tlang pele e hlalolang temaneng 2(d)(ii) ka hodimo, e lefuweng kapa e lefuwang ho tswa mohlooding o le mong, e sa feteng R350 000 mme lekgetho la basebeletsi le se le hutswi kapa le thibetswe ho latela meralo ya kgulo e hlalositse ke Mokhomishenara;
- (b) tswala ho tswa mohlooding o ka hara Rephaboliki e sa feteng—
- (i) R23 800 mothong ya dilemo tse ka tlasa 65; kapa
- (ii) R34 500 motho ya dilemo tse 65 kapa ho feta; mme
- (c) phahello mmoho le motho e ne ese moahi selemong sa hlahlobo sa 2016.
4. Phano ya lesedi la lekeno la selemo sa hlahlobo sa 2016 le tshwanetse ho nehelwa dinakong tse latela:
- (a) khamphaneng e nngwe le enngwe, dikgweding tse 12 ho tloha letsatsing leo selemo sa yona sa ditjhelete se felang; kapa
- (b) bathong bohle (e kenyeleditse batho, diterasete le batho ba ka qosang kapa ho qoswa, jwalo ka metheo, makgotla kapa mekgatlo)—
- (i) kala kapa pele ho 23 Lwetse 2016 e bang lesedi la lekgetho le nehelwa ka mokgwa o tlwaelehileng wa pampiri;
- (ii) kala kapa pele ho 25 Pudungwana 2016 e bang lesedi la lekgetho le nehelwa ka ho sebedisa SARS eFiling kapa ka thuso ya mosebeletsi wa SARS ka tsamaiso ya elektronikhale diofising tsa SARS;
- (iii) kala kapa pele ho 31 Pherekong 2017 e bang lesedi la lekgetho le amanang le molefa lekgetho ya fumanang moputso ho tswa mehlooding e meng mme e nehelwa ka ho sebedisa SARS eFiling; kapa
- (iv) moo diakhaonto di amohelwang ke Mokhomishenara ho latela karolo 66(13A) ya Molao ho lekeno la molefa lekgetho ka ho phethahala kapa karolo ya teng, tse tlisitse ka mora letsatsi le latelang 29 Hlakola 2016, empa ka la kapa pele ho 30 Pudungwana 2016, dikgweding tse tshelletseng ho tloha letsatsing la diakhaonto tse jwalo.
5. Diformo tse hlalositse ke Mokhomishenara bakeng la ho nehelana ka lesedi la lekgetho difumaneha inthaneteng ho www.sarsefiling.co.za kapa ka ho etsa kopo diofising tsa SARS, ntle le ofisi e sebetsanang le dintlha tse amanang le diromelwantle le ditswantle mmoho le lekgetho la dihlahiswa bakeng la lehae.
6. Phano ya lesedi la lekgetho e tshwanetse e—
- (a) Ntlheng ya khamphane, le nehelwe ka elektroniki ka tshebediso ya SARS eFiling; mme

- (b) Ntlheng ya batho ba bang (e leng batho, diterasete le batho ba ka qosang le ho qoswa, jwalo ka metheo, makgotla le mekgatlo) e—
- (i) Nehelane ka elektroniki ka ho sebedisa SARS eFiling, ha feela motho a ngodisitswe bakeng la eFiling;
 - (ii) tsamaiswe ka poso ho ya SARS;
 - (iii) lebiswe ofising ya SARS, ntle le ofisi e sebetsanang le dintlha tse amanang le diromelwante le ditswantle le dihlahiswa bakeng la lehae; kapa
 - (iv) lebiswe dibakeng tseo Mokhomishenara atlang ho dihlalosa nako le nako.
7. E bang motho ya tshwanetseng ho nehelana ka lesedi la kegetho a hloleha ho etsa jwalo nakong e hlahositsweng temaneng 4 ka hodimo, motho eo o tla ohlauwa ka faene kapa a kwallwe nako e sa feteng dilemo tse pedi. SARS e ka lekanya lekgetho la lekeno la motho eo, le mo ohlwaye bakeng la ho hloleha ho nehelana ka lesedi la lekgetho nakong e hlokalahalang kapa ka bobedi.
8. Molefella lekgetho ya etsang tokodiso a tseba hore e fosahetse phanong ya lesedi la lekgetho kapa a qoba kapa a leka ho qoba ho lefella lekgetho, kapa motho ya thusang molefella lekgetho ho etsa jwalo o tla faenwa kapa a kwallwe bakeng la nako e ka bang dilemo tse hlano. Kotlo e ka menahana ha bedi ho palo ya lekgetho le qobuweng le ka kenngwa.
9. Ha ho motho ya tlohellisitsweng kotlo e nngwe le e nngwe ka lebaka feela la hore motho ha a bitswa ka boyena ho ka nehelana ka lesedi la lekgetho.
10. Bakeng la maikemisetso a tsebiso ena, lentswe le leng le le leng kapa polelo e nehetsweng moelelo ka hare ho Molao e dula ka moelelo oo e o nehetsweng, mme “selemo sa hlahlobo sa 2016” sehlahlosa—
- (a) ntlheng ya khamphani, selemo sa ditjhelete sa khamphani eo se felang ka selemo sa 2016; le
 - (b) ntlheng ya motho e mong le e mong, selemo sa hlahlobo se qalang ka la 1 Hlakubele 2015 kapa se felang ka la 29 Hlakola 2016.
11. Lesedi le eketsehileng kapa thuso le ka fumanaha ofising e nngwe le e nngwe ya SARS, ntle le ofisi e sebetsanang le dintlha tse amanang le diromelwante le ditswantle le dihlahiswa bakeng la lehae kapa ho tswa setsheng sa inthanete: www.sars.gov.za

E NEHETSWE KE MOKHOMISHENARA WA TSHEBELETSO YA LEKENO AFRIKA BORWA

DEPARTMENT OF TRADE AND INDUSTRY

NO. 672

03 JUNE 2016

CO-OPERATIVES THAT HAVE BEEN REMOVED FROM THE REGISTER

MASIBONISANE CO-OP LTD
NGWATHE NAFU AGRICULTURAL CO-OP LTD
MASIPHILISANE SECURITY SERVICES CO-OP LTD
MTSHAKAZI CO-OP LTD
MAYIBONGWE SEWING CO-OP LTD
MERLEWOOD WOODWORKS CO-OP LTD
PRIVAAT CO-OP LTD
PONELOPELE CONSUMER CO-OP LTD
IZIBILIBOCO FOOD RETAILERS CO-OP LTD
HLUMELO-SOMELEZE CO-OP LTD
BAMBEZAKHE CO-OP LTD
NDABEZINLIE CO-OP LTD
NAKHO CO-OP LTD
MTHOMBELIZWE CO-OP LTD
MABUNCANA CO-OP LTD
MBONENI CO-OP LTD
BHEKITHEMBA TRANSPORT SERVICES CO-OP LTD
SAKHIKAMVA LETHU MULTI-PURPOSE CO-OP LTD
QHUDENI POULTRY CO-OP LTD
KHANYANJALO CO-OP LTD
IKHWELO CO-OP LTD
FREEDOM CLOTHING CO-OP LTD
ENON SUNSHINE CATERING CO-OP LTD
IJELO LABAFAZI CO-OP LTD
ILUSIZO CO-OP LTD
INDUDUZO CO-OP LTD
INKQUBELA GARDEN CO-OP LTD
LINGELETHU CO-OP LTD
MILA HOUSING CONSTRUCTION AND DEVELOPERS CO-OP LTD
MQAMELO CO-OP LTD
MASWAZINI LIVE STOCK CO-OP LTD
NGASOLWANDLE CO-OP LTD

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives

Dti Campus

77 Meintjies Street

Private Bag X237

PRETORIA

0001

PRETORIA

0001.

DEPARTMENT OF TRADE AND INDUSTRY

NO. 673

03 JUNE 2016

CO-OPERATIVES THAT HAVE BEEN REMOVED FROM THE REGISTER

**PHEZUKOMKHONO AGRICULTURAL CO-OP LTD
BHOLA NYARA FARMERS TRADING CO-OP LTD
DALISU CO-OP LTD
DUMATHO CO-OP LTD
ISIVUMELWANO CO-OP LTD
MALIHAMBE BAFAZI CO-OP LTD
MOUNT AYLIFF CLEANING SERVICE CO-OP LTD
MASIDONSE KANYE-KANYE CO-OP LTD
AKUDLULI LUTHO CO-OP LTD
EACH ONE TEACH ONE PRINTERS CO-OP LTD
HLUPHEKILE CO-OP LTD
PHAPHAMANI CLEANING CO-OP LTD
SIYOPHUMELELA CO-OP LTD
UDONDOLO DILIKA CATERING CO-OP LTD
ACORNBUSH SAVINGS AND CREDIT CO-OP LTD
AWAKENINGS CO-OP LTD
AMAJUBA CLEANING AND TREE PLANTING CO-OP LTD
ZWELAKHE CO-OP LTD
YENZANAWE CATERING CO-OP LTD
OPHOLA CO-OP LTD
ESOBANTU CO-OP LTD
SISONKE SOPHONIA CO-OP LTD
SITHANDOKUHLE CO-OP LTD
VUKAMANKONYANE RAMBOW NATION CO-OP LTD
USIZO LWAPHEZULU CO-OP LTD
KHALIPHANI TRANSPORT CO-OP LTD
KHULANI BLOCKS MAKING CO-OP LTD
INTSHISEKELO MEDIA CO-OP LTD
ITHENDELE CO-OP LTD
CEBOKUHLE CO-OP LTD
ABALINDI CO-OP LTD
NO ONE CAN STOP US CO-OP LTD**

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives

Dti Campus

77 Meintjies Street

Private Bag X237

PRETORIA

0001

PRETORIA

0001.

DEPARTMENT OF TRADE AND INDUSTRY

NO. 674

03 JUNE 2016

CO-OPERATIVES THAT HAVE BEEN REMOVED FROM THE REGISTER

MASHESHISA CO-OP LTD
INKOSI IVUMILE CO-OP LTD
BONUMZEKELO WETHU CO-OP LTD
THUTHUKAMTOMUSHA CO-OP LTD
BONAKONKE CULTURAL VILLAGE CO-OP LTD
BRIDGE FOR US CO-OP LTD
NO MORE TEARS CO-OP LTD
ACHIB KWAZULU NATAL CO-OP LTD
BUZAMADODA CARPENTRY CO-OP LTD
INKONJANE EGGS PRODUCE CO-OP LTD
ISITHUKUTHUKUSETHU CO-OP LTD
INHLOSANA CO-OP LTD
IPHUPHOLETHU CO-OP LTD
LUKHANYO LWESIZWE NGOLWETHU CO-OP LTD
LOKH'OKWETHU CO-OP LTD
SHIKISHA CO-OP LTD
AMADLELA NDAWONYE SECURITY AND CLEANING CO-OP LTD
ALATHIMPUMELELO CO-OP LTD
SANGE CO-OP LTD
ZAMINDLELA CO-OP LTD
ZAMAZAMA CO-OP LTD
ZIZAMELE CATERING CO-OP LTD
VUKASISEBENZE CO-OP LTD
UKHUNI CO-OP LTD
TOKOLLOHO CO-OP LTD
TEKO SPRING FARMERS CO-OP LTD
NOKHWEZI CLEANING AND NUTRITION CO-OP LTD
HIGH LEVEL CO-OP LTD
BAMBANANI VEGETABLE FARMING CO-OP LTD
HARMONY CO-OP LTD
BAROLONG BALEMI NOKANA KGOMO FARMERS AGRICULTURAL CO-OP LTD
LUNATHI CO-OP LTD
SINENTLANTLA CO-OP LTD
ONE BIG FAMILY CO-OP LTD
ARRIVE CO-OP LTD
BAMBANANI WOME'S FORUM CO-OP LTD
INDONSA FARMERS CO-OP LTD
MABODIBENG YOUTH CO-OP LTD
IMPUMELELO CO-OP LTD

Notice is hereby given that the names of the abovementioned co-operatives have been removed from the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives

Dti Campus

77 Meintjies Street

Private Bag X237

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DEPARTMENT OF TRADE AND INDUSTRY

NO. 675

03 JUNE 2016

CO-OPERATIVES THAT HAVE BEEN REMOVED FROM THE REGISTER

**BOSELE CO-OP LTD
GROOT MARICO COMMUNITY EMPOWERMENT CO-OP LTD
LEPELLE TRADING CO-OP LTD
ZIPHATHELENI CO-OP LTD
SIPHESANDE CO-OP LTD
BOBABO CO-OP LTD
INKAZIMULO SERVICES CO OP LTD
MALOPE TRADING CO-OP LTD
SIBONELO CO-OP LTD
SILULUNDI CO-OP LTD
SINODUMO CATERING CO-OP LTD
SATISFACTION CO-OP LTD
JONONO HARDWARE CO-OP LTD
UTHANDO OLUNGAKA CO-OP LTD
CLEAN AND HEALTH CO-OP LTD
EGG VILLAGE CO-OP LTD
FUNOKWAKHE CO-OP LTD
UJO CO-OP LTD
SUKA SAMBE CO-OP LTD
LOVE AND PEACE CO-OP LTD
SIYAZANNA CO-OP LTD
SISANDA CO-OP LTD
PHAKAMISANANI CO-OP LTD
NDLELENI POULTRY FARM CO-OP LTD
IMBOKODO JERSEY KNITTING CO-OP LTD
IMISHINI YETHU CO-OP LTD
GQABULA CO-OP LTD
AUTOBOR CO-OP LTD
MAMOSEBO CO-OP LTD
KHULAMFANA CO-OP LTD
INKONJAN'ENHLE CO-OP LTD
IMIZAMO YETHU WOMEN DEVELOPMENT CO-OP LTD
CUTHUKA'S GENERATION CO-OP LTD
MCHOBOZA CO-OP LTD
MASEBE CO-OP LTD
MOROBALA-ITEKENG YOUTH CO-OP LTD
UMLILO WOTHATHE CONSTRUCTION AND TRADING CO-OP LTD
SAKHILE MULTI PURPOSE CO-OP LTD
RISING SUN CATERING CO-OP LTD
KGATELOPELE CO-OP LTD**

Notice is hereby given that the names of the abovementioned co-operatives have been removed from the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives

Dti Campus

77 Meintjies Street

Private Bag X237

PRETORIA

0001 /0002

DEPARTMENT OF TRADE AND INDUSTRY

NO. 676

03 JUNE 2016

CO-OPERATIVES THAT HAVE BEEN REMOVED FROM THE REGISTER

JACARANDA CO-OP LTD
COAL STREET CO-OP LTD
LINFAB-INDWANGU CO-OP LTD
PHILATSENI VEGETABLE SUPPLIER CO-OP LTD
USIVUSILE TRANSPORT SERVICES CO-OP LTD
LIYABONA CO-OP LTD
TEN PLUS ONE CO-OP LTD
SIBONGA INKOSI CO-OP LTD
THE MOTOR TOWERS AND SERVICES CO-OP LTD
INTAKOBUSI CO-OP LTD
MASIVUSANE BAZAMI TARKASTAD CO-OP LTD
THEMBALETHU GOAT FARMING CO-OP LTD
IMPILO ENHLE CO-OP LTD
ABAFUNI BENHLANHLA CO-OP LTD
HAIR AND BEAUTY COMFORT ZONE SALON CO-OP LTD
IMIZAMO NGEYETHU WOMEN DEVELOPMENT CO-OP LTD
NONDOMELA CO-OP LTD
OXYGEN HEALTH STUDIO CO-OP LTD
PHEMBISIZWE BLOCK-MAKING CO-OP LTD
QOMISA CO-OP LTD
THEMBALETHU POULTRY GROUP CO-OP LTD
UBUHLE BAMAGONSI CO-OP LTD
IMBIZO MULTI-PURPOSE CO-OP LTD
IMAGE SERVICE CO-OP LTD
VUKANINI CO-OP LTD
THANDWAYO CO-OP LTD
CRUX BAKERY CO-OP LTD
VUKADUKUDUKU CO-OP LTD
ZAMAZAMA CO-OP LTD
SIYAPHAKAMA CO-OP LTD
LAZUZA IZWE CO-OP LTD
INTUTHOKO PROJECT CO-OP LTD
INQOLA YESIZWE CO-OP LTD
ISIASIZA CO-OP LTD
WISE UP CO-OP LTD
VULINGQONDO CO-OP LTD
FEZEKA THOBELANI CO-OP LTD
ISIGIDI SETHU CO-OP LTD
KUHLEKONKE HARDWARE CO-OP LTD
ZONKE IZIZWE CO-OP LTD

Notice is hereby given that the names of the abovementioned co-operatives have been removed from the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives
Dti Campus
77 Meintjies Street
Private Bag X237
PRETORIA
0001/0002

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES**NOTICE 310 OF 2016**

Block A | 4th Floor | Meintjiesplein Building | 536 Francis Baard Street | Arcadia | 0002
Private Bag X935 | Pretoria | 0001
Tel: 012 341 1115 | Fax: 012 341 1811/1911
<http://www.namc.co.za>

**TABLE GRAPE INDUSTRY
APPLICATION FOR THE CONTINUATION OF STATUTORY MEASURES**

NAMC REQUESTING COMMENTS / INPUTS FROM INDUSTRY ROLE PLAYERS

On 17 May 2016, the Minister of Agriculture, Forestry and Fisheries received a request from the South African Table Grape Industry (SATI) for the continuation of statutory measures (levies, records & returns and registration) on table grapes produced, inspected and passed for export, in terms of the Marketing of Agricultural Products Act (MAP Act), 1996. The current statutory measures will expire on 31 October 2016.

This SATI application follows after a referendum was held to determine grower support for the new levy proposal. By the close of the referendum period 80,39% of votes were cast of which 97,74% voted yes.

Currently, the following statutory measures are applicable, and it is proposed that a new four year period be implemented, on table grapes intended for export, namely the-

- Payment of levies (in terms of section 15 of the MAP Act);
- Keeping of records & returns (section 18); and
- Registration of directly affected groups (DAGs) (section 19).

The purpose and objective of the statutory measures relating to **records & returns and registration** are to compel DAGs in the table grapes industry to register with SATI. By combining compulsory registration with the keeping of information and the rendering of returns on an individual basis, information for the whole of the industry can be processed and disseminated and will form the basis for the collection of levies. This is necessary to ensure that continuous, timeous and accurate information is available to all role players.

The **payment of the levy**, will be used to finance the following:

- Market Access;
- Research and Technology Transfer;
- Communication and Stakeholder Engagement;
- Information and Knowledge Management;
- Technical Support;
- Finance and Administration;
- Transformation; and
- Human Capacity and Skills Development.

The current and proposed levy amounts (excluding VAT) are as follows:

	Current levy	Proposed new levy amount			
	2016	2017	2018	2019	2020
Table grapes					
Cents per 4.5 kg carton (c/carton)	36 c/carton	41,5 c/carton	44 c/carton	46,5 c/carton	49 c/carton
Cents per kilogram (c/kg)	8 c/kg	9,22 c/kg	9,78 c/kg	10,33 c/kg	10,89 c/kg
Rand per kilogram (R/kg)	R0.08/kg	R0.0922/kg	R0.0978/kg	R0.1033/kg	R0.1089/kg

Proposed business plan for the four (4) year period:

	Revised Budget	PLAN	PLAN	PLAN	PLAN	Total over 4 Years	
	2015 / 2016	2016 / 2017	2017 / 2018	2018 / 2019	2019 / 2020		
Opening balance	R 7 306 869	R 1 513 188	R 1 257 768	R 987 022	R 700 032		
Average annual export volume (4.5 kg equivalent)	56 800 000	60 450 000	60 450 000	60 450 000	60 450 000		
Proposed levy (cents / kerton, 4.5 kg equivalent)	36,0	41,5	44,0	46,5	49,0		
Proposed levy (cents / kg)	8,00	9,22	9,78	10,33	10,89		
Escalation (average 5.7% per annum over 4 years)			6,0%	5,7%	5,4%		
Income (Statutory levies)	R 20 448 000	R 25 086 750	R 26 598 000	R 28 109 250	R 29 620 500	R 109 414 500	
Expenditure	R 26 241 681	R 25 342 170	R 26 868 746	R 28 396 240	R 29 924 710	R 110 531 866	% of Levy
Programmes							
Market Access - Technical	R 2 448 026	R 2 848 026	R 3 018 908	R 3 200 042	R 3 392 045	R 12 459 022	11,4%
Research and Technology Transfer	R 7 701 307	R 6 453 204	R 6 844 628	R 7 196 065	R 7 505 115	R 27 999 012	25,6%
Communication and Stakeholder Engagement	R 2 720 428	R 2 220 428	R 2 353 654	R 2 494 873	R 2 644 566	R 9 713 521	8,9%
Information and Knowledge Management	R 3 118 603	R 2 418 603	R 2 563 720	R 2 717 543	R 2 880 595	R 10 580 461	9,7%
Transformation	R 3 801 270	R 5 017 350	R 5 319 600	R 5 621 850	R 5 924 100	R 21 882 900	20,0%
Human Capacity and Skills Development	R 1 162 723	R 1 162 723	R 1 232 486	R 1 306 435	R 1 384 821	R 5 086 465	4,6%
Technical Support	R 3 063 161	R 2 713 161	R 2 875 950	R 3 048 507	R 3 231 418	R 11 869 036	10,8%
Finance and Administration	R 2 226 164	R 2 508 675	R 2 659 800	R 2 810 925	R 2 962 050	R 10 941 450	10,0%
Surplus / Deficit	R -5 793 681	R -255 420	R -270 746	R -286 990	R -304 210		
Closing balance	R 1 513 188	R 1 257 768	R 987 022	R 700 032	R 395 822		

The NAMC believes that the measures requested are consistent with the objectives of the MAP Act (as set out in section 2 of the Act).

Directly affected groups (e.g. producers, packers and exporters) in the table grape industry are kindly requested to submit any comments, in writing, regarding the proposed statutory measures, to the NAMC on or before 24 June 2016, to enable the Council to finalise its recommendation to the Minister in this regard.

ENQUIRIES:

National Agricultural Marketing Council
 Mathilda van der Walt
 e-mail: mathildavdw@namc.co.za
 Tel.: (012) 341 1115
 Fax No.: (012) 341 1911

ECONOMIC DEVELOPMENT DEPARTMENT**NOTICE 311 OF 2016****COMPETITION TRIBUNAL****NOTIFICATION OF DECISION TO APPROVE MERGER**

The Competition Tribunal gives notice in terms of rule 35(5)(b)(ii) of the “Rules for the conduct of proceedings in the Competition Tribunal” as published in Government Gazette No. 22025 of 01 February 2001, that on 06 May 2016 it approved the merger between Mpact Limited and Remade Holdings (Pty) Ltd and the Property Companies subject to conditions.

(CDM case no.: LM078Jul15)

**The Chairperson
Competition Tribunal**

ECONOMIC DEVELOPMENT DEPARTMENT**NOTICE 312 OF 2016****COMPETITION TRIBUNAL****NOTIFICATION OF DECISION TO APPROVE MERGER**

The Competition Tribunal gives notice in terms of rule 35(5)(b)(ii) of the “Rules for the conduct of proceedings in the Competition Tribunal” as published in Government Gazette No. 22025 of 01 February 2001, that on 10 May 2016 it approved the merger between Coca-Cola Beverages Africa Limited and Various Coca-Cola Bottling and Related Operations subject to conditions.

(CDM case no.: LM243Mar15)

**The Chairperson
Competition Tribunal**

ECONOMIC DEVELOPMENT DEPARTMENT**NOTICE 313 OF 2016****COMPETITION TRIBUNAL****NOTIFICATION OF DECISION TO APPROVE MERGER**

The Competition Tribunal gives notice in terms of rule 35(5)(b)(ii) of the “Rules for the conduct of proceedings in the Competition Tribunal” as published in Government Gazette No. 22025 of 01 February 2001, that on 18 May 2016 it approved without conditions the merger between FirstRand Life Assurance Limited and MMI Group Limited in respect of part of its long-term insurance policy book.

(CDM case no.: LM002Apr16)

**The Chairperson
Competition Tribunal**

ECONOMIC DEVELOPMENT DEPARTMENT**NOTICE 314 OF 2016****COMPETITION TRIBUNAL****NOTIFICATION OF DECISION TO APPROVE MERGER**

The Competition Tribunal gives notice in terms of rule 35(5)(b)(ii) of the “Rules for the conduct of proceedings in the Competition Tribunal” as published in Government Gazette No. 22025 of 01 February 2001, that on 25 May 2016 it approved without conditions the merger between Samancor Chrome Limited and The Mining and Ferrochrome Business of International Ferro Metals (SA) Proprietary limited (in business rescue) Sky Chrome Mining Proprietary Limited.

(CDM case no.: LM004Apr16)

**The Chairperson
Competition Tribunal**

ECONOMIC DEVELOPMENT DEPARTMENT**NOTICE 315 OF 2016****COMPETITION TRIBUNAL****NOTIFICATION OF DECISION TO APPROVE MERGER**

The Competition Tribunal gives notice in terms of rule 35(5)(b)(ii) of the “Rules for the conduct of proceedings in the Competition Tribunal” as published in Government Gazette No. 22025 of 01 February 2001, that on 18 May 2016 it approved without conditions the merger between Kimberly Ekapa Mining Joint Venture and The procession and treatment plant and related mining assets held by Ekapa Minerals Proprietary Limited, The procession and treatment plant, right to operate the Tailings (through the Kimberly Miners Forum) and related mining assets held by Super Stone Mining Proprietary Limited and The right to operate and conduct mining activities at the Kimberly Underground Mines held by Crown Resources Proprietary Limited.

(CDM case no.: LM007Apr16)

**The Chairperson
Competition Tribunal**

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 316 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	That portion of Durban, commonly known as 29 Shamville, Cato Manor
Magisterial District	:	Ethekwini
Administrative District	:	KwaZulu-Natal
Claimant	:	Zandile Hilda Dlamini on behalf of the Dlamini Family
Date claim lodged	:	22 December 1998
Reference number	:	KRN6/2/3/E/8/817/2716/4834

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400

Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg, 3200.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 317 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	That portion of Durban, commonly known as 52 Hlongwane (Kwatiki), Cato Manor
Magisterial District	:	Ethekwini
Administrative District	:	KwaZulu-Natal
Claimant	:	Dumisani David Dlamini on behalf of the Dlamini Family
Date claim lodged	:	30 December 1998
Reference number	:	KRN6/2/3/E/8/817/2716/4640

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400

Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg, 3200.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NOTICE 318 OF 2016****GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)**

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	That portion of Durban, commonly known as 20 Mgenge, Cato Manor
Magisterial District	:	Ethekwini
Administrative District	:	KwaZulu-Natal
Claimant	:	Manyinya Jula on behalf of the Jula Family
Date claim lodged	:	3 December 1998
Reference number	:	KRN6/2/3/E/8/817/2716/4443

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg, 3200.

LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 319 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	Those portions of Durban, commonly known as Chateau Estate, Edgehill Rd and Good Hope, Cato Manor
Magisterial District	:	Ethekwini
Administrative District	:	KwaZulu-Natal
Claimant	:	Alina Tembe on behalf of the Tembe Family
Date claim lodged	:	30 December 1998
Reference number	:	KRN6/2/3/E/8/817/2716/4643

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg, 3200.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NOTICE 320 OF 2016****GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)**

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	A portion of the consolidated farm Silver Oaks No. 350, know before consolidation as the Remainder of Portion 1 of the farm Brand Fontein No. 202
Extent of property	:	101, 0066 ha
Magisterial District	:	Mount Currie
Administrative District	:	KwaZulu-Natal
Current Title Deed No.	:	T7446/1998
Current Owner	:	Jeremy Fox Brownrigg
Bonds & Restrictive Conditions (Interdicts)	:	None
Claimant	:	Mbhidli Nomatshila on behalf of the Nomatshila Family
Date claim lodged	:	29 October 1996
Reference number	:	KRN6/2/2/E/25/0/0/29

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg.

LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 321 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	That portion of Durban, commonly known as 24 Draaihoek, Cato Manor
Magisterial District	:	Ethekwini
Administrative District	:	KwaZulu-Natal
Claimant	:	Philpina Gumede on behalf of the Gumede Family
Date claim lodged	:	28 December 1998
Reference number	:	KRN6/2/3/E/8/817/2716/5003

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg, 3200.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 322 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	A portion of the Remainder of Portion 10 of the farm Spitzkop or Zand Fontein No. 1216
Extent of property	:	174, 2021 ha
Magisterial District	:	Camperdown
Administrative District	:	KwaZulu-Natal
Current Title Deed No.	:	T59989/2004
Current Owner	:	Mayibuye Community Trust-Trustees
Bonds & Restrictive Conditions (Interdicts)	:	I-11899/1998C, I-8135/1998C, K1113/2010L, VA2948/2002, VA779/2010
Claimant	:	Jabulile Hilda Zimu on behalf of the Bhengu Family
Date claim lodged	:	1 December 1998
Reference number	:	KRN6/2/2/E/4/0/0/86

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, 200 Church Street, Pietermaritzburg.

LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 323 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	see attached schedule
Extent of property	:	see attached schedule
Magisterial District	:	Piet Retief
Administrative District	:	KwaZulu-Natal
Current Title Deed No.	:	see attached schedule
Current Owner	:	see attached schedule
Bonds & Restrictive Conditions (Interdicts)	:	see attached schedule
Claimant	:	Chief Mandlenkosi Andrias Mahlobo on behalf of the Mahlobo Tribe
Date claim lodged	:	10 July 1995
Reference number	:	KRN6/2/2/E/37/0/0/79

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

SCHEDULE

NO.	PROPERTY DESCRIPTION	EXTENT	CURRENT TITLE DEED NO.	CURRENT OWNER	BONDS & RESTRICTIVE CONDITIONS (INTERDICTS)
1	A portion of the consolidated Remainder of the farm Simdlangetsha No. 16959, known before consolidation as the Remainder of the farm Belgrade No. 27	186, 5040 ha	T52925/2001	Ingonyama Trust-Trustees	I-457/2001C I-9587/1994C-PN K153/1979RM-PN VA2680/2001
2	Portion 1 of the farm Belgrade No. 27	477, 1628 ha	T17260/1961PN	South African Dev Trust-Trustees	K214/1998S K3286/2005S
3	Portion 2 of the farm Belgrade No. 27	488, 0542 ha	T19967/1961PN	South African Dev Trust-Trustees	K214/1998S K3286/2005S
4	Portion 3 of the farm Belgrade No. 27	400, 0929 ha	T17260/1961PN	South African Dev Trust-Trustees	K214/1998S K3286/2005S
5	Portion 4 of the farm Belgrade No. 27	94, 4574 ha	T17260/1961PN	South African Dev Trust-Trustees	K214/1998S K3286/2005S
6	A portion of the consolidated Remainder of the farm Simdlangetsha No. 16959, known before consolidation as the Portion 5 of the farm Belgrade No. 27	186, 4947 ha	T52925/2001	Ingonyama Trust-Trustees	I-457/2001C I-9587/1994C-PN VA2679/2001
7	A portion of the consolidated Remainder of the farm Simdlangetsha No. 16959, known before consolidation as the Portion 6 of the farm Belgrade No. 27	186, 5040 ha	T52925/2001	Ingonyama Trust-Trustees	I-457/2001C I-9587/1994C-PN VA2681/2001
8	Portion 7 of the farm Belgrade No. 27			Not Registered	
9	Portion 8 of the farm Belgrade No. 27			Not Registered	
10	Portion 9 of the farm Belgrade No. 27			Not Registered	
11	Portion 10 of the farm Belgrade No. 27			Not Registered	
12	Portion 11 of the farm Belgrade No. 27			Not Registered	
13	Portion 12 of the farm Belgrade No. 27			Not Registered	
14	Remainder of Portion 6 of the farm Voorslag No. 16926	64, 5976 ha	T17260/1961PN	South African Dev Trust-Trustees	I-2054/2008LG I-5133/1997LG I-7890/2001LG I-945/1963LG-PN
15	Portion 9 of the farm Voorslag No. 16926	25, 8650 ha	T19967/1961PN	South African Dev Trust-Trustees	I-2054/2008LG I-5133/1997LG I-7890/2001LG I-945/1963LG-PN

NO.	PROPERTY DESCRIPTION	EXTENT	CURRENT TITLE DEED NO.	CURRENT OWNER	BONDS & RESTRICTIVE CONDITIONS (INTERDICTS)
16	Portion 10 of the farm Voorslag No. 16926	35, 7564 ha	T17260/1961PN	South African Dev Trust- Trustees	I-2054/2008LG I-5133/1997LG I-7890/2001LG I-945/1963LG-PN
17	Portion 11 of the farm Voorslag No. 16926	800 dum		Not Registered	I-2054/2008LG I-7890/2001LG

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 324 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	Lot 8 Block A Prince Street of Addington and portion of the Point No. 5891
Extent of property	:	0, 2024 ha
Magisterial District	:	Ethekwini
Administrative District	:	KwaZulu-Natal
Previous Title Deed No.	:	T7627/1968
Claimant	:	Uttamlal Ramjee on behalf of the Naran Babha Family
Date claim lodged	:	9 December 1998
Reference number	:	KRN6/2/3/E/8/817/2722/311

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 325 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	That portion of Durban, commonly known as 39 Ridgeview Road, Cato Manor
Magisterial District	:	Ethekwini
Administrative District	:	KwaZulu-Natal
Claimant	:	Ntando Oscar Mkhize on behalf of the Shange Family
Date claim lodged	:	6 December 1997
Reference number	:	KRN6/2/3/E/8/817/2716/5615

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg, 3200.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 326 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	:	That portion of Durban, commonly known as 177 New Clare, Cato Manor
Magisterial District	:	Ethekwini
Administrative District	:	KwaZulu-Natal
Claimant	:	Nyobuka Lion Ngcobo on behalf of the Ngcobo Family
Date claim lodged	:	8 December 1998
Reference number	:	KRN6/2/3/E/8/817/2716/4583

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg, 3200.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 327 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property	: see attached schedule
Magisterial District	: Ngotshe
Administrative District:	: KwaZulu-Natal
Current Title Deed No.	: see attached schedule
Current Owner	: see attached schedule
Bonds & Restrictive Conditions (Interdicts)	: see attached schedule
Claimant	: Zwelabo John Ntshangase on behalf of the Morgenzon Community
Date claim lodged	: 10 September 1995
Reference number	: KRN6/2/E/32/0/54

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, 200 Church Street, Pietermaritzburg.

LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:

SCHEDULE

NO.	PROPERTY DESCRIPTION	EXTENT	CURRENT TITLE DEED NO.	CURRENT OWNER	BONDS & RESTRICTIVE CONDITIONS (INTERDICTS)
1	Remainder of Portion 4 of the farm Morgenzon No. 117	917, 3902 ha	T38893/2006	KwaZulu Private Estates (Pty) Ltd	None
2	Remainder of Portion 6 of the farm Morgenzon No. 117	246, 9991 ha	T9695/1998	Olimuja Properties cc	None
3	The farm Erika No. 872	718, 1716 ha	T32282/1996	Henry Thomas Malan & Maria Elizabeth Malan	B6074/1986 B7409/1998 B9548/1994

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 328 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property : **That portion of Durban, commonly known as 1 Good Hope, Cato Manor**

Magisterial District : **Ethekwini**

Administrative District : **KwaZulu-Natal**

Claimant : **Bajabulile Ethel Malunga on behalf of the Malunga Family**

Date claim lodged : **15 December 1998**

Reference number : **KRN6/2/3/E/8/817/2716/4786**

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal
Private Bag X9120
Pietermaritzburg 3200

Tel: (033) 355 - 8400
Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg, 3200.

**LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:**

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 329 OF 2016**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT No. 22 OF 1994)

NOTICE IS HEREBY GIVEN IN TERMS OF SECTION 11(1) OF THE LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994), AS AMENDED. THIS CLAIM FOR THE RESTITUTION OF LAND RIGHTS HAS BEEN SUBMITTED TO REGIONAL LAND CLAIMS COMMISSIONER FOR THE WESTERN CAPE. THE PARTICULARS REGARDING THIS CLAIM ARE AS FOLLOWS:

REFERENCE NO: KRK 6/2/3/A/22/197/0/258 (P304)

DISPOSSESSED PARTY: Helena Fransman

PROPERTY DESCRIPTION:

Erf 1628 that was subdivided to the dispossession subdivided in Erven 1626, 1627, 1629, 1631 and the Remainder of Erf 1628 Worcester. Erf 1626 was further subdivided in the Remainder of Erf 1626 and Erf 1625 Worcester. Erf 1625 and Erf 1629 were thereafter consolidated to form Erf 4171 Worcester. Erf 4171 was subdivided in the Remainder of Erf 4171 and Erf 18802. Erf 18802 was further subdivided in the Remainder Erf 18802 and Erf 20843 which was then consolidated with the Remainder of Erf 4171 to form Erf 20844 Worcester. Erf 1631 was subdivided in the Remainder Erf 1631 and Erven 1630 and 11940 Worcester. Erf 11940 was thereafter consolidated with Erf 11941 to form Erf 11942 Worcester (**Annexure A7: Aktex Reports**).

EXTENT: 800 m²

CAPACITY: Ownership

CURRENT OWNER: Rem Erf 1628 Worcester: Queenvest Worcester PTY LTD; Erf 1627 Worcester: Baringstreet Inv PTY LTD; Rem Erf 1626 Worcester: Baringstreet Inv PTY LTD; Rem Erf 1631 Worcester: Breevriervier Sportklub; Erf 18802 Worcester: Schalk Gerrit Nel; Erf 20844 Worcester: Quickvest 24 PTY LTD; Erf 1630 Worcester: Herman Lambertus Bezuidenhout and Erf 11942 Worcester: Die Klein Werf

DATE OF LODGEMENT: 14 May 1997

THE COMMISSION ON RESTITUTION OF LAND RIGHTS WILL INVESTIGATE THIS CLAIM IN TERMS OF PROVISIONS OF THE ACT IN DUE COURSE. ANY PARTY WHO HAS AN INTEREST IN THE ABOVE-MENTIONED LAND IS HEREBY INVITED TO SUBMIT, WITHIN 60 DAYS FROM THE PUBLICATION OF THIS NOTICE, ANY COMMENTS / INFORMATION TO:

REGIONAL LAND CLAIMS COMMISSION: WESTERN CAPE
PRIVATE BAG X9163
CAPE TOWN
8000

TEL: 021-487 7400
FAX: 021 424 5146

MR. L.H. Maphutha
REGIONAL LAND CLAIMS COMMISSIONER

APPROVED: 

DATE: 20.16.12/15

CHECKED BY: 

DATE: 17/12/2015

**DEPARTMENT OF TRANSPORT
NOTICE 330 OF 2016**

**LIST OF NOMINATIONS RECEIVED IN REPOSE TO THE INVITATION
FOR NOMINATION OF PERSONS
TO SERVE ON THE BOARD OF THE ROAD ACCIDENT FUND**

The Road Accident Fund is a national public entity established for the purpose of paying compensation in accordance with the provisions of the Road Accident Fund Act, 1996 (Act No. 56 of 1996) as amended, for loss or damage wrongfully caused by the driver of motor vehicles within the Republic of South Africa.

The Fund has a Board, whose function, amongst others, is to exercise the overall authority and control over the financial position, operation and management of the Fund. The Board serves for a period of three years and is accountable to the Minister of Transport. The term of the office of the current Board expires on the 31st October 2016.

An invitation for nomination was published in the *Gazette* and national news media for nominations of persons to serve on the RAF Board. The deadline for submission of nominations was the 04 April 2016.

As required in terms of section 10(9) (b) of the Road Accident Fund Act, 1996 (Act No. 56 of 1996), the Minister of Transport Dipuo Peters hereby publishes the following as the list of nominations received in response to the invitation, which reflects the names of the nominees together with the nominators.

NO	NAME	NOMINATED BY
1.	Dr. Ntuthuko Melusi Bhengu	Dr. M Mbokota
2.	Mr. Henry Water George Van Branden	Shane Abrahams
3.	Mr. Dinesh Bhikramdass Chaithoo	Self-nominated
4.	Mr. Dawood Coovadia	Adv. Mosotho Petlane
5	Mr. Mava Dada	Akhona Walaza
6.	Mr. Themba Thomas Cyril Dlamini	Siboniseni Everseen Irvin Mkhungo

NO	NAME	NOMINATED BY
7.	Mr. Faizal Docrat	Irish Qhobosheane
8.	Prof. Clayton Dumisa	Self-nominated
9.	Dr. Maria Claudina Du Toit	Florette Storm
10.	Mr. Sindile Sid Faku	Self-nominated
11.	Mr. Yaswant Narotham Gordhan	Harsha Gordhan
12.	Mr. Lemuel Edwin Dumisa Hlatshwayo	Todani Moyo
13.	Dr. Neville Bantu Jada	Dr. Siyabonga Jwaqa
14.	Mr. Eugene Vincent Jooste	Non-declared
15.	Adv. Oliver Josie	Mongezi Manye
16.	Dr. Khulani Theodore Khuzwayo	Dr. Nomzamo Lindelwa Zulu
17.	Mr. Denise Kneale	Clive D Kneale
18.	Mr. Deenadayalen Konar	Self-nominated
19.	Dr. Terrence Omdutt Kommal	Sherita Naleen Maharaj
20.	Ms. Lindsay Langner	J.S Grobler
21.	Dr. Kingse Lungelwa Linda	Dr. Zameer Brey
22..	Dr. Matlhodi Steven Mabela	Mr. Ndivhuwo Mutshinya
23.	Mr. Sipelele Welcome Madikizela	Lerato Makhatha
24.	Ms. Lindiwe Jaqueline Maepa	Maziya Gayimuthi Maepa
25.	Mr. Moses Themba Makhweyane	T.R.P Makhathini
26.	Mr. Selaelo Michael Makhura	Mncane Mthunzi
27.	Ms. Cynthia Dithato Malebye	Mmamahlola Gloria Rabyanyana
28.	Mr. Wayne Steward Manthe	Dr. Frederick Sybert Liebenberg
29.	Prof. Joseph Mandla Maseko	Nthabiseng Joyce Nyokole
30.	Mr. Bonginkosi Raymond Mashazi	Peter Williams
31.	Mr. Sifiso Masina	Self-nominated
32.	Mr. Patrick Thokwa Masobe	Maite Makume
33.	Mr. Jim Matsho	Jacob T. Mthembu
34.	Mr. Glen Mavuso	Not declared
35.	Ms. Faith Matshidiso Mayisela-Mashatse	Tsipane Nkwe
36.	Ms. Mavis Xihlamariso Mhlanga	Lungile Mabece
37.	Mr. Anthony Nala Mhlongo	Busi Shoba
38.	Mr. Fortunate Mlungisi Mkhabela	Andile Shongwe
39.	King Bareng Geoffrey Mogorosi	Self-Nominated
40.	Ms. Mamodupi Mohlala	Prof. Mtendeweka Mhango
41.	Mr. Ramotlathane Johannes Moatshe	Tebogo Cornelius Dioka

NO	NAME	NOMINATED BY
42.	Dr. Nono-Mohutsioa Mathabathe	Self-nominated
43.	Ms. Refiloe Mokoena	Muzi Msimang
44.	Adv. Thabo Daniel Molea	Dr. Ingrid Turvesson
45.	Adv. Mandla Mdludlu	Grace Marasha
46.	Mr. Monko Khotso Mothobi	Neo Maphanga
47.	Mr. Unathi Mntonintshi	Nandipha Mntonintshi
48.	Ms. Dora Ndaba	Adv. Derrick Block
49.	Mr. Mochele Noge	Not stated
50.	Mr. Lunga Ntshinga	T.J.N Mbutuma
51.	Mr. Kholekile Hebert Ntsobi	Coceka Nogoduka
52.	Mr. Ahmed Mohammed Pandor	Sindi Zilwa
53.	Mr. Rashid Amod Sadeck Patel	Feizal Bassa
54.	Matsebe Ivor Phasha	Not stated
55.	Mr. Protas Thamsanqa Phili	Dr. Sandile Ncanana
56.	Mr. Hendrick Petrus Prinsloo	Wanda Dickmann
57.	Ad. Dimakatso Qocha	Desmond Smith
58.	Dr. Nomusa Zethu Qunta	Pastor. Bonga Hadebe
59.	Ms. Mmamahlola Gloria Rabyanyana	Cynthia Dithato Malebye
60.	Adv. Motlatjo Josephine Ralefatane	M.S Nchabeleng
61.	Ms. Lusanda Unathi Zisiwe Rataemane	Mry Molelekeng Mashishi
62.	Dr. Louis Villiers Roodt	Basil Johnsson
63.	Dr. William Peter Rowland	Dr. Terrence Omdutt Kommal
64.	Mr. Thaka Frederick Seboka	Tshepiso Pule
65.	Mr. Boitumelo Floyd Selomo	Lydia Kashe
66.	Ms. Nashrika Sewpersadh	Baphumelel Mngadi
67.	Mr. Mlungisi Kelvin Shongwe	Musa Twala
68.	Ms. Cathrine Shuenyane	Thandile Gubevu
69.	Mr. Jappie Jacob Sibanyoni	Martha Khoza
70.	Ms. Siyakhula Simelane	Sandakahle Gabela
71.	Mr. Desmond Kent Smith	Patrice Motsepe
72.	Ms. Annamarie Steyn	Samantha Dundar
73.	Mr. Krishen Ganas Sukdev	Mongezi Mnqgibisa
74.	Mr. Ismail Abdul Satar Tayob	Nazeer Rashid Dada
75.	Mr. Mfundo Wiseman Thango	Russel Tembe
76.	Mr. Pillay Absalom Tshabangu	
77.	Ms. Nomalanga Violet Tyamzashe	Sechaba Khumalo
78.	Adv. Frans Johannes Van Der	Bernard Bantjies

Westhuizen		
NO	NAME	NOMINATED BY
79.	Adv. Johannes Collen Weapond	N. Mabuto
80.	Mr. Yusuf Omar	Nonkululeko Mkhize

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DEPARTMENT OF TRANSPORT

NOTICE 331 OF 2016

NOTICE ON THE APPOINTMENT OF A NON-EXECUTIVE MEMBER TO THE BOARD OF THE CROSS-BORDER ROAD TRANSPORT AGENCY (C-BRTA)

The Cross-Border Road Transport Agency is a national public entity established in terms of the Cross-Border Road Transport Act, 1998 (Act 4 of 1998). Its mandate is to improve the flow of freight and passengers in the region; introduce regulated competition in cross-border road transport; reduce operational constraints for the cross-border road transport industry as a whole; improve and strengthen the capacity of the public sector in support of its strategic planning and monitoring functions; and empower the cross-border road transport industry to maximize business opportunities.

The Agency has a Board, whose function is to ensure that the entity strives for the achievement of the objectives outlined in the Act and exercise authority and control over the financial position, operations and management of the entity.

In terms of section 10 of the Act, the Minister of Transport hereby publish that Mr Raymond Dennis Baloyi, Ms Keitumetse Mahlangu, Ms Ignatia Dikeledi Sekonyela, Mr Mosoeunyane Ramathe, Mr Lucky Lempiditse Thekisho and Prof Jan Havenga has been appointed as a non-executive member to the Board of the C-BRTA with effect from 01 May 2016.

WARNING!!!

To all suppliers and potential suppliers of goods to the Government Printing Works

The Government Printing Works would like to warn members of the public against an organised syndicate(s) scamming unsuspecting members of the public and claiming to act on behalf of the Government Printing Works.

One of the ways in which the syndicate operates is by requesting quotations for various goods and services on a quotation form with the logo of the Government Printing Works. Once the official order is placed the syndicate requesting upfront payment before delivery will take place. Once the upfront payment is done the syndicate do not deliver the goods and service provider then expect payment from Government Printing Works.

Government Printing Works condemns such illegal activities and encourages service providers to confirm the legitimacy of purchase orders with GPW SCM, prior to processing and delivery of goods.

To confirm the legitimacy of purchase orders, please contact:

Renny Chetty (012) 748-6375 (Renny.Chetty@gpw.gov.za),

Anna-Marie du Toit (012) 748-6292 (Anna-Marie.DuToit@gpw.gov.za) and

Siraj Rizvi (012) 748-6380 (Siraj.Rizvi@gpw.gov.za)

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