



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

Vol. 619

24 January 2017  
Januarie

No. 40569

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**



**IMPORTANT NOTICE:**

**THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.**

**No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.**

**Contents**

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
<b>PROCLAMATIONS • PROKLAMASIES</b>			
1	Remuneration of Public Office Bearers Act (20/1998): Determination of Salaries and Allowances of the Deputy Ministers.....	40569	4
2	Remuneration of Public Office Bearers Act (20/1998): Determination of Salaries and Allowances of members of the National Assembly and Permanent Delegates to the National Council of Provinces .....	40569	6
3	Remuneration of Public Office Bearers Act (20/1998): Determination of the Upper Limit of Salaries and Allowances of Premiers, members of the Executive Councils and members of the Provincial Legislatures .....	40569	9

---

**PROCLAMATIONS • PROKLAMASIES**

---

**PROCLAMATION NO. 1 OF 2017***by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY  
PRESIDENT, MINISTERS AND DEPUTY MINISTERS**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2015, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 9 published in the Government Gazette No. 39750 of 26 February 2016, is hereby repealed

Given under my Hand at Pretoria on this 15 day of December, Two thousand and Sixteen.

  
**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2,716,798
EC	1	Minister	2,309,262
ED	1	Deputy Minister	1,901,726

**PROCLAMATION NO. 2 OF 2017***by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2016, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.

- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 11 published in the Government Gazette No.39750 of 26 February 2016, is hereby repealed

Given under my Hand at Pretoria on this 15 day of

December Two thousand and Sixteen.



**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2,716,798
		Chairperson: NCOP	2,716,798
PB	1	Deputy Speaker: National Assembly	1,901,726
		Deputy Chairperson: NCOP	1,901,726
	2	House Chairperson	1,765,934
PC	1	Chief Whip: Majority Party	1,494,192
		Chief Whip: NCOP	1,494,192
		Parliamentary Council: President	1,494,192
		Parliamentary Council: Deputy President	1,494,192
		Leader of Opposition	1,494,192
	2	Chairperson of a Committee	1,358,399
PD	1	Deputy Chief Whip: Majority Party	1,222,606
		Chief Whip: Largest Minority Party	1,222,606
		Leader of a Minority Party	1,222,606
	2	Whip	1,134,517
PE	1	Member: National Assembly	1,033,438
		Permanent Delegate: NCOP	1,033,438



**PROCLAMATION NO. 3 OF 2017***by the**President of the Republic of South Africa***DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF  
PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE  
PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2016, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No.10 published in the Government Gazette No. 39750 of 26 February 2016, is hereby repealed.

Given under my Hand at Pretoria on this 15 day of  
December, Two thousand and Sixteen.

  
**PRESIDENT**

<b>Schedule 1</b>			
<b>UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 4.4%</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
<b>LA</b>	<b>1</b>	<b>Premier</b>	2,173,470
<b>LB</b>	<b>1</b>	<b>Member of Executive Council</b>	1,901,726
		<b>Speaker</b>	1,901,726
<b>LC</b>	<b>1</b>	<b>Deputy Speaker</b>	1,494,192
		<b>Chief Whip: Majority Party</b>	1,358,399
	<b>2</b>	<b>Chairperson of Committees</b>	1,222,608
		<b>Leader of Opposition</b>	1,222,608
		<b>Chairperson of a Committee</b>	1,222,608
	<b>3</b>	<b>Deputy Chairperson of Committees</b>	1,150,258
		<b>Deputy Chief Whip: Majority Party</b>	1,150,258
		<b>Chief Whip: Largest Minority Party</b>	1,150,258
		<b>Leader of a Minority Party</b>	1,150,258
<b>LD</b>	<b>1</b>	<b>Parliamentary Counsellor to a King / Queen</b>	1,033,438
		<b>Whip</b>	1,033,438
	<b>2</b>	<b>Member of Provincial Legislature</b>	1,000,210

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001  
Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
Publications: Tel: (012) 748 6053, 748 6061, 748 6065