



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 620

9 February 2017
9 Februarie

No. 40605

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ISSN 1682-5843



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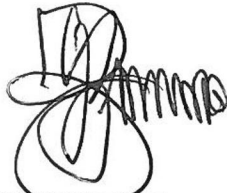
PROCLAMATIONS • PROKLAMASIES

PROCLAMATION NO. 11 OF 2017*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2016, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer’s pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.

- 3 Proclamation No. 2 published in the Government Gazette No. 40569 of 24 January 2017, is hereby repealed.

Given under my Hand atPretoria..... on this 01..... day of
February.....Two thousand and Seventeen.



PRESIDENT

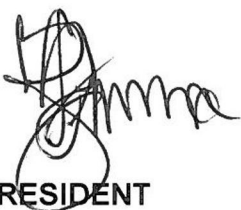
SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2,716,798
		Chairperson: NCOP	2,716,798
PB	1	Deputy Speaker: National Assembly	1,901,726
		Deputy Chairperson: NCOP	1,901,726
	2	House Chairperson	1,765,934
PC	1	Chief Whip: Majority Party	1,494,192
		Chief Whip: NCOP	1,494,192
		Parliamentary Council: President	1,494,192
		Parliamentary Council: Deputy President	1,494,192
		Leader of Opposition	1,494,192
	2	Chairperson of a Committee	1,358,399
PD	1	Deputy Chief Whip: Majority Party	1,222,606
		Chief Whip: Largest Minority Party	1,222,606
		Leader of a Minority Party	1,222,606
	2	Whip	1,134,517
PE	1	Member: National Assembly	1,033,438
		Permanent Delegate: NCOP	1,033,438

PROCLAMATION NO. 12 OF 2017*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2016, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 1 published in the *Government Gazette* No.40569 of 24 January 2017, is hereby repealed.

Given under my Hand at Pretoria on this 01 day of February, Two thousand and Seventeen.



PRESIDENT


SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2,716,798
EC	1	Minister	2,309,262
ED	1	Deputy Minister	1,901,726

PROCLAMATION NO. 13 OF 2017*by the**President of the Republic of South Africa***DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF
PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE
PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act")), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2016, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary;
and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 3 published in the *Government Gazette* No. 40569 of 24 January 2017, is hereby repealed.

Given under my Hand at Pretoria on this 01 day of
February, Two thousand and Seventeen.



PRESIDENT

Schedule 1			
Column 1 GRADE	Column 2 PAY LEVEL	Column 3 POSITION	Column 4 TOTAL REMUNERATION
LA	1	Premier	2,173,470
LB	1	Member of Executive Council	1,901,726
		Speaker	1,901,726
LC	1	Deputy Speaker	1,494,192
		Chief Whip: Majority Party	1,358,399
	2	Chairperson of Committees	1,222,608
		Leader of Opposition	1,222,608
		Chairperson of a Committee	1,222,608
	3	Deputy Chairperson of Committees	1,150,258
		Deputy Chief Whip: Majority Party	1,150,258
		Chief Whip: Largest Minority Party	1,150,258
		Leader of a Minority Party	1,150,258
LD	1	Parliamentary Counsellor to a King / Queen	1,033,438
		Whip	1,033,438
	2	Member of Provincial Legislature	1,000,210

PROCLAMATION NO. 14 OF 2017

by the
President of the Republic of South Africa

**DETERMINATION OF SALARIES AND ALLOWANCES OF THE TRADITIONAL
LEADERS, MEMBERS OF THE NATIONAL HOUSE AND PROVINCIAL HOUSES OF
TRADITIONAL LEADERS**

1. In terms of section 5(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby, determine that, the salaries and allowances of the traditional leaders, members of the National House and Provincial Houses of Traditional Leaders shall be as set out in the attached Schedule, with effect from 01 April 2016, subject to the provisions of sections 5(2), 5(4) and 5(5) of the Act and the terms and conditions set out herein.
2. Proclamation No.326, published in the Government Gazette No. 39829 of 17 March 2016, is hereby repealed.

Given under my Hand at ... Pretoria ... on this ... 01 ... day of
... February ..., Two Thousand and Seventeen.



PRESIDENT

SCHEDULE				
REMUNERATION LEVELS WITH EFFECT 01 APRIL 2016				
TRADITIONAL LEADERS				
GRADE	PAY LEVEL	FULL TIME POSITIONS		01-Apr-16
TA	1	King/Queen		1 126 057
TB	1	Chairperson: NHTL		817 842
	2	Full time Chairperson: PHTL		673 603
	3	Deputy Chairperson: NHTL		625 524
	4	Full time Deputy Chairperson: PHTL		577 281
TC	1	Full time Member: NHTL		356 923
	2	Full time Member: PHTL		305 959
TD	1	Senior Traditional Leader		228 650
TE	1	Headmen / Headwomen		96 460
		PART TIME POSITIONS*		
		Part time Member: NHTL		1 310
		Part time Chairperson: PHTL		1 558
		Part time Deputy Chairperson: PHTL		1 401
		Part time Member: PHTL		1 086
<p>* In addition to sitting allowances, part time members are entitled to their salaries as Traditional Leaders, as well as subsistence costs (reasonable and actual expenses) and transport costs (Department of Transport tariffs for the use of privately owned vehicles), for their attendance of official meetings, seminars, workshops and conferences of the respective Houses)</p>				

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Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065