

# Government Gazette Staatskoerant

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# GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## **DEPARTMENT OF LABOUR**

NO. 1385 14 DECEMBER 2018

# COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993

(ACT 130 OF 1993)

# **AUDIT OF RETURN OF EARNINGS**

Be pleased to take notice that Compensation Fund may select and subject the employer's Return of Earnings to audit as set out in this Notice

If an employer's Return of Earning (ROE) assessment was referred for audit due to the following reasons:

- Credit assessment or / and
- Considerable decrease in the amount of Return of Earnings (ROE) declared from prior years, the following supporting documents will be required to finalise an audit:
- Affidavit (Reason for variance / Credit assessment)
- Audited or Independently Reviewed Annual Financial Statements
- Detailed Payroll Report
- SARS EMP 501/ Tax Clearance
- Manual Return of Earnings
- Power of Attorney (Consultants, Attorney or any person appointed by an employer)

**NB**: If required information above is not received within 21 calendar days of the date hereof, an assessment based on estimation will be made. Such an assessment shall be final and not subject to adjustment.

Compensation Fund Commissioner

Vuyo Mafata

Date: 2018 1204

## **DEPARTMENT OF LABOUR**

NO. 1386 14 DECEMBER 2018

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT 130 OF 1993)

## **EMPLOYER REGISTRATION FORM**

I, Vuyo Mafata, in my capacity as Compensation Commissioner and acting in terms of section 6A(a)(b), hereby publishes the attached prescribed Employer Registration Form for the purpose of section 80 of the above named Act.

Vuyo Mafata

**Compensation Fund Commissioner** 

Date: 2018/12/04



Labour Department ' REPUBLIC OF SOUTH AFRICA

To be completed by all employers THE COMPENSATION COMMISSIONER P O Box 955, Pretoria, 0001

OF SOUTH AFRICA

OF SOU ACT No. 130 OF 1993, (Section 80 - Rules, forms and particulars of the Compensation Commissioner - Annexure 7]

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#### **DEPARTMENT OF LABOUR**

NO. 1387 14 DECEMBER 2018

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT 130 OF 1993)

## APPLICATION FOR CHANGE OF NATURE OF BUSINESS

The business is classified according to the nature of industry the employer is currently engaged on.

Requirements for the change of subclass and nature of business activities are:

Affidavit indicating the following:

- 1. Detailed description of the nature of business activities.
- 2. Duties of employees.
- Any other information which will contribute to the appropriate classification of the business activities.

Documents required depending on the type of business are as follows:

- Proof of registration certificate with CIPC in respect of business entity, close corporation or company.
- 2. Letter of authority (J246) in respect of the trust.
- Proof of registration certificate with Department of Social Development in respect of Non Profit Organizations
- 4. Certified copies of Director's ID in respect of Companies

- 5. Certified Copies of ID of Members in respect of a Close Corporation
- 6. Certified copy of ID in respect of a Sole Owner
- 7. A proof of SARS registration
- 8. Proof of SARS Tax Clearance Certificate

Affidavit must be signed in front of the Commissioner of Oath by the owner, trustee or director (as listed on CIPC document/letter of authority, copy of which must be attached) of the business.

Affidavit must not be commissioned by any employee of the business entity. It must be commissioned by either by a practicing attorney or a police officer or any officer designated as the Commissioner of Oaths by the Minister of Justice.

The turnaround time will be 21 working days from the receipt of all required documents. The Department of Labour (Compensation Fund) reserves the right to conduct an inspection to confirm the accuracy of the nature of business.

The change in business activities and re-classification of business entity will be effective from the date of receipt of request by the Compensation Fund.

Compensation Fund Commissioner

Vuyo Mafata

Date: 2018 12/03

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