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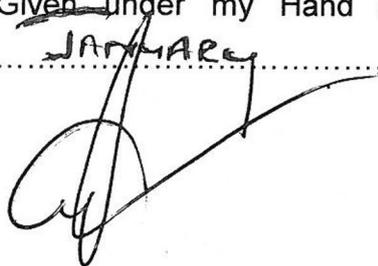
## PROCLAMATIONS • PROKLAMASIES

## PROCLAMATION NO. 2 OF 2019

*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF TRADITIONAL LEADERS, MEMBERS OF NATIONAL HOUSE AND PROVINCIAL HOUSES OF TRADITIONAL LEADERS**

1. In terms of section 5(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the provisions of section 5(2) and (4) of the Act, and the terms and conditions set out herein.
2. Proclamation No.1 published in the *Government Gazette* No. 41372 of 4 January 2018, is hereby repealed.

Given under my Hand at ..... PRETORIA ..... on this 15 day of  
JANUARY ....., Two Thousand and Nineteen.

**PRESIDENT**

**PRESIDENT**

<b>SCHEDULE</b>			
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>TRADITIONAL LEADERSHIP POSITIONS</b>	<b>01-Apr-18</b>
TA	1	King/Queen	1 206 147
TB	1	Principal Tradition Leader (PTL)	1 109 658
TC	1	Senior Traditional Leader	256 818
TD	1	Headmen / Headwomen	110 349
<b>HOUSES OF TRADITIONAL LEADERS</b>			
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>FULL TIME POSITIONS</b>	<b>01-Apr-18</b>
THA	1	Chairperson: NHTL	893 082
	2	Full time Chairperson: PHTL	735 576
	3	Full time Deputy Chairperson: NHTL	683 073
	4	Full time Deputy Chairperson: PHTL	630 390
THB	1	Full time Member: NHTL	393 471
	2	Full time Member: PHTL	337 290
<b>SITTING ALLOWANCE FOR PART TIME POSITIONS *</b>			<b>01-Apr-18</b>
Part time Member: NHTL			1 444
Part time Chairperson: PHTL			1 717
Part time Deputy Chairperson: PHTL			1 545
Part time Member: PHTL			1 197
<p>* In addition to sitting allowances, part time members are entitled to their salaries as Traditional Leaders, as well as subsistence costs (reasonable and actual expenses) and transport costs (Department of Transport tariffs for the use of privately owned vehicles), for their attendance of official meetings, seminars, workshops and conferences of the respective Houses)</p>			

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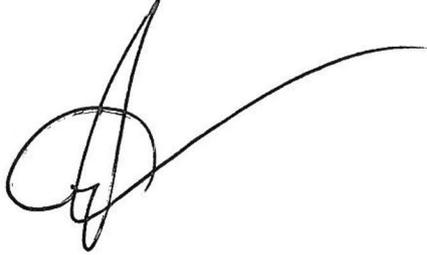
**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**THE PRESIDENCY****NO. 20****18 JANUARY 2019****DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the terms and conditions set out herein.
  
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
  - 2.2 Pension benefit contribution to the applicable pension fund; and
  - 2.3 A flexible portion for the remaining amount of the total remuneration.
  
2. Notice No. 1380 published in the Government Gazette No. 42107 of 13 December 2018, is hereby revoked.

Given under my Hand at PRETORIA on this  
15 day of JANUARY, Two Thousand and  
Nineteen.



**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION OF MAGISTRATES</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
JD	1	Special Grade Chief Magistrate	1,436,913
		Regional Court President	1,436,913
JE	1	Regional Magistrate	1,289,294
		Chief Magistrate	1,289,294
JF	1	Senior Magistrate	1,068,699
JG	1	Magistrate	971,649

## APPLICATION

Any reference to “magistrates” in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.

## THE PRESIDENCY

NO. 21

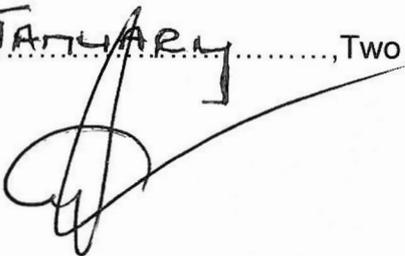
18 JANUARY 2019

**DETERMINATION OF SALARIES AND ALLOWANCES OF OF  
CONSTITUTIONAL COURT JUDGES AND JUDGES**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2018, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A cash annual salary component of 72.24%; and
  - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 1379 published in the *Government Gazette* No. 42107 of 13 December 2018 is hereby revoked.

Given under my Hand at ..... **PRETORIA** ..... on this ... **15** ... day of

..... **JANUARY** ....., Two thousand and Nineteen.

**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION LEVELS WITH EFFECT 1 APRIL 2018 OF CONSTITUTIONAL COURT JUDGES AND JUDGES</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
JA	1	Chief Justice	2,896,107
JB	1	Deputy Chief Justice	2,606,428
		President: Supreme Court of Appeal	2,606,428
JC	1	Deputy President: Supreme Court of Appeal	2,461,674
	2	Judge: Constitutional Court	2,316,919
		Judge: Supreme Court of Appeal	2,316,919
	3	Judge President: High/Labour Court	2,172,165
	4	Deputy Judge President: High/Labour Court	2,027,241
	5	Judge: High/Labour	1,882,486

# **WARNING!!!**

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