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### Contents

No.		Gazette No.	Page No.
	GENERAL NOTICES • ALGEMENE KENNISGEWINGS		
Higher Ed	ucation and Training, Department of/ Hoër Onderwys en Opleiding, Departement van	43469	0

## DEPARTMENT OF HIGHER EDUCATION AND TRAINING NOTICE 344 OF 2020



JOB ADVERT SUMMARY: The Fibre Processing and Manufacturing SETA (FP&M SETA) wishes to appoint a suitably qualified person to the position of:

### CHIEF EXECUTIVE OFFICER

Reference: 2020 / CEO

Type of Contract: Fixed-term until 31 March 2025 Location: Killarney, Johannesburg (Head Office) Total Package: Is in line with Public Service Salary Scale of a Director-General

Application Closing Date: 5th July 2020 at 16:30

INTRODUCTION: The Fibre Processing and Manufacturing SETA requires a strong leader to strategise, optimise and implement a quality post-schooling education and training strategy aimed at producing a highly skilled and motivated workforce, thereby enhancing productivity and competitiveness for the Sector. The ability to provide the vision, energy and commitment to build a vibrant and sustainable training and educational network leading to sustainable employment opportunities is key.

The Fibre Processing and Manufacturing SETA (FP&M SETA) invites suitable candidates to apply for the Chief Executive Officer (CEO) position aimed at developing and implementing the strategic vision of the FP&M SETA and ensuring delivery on its mandate. The successful candidate will report to the FP&M SETA Accounting Authority (Board).

QUALIFICATION, EXPERIENCE AND SKILLS REQUIRED: Suitable candidates must meet the

QUALIFICATION, EXPERIENCE AND SKILLS REQUIRED: Suitable candidates must meet the following minimum requirements: • A relevant post-graduate tertiary qualification in business, HR and training or similar • Relevant and appropriate post-graduate degree, MBA or MBL will be desirable • Minimum 10 years' work experience at an executive management level in a similar field • Proven track record of successfully leading and inspiring a diverse group of employees • Expert interpersonal, communication, negotiation, conceptual and analytical skills • Relevant experience in the fibre processing and manufacturing sub-sectors would be advantageous • Above-average understanding of the Public Sector and Government's skills development initiatives and the mandate assigned to SETAs • The ability to influence policy and engage with diverse stakeholders at the highest level of industry, government and society. • Business and Financial acumen • Sound knowledge of the PFMA, Nationally Treasury Regulations, SDA / SDLA, NSDP, QCTO, SAOA Act and other relevant legislation.

A full detailed job specification is available on the website at: www.fpmseta.org.za

#### CONTACT DETAILS:

If you match the above profile, submit your application, recently certified copies of educational qualifications, ID document and comprehensive curriculum vitae via e-mail address to recruitment@fpmseta.org.za and please specify the position applied for and quote the applicable reference number.

Alternatively hand delivered to 1 Newtown Avenue, 3rd Floor, Killarney, Johannesburg for attention Mr. Schalk Burger, General Manager: Governance, Compliance, Risk & Legal.

The closing date is 5<sup>th</sup> July 2020 at 16:30. Should you not receive correspondence from us 4 weeks after closing date, please consider your application unsuccessful. Communication will be entered into with shortlisted candidates only.

The FP&M SETA is an affirmative action employer and encourages suitably qualified historically disadvantaged individuals (HDIs) to apply. The FP&M SETA reserves the right to amend the advert and not to make an appointment. Recommended candidates will be subjected to competency assessment and security vetting.

Please note that this is a fixed term position until the  $31^{\text{st}}$  March 2025.

Enquiries should be directed to Mr. Schalk Burger at telephone: 011 403 1700 (Cell Number  $-083\,443\,6011$ )

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