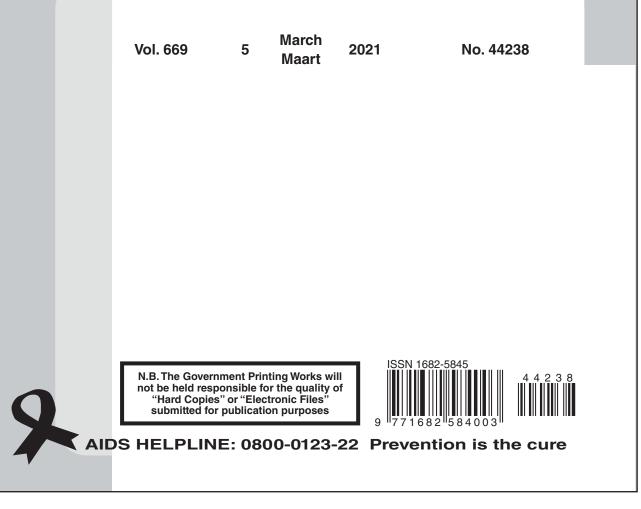


Gazette overn men 2 U. R P 0 T Δ I C 0



IMPORTANT NOTICE:

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

NO FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

Contents

	,	
Λı	\sim	
<i>I</i> V	υ	

Gazette Page No. No.

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

Employment and Labour, Department of / Indiensneming en Arbeid, Departement van

184	Compensation for Occupational Injuries and Diseases Act (130/1993), as amended: Amended of Schedule 4:		
	Manner of calculating compensation and increases in monthly pension	44238	3

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 184

5 March 2021

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT No. 130 OF 1993), AS AMENDED

AMENDMENT OF SCHEDULE 4: MANNER OF CALCULATING COMPENSATION

Under Section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby issue a notice of intention to amend Schedule 4 for accidents that occur from 1st April 2021 as well as occupational diseases diagnosed from the 1st April 2021. The minimum and maximum compensation set out in this notice will be implemented with effect from 1st April 2021.

l invite all interested parties to submit comments in writing by mail to the Compensation Commissioner, P O Box 955, Pretoria, 0001 or email to <u>Melínda.Visagie@labour.gov.za</u> within 60 days of publishing of this notice.

End Nature of Manner of calculating compensation and degree of disableme and degree of disableme benefits Nature of Manner of calculating compensation and degree of disableme benefits 47(1)(a) Temporary regiodical 75% x monthly earnings at the time of the accident to total days in a month disablement bayments 49(1) Temporary regiodical 75% x monthly earnings at the time of the accident to disablement bayments 49(1) Permanent Lump sum total 5% x monthly earnings at the time of the accident disablement bayment 49(1) Permanent Lump sum total 75% x monthly earnings at the time of the accident disablement bayment 49(1) Permanent pension 75% x monthly earnings at the time of the accident disablement bayment 49(1) Permanent pension 75% x monthly earnings at the time of the accident disablement bayment 49(1) Permanent pension 75% x monthly earnings at the time of the accident disablement bayment 49(1) Permanent pension 75% x monthly pension that would have been payable to the employee under item 4 had he/she been totally permanently disabled. 54(1)(b) Fatal Monthly 40% of the monthly pension that would have been totally permanently disabled. 54(1)(c) Fatal Monthly 40% of the monthly pension that pension 54(1	(i)	(ii)	(iii)	(iv)	(A)	(vi)	(VII)
and degree of tisableme fut benefits degree of total benefits degree of total 47(1)(a) Temporary fut Periodical 75% xmonthly earnings at the time of the accident disablemen disablemen total 49(1) Temporary disablemen disablemen total Periodical 75% xmonthly earnings at the time of the accident x number of days off/total days in a month disablemen total 49(1) Permanent disablemen total 15 x monthly earnings at the time of the accident x number of days off/total days in a month 49(1) Permanent disablemen tof 1-30% 75% x monthly earnings at the time of the accident x permanent disablement%/30 49(1) Permanent disablemen tof 1-30% 75% x monthly earnings at the time of the accident x permanent/%/30 49(1) Permanent disablemen tof 1-30% 75% x monthly earnings at the time of the accident x permanent/%/30 49(1) Permanent disablemen tof 100% 75% x monthly earnings at the time of the accident x permanent/%/30 54(1)(a) Fatal Monthly 54(1)(b) Fatal Monthly 54(1)(c) Fatal Monthly 54(1)(c) Fatal Monthly 54(1)(c) Fatal Monthly 54(1)(c) Fatal Monthly 54(1)(d) Fatal Monthly 54(1)(d) Fatal Monthly 54(1)(d) Fatal Mon	Item	Section	Nature	Nature of	Manner of calculating compensation	Maximum	Minimum
degree of disableme degree of disableme degree of disableme 47(1)(a) Temporary total Periodical 75% x monthly earnings at the time of the accident total 47(1)(a) Temporary total Periodical 75% x monthly earnings at the time of the accident disablemen 49(1) Permanent Lump sum 15 x monthly earnings at the time of the accident disablemen 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablemen 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident x permanent disablement%/30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident x permanent/30 54(1)(a) Fatal Monthly 75% x monthly pension that would have been payable under item 4 had he/she been totally permanent/3 54(1)(b) Fatal Monthly 40% of the monthly disabled (100%) 54(1)(c) Fatal Monthly A maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled. 54(1)(d) Fatal Monthly A maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled. 54(1)(d)(ii Fatal Monthly A maximum of 20% of the monthly disabled. 54(1)(d)(ii Fatal Mon			and	benefits		compensatio	compensation
disableme disableme 75% xmonthly earnings at the time of the accident total days in a month disablement total payments 75% xmonthly earnings at the time of the accident total days in a month disablement total 75% xmonthly earnings at the time of the accident total days in a month disablement total 75% xmonthly earnings at the time of the accident total days in a month disablement total 75% xmonthly earnings at the time of the accident total days in a month disablement total days in a month 75% xmonthly earnings at the time of the accident total disablement total total total total days in a month 76% xmonthly earnings at the time of the accident total disablement total total disablement total total disablement total disablement total total disablement total disablement total disablement total disablement total disablement total total total disablement total total disabled (100%) 75% xmonthly earnings at the time of the accident total pension that would have been payable total disabled (100%) 1 54(1)(b) Fatal Monthly A0% of the monthly pension that would have been total to the employee under item 4 had he/she been total to the employee under item 4 had he/she been total to pension that would have been payable to a child. In case of more than three children, the children will share 60% in equal proportions. 54(1)(d) Fatal Lump sum Percent dependence as proportion of R174 361 1			degree of			L	
Int Int <td></td> <td></td> <td>disableme</td> <td></td> <td></td> <td></td> <td></td>			disableme				
47(1)(a) Temporary Periodical 75% x monthly earnings at the time of the accident total days in a month total days in a month total days in a month total disablement 49(1) Permanent Lump sum 15 x monthly earnings at the time of the accident disablement%/30 49(1) Permanent Lump sum 75% x monthly earnings at the time of the accident disablement%/30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement%/30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement%/30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement%/30 54(1)(a) Fatal Monthly 75% x monthly pension that would he/she been totally persion that would he/she been totally persion that would he/she been totally persion that would have been totally pension that pension that pension 54(1)(c) Fatal Monthly A maximum of 20% of the monthly pension that would have been totally pension that would have been totally pension that pension 54(1)(c) Fatal Monthly A maximum of 20% of the monthly pension that would have been totally pension that would have been totally pension that pension 54(1)(c)(i) Fatal <td< td=""><td></td><td></td><td>nt</td><td></td><td></td><td></td><td></td></td<>			nt				
49(1) total payments x number of days off/total days in a month is total days in a month is total disablement is the time of the accident disablement would are pension tof 1.30% 49(1) Permanent Lump sum 15 x monthly earnings at the time of the accident disablement%30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement%30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement%30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement%30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement%30 54(1)(a) Fatal Monthly 75% x monthly permanent% 54(1)(b) Fatal Monthly 40% of the monthly pension that would have been totally permanently disabled 54(1)(c) Fatal Monthly 40% of the monthly pension that would have been totally permanently disabled 54(1)(c) Fatal Monthly A0% of the monthly pension that would have been totally permanently disabled Fatal 54(1)(c) Fatal Monthly A0% of the monthly pension that would have been totally permanently disabled Fatal 54(1)(c) Fata	4	47(1)(a)	Temporary	Periodical	75% x monthly earnings at the time of the accident	R31 352	R4 391
49(1) disablemen t 15 x monthly earnings at the time of the accident disablemen tof 1-30% 15 x monthly earnings at the time of the accident disablement%/30 49(1) Permanent disablemen tof 1-30% 75% x monthly earnings at the time of the accident disablement% F 49(1) Permanent disablemen tof 1-30% Monthly 75% x monthly earnings at the time of the accident disablement% F 49(1) Permanent disablemen tof 31- 100% Monthly 75% x monthly earnings at the time of the accident tof add F 54(1)(b) Fatal Lump sum have been payable under item 4 had he/she been totally permanently disabled (100%) F 54(1)(b) Fatal Monthly 40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled been totally permanently disabled been totally permanently disabled (100%) F 54(1)(b) Fatal Monthly 40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled been totally permanently disabled is payable to a child. In case of more than three children, the children will share 60% in equal broportions. F 54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361 F			total	payments	x number of days off/total days in a month		
49(1)Fermanent disablement t of 1-30%15 x monthly earnings at the time of the accident f disablement x permanent disablement%3049(1)Permanent disablemen disablement t of 31- 100%T5% x monthly earnings at the time of the accident I 75% x monthly earnings at the time of the accident I nof 31- 100%49(1)Permanent disablemen t of 31- 100%T5% x monthly earnings at the time of the accident I nof 31- 100%54(1)(a)Fatal FatalLump sum have been payable under item 4 had he/she been totally permanently disabled (100%)54(1)(b)Fatal PensionMonthly payable to the employee under item 4 had he/she been totally permanently disabled54(1)(b)Fatal PensionMonthly payable to the employee under item 4 had he been totally permanently disabled54(1)(c)Fatal PensionMonthly pension54(1)(c)Fatal PensionMonthly pension54(1)(c)Fatal PensionMonthly pension54(1)(c)Fatal PensionMonthly pension54(1)(d)Fatal PensionMonthly pension54(1)(d)Fatal PensionMonthly pension54(1)(d)Fatal PensionMonthly pension54(1)(d)Fatal PensionMonthly pension54(1)(d)Fatal PensionMonthly pension54(1)(d)Fatal PensionLump sum Percent dependence as proportion of R174 36154(1)(d)PensionPercent dependence as proportion of R174 3615Percent dependence as proportionPerc			disablemen t				
49(1) disablement x permanent disablement%/30 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident I disablement% 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident I disablement% 54(1)(a) Fatal Lump sum Twice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%) 54(1)(b) Fatal Monthly 40% of the monthly pension that would have been payable to the employee under item 4 had he/she been totally permanently disabled Fatal 54(1)(c) Fatal Monthly 40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled Fatal 54(1)(c) Fatal Monthly A maximum of 20% of the monthly pension that for a child for will share 60% in equal pension 54(1)(d)(ii Fatal Lump sum Facent dependence as proportion of R174 361 1 54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361 1	0	49(1)	Permanent	Lump sum	15 x monthly earnings at the time of the accident	R 351 157	R 87 801
I of 1-30% T of 1-30% 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement% 49(1) Permanent Monthly 75% x monthly earnings at the time of the accident disablement% 54(1)(a) Fatal Lump sum Twice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%) 54(1)(b) Fatal Monthly 40% of the monthly pension that would have been payable to the employee under item 4 had he 54(1)(b) Fatal Monthly 40% of the monthly pension that would have been payable to the employee under item 4 had he 54(1)(c) Fatal Monthly A maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he 54(1)(c) Fatal Monthly A maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he 54(1)(c) Fatal Monthly A maximum of 20% of the monthly pension that would have been payable to a child. In case of more than three children, the children will share 60% in equal proportions. 54(1)(d)(ii Fatal Lump sum	ł		disablemen		x permanent disablement%/30		
49(1)Permanent disablemen disablemen t of 31-Monthly disablemen pension75% x monthly earnings at the time of the accident disablement%54(1)(a)FatalLump sum no%Twice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%)54(1)(a)FatalLump sum totally permanently disabled (100%)54(1)(b)FatalMonthly pension54(1)(c)FatalMonthly pension54(1)(c)FatalMonthly pension54(1)(c)FatalMonthly pension54(1)(c)FatalMonthly pension54(1)(c)FatalMonthly pension54(1)(c)FatalMonthly pension54(1)(d)(iiFatalMonthly pension54(1)(d)(iiFatalMonthly pension54(1)(d)(iiFatalMonthly pension54(1)(d)(iiFatalMonthly pension54(1)(d)(iiFatalLump sum54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(d)(iiFatal54(1)(1 OF 1-3U%				
54(1)(a)FatalLump sumx permanent disablement%54(1)(a)FatalLump sumTwice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%)54(1)(b)FatalMonthly40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled54(1)(c)FatalMonthly40% of the monthly pension that would have been pension54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that pension54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that been totally permanently disabled is payable to a child. In case of more than three children, the children will share 60% in equal proportions.54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum <trr>54(1)(d</trr>	ო	49(1)	Permanent	Monthly	75% x monthly earnings at the time of the accident	R31 352	R4 391
ttof31-54(1)(a)FatalLump sumTwice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%)54(1)(b)FatalMonthly40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled54(1)(c)FatalMonthly40% of the monthly pension that would have been been totally permanently disabled54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that been totally permanently disabled been totally permanently disabled 			disablemen	pension	x permanent disablement%		
100%100%54(1)(a)FatalLump sumTwice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%)54(1)(b)FatalMonthly40% of the monthly pension that would have been payable to the employee under item 4 had he54(1)(c)FatalMonthly40% of the monthly pension that would have been been totally permanently disabled been totally permanently disabled is payable to a child. In case of more than three children, the children will share 60% in equal proportions.54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum							
54(1)(a)FatalLump sumTwice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%)54(1)(b)FatalMonthly40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled54(1)(b)FatalMonthly40% of the monthly pension that would have been pension54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that been totally permanently disabled54(1)(d)FatalMonthlyA maximum of 20% of the monthly pension that been totally permanently disabled item 4 had he been totally permanently disabled ifem 4 had he been totally p			100%				
54(1)(b)FatalMonthly totally permanently disabled (100%)54(1)(b)FatalMonthly pension40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled54(1)(c)FatalMonthly pension40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled54(1)(c)FatalMonthly pensionA maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, is payable to a child. In case of more than three children, the children will share 60% in equal proportions.54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum	4	54(1)(a)	Fatal	Lump sum	employee's monthly	R62 704	R8 782
54(1)(b)Fataltotally permanently disabled (100%)54(1)(b)FatalMonthly40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled item 4 had he been totally permanently disabled item 4 had he been totally permanently disabled item 4 had he been totally permanently disabled is payable to a child. In case of more than three children, the children will share 60% in equal proportions.54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum					have been payable under item 4 had he/she been		
54(1)(b)FatalMonthly40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, is payable to a child. In case of more than three children, the children will share 60% in equal proportions.54(1)(d)(iiFatalMonthlyA maximum of 20% of the monthly pension that would have been payable to a child. In case of more than three children, the children will share 60% in equal proportions.54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum <td></td> <td></td> <td></td> <td></td> <td>totally permanently disabled (100%)</td> <td></td> <td></td>					totally permanently disabled (100%)		
54(1)(c)FatalMonthlyPayable to the employee under item 4 had he been totally permanently disabled54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, is payable to a child. In case of more than three children, the children will share 60% in equal proportions.54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum	S	54(1)(b)	Fatal	Monthly	40% of the monthly pension that would have been	R12 541	R1 756
54(1)(c) Fatal been totally permanently disabled 54(1)(c) Fatal Monthly A maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, is payable to a child. In case of more than three children, the children will share 60% in equal proportions. 54(1)(d)(ii Fatal Monthly A maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, is payable to a child. In case of more than three children, the children will share 60% in equal proportions. 54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361				pension	payable to the employee under item 4 had he		
54(1)(c)FatalMonthlyA maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, is payable to a child. In case of more than three children, the children will share 60% in equal proportions.54(1)(d)(iiFatalLump sum54(1)(d)(iiFatalLump sum))Percent dependence as proportion of R174 361					been totaily permanently disabled		
54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361	Q	54(1)(c)	Fatal	Monthly	A maximum of 20% of the monthly pension that	R6 270	R878
54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361		-		pension	would have been payable to the employee under		
54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361					item 4 had he been totally permanently disabled,		
54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361					is payable to a child. In case of more than three		
54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361)					children, the children will share 60% in equal		
54(1)(d)(ii Fatal Lump sum Percent dependence as proportion of R174 361)					proportions.		
	7	54(1)(d)(ii	Fatal	Lump sum	Percent dependence as proportion of R174 361	R180 638	N/A
		1					

œ	54(2)	Fatal	Funeral costs	R18 251 per valid claim	R18 251	N/A
თ	63(1)(a)	Minimum for free food and quarters	Fo be ncluded in earnings	Minimum for free food R 309 per month and minimum for free quarters R139 per month.	N/A	R309 R139
10	58	Constant Attendance Allowance	Monthiy Allowance	Minimum amount of R2 294 per month.	N/A	R2 294

MR TW NXESI, MP MINISTER OF EMPLOYMENT AND LABOUR DATE: 202 6 25

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT No. 130 OF 1993), AS AMENDED

INCREASE IN MONTHLY PENSIONS

Under Section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993 as amended), I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby issue a notice of intention to increase monthly pensions payable in terms of Section 49 (4) and 54 (1) (a), (b), (c) and (d) with 3.6% with regards to accidents which occurred before 31st March 2021 as well as occupational diseases which were diagnosed before 31st March 2021. The increase of 3.6% is intended to be effected from 01st April 2021.

I invite all interested parties to submit comments in writing by mail to the Compensation Commissioner, P O Box 955, Pretoria, 0001 or email to <u>Melinda.Visagie@labour.gov.za</u> within 60 days of publishing of this notice.

MR TW NXESI, MP MINISTER OF EMPLOYMENT AND LABOUR

2021

DATE:

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT No. 130 OF 1993), AS AMENDED

INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED

Under Section 83(8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby prescribe the amount of R506 473.00 per employee per annum as the maximum amount on which an assessment of an employer shall be calculated on with effect 01 March 2021.

M

MR TW NXESI, MP MINISTER OF EMPLOYMENT AND LABOUR DATE: 25/01/202/

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT No. 130 OF 1993), AS AMENDED

INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED

Under Section 83(8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby prescribe the amount of R506 473.00 per employee per annum as the maximum amount on which an assessment of an employer shall be calculated on with effect 01 March 2021.

MA

MR TW NXESI, MP MINISTER OF EMPLOYMENT AND LABOUR DATE: 25/01/202/

This gazette is also available free online at www.gpwonline.co.za

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001 Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za Publications: Tel: (012) 748 6053, 748 6061, 748 6065