

L.N. 27 of 1977

TRADE DISPUTES DECREE 1976
(1976 No. 7)

Trade Dispute (Nigerian Union of Hotels, Restaurant and
Night Club Workers and Management of Domo Hotel)
Confirmation of Award Notice 1977

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 10th February, 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Nigerian Union of Hotels, Restaurant and Night Club Workers and Management of Domo Hotel.	<p>“The Tribunal makes the following award in the dispute between Nigerian Union of Hotels, Restaurant and Night Club Workers and the Management of Domo Hotel :</p> <p>(i) The interim order of the reinstatement of Mr Benson Oduduru made on 18th August, 1976 is hereby made absolute. Accordingly, Mr Oduduru is to remain in the employment of the Respondent as if he had never been suspended or dismissed, with a retroactive right to his salary in so far as this has not already been paid to him. His seniority rights and other conditions of service are to remain intact. Specifically, in implementing the Report of the Committee set up in July 1976 to look into irregularities and wrong salary gradings, he should suffer no disability whatsoever <i>vis-a-vis</i> other employees who were of comparable status (this is senior receptionist) with him immediately before this dispute arose.</p> <p>(ii) In order to ensure the security of his employment, it shall not be open to the employer, within six months from the publication of this award, to terminate Mr Oduduru's employment by giving notice or payment of salary in lieu. For the avoidance of any doubt, it is hereby declared that this is without prejudice to the employer's right to summarily dismiss Mr Oduduru within the said period in the <i>bona fide</i> event of his committing any misconduct which could earn him a summary dismissal.”</p>

MADE at Lagos this 14th day of April 1977.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Nigerian Union of Hotels, Restaurant and Night Club Workers and the Management of Domo Hotel.