

S.I. 1 of 1981

TRADE DISPUTES ACT 1976
(1976 No. 7)

**Trade Dispute (The National Union of Petroleum and Natural Gas Workers
and K. & D. Company Limited, Transnab Company Limited,
Trans-Atlantic Company Ltd., Trans-Continental
Company Limited)**

Confirmation of Award Notice 1980

Pursuant to the provision of section 9 (3) of the Trade Disputes Act 1976, (as re-titled by the Adaptation of Laws (Re-Designation of Decrees, etc.) Order 1980) the Industrial Arbitration Panel Award made on 7th April 1980, and set out in the Schedule hereto, has been confirmed by me, the Federal Minister of Employment, Labour and Productivity, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
<p>The National Union of Petroleum and Natural Gas Workers and 1. K. & D. Company Limited 2. Transnab Company Limited 3. Trans-Atlantic Company Limited 4. Trans-Continental Company Limited.</p>	<p>"The Tribunal confirms the agreement reached by the National Union of Petroleum and Natural Gas Workers Tanker Companies, namely Khalil & Dibbo Transport Limited, Transnab Company Limited, Trans-Atlantic Company Limited and Trans-Continental Company Limited and awards as follows :</p> <p>(1) The four Tanker Companies are to pay a sum of Twenty three Naira (₦23.00) per month to each employee of the Companies as House Rent subsidy with effect from 31st March, 1980.</p> <p>(2) This award is without prejudice to any future grant of House Rent subsidy to be approved by Government which shall apply to the said employees if more favourable than this award."</p>

DATED at Lagos this 14th day of November 1980.

S. A. OGEDENGBE,
*Federal Minister of Employment,
Labour and Productivity*

S.I. 2 of 1981

TRADE DISPUTES ACT 1976

(1976 No. 7)

**Trade Dispute (The Nigeria Employers' Association of Banks,
Insurance and Financial Institutions, and Association of Senior
Staff of Banks, Insurance and Financial Institutions)**

Confirmation of Award Notice 1980

Pursuant to the provision of section 9 (3) of the Trade Disputes Act of 1976, (as now re-titled by Adaptation of laws (Re-Designation of Decrees, etc.) Order 1980) the Industrial Arbitration Panel Award made on 5th February, 1980, and set out in the Schedule hereto, has been confirmed by me, the Federal Minister of Employment, Labour and Productivity, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.,</i>	<i>Term of Award</i>
The Nigeria Employers' Association of Banks, Insurance and Financial Institutions and Association of Senior Staff of Banks, Insurance and Financial Institutions.	"The Tribunal has carefully examined the oral evidence given in respect of the executed agreement and found that the Respondent's claim is speculative and cannot support a Trade Dispute. The Tribunal in the result considers that the said agreement is a valid basis for future negotiations between the Parties."

DATED at Lagos this 14th day of November 1980.

S. A. OGEDENGBE,
*Federal Minister of Employment,
Labour and Productivity*

EXPLANATORY NOTE

(This note does not form part of the above notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Nigeria Employers' Association of Banks, Insurance and Financial Institutions and Association of Senior Staff of Banks, Insurance and Financial Institutions.

TRIBUNALS OF INQUIRY ACT 1966
(1966 No. 41)

**Instrument Constituting the Kano Disturbances Tribunal
of Inquiry**

Under the powers conferred upon me by section 1 of the Tribunals of Inquiry Act 1966, and of all other powers enabling me in that behalf, I, Shehu Usman Aliyu Shagari, President of the Federal Republic of Nigeria and Commander-in-Chief of the Armed Forces of the Federation, hereby constitute and appoint a Tribunal to be called "The Kano Disturbances Tribunal of Inquiry" with the terms of reference hereinafter appearing :

AND for this purpose I appoint—

MR JUSTICE ANTONY NNAEMEZIE ANIAGOLU

ALHAJI USTAZ YOONUS ABDULLAHI

CHIEF THEOPHILUS AGBOOLA FAGBOLA

COL. (RTD.) DATTI S. ABUBAKAR

to be members of the Tribunal with full powers and authority to hold public and private hearings, but without prejudice to the exercise of the powers conferred under the proviso to section 1 (2) (d) of the said Act :

AND I direct that Mr Justice Aniagolu aforesaid shall be the Chairman and I appoint Ambassador O. O. Adesola to be the Secretary to the Tribunal.

AND I further direct that any three members of the Tribunal, of whom one shall be the Chairman, shall constitute a quorum and that the Tribunal shall hold its first meeting as soon as may be after the date of this Instrument, and the Tribunal shall thereafter hold the said inquiry at Kano and at such other place or places and upon such dates as the Chairman may determine.

Terms of Reference

2. The Tribunal shall with all convenient speed inquire into the causes of the recent disturbances which broke out in Kano on or about 18th December, 1980 :

AND in particular, the Tribunal shall—

(a) determine whether any person or group of persons by conduct or negligence or otherwise howsoever in any way caused or contributed to the breaking out of the disturbances and make, in the light of its findings in that behalf, recommendations as to measures to be taken against any such person or persons ;

(b) ascertain whether there had been incidents of breaches of the peace or of threats to, or actual breakdown in, the maintenance of law and order in the areas affected prior to the breaking out of the disturbances and involving any of the persons aforementioned ;

(c) determine whether any person or group of persons propagating or holding religious, political or other beliefs, or any movement or association (howsoever called) led by any person or grouping such persons contributed to or participated in any way in the disturbances ;

(d) ascertain whether any person or group of persons, not being citizens of Nigeria, encouraged, contributed to or participated in the disturbances ;

(e) make recommendations, in the light of its findings pursuant to the foregoing paragraph as to measures for the effective control of the entry into Nigeria of aliens of such description or, where such aliens operate outside Nigeria, measures designed for counter-acting their influence on the course of events in Nigeria ;

(f) determine the areas (whether in or outside of Kano State) affected by the disturbances and the sections, classes or group of persons directly involved therein ;

(g) determine the actual and remote causes of the disturbances and suggest measures for the avoidance of similar incidents in the future and also measures designed to promote peace and harmony amongst the various sections, groups or classes of persons and communities involved ; and

(h) examine any other matter incidental to the foregoing and make recommendations thereon.

3. AND I hereby direct the tribunal to submit its report to me not later than six weeks from the date of its first sitting.

GIVEN AND ISSUED under my hand at Lagos this 5th day of January 1981.

SHEHU SHAGARI,
President of the Federal Republic of Nigeria