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CONTENTS

Movements of Officers 258-68

Trade Dispute between the Nigerian Civil Service Union and Establishments Department in the Office of the Head of the Civil Service of the Federation for and on behalf of the Twenty Governments of the Federal Republic of Nigeria 268

Revocation of Import Licences 269

Central Bank of Nigeria—Board Resolutions at its Meeting of Thursday, 26th February, 1981 .. 269

Treasury Returns—Statements Nos. 2-4 270-75

Central Bank of Nigeria—Balance Sheet and Income and Expenditure Account for the Year ended 31st December, 1980 276-77

ILO Technical Co-operation Programme—Vacancies 278-304

Public Notice No. 6—Suit No. FHC/L/M18/81—Henry Stephens Shipping Company Limited—Petition for winding up 304

Government Notice No. 245

NEW APPOINTMENTS AND OTHER STAFF CHANGES

The following are notified for general information :—

NEW APPOINTMENTS

Department	*Name*	*Appointment*	*Date of Appointment*
Cabinet Office	Olawole, S.	Messenger	1–4–76
Customs and Excise	Ajakaiye, G. O.	Assistant Preventive Superintendent	29–9–75
	Iroemeh, C. C.	Collector, Grade II	29–7–76
	Okoisor, G. N.	Artisan, Grade II	12–9–72
Federal Civil Service Commission	Afara, S.	Messenger	13–8–74
Ministry of Commerce	Adebayo, Miss A. A.	Clerical Assistant	17–4–79
	Oyeyinka, M. A.	Produce Inspector	21–1–74
Ministry of Communications	Igbonezin, C. O.	Clerical Officer	10–10–75
	Oyaronbi, A. Y.	Assistant Plant Officer-in-Training	14–10–76
	Shoaga, M.	Assistant Plant Officer	9–7–75
	Sonaike, S. O.	Assistant Plant Officer-in-Training	7–7–75
Ministry of Defence	Atanor, S.	Gardener	1–4–75
	Ijanbadeniyi, A.	Clerical Assistant	7–7–71
	Kalejaiye, Mrs S. A.	Assistant Catering Supervisor	9–9–77
	Mbaka, Mrs B.	Clerical Officer	1–8–79
	Nosiru, F.	Gardener	1–4–78
	Ogunseye, Mrs A.	Typist, Grade II	1–2–80
	Ojomo, C.	Artisan, Grade III	22–10–75
Ministry of Education	Agbenyi, E.	Messenger	1–10–76
	Ajobiewe, J. O.	Library Assistant	1–10–75
	Nweke, C. A.	Library Assistant	3–12–79
	Obiokala, S. O.	Typist, Grade II	15–5–79
	Ogbonna, C.	Clerical Officer	1–9–77
	Okosieme, Mrs L. E.	Education Officer, Grade VIII	31–7–79
Ministry of Employment, Labour and Productivity	Omonijo, Mrs F. D.	Assistant Labour Inspector	10–10–74
Ministry of Finance	Chukelu, Miss K. C.	Assistant Executive Officer (Accounts)	14–2–77
	Ogene, Mrs R. N.	Accountant, Grade II	19–7–78
Ministry of Health	Ero-Phillips, Mrs E. O.	Staff Nurse	21–12–77
Ministry of Industries	Oriola, A. A.	Technical Officer	29–3–77
Ministry of Internal Affairs	Edung, A. A.	Warder	25–6–73
Ministry of Mines and Power	Monu, Miss G. O.	Clerical Officer	23–5–73
Ministry of Works	Ajose, V. I.	Mechanical Superindentent	5–9–77
	Balogun, A.	Artisan, Grade III	1–4–75
	Salawu, L.	Artisan, Grade III	1–4–77
	Solarin, A. Y.	Clerical Officer	24–6–71

PROMOTIONS

Department	*Name*	*Appointment*	*Date of Promotion*
Administration	Olomofe, C. O.	Administrative Officer, Grade VIII	1–10–79
Customs and Excise	Adeleye, M. A.	Assistant Superintendent Collector	7–12–78
	Ahamadu, A.	Senior Clerical Officer	1–4–78
	Asemota, U.	Senior Clerical Officer	1–4–78
	Dambaba, A.	Assistant Superintendent Collector	1–4–80
	Idowu, J. A.	Assistant Superintendent Collector	24–7–80
	[1]Obajolu, G. B.	Officer of Customs and Excise	1–7–79
Federal Civil Service Commission	Aregbeshola, N.	Head Messenger	1–4–80
Office of the Head of Service	[2]Adebiyi, D. K.	Personal Secretary, Grade II	1–4–80
	[2]Glover, Mrs L. E.	Personal Secretary, Grade II	1–4–80
	[2]Ogunbela, Mrs G. O.	Personal Secretary, Grade II	1–4–80
	Ogunsanwo, Mrs O. O.	Confidential Secretary, Grade III	21–12–79
	Okieime, Miss A. O.	Confidential Secretary, Grade III	18–7–80
Ministry of Agriculture	Adewole, M. J.	Assistant Statistical Officer	1–4–77

PROMOTIONS—*continued*

Department	*Name*	*Appointment*	*Date of Promotion*
Ministry of Communications	Aku, A. ..	Pupil Engineer ..	1-11-79
	Odili, E. E. ..	Pupil Engineer ..	5-4-79
	Bara, I. ..	Head Messenger ..	1-9-80
	Mamudu, A. ..	Postman ..	8-8-80
	Otene, J. ..	Postman ..	8-8-80
	Phillip-Sante, Mrs A.	Office Messenger ..	1-9-80
	Toma, M. ..	Postman ..	8-8-80
	Zanabukar, I. ..	Head Cleaner ..	1-9-80
Ministry of Defence	Mordi, Miss G. ..	Senior Typist ..	28-7-78
Ministry of External Affairs	Akpayen, V. E. ..	Chief Driver ..	14-1-81
	Ogunnusi, E. F. ..	Chief Driver ..	1-10-80
	Ojo, L. O. ..	Chief Driver ..	14-1-81
	Omozojie, R. I. ..	Chief Driver ..	1-10-80
	Titilola, Y. A. ..	Chief Driver ..	14-1-81
Ministry of Housing and Environment	Oyedele, Mrs C. ..	Senior Cook ..	1-4-80
	Parkins, Mrs V. A. ..	Senior Timekeeper ..	1-4-80
Ministry of Transport	Arikoro, J. O. ..	Assistant Superintendent (Shipping) ..	12-10-78
Ministry of Works ..	Abari, M. K. ..	Technical Officer (Carto.) ..	1-6-79
	Abatan, Mrs I. O. ..	Senior Survey Draughtsman ..	1-4-79
	Abatan, Mrs I. O. ..	Chief Survey Draughtsman ..	1-4-80
	Adagun, M. S. ..	Technical Officer (Carto.) ..	1-6-79
	Adeite, K. A. ..	Technical Officer (Carto.) ..	1-6-79
	Adesoji, T. A. ..	Technical Officer (Carto.) ..	1-6-79
	Adio, Mrs C. M. ..	Technical Officer (Carto.) ..	1-6-79
	Ajayi, A. A. ..	Technical Officer (Carto.) ..	1-6-79
	Akande, K. ..	Technical Officer (Carto.) ..	1-4-78
	Akande, J. O. ..	Senior Survey Draughtsman ..	1-4-80
	Akesode, Miss R. A.	Senior Survey Draughtsman ..	1-4-80
	Akinyemi, O. ..	Principal Estate Officer, Grade I ..	1-4-80
	Akinleye, A. O. ..	Technical Officer (Carto.) ..	1-6-79
	Amobi, A. O. ..	Chief Survey Draughtsman ..	1-4-79
	Ayanbanjo, A. ..	Senior Survey Draughtsman ..	1-4-78
	Babarinde, S. B. ..	Technical Officer (Carto.) ..	1-10-78
	Bishi, Mrs I. ..	Chief Survey Draughtsman ..	1-4-79
	Dawodu, Miss G. O.	Senior Survey Draughtsman ..	1-4-80
	Durojaiye, Mrs F. I. T.	Technical Officer (Carto.) ..	1-4-78
	Elliott, Mrs S. O. ..	Technical Officer (Carto.) ..	1-6-79
	Esso, M. ..	Senior Survey Draughtsman ..	1-4-78
	Esso, M. ..	Chief Survey Draughtsman ..	1-4-79
	Eta, E. E. ..	Senior Survey Draughtsman ..	1-4-79
	Eta, E. E. ..	Chief Survey Draughtsman ..	1-4-80
	Farayola, R. A. ..	Technical Officer (Carto.) ..	1-4-78
	Fashola, Mrs F. A. ..	Chief Survey Draughtsman ..	1-4-79
	Fawole, J. T. ..	Technical Officer (Carto.) ..	1-4-78
	Jackraeece, S. ..	Chief Survey Draughtsman ..	1-4-79
	Johnson, O. ..	Chief Survey Draughtsman ..	1-4-79
	Kazeem, T. A. ..	Chief Survey Draughtsman ..	1-4-79
	Kotun, Mrs F. A. ..	Senior Survey Draughtsman ..	1-4-80
	Lagunju, Mrs H. T. ..	Senior Survey Draughtsman ..	1-4-80
	Lawal, Mrs K. S. ..	Senior Survey Draughtsman ..	1-4-79
	Mbachu, R. C. ..	Technical Officer (Carto.) ..	1-6-79
	Nwamadu, J. C. ..	Technical Officer (Carto.) ..	1-6-79
	Nwokocha, A. C. ..	Senior Survey Draughtsman ..	1-4-79
	Nwokocha, A. C. ..	Chief Survey Draughtsman ..	1-4-80
	Oduwole, Mrs I. O. ..	Senior Survey Draughtsman ..	1-4-79
	Oduwole, Mrs I. O. ..	Chief Survey Draughtsman ..	1-4-80
	Ogunmekan, S. O. ..	Technical Officer (Carto.) ..	1-6-79
	Ogunnusi, Mrs A. D.	Senior Survey Draughtsman ..	1-4-79
	Ogunnusi, Mrs A. D.	Chief Survey Draughtsman ..	1-4-80
	Oguntuga, Miss F. ..	Senior Survey Draughtsman ..	1-4-80
	Okemakinde, S. ..	Technical Officer (Carto.) ..	1-6-79
	Oku, Mrs J. A. ..	Technical Officer (Carto.) ..	1-6-79
	Okunowo, Mrs B. O.	Technical Officer (Carto.) ..	1-6-79
	Ola, Mrs M. O. ..	Technical Officer (Carto.) ..	1-10-78

PROMOTIONS—*continued*

Department	*Name*	*Appointment*	*Date of Promotion*
Ministry of Works —*continued*	Olasanya, Mrs S. I.	Technical Officer (Carto.)	1–6–79
	Ololade, Mrs H. O.	Technical Officer (Carto.)	1–10–78
	Olowojoba, Mrs M. M.	Senior Survey Draughtsman	1–4–79
	Olowojoba, Mrs M. M.	Chief Survey Draughtsman	1–4–80
	Oloyede, Miss M. T.	Senior Survey Draughtsman	1–4–78
	Olutunfese, Mrs O.	Chief Survey Draughtsman	1–4–79
	Onomuaboriho, T.	Senior Survey Draughtsman	1–4–78
	Orenuga, Mrs I. O.	Senior Survey Draughtsman	1–4–79
	Orenuga, Mrs I. O.	Chief Survey Draughtsman	1–4–80
	Oritola, R. A.	Technical Officer (Carto.)	1–4–78
	Owatemi, Mrs S. O.	Senior Survey Draughtsman	1–4–79
	Owatemi, Mrs S. O.	Chief Survey Draughtsman	1–4–80
	Oyewunmi, S. K.	Chief Survey Draughtsman	1–4–79
	Ranti-Adeleke, M. A.	Technical Officer (Carto.)	1–10–78
	Sanusi, Mrs E. A.	Senior Survey Draughtsman	1–4–78
	Sanusi, Mrs E. A.	Chief Survey Draughtsman	1–4–79
	Sere, A.	Technical Officer (Carto.)	1–6–79
	Shaba, Miss B. O.	Technical Officer (Carto.)	1–10–78
	Shadeko, Mrs O.	Technical Officer (Carto.)	1–10–78
	Shotade, Mrs E. T.	Senior Survey Draughtsman	1–4–79
	Shotade, Mrs E. T.	Chief Survey Draughtsman	1–4–80
	Somuyiwa, Mrs O. A.	Technical Officer (Carto.)	1–4–78
	Sowemimo, O. O.	Technical Officer (Carto.)	1–6–79
	Soyinka, Mrs M. A.	Technical Officer (Carto.)	1–4–78
	Williams, Mrs E. A.	Technical Officer (Carto.)	1–10–78

Notification in *Gazette* No. 9 of 12–2–81 (Promotion with effect from 1–9–80) in respect of Mr M. A. Onyeneke, Administrative Officer, Grade III, Office of the Head of Service is hereby cancelled.

1 Notification in *Gazette* No. 39 of 14–8–80 is hereby amended.

2 Notification in *Gazette* No. 4 of 22–1–81 is hereby amended.

CONFIRMATION OF APPOINTMENTS

Department	*Name*	*Appointment*	*Date of Confirmation*
Customs and Excise	Allurawa, M.	Assistant Preventive Superintendent	30–6–72
	Bassey, E. A.	Assistant Preventive Officer	1–4–74
Office of the Head of Service	Inuh, M. J.	Motor Driver-Mechanic, Grade II	9–5–78
Ministry of Agriculture	Ezinwa, J. O.	Agricultural Officer, Grade II	20–9–76
	Nwadike, M. I.	Typist, Grade II	1–6–74
Ministry of Commerce	Oyeyinka, M. A.	Produce Inspector	21–1–76
Ministry of Communications	Eke, D. O.	Assistant Technical Officer-in-Training	6–9–65
	Ifezue, J.	Telegraph Messenger	5–12–76
	Oyaronbi, A. Y.	Assistant Plant Officer-in-Training	14–10–78
	Tunkarimu, C.	Assistant Technical Officer	2–8–71
Ministry of Defence	Adekunle, T. B.	Clerical Assistant	22–9–75
	Akanji, A.	Craftsman	8–8–71
	Odedina, E. T.	Stores Assistant	14–1–67
	Shitta-Bey, Miss I.	Clerical Assistant	4–4–71
Ministry of Education	Ojerinde, A. O.	3rd Class Clerk	5–10–69
	Olanipekun, A. O.	Education Officer, Grade II	1–8–79
Ministry of Employment, Labour and Productivity	Adegoke, Mrs C. L.	Labour Officer, Grade II	6–2–80
	Awosika, F. O.	Higher Labour Inspector	29–5–80
Ministry of External Affairs	Awosika, B. O.	Executive Officer (External Affairs)	1–5–68
	Ogunnusi, E. F.	Driver-Mechanic, Grade II	16–6–73
Ministry of Finance	Chukelu, Miss K. C.	Assistant Executive Officer (Accounts)	14–2–79
	Ukwuozor, B. C.	Assistant Executive Officer (Accounts)	14–5–76
Ministry of Health	Ebiko, O.	Messenger	21–11–79
	Onuoha, E. J.	Principal Health Planning Officer	29–11–80
Ministry of Internal Affairs	Irokananlo, S. O.	Warder	20–2–65
	Osim, Mrs N. O. M.	Typist, Grade III	28–2–76
	Tyum, A.	Warder	27–12–75

CONFIRMATION OF APPOINTMENTS—*continued*

Department	*Name*	*Appointment*	*Date of Confirmation*
Ministry of Justice ..	Awonusi, Mrs C. ..	Library Attendant	1–4–76
	Okonji, C. A. ..	Head Messenger	1–4–76
Ministry of Transport	Ameen, A. A. ..	Storekeeper	20–11–77
	Ikeji, Miss E. ..	Clerical Assistant	1–4–76
Ministry of Works ..	Davies, B. ..	Artisan, Grade III	10–9–78
	Famakinwa, S. ..	Artisan, Grade III	1–4–76
	Okechukwu, S. I. ..	Senior Mechanical Superintendent ..	2–4–76
	Osijonwo, A. ..	Artisan, Grade III	1–4–75
Statistics ..	Oladunni, S. ..	Statistical Assistant, Grade III ..	23–5–69

ADVANCEMENT

Department	*Name*	*Appointment*	*Date of Advancement*
Ministry of National Planning	Olugbade, M. B. ..	Planning Officer, Grade I	3–7–79

ACTING APPOINTMENTS

Department	*Name*	*Acting Appointment*	*Date of Acting Appointment*	*Date of Reversion*
Administration ..	[1]Adeoba, V. O. E. ..	Administrative Officer, Grade VII	1–10–80	—
Customs and Excise ..	Ogunyemi, E. A. ..	Higher Superintendent of Press	20–11–80	—
Department of Information.	Bodunde, J. K. ..	Director (Public Enlightenment)	12–11–80	—
	Yakubu, A.	Director External Publicity) ..	12–11–80	—
Office of the Head of Service	Adegunwa, Mrs S. A.	Confidential Secretary, Grade I	1–11–80	—
	Adepoju, S.	Librarian, Grade I ..	5–1–81	—
	Bob, N.	Senior Executive Officer (General Duties) ..	1–9–80	—
	Idu, S. O.	Assistant Executive Officer (General Duties) ..	1–11–80	—
	Nnaji, J. O.	Confidential Secretary, Grade I	1–11–80	—
	Ogundokun, Miss D. A.	Confidential Secretary, Grade I	1–11–80	—
	Ojenike, Mrs R. O. ..	Confidential Secretary, Grade I	1–11–80	—
	[2]Okafor, G. A. B. ..	Principal Executive Officer, Grade II	1–9–80	—
	Olagbegi, Mrs P. A. ..	Confidential Secretary, Grade I	1–11–80	—
	Savage, Mrs F. A. ..	Confidential Secretary, Grade I	1–11–80	—
	Sulaiman, Mrs A. K.	Confidential Secretary, Grade I	1–11–80	—
	[3]Ugbaja, G. S. ..	Assistant Executive Officer (General Duties)	1–9–80	—
Ministry of Communications	Abana, E. N.	Senior Plant Officer ..	2–2–81	—
	Abiodun, M.	Technician Supervisor ..	1–3–81	—
	Adegbite, Mrs G. A. ..	Chief Clerical Officer ..	16–2–81	—
	Agwu, Miss B. C. ..	Personnel Officer, Grade I ..	1–1–81	—
	Ajetunmobi, S. A. ..	Personnel Officer, Grade II ..	2–3–81	—
	Ajiboye, P.	Technician Supervisor ..	1–3–81	—
	Akangbe, D. B. ..	Technician Supervisor ..	1–3–81	—
	Apata, R. S.	Technician Supervisor ..	1–3–81	—
	Apeh, J. A.	Plant Officer, Grade II ..	2–2–81	—
	Aremu, S. B.	Technician Supervisor ..	1–3–81	—
	Aroyehun, T. K. ..	Technician Supervisor ..	1–3–81	—
	Asalu, O. A.	Technician Supervisor ..	1–3–81	—
	Awojobi, O. O. ..	Plant Officer, Grade II ..	1–3–81	—
	Awoyemi, S.	Technician Supervisor ..	1–3–81	—
	Ayanlowo, S.	Technician Supervisor ..	1–3–81	—
	Ayantoye, A.	Technician Supervisor ..	1–3–81	—
	Ayodele, S. O. ..	Technician Supervisor ..	1–3–81	—
	Babalola, L. A. ..	Personnel Officer, Grade I ..	2–1–81	—
	Balogun, K. A. ..	Technician Supervisor ..	1–3–81	—
	Bamidele, O. ..	Technician Supervisor ..	1–3–81	—
	Banjo, Miss B. T. ..	Senior Postal Officer ..	16–2–81	—
	Beida, M. I. O. ..	Senior Plant Officer ..	2–2–81	—
	Dawodu, M. O.	Chief Technician ..	1–3–81	—

ACTING APPOINTMENTS—*continued*

Department	*Name*	*Acting Appointment*	*Date of Acting Appointment*	*Date of Reversion*
Ministry of Communications—*continued*	Eboreime, J. O.	Principal Plant Officer	20–11–80	—
	Ekwuemuka, A. O.	Chief Technician	1–3–81	—
	Eyiowuawi, S. A.	Principal Personnel Officer	1–2–81	—
	Fabiyi, D. D.	Technician Supervisor	1–3–81	—
	Fashola, S.	Technician Supervisor	1–3–81	—
	Gundiri, D. I.	Plant Officer, Grade II	2–2–81	—
	Ibigbemi, R.	Senior Technician	1–3–81	—
	Idowu, A.	Chief Supervisor, Grade I	4–8–80	—
	Idowu, P. A.	Technician Supervisor	1–3–81	—
	Ighodaro, J. E.	Senior Plant Officer	2–2–81	—
	Ihekoronye, N. C.	Senior Plant Officer	2–2–81	—
	Ihugba, J. A.	Plant Officer, Grade II	1–3–81	—
	Isedeh, P. A.	Traffic Commercial Manager, Grade I	1–2–81	—
	Isiaka, I. M.	Supervisor (Telephones)	2–3–81	—
	Kadi, S. O.	Technician Supervisor	1–3–81	—
	Lalude, M.	Chief Technician	1–3–81	—
	Lasisi, A.	Technician Supervisor	1–3–81	—
	Lawal, Y. B.	Technician Supervisor	1–3–81	—
	Lawson, A. O.	Senior Technician	1–3–81	—
	Mgbanwa, M. N.	Personnel Officer, Grade I	1–1–81	—
	Musa, O. O.	Technician Supervisor	1–3–81	—
	Nwoboshi, A. G.	Principal Personnel Officer	13–12–80	—
	Nwodigwe, J. N.	Principal Traffic Commercial Manager	10–12–80	—
	Obajemihi, O. Y.	Senior Technician	1–3–81	—
	Obi, F. N.	Senior Plant Officer	2–2–81	—
	Oduntan, B. O.	Supervisor (Postal)	16–2–81	—
	Ogbole, S. A.	Plant Officer, Grade II	2–2–81	—
	Ogundeji, E. O.	Senior Technician	1–3–81	—
	Ogundeji, G. O.	Plant Officer, Grade II	1–3–81	—
	Okon, O. D.	Assistant Chief Traffic Commercial Manager	1–12–80	—
	Oladele, M.	Technician Supervisor	1–3–81	—
	Olaitan, D.	Technician Supervisor	1–3–81	—
	Olalere, O. R.	Technician Supervisor	1–3–81	—
	Olanisha, S. A.	Senior Plant Officer	2–2–81	—
	Olanrewaju, E. S.	Technician Supervisor	1–3–81	—
	Oloruntoba, E.	Chief Technician	1–3–81	—
	Onifade, S. I.	Senior Workshop Foreman	1–2–79	9–2–81
	Onyike, O.	Principal Traffic Commercial Manager	1–12–80	—
	Oriolowo, S. O.	Senior Technician	1–3–81	—
	Oyebanji, N. A.	Technician Supervisor	1–3–81	—
	Oyebanji, J. O.	Technician Supervisor	1–3–81	—
	Oyeniyi, I. O.	Technician Supervisor	1–3–81	—
	Oyinloye, J. N.	Technician Supervisor	1–3–81	—
	Oyinloye, R.	Technician Supervisor	1–3–81	—
	Paul, J. A.	Technician Supervisor	1–3–81	—
	Saidu, T.	Plant Officer, Grade II	1–3–80	—
	Salawu, A. A.	Higher Works Superintendent (Transport)	23–2–81	—
	Samuel, J. O.	Technician Supervisor	1–3–81	—
	Shobande, S. B.	Senior Technician	1–3–81	—
	Uzor, E. O.	Plant Officer, Grade II	2–2–81	—
	Yaovi, A. D.	Plant Officer, Grade II	2–2–81	—
	Yunusa, M.	Plant Officer, Grade II	2–2–81	—
Ministry of Science and Technology	Saliu, R.	Senior Driver-Mechanic, Grade I	1–4–80	—
Ministry of Works	Abisuga, Mrs E. E.	Senior Building Superintendent	1–12–80	—
	Adedipe, P. O.	Senior Technical Officer	1–12–80	—
	Adekoya, E. O.	Principal Technical Officer, Grade II	1–12–80	—
	Adelaja, Mrs O.	Higher Building Superintendent	1–12–80	—
	Adenekan, L. A.	Principal Technical Officer, Grade II	1–12–80	—
	Adeniji, F. O.	Higher Building Superintendent	1–12–80	—

ACTING APPOINTMENTS—*continued*

Department	*Name*	*Acting Appointment*	*Date of Acting Appointment*	*Date of Reversion*
Ministry of Works —*continued*	Adenuga, Mrs C. A.	Higher Building Superintendent	1–12–80	—
	Adenuga, J. B.	Principal Building Officer	1–12–80	—
	Adepetun, E. A.	Principal Technical Officer, Grade II	1–12–80	—
	Adesanya, S. A.	Higher Building Superintendent	1–12–80	—
	Adeyemi, J. B.	Senior Building Superintendent	1–12–80	—
	Adeyemi, O. R.	Senior Building Superintendent	1–12–80	—
	Afuape, B.	Senior Technical Officer	1–12–80	—
	Agbaje, A. O.	Senior Building Superintendent	1–12–80	—
	Aibangbe, B.	Senior Building Superintendent	1–12–80	—
	[4]Aikpokpo, O. J.	Chief Mechanical Superintendent	11–12–80	—
	Ajala, M. A.	Higher Building Superintendent	1–12–80	—
	Akanro, S. L.	Higher Building Superintendent	1–12–80	—
	Akemi, Mrs B.	Higher Building Superintendent	1–12–80	—
	Akerele, T. O.	Senior Building Superintendent	1–12–80	—
	Akeyo, E. O.	Senior Building Superintendent	1–12–80	—
	Akinbote, O. R.	Senior Technical Officer	1–12–80	—
	[5]Akinfenwa, J. G.	Assistant Chief Technical Officer (Building)	10–12–80	—
	Akinkunmi, B. B.	Senior Building Superintendent	1–12–80	—
	Akinremi, J. A.	Senior Technical Officer	1–12–80	—
	Akintayo, W.	Senior Building Superintendent	1–12–80	—
	Akintota, S.	Senior Building Superintendent	1–12–80	—
	Akinwande, R. A.	Higher Building Superintendent	1–12–80	—
	[4]Alekhuogie, S. A.	Chief Mechanical Superintendent	11–12–80	—
	Alhaji, A. B.	Principal Building Superintendent	1–12–80	—
	Aliu, F. A.	Principal Technical Officer, Grade II	1–12–80	—
	Aroyewun, S. A.	Senior Technical Officer	1–12–80	—
	Awolaja, Mrs J. E.	Higher Building Superintendent	1–12–80	—
	Awonoiki, S. A. O.	Principal Technical Officer, Grade II	1–12–80	—
	Ayannowo, A. K.	Principal Technical Officer, Grade II	1–12–80	—
	Ayeni, R. O.	Senior Technical Officer	1–12–80	—
	Ayoade, J. O.	Senior Building Superintendent	1–12–80	—
	[4]Bakare, F. E.	Chief Building Superintendent	10–12–80	—
	Bakare, Mrs T.	Higher Building Superintendent	1–12–80	
	Bankole, A. A.	Higher Building Superintendent	1–12–80	—
	[4]Beckley, M. F. A.	Chief Mechnical Superintendent	11–12–80	—
	Bello, G. A.	Higher Building Superintendent	1–12–80	—
	Borokini, S.	Senior Technical Officer	1–12–80	—
	Dabiri, H. A.	Senior Building Superintendent	1–12–80	—
	[5]Dare, A. O.	Assistant Chief Technical Officer (Building)	10–12–80	—
	Dosunmu, A D.	Senior Building Superintendent	1–12–80	—
	Egunjobi, F. A.	Higher Building Superintendent	1–12–80	—
	Eguojaifoma, F. A.	Higher Building Superintendent	1–12–80	—
	Emea, E. O.	Principal Technical Officer, Grade II	1–12–80	—
	Enemosah, A. O.	Higher Building Superintendent	1–12–80	—
	Essien, E. E.	Principal Technical Officer, Grade II	1–12–80	—
	Etagbo, E. E.	Higher Building Superintendent	1–12–80	—
	Fakoya, A. O.	Senior Building Superintendent	1–12–80	—
	Falade, E. A.	Senior Building Superintendent	1–12–80	—
	Fasan, A. O.	Senior Technical Officer	1–12–80	—
	Fawehinmi, S. A.	Principal Technical Officer, Grade II	1–12–80	—
	Folawosele, S. A.	Senior Building Superintendent	1–12–80	—
	Fubara, S.	Higher Building Superintendent	1–12–80	—

ACTING APPOINTMENTS—*continued*

Department	*Name*	*Acting Appointment*	*Date of Acting Appointment*	*Date of Reversion*
Ministry of Works —*continued*	Gansallo, S. O.	Higher Buildng Superintendent	1–12–80	—
	Huges, J. O.	Principal Technical Officer, Grade II	1–12–80	—
	Igwamma, A.	Principal Technical Officer, Grade II	1–12–80	—
	Ijaluwoye, M. A.	Senior Building Superintendent	1–12–80	—
	Ikegbunam, M. O.	Senior Technical Officer	1–12–80	—
	[5]Iloabachie, A. C. P.	Assistant Chief Technical Officer (Building)	10–12–80	—
	Imezerua, J. I.	Higher Building Superintendent	1–12–80	—
	Jackson, O.	Senior Building Superintendent	1–12–80	—
	[4]James, F. D.	Chief Mechanical Superintendent	11–12–80	—
	Jarikiri, Mrs H. O.	Higher Building Superintendent	1–12–80	—
	Johnson, Mrs O. A.	Higher Building Superintendent	1–12–80	—
	Jolaoso, J. C.	Senior Building Superintendent	1–12–80	—
	Joseph, O. O.	Higher Building Superintendent	1–12–80	—
	Kalaiwo, Mrs C. F.	Higher Building Superintendent	1–12–80	—
	Lalude, M. A.	Senior Building Superintendent	1–12–80	—
	Lawal, Mrs A. N.	Higher Building Superintendent	1–12–80	—
	Layiwola, Mrs M. D.	Higher Building Superintendent	1–12–80	—
	Martins, O. O.	Higher Building Superintendent	1–12–80	—
	Mosaku, M. A.	Senior Building Superintendent	1–12–80	—
	Moses, S. A.	Higher Building Superintendent	1–12–80	—
	Muyibi, N. A.	Senior Building Superintendent	1–12–80	—
	Ngbame, C. T.	Senior Building Superintendent	1–12–80	—
	Obadan, I. O.	Senior Technical Officer	1–12–80	—
	Obayan, S.	Higher Building Superintendent	1–12–80	—
	[4]Odoom, J. K.	Chief Mechanical Superintendent	11–12–80	—
	Oduekene, V. A.	Higher Building Superintendent	1–12–80	—
	Odutayo, I. O.	Senior Technical Officer	1–12–80	—
	Ogunfowora, A. O.	Higher Building Superintendent	1–12–80	—
	Ogunlowere, O. J.	Senior Building Superintendent	1–12–80	—
	Ojelabi, P. A.	Principal Building Superintendent	1–12–80	—
	Ojo, I. O.	Principal Building Superintendent	1–12–80	—
	Ojuroye, O. O.	Senior Technical Officer	1–12–80	—
	Okaka, F. O.	Higher Building Superintendent	1–12–80	—
	Oke, J. O.	Principal Technical Officer, Grade II	1–12–80	—
	Okolo, D. K. B.	Higher Building Superintendent	1–12–80	—

ACTING APPOINTMENTS—*continued*

Department	*Name*	*Acting Appointment*	*Date of Acting Appointment*	*Date of Reversion*
Ministry of Works —*continued*	Okoro, H. O.	Higher Building Superintendent	1–12–80	—
	Okundaye, S. O.	Principal Building Superintendent	1–12–80	—
	Okusaga, J. O.	Senior Building Superintendent	1–12–80	—
	Okusanya, A. O.	Principal Technical Officer, Grade II	1–12–80	—
	Okusanya, K.	Higher Building Superintendent	1–12–80	—
	Olaniyi, R. E.	Senior Building Superintendent	1–12–80	—
	Olatunde, A. A.	Principal Technical Officer, Grade II	1–12–80	—
	Olatunji, S. A.	Principal Technical Officer, Grade II	1–12–80	—
	Olawaiye, M. S.	Senior Technical Officer	1–12–80	—
	Omodara, D. O.	Senior Technical Officer	1–12–80	—
	Omolegbe, A. O.	Principal Technical Officer, Grade II	1–12–80	—
	Oni, G. O.	Higher Building Superintendent	1–12–80	—
	Onukwusi, H. N.	Higher Building Superintendent	1–12–80	—
	Oshinyoye, G. O.	Senior Building Superintendent	1–12–80	—
	Osifeso, F. F.	Higher Building Superintendent	1–12–80	—
	Osisanya, J. O.	Principal Technical Officer, Grade II	1–12–80	—
	Oyelakin, C. A.	Senior Building Superintendent	1–12–80	—
	Oyemade, E. A.	Principal Technical Officer, Grade II	1–12–80	—
	[4]Perkins, K. M.	Chief Mechanical Superintendent	11–12–80	—
	Peterside, G. D.	Senior Building Superintendent	1–12–80	—
	Rashidi, S. A.	Higher Building Superintendent	1–12–80	—
	Saba, R. N.	Senior Building Superintendent	1–12–80	—
	Sode, E. A.	Senior Technical Officer	1–12–80	—
	Sodipo, A. A.	Higher Building Superintendent	1–12–80	—
	Sodipo, A. O.	Principal Building Superintendent	1–12–80	—
	Solaja, R. O.	Senior Building Superintendent	1–12–80	—
	Solanke, J. O.	Senior Technical Officer	1–12–80	—
	Solaru, E. O.	Principal Technical Officer, Grade II	1–12–80	—
	Sule, Y.	Higher Building Superintendent	1–12–80	—
	Tabi, A. A.	Higher Building Superintendent	1–12–80	—
	Taiwo, N. O.	Senior Building Superintendent	1–12–80	—
	Taiwo, S. A.	Principal Technical Officer, Grade II	1–12–80	—
	Thompson, F. O.	Senior Building Superintendent	1–12–80	—
	Tinubu, M. K.	Senior Technical Officer	1–12–80	—
	Udabor, P. E.	Higher Technical Officer	1–12–80	—
	[4]Uhunwangho, J.	Chief Mechanical Superintendent	11–12–80	—
	Ujomu, C.	Higher Building Superintendent	1–12–80	—

ACTING APPOINTMENTS—*continued*

Department	*Name*	*Acting Appointment*	*Date of Acting Appointment*	*Date of Reversion*
Ministry of Works —*continued*	Ukor, B. J.	Higher Building Superintendent	1–12–80	—
	Ulo, A. A.	Higher Building Superintendent	1–12–80	—
	Umoru, A.	Higher Building Superintendent	1–12–80	—
	Umoru, A.	Higher Building Superintendent	1–12–80	—
	Unoegbu, C.	Higher Building Superintendent	1–12–80	—
	Usen, D. E.	Higher Building Superintendent	1–12–80	—
	[4]Williams, A. O.	Chief Building Superintendent	1–12–80	—
	Williams, B.	Higher Building Superintendent	10–12–80	—
	Yussuf, G. A.	Principal Technical Officer, Grade II	1–12–80	—
Statistics	Afolabi, O. A.	Assistant Chief Statistician	4–10–80	—
	Idowu, A.	Principal Statistician	4–10–80	—

1 Notification in *Gazette* No. 57 of 27-11-80 is hereby amended.
2 Notification in *Gazette* No. 56 of 20-11-80 is hereby amended.
3 Notification in *Gazette* No. 4 of 20-1-81 is hereby amended.
4 Full Acting Allowance is payable on Salary Grade Level 13.
5 Full Acting Allowance is payable on Salary Grade Level 12.

LEAVE OF ABSENCE

Department	*Name*	*Appointment*	*Date of Departure*	*Leave Granted*
Administration	Awodapo, L. O. A.	Administrative Officer, Grade V	8–7–80	21 days
	Osuagwu, S. A. U.	Administrative Officer, Grade VII	10–9–79	30 days
Customs and Excise	Ogbewi, P. U.	Superintendent Collector, Grade I	31–12–79	30 days
	Onoji, J. I.	Assistant Superintendent Collector	21–11–79	21 days
Office of the Head of Service	Ukpokolo, A. I.	Confidential Secretary, Grade I	11–12–78	21 days
Ministry of External Affairs	Bakare, A. J.	External Affairs Officer, Grade V	3–9–79	14 days
	Deme, J. C. B.	External Affairs Officer, Grade V	31–3–80	60 days
	Ezewu, F.	Higher Executive Officer	24–12–79	12 days
	Sekudo, A. A.	External Affairs Officer, Grade VII	5–11–79	30 days
Ministry of Health	Adewole, B.	Occupational Hygienist	26–3–80	30 days
	Okafor, C. A.	Scientific Officer, Grade II	19–4–79	30 days
Police	Adedoja, J.	Assistant Superintendent	1–7–80	30 days
	Akale, A.	Assistant Commissioner	21–5–80	30 days
	Ayok, J.	Chief Superintendent	1–7–80	30 days
	Daden, L.	Assistant Superintendent	1–5–80	30 days

RESUMPTION OF DUTY

Department	*Name*	*Appointment*	*Date of Resumption*
Administrative	Awodapo, L. O. A.	Administrative Officer, Grade V	29–7–80
	Osuagwu, S. A. U.	Administrative Officer, Grade VII	10–10–79
Customs and Excise	Ogbewi, P. U.	Superintendent Collector, Grade I	31–1–80
	Onoji, J. I.	Assistant Superintendent Collector	11–12–79
Office of the Head of Service	Ukpokolo, A. I.	Confidential Secretary, Grade I	2–1–79

RESUMPTION OF DUTY—*continued*

Department	*Name*	*Appointment*	*Date of Resumption*
Ministry of External Affairs	Bakare, A. J.	External Affairs Officer, Grade V	17–9–79
	Deme, J. C. B.	External Affairs Officer, Grade V	30–5–80
	Ezewu, F.	Higher Executive Officer	5–1–80
	Sekudo, A. A.	External Affairs Officer, Grade VII	5–12–79
Ministry of Health	Adewole, B.	Occupational Hygienist	26–4–80
	Okafor, C. A.	Scientific Officer, Grade II	21–5–79
Police	Adedoja, J.	Assistant Superintendent	31–7–80
	Akale, A.	Assistant Commissioner	20–6–80
	Ayok, J.	Chief Superintendent	31–7–80
	Daden, L.	Assistant Superintendent	31–5–80

SECONDEMNT

Department	*Name*	*Appointment*	*Post to which seconded*	*Date of Secondment*
Minitry of Agriculture	Safana, I. A.	Principal Agricultural Superintendent (Mechanic) (Animal and Forest Resources, Kaduna)	Principal Agricultural Superintendent (Mechanic) (Federal Livestock Department)	9–6–79

TRANSFERS

Department	*Name*	*Appointment*	*Service/Post to which transferred*	*Date of Transfer*
Ministry of Education	Ohiri, Miss G. C.	Education Officer, Grade VII	Lecturer, Grade II (University of Lagos)	1–12–80
	Ojinna, Mrs L. N.	Master, Grade II (Schools Management Board, Lagos)	Education Officer, Grade VIII	2–1–80
Ministry of Health	Rosiji, K. A.	Assistant Medical Laboratory Technologist	Medical Laboratory Technologist (University of Lagos)	18–8–80
Ministry of Justice	[1]Osunkoya, S. O.	Principal State Counsel, Grade II	Deputy Chief Registrar (Ministry of Employment Labour and Productivity)	10–12–80

1 Transferred on Promotion.

CONVERSIONS

Department	*Name*	*Appointment*	*Post to which converted*	*Date of Conversion*
Office of the Head of Service	Ating, Miss B.	Typist, Grade I	Confidential Secretary, Grade IV	28–6–80
	[1]Ojehomon, Miss M. O.	Clerical Officer	Confidential Secretary, Grade IV	8–7–80

1 Notification in *Gazette* No. 4 of 22–1–81 is hereby amended.

REDUCTION IN RANK

Department	*Name*	*Appointment*	*Post to which reduced*	*Effective Date*
Ministry of Works	Shogbuyi, I. A.	Foreman	Senior Craftsman	22–12–80

LEFT THE SERVICE

Department	*Name*	*Appointment*	*Date of leaving Service*	*Reason for leaving Service*
Customs and Excise ..	Ayonote, Mrs E. O. ..	Senior Typist	2–7–79	Withdrew
	Dada, Mrs A. Y. ..	Chief Typist	1–1–81	Retired
Office of the Head of Service	Oshidele, E. O. K. ..	Head Messenger	8–2–81	Withdrew
	Temetan, J. O. ..	Confidential Secretary, Grade I	8–5–80	Retired
Ministry of Communications	Adeosun, S. Y. ..	Personnel Officer, Grade II ..	23–8–79	Withdrew
	Akinrinade, J. O. ..	Principal (Zonal School) ..	13–1–81	Retired
	Tumbason, A. ..	Plant Officer, Grade II ..	1–6–80	Withdrew
Ministry of Employment, Labour and Productivity	Giwa, Y. S. ..	Labour Officer	12–12–80	Withdrew
Ministry of External Affairs	Enahoro, E. O. ..	External Affairs Officer, Grade I	15–9–80	Retired
Ministry of Finance ..	Asuquo, E. E. ..	Chief Accountant ..	1–3–81	Retired
Ministry of Health ..	Njoku, S. P. ..	Entomologist Technician ..	15–12–78	Resigned
	Nwachukwu, M. S. O.	Chief Medical Laboratory Technologist	12–4–80	Retired
Ministry of Internal Affairs ..	Idowu, S. A. ..	Senior Immigration Control Officer	31–12–80	Withdrew
	Irabor, S. E. N. ..	Corporal	1–1–79	Withdrew
	Mohammed, Y. ..	Senior Immigration Control Officer, Grade I ..	1–3–78	Withdrew
Police	Agum, C. I. ..	Assistant Commissioner ..	1–1–81	Retired
	Aisegbua, P. A. ..	Deputy Superintendent ..	1–9–80	Retired
	Alegionu, A. ..	Chief Inspector	29–8–80	Retired
	Elabor, S. ..	Superintendent	11–1–81	Retired
	Fatunbi, E. ..	Assistant Superintendent ..	31–12–80	Retired
	Ndibe, E. ..	Inspector	1–6–80	Retired
	Umoye, A. ..	Assistant Superintendent ..	1–3–81	Retired
	Yusuff, A. O. ..	Chief Inspector	24–12–79	Retired

Government Notice No. 246

IN THE MATTER OF SECTION 10 (1) OF THE TRADE DISPUTES ACT, 1976

AND

IN THE MATTER OF A TRADE DISPUTE BETWEEN THE NIGERIAN CIVIL SERVICE UNION AND ESTABLISHMENTS DEPARTMENT IN THE OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION FOR AND ON BEHALF OF THE TWENTY GOVERNMENTS OF THE FEDERAL REPUBLIC OF NIGERIA

WHEREAS a trade dispute has arisen and now exists between the above-named parties ;

AND WHEREAS the endeavours to promote a settlement by Conciliation and Arbitration have proved unsuccessful ;

NOW, THEREFORE, I ADEBISI OGEDENGBE, FEDERAL MINISTER OF EMPLOYMENT, LABOUR AND PRODUCTIVITY, in exercise of the powers conferred upon me by Section 10 (1) of the Trade Disputes Act, 1976 hereby refer the matter in dispute to the National Industrial Court with the terms of reference indicated overleaf and to make such awards, having regard to the circumstances of the dispute, and such other matters pertaining thereto or arising therefrom as the National Industrial Court may deem necessary.

ADEBISI OGEDENGBE,
Federal Minister of Employment, Labour and Productivity

Lagos, 10th March, 1981

Terms of Reference

"(*i*) Lifting of the wage freeze ;

(*ii*) Restoration of Vehicle Advance and Basic Allowance and release of Ola Vincent Committee report on Motor Vehicle Advance and Basic Allowance.

(*iii*) Extension of payment of rent subsidy to workers on Grade Levels 01-07 ; and

(*iv*) Release of the Scheme of Service."

Government Notice No. 247

REVOCATION FOR IMPORT LICENCE

The Import Licensing Authority hereby revokes the under mentioned Import Licence which was reported missing.

Licence Nos.	*Licensee*
81/J000352 81/J000353	NIGER HAUL LIMITED

E. N. O. UZOEZIE,
for Import Licensing Authority,
Federal Ministry of Commerce,
Lagos

Government Notice No. 248

REVOCATION FOR IMPORT LICENCE

The Import Licensing Authority hereby revokes the under mentioned Import Licence which was reported misssing.

Licence No.	*Licensee*
81/5000157	Mr Sebatina Adolf Bassey

E. N. O. UZOEZIE,
for Import Licensing Authority,
Federal Ministry of Commerce,
Lagos

Government Notice No. 249

BM2/FEB/81/8 (a)

CENTRAL BANK OF NIGERIA, LAGOS

BOARD RESOLUTION AT ITS MEETING OF THURSDAY 26TH FEBRUARY, 1981

In view of recent Staff Postings, it is resolved that the undermentioned Officials be and are hereby appointed as indicated below to operate any account in the name of Central Bank of Nigeria, Lagos with other banks in Lagos and abroad and to give instructions affecting the Assets of the Central Bank of Nigeria Lagos provided that such instructions are signed by any two "A" Signatories or any one "A" Signatory jointly with any one "B" Signatory :—

Name	*Designation*	*Station*	*Signing Category*	*Effective Date*
L. A. Atoyebi	Assistant Manager	Head Office ..	'B'	8–10–79
O. Nnoruka	Assistant Manager	Head Office ..	'B'	1–10–80

Domestic Operations Department,
Central Bank of Nigeria,
Lagos

23rd February, 1981.

Government Notice No. 250

BM2/FEB/81/8 (a)

CENTRAL BANK OF NIGERIA, LAGOS

BOARD RESOLUTION AT ITS MEETING OF THURSDAY 26TH FEBRUARY, 1981

Consequent upon the Acting Assistant Branch Controller, Sokoto Branch proceeding on his Annual Leave, it is resolved that the undermentioned Official be and is hereby appointed as indicated below to operate any account in the name of Central Bank of Nigeria, Sokoto Branch, with other banks in that location and to give instructions affecting the assets of the Central Bank of Nigeria, in that Branch provided that such instructions are signed by any two "A" signatories or any one "A" signatory jointly with any one 'B' signatory :—

A. O. Agbalajobi	Acting Assistant Branch Controller	"A"	2–2–81—3–3–81

That the 'B' signing Powers previously granted to Mr A. O. Agbalajobi be and are hereby suspended for the same period.

Domestic Operations Department,
Central Bank of Nigeria,
Lagos

Government Notice No. 251

STATEMENT No. 2

STATEMENT OF ASSETS AND LIABILITIES AS AT 29TH FEBRUARY, 1980

Corresponding Period Last Year		LIABILITIES		
₦	₦		₦	₦
		PUBLIC FUNDS :		
8,969,372,683		Consolidated Revenue Fund (*a*) ..	11,045,847,516	4,613,022,498
30,000,000		Contingencies Fund	30,000,000	
6,384,830,583*	2,614,542,100	Development Fund (*b*)	6,462,825,018*	
		SPECIAL AND TRUST FUNDS :		
192,253		Revolving Loans Fund—Tin Buffer Stock	194,007	
101,989		Revolving Loans Fund for Industry ..	101,989	
4,547,775		Post Office Savings Bank Fund ..	4,547,775	
28,165		Nigerian Ex-Servicemen's Welfare Fund	28,165	
53,726		Government Servants Provident Fund	59,928	
702,845		Police Reward Fund	972,470	
1,498,997		African Staff Housing Scheme Fund ..	4,056,813*	
44,201		Prison Warders Reward Fund	52,706	
163,040,533		National Provident Fund	163,040,533	
7,823,852		National Provident Fund Reserve Fund	7,823,852	
24,610		Fire Service Reward Fund	30,272	
7,219		Federal Institute of Industrial Research Revolving Fund	7,219	
711,104		Armed Forces Comfort Fund	722,915	
616,901		Cocoa Research Institute of Nigeria Fund	613,598	
960,324		Petroleum Technology Development Fund	1,701,032	
109,770		Public Trustee	109,930	
339,045	180,803,309	Miscellaneous	344,967	176,294,545
		PERSONAL ADVANCES FUND :		
	1,300,000	Allocation from Consolidated Revenue Fund		1,300,000
		TREASUTY CLEARANCE FUND :		
	200,000	Allocation from Consolidated Revenue Fund		200,000
	480,790,392	Deposit Received to the Fund ..		419,057,495
		STATE GOVERNMENT :		
5,557,052	5,557,052	Bendel State	15,023,297	15,023,297
	3,283,192,853			5,224,897,835

This Statement does not include the Public Debt or Assets held in respect of Statutory Sinking Fund nor does it include Loans made to Government Sponsored Organisations or Contingent Liabilities in respect of various guarantees.

(*a*) For details of Consolidated Revenue Fund, *see* Statement No. 3.

(*b*) For details of Development Fund, *see* Statement No. 4.

Floating Debt.

Treasury Bills—Ordinary Issue ₦741,000,000

* Debt
† Credit

Federal Ministry of Finance,
Treasury Department,
Lagos, 26th February, 1981.

STAEMENT No. 2—*continued*

STATEMENT OF ASSETS AND LIABILITIES AS AT 29TH FEBRUARY, 1980

CASH :	ASSETS			*Corresponding Period Last Year*
	₦		₦	
WORKING BALANCES				
Sub-Treasury Lagos/Cash Office ..	1,611,461,562		755,337,026†	
Remittances—Nigerian Army ..	199,856,967		248,871,522	
Remittances—Others	91,566,719†		40,214,551	
Imprests	5,361,057		38,400†	
Payable Orders—Oyo State	1,318,952†		1,330,582†	
Payable Orders—Ogun State	11,804†		39,240	
Deposit on Call	760,000,000		1,001,500,000	
J.C.F.	1,574,076		1,574,076	
A.I.D. Counterpart	70,992	2,485,427,179	70,993	535,294,374
INVESTMENTS :				
General		25,924		303,882
SPECIAL AND TRUST FUNDS :				
Post Office Savings Bank Fund ..	3,966,543		3,966,543	
Nigerian Ex-Servicemen's Fund ..	27,259		29,259	
Government Servant's Provident Fund	20,745		20,745	
Police Reward Fund	401,712		325,988	
National Provident Fund	162,082,210		162,082,210	
National Provident Fund Reserve Fund	7,488,260		7,488,260	
Armed Forces Comfort Fund	1,626,031†		577,943	
Cocoa Research Institute of Nigeria Fund	534,531		532,023	
Petroleum Technology Development Fund	1,139,321		1,134,385	
Public Trustee	32,385		32,262	
Miscellaneous	449,016	174,515,951	125,941	176,313,559
Advances made against the Personal Advances Fund		23,463,793		14,786,083
Advances made against the Treasury Clearance Fund Miscellaneous ..		616,319,467		882,102,211
STATE GOVERNMENTS :				
Anambra State	45,159,011		38,441,831	
Bauchi State	86,685,045		48,868,781	
Bendel State	—		—	
Benue State	95,926,100		45,237,658	
Borno State	80,239,154		66,906,744	
Cross River State	134,133,860		119,953,905	
Gongola State	82,003,759		51,459,922	
Imo State	54,556,143		37,543,942	
Kaduna State	121,866,370		127,055,572	
Kano State	79,589,868		94,885,650	
Kwara State	92,416,198		79,088,979	
Lagos State	74,848,818		49,721,034	
Niger State	78,636,432		42,239,165	
Ogun State	62,762,484		36,713,213	
Ondo State	58,395,325		43,966,757	
Oyo State	32,601,069		38,498,160	
Plateau State	69,361,378		43,499,747	
Rivers State	145,220,595		191,346,062	
Sokoto State	87,442,628		83,981,575	
Former Benue Plateau State	48,651,802		48,615,816	
Former East Central State	93,610,296		85,601,006	
Former Eastern Region	23,024,994		22,736,313	
Former Northern Eastern State ..	85,407,396		85,394,048	
Former Northern Region	337,258		328,700	
Former North Western State	39,763,593		39,766,202	
Former Western State	152,541,945	1,925,145,521	152,541,962	1,674,392,744
		₦ 5,224,897,835		₦ 3,283,192,853

W. T. DAMBO,
Accountant-General,
Federation of Nigeria

Government Notice No. 252

STATEMENT No. 3

CONSOLIDATED REVENUE FUND

STATEMENT OF ACCOUNT AS AT 29TH FEBRUARY, 1980

Balance as at 1st April, 1979 .. .. ₦ ..		₦9,351,226,499
Treasury Bills :		
Add :		
Ordinary Issue : Issued 1st April, 1979 to 29th February, 1980 ..	4,355,000,000	
Repaid 1st April, 1979 to 29th February, 1980	4,355,000,000	
Add :		
(*a*) *Surplus of Revenue over Expenditure*		
Revenue 1st April, 1979 to 29th February, 1980	10,787,005,005	
Expenditure 1st April, 1979 to 29th February, 1980	9,092,383,988	1,694,621,017
Balance of Fund as at 29th February, 1980.	..	11,045,847,51

(*a*) For details of Revenue and Expenditure—*see* Statements Nos. 3.1 and 3.2 respectively.

W. T. DAMBO,
Accountant-General,
Federation of Nigeria

Federal Ministry of Finance,
Treasury Department,
Lagos, 26th February, 1981

Government Notice No. 253

STATEMENT No. 3.1

THE FEDERAL GOVERNMENT OF NIGERIA

STATEMENT OF REVENUE FOR THE MONTH OF FEBRUARY 1980 AND FOR THE PERIOD 1ST APRIL, 1979 TO 29TH FEBRUARY, 1980

Comparative Figure as at 28th February, 1979	*Head*	*Estimates 1979-80*	*Actual Revenue February, 1980*	*Actual Revenue 1st April, 1979-29th February, 1980*
₦		₦	₦	₦
1,534,445,654	1. Customs and Excise	1,240,639,190	135,859,940	1,109,635,895
3,090,530,576	2. Direct Taxes	5,325,969,220	680,818,133	5,587,778,181
81,594	3. Licence and Internal Revenue	182,010	28,768	96,410
1,469,295,496	4. Mining	1,780,400,160	351,030,676	3,777,318,544
3,600,279	5. Fees	5,611,580	2,373,388	6,344,288
8,674,360	6. Earning and Sales	27,807,370	828,125	9,104,860
91,443	7. Rent of Government Property ..	1,454,810	227,678	1,329,472
146,773,277	8. Interest and Repayments ..	285,657,770	136,897,380	184,381,166
65,897,140	9. Interest and Repayment State Governments	121,763,660	23,833,106	109,513,762
5,059,429	10. Reimbursements	4,246,770	981,414	4,094,434
2,047,432	11. Armed Forces	519,680	124,812	4,175,393
7,358,413	12. Miscellaneous	11,010,090	2,065,789 *Dr*	6,767,400 *Dr*
₦6,333,855,093		₦8,805,262,310	1,330,937,631	10,787,005,005

Proportion of Estimates for Eleven months—₦8,004,783,918.

W. T. DAMBO,
Accountant-General,
Federation of Nigeria

Federal Ministry of Finance,
Treasury Department,
Lagos, 26th February, 1981.

Government Notice No. 254

STATEMENT No. 3.2

THE FEDERAL GOVERNMENT OF NIGERIA

STATEMENT OF RECURRENT EXPENDITURE FOR THE MONTH OF FEBRUARY 1980 AND FOR THE PERIOD 1ST APRIL, 1979 TO 29TH FEBRUARY, 1980

Comparative Figure as at 28th February, 1979	*Head*	*Estimates 1979-80*	*Actual Expenditure February 1980*	*Actual Expenditure 1st April, 1979 to 29th February, 1980*
₦		₦	₦	₦
1,152,828	21. State House/Dodan Barracks ..	1,358,730	107,544	1,001,271
30,841,255	22. Cabinet Office	38,052,680	1,947,492	31,918,330
123,857,179	23. Police	197,845,540	16,701,073	158,599,186
92,414	24. Police Force Service Commission	146,390	11,345	209,471
11,850,922	25. Ministry of Agriculture and Water Resources	34,347,200	8,961,193	29,039,224
1,397,711	26. Federal Audit Department ..	3,445,840	279,400	2,057,358
16,806,245	27. Ministry of Civil Aviation ..	28,326,650	2,131,858	22,482,424
—	28. National Assembly	8,717,230	865,407	3,149,252
608,957	29. Ministry of Communications ..	831,010	64,970	731,811
470,361,592	30. Ministry of Defence	520,000,000	172,764,840	645,729,907
9,090,700	31. Ministry of Economic Development	27,638,750	1,537,032	10,088,088
162,074,383	32. Ministry of Education ..	326,076,020	14,813,030	400,444,106
12,501,256	33. Ministry of Establishments and Service Matters	20,442,570	1,162,749	11,299,506
29,361,971	34. Ministry of External Affairs ..	37,007,030	9,513,611	34,015,981
38,120,284	35. Ministry of Finance	70,398,490	5,534,030	43,135,376
73,565,844	36. Ministry of Health and Social Welfare	97,176,930	10,284,579	65,648,105
4,206,947	37. Ministry of Industries ..	6,750,850	719,377	4,584,088
61,797,545	38. Ministry of Information ..	76,241,850	3,318,363	78,725,894
37,838,898	39. Ministry of Internal Affairs ..	50,811,380	9,614,384	39,563,389
1,757,790	40. Judicial	4,857,640	343,929	2,158,708
2,087,928	41. Ministry of Justice	4,314,950	268,257	3,251,300
26,968,448	42. Ministry of Labour, Youth and Sports	63,349,110	14,406,795	41,236,850
2,812,819	43. Ministry of Mines and Power	7,548,400	696,530	5,050,556
31,116,695	44. National Science and Technology Development Agency	33,032,000	—	33,033,995
2,561	45. Nigerian National Petroleum Corporation	—	—	—
1,343,413	46. Public Complaints Commission	2,330,420	368,709	1,458,188
1,329,020	47. Public Service Commission ..	3,157,950	200,148	1,407,614
8,103,097	48. Ministry of Trade	11,883,080	1,213,279	7,866,519
9,114,080	49. Ministry of Transport ..	14,508,940	2,002,067	9,613,099
51,388,009	51. Ministry of Works, Housing and Urban Development ..	105,625,590	11,934,830	71,838,614
6,677,128	52. Federal Electoral Commission	26,324,090	6,174,445	18,035,615
	53. Consolidated Revenue Fund Charges :			
1,147,731,975	(*a*) Statutory Appropriation to State Governments ..	2,534,141,000	791,405,395	3,073,379,078
538,074,793	(*b*) Other	454,020,670	69,400,035	707,630,657
396,849,983	54. Non-Statutory Appropriation of Revenue	593,136,800	113,014,096	996,909,057
2,016,441	55. Contingencies	30,295,220	2,864,894	8,750,388
1,783,541,895	56. Contribution to Development Fund	3,371,121,310	—	2,528,340,983
₦5,096,443,006		₦8,805,262,210	1,274,625,686	9,092,383,988

Proportion of Estimates for Eleven Months—₦8,004,783,918.

Federal Ministry of Finance,
Treasury Department,
Lagos, 26th February, 1981.

W. T. DAMBO,
Accountant-General,
Federation of Nigeria

Government Notice No. 255

STATEMENT No. 4

DEVELOPMENT FUND

STATEMENT OF ACCOUNT FOR THE MONTH ENDED 29TH FEBRUARY, 1980

(FIGURE TO THE NEAREST ₦)

Balance as at 1st April, 1979 .. .. ₦ 6,563,689,744*

Head	*Less Receipts*	*Estimates*	*Actual February, 1980*	*Actual 1st April, 1979 to 29th February, 1980*	
		₦	₦	₦	
211	Contribution from Consolidated Revenue Fund	3,400,000,000	—	2,528,340,982	
212	External Grants	10	—	—	
213	Internal Loans	1,600,000,000	200,000,000	1,940,000,863	
214	External Loans	1,126,000,000	49,278,446	146,109,112	4,614,450,957
		₦ 6,126,000,010	249,278,446	4,614,450,957	1,949,238,787
	Add Expenditure				
221	Agriculture	183,463,000	21,031,988	100,357,546	
222	Livestock	17,762,000	3,814,272	6,568,417	
223	Forestry	15,698,000	2,220,140	5,915,401	
224	Fisheries	2,750,000	1,160,228	1,761,466	
225	Mining and Quarrying	726,200,000	5,323,464	197,388,664	
226	Manufacturing and Craft	1,365,565,000	35,467,233	573,026,949	
227	Power	540,000,000	378,000,000	540,000,000	
228	Commerce and Finance	38,835,000	—	47,546,508	
229	Land Transport System	962,254,000	102,069,566	575.285,432	
230	Water Transport System	159,292,000	23,271,948	110,183,341	
231	Air Transport System	122,767,000	40,094,425	147,751,003	
232	Communications	320,530,000	9,000,000	329,226,328	
233	Education	391,130,000	43,404,837	388,835,806	
234	Health	80,213,000	414,941	35,949,348	
235	Information	17,540,000	1,203,464	14,590,042	
236	Labour	2,068,000	59,968	229,523	
237	Social Development, Youth and Sports	4,766,000	51,569	1,536,118	
238	Water Resources	359,555,000	80,156	155,890,785	
239	Environment	6,320,000	—	2,297,172	
240	Housing	84,196,000	4,287,653	49,091,979	
241	Town and Country Planning ..	13,827,000	1,255,593	7,608,777	
242	Co-operative and Supply	1,700,000	566,198	29,613,644	
243	Prisons	13,650,000	552,705	3,252,248	
244	Police	28,780,000	2,487,455	16,147,081	
245	Defence	602,000,000	77,503,522	368,727,200	
246	General Administration	373,839,000	20,449,835	145,793,988	
247	External Finance Obligations ..	175,300,000	5,363,419	24,149,701	
248	Loans on Lent to State Governments	640,063,960	—	616,861,764	
		₦ 7,250,063,960	779,134,579	4,513,586,231	4,513,586,231
					₦ 6,462,825,018*

*Debit

W. T. DAMBO,
Accountant-General,
Federation of Nigeria

Federal Ministry of Finance,
Treasury Department,
Lagos, 26th February, 1981.

Government Notice No. 256

CENTRAL BANK OF NIGERIA

BALANCE SHEET AS AT 31ST DECEMBER, 1980

	1980 ₦'000	1979 ₦'000		1980 ₦'000	1979 ₦'000
LIABILITIES			**ASSETS**		
Capital –			Gold	19,009	19,009
Authorised ..	3,000	3,000	I.M.F. Gold Tranche ..	133,200	67,880
			Special Drawing Rights ..	92,006	79,575
			I.M.F Oil Facility	124,648	151,821
Subscribed and fully paid up by the Federal Government of Nigeria ..	3,000	3,000	Convertible Currencies Foreign Government Securities and Balances with Foreign Banks	5,076,729	2,724,936
General Reserve ..	64,000	51,000			
Currency in Circulation	3,589,504	2,703,424	Total External Reserves ..	5,445,592	3,043,222
Deposits	4,739,145	2,791,070	Federal Govt. Securities ..	2,859,316	2,483,793
Other Liabilities ..	961,769	1,016,055	Other Securities	250,372	207,822
O. Ola Vincent (GOVERNOR)			Rediscounts and Advances	512,177	569,151
R. A. George (DIRECTOR)			Other Assets	289,961	260,561
H. Zayyad (DIRECTOR)			Notes 1 (*a*) to 1 (*i*) and 2 appearing on pages..... form part of these accounts		
C. N. NWAGWU (DIRECTOR, Financial Systems and Control)					
	₦ 9,357,418	6,564,549		₦ 9,357,418	6,564,549

CENTRAL BANK OF NIGERIA
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER, 1980

	Notes	1980 ₦'000	1979 ₦'000
Gross Earnings	12	716,835	418,852
Operating Expenses before charging Exceptional Items	13	84,100	71.954
Operating Surplus before Exceptional Items		632,735	346,898
Exceptional Items			
Loss on Revaluation of Foreign Assets and Federal Government Development Stocks	14	289,555	—
		343,180	346,898
Sundry Provisions		132,676	182,820
Operating Surplus for the year		₦ 210,504	164,078

APPROPRIATION ACCOUNT

	1980 ₦'000	1979 ₦'000
Transfer to General Reserve (Note 7)	13,000	10,000
Surplus available to Federal Government (in accordance with Section 7 (3) of the Central Bank of Nigeria Act)	197,504	154,078
	210,504	164,078

AUDITORS' REPORT

As auditors appointed under Section 44 (1) of the Central Bank of Nigeria Act (Chapter 30), we have examined the above Balance Sheet and Income and Expenditure Account and Notes 1 (*a*) to 1 (*i*) and 2 which are in agreement with the books of account. We have obtained all the information and explanations we considered necessary and, in our opinion, proper books of account have been kept.

To the best of our knowledge and from our examination of the books and records, no contravention of the Prices and Income Guidelines has come to our notice in respect of the year ended 31st December, 1980.

In our opinion, these accounts together with the Notes thereon show a true and fair view of the state of the Bank's affairs at 31st December, 1980 and of the operating surplus ascertained and apportioned in the manner indicated for the year ended on that date.

Lagos, Nigeria.
26th February, 1981.

AKINTOLA WILLIAMS AND CO.,
Chartered Accountants

Government Notice No. 257

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region : United Arab Emirates.

Project Code.—RBTC/ETAR/MO.

Pasrec No.—2785.

Date issued.—November 1980.

Closing Date for application.—No fixed date.

Application from both men and women will be equally welcome.

General field.—Labour Statistics.

Title of post.—Consultant on Labour Statistics.

Duty Station.—Abu Dhabi.

Duration of appointment.—(fixed term) one month.

Schedule starting date.—as soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 425 Dirham per day. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

Description of duties.—The consultant is required to :

(1) review, study and evaluate the work already done in the United Arab Emirates with respect to statistics of employment, wages, hours of work, industrial productivity, etc. ;

(2) recommend an adequate statistical system for these topics ; and

(3) present a detailed report on a yearly programme of labour statistics development for the next five years, particularly as regards statistics of wages and hours of work.

Qualifications required :

University degree in statistics or economics with statistics.

Pratical experience in labour statistics development.

Language.—Good knowledge of Arabic.

Government Notice No. 258

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Papua New Guinea.

Project Code.—PNG/78/011.

Pasrec No.—2788.

Date issued.—November 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Promotion of Involvement of Women in Economic Activities.

Title of post.—Expert in Promotion of Women in Business.

Duty station.—Goroka.

Duration of appointment.—12 months, with possibility of extension.

Desirable starting date.—1st January, 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $41,916 to US $57,372 and the (net) *base salary* ranges from US $20,209 to US $27,750. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $11,201.40 to US $15,019.20 which is subject to future changes depending on the fluctuation of the cost-of-living index and exchange rate. In addition, an *assignment allowance* will be paid of US $1,600 (single rate) or US $2,000 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

Description of duties :

General.—The Expert will work as Team Co-ordinator for an international team of Associate Experts and/or United Nations Volunteers who will assist the Government of Papua New Guinea to develop business enterprises for women in Papua New Guinea and, at the same time, to assist in the creation of income opportunities, increase economic self-reliance and stimulate community self-reliance

Specific.—The Expert in Promotion of Women in Business will be responsible for the implementation of a project aiming at increased participation of women in the formation and operation of business enterprises through promotional and educational activities.

In particular, the Expert will :

(1) advise the Government on the establishment of women's business groups ;

(2) develop managerial methods to be used in the business groups ;

(3) develop training progammes for the managers of business groups and for government counterpart personnel ;

(4) develop promotional and educational methods, media and materials to be used in extention work among women ;

(5) design programmes for attracting local capital in the women's business groups ;

(6) brief, guide and monitor the activities of the Associate Experts, UNVs and to train them to operate independently ;

(7) when required, advise the Government on policy and other matters in areas concerning the project.

Qualifications required :

(*a*) Applications are invited from female candidates only.

(*b*) Experience in organisation and operation of small-size business enterprises.

(*c*) Knowledge in planning and implementation of management training programmes and extension methodology in developing countries.

(*d*) A Bachelor Degree in business management, economics or social science or equivalent qualifications desirable.

Language.—Good knowledge of written and spoken English and ability and willingness to learn the local language.

Government Notice No. 259

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country/Region.—Bangladesh.

Project Code.—BGD/79/01A/IDA (Post 04).

Pasrec No.—2815.

Date issued.—November 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field—Vocational Training.

Title of post.—Expert in Job Analysis/on-the-Job Training (Post 04).

Duty Station.—Dacca, with frequent travel within the country.

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US$ 67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $11,627 to US $ 14,432 which is subject to future changes depending on the fluctuation on cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The project will have an in-plant training team of four experts (Supervisory Training, Industrial Engineering, Job Analysis/on-Job Training and Apprenticeship Training) which will collaborate closely with the managements of five nominated state corporations and selected member enterprises to identify constraints to production and productivity and thereby establish training needs. The essential objective of this sector of the project is to train about 1.500 supervisors, on-job instructors, maintenance personnel and other categories of corporation and enterprise staff so as to significantly improve productivity and, by creating the capacity to train, ensure that improvements will continue in the post-project period.

Description of duties.—(1) The expert will be a member of an international team assigned to the Ministry of Manpower Development and Social Welfare. He will work under the direction of the Chief Technical Adviser and will be required to collaborate closely with other members of the team and with concerned national staff members.

2. The expert will :

(*a*) participate with the other expert team members and their full-time counterparts to determine constraints to production and productivity in selected member enterprises of the nominated state corporations. In particular he will establish (by numbers) the need for the training of job analysis and on-job trainers ;

(*b*) prepare plans for meeting these training needs within each corporation ;

(*c*) train his full-time counterparts, staff members of the corporations, member enterprises and the Secretariat of the National Council for Skill Development and Testing as trainers of job analysts and on-job trainers ;

(*d*) assist the above trainers to organise and implement programmes for the systematic training of corporation, enterprise and Secretariat staff.

Qualifications required.—The candidate should have :

(*a*) graduate-level technical education (preferably in Production Engineering) with specialist training in e.g. Job Analysis, Work Study, Work Method and Production Management ;

(*b*) several years' experience at a senior level in the Work Supply or In-plant Training Department of a large-scale productive enterprise in one or more of the Chemical, Engineering, Jute, Sugar, Food, Inland Waterways sectors ;

(*c*) several years' experience as a trainer of Job Analysts and On-the-Job trainers ;

(*d*) experience in a similar post in a developing country.

Language.—A good working knowledge of written and spoken English is essential.

Government Notice No. 260

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country/Region.—Bangladesh.

Project Code.—BGD/79/OLA/IDA/(Post 07).

Pasrec No.—2818.

Date Issued.—November 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Vocational Training.

Title of post.—Expert in Skill Standards and Testing (Post 07).

Duty station.—Dacca, with frequent travel within the country.

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Scheduled starting date.—April 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $11,627 to US $14,432 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The expert will be a member of an international team of experts assigned to the Ministry of Manpower Development and Social Welfare. He will work under the Chief Technical Adviser (CTA) and will be required to co-operate closely with the other team members.

2. The expert will :

(*a*) advise and assist in the establishment of a skill standards and testing unit within the Secretariat of the National Council for Skill Development and Testing ;

(*b*) convene and participate in relevant trade and/or industry-based skill standards and testing committees having representatives of Government, employers and workers ;

(*c*) in collaboration with his full-time counterparts review existing skill standards and modify as necessary ;

(*d*) in collaboration with his full-time counterparts develop further standards as necessary ;

(*e*) assist his full-time counterparts in the planning and organsiation of a national system of trade testing ;

(*f*) assist his counterparts to assemble banks of appropriate practical tests, i.e. which relate to the terminal achievements of the TTC 6-month courses, to apprenticeship training and to the progressive upgrading of workers in employment ;

(*g*) participate with his counterparts in the trade testing process to assess the relevance of the tests (modifying as necessary).

Qualifications required.—The candidate should have :

(*a*) graduate-level technical education ;

(*b*) minimum of ten years' experience in the development of vocational skill standards and related tests. It would be advantageous if this experience was gained at the national level ;

(*c*) experience in a similar post in a developing country (including the ability to train national counterparts in the planning and organisation of a skill standards and testing system).

Language.—A sound working knowledge of written and spoken English is essential.

Government Notice No. 261

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country/Region.— Thailand.

Project Code.—THA/78/006.

Pasrec No.—2787.

Date Issued.—November 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Labour Administration.

Title of post.—Expert in Manpower and Employment Services.

Duty station.—Bangkok, with travel within the country.

Duration of appointment.—(Short term) 3 months.

Scheduled starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 1,190 Baht per day during the first 60 days and to 904 Baht per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ workig days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions

General information :

Description of duties.—1. The expert will be a member of an international team assigned to the Department of Labour of the Government of Thailand. He will work under the direction of the Senior Labour Administration Adviser and will be required to co-operate closely with the other members of the team.

2. As a member of the team of experts whose duty is to advise and assist the Government in developing labour administration in accordance with the objectives of the project as specified in the Project Document, the expert will be responsible for :

(*a*) the review and evaluation of employment policies, laws and practices in collaboration with on-going ILO regional programmes ;

(*b*) the evaluation of the organisation, structure and operation of employment service at central, provincial and local levels and making recommendations to strengthen and improve their efficiency and effectiveness ;

(*c*) the preparation of training programmes and materials and conducting pilot training courses ;

(*d*) participate in the development of an effective labour market information system ;

(*e*) the initiation, in collaboration with the Asian Regional Team for Employment Promotions of interdepartmental action to identify and explore potentiality of productive employment ;

(*f*) assisting in the organisation of fellowships or study tours ;

(*g*) preparing and submitting to the Adviser such reports on the above-mentioned activities as may be required ;

(*h*) performing any other duties in conection with this assignment which are within his particular competence as a manpower and employment expert.

Qualifications required :

1. University degree or equivalent in human resources development.

2. At least five years' professional experience in manpower development and employment, including extensive and practical experience in employment service administration.

3. Professional or practical experience in vocational training, counselling and job placement.

4. Knowledge in manpower utilisation and employment generation would be an advantage.

5. Experience in a high administrative or senior technical position in a labour ministry in the context of developing countries is desirable.

Language.—Excellent knowledge of written and oral English.

Government Notice No. 262

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Thailand.

Project Code.—THA/78/006.

Pasrec No.—2786.

Date issued.—November, 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Labour Administration.

Title of post.—Expert in Labour Administration Staff Training.

Duty station.—Bangkok, with travel within the country.

Duration of appointment.—(Short term) 4 months.

Schedule starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 1,190 Baht per day during the first 60 days and to 904 Baht per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General information.—

Description of duties: 1. The expert will be a member of an international team assigned to the Department of Labour of the Government of Thailand. He will work under the direction of the Senior Labour Administration Adviser and will be required to co-operate closely with other members of the team.

2. As a member of the team of experts whose duty is to advise and assist the Government in developing labour administration in accordance with objectives of the project as specified in the Project Document, the expert will be responsible for :

(*a*) the identification of training needs of the DOL and formulation of long-term and short-term training programmes ;

(*b*) strengthening and improving the capability of the Training Division and training centres of the DOL ;

(*c*) the preparation of training programmes and meterials and conducting pilot training courses for staff and, worker and management representatives ;

(*d*) the extension of training programmes by mobile training vans to areas where training facilities are generally not available ;

(*e*) the effective application of audio-visual aids amplifying training effect ;

(*f*) assisting in the organisation of fellowships or study tours ;

(*g*) preparing and submitting to the Adviser such reports on the above-mentioned activities as may be required ;

(*h*) performing any other duties in connection with the assignment which are within his particular competence as a staff training expert.

Qualifications required.—1. University degree or equivalent in the field of manpower education or training.

2. At least five years' professional experience in manpower training, including extensive and practical experience as professional instructor for training staff trainers, workers and management representatives.

3. Knowledge in the operation and effective use of audio-visual equipment.

4. Experience in a high administrative or senior technical position in a labour ministry in the context of developing countries

Language.—Excellent knowledge of written and oral English.

Closing date for applications.—On fixed date.

Applications from both men and women will be equally welcome.

General field.—Co-operatives.

Title of post.—Expert in Co-operative Accounts, Audit and Financial Systems (Post 06).

Duty station.—Khartoum.

Duration of appointment.—(Fixed term) 12 months, with possibility of extension.

Scheduled starting date.—January 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US$53,446 to US$67,354 and the (net) *base salary* ranges from US$24,298 to US$31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US$20,717 to US$25,715 which is subject to future changes depending on the fluctuation of the cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US$1,900 (single rate) or US$2,400 (dependant rate) and a *child allowance* of US$450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The expert will be a member of the UNDP/ILO team of experts working, under the general direction of the Chief Technical Adivser, with the national staff of the National Co-operative Development and Training Centre, Khartoum (and its provincial branches) as well as with the Ministry of Co-operatives, to strengthen co-operative training programmes in the Sudan. The expert will have particular responsibility for those parts of the programme which concern co-operative accounts, audit and financial systems for all types of co-operatives.

Description of duties :

(1) To investigate existing financial and accounting systems and audit procedures followed by various kinds of co-operatives at different levels and formulate improved systems and procedures for adoption through the relevant authority.

(2) To assist in adapting different courses to these new systems and procedures and to formulate new types of courses as necessary, with supporting curricula and training material "to include specialised courses as per needs".

Government Notice No. 263

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Sudan.

Project code.—SUD/79/006 (Post 06).

Pasrec No.—2780.

Date issued.—November 1980.

(3) To assist as necessary in the initial implementation of these courses and in specialised workshops and seminars.

(4) To assist in developing model co-operatives with respect to implementation of approved financial and accounting systems and audit procedure in various fields of co-operative activity for purposes of demonstration and field training.

(5) To assist in the elaboration and application of criteria and systems for regular evaluation and feed-back for training courses and methodology.

(6) To give continuous on-the-job training to his counterparts.

(7) To help in the formulation of members/committee members education systems in simple account keeping, finance and internal audit procedures for the effective expansion and control of various types of co-operatives.

(8) To render, as requested, consultancy advice relating to the organisation of accounts and audit procedures with respect to the field projects at all levels.

(9) To help in reviewing annually the training programme at the NCDIC as well as in determining the training activities to be undertaken at provincial centres and to assist in implementation as necessary.

(10) To help the CTA, with the collaboration of the counterparts to establish a consolidated training programme with standard courses, curricula and training material as well as evaluation criteria and procedures.

Qualifications required.—A university degree or similar qualification in financial management (in particular accounting).

Several years' working experience, preferably in developing countries in accounts, audit and financial systems for small enterprises.

A basic knowledge of co-operative principles and practices.

Practical experience of working with co-operatives would be an advantage.

Training experience and ability.

Languages.—Fluent English ; a knowledge of Arabic would be an advantage.

Government Notice No. 264

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Syrian Arab Republic.

Project Code.—SYR/79/002 (Post 06).

Pasrec No.—2800.

Date issued.—November 1980.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Social Security.

Title of post.—Expert in Organisation and Methods / Computerisation (Post 06).

Duty station.—Damascus.

Duration of appointment.—(Short term) 6 months.

Schedule starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbused in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 179 Syrian pounds per day during the first 60 days and to 142 Syrian pounds per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

Description of duties.—1. The expert will be a member of an international team assigned to the Ministry of Social Affairs and Labour of the Government of the Syrian Arab Republic. He will work under the guidance of the ILO Chief Technical Adviser and will be expected to co-operate closely with the other members of the team.

2. In so far as he is a member of the team of experts, whose function it will be to advise and to assist the Government and the Social Insurance Institution (IAA) in the improvement and the strengthening of the administrative and technical organisation of the latter and its methods of operation, the expert will be charged mainly with assisting the Chief Technical Adviser in :

(*a*) the revision and adjustment of the structure and the administrative and technical procedures ;

(*b*) the setting up of a registration system for workers facilitating their identification and the determination of their various periods of cover by social insurance. He will also examine the possibilities of mechanisation of certain tasks carried out by the IAA, including the eventual introduction of a computer.

3. The expert will be required to prepare and submit to the Chief Technical Adviser all reports or notes on the activities mentioned above and on all other related functions within his competence as expert in organisation and methods/computerisation.

Qualifications required.—A broad experience of management, organisation and computerisation of the administration of social security institutions and a good knowledge of the problems of these institutions in developing countries.

Languages.—Arabic, English or French.

Government Notice No. 265

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.— Seychelles.

Project Code.—SEY/77/002 (Post 05).

Pasrec No.—2814.

Dated issued.—November, 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Social Security.

Title of post.—Adviser in Legislation (Post 05).

Duty station.—Mahé.

Duration of appointment.—(short term) 2 months.

Scheduled starting date.—1st March, 1981.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 495 rupees per day. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General information.—The Social Security Scheme in the Seychelles was launched in March 1979 and provides a wide range of cash benefits for the population of Seychelles. Experts and advisers provided by ILO and financed through the United Nations Development Programme have assisted the authorities to introduce the scheme which is based on residence and work capacity or incapacity and not on the satisfaction of specific contribution tests. Now that some experience has been gained in the operation of the scheme a number of deficiencies have been identified in the legal framework. These are to be remedied and the law generally reviewed, revised and consolidated, where appropriate.

Description of duties.—The adviser will work in association with the Social Security Division of the Ministry of Labour and Social Services and in co-ordination with other ILO experts in the accountancy and actuarial fields whose presence may overlap with his. In particular he will be required to review the existing legislation, identify its deficiencies and draft the necessary supplementary provisions and amendments, as appropriate, in conformity with government policies. In so doing he will keep in mind the ILO standards which are applicable and make the necessary recommendations having regard to these standards.

Qualifications required.—Experience in drafting social security legislation. The candidate should ideally have worked in this field in a developing country. Knowledge of French would be an advantage

Languages.—English ; knowledge of French would be an advantage.

Government Notice No. 266

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Netherlands Antilles.

Project Code.—NAN/72/002 (Post 14).

Pasrec No.—2789.

Date issued.—December 1980.

Closing Date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General Field.—Craft/Small Enterprise, Organisation and Development.

Title of Post.—Expert in Wood Products (Post 14).

Duty Station.—Bonaire.

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $41,916 to US $57,372 and the (net) *base salary* ranges from US $20,209 to US $27,750. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $8,534 to US $11,443 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,600 (single rate) or US $2,000 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The Expert will serve as part of an international team of experts advising and assisting the Government of the Netherlands Antilles in the development of crafts industries. He will be assigned to the island of Bonaire in order to assist in the development and production of a line of basic furniture and related household items as a substitute for imports and for the expanding tourists market.

Specific tasks will include :

1. Prepare and implement training programmes in technical and design skills of small-scale furniture production, employing where possible the existing skills of wood carving ;

2. train workers, instructors and other counterpart personnel in such techniques emphasising distinctive Antillean motifs, and utilising to the greatest extent possible the various local materials and existing craft skills in these materials ;

3. advise and assist in the ordering and installation of additional equipment required, and in the renovation of workshop facilities required for small-scale machine/hardwork production of furniture and related wood products ;

4. co-ordinate design and production efforts with the promotion/marketing expert in order to achieve a line of marketable products ;

5. prepare, if needed, pre-feasibility or feasibility studies to facilitate decision making on sectoral development programmes, investments, pilot production centres, etc. ;

6. prepare a technical report on the situation, constraints and development potential of the sector, covering such aspects as raw materials, production (type of products, quality, volume), technologies and possible upgrading, training needs, etc. ;

7. training of a national counterpart to carry out these activities upon termination of the expert's assignment.

The expert will focus his efforts through a local Foundation which has been established under previous Central and Island Government, and UNDP/ILO assistance.

Qualifications required.—1. Degree or diploma in the design and production of wood furniture and related household products or the equivalent in experience.

2. Broad knowledge of wood-working technology and practical experience in producing wood products on a small but commercial basis.

3. Experience in preparing and implementing training programmes for the wood products industry.

4. Ability to combine creativity with practical production.

5. Ability to work within the context of an international team of experts, and to communicate with and transfer knowledge to persons of different culture and background, and with little formal education.

Languages.—Fully satisfactory knowledge of English ; Spanish would be an advantage.

Government Notice No. 267

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Libya.

Project code.—LIB/80.

Pasrec No.—2718.

Date issued.—November 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Employment and Development.

Title of post.—Consultant in Labour Statistics.

Duty station.—Tripoli.

Duration of appointment.—(Fixed term) 4 months.

Scheduled starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 13 Dinar 900 per day during the first 60 days and to 12 Dinar 100 per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General information.—Early in 1980, two ILO statisticians advised the Secretariat of Public Services of the Libyan Arab Jamahiriya on how to solve specific technical problems concerning the collection of labour force statistics. The recommendations of the experts covered not only labour force statistics but also some other aspects of labour statistics. The purpose of the present project is to assist the Secretariat of Public Services in implementing the Consultant's recommendations.

Description of duties.—To assist the national statisticians in improving their labour force and related statistics.

To define in detail what the national statisticians should do after the Consultant's departure in order to improve their labour statistics system. More particularly, the Consultant should draw up a programme of statistical activities which should be undertaken during the next 12 months with the objective of progressive improvement of the Libyan labour statistics system and estimate the resources needed for this programme.

Train a counterpart by having him participate fully with the Consultant in the work.

Produce a report on the above to be submitted to the Government.

Qualifications required :

(1) University degree in statistics or economics with statistics.

(2) Practical experience in setting-up labour statistics systems preferably in developing countries.

Language.—Good knowledge of English. A Knowledge of Arabic would be an advantage.

Government Notice No. 268

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Liberia.

Project Code.—LIR/73/002.

Parsec No.—2879.

Date issued.—November 1980.

Closing date for applications.—No. fixed date.

Applications from both men and women will be equally welcome.

General field.—Social security.

Title of post.—General Adviser in Social Security.

Duty station.—Monrovia.

Duration of appointment.—(Fixed term) 12 months.

Scheduled starting date.—10th March, 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $18,814 to US $23,353 which is subject to future changes depending on the fluctuation of cost-of-living index and exhange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The authorities in Liberia have enacted legislation in respect of employment injury insurance and for the provision of pensions to the working population. The employment injury branch was introduced in February 1980, but, in view of the situation prevailing in the country, was suspended as from October 1980. It is intended to reintroduce the branch in July 1981 and, at the same time, it is expected that the pension scheme will start.

ILO has been assisting the Liberian Government for some time to formulate and plan the scheme ; continuation of such assistance is required.

Description of duties.—The adviser will work with the counterparts already in post in the Social Security Corporation. Present staff are working to clear the backlog in respect of the initial registration and collection of contributions for the now suspended employment injury insurance scheme.

One of the adviser's early duties will be to make an over-all appraisal of the situation bearing in mind the political, economic and social factors involved and the consequences of reactivation of the employment injury insurance scheme. He will tender advice accordingly. If reactivation or introduction is not considered immediately feasible, he will assist the Corporation in the planning and the establishment of the organisation to undertake this task and will draft any appropriate legislative changes and take part in any necessary training exercises.

Qualifications required.—A good knowledge of social security organisation and procedure in relation to employment injury benefits and pension benefits. Previous experience of work in a developing country would be a decided advantage.

Language.—English.

Government Notice No. 269

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT

Country/Region.—Jordan.

Project Code.—JOR/79/008 (Post 01).

Pasrec No.—2761.

Date issued.—December 1980.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General Field.—Vocational Training.

Title of post.—Consultant in Secretarial Training (Post 01).

Duty Station.—Amman.

Duration of appointment.—(Short term) 10 months (as first assignment), plus 4 months (for follow-up mission).

Scheduled starting date.—June 1981.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment, a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 20 Dinars 100 per day during the first 60 days and to 16 Dinars 500 per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General information.—UNDP/ILO assistance has been requested to assist the Hashemite Kingdom of Jordan in developing an upgrading scheme for secretarial staff in employment in order to increase their efficiency. The programme will be organised by the Institute of Public Administration (IPA), an autonomous institution working towards improving the quality of manpower in the Civil Service as well as in private undertakings. Three IPA secretarial instructors will receive training abroad prior to the arrival of the ILO Consultant.

Description of duties.—The Consultant is expected to :

(*a*) *First mission.*—Advise on the curricula and syllabi for the various secretarial upgrading courses to be organised at basic, intermediate and advanced level.

Assist in course preparation, including the organisation of the selection process, in order to have homogenous groups.

Advise on and assist in the development of training materials, including audio-visual aids, and the setting up of a model office for simulation purposes.

Advise the secretary teachers at IPA in all matters pertaining to the pilot secretarial courses, to enable them to run the following courses under their own responsibility.

(*b*) *Second mission.*—(dates to be determined)—In close collaboration with the national teaching staff and employers in the public and private sectors, undertake an evaluation of the pilot secretarial courses.

Advise on the revision of the pilot courses in terms of curricula, syllabi, methods, duration, etc. according to evaluation results.

Submit recommendations for future action.

At any time, the Consultant could be asked to give advice in connection with these assignments and in his/her field of competence.

Qualifications required.—Good educational background with a post-secondary diploma in the field of business education, secretarial studies or equivalent.

Formal teacher training and at least five years of teaching experience in secretarial subjects.

Knowledge of and experience in up-to-date training methods, techniques and materials.

Such an experience in a developing country will be an advantage.

Languages.—Excellent knowledge of spoken and written English.

Knowledge of Arabic would be an advantage.

Government Notice No. 270

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Swaziland.

Project Code.—ILO/SIDA/77/SWA/01.

Pasrec No.—2867.

Date issued.—November 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Co-operative Education and Training.

Title of post.—Expert in Co-operative Education and Training.

Duty station.—Mbabane, Swaziland.

Duration of appointment.—(Fixed term) 12 months.

Scheduled starting date.—Ist January, 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $41,916 to US $67,354 and the (net) *base salary* ranges from US $20,209 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $7,289 to US $10,758 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,600 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance*, education grant, *repatriation grant*, 30 working days' *annual leave*, *home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The Expert in Co-operative Education and Training will be a member of an international team providing advice and assistance the Ministry of Agriculture and Co-operatives through Swaziland's Co-operative Development Centre (CODEC).

Description of duties.—Responsible to the Project Chief Technical Adviser, the Expert will :

(*a*) plan co-operative education at CODEC ;

(*b*) organise educational materials for CODEC training needs ;

(*c*) assist on ways and means whereby the facilities of CODEC could be more fully utilised in meeting co-operative needs and solving problems in relation to field training ;

(*d*) assist in setting up a proposed library as an integral element of co-operative education and training at CODEC ;

(*e*) assist in the on-going decentralisation process of the Central Co-operative Union of Swaziland ; and

(*f*) train a national counterpart or counterparts.

Qualifications required.—An advanced degree in Co-operative Studies with considerable post qualification experience in co-operative education and training or an appropriate professional qualification.

Language.—Fluent in written and spoken English.

Government Notice No. 271

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Egypt.

Project Code.—EGY/78/PO2.

Pasrec No. 2578.

Date issued.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General Field.—Labour and Population.

Title of post.—Expert in Economy and Demography.

Duty Station.—Cairo.

Duration of appointment.—Fixed term (12 months) with possibility of extension.

Scheduled starting date.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $11,627 to US $14,432 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US$1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowace, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unacompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The project aims at increasing the understanding and knowledge base of the interactions between demographic variable including internal and international migration, employment and the socio-economic development processes. These economic-demographic interlinks would prove of use when formulating future development plans.

Duties.—The expert will be responsible for the execution of the work plan specified in the project document. He will be responsible for co-ordinating the findings of the various analytic studies into an integrated whole and will be responsible for reporting on the progress of the project activities to the ILO and for obtaining necessary technical backstopping from the ILO headquarters and the Middle East Population and Employment Regional Team. He will be attached to the Ministry of Manpower and Vocational Training. The main tasks of the expert would include the following :

(*a*) To assist in strengthening the capacities of the national personnel and to provide advisory services to the national counterparts and help prepare their work schedule. This would help in building the institutional set up in the Ministry of Manpower and help strengthening the national capacity in dealing with population and employment related problems.

(*b*) To promote and participate with national experts in demographic economic inter-relationship studies for evolving analytical framework to integrate population and employment variable into the "policy mix" of the comprehensive employment oriented development strategy.

(*c*) To develop an integrated population and employment framework by economic sectors. The framework and its empirical results could be used to test alternative policy recommendations and to provide guidelines for future development plans of the country.

(*d*) To assess the population and labour force situation by sector, also to estimate the future stock of labour and match it with estimated future manpower requirements.

(*e*) To assist the Government to formulate a comprehensive population and employment policy for the country in the framework of development planning.

Qualifications required.—An economist-demographer, with a Ph.D. specialising in migration (internal and international) and labour mobility. Several years' experience and thorough knowledge of population, labour and employment problems Policies and planning is essential.

Language.—English, Arabic an advantage.

Government Notice No. 272

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Regional Africa.

Project Code.—ILO/FIN/78/RAF 2 (Post 01).

Pasrec No.—1413.

Date issued.—November 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General Field.—Appropriate Technology in Agriculture.

Title of post.—Expert in Agricultural Economics Post 01).

Duty station.—Addis Ababa, with frequent travel within the region.

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $10,147 to US $12,595 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—Within the framework of the Technology and Employment Programme to work as a member of an inter-disciplinary team of experts (consisting of an agricultural economist and agricultural engineer) with the over-all objective of promoting the development and application of appropriate farm tools and implements, using on-farm resources and local (metal-working) technology to meet the needs of the target group (small and medium-sized family farms) in Tanzania, Zambia, Kenya, Sudan and Botswana. Initially, a detailed policy-oriented framework of analysis will have to be developed, followed by empirical field work with a view to develop an operational dimension. The team will also extend technical advisory services with a view to strengthening the technological capabilities of national centres in this area. The team will be based with the ILO's Jobs and Skills Programme for Africa-JASPA, Addis Ababa.

Description of duties. :

To undertake the review and economic evaluation of the alternative farm tools and implements in use in the region.

To collect and disseminate information on alternative agricultural equipment and implement innovations currently available.

To identify the socio-economic and institutional bottlenecks to the speedy diffusion of newly developed equipment innovations among users and manufacturers.

To generate interest in the countries of the region for adopting the appropriate strategy on farms tools and implements.

To promote the transfer of appropriate farm equipment innovations among countries of the region.

To study the organisation of farm equipment industry and to examine the capacity of the metal work industry to manufacture tools locally (specially in rural artisan workshops).

To provide advisory assistance and consultancy to governments in the region in order to integrate appropriate farm equipment development strategy into their development plans or in the programmes at the national centres.

Qualifications required :

post graduate degree in agricultural/development economics :

field experience and first-hand knowledge of agriculture and rural sector in developing countries ;

research experience in the field of rural development, some of which has to be related to farm equipment technology ;

publications in professional journals, conference papers, published studies/reports on agricultural and rural development.

Languages.—Very good knowledge of written and spoken English. (Knowledge of East or Southern African languages an advantage.)

Government Notice No. 273

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Uganda.

Project Code.—UGA/80/002 (Post 02).

Pasrec No.—2893.

Date issued.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Labour-intensive public works employment development.

Title of post.—Expert in Labour-Intensive Construction Techniques (Post 02).

Duty station.—Kampala, with extensive travel within the country.

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed

on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $24,945.20 to US $30,963.20 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition as *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel with* eligible dependants every two years or, alternatively, annual travel *to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information :

Description of duties.—To work as the co-ordinator of a team comprising a Technical Adviser in Labour-Intensive Works Planning and Organisation and two UN Volunteers, to provide technical advice and assistance to relevant technical departments in the preparation of labour-intensive designs for different types of projects of a public works employment programme and in organising training programmes for the implementing staff.

Specific.—The Adviser will :

(*a*) assist relevant technical departments of the Ministries of Works and Housing, Land and Natural Resources, Agriculture and Water Development Department in preparing labour-intensive projects designs and in studing the feasibility of such projects ;

(*b*) assist the Ministry of Works in implementing the Siroco-Kapchorwa road construction/improvement work ;

(*c*) examine available technical documents related to physical infrastructure planning in different districts and help in the preparation of new maps, charts, technical studies relevant to the implementation of selected projects ;

(*d*) carry out necessary pre-implementation surveys and select project sites with reference to labour availability assessment studies of the other Adviser and technical feasibility of projects ;

(*e*) assess training needs of the technical programme implementing staff, prepare appropriate training course material and conduct training courses ;

(*f*) work in close collaboration with the relevant technical departments and other members of the project staff in carrying out the project activities ;

(*g*) assign and supervise the work of the UN Volunteers ; and

(*h*) undertake extensive travel in the project areas.

Qualifications required :

(1) A well-qualified civil engineer with substantial practical experience in labour-intensive construction techniques, including in road construction, in one or more developing countries.

(2) Familiarity with training needs of engineers and supervisors involved in labour-intensive public works programmes and experience in organising on-the-job training.

(3) Ability to get along well with nationals of developing countries and demonstrate a spirit of co-operation and accommodation.

Languages.—A thorough knowledge of English. Ability to speak the local language would be an advantage.

Government Notice No. 274

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Thailand.

Project Code.—THA/78/006.

Pasrec No.—2786.

Date issued.—November 1980.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Labour Administration.

Title of post.—Expert in Labour Administration Staff Training.

Duty Station.—Bangkok, with travel within the country.

Duration of appointment.—(Short term) 4 months.

Scheduled starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice. During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 1,190 Baht per day during the first 60 days and to 904 Baht per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General information.—

Description of duties :

1. The expert will be a member of an international team assigned to the Department of Labour of the Government of Thailand. He will work under the direction of the Senior Labour Administration Adviser and will be required to co-operate closely with other members of the team.

2. As a member of the team of experts whose duty is to advise and assist the Government in developing labour administration in accordance with objectives of the project as specified in the Project Document, the expert will be responsible for :

(*a*) the identification of training needs of the DOL and formulation of long-term and short-term training programmes ;

(*b*) strengthening and improving the capability of the Training Division and training centres of the DOL ;

(*c*) the preparation of training programmes and materials and conducting pilot training courses for staff and worker and management representatives ;

(*d*) the extension of training programmes by mobile training vans to areas where training facilities are generally not available ;

(*e*) the effective application of audio-visual aids amplifying training effect ;

(*f*) assisting in the organisation of fellowships or study tours ;

(*g*) preparing and submitting to the Adviser such reports on the above-mentioned activities as may be required ;

(*h*) performing any other duties in connection with the assignment which are within his particular competence as a staff training expert.

Qualifications required—

1. University degree or equivalent in the field of manpower education or training.

2. At least five years' professional experience in manpower training, including extensive and practical experience as professional instructor for training staff trainers, workers and management representatives.

3. Knowledge in the operation and effective use of audio-visual equipment.

4. Experience in a high administrative or senior technical position in a labour ministry in the context of developing countries.

Language.—Excellent knowledge of written and oral English.

Government Notice No. 275

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Ethiopia.

Project Code.—ETH/75/028.

Pasrec No.—2798.

Date issued.—November 1980.

Closing date for applications.—No fixed date. Applications from both men and women will be equally welcome.

General field.—Social Security.

Title of post.—Expert in General Social Security.

Duty station.—Addis Ababa.

Duration of appointment.—(Fixed term) 12 months.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a free chosen currency.

The *pensionable remuneration* of this assignment ranges from US $41,916 to US $67,354 and the (net) *base salary* ranges from US $20,209 to US $31,335. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $8,534 to US $12,595 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,600 (single rate) or US $2,400 (dependent rate) and *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The Public Servants Pension Scheme was introduced in 1961 to apply to civil servants and was subsequently extended to cover employees in government-owned undertakings. To assist the Ethiopian authorities to financially evaluate the cost of the scheme the ILO provided the services of an actuarial expert in 1977-78. A second adviser, to help to improve the administration of the scheme, has been in post since August 1979.

The Government is now at the stage where it believes a general appraisal of the social security programme should commence bearing in mind the suggestions made in earlier ILO studies and particularly of the study made in 1976. The general social security adviser will therefore be required to examine the feasibility of introducing new social security benefits to a wider range of the population, to develop future social security policies in consultation with the appropriate government authorities and draw up the basic legislation as necessary. He will also be required to follow up the preparation of the principal and subsidiary law for the introduction of employment injuries benefits which has also been the subject of a recent ILO study.

Description of Duties.—The adviser will be required:

(*a*) to advise on the feasibility of widening the scope and coverage of the present social security scheme having regard to the policy and priorities of the Government ;

(*b*) based on his findings, to draw up the basic legislation and the administrative structure to support the introduction of new benefits to a wide population.

In the course of such tasks the adviser will be concerned with drafting the legislation for such benefits in respect of sickness and maternity which might be appropriate to introduce, studying the feasibility of implementing a pension scheme for the private sector and members of peasant farmers' associations, reviewing the existing scheme for pensions and its legislation, following up the possibility of introduction of an employment injuries scheme, and preparing and participating in training courses. Information on progress and planning will be requested from time to time and a terminal report will be required at the conclusion of the assignment.

Qualifications required :

Lengthy experience in social security planning and development and in the operational aspects of a social security scheme offering a broad range of benefits. Ideally the successful candidate would have a degree in economics.

Language. English.

Government Notice No. 276

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Regional Prealc.

Project Code.—RLA/79/006 (Post 05).

Pasrec No.—2377.

Date issue.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General Field.—Employment.

Title of post.—Expert on short-term Employment Policies and Employment Planning (Post 05).

Duty Station.—Santiago de Chile, with trips to the countries of Latin America and the Caribbean

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $41,916 to US $57,372 and the (net) *base salary* ranges from US $20,209 to US $27,750. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $14,224 to US $19,072 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,600 (single rate) or US $2,000 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days, *annual leave, home leave travel* with elegible dependants every two years or, alternatively annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations participation in *pension* and *health insurance* schemes.

General information :

Description of duties.—(*a*) The expert will be required to undertake research and provide technical assistance to countries in Latin America and the Caribbean in the areas of short-term employment policies.

(*b*) The expert is expected to identify, evaluate and design projects on short-term employment policies as well as "emergency programmes" that may be required by the government of the region.

(*c*) The expert will contribute towards the definition of techniques of employment planning In this endeavour he will consider past experience of PREALC in this field. The outcome of this effort is expected to be used by the governments in implementing their own plans.

(*d*) The expert will participate as teacher in the training programmes of PREALC.

(*e*) The expert will attend workshops, conferences and seminars on behalf of PREALC on matters related to employment problems.

Qualifications required.—Post-Graduate degree in Economics. Experience in similar activities in research and technical assistance. Experience in designing short-term economic policies with special referen ce to employment. Wide knowledge of the main tools and instruments appropriate to short-term economic analysis, especially of those affecting employments, such as fiscal and tax policy, money and credit, prices and wages, type of exchange, etc. Good knowledge of planning techniques.

Languages. English and Spanish.

Government Notice No. 277

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Mozambique.

Project code.—MOZ/80/024 (Post 02).

Pasrec No.—2944.

Date issued.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Vocational Training.

Title of post.—Expert in Curricula Development and Instructor Training (Post 02).

Duty station.—Maputo (with travel within the country).

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—October 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* from US $7,187 to US $8,921 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,000 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days *annual leave, home leave travel* with eligible dependants every

two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

Description of duties.—The purpose of the project is to assist the Government of Mozambique to develop the training capabilities of the Ministry of Public Works (MOPH).

The expert will work under the general supervision of the Chief Technical Adviser and in consultation and co-operation with national counterpart(s) and other national and international staff of the project.

In particular he will, under the CTA's leadership :

participate in the preparatory work relating to all Technician Training Centre courses ;

co-ordinate the preparation of curricula, syllabi, lesson plans and training aids for all Technician Training Centre courses ;

provide guidance and training for national instructors and prepare instructor training preparatory work ;

participate in the selection of trainees for all MOPH Training Centres courses ;

follow-up the pedagogical development of above courses and evaluate its adequacy ;

implement training courses for senior instructors and instructors ;

develop pedagogical research on the basis of the above evaluation ;

assess instructor training needs for all MOPH training centres, particularly for the Technicians Training Centre ;

prepare detailed lists of materials required for instructional purposes, particularly of audio visual aids ;

train instructors in the preparation of syllabi and other relevant learning material ;

train instructors on teaching techniques and in the preparation of training aids ;

train his counterparts as instructor trainers ;

perform any other duties which are within his particular competence as an instructor training expert ;

prepare Tentative Plan of Work and collaborate in the preparation of Progress Reports and Final Report.

Qualifications required.—University degree or equivalent. Diploma in pedagogy would be an advantage.

Sound experience in vocational training methodology, curricula development and instructor training in civil construction and/or public works field(s).

Previous experience in technical co-operation activities in developing countries, particularly in the development and implementation of instructor training courses.

Specialised training in the effective use of audio-visual training aids.

Language.—Very good knowledge of one of he official UN languages. Able to communicat in Portuguese or Spanish.

Government Notice No. 278

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country/Region.—Thailand.

Project Code.—THA/78/006.

Parsec No.—2912.

Date issued.—December 1980.

Closing date for applications.—no fixed date.

Applications from both men and women will be equally welcome.

General field.—Labour Administration.

Title of post.—Consultant in Labour Research and Statistics.

Duty station.—Bangkok (with travel within Thailand).

Duration of appointment.—(Fixed term) 3 months.

Scheduled starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 1,190 Baht per day during the first 60 days and to 904 Baht per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2 ½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General information.—The consultant will be a member of an international team assigned to the Department of Labour of the Government of Thailand. He will work under the direction of the Senior Labour Administration Adviser and will be required to co-operate closely with the other members of the team.

Description of duties.—As a member of the team of experts whose duty is to advise and assist the Government in developing labour administration in accordance with the objectives of the project as specified in the Project Document, the consultant will be responsible for :

(*a*) the review and evaluation of existing research and statistics and planning practices and procedures and advise on the ways and means of increasing their effectiveness ;

(*b*) the introduction of modified research and statistics techniques, including sampling designs, data analysis and research methodology ;

(*c*) the preparation of training programmes and materials and conducting on-the-job pilot training courses ;

(*d*) providing general advice on the planning of labour research and statistics programmes ;

(*e*) assisting in the organisation of fellowships or study tours ;

(*f*) preparing and submitting to the Senior Adviser such reports on the above-mentioned activities as may be required ;

(*g*) performing any other duties in connection with this assignment which are within his particular competence as labour research and statistics expert.

Qualifications required :

1. University degree or equivalent in the field of research and statistics ;

2. At least five years professional experience in labour research and statistics, including extensive experience in conducting operational labour research and in the application or effective use of labour statistics ;

3. Ability in planning labour research and statistics programmes ;

4. Knowledge in operational planning or ability to translate research findings into development programmes ;

5. Must have held a high administrative or senior technical position in a labour ministry/in the context of developing countries.

Language.—Fluent English.

Government Notice No. 279

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Mozambique.

Project Code.—MOZ/80/024 (Post 03).

Pasrec No.—2945

Date issued.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Vocational Training.

Title of post.—Expert in Construction and Supervisory Training (Post 03).

Duty Station.—Maputo (will be requested to travel within the Country).

Duration of appointment.—12 months, with possibility of extension.

Schedule starting date.—October 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $7,187 to US $8,921 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

Description of duties.—The purpose of the project is to assist the Government of Mozambique to develop the training capabilities of the Ministry of Public Works (MOPH).

The expert will work under the general supervision of the Chief Technical Adviser and in consultation and co-operation with national counterpart(s) and other national and international staff of the project.

In particular he will, under the CTA's leadership:

participate in the preparatory work relating to Construction and Supervisory courses for medium-level technicians and the Technical Training Centre ;

assess medium-level technicians and skilled workers training needs for road construction, civil construction and public works ;

prepare syllabi and lessons plans for courses for medium-level technicians and skilled workers covering subjects such as : survey and alignment for roads and civil construction, roads and public works maintenance, soil stabilisation for civil construction, site testing operation during construction (building, housing and public works), drainage and protective structures, organisation of site works for building houses and public works, preparation and use of construction materials, reading of civil construction and public works plans ;

train medium-level technicians for road construction, public works and civil construction in the technician Training Centre courses ;

develop training programmes for road construction and maintenance, public works and civil construction for skilled workers in collaboration with the parastatal construction companies. The courses related to these programmes will be conducted by UN Volunteers under the expert's supervision as "on-the-job" training courses ;

prepare learning material including audio-visual aids for the above courses ;

select and train his national counterparts ;

perform any other duties which are within his particular competence ;

prepare Tentative Plan of Work and collaborate in the preparation of progress reports and final report.

Qualification required.—Civil engineering degree Post graduation in public works would be an advantage.

Large professional experience as a civil construction and public works engineer.

Teaching experience in civil engineering and public works at Technician Training level.

Previous experience in technical co-operation activities in developing countries.

Languages.—Very good knowledge of one of the UN official languages. Ability to communicate in Portuguese or Spanish.

Government Notice No. 280

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Uganda.

Project Code.—UGA/80/002 (Post 01).

Pasrec No.—2599.

Date issued.—December 1980.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Labour-intensive public works employment development.

Title of post.—Expert in Labour-Intensive Works Planning and Organisation (Post 01).

Duty station.—Kampala, with extensive travel within the country.

Duration of appointment.—(Fixed term) 12 months, with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $24,945.20 to US $30,963.20 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information :

Description of duties.—To work as a member of a team comprising a Technical Adviser in Labour-Intensive Construction Techniques and two UN Volunteers, to provide technical assistance and advice on the scope of a labour-intensive public works programme and in determining appropriate organisational structures and procedures for its implementation.

Specific.—The Adviser will :

(*a*) assist the Ministry of Planning and Economic Development in defining the scope of the labour-intensive public works programme, having regard to projects already identified by the Government in collaboration with an earlier ILO mission, and need for infrastructures relevant to the country's reconstruction process ;

(*b*) make an appraisal of the available labour situation and employment needs and define the criteria for selection of workers and works projects;

(*c*) assist the setting up of appropriate organisational structures and project planning and execution procedures and prepare necessary field manuals, guidelines, instructions, etc. for the s taff of the implementing technical departments ;

(*d*) identify the required manpower needs of the concerned technical departments with due consideration for inclusion of "Associate Experts" and further "United Nations Volunteers" ;

(*e*) work in close collaboration with other relevant technical departments, in order to carry out the activities of the project with the help of the other experts, consultants and UN Volunteers assigned to the project ;

(*f*) carry out cost-benefit analysis of selected project and assist the Government in the setting up of an appropriate monitoring and evaluation system for the Crash Labour-Intensive Employment Programme ; and

(*g*) undertake extensive travel in the project areas.

Qualification required :

1. A well-qualified economist, preferably with a Master's Degree in Economics, with, if possible some knowledge of civil engineering works.

2. Extensive experience in development planning, in data collection and evaluation methods ; some practical experience in labour-intensive works programmes in one or more developing countries would be an advantage ;

3. Ability to get along well with nationals of developing countries and demonstrate a spirit of co-operation and accommodation ;

4. Good drafting ability.

Language.—A thorough knowledge of English. Ability to speak the local language would be an advantage.

Government Notice No. 281

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Regional Africa

Project Code.—ILO/FIN/78/RAF/2 (Post 02)

Pasrec No.—2679

Date issued.—November 1980

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Appropriate Technology in Agriculture.

Title of post.—Expert in Agricultural Engineering (Post 02).

Duty Station.—Addis Ababa, with frequent travel within the region.

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Terms of appointment:—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $10,147 to US $12,595 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation! eave* for certain duty stations, participation in *pension* and *health insurance* schemes.

Schedule of appointment.—As soon as possible.

General information.—Within the framework of the Technology and Employment Programme to work as a member of an inter-disciplinary team of experts (consisting of an agricultural economist and agricultural engineer) with the over-all objective of promoting the development and application of appropriate farm tools and implements, using on-farm resources and local (metal-working) technology to meet the needs of the target group (small and medium-sized family farms) in Tanzania, Zambia, Kenya, Sudan and Botswana. Initially, a detailed policy-oriented framework of analysis will have to be developed, followed by empirical field work with a view to develop an operational dimension. The team will also extend technical advisory services with a view to strengthening the technological capabilities of national centres in this area. The team will be based with the ILO's Jobs and Skills Programme for African-JASPA, Addis Ababa.

Description of duties : To evaluate technically the alternative tools implements in use in the region.

To strengthen the capabilities of the national centres in the testing, evaluation, design and development and fabrication of prototype farm equipment innovations which meets local manufacturing situations, and establish appropriate testing and evaluation methods.

To identify the *technical* bottlenecks to the speedy diffusion of the appropriate equipment innovations among users and manufacturers.

To screen, evaluate and on a pilot basis, supply suitable designs and prototypes of appropriate farm tools and implements to the national centres for further testing, adaptation to local conditions, leading to domestic manufacture.

To provide advisory and consultancy services to governments in the region to integrate appropriate farm equipment development strategy in their science and technology policies.

To consider the feasibility of providing training at the regional level.

Qualifications Required : post graduate degree in agricultural engineering ; knowledge of a range of farm equipment technologies available in developing countries, particularly in Africa ;

knowledge of on-going research and development work on farm equipment innovations ;

field and research experience and first-hand knowledge of farm equipment technology ;

published work, such as studies, papers, manuals, tool brochures, guidelines, etc.

Languages.—Very good knowledge of written and spoken English. (Knowledge of East or Southern African languages an advantage.)

Government Notice No. 282

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATIONAL PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Mozambique.

Project Code.—MOZ/80/024 (Post 01).

Pasrec No.—2943.

Date issued.—December 1980.

Closing date for application.— no fixed date.

Applications from both men and women will be equally welcome.

General Field.—Vocational Training.

Title of post.—Chief Technical Adviser and Vocational Training Adviser (Post 01)

Duty Station.—Maputo (with travel within the country).

Duration of appointment.—12 months with possibility of extension.

Scheduled starting date.—May 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of the assignment ranges from US $53,466 to US $73,430, and the (net) *base salary* ranges from US $24,298 to US $33,456. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $7,187 to US $9,411.20 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year per child, except for the first child if the dependent rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, particupation in *pension* and *health insurance* schemes.

Description of duties :

1. *General.*—The purpose of the project is to assist the Government of Mozambique to develop the training capabilities of the Ministry of Public Works (MOPH).

The Chief Technical Adviser will lead a team of ILO experts assigned to the project. He will have over-all responsibility for the implementation of the project on behalf of the ILO.

II. *Specific.*—In particular he will :

(*a*) provide advice and assistance in connection with all preparatory work related to the implementation and management of courses at the Technical Training Centre ;

(*b*) help in the establishment of vocational training records and vocational training recruitment systems ;

(*c*) collaborate in the setting-up of long and short-term courses for the Technician Training Centre ;

(*d*) participate in the preparatory work in connection with on-the-job training to be provided for block-release technician trainees ;

(*e*) finalise the lists for the remainder of the equipment, tools and materials provided for in the UNDP budget and place the orders ;

(*f*) design/verify the layout of the Technician Training Centre civil construction tests workshop ;

(*g*) advise instructor and medium level technicians on training needs assessment and on the implementation of the MOPH programme of courses to include assessment of overall training needs and the preparation of plans aimed at meeting the needs.

(*h*) prepare a detailed medium-term plan for the systematic further development of the over-all MOPH training programme ;

(*i*) co-ordinate and supervise the activities of experts, consultants and UN volunteers of the project ;

(*j*) be responsible for project administration ;

(*k*) select and propose the contracts of the international administrative personnel of the project ;

(*l*) propose project revisions when necessary ;

(*m*) assist his counterparts in the project development ;

(*n*) prepare the fellowship programmes and select the fellows ;

(*o*) prepare tentative plan of work, progress reports and final report.

Qualifications required :

(*a*) university degree in engineering ;

(*b*) sound experience in vocational training planning, organisation and administration in civil construction and/or public works field(s) ;

(*c*) experience in setting-up vocational training programmes in public works and/or civil construction fields ;

(*d*) ability to lead and orient an international team ;

(*e*) to have been a CTA would be an advantage ;

(*f*) previous experience in the development of technical assistance programmes in developing countries.

Languages.—Very good knowledge of one of the official UN languages. Ability to communicate in Portuguese or Spanish.

Government Notice No. 283

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Regional Asia.

Project Code.—ILO/SIDA/74/RAS/6.

Pasrec No.—2911.

Date issued.—December 1980.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Co-operative Trade.

Title of post.—Consultant in Leather Goods. Product Development and Export Promotion.

Duty station.—Dacca, Bangladesh.

Duration of appointment.—Six weeks.

Scheduled starting date.—March 1981.

Terms of appointment.—The monthly net salary for this assignment ranges fron US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of thec ountry or countries of assignment. At present, this allowance amounts to 300 taka per day. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General information.—In most countries of Asia, co-operatives fufil essential services in the fields of supply, production and internal marketing of consumer goods, agricultural inputs and produce. For this purpose, the co-operative movements have established purchase and marketing organisations of various kinds up to the national level. However, only a few co-operative organisations have succeeded in establishing service-oriented export/import trading organisations which would allow these co-operative organisations to plough back possible trading profits accrued from international trade to their producer consumer members.

ILO is now assisting co-operative organisations in some Asian countries to establish and develop trade relations with co-operative organisations on an international level.

One such co-operative in Bangladesh is trading in leather accessories such as wallets, ladies handbags, desk sets, pencil holders, photo frames, Cigarette boxes, belts. In order to further strengthen its export endeavours the ILO/SIDA Regional Project on Strengthening of Inter-Co-operative Trade Relations, CO-OPTRADE, will render this co-operative a six week short term consultancy service in the management of product adaptation and export techniques. For this purpose a consultant will be appointed.

Description of duties.—Under the supervision of the CO-OPTRADE project the consultant will render short term consultancy service to the co-operative in Bangladesh and will be required to make a report on the assistance given.

Specific duties.—In particular the consultant is expected to undertake the following duties :

provide advice to the co-operative on organisational and structural questions leading to increased production ;

advice on product adaptation including questions related to product quality, standards, suitable types of articles to be produced, etc.

provide advice on the adaptation of marketing techniques to the requirement of international trade ;

make a plan of action for the co-operative in order to further increase its exports of leather accessories.

Qualifications required.—The consultant should have a sound practical experience in the buying requirements of leather accessories of co-operatives in developed countries. The consultant must have a very good knowledge of international trade transactions regarding these articles. Although the consultant is not expected to be a technician in the field of manufacturing leather accessories, it is desirable that the person can give basic technical advice on matters related to product adaptation and design. The consultant should have the educational background in either economics, business administration and/or commerce on related fields or documented practical experience in the above.

Language.—A full command of English.

Government Notice No. 284

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country/Region.—Botswana.

Project code.—BOT/79/01/A/NOR (Post 02).

Parsrec no.—2900.

Date issued.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Appropriate technology in road construction.

Title of post.—Expert in Work Study/Organisation and Management (Post 02) for the Construction Sector.

Duty station.—Serowe.

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $41,916 to US $67,354 and the (net) *base salary* ranges from US $20,209 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The basic salary will be supplemented by an annual *post adjustment* ranging from US $6,045.20 to US $8,921 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,600 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel,* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

Description of duties :

General :

Responsible to the Project Manager for all work study and organisation and management aspects of a pilot project on labour-based road construction and maintenance in the Central District of Botswana.

Specific :

to devise and implement the most effective organisation structure in the Central District Council for the implementation of labour-based methods of road construction and maintenance ;

to advise and assist in the modification of the existing administrative systems to suit the needs of a labour-based programme ;

to train a local counterpart in the use of the systems and procedures developed ;

to collect and evaluate detailed productivity data on labour-based methods, also a detailed work analysis leading to suggestions for improvement performance.

to provide to the project manager a biannual progress report and a comprehensive final report.

Qualifications required :

A university degree in managment related subjects or significant experience in the organisation and management of infrastructure projects.

A knowledge and preferably, an experience of labour-based construction programmes.

Experience in the use of work study techniques and the ability to direct others in their use.

The ability to work within an interdisciplinary team.

Language.—English.

Note.—The expert appointed must be prepared to live in Serowe where electricity is not necessarily provided and running water is sometimes irregular.

Government Notice No. 285

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country/Region.—Sudan.

Project Code.—SUD/79/P06.

Pasrec No.—2569.

Date issued.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Labour and Population.

Title of post.—Expert in Economics and Demography.

Duty station.—Juba.

Duration of appointment.—(Fixed term) 12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US$53,466 to US$67,354 and the (net) *base salary* ranges from US$24,298 to US$31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US$20,717 to US$25,715 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US$1,900 (single rate) or US$2,400 (dependant rate) and a child allowance of US$450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependant, every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station *rest and recuperation leave for* certain duty stations, participation in *pension* and *health insurance* schemes.

The main objective of the project is to ensure an effective utilisation of human resources in order to enhance the economic development of the Southern Region and to establish an institutional capacity responsible for developing a comprehensive population and employment planning strategy for the Region in line with the over-all national strategy of the country.

Duties.—The expert would be the co-ordinator for the project and would be responsible for the preparation and implementation of the work plan specified in the project document, and for reporting on the progress of the project activities to the ILO. He will obtain the necessary technical backstopping from ILO headquarters and the Middle-East Population and Employment Team stationed in the ILO Beirut Office. He will be attached to the Directorate of Planning, Ministry of Finance and Economic Planning and would implement the project administratively and financially. The main tasks of the expert include the following :

1. To assist in strengthening the capacities of national personnel and to provide advisory services to the national counterparts and help prepare their work schedule.

2. To assess the data situation in the Region on population, employment and manpower, identify data gaps and make recommendations for the collection of needed data through socio-economic, manpower and migration surveys as appropriate.

3. To initiate, participate in, and complete demographic-economic inter-relationship studies on migration, impact of population growth and determinants of fertility and labour force participation among others.

4. To assess the population and labour force situation by sector and to make future labour force projections.

5. To identify non-agricultural labour intensive activities in the rural sectors and formulate policies to enhance these activities and to reduce the flow of migrants from rural to urban areas.

6. To study modes of production, employment and underemployment in the urban informal sector and design policies to develop this sector.

7. To teach one course per year in the Population and Manpower Unit, University of Juba in the field of population dynamics and human resource development.

8. To assist the Government to formulate a comprehensive population and employment policy for the country in the framework of development planning.

Qualifications required.—An Economist-demographer preferably with a Ph.D specialised in population and human resources development and planning, migration and labour market structure. Several years of experience and thorough knowledge of population, labour force and employment problems and policies in developing countries.

Language.—English.

Government Notice No. 286

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country Region.—Regional Asia.

Project Code.—ILO/SIDA/74/RSA/6.

Pasrec No.—2910.

Date issued. December 1980.

Closing Date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Co-operative Trade.

Title of post.—Consultant in Management and Product Adaptation for the Export Promotion of Frozen Shrimps.

Duty station.—Chittagong, Bangladesh.

Duration of appointment.—(Short term) eight weeks.

Scheduled starting date.—March 1981.

Terms of appointment.—The monthly net salary for this assignment ranges from US $2,024.83 to US $2,400.75. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 300 taka per day. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General information.—In most of Asia, co-operatives fulfil essential services in the fields of supply, production and internal marketing of consumer goods, agricultural imputs and produce. For this purpose the co-operative movements have established purchase and marketing organisations of various kinds up to the national level. However, only a few co-operative organisations have succeeded in establishing service-oriented export/import trading organisations which would allow these co-operative organisations to plough back possible trading profits accrued from international trade to their producer consumer members.

ILO is now assisting co-operative organisations in some Asian countries to establish and develop trade relations with co-operative organisations on an international level.

One such co-operative in Bangladesh is trading in frozen shrimp. In order to further strengthen its export endeavours the ILO/SIDA Regional Project on Strengthening of Inter Co-operative Trade Relations, CO-OPTRADE, will render this co-operative an eight week short term consultancy service in the field of management, product adaptation and export techniques. For this purpose a consultant will be appointed.

Description of duties.—Under the supervision of the CO-OPTRADE project the consultant will render short term consultancy services to the co-operative in Bangladesh. The consultant will be required to make a report on the assistance given.

Specific duties.—In particular the consultant is expected to undertake the following duties :

provide advice to the co-operative on organisational and structural questions leading to production of frozen shrimps ;

advice on product adaptation including questions related to product quality and standards ;

provide advice on the adaptation of marketing techniques to the requirement of international trade with special emphasis on packaging and labelling ;

advice on procurement procedures and look into the role of the private middlemen in Bangaldseh ;

make plan of action for the co-operative in order to increase its exports of frozen shrimps.

Qualifications required.—The consultant should have a sound practical experienee in the buying requirements of frozen shrimps of co-operatives in developed countries. The consultant must have a very good knowledge of international trade transactions regarding these products. The consultant should have educational qualifications in either economics, business administration and/or commerce on related fields or documented practical experience in the above.

Language.—A full command of English.

Government Notice No. 287

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country.—Mozambique.

Project Code.—MOZ/80/024 (Post 04).

Pasrec No.—2946.

Date issued.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General Field.—Vocational Training.

Title of post.—Expert in the Operation and Maintenance of Constrution Plant and Equipment (Post 04).

Duty Station.—Maputo (will be requested to travel within the country).

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—October 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $7,187 to US $8,921 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition, an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

Description of duties.—The purpose of the project is to assist the Government of Mozambique to develop the training capabilities of the Ministry of Public Works (MOPH).

The Expert will work under the general supervision of the Chief Technical Adviser and in consultation and co-operation with national counterpart(s) and other national and international staff of the project.

In particular he will, under the CTA's leadership :

participate in the preparatory work relating to maintenance of construction plant and equipment courses ;

assess medium-level technicians and skilled workers training needs for maintenance of construction plant and equipment ;

prepare syllabi and lesson plans for courses for medium-level technicians and skilled workers covering subjects such as : organising overhaul and repair in mechanical workshop ; general shop practice in vehicle repair, vehicle overhaul assembly repairs, gas/diesel engine operation and overhaul, injection system repair and adjustment, gearbox, coupling, differential and axle overhaul and repair, automotive electrical maintenance and repair ;

train medium-level technicians for the operation of construction plant and equipment in the Technician Training Centre courses ;

prepare heavy equipment operation programmes and courses for skilled workers ;

select and train his national counterparts ;

perform any other duties which are within his particular competence ;

prepare Tentative Plan of Work and collaborate in the preparation of progress reports and final report.

Qualifications required.—Mechanical engineering degree or equivalent.

Large professional experience in organisation of workshops for mechanical operation, maintenance and repair.

Teaching experience in the above subjects at the technician training level.

Previous experience in technical co-operation activities in developing countries.

Language.—Very good knowledge of one of the UN official languages. Ability to communicate in Portuguese or Spanish.

Government Notice No. 288

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCMENT OF VACANCY

Country.—Mozambique.

Project Code.—MOZ/80/024 (Post 05).

Pasrec No.—2947.

Date issued.—December 1980.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General Field.—Vocational Training.

Title of Post.—Consultant in Specification of Equipment and Workshop Layout Design (Post 05).

Duty Station.—Maputo (will be requested to travel within the country).

Duration of appointment.—12 months with possibility of extension.

Scheduled Starting date.—October 1981.

Terms of appointments.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355 The salary *on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $7,187 to US $8,921 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

Description of duties :

I. *General.*—The purpose of the project is to assist the Government of Mozambique to develop the training capabilities of the Ministry of Public Works (MOPH).

The consultant will work under the general supervision of the Chief Technical Adviser and in consultation and co-operation with national conterpart(s) and other national and international staff of the project.

II. *Specific.*—In particular he will, under the CTA's leadership :

(*a*) specify equipment tools and materials needed for the project and prepare detailed lists ;

(*b*) design workshop layouts and details for the utilisation of class-rooms ;

(*c*) prepare the orders for instructor-supervisory training aids and furnishings ; furnishings and equipment for draughting office, hostel kitchen equipment, expendable equipment supplies and training equipment.

Qualifications required

(*a*) engineering degree ;

(*b*) experience in technical training equipment specification and placement of orders ;

(*c*) experience in designing training workshop layouts and details of classroom utilisation.

Languages.—Good knowledge of one of the UN official languages. Ability to communicate in Portuguese or Spanish.

Government Notice No. 289

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—St. Vincent and the Grenadines.
Project code.—STV/80/002 (Post II.08).
Pasrec No.—2767.
Date issued.—November 1980.
Closing date for applicationss.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Accelerated Vocational Training.

Title of post.—Expert in Management Training for Automotive and Heavy Equipment Maintenance (Post 11.08).

Duty station.—Kingstown (St. Vincent), with travel throughout the Eastern Caribbean.

Duration of appointment.—(Fixed term), 12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US $53,466 to US $67,354 and the (net) *base salary* ranges from US $24,298 to US $31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US $5,919 to US $7,347 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition *an assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : *installation allowance, education grant, repatriation grant,* 30 working days' *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension* and *health insurance* schemes.

General information.—The Expert in Management Training and Development will advise and assist the Government of St. Vincent and the Grenadines, in particular the Ministry of Communications, Works and Labour, in management of mechanical and repair workshops of vehicles and heavy equipment operated by the Government Funding Scheme Kingstown.

Technically, the expert will be primarily responsible to the Chief Technical Adviser of the project CAR/77/006 in Santa Lucia, as well as to the Management Development Branch (F/MAN), Geneva.

Description of duties :

1. Train counterpart staff in all aspects of management of mechanical maintenance and repair workshops to the level required for management, planning, organising and controlling the maintenance and repair operation of vehicles and heavy equipment operated by the Government Funding Scheme, Kingstown.

2 Assess the present situation within the Government Funding Scheme workshops, as to make a survey of managment training needs, in order to assist in developing and establishing management development programmes in the area of his competence and prepare a set of nanagement policies in line with modern management methods and techniques used in the motor vehicles and heavy equipment maintenance industry.

3 Advise, assist and train the national professional personnel attached to the project in :

(*a*) financial planning policy, operating budget control and establishing cost centres, stock control and a purchase system ;

(*b*) personnel policy, establishing recruitment and discipline procedures as well as a staff training and development sytem ;

(*c*) sales and marketing, developing and establishing an effective customer service including customer relations ;

(*d*) production policy, developing, establishing and maintaining a management by objective procedure, a two-day information and quality control system including adequate supervision.

Qualifications required :

Advanced technical education or university degree in mechanical engineering, preferably with substantial experience in service, repair and operation of earth moving/excavating equipment and heavy duty transport vehicles.

Proven experience in management and organisation of government mechanical maintenance and repair workshops, or equivalent, at managerial level.

Broad experience in developing staff training schemes and organising the resources for training of personnel at all levels.

Capacity to plan, organise, co-ordinate and control the activities of others, while maintaining a team spirit with the national management supporting staff.

Ability to write evaluation, progress and terminal reports.

Initiative and sound judgment, strong interest in development work, dedication to the ILO principles and technical co-operation and ability to work in harmony with project staff members and personnel of different national backgrounds.

Languages.—Fluency in technical Engish is essential.

Government Notice No. 290

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Jordan.

Project Code.—JOR/79/005 (Post 08).

Pasrec No.—1953.

Date issued.—December 1980.

Closing date for applications.—1st April, 1981.

Applications from both men and women will be equally welcome.

General field.—Training for hotel and tourism occupations.

Title of post.—Expert in Hotel Accounts and Administration (Post 08).

Duty Station.—Amman, with possibility of travel within the country.

Duration of appointment.—12 months with possibility of extension.

Desirable starting date.—1st July, 1981.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The *pensionable remuneration* of this assignment ranges from US$53,466 to US$67,354 and the (net) *base salary* ranges from US$24,298 to US$31,355. The *salary on appointment* will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual *post adjustment* ranging from US$21,351 to US$26,502 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition an *assignment allowance* will be paid of US $1,900 (single rate) or US $2,400 (dependant rate) and a *child allowance* of US $450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child.

Further benefits are : *installation allawance, education grant, repatriation grant,* 30 working days *annual leave, home leave travel* with eligible dependants every two years or, alternatively, annual *travel to visit dependants* if unaccompanied at the duty station, *rest and recuperation leave* for certain duty stations, participation in *pension and health insurance* schemes.

Description of duties ;

I. *General.*– Under the general responsibility and supervision of the ILO Chief Technical Adviser, to co-operate with the team of experts in assisting the Government of the Hashemite Kingdom of Jordan and, in particular, the Hotel and Tourism Management Institute, in the establishment of hotel accounts and administration programme.

II. *Specific* : The experts, within the field of his speciality and in close co-operation with his counterpart(s), will undertake :

(*a*) the preparation of programmes, course outlines, syllabi lesson, plans, shop talks, training manuals, demonstrations and tests necessary for the practical and theoretical training of accounts, costs control, and administration personnel at all levels ;

(*b*) organising and conducting seminars for training accounting, cost control and administration personnel for the industry at large ;

(*c*) establish inventory control and purchases procedures ;

(*d*) establish management information system including reports and control procedures ;

(*e*) the selection, adaption and/or preparation of teaching and learning aids ;

(*f*) monitor and provide technical backstopping to the teaching staff of the institute and the training hotel ;

(*g*) define and organise refresher and upgrading courses and lectures on techninal subjects pertraining to hotel accounting, cost control, inventory control, and administrative procedures training organisation and techniques ;

(*h*) train one or more counterpart(s) ;

(*i*) under the supervision and in agreement with the Chief Technical Adviser and upon his prior approval, give technical advice as may be required in relation to the purpose of the project.

Qualifications required :

(*a*) graduate of recognised institution in hote management training having a good general education at university level or equivalent ;

(*b*) sound experience in training of hotel accountants, cost control, inventory control, and administration personnel including knowledge and experience of organisational aspects related to the setting up of hotel accounting and administrative schemes;

(*c*) practical, professional experience in hotel accounting following the uniform system of accounts, manual and mechanised systems, and administration instructor would be desirable ;

(*d*) previous experience in a developing country would be an advantage.

Languages.—English/Arabic (but knowledge of both is important).

Public Notice No. 6

IN THE FEDERAL HIGH COURT
HOLDEN AT LAGOS, NIGERIA

SUIT No. FHC/L/M18/81

IN THE MATTER OF HENRY STEPHENS SHIPPING CO. LTD
AND
IN THE MATTER OF THE COMPANIES ACT No. 51 OF 1968

NOTICE OF PETITION

Notice is hereby given that a Petition for the winding up of the above-named Company subject to the supervision of the Federal High Court of Nigeria, holden at Lagos, was on the 5th day of March, 1981, presented to the said Court by the Company.

AND that the said Petition is directed to be heard before the Court sitting at, Lagos, on the 23rd of March, 1981 and any Creditor or contributory of the said Company desirous to support or oppose the making of an Order on the said Petition may appear at the time of hearing in person or by his Counsel for the purpose ; and a copy of this petition will be furnished by the undersigned to any Creditor or contributory of the said Company requiring such copy on payment of the regulated fee for the same.

C. O. ADUROJA,
c/o T. O. SHOBOWALE-BENSON & Co.,
Solicitor to the Petitioner,
119, *Broad Street,*
Lagos, Nigeria.

NOTE.—Any person who intends to appear on the hearing of the said Petition must serve on or sent by post to the above-named notice in writing of his intention to do so. The notice must state the name and address of the person or if a firm, the name and address of the firm and must be signed by the person or firm or his or their Solicitor (if any) and must be served or if posted must be sent by post in sufficient time to reach the above-named not later than 1 o'clock in the afternoon of Saturday, the 21st day of March, 1981.

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