



SWAZILAND
GOVERNMENT GAZETTE
EXTRAORDINARY

VOL. XXX]

MBABANE, Wednesday, November 11th, 1992

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LEGAL NOTICE NO. 108 OF 1992

THE COMMISSION OF ENQUIRY ACT 1963

(Act No. 35 of 1963)

COMMISSION OF ENQUIRY INTO ALL ASPECTS OF LABOUR IN SWAZILAND

(Under Section 3)

In exercise of the powers conferred by Section 3 of the Commission of Enquiry Act, 1963, the Minister for Labour and Public Service hereby issues the following Notice -

Citation and Commencement.

1. This Notice may be cited as the Commission of Enquiry into All Aspects of Labour in Swaziland and shall come into force on 19th October, 1992.

Establishment of Commission.

2. There is hereby established a Commission to be known as the Commission of Enquiry into All Aspects of Labour in Swaziland which shall be a one man Commission comprising of Professor N.E. Wiehahn.

Functions of the Commission.

3. The Commission shall inquire into:-

- (a) all aspects of Labour Relations in Swaziland and the administration of all laws, regulations and policies relating to Labour;
- (b) collective bargaining in general between employers and employees in all sectors of the economy of Swaziland;
- (c) the application of the six fundamental human labour rights in Swaziland namely: the right to work; to associate; to bargain collectively; to lock-out and strike; to protection and education and training;
- (d) the application of relevant international labour standards in Swaziland and the relationship between Swaziland and the international labour world with specific reference to Africa and the International Labour Organisation;
- (e) all matters relevant or incidental to (a) to (d) above; and
- (f) make such recommendations to the Minister as it shall deem necessary.

Enquiry Venue.

4. The enquiry shall be held at the Conference Room of the Department of Labour or any other place and at such times as the Commission may determine.

Enquiry in Camera.

5. Except where the Minister for Labour and Public Service otherwise directs the enquiry shall be held in camera, and the Commission shall take such steps to preserve the secrecy of the proceedings and recommendations.

Duration of Enquiry.

6. The Commission shall commence its functions on the 19th October, 1992 and shall submit its report to the Minister for Labour and Public Service by the 18th April, 1993 or such later date as the Minister may permit.

DAVID E. MOTSA
Minister for Labour and Public Service

