



LIMPOPO PROVINCE  
 LIMPOPO PROVINSIE  
 XIFUNDZANKULU XA LIMPOPO  
 PROFENSE YA LIMPOPO  
 VUNDU LA LIMPOPO  
 IPHROVÎNSI YELIMPOPO

**Provincial Gazette • Provinsiale Koerant • Gazete ya Xifundzankulu  
 Kuranta ya Profense • Gazethe ya Vundu**

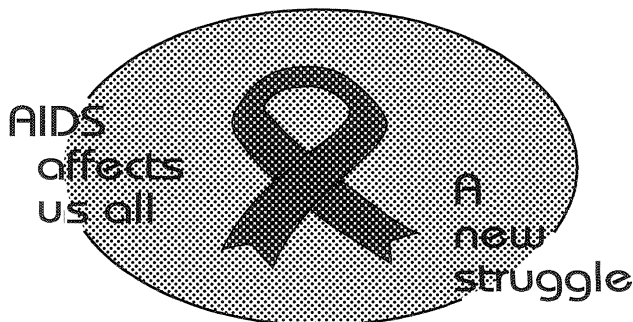
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**Vol. 22**  
**Extraordinary**  
**Ku katsa na Tigazete to**  
**Hlawuleka hinkwato**

11 MARCH 2015  
 11 MAART 2015  
 11 NYENYANKULU 2015  
 11 MATŠHE 2015  
 11 THAFAMUHWÉ 2015

**No. 2482**  
**Buitengewoon**  
**Hu tshi katelwa na**  
**Gazethe dza Nyingo**

**We all have the power to prevent AIDS**



**Prevention is the cure**

**AIDS  
 HELPLINE**

**0800 012 322**

DEPARTMENT OF HEALTH

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## GENERAL NOTICE

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### GENERAL NOTICE 68 OF 2015

NOTICE

BY THE

PREMIER OF THE LIMPOPO PROVINCE

**DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE LIMPOPO PROVINCIAL LEGISLATURE**

1. I, Chupu Stanley Mathabatha, in terms of Section 6(3) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) hereafter referred as ("the Act"), hereby determine that the upper limit of the salaries of the position of the office bearers mentioned in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 of the Government Gazette No. 38470 dated 13 February 2015 with effect from 1 April 2014, subject to the provisions of Section 6(2) – (7) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - (1) a basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - (2) an amount of R120'000 per annum, which is an amount which Section 8(1) (d) of the Income Tax Act, 1962 applies. This amount is included in the basic salary component;
  - (3) an employer's pension benefits contribution equal to 22.5% of pensionable salary; and
  - (4) a flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Notice No. 1 published in the Provincial Gazette No. 2304 of 17 April 2014 is hereby repealed.

Given under my Hand at Polokwane on this 4th day of March 2015.



C.S. MATHABATHA  
PREMIER : LIMPOPO

SCHEDULE 1			
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2013			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LB	1	Member of the Executive Council	1,821,577
		Speaker	1,821,577
LC	1	Deputy Speaker	1,431,218
		Chief Whip: Majority Party	1,301,148
	2	Chairperson of Committees	1,171,080
		Leader of Opposition	1,171,080
		Chairperson of a Committee	1,171,080
	3	Deputy Chairperson of Committees	1,101,780
		Deputy Chief Whip: Majority Party	1,101,780
		Chief Whip: Largest Minority Party	1,101,780
		Leader of a Minority Party	1,101,780
LD	1	Parliamentary Counsellor to a King	989,883
		Whip	989,883
	2	Member of Provincial Legislature	958,056