



THE PROVINCE OF MPUMALANGA
DIE PROVINSIE MPUMALANGA

**Provincial Gazette Extraordinary
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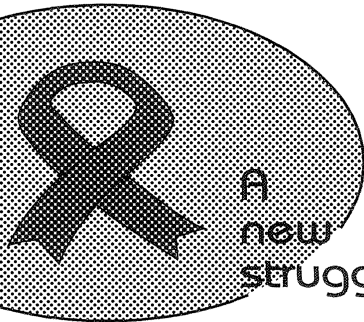
Vol. 21

NELSPRUIT, 7 FEBRUARY 2014
FEBRUARIE 2014

No. 2265

We all have the power to prevent AIDS

AIDS
affects
us all



A
new
struggle

Prevention is the cure

**AIDS
HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

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PREMIER'S NOTICE

No. 2

7 February 2014

NOTICE BY THE PREMIER
OF THE
MPUMALANGA PROVINCE

**REMUNERATION AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE
COUNCIL AND MEMBERS OF THE MPUMALANGA PROVINCIAL LEGISLATURE**

1. In terms of section 6(3)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)(hereinafter referred to as "the Act"), and having given due regard to the upper limit of the salaries and allowances to be paid annually to Members of Executive Councils and Members of Provincial Legislatures as determined by the President in terms of section 6(1) of the Act, which determination was proclaimed in Proclamation No. 4, 2014 and published in *Government Gazette* No. 37218 dated 9 January 2014, I hereby determine that the annual remuneration and allowances for the Members of the Executive Council of the Mpumalanga Provincial Government and the various grades of the Members of the Mpumalanga Provincial Legislature specified in Columns 1 and 3 of the Schedule hereto, shall be as specified in Column 4 of the Schedule hereto, with effect from 1 April 2013, subject to section 6(2) to (9) of the Act.
2. The total remuneration packages shall include the following elements:
 - A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - An amount of R120 000.00 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962 (Act No. 58 of 1962), applies. This amount is included in the basic salary component;
 - An employer's pension benefit contribution equal to 22.5% of the pensionable salary; and
 - A flexible portion being the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The State will contribute the cash on an annual basis into the pension fund.
4. Premier's Notice No. 8, 2012 dated 15 September 2012, published in *Provincial Gazette Extraordinary* No. 2091 of 28 September 2012, is hereby repealed.

Given under my Hand at Nelspruit this 22nd day of January, Two thousand and Fourteen.

MR. D.D. MABUZA
PREMIER: MPUMALANGA PROVINCE

MR. M.B. MASUKU
MEMBER OF THE EXECUTIVE COUNCIL FOR FINANCE
(Countersigned in terms of section 140(2) of the Constitution, 1996)

SCHEDULE

PROVINCIAL EXECUTIVE AND PROVINCIAL LEGISLATURE

UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 5% WITH EFFECT FROM 1 APRIL 2013			
COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2013
LB	1	Member of the Executive Council	R1 734 835,00
		Speaker	R1 734 835,00
LC	1	Deputy Speaker	R1 363 064,00
		Chief Whip: Majority Party	R1 239 189,00
	2	Chairperson of Committees	R1 115 314,00
		Leader of Opposition	R1 115 314,00
		Chairperson of a Committee	R1 115 314,00
	3	Deputy Chairperson of Committees	R1 049 314,00
		Deputy Chief Whip: Majority Party	R1 049 314,00
		Chief Whip: Largest Minority Party	R1 049 314,00
		Leader of a Minority Party	R1 049 314,00
LD	1	Parliamentary Counsellor to a King	R933 852,00
		Whip	R933 852,00
	2	Member of the Provincial Legislature	R903 826,00

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