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General Notice

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GENERAL NOTICE

NOTICE 607 OF 2010

MINISTER OF HIGHER EDUCATION AND TRAINING

TERMS OF REFERENCE

of the

INDEPENDENT ASSESSOR

TO CONDUCT

AN INVESTIGATION INTO THE AFFAIRS OF THE TSHWANE UNIVERSITY OF TECHNOLOGY

INTRODUCTION

In terms of section 44 (1) (a) of the the Higher Education Act, the Minister of Higher Education and Training will appoint an Independent Assessor to conduct an investigation into the affairs of the Tshwane University of Technology. The general purpose of the investigation is to advise the Minister on:

- the source, and nature of the governance, management and administrative problems at the Tshwane University of Technology; and
- the steps required to restore proper governance, management and administration at the Tshwane University of Technology

TERMS OF REFERENCE

Governance and Management Structures and Efficiencies

- Conduct a detailed analysis of, and report on the current situation in terms of organisation, management and governance structures, processes, systems, policies and competencies including issues of accountability and responsibility.
- Identify any regulations, policies or practices that must be reviewed or developed to improve the governance, management and administration of the financial affairs of the University.
- Specifically conduct a detailed analysis and report on the functioning of Council and other appropriate committees of the University as well as the capacity to address the immediate challenges of governance.
- Conduct a detailed analysis and report on the financial management systems and practices of the institution with particular emphasis on whether the University has appropriate and adequate procurement and tender policies and whether the policies are adequately applied, including the functioning of the appropriate committees.
- Identify any regulations, policies or practices that must be reviewed or created to improve employment relations within the University.

TO MAKE RECOMMENDATIONS ON

- restoring of effective and proper governance, management, administration and employment relations at the University; and
- what action, if any, ought to be taken immediately to ensure the University is fully functional.

COMPLETION AND REPORT

The Independent Assessor and team must complete and submit a report to the Minister within 30 working days of appointment.



Dr BE Nzimande
Minister of Higher Education and Training
Date
