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PROCLAMATION*by the**President of the Republic of South Africa***No. 69, 2010****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES
OF THE PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND
MEMBERS OF THE PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act")), I hereby determine that the upper limit of the salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2010, subject to the provisions of section 6(2)-(9) of the Act, and terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

- 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
 - 4 Proclamation No. 68, published in the Government Gazette No. 33780 of 19 November 2010, is hereby revoked.

Given under my Hand at Pretoria on this 23rd day of November, Two thousand and ten.



PRESIDENT

Schedule 1			
UPPER LIMIT OF SALARIES OF THE PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 5 % WITH EFFECT FROM 1 APRIL 2010			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2010
LA	1	Premier	1,704,640
LB	1	Member of Executive Council	1,491,514
		Speaker	1,491,514
LC	1	Deputy Speaker	1,171,886
		Chief Whip: Majority Party	1,065,385
	2	Chairperson of Committees	958,884
		Leader of Opposition	958,884
		Chairperson of a Committee	958,884
	3	Deputy Chairperson of Committees	902,141
		Deputy Chief Whip: Majority Party	902,141
		Chief Whip: Largest Minority Party	902,141
		Leader of a Minority Party	902,141
LD	1	Parliamentary Counsellor to a King	802,873
		Whip	802,873
	2	Member of Provincial Legislature	777,059