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**IMPORTANT NOTICE**

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**IMPORTANT ANNOUNCEMENT****Closing times** **PRIOR TO PUBLIC HOLIDAYS** *for***GOVERNMENT NOTICES, GENERAL NOTICES,  
REGULATION NOTICES AND PROCLAMATIONS****2010***The closing time is 15:00 sharp on the following days:*

- ▶ **18 March**, Thursday, for the issue of Friday **26 March 2010**
- ▶ **25 March**, Thursday, for the issue of Thursday **1 April 2010**
- ▶ **31 March**, Wednesday, for the issue of Friday **9 April 2010**
- ▶ **22 April**, Thursday, for the issue of Friday **30 April 2010**
- ▶ **10 June**, Thursday, for the issue of Friday **18 June 2010**
- ▶ **5 August**, Thursday, for the issue of Friday **13 August 2010**
- ▶ **16 September**, Thursday, for the issue of Thursday **23 September 2010**
- ▶ **23 September**, Thursday, for the issue of Friday **1 October 2010**
- ▶ **9 December**, Thursday, for the issue of Friday **17 December 2010**
- ▶ **15 December**, Wednesday, for the issue of Friday **24 December 2010**
- ▶ **21 December**, Tuesday, for the issue of Friday **31 December 2010**
- ▶ **30 December**, Thursday, for the issue of Friday **7 January 2011**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a SEPARATE *Government Gazette* must be handed in not later than three calendar weeks before date of publication

**BELANGRIKE AANKONDIGING****Sluitingstye** **VOOR VAKANSIEDAE** *vir***GOEWERMENTS-, ALGEMENE- & REGULASIE-  
KENNISGEWINGS ASOOK PROKLAMASIES****2010***Die sluitingstyd is stiptelik 15:00 op die volgende dae:*

- ▶ **18 Maart**, Donderdag, vir die uitgawe van Vrydag **26 Maart 2010**
- ▶ **25 Maart**, Donderdag, vir die uitgawe van Donderdag **1 April 2010**
- ▶ **31 Maart**, Woensdag, vir die uitgawe van Vrydag **9 April 2010**
- ▶ **22 April**, Donderdag, vir die uitgawe van Vrydag **30 April 2010**
- ▶ **10 Junie**, Donderdag, vir die uitgawe van Vrydag **18 Junie 2010**
- ▶ **5 Augustus**, Donderdag, vir die uitgawe van Vrydag **13 Augustus 2010**
- ▶ **16 September**, Donderdag, vir die uitgawe van Donderdag **23 September 2010**
- ▶ **23 September**, Donderdag, vir die uitgawe van Vrydag **1 Oktober 2010**
- ▶ **9 Desember**, Donderdag, vir die uitgawe van Vrydag **17 Desember 2010**
- ▶ **15 Desember**, Woensdag, vir die uitgawe van Vrydag **24 Desember 2010**
- ▶ **21 Desember**, Dinsdag, vir die uitgawe van Vrydag **31 Desember 2010**
- ▶ **30 Desember**, Donderdag, vir die uitgawe van Vrydag **7 Januarie 2011**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n APARTE *Staatskoerant* verlang word moet die kopie drie kalenderweke voor publikasie ingedien word

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**GOVERNMENT NOTICES  
GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF LABOUR  
DEPARTEMENT VAN ARBEID**

No. R. 844

1 October 2010

"B"

**LABOUR RELATIONS ACT, 1995**

**BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND:  
RENEWAL OF PERIOD OF OPERATION OF COLLECTIVE AGREEMENT**

I, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister of Labour, hereby, in terms of section 32(6)(a)(ii) of the Labour Relations Act, 1995, declare the provisions of Government Notices Nos. R.1011 of 26 October 2007, R.1174 of 7 November 2008, R.1083 of 13 November 2009 and R. 845 of 1 October 2010, to be effective from 11 October 2010 and for the period ending 31 December 2015.

**MS MDLADLANA  
MINISTER OF LABOUR**

No. R. 844

1 Oktober 2010

**WET OP ARBEIDSVERHOUDINGE, 1995**

**BOUNYWERHEID BEDINGINGSRAAD NOORD- EN WES-BOLAND:  
HERNUWING VAN TYDPERK VAN KOLLEKTIEWE OOREENKOMS**

Ek, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister van Arbeid, verklaar hierby, kragtens artikel 32(6)(a)(ii) van die Wet op Arbeidsverhoudinge, 1995, dat die bepalings van Goewermentskennisgewings Nos. R.1011 van 26 Oktober 2007, R.1174 van 7 November 2008, R.1083 van 13 November 2009 en R. 845 van 1 Oktober 2010, van krag is met ingang van 11 Oktober 2010 en vir die tydperk wat op 31 Desember 2015 eindig.

**MMS MDLADLANA  
MINISTER VAN ARBEID**

No. R. 845

1 October 2010

**LABOUR RELATIONS ACT, 1995****BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND:  
EXTENSION OF AMENDMENT OF COLLECTIVE AGREEMENT TO NON-PARTIES**

I, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Building Bargaining Council North and West Boland** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Collective Agreement, shall be binding on the other employers and employees in that Industry, with effect from 11 October 2010 and for the period ending 31 December 2015.

**M M S MDLADLANA**  
**MINISTER OF LABOUR**

No. R. 845

1 Oktober 2010

“A”

**WET OP ARBEIDSVERHOUDINGE, 1995****BOUNYWERHEID BEDINGINGSRAAD NOORD- EN WES-BOLAND:  
UITBREIDING VAN WYSIGING VAN KOLLEKTIEWE OOREENKOMS NA NIE-PARTYE**

Ek, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister van Arbeid, verklaar hierby, kragtens artikel 32(2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Ooreenkoms wat in die Engelse Bylae hiervan verskyn, en wat in die **Bounywerheid Bedingingsraad Noord- en Wes-Boland** aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Kollektiewe Ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van 11 Oktober 2010 en vir die tydperk wat op 31 Desember 2015 eindig.

**M M S MDLADLANA**  
**MINISTER VAN ARBEID**

## SCHEDULE

### BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND

#### COLLECTIVE AGREEMENT

In accordance with the provisions of the Labour Relations Act, No. 66 of 1995, made and entered into by and between the

**Master Builders Association North Boland**  
**Master Builders Association West Boland**

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

**Building Workers Union**

(hereinafter referred to as the "employees" or the "trade union") of the other part, being the parties to the Building Bargaining Council North and West Boland, to amend the Collective Agreement, extended to non-parties, published under Government Notice R. 1011 of 26 October 2007 as amended and extended by Government Notices No R. 1012 of 26 October 2007, R. 1174 of 7 November 2008 and R. 1083 of 13 November 2009.

#### 1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed-
  - (a) by all employers and by all employees engaged or employed in the Building Industry who are members of the employers' organisations and the trade union, respectively;
  - (b) in the Magisterial Districts of Ceres, Hopefield, Montagu, Moorreesburg, Piketberg, Robertson, Swellendam, Tulbagh, Vredenburg and Worcester.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply to-
  - (a) only those classes of employees for whom wages are described in this Agreement;
  - (b) apprentices and learners only in so far as the provisions are not inconsistent with the provisions of the Manpower Training Act, 1981, and the Skills Development Act, 1998, or any conditions fixed there under.
  - (c) labour-only contractors, working partners and working directors, principals and contractors.
3. Notwithstanding the provisions of subclause (1)(a), the terms of this Agreement shall not apply to -
  - (a) clerical employees and administrative staff;
  - (b) university students and graduates in building science and construction surveyors and other such persons doing practical work in the completion of their academic training;
  - (c) foremen or general foremen;

- (d) non-parties in respect of clauses 1(1) (a) and 1A of this Agreement.

### **1A. PERIOD OF OPERATION**

This agreement shall come into operation on the date fixed by the Minister of Labour as the effective date on which the Agreement shall be extended to become binding on non-parties, or the date on which the Minister of Labour declines to extend the Agreement to non-parties, and the Agreement shall remain in force until 31 December 2015.

### **2. CLAUSE 4: DEFINITIONS**

**Add the following after the definition of steel construction:**

(1) "Provided that the Building Industry North & West Boland shall not include activities covered by the Iron, Steel, Engineering and Metallurgical Industry."

(2) **Add the following definition after the definition of Industry:**

**"Iron-; steel-; engineering- and metallurgical industry**

The Building Industry North & West Boland shall exclude activities covered by the Metal and Engineering Industries Bargaining Council as define in their registered scope of 12 November 1997."

### **3. CLAUSE 9: CONDITIONS OF SERVICE**

**Substitute the following for subclause (1)(c):**

"(1)(c) **Paid working time:** The daily paid working time of an employee shall commence when the employee starts working at his actual place of work or job site, and shall end when the employee stops working at his actual place of work or job site, and shall exclude all travelling time to and from the actual place of work or job site: Provided that if the employee, on the instructions of the employer, has to move to another place of work or job site after his daily paid working time has already commenced, such travelling time shall be deemed to be time worked by the employee.

An employee, that assist a vehicle driver and accompany him during a trip, on instructions of the employer, must be paid in full for the same hours worked as worked by the vehicle driver. This clause is only appropriate if the trip is more than one and a half hour in the morning before normal work hours and/if more than one an a half hour in the evening after normal working hours."

**Substitute the following for subclause (6)(a)(i):**

"(i) The 2010/2011 annual building industry shut-down period shall commence at 17:00 on 17 December 2010 and end at 08:00 on 10 January 2011."



**Substitute the following for subclause (9)(4)(a):**

“(a) All time worked in excess of the number of ordinary hours work (45 hours) in one week shall be overtime.”

**Substitute the following for subclause (10)(f):**

“(f) An employee who is retrenched in terms of this clause shall be entitled to a severance payment as provided for in terms of Section 41 of the Basic Conditions of Employment Act, 75 of 1997 [one week of that employee’s current remuneration (basic wage plus the employer’s contributions to the employee’s benefit fund provided for in this Agreement) per completed year of continuous service with his employer.]”

**Add the following new subclause after subclause (12)(f):**

“(g) Notwithstanding subsection (b) employees will be entitled to an additional 7 days family responsibility leave, without payment, with the necessary evidence, subject to subsection (e) provided that no disciplinary action against employees will be taken.”

**4. CLAUSE 10: REMUNERATION****Substitute the following for subclause (1):****“(1) Basic wage:**

The basic wage in the Industry shall be as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R Per hour	R Per hour	R Per hour	R Per hour
(a) Cleaner	11,50	11,50	11,50	11,50
(b) General worker (Beginner)	12,65	12,65	12,65	12,65
(c) General worker				
(d) Builder worker & Learner Category 4	13,91	13,91	13,91	13,91
(e) Builder worker & Learner Category 3				
(f) Builder worker & Learner Category 2				
(g) Builder worker & Learner Category 1	15,31	15,31	15,31	15,31
(h) Artisan: Painter, Carpet, Floor layer, Waterproofing and Crane operator	16,84	16,84	16,84	16,84
(i)(a) Artisan in all other trades				
(b) Artisan in all other trades	18,52	18,52	18,52	18,52
(c) Artisan in all other trades				
(d) Artisan in all other trades	20,37	20,37	20,37	20,37
(e) Artisan in all other trades				

(f) Artisan in all other trades	22,41	22,41	22,41	22,41
(g) Artisan in all other trades				
(h) Artisan in all other trades				
(j) Guards (full time) Per day (9 hours)	24,65	24,65	24,65	24,65
	27,12	27,12	27,12	27,12
(k) Drivers of motor vehicles and operators which are required to be in possession of a code: Per day (9 hours)	29,83	29,83	29,83	29,83
	32,81	32,81	32,81	32,81
(1) B licence				
(2) C1 licence	36,09	36,09	36,09	36,09
(3) C or EB or EC1 licence				
(4) EC licence	39,70	39,70	39,70	39,70
	43,67	43,67	43,67	43,67
	48,04	48,04	48,04	48,04
	per day	per day	per day	per day
	119,52	119,52	119,52	119,52
	per day	per day	per day	per day
	137,79	137,79	137,79	137,79
	151,56	151,56	151,56	151,56
	166,68	166,68	166,68	166,68
	201,69	201,69	201,69	201,69

Provided that the aforementioned wages shall not be less than those prescribed in terms of the Manpower Training Act, 1981, or the Skills Development Act, 1998: Provided further that the wages specified above for drivers/plant operators shall be payable if such employees have worked 42 hours in any week. If such employees

have, however, worked less than 42 normal hours in any week, their wages for that week shall be calculated as follows: The above specified wages divided by 42 hours, multiplied by the actual number of normal working hours worked."

**Substitute the following for subclause (3):**

**"(3) Overtime**

(a) An employer shall pay an employee who works overtime in accordance with clause 9(4)(a), as follows:

- (i) In respect of overtime worked -  
on Monday to Friday, inclusive, one and a half times his hourly wage in respect of each hour or part of an hour so worked in any week;
- (ii) in respect of overtime worked -  
on Saturday prior to 17:00, one and a half times his hourly wage in respect of each hour or part of an hour so worked in any week;
- (iii) in respect of overtime worked -
  - (aa) after 17:00 on Saturday;
  - (ab) on Sunday and up to the normal starting time on Monday;
  - (ac) during the leave periods prescribed in clause 9(6) –two times his hourly wage in respect of each hour or part of an hour so worked in any week."

**Substitute the following for subclause (7):**

**"(7) Accommodation:**

- (a) An employee who, in the performance of his duties, is required to work away from his ordinary place of residence at a place of work so situated that such employee is unable to return to his normal place of residence daily shall, in respect of every night such employee spends away from his ordinary place of residence, be afforded suitable cleaning and sleeping facilities, free of charge to the employee, in close proximity to the place of work. All transport required shall also be provided free of charge by the employer."

## 5. CLAUSE 14: HOLIDAY FUND

**Substitute the following for subclauses (1) and (2):**

"(1) The Holiday Fund is hereby continued and shall be continued to be administered by the Council for the purposes of providing eligible employees with leave pay for the period of annual leave in terms of clause 9(6) of the Agreement. Moneys contributed to the Fund by employers shall be invested as provided for in terms of section 53(5) of the Act.

Public holidays as proclaimed under the Public Holidays Act, 1994, will be pro-rata included into the holiday fund.

The following paid holidays will be pro-rata included into the fringe benefits system:

- |    |                |   |                      |
|----|----------------|---|----------------------|
| 1. | 21 March 2011  | - | Human Rights Day     |
| 2. | 22 April 2011  | - | Good Friday          |
| 3. | 25 April 2011  | - | Family Day           |
| 4. | 27 April 2011  | - | Freedom Day          |
| 5. | 02 May 2011    | - | Workers Day          |
| 6. | 16 June 2011   | - | Youth Day            |
| 7. | 09 August 2011 | - | National Women's Day |

### 8. (Possible Local Election Day)

The public holidays that fall during the leave period: December 16, 2011 (Reconciliation Day) and December 26, 2011 (Day of Goodwill) is pro-rata included in the holiday fund.

- (2) **Contributions by the employer:** (a) An employer shall contribute an amount to the holiday fund on behalf of an eligible employee for each day that the employee remains in his/her employ (a contribution day), which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R per day	R per day	R per day	R per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	7,89	7,89	7,89	7,89
(ii) clause 10 (1) (b)	8,67	8,67	8,67	8,67
(iii) clause 10 (1) (c)	9,54	9,54	9,54	9,54
(iv) clause 10 (1) (d)	10,50	10,50	10,50	10,50
(v) clause 10 (1) (e)	11,55	11,55	11,55	11,55
(vi) clause 10 (1) (f)	12,70	12,70	12,70	12,70
(vii) clause 10 (1) (g)	13,97	13,97	13,97	13,97
(viii) clause 10 (1) (h)	15,37	15,37	15,37	15,37
(ix) clause 10 (1) (i) (1)	16,90	16,90	16,90	16,90
(x) clause 10 (1) (i) (2)	18,59	18,59	18,59	18,59
(xi) clause 10 (1) (i) (3)	20,45	20,45	20,45	20,45
(xii) clause 10 (1) (i) (4)	22,50	22,50	22,50	22,50
(xiii) clause 10 (1) (i) (5)	24,75	24,75	24,75	24,75
(xiv) clause 10 (1) (i) (6)	27,22	27,22	27,22	27,22
(xv) clause 10 (1) (i) (7)	29,95	29,95	29,95	29,95
(xvi) clause 10 (1) (i) (8)	32,94	32,94	32,94	32,94
(xvii) clause 10 (1) (j)	9,11	9,11	9,11	9,11
(xviii) clause 10 (1) (k) (1)	10,50	10,50	10,50	10,50
(xix) clause 10 (1) (k) (2)	11,55	11,55	11,55	11,55
(xx) clause 10 (1) (k) (3)	12,70	12,70	12,70	12,70
(xxi) clause 10 (1) (k) (4)	15,37	15,37	15,37	15,37

- (b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day, and shall on that day endorse and issue the employee with the specified fringe benefits indicating the amount of the contribution made."

**6. CLAUSE 15: RETIREMENT FUNDS**

**Substitute the following for subclauses (4)(a)(b):**

**“(4) Contributions by the employer:**

- (a) Every employer shall contribute an amount to the Retirement Fund on behalf of each eligible employee in respect of each contribution day that the employee remains in his/her employ, which shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R per day	R per day	R per day	R per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	14,49	14,49	14,49	14,49
(ii) clause 10 (1) (b)	15,94	15,94	15,94	15,94
(iii) clause 10 (1) (c)	17,53	17,53	17,53	17,53
(iv) clause 10 (1) (d)	19,29	19,29	19,29	19,29
(v) clause 10 (1) (e)	21,21	21,21	21,21	21,21
(vi) clause 10 (1) (f)	23,34	23,34	23,34	23,34
(vii) clause 10 (1) (g)	25,67	25,67	25,67	25,67
(viii) clause 10 (1) (h)	28,24	28,24	28,24	28,24
(ix) clause 10 (1) (i) (1)	31,06	31,06	31,06	31,06
(x) clause 10 (1) (i) (2)	34,17	34,17	34,17	34,17
(xi) clause 10 (1) (i) (3)	37,58	37,58	37,58	37,58
(xii) clause 10 (1) (i) (4)	41,34	41,34	41,34	41,34
(xiii) clause 10 (1) (i) (5)	45,48	45,48	45,48	45,48
(xiv) clause 10 (1) (i) (6)	50,02	50,02	50,02	50,02
(xv) clause 10 (1) (i) (7)	55,03	55,03	55,03	55,03
(xvi) clause 10 (1) (i) (8)	60,53	60,53	60,53	60,53
(xvii) clause 10 (1) (j)	16,73	16,73	16,73	16,73
(xviii) clause 10 (1) (k) (1)	19,29	19,29	19,29	19,29
(xix) clause 10 (1) (k) (2)	21,21	21,21	21,21	21,21
(xx) clause 10 (1) (k) (3)	23,34	23,34	23,34	23,34
(xvii) clause 10 (1) (k) (4)	28,24	28,24	28,24	28,24

- (b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day, and shall on that day endorse and issue the employee with the Council's fringe benefits indicating the amount of the contribution made.”

## 7. CLAUSE 16: SICK LEAVE AND FAMILY RESPONSIBILITY LEAVE BENEFIT FUND FOR THE BUILDING INDUSTRY

**Substitute the following for subclauses (3)(a)(b):**

**“(3) Contributions by the employer:**

- (a) Every employer shall contribute an amount to the Fund on behalf of each eligible employee in respect of each contribution day for which the employee remains in his/her employ, which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R per day	R per day	R per day	R per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,45	1,45	1,45	1,45
(ii) clause 10 (1) (b)	1,59	1,59	1,59	1,59
(iii) clause 10 (1) (c)	1,75	1,75	1,75	1,75
(iv) clause 10 (1) (d)	1,93	1,93	1,93	1,93
(v) clause 10 (1) (e)	2,12	2,12	2,12	2,12
(vi) clause 10 (1) (f)	2,33	2,33	2,33	2,33
(vii) clause 10 (1) (g)	2,57	2,57	2,57	2,57
(viii) clause 10 (1) (h)	2,82	2,82	2,82	2,82
(ix) clause 10 (1) (i) (1)	3,11	3,11	3,11	3,11
(x) clause 10 (1) (i) (2)	3,42	3,42	3,42	3,42
(xi) clause 10 (1) (i) (3)	3,76	3,76	3,76	3,76
(xii) clause 10 (1) (i) (4)	4,13	4,13	4,13	4,13
(xiii) clause 10 (1) (i) (5)	4,55	4,55	4,55	4,55
(xiv) clause 10 (1) (i) (6)	5,00	5,00	5,00	5,00
(xv) clause 10 (1) (i) (7)	5,50	5,50	5,50	5,50
(xvi) clause 10 (10) (i) (8)	6,05	6,05	6,05	6,05
(xvii) clause 10 (1) (j)	1,67	1,67	1,67	1,67
(xviii) clause 10 (1) (k) (1)	1,93	1,93	1,93	1,93
(xix) clause 10 (1) (k) (2)	2,12	2,12	2,12	2,12
(xx) clause 10 (1) (k) (3)	2,33	2,33	2,33	2,33
(xxi) clause 10 (1) (k) (4)	2,82	2,82	2,82	2,82

- (b) Every employer shall pay the specified contribution to the Council on the employee's normal pay day.”

## 8. CLAUSE 17: SAVING FUND

Substitute the following for subclauses (2):

- "(2) **Contribution:** Every employer shall, on each pay day deduct from the wages due every day to each eligible employee the contribution calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per day	per day	per day	per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,00	1,00	1,00	1,00
(ii) clause 10 (1) (b)	1,00	1,00	1,00	1,00
(iii) clause 10 (1) (c)	1,00	1,00	1,00	1,00
(iv) clause 10 (1) (d)	1,00	1,00	1,00	1,00
(v) clause 10 (1) (e)	1,00	1,00	1,00	1,00
(vi) clause 10 (1) (f)	1,00	1,00	1,00	1,00
(vii) clause 10 (1) (g)	1,00	1,00	1,00	1,00
(viii) clause 10 (1) (h)	1,00	1,00	1,00	1,00
(ix) clause 10 (1) (i) (1)	1,00	1,00	1,00	1,00
(x) clause 10 (1) (i) (2)	1,00	1,00	1,00	1,00
(xi) clause 10 (1) (i) (3)	1,00	1,00	1,00	1,00
(xii) clause 10 (1) (i) (4)	1,00	1,00	1,00	1,00
(xiii) clause 10 (1) (i) (5)	1,00	1,00	1,00	1,00
(xiv) clause 10 (1) (i) (6)	1,00	1,00	1,00	1,00
(xv) clause 10 (1) (i) (7)	1,00	1,00	1,00	1,00
(xvi) clause 10 (1) (i) (8)	1,00	1,00	1,00	1,00
(xvii) clause 10 (1) (j)	1,00	1,00	1,00	1,00
(xviii) clause 10 (1) (k) (1)	1,00	1,00	1,00	1,00
(xix) clause 10 (1) (k) (2)	1,00	1,00	1,00	1,00
(xx) clause 10 (1) (k) (3)	1,00	1,00	1,00	1,00
(xxi) clause 10 (1) (k) (4)	1,00	1,00	1,00	1,00"

## 9. CLAUSE 19: EXPENSES OF THE COUNCIL

Substitute the following for subclauses (1):

- "(1) **Contributions by the employer:**

- (a) Every employer shall contribute an amount to the Council in respect of each eligible employee for each contribution day that the employee remains in his/her employ, which amount shall be calculated as follows:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per day	per day	per day	per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,60	1,60	1,60	1,60
(ii) clause 10 (1) (b)	1,76	1,76	1,76	1,76
(iii) clause 10 (1) (c)	1,93	1,93	1,93	1,93
(iv) clause 10 (1) (d)	2,13	2,13	2,13	2,13
(v) clause 10 (1) (e)	2,34	2,34	2,34	2,34
(vi) clause 10 (1) (f)	2,57	2,57	2,57	2,57
(vii) clause 10 (1) (g)	2,83	2,83	2,83	2,83
(viii) clause 10 (1) (h)	3,11	3,11	3,11	3,11
(ix) clause 10 (1) (i) (1)	3,42	3,42	3,42	3,42
(x) clause 10 (1) (i) (2)	3,77	3,77	3,77	3,77
(xi) clause 10 (1) (i) (3)	4,14	4,14	4,14	4,14
(xii) clause 10 (1) (i) (4)	4,56	4,56	4,56	4,56
(xiii) clause 10 (1) (i) (5)	5,01	5,01	5,01	5,01
(xiv) clause 10 (1) (i) (6)	5,51	5,51	5,51	5,51
(xv) clause 10 (1) (i) (7)	6,06	6,06	6,06	6,06
(xvi) clause 10 (1) (i) (8)	6,67	6,67	6,67	6,67
(xiii) clause 10 (1) (j)	1,84	1,84	1,84	1,84
(xiv) clause 10 (1) (k) (1)	2,13	2,13	2,13	2,13
(xv) clause 10 (1) (k) (2)	2,34	2,34	2,34	2,34
(xvi) clause 10 (1) (k) (3)	2,57	2,57	2,57	2,57
(xvii) clause 10 (1) (k) (4)	3,11	3,11	3,11	3,11

(b) Every employer shall pay the specified amount to the Council on the employee's normal pay day."

**Substitute the following for subclauses (2)(a)(b):**

"(2) **Special levy by the employee:**

(a) Every employer may on each pay day deduct from the wages due every day to each eligible employee the amount that is specified below:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per day	per day	per day	per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,27	1,27	1,27	1,27



(ii) clause 10 (1) (b)	1,39	1,39	1,39	1,39
(iii) clause 10 (1) (c)	1,53	1,53	1,53	1,53
(iv) clause 10 (1) (d)	1,69	1,69	1,69	1,69
(v) clause 10 (1) (e)	1,85	1,85	1,85	1,85
(vi) clause 10 (1) (f)	2,04	2,04	2,04	2,04
(vii) clause 10 (1) (g)	2,24	2,24	2,24	2,24
(viii) clause 10 (1) (h)	2,47	2,47	2,47	2,47
(ix) clause 10 (1) (i) (1)	2,71	2,71	2,71	2,71
(x) clause 10 (1) (i) (2)	2,99	2,99	2,99	2,99
(xi) clause 10 (1) (i) (3)	3,28	3,28	3,28	3,28
(xii) clause 10 (1) (i) (4)	3,61	3,61	3,61	3,61
(xiii) clause 10 (1) (i) (5)	3,97	3,97	3,97	3,97
(xiv) clause 10 (1) (i) (6)	4,37	4,37	4,37	4,37
(xv) clause 10 (1) (i) (7)	4,81	4,81	4,81	4,81
(xvi) clause 10 (1) (i) (8)	5,29	5,29	5,29	5,29
(xvii) clause 10 (1) (j)	1,46	1,46	1,46	1,46
(xviii) clause 10 (1) (k) (1)	1,69	1,69	1,69	1,69
(xix) clause 10 (1) (k) (2)	1,85	1,85	1,85	1,85
(xx) clause 10 (1) (k) (3)	2,04	2,04	2,04	2,04
(xxi) clause 10 (1) (k) (4)	2,47	2,47	2,47	2,47

- (b) Every employer shall pay the specified amounts to the Council as prescribed in subclause (1) hereof."

## 9. CLAUSE 20: TRADE UNION DEDUCTIONS

Substitute the following for subclause (1)(a):

"(1) **Trade Union member subscriptions:**

- (a) Each employer shall on each pay day deduct from the wages due every day to each eligible employee who is a member of the trade union which is party to this Agreement, the amount specified below:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R	R	R	R
	per day	per day	per day	per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	1,60	1,60	1,60	1,60
(ii) clause 10 (1) (b)	1,60	1,60	1,60	1,60
(iii) clause 10 (1) (c)	1,60	1,60	1,60	1,60
(iv) clause 10 (1) (d)	1,60	1,60	1,60	1,60
(v) clause 10 (1) (e)	1,60	1,60	1,60	1,60
(vi) clause 10 (1) (f)	1,60	1,60	1,60	1,60

(vii) clause 10 (1) (g)	1,60	1,60	1,60	1,60
(viii) clause 10 (1) (h)	1,60	1,60	1,60	1,60
(ix) clause 10 (1) (i) (1)	1,60	1,60	1,60	1,60
(x) clause 10 (1) (i) (2)	1,60	1,60	1,60	1,60
(xi) clause 10 (1) (i) (3)	1,60	1,60	1,60	1,60
(xii) clause 10 (1) (i) (4)	1,60	1,60	1,60	1,60
(xiii) clause 10 (1) (i) (5)	1,60	1,60	1,60	1,60
(xiv) clause 10 (1) (i) (6)	1,60	1,60	1,60	1,60
(xv) clause 10 (1) (i) (7)	1,60	1,60	1,60	1,60
(xvi) clause 10 (1) (i) (8)	1,60	1,60	1,60	1,60
(xvii) clause 10 (1) (j)	1,60	1,60	1,60	1,60
(xviii) clause 10 (1) (k) (1)	1,60	1,60	1,60	1,60
(xix) clause 10 (1) (k) (2)	1,60	1,60	1,60	1,60
(xx) clause 10 (1) (k) (3)	1,60	1,60	1,60	1,60
(xxi) clause 10 (1) (k) (4)	1,60	1,60	1,60	1,60"

### 10. CLAUSE 21: SPECIAL MEMBERSHIP LEVY: EMPLOYERS

Substitute the following for clause (21)(1):

"(1) Every employer that is a party to this Agreement shall, on each pay day, in respect of each eligible employee in his/her employ during that contribution day, pay the Council an amount of R1,30 per day."

### 11. CLAUSE 22: WESTERN PROVINCE BUILDING AND ALLIED TRADERS' SICK FUND

Substitute the following for subclause (1)(a):

"(1)(a) Every employer shall, as requested by the employee, on each pay day, deduct from the wages due every day to each eligible employee who is a member of the WP Sick fund, the amount specified below:

Category of employee	From the date of commencement of this Agreement.			
	Area 'A'	Area 'B'	Area 'C'	Area 'D'
	R per day	R per day	R per day	R per day
Employees for whom wages are prescribed in-				
(i) clause 10 (1) (a)	-	-	-	-
(ii) clause 10 (1) (b)	-	-	-	-
(iii) clause 10 (1) (c)	-	-	-	-
(iv) clause 10 (1) (d)	-	-	-	-


(v) clause 10 (1) (e)	-	-	-	-
(vi) clause 10 (1) (f)	-	-	-	-
(vii) clause 10 (1) (g)	-	-	-	-
(viii) clause 10 (1) (h)	1,00	1,00	1,00	1,00
(ix) clause 10 (1) (i) (1)	1,00	1,00	1,00	1,00
(x) clause 10 (1) (i) (2)	1,00	1,00	1,00	1,00
(xi) clause 10 (1) (i) (3)	1,00	1,00	1,00	1,00
(xii) clause 10 (1) (i) (4)	1,00	1,00	1,00	1,00
(xiii) clause 10 (1) (i) (5)	1,00	1,00	1,00	1,00
(xiv) clause 10 (1) (i) (6)	1,00	1,00	1,00	1,00
(xv) clause 10 (1) (i) (7)	1,00	1,00	1,00	1,00
(xvi) clause 10 (1) (i) (8)	1,00	1,00	1,00	1,00
(xvii) clause 10 (1) (j)	-	-	-	-
(xviii) clause 10 (1) (k) (1)	-	-	-	-
(xix) clause 10 (1) (k) (2)	-	-	-	-
(xx) clause 10 (1) (k) (3)	-	-	-	-
(xxi) clause 10 (1) (k) (4)	-	-	-	-"

## 12. CLAUSE 29: TRAINING FUND

**Substitute the following for subclause (1):**

"(1) Every employer who is a party to this Agreement shall, on each pay day, pay to the Council an amount of R0,70 per day in respect of each eligible employee in his/her employ during that contribution day."

SIGNED ON BEHALF OF THE PARTIES ON THIS 17th DAY OF AUGUST 2010.



D.E. SIMMONS  
CHAIRMAN



D.J. PHILLIPS  
VICE-CHAIRMAN



P.A. BOTHA  
MBA WEST BOLAND



K.D. MARAIS  
MBA NORTH BOLAND



R.C. DAMON  
BUILDING WORKERS UNION



L. ONTONG  
SECRETARY

BUILDING BARGAINING COUNCIL NORTH AND WEST BOLAND

**BYLAE**  
**BOUBEDINGINGSRAAD NOORD EN WES BOLAND**

**KOLLEKTIEWE OOREENKOMS**

Ooreenkomstig die Wet op Arbeidsverhoudinge, Wet No. 66 van 1995, gesluit deur en aangegaan tussen die

**Meesterbouers-Assosiasie, Noord Boland**  
**Meesterbouers-Assosiasie Wes Boland**

(hierna die "werkgewers" of die "werkgewersorganisasies" genoem), aan die een kant en die

**Bouwerkers Unie**

(hierna die "werknemers" of die "vakbond" genoem), aan die ander kant, wat die partye is by die Boubedingingsraad Noord- en Wes-Boland, tot die wysiging van die Kollektiewe Ooreenkoms, uitgebrei na nie-partye, gepubliseer by Goewermentskennisgewing No. R. 1011 van 26 Oktober 2007, soos gewysig en uitgebrei by Goewermentskennisgewing No. R. 1012 van 26 Oktober 2007, R. 1174 van 7 November 2008 en R. 1083 van 13 November 2009.

**1. TOEPASSINGSBESTEK**

- (1) Hierdie Ooreenkoms moet nagekom word-
  - (a) deur alle werkgewers en alle werknemers wat by die Bounywerheid betrokke of daarin werksaam is en wat lede is van onderskeidelik die werkgewersorganisasie en die vakbond;
  - (b) in die landdrostdistrikte Ceres, Hopefield, Montagu, Moorreesburg, Piketberg, Robertson, Swellendam, Tulbagh, Vredenburg en Worcester.
- (2) Ondanks die bepalings van subklousule (1), is hierdie Ooreenkoms van toepassing op-
  - (a) slegs die klasse werknemers vir wie lone in die Ooreenkoms voorgeskryf word;
  - (b) vakleerlinge en leerlinge slegs vir sover die bepalings nie onbestaanbaar is nie met die Wet op Mannekrageopleiding, 1981, en die Wet op Vaardigheidsontwikkeling, 1998, of met enige voorwaardes wat daarkragtens gestel is;
  - (c) slegs-arbeid-kontrakteurs, werkende vennote en werkende direkteurs, prinsipale en aannemers.
- (3) Ondanks die bepalings van subklousule (1)(a), is hierdie Ooreenkoms nie van toepassing nie op-
  - (a) klerke en administratiewe personeel;
  - (b) universiteitstudiante en gegradueerdes in die bouwetenskap en konstruksie-opmeters en sodanige ander persone wat besig is met praktiese werk ter voltooiing van hul akademiese opleiding;
  - (c) voormanne of algemene voormanne;
  - (d) nie-partye ten opsigte van klousule 1(1) (a) en 1(A) van hierdie Ooreenkoms.

## 1A. GELDIGHEIDSDUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Arbeid vasstel as die effektiewe datum waarop die Ooreenkoms vir nie-partye bindend word, of op die datum waarop die Minister weier om die Ooreenkoms na nie-partye uit te brei, en bly van krag tot 31 Desember 2015.

## 2. KLOUSULE 4: WOORDOMSKRYWING

### (1) Voeg die volgende by na die definisie van Staalkonstruksie:

“Met dien verstande dat die Boubedingingsraad Noord & Wes Boland nie aktiwiteite insluit wat deur die yster-, staal-, ingenieurs-en metallurgiese industrie geraak word nie.”

### (2) Voeg die volgende by na die definisie van Nywerheid:

“Yster-; staal-; ingenieurs- en metallurgiese industrie

Die Boubedingingsraad Noord & Wes Boland sal aktiwiteite uitsluit wat deur die Metaal en Ingenieurs Industrie Bedingingsraad omvat word soos gedefinieer in hul geregistreerde toepassingsbestek van 12 November 1997.”

## 3. KLOUSULE 9: DIENSVOORWAARDES

Vervang subklousule (1)(c) met die volgende:

“(1)(c) **Betaalde werktyd.**- Die daaglikse betaalde werktyd van ‘n werknemer neem ‘n aanvang wanneer die werknemer begin werk by sy normale werkplek of werkperseel en loop ten einde wanneer die werknemer uitval by sy normale werkplek op werkperseel, en alle reistyd na en vanaf sy normale werkplek of werkperseel word uitgesluit: Met dien verstande dat indien die werknemer op die instruksie van die werkgewer na ‘n ander werkplek of werkperseel moet verskuif nadat sy betaalde werktyd reeds ‘n aanvang geneem het, sodanige reistyd as tyd gewerk deur die werknemer geag word.

‘n Werknemer wat ‘n Voertuigbestuurder assisteer en hom met ‘n rit vergesel, op instruksie van die werkgewer, moet ten volle betaal word vir dieselfde ure gewerk soos deur die Voertuigbestuurder gewerk. Hierdie subklousule is slegs toepaslik indien die rit meer as een en ‘n half uur soggens voor normale werktyd en/of saans meer as een en ‘n half uur na normale werktyd is.”

Vervang subklousule (6)(a)(i) met die volgende:

“(i) Die 2010/2011 jaarlikse sluitingstydperk van die bounywerheid begin om 17:00 op 17 Desember 2010 en eindig om 08:00 op 10 Januarie 2011.”

**Vervang subklousule (9)(4)(a) met die volgende:**

“(a) Alle ure wat die gewone werkure (45 ure) in enige week oorskry, word geag oortyd te wees.”

**Vervang subklousule (10)(f) met die volgende:**

“(f) 'n Werknemer wat geraak word as gevolg van personeelvermindering ingevolge hierdie klousule, is geregtig op 'n uittreeloon soos voorgeskryf in Artikel 41 van die Wet op Basiese Diensvoorwaardes, 75 van 1997 [een week van sodanige werknemer se huidige besoldiging (basiese loon plus die werkgewersbydraes tot die werknemervoordeelfondse waarvoor in hierdie Ooreenkoms voorsiening gemaak word) vir elke voltooide jaar aaneenlopende diens by sy werkgewer.]”

**Voeg die volgende nuwe subklousule in na (12)(f):**

“(g) Ondanks subartikel (b) sal werknemers geregtig wees op 'n bykomende 7 dae gesinsverantwoordelikeverlof sonder betaling, met die nodige bewyse behoudens subartikel (e) met dien verstande dat daar nie dissiplinêr teen werknemers opgetree sal word nie.”

**4. KLOUSULE 10: BESOLDIGING****Vervang subklousule (1) met die volgende:**

“(1) **Basiese loon:** Die basiese loon in die Nywerheid is soos volg:

Kategorie van werknemer	Vanaf die datum van inwerkingtreed van hierdie Ooreenkoms.			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'
	R	R	R	R
	per uur	per uur	per uur	per uur
(a) Skoonmaker	11,50	11,50	11,50	11,50
(b) Algemene werker (Beginner)	12,65	12,65	12,65	12,65
(c) Algemene werker	13,91	13,91	13,91	13,91
(d) Bouwerker & Leerling Kategorie 4	15,31	15,31	15,31	15,31
(e) Bouwerker & Leerling Kategorie 3	16,84	16,84	16,84	16,84
(f) Bouwerker & Leerling Kategorie 2	18,52	18,52	18,52	18,52
(g) Bouwerker & Leerling Kategorie 1	20,37	20,37	20,37	20,37
(h) Ambagsman: Verwer, Mat en Vloerlêers, Waterdigter en Hyskraanoperateurs	22,41	22,41	22,41	22,41
(i) (a) Ambagsman in alle ander ambagte	24,65	24,65	24,65	24,65
(b) Ambagsman in alle ander ambagte	27,12	27,12	27,12	27,12
(c) Ambagsman in alle ander ambagte	29,83	29,83	29,83	29,83
(d) Ambagsman in alle ander ambagte	32,81	32,81	32,81	32,81
(e) Ambagsman in alle ander ambagte	36,09	36,09	36,09	36,09

(f) Ambagsman in alle ander ambagte	39,70	39,70	39,70	39,70
(g) Ambagsman in alle ander ambagte	43,67	43,67	43,67	43,67
(h) Ambagsman in alle ander ambagte	48,04	48,04	48,04	48,04
	per dag	per dag	per dag	per dag
(j) Wagte (voltyds): Per dag 9 ure	119,52	119,52	119,52	119,52
	per dag	per dag	per dag	per dag
(k) Voertuigbestuurders en operateurs van kragaangedrewe masjinerie wat in besit moet wees van 'n kode: Per dag 9 ure				
(1) B lisensie	137,79	137,79	137,79	137,79
(2) C1 lisensie	151,56	151,56	151,56	151,56
(3) C of EB of EC1 lisensie	166,68	166,68	166,68	166,68
(4) EC lisensie	201,69	201,69	201,69	201,69

Met dien verstande dat voormelde lone nie minder mag wees nie as die voorgeskrewe lone ingevolge die Wet op Mannekragopleiding, 1981 of die Wet op Vaardigheidsontwikkeling, 1998.: Met dien verstande voorts dat die lone hierbo gespesifiseer vir drywer/masjienoperateurs betaalbaar is indien sodanige werknemers 42 gewone werkure, in enige week gewerk het. Indien sodanige werknemers egter minder as 42 gewone werkure in enige week gewerk het, moet hul loon vir die spesifieke week soos volg bereken word: Bogenoemde gespesifiseerde lone gedeel deur 42 uur, vermenigvuldig met die werklike getal gewone werkure gewerk."

**Vervang subklousule (3) met die volgende:**

**"(3) Oortyd**

- (a) 'n Werknemer is soos volg geregtig op betaling ten opsigte van oortyd gewerk ooreenkomstig klousule 9(4)(a):
- (i) Ten opsigte van oortydwerk van Maandae tot en met Vrydae, een en 'n half maal sy uurloon vir elke uur of gedeelte van 'n uur wat hy aldus in 'n week werk;
  - (ii) ten opsigte van die oortydwerk- op Saterdag voor 17:00, een en 'n half keer sy uurloon ten opsigte van elke uur of deel van 'n uur wat hy aldus in 'n week gewerk het;
  - (iii) vir oortydwerk verrig-
    - (aa) na 17:00 op Saterdag;
    - (ab) op Sondag en tot by normale aanvangstyd op Maandae;
    - (ac) gedurende die verloftydperke gespesifiseer in klousule 9 (6) -twee maal sy uurloon vir elke uur of gedeelte van 'n uur wat hy aldus in 'n week gewerk het."



**Vervang subklousule (7)(a) met die volgende:****“(7) Akkommodasie**

- (a) Aan ‘n werknemer van wie daar vereis word om in die uitvoering van sy pligte weg van sy gewone woonplek af te werk by ‘n werkplek wat so geleë is dat so sodanige werknemer nie in staat is om daagliks na sy gewone woonplek terug te keer nie, moet daar ten opsigte van elke nag wat sodanige werknemer weg van sy gewone woonplek af deurbring, goeie aanvaarbare was- en slaapgeriewe naby die werkplek gratis aan die werknemer beskikbaar gestel word. Alle tersaaklike vervoer moet ook gratis deur die werkgewer verskaf word.”

**5. KLOUSULE 14: VAKANSIEFONDS****Vervang subklousules (1) en (2) deur die volgende:**

- “(1) Die Vakansiefonds word hierby voortgesit en gaan voort om deur die Raad geadministreer te word met die doel om geskikte werknemers te voorsien van verlofbetaling vir die tydperk van die jaarlikse verloftydperk ingevolge klousule 9(6) van die Ooreenkoms. Gelde deur die werkgewers bygedra tot die Fonds, moet belê word soos bepaal ingevolge artikel 53 (5) van die Wet.

Openbare vakansiedae soos geproklameer ingevolge die Wet op Openbare Vakansiedae, 1994, word pro-rata by die vakansiefonds ingesluit.

Die volgende betaalde openbare vakansiedae sal pro-rata by voordele stelsel ingesluit word:

1.	21 Maart 2011	-	Menseregtedag
2.	22 April 2011	-	Goeie Vrydag
3.	25 April 2011	-	Gesinsdag
4.	27 April 2011	-	Vryheidsdag
5.	02 Mei 2011	-	Werkersdag
6.	16 Junie 2011	-	Jeugdag
7.	09 Augustus 2011	-	Vrouedag
8.	(Moontlike Plaaslike Verkiesingsdag)		

Die openbare vakansiedae wat gedurende die verloftydperk val: 16 Desember 2011 (Versoeningsdag) en 26 Desember 2011 (Welwillendheidsdag) is pro-rata ingesluit by vakansiefonds.

- (2) **Bydraes deur die werkgewer:** (a) ‘n Werkgewer moet namens ‘n geskikte werknemer ‘n bedrag tot die vakansiefonds bydra ten opsigte van elke normale werkdag wat daardie werknemer in sy/haar diens is, welke bedrag soos volg bereken moet word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms.			
	Gebied ‘A’	Gebied ‘B’	Gebied ‘C’	Gebied ‘D’
	R per dag	R per dag	R per dag	R per dag

Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	7,89	7,89	7,89	7,89
(ii) klousule 10 (1) (b)	8,67	8,67	8,67	8,67
(iii) klousule 10 (1) (c)	9,54	9,54	9,54	9,54
(iv) klousule 10 (1) (d)	10,50	10,50	10,50	10,50
(v) klousule 10 (1) (e)	11,55	11,55	11,55	11,55
(vi) klousule 10 (1) (f)	12,70	12,70	12,70	12,70
(vii) klousule 10 (1) (g)	13,97	13,97	13,97	13,97
(viii) klousule 10 (1) (h)	15,37	15,37	15,37	15,37
(ix) klousule 10 (1) (i) (1)	16,90	16,90	16,90	16,90
(x) klousule 10 (1) (i) (2)	18,59	18,59	18,59	18,59
(xi) klousule 10 (1) (i) (3)	20,45	20,45	20,45	20,45
(xii) klousule 10 (1) (i) (4)	22,50	22,50	22,50	22,50
(xiii) klousule 10 (1) (i) (5)	24,75	24,75	24,75	24,75
(xiv) klousule 10 (1) (i) (6)	27,22	27,22	27,22	27,22
(xv) klousule 10 (1) (i) (7)	29,95	29,95	29,95	29,95
(xvi) klousule 10 (1) (i) (8)	32,94	32,94	32,94	32,94
(xvii) klousule 10 (1) (j)	9,11	9,11	9,11	9,11
(xviii) klousule 10 (1) (k) (1)	10,50	10,50	10,50	10,50
(xix) klousule 10 (1) (k) (2)	11,55	11,55	11,55	11,55
(xx) klousule 10 (1) (k) (3)	12,70	12,70	12,70	12,70
(xxi) klousule 10 (1) (k) (4)	15,37	15,37	15,37	15,37

- (b) Elke werkgever moet die gespesifiseerde bydrae aan die Raad betaal op die werknemer se gewone betaaldag, en moet op daardie dag die gespesifiseerde byvoordele, ter waarde van die bydrae gemaak, aan die werknemer uitreik.”

## 6. KLOUSULE 15: AFTREEFONDSE

Vervang subklousule (4)(a)(b) deur die volgende:

“(4) **Bydraes deur die werkgever:**

- (a) Elke werkgever moet ’n bedrag tot die Aftreefondse bydra namens elke geskikte werknemer ten opsigte van elke normale werkdag wat daardie werknemer in sy/haar diens is, welke bedrag soos volg bereken moet word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms.			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'

	R per dag	R per dag	R per dag	R per dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	14,49	14,49	14,49	14,49
(ii) klousule 10 (1) (b)	15,94	15,94	15,94	15,94
(iii) klousule 10 (1) (c)	17,53	17,53	17,53	17,53
(iv) klousule 10 (1) (d)	19,29	19,29	19,29	19,29
(v) klousule 10 (1) (e)	21,21	21,21	21,21	21,21
(vi) klousule 10 (1) (f)	23,34	23,34	23,34	23,34
(vii) klousule 10 (1) (g)	25,67	25,67	25,67	25,67
(viii) klousule 10 (1) (h)	28,24	28,24	28,24	28,24
(ix) klousule 10 (1) (i) (1)	31,06	31,06	31,06	31,06
(x) klousule 10 (1) (i) (2)	34,17	34,17	34,17	34,17
(xi) klousule 10 (1) (i) (3)	37,58	37,58	37,58	37,58
(xii) klousule 10 (1) (i) (4)	41,34	41,34	41,34	41,34
(xiii) klousule 10 (1) (i) (5)	45,48	45,48	45,48	45,48
(xiv) klousule 10 (1) (i) (6)	50,02	50,02	50,02	50,02
(xv) klousule 10 (1) (i) (7)	55,03	55,03	55,03	55,03
(xvi) klousule 10 (1) (i) (8)	60,53	60,53	60,53	60,53
(xvii) klousule 10 (1) (j)	16,73	16,73	16,73	16,73
(xviii) klousule 10 (1) (k) (1)	19,29	19,29	19,29	19,29
(xix) klousule 10 (1) (k) (2)	21,21	21,21	21,21	21,21
(xx) klousule 10 (1) (k) (3)	23,34	23,34	23,34	23,34
(xxi) klousule 10 (1) (k) (4)	28,24	28,24	28,24	28,24

- (b) Elke werkgewer moet die gespesifiseerde bydrae aan die Raad betaal op die werknemer se gewone betaaldag, en moet op daardie dag die byvoordele ter waarde van die bydrae maak, uitreik.”

## 7. KLOUSULE 16: BYSTANDSFONDS VIR SIEKTE EN GESINSVERANTWOORDELIKHEIDSVERLOF VIR DIE BOUNYWERHEID

Vervang subklousule (3)(a)(b) deur die volgende:

“(3) **Bydraes deur die werkgewer:**

- (a) Elke werkgewer moet namens elke geskikte werknemer 'n bedrag tot die Fonds bydrae ten opsigte van elke normale werkdag wat daardie werknemer in sy/haar diens is, welke bedrag soos volg bereken word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms.			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'

	R per dag	R per dag	R per dag	R per dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,45	1,45	1,45	1,45
(ii) klousule 10 (1) (b)	1,59	1,59	1,59	1,59
(iii) klousule 10 (1) (c)	1,75	1,75	1,75	1,75
(iv) klousule 10 (1) (d)	1,93	1,93	1,93	1,93
(v) klousule 10 (1) (e)	2,12	2,12	2,12	2,12
(vi) klousule 10 (1) (f)	2,33	2,33	2,33	2,33
(vii) klousule 10 (1) (g)	2,57	2,57	2,57	2,57
(viii) klousule 10 (1) (h)	2,82	2,82	2,82	2,82
(ix) klousule 10 (1) (i) (1)	3,11	3,11	3,11	3,11
(x) klousule 10 (1) (i) (2)	3,42	3,42	3,42	3,42
(xi) klousule 10 (1) (i) (3)	3,76	3,76	3,76	3,76
(xii) klousule 10 (1) (i) (4)	4,13	4,13	4,13	4,13
(xiii) klousule 10 (1) (i) (5)	4,55	4,55	4,55	4,55
(xiv) klousule 10 (1) (i) (6)	5,00	5,00	5,00	5,00
(xv) klousule 10 (1) (i) (7)	5,50	5,50	5,50	5,50
(xvi) klousule 10 (1) (i) (8)	6,05	6,05	6,05	6,05
(xvii) klousule 10 (1) (j)	1,67	1,67	1,67	1,67
(xviii) klousule 10 (1) (k) (1)	1,93	1,93	1,93	1,93
(xix) klousule 10 (1) (k) (2)	2,12	2,12	2,12	2,12
(xx) klousule 10 (1) (k) (3)	2,33	2,33	2,33	2,33
(xxi) klousule 10 (1) (k) (4)	2,82	2,82	2,82	2,82

- (b) Elke werkgever moet die gespesifiseerde bydrae op die werknemer se gewone betaaldag aan die Raad betaal.”

## 8. KLOUSULE 17: SPAARFONDS

Vervang subklousule (2) deur die volgende:

“(2) **Bydraes:** Elke werkgever moet op elke betaaldag van die loon elke dag aan elke geskikte werknemer verskuldig, `n bydrae aftrek wat as volg bereken word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms.			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'
	R per dag	R per dag	R per dag	R per dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,00	1,00	1,00	1,00
(ii) klousule 10 (1) (b)	1,00	1,00	1,00	1,00
(iii) klousule 10 (1) (c)	1,00	1,00	1,00	1,00
(iv) klousule 10 (1) (d)	1,00	1,00	1,00	1,00

(v) klousule 10 (1) (e)	1,00	1,00	1,00	1,00
(vi) klousule 10 (1) (f)	1,00	1,00	1,00	1,00
(vii) klousule 10 (1) (g)	1,00	1,00	1,00	1,00
(viii) klousule 10 (1) (h)	1,00	1,00	1,00	1,00
(ix) klousule 10 (1) (i) (1)	1,00	1,00	1,00	1,00
(x) klousule 10 (1) (i) (2)	1,00	1,00	1,00	1,00
(xi) klousule 10 (1) (i) (3)	1,00	1,00	1,00	1,00
(xii) klousule 10 (1) (i) (4)	1,00	1,00	1,00	1,00
(xiii) klousule 10 (1) (i) (5)	1,00	1,00	1,00	1,00
(xiv) klousule 10 (1) (i) (6)	1,00	1,00	1,00	1,00
(xv) klousule 10 (1) (i) (7)	1,00	1,00	1,00	1,00
(xvi) klousule 10 (1) (i) (8)	1,00	1,00	1,00	1,00
(xvii) klousule 10 (1) (j)	1,00	1,00	1,00	1,00
(xviii) klousule 10 (1) (k) (1)	1,00	1,00	1,00	1,00
(xix) klousule 10 (1) (k) (2)	1,00	1,00	1,00	1,00
(xx) klousule 10 (1) (k) (3)	1,00	1,00	1,00	1,00
(xxi) klousule 10 (1) (k) (4)	1,00	1,00	1,00	1,00

### 9. KLOUSULE 19: UITGAWES VAN DIE RAAD

Vervang subklousule (1)(a)(b) deur die volgende:

“(1) **Bydraes deur die werkgewer:**

- (a) Elke werkgewer moet 'n geldelike bydrae tot die Raad maak ten opsigte van elke geskikte werknemer vir elke normale werkdag wat daardie werknemer in sy/haar diens is, welke bedrag soos volg bereken word:

Kategorie van werknemer	Vanaf die datum van inwerkingtreeding van hierdie Ooreenkoms.			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'
	R	R	R	R
	per dag	per dag	per dag	per dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,60	1,60	1,60	1,60
(ii) klousule 10 (1) (b)	1,76	1,76	1,76	1,76
(iii) klousule 10 (1) (c)	1,93	1,93	1,93	1,93
(iv) klousule 10 (1) (d)	2,13	2,13	2,13	2,13
(v) klousule 10 (1) (e)	2,34	2,34	2,34	2,34
(vi) klousule 10 (1) (f)	2,57	2,57	2,57	2,57
(vii) klousule 10 (1) (g)	2,83	2,83	2,83	2,83
(viii) klousule 10 (1) (h)	3,11	3,11	3,11	3,11
(ix) klousule 10 (1) (i) (1)	3,42	3,42	3,42	3,42
(x) klousule 10 (1) (i) (2)	3,77	3,77	3,77	3,77

(xi) klousule 10 (1) (i) (3)	4,14	4,14	4,14	4,14
(xii) klousule 10 (1) (i) (4)	4,56	4,56	4,56	4,56
(xiii) klousule 10 (1) (i) (5)	5,01	5,01	5,01	5,01
(xiv) klousule 10 (1) (i) (6)	5,51	5,51	5,51	5,51
(xv) klousule 10 (1) (i) (7)	6,06	6,06	6,06	6,06
(xvi) klousule 10 (1) (i) (8)	6,67	6,67	6,67	6,67
(xvii) klousule 10 (1) (j)	1,84	1,84	1,84	1,84
(xviii) klousule 10 (1) (k) (1)	2,13	2,13	2,13	2,13
(xix) klousule 10 (1) (k) (2)	2,34	2,34	2,34	2,34
(xx) klousule 10 (1) (k) (3)	2,57	2,57	2,57	2,57
(xxi) klousule 10 (1) (k) (4)	3,11	3,11	3,11	3,11

(b) Elke werkgever moet die gespesifiseerde bydrae op die werknemer se gewone betaaldag aan die Raad betaal.”

**Vervang subklousule (2)(a)(b) deur die volgende:**

“(2) **Spesiale heffing deur die werknemer:**

(a) Elke werkgever kan op elke betaaldag van die loon elke dag aan elke geskikte werknemer verskuldig, die bedrae hieronder gespesifiseer aftrek:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms.			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'
	R	R	R	R
	per dag	per dag	per dag	per dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,27	1,27	1,27	1,27
(ii) klousule 10 (1) (b)	1,39	1,39	1,39	1,39
(iii) klousule 10 (1) (c)	1,53	1,53	1,53	1,53
(iv) klousule 10 (1) (d)	1,69	1,69	1,69	1,69
(v) klousule 10 (1) (e)	1,85	1,85	1,85	1,85
(vi) klousule 10 (1) (f)	2,04	2,04	2,04	2,04
(vii) klousule 10 (1) (g)	2,24	2,24	2,24	2,24
(viii) klousule 10 (1) (h)	2,47	2,47	2,47	2,47
(ix) klousule 10 (1) (i) (1)	2,71	2,71	2,71	2,71
(x) klousule 10 (1) (i) (2)	2,99	2,99	2,99	2,99
(xi) klousule 10 (1) (i) (3)	3,28	3,28	3,28	3,28
(xii) klousule 10 (1) (i) (4)	3,61	3,61	3,61	3,61
(xiii) klousule 10 (1) (i) (5)	3,97	3,97	3,97	3,97
(xiv) klousule 10 (1) (i) (6)	4,37	4,37	4,37	4,37
(xv) klousule 10 (1) (i) (7)	4,81	4,81	4,81	4,81
(xvi) klousule 10 (1) (i) (8)	5,29	5,29	5,29	5,29
(xvii) klousule 10 (1) (j)	1,46	1,46	1,46	1,46
(xviii) klousule 10 (1) (k) (1)	1,69	1,69	1,69	1,69

(xix) klousule 10 (1) (k) (2)	1,85	1,85	1,85	1,85
(xx) klousule 10 (1) (k) (3)	2,04	2,04	2,04	2,04
(xxi) klousule 10 (1) (k) (4)	2,47	2,47	2,47	2,47

- (b) Elke werkgewer moet die gespesifiseerde bydraes aan die Raad oorbetaal soos voorgeskryf in subklousule (1) hierbo.”

### 10. KLOUSULE 20: VAKBONDAFTREKKINGS

Vervang subklousule (1)(a) deur die volgende:

“(1) **Vakbondledegeld:**

- (a) Elke werkgewer moet op elke betaaldag van die loon elke dag verskuldig aan elke geskikte werknemer wat lid is van die vakbond wat 'n party by hierdie Ooreenkoms is, die bedrag hieronder gespesifiseer, aftrek:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms.			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'
	R	R	R	R
	per dag	per dag	per dag	per dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	1,60	1,60	1,60	1,60
(ii) klousule 10 (1) (b)	1,60	1,60	1,60	1,60
(iii) klousule 10 (1) (c)	1,60	1,60	1,60	1,60
(iv) klousule 10 (1) (d)	1,60	1,60	1,60	1,60
(v) klousule 10 (1) (e)	1,60	1,60	1,60	1,60
(vi) klousule 10 (1) (f)	1,60	1,60	1,60	1,60
(vii) klousule 10 (1) (g)	1,60	1,60	1,60	1,60
(viii) klousule 10 (1) (h)	1,60	1,60	1,60	1,60
(ix) klousule 10 (1) (i) (1)	1,60	1,60	1,60	1,60
(x) klousule 10 (1) (i) (2)	1,60	1,60	1,60	1,60
(xi) klousule 10 (1) (i) (3)	1,60	1,60	1,60	1,60
(xii) klousule 10 (1) (i) (4)	1,60	1,60	1,60	1,60
(xiii) klousule 10 (1) (i) (5)	1,60	1,60	1,60	1,60
(xiv) klousule 10 (1) (i) (6)	1,60	1,60	1,60	1,60
(xv) klousule 10 (1) (i) (7)	1,60	1,60	1,60	1,60
(xvi) klousule 10 (1) (i) (8)	1,60	1,60	1,60	1,60
(xvii) klousule 10 (1) (j)	1,60	1,60	1,60	1,60
(xviii) klousule 10 (1) (k) (1)	1,60	1,60	1,60	1,60
(xix) klousule 10 (1) (k) (2)	1,60	1,60	1,60	1,60
(xx) klousule 10 (1) (k) (3)	1,60	1,60	1,60	1,60
(xxi) klousule 10 (1) (k) (4)	1,60	1,60	1,60	1,60”

**11. KLOUSULE 21: SPESIALE LIDMAATSKAPHEFFING: WERKGEWERS**

Vervang subklousule (21)(1) deur die volgende:

- “(1) Elke werkgewer wat ‘n party by hierdie Ooreenkoms is, moet op elke betaaldag ten opsigte van elke geskikte werknemer tydens daardie normale werksdag in sy/haar diens, die bedrag van R1,30 per dag aan die Raad betaal.”

**12. KLOUSULE 22: SIEKEFONDS VIR DIE WESTELIKE PROVINSIE BOU- EN VERWANTE AMBAGTE**

Vervang subklousule (1)(a) deur die volgende:

- “(1)(a) Elke werkgewer moet soos aangevra deur die werknemer op elke betaaldag van die loon elke dag verskuldig aan elke geskikte werknemer wat lid is van die WP Siekefonds, die bedrag hieronder uiteengesit, aftrek:

Kategorie van werknemer	Vanaf die datum van inwerkingtreding van hierdie Ooreenkoms.			
	Gebied 'A'	Gebied 'B'	Gebied 'C'	Gebied 'D'
	R per dag	R per dag	R per dag	R per dag
Werknemers vir wie lone voorgeskryf word in-				
(i) klousule 10 (1) (a)	-	-	-	-
(ii) klousule 10 (1) (b)	-	-	-	-
(iii) klousule 10 (1) (c)	-	-	-	-
(iv) klousule 10 (1) (d)	-	-	-	-
(v) klousule 10 (1) (e)	-	-	-	-
(vi) klousule 10 (1) (f)	-	-	-	-
(vii) klousule 10 (1) (g)	-	-	-	-
(viii) klousule 10 (1) (h)	1,00	1,00	1,00	1,00
(ix) klousule 10 (1) (i) (1)	1,00	1,00	1,00	1,00
(x) klousule 10 (1) (i) (2)	1,00	1,00	1,00	1,00
(xi) klousule 10 (1) (i) (3)	1,00	1,00	1,00	1,00
(xii) klousule 10 (1) (i) (4)	1,00	1,00	1,00	1,00
(xiii) klousule 10 (1) (i) (5)	1,00	1,00	1,00	1,00
(xiv) klousule 10 (1) (i) (6)	1,00	1,00	1,00	1,00
(xv) klousule 10 (1) (i) (7)	1,00	1,00	1,00	1,00
(xvi) klousule 10 (1) (i) (8)	1,00	1,00	1,00	1,00
(xvii) klousule 10 (1) (j)	-	-	-	-
(xviii) klousule 10 (1) (k) (1)	-	-	-	-
(xix) klousule 10 (1) (k) (2)	-	-	-	-
(xx) klousule 10 (1) (k) (3)	-	-	-	-
(xxi) klousule 10 (1) (k) (4)	-	-	-	-”



**13. KLOUSULE 29: OPLEIDINGSFONDS VAN DIE WERKGEWERSORGANISASIES**

**Vervang subklousule (1) met die volgende:**

- "(1) Elke werkgewer wat 'n party by hierdie Ooreenkoms is, moet op elke betaaldag ten opsigte van elke geskikte werknemer tydens daardie normale werkdag in sy diens, die bedrag van R0,70 per dag aan die Raad betaal."

GETEKEN NAMENS DIE PARTYE OP HIERDIE 17 de DAG VAN AUGUSTUS 2010.



D.E. SIMMONS  
VOORSITTER



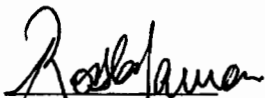
D.J. PHILLIPS  
VISE-VOORSITTER



K.D. MARAIS  
MBA NOORD BOLAND



P.A. BOTHA  
MBA WEST BOLAND



R.C. DAMON  
BOUWERKERS UNIE



L. ONTONG  
SEKRETARIS  
BOUBEDINGINGSRAAD NOORD EN WES BOLAND

**SOUTH AFRICAN REVENUE SERVICE  
SUID-AFRIKAANSE INKOMSTEDIENS**

No. R. 846

1 October 2010

**CUSTOMS AND EXCISE ACT, 1964.  
AMENDMENT OF SCHEDULE NO. 1 (No. 1/1/1416)**

In terms of section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule No. 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

  
N NENE  
DEPUTY MINISTER OF FINANCE

**SCHEDULE**

**By the substitution for subheading 8409.91.27 of the following:**

Heading	Subheading	C D	Article Description	Statistical Unit	Rate of Duty			
					General	EU	EFTA	SADC
84.09	8409.91.27	5	--- Pistons, whether or not fitted with gudgeon pins, piston rings or cylinder liners or sleeves, for motor vehicle engines	kg	free	free	free	free

No. R. 846

1 Oktober 2010

**DOEANE- EN AKSYNSWET, 1964.  
WYSIGING VAN BYLAE NO. 1 (No. 1/1/1416)**

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae No. 1 by bogenoemde Wet hiermee gewysig, in die mate in die Bylae hierby aangetoon.

  
N NENE  
ADJUNKMINISTER VAN FINANSIES

**BYLAE**

**Deur die vervanging van subpos 8409.91.27 deur die volgende:**

Pos	Subpos	T S	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg			
					Algemeen	EU	EFTA	SAOG
84.09	8409.91.27	5	--- Suiers, hetsy met suierpenne, suierringe of silindervoering of -hulse toegerus al dan nie, vir motorvoertuigenjins	kg	vry	vry	vry	vry

**CUSTOMS AND EXCISE ACT, 1964.  
AMENDMENT OF SCHEDULE NO. 3 (No. 3/664)**

In terms of section 75 of the Customs and Excise Act, 1964, Schedule No. 3 to the said Act is hereby amended to the extent set out in the Schedule hereto.

  
N NENE  
DEPUTY MINISTER OF FINANCE

**SCHEDULE**

**By the insertion before tariff heading 28.00 to rebate item 307.07 of the following:**

Rebate Item	Tariff Heading	Rebate Code	C D	Description	Extent of Rebate
307.07	2710.11	01.06	66	Blends of complex petroleum hydrocarbons classifiable in tariff subheading 2710.11.90, for use as plasticisers in the manufacture of synthetic rubber classifiable in tariff heading 40.02, in such quantities, at such times, and subject to such conditions as the International Trade Administration Commission may allow by specific permit	Full duty

**By the insertion before tariff heading 34.04 to rebate item 307.08 of the following:**

Rebate Item	Tariff Heading	Rebate Code	C D	Description	Extent of Rebate
307.08	2710.11	01.06	68	Blends of complex petroleum hydrocarbons classifiable in tariff subheading 2710.11.90, for use as plasticisers in the manufacture of pneumatic tyres classifiable in tariff heading 40.11, in such quantities, at such times, and subject to such conditions as the International Trade Administration Commission may allow by specific permit	Full duty

**DOEANE- EN AKSYNSWET, 1964.**  
**WYSIGING VAN BYLAE NO. 3 (No. 3/664)**

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae No. 3 by bogenoemde Wet hiermee gewysig, in die mate in die Bylae hierby aangetoon.

  
**N NENE**  
**ADJUNKMINISTER VAN FINANSIES**

**BYLAE**

Deur voor tariefpos 28.00 by kortingitem 307.07 die volgende in te voeg:

Kortingitem	Tariefpos	Kortingkode	T S	Beskrywing	Mate van Korting
307.07	2710.11	01.06	66	Mengsels van samegestelde koolwaterstowwe indeelbaar in tariefsubpos 2710.11.90, vir gebruik as plastiseerders vir die vervaardiging van sintetiese rubber indeelbaar in tariefpos 40.02, in die hoeveelhede, op die tye, en onderhewig aan die voorwaardes wat die Internasionale Handelsadministrasie Kommissie by bepaalde permit mag toelaat	Volle reg

Deur voor tariefpos 34.04 by kortingitem 307.08 die volgende in te voeg:

Kortingitem	Tariefpos	Kortingkode	T S	Beskrywing	Mate van Korting
307.08	2710.11	01.06	68	Mengsels van samegestelde koolwaterstowwe indeelbaar in tariefsubpos 2710.11.90, vir gebruik as plastiseerders vir die vervaardiging van lugbande indeelbaar in tariefpos 40.11, in die hoeveelhede, op die tye, en onderhewig aan die voorwaardes wat die Internasionale Handelsadministrasie Kommissie by bepaalde permit mag toelaat	Volle reg