



ZIMBABWEAN

GOVERNMENT GAZETTE

Published by Authority

Vol. XCVIII, No. 9

7th FEBRUARY, 2020

Price RTGSS\$20,00

General Notice 148 of 2020.

BROADCASTING SERVICES ACT [CHAPTER 12:06]

Variation of Frequency Allotment Plans for National Television Broadcasting Services in the UHF Television Broadcasting Band and National Commercial, Provincial, Local Commercial and Community Radio Broadcasting Services in the FM Broadcasting Band.

IT is hereby notified that the Broadcasting Authority of Zimbabwe has, in terms of paragraph 4(3) of the First Schedule of the Broadcasting Services Act [Chapter 12:06], varied the frequency allotment plans published in General Notices 548A, 548B, 548C of 2004 and 299 and 2014, and hereby substitutes these with the frequency plans published below, for the provision of National Television Broadcasting Services in the UHF Television Broadcasting Band and National Commercial, Provincial, Local Commercial and Community Radio Broadcasting Services in the FM Broadcasting Band.

SCHEDULE 1

NATIONAE DIGITAL TELEVISION BROADCASTING FREQUENCY ALLOTMENT PLAN

Site name	Long.	Lat.	Chan.	Freq (MHz)	Station	Coverage (km)
	30.0052	-22.1102	21 38 26 24	474 610 514 498	Public Private Reserved 1 Reserved 2	
Rikita	31.4146	-20.0317	21 25 29 33	474 506 538 570	Public Private Reserved 1 Reserved 2	20
Bindura	31.2010	-17.1802	21 25 29 33	474 506 538 570	Public Private Reserved 1 Reserved 2	80
Binga	27.2128	-17.4839	22 26 34 42	482 514 578 642	Public Private Reserved 1 Reserved 2	80
Buhera	31.2957	-19.155	37 41 45 31	602 634 666 554	Public Private Reserved 1 Reserved 2	80
Bulawayo	28.3422	-20.1149	34 28 32 36	578 530 562 594	Public Private Reserved 1 Reserved 2	80
Chikombedzi	31.1913	-21.4049	46 42 25 30	674 642 506 546	Public Private Reserved 1 Reserved 2	80
Chinhovi	30.1947	-17.2521	36 32 28 34	594 562 530 578	Public Private Reserved 1 Reserved 2	80

Site name	Long.	Lat.	Chan.	Freq (MHz)	Station	Coverage (km)
Chiredzi	31.4357	-21.0512	40 44 48 36	626 658 690 594	Public Private Reserved 1 Reserved 2	80
Chivhu	30.5459	-18.5554	33 21 29 38	570 474 538 610	Public Private Reserved 1 Reserved 2	80
Gokwe	29.0552	-18.2708	21 25 35 32	474 506 586 562	Public Private Reserved 1 Reserved 2	80
Gokwe Sengwa	28.2208	-17.3207	29 33 37 41	538 570 602 634	Public Private Reserved 1 Reserved 2	80
Gutu	31.0946	-19.3850	23 36 48 44	490 594 690 658	Public Private Reserved 1 Reserved 2	80
Gwanda	29.0402	-20.5539	40 44 41 22	626 658 634 482	Public Private Reserved 1 Reserved 2	80
Gwendingwe	32.4124	-19.5531	47 34 32 36	682 578 562 594	Public Private Reserved 1 Reserved 2	80
Gweru	29.5609	-19.3118	26 22 30 47	514 482 546 682	Public Private Reserved 1 Reserved 2	80
Harare	31.0522	-17.4722	39 47 43 35	618 682 650 586	Public Private Reserved 1 Reserved 2	80
Honde Valley	32.4329	-18.3402	42 47 21 22	642 682 474 482	Public Private Reserved 1 Reserved 2	80
Hwange	26.2949	-18.1846	21 25 29 33	474 506 538 570	Public Private Reserved 1 Reserved 2	80
Insiza (Filabusi)	29.2936	-20.2944	48 45 37 23	690 666 602 490	Public Private Reserved 1 Reserved 2	80
Insiza Junction (Shangani)	29.1356	-19.4619	38 42 46 29	610 642 674 538	Public Private Reserved 1 Reserved 2	80
Kadoma	29.5414	-18.2502	37 41 45 48	602 634 666 690	Public Private Reserved 1 Reserved 2	80
Kamativi	27.0319	-18.1754	44 48 40 46	658 690 626 674	Public Private Reserved 1 Reserved 2	80
Kariba	28.4746	-16.3043	39 43 47 42	618 650 682 642	Public Private Reserved 1 Reserved 2	80
Karoi	29.3643	-16.5049	44 48 40 26	658 690 626 514	Public Private Reserved 1 Reserved 2	80

Site name	Long.	Lat.	Chan.	Freq (MHz)	Station	Coverage (km)
Kenmaur (Lupane)	27.5744	-19.0711	39 43 47 37	618 650 682 602	Public Private Reserved 1 Reserved 2	80
Kotwa	32.4708	-16.5408	32 48 27 24	562 690 522 498	Public Private Reserved 1 Reserved 2	80
Kwekwe	29.4555	-18.5626	23 44 28 36	490 658 530 594	Public Private Reserved 1 Reserved 2	80
Mapengola (Siyakobvu)	28.2253	-17.0428	24 28 32 36	498 530 562 594	Public Private Reserved 1 Reserved 2	80
Maphisa	28.2252	-21.025	23 27 31 35	490 522 554 586	Public Private Reserved 1 Reserved 2	80
Marondera	31.3319	-18.1051	30 44 42 48	576 658 642 690	Public Private Reserved 1 Reserved 2	80
Mashava	30.3057	-20.0344	28 32 40 27	530 562 626 522	Public Private Reserved 1 Reserved 2	80
Masvingo	31.0557	-20.0821	38 42 46 24	610 642 674 498	Public Private Reserved 1 Reserved 2	80
Mberengwa (Buchwa Mine)	30.1900	-20.3744	29 33 39 47	538 570 618 682	Public Private Reserved 1 Reserved 2	80
Mt Darwin	31.2833	-16.4749	36 42 44 48	594 642 658 690	Public Private Reserved 1 Reserved 2	80
Murehwa	31.4830	-17.3948	34 24 22 26	578 498 482 514	Public Private Reserved 1 Reserved 2	80
Mutare	32.3939	-18.5615	40 44 48 43	626 658 690 650	Public Private Reserved 1 Reserved 2	80
Mutorashanga	30.4202	-17.0859	23 27 31 37	490 522 554 602	Public Private Reserved 1 Reserved 2	80
Nkayi	28.5048	-19.0627	40 22 48 27	626 482 690 522	Public Private Reserved 1 Reserved 2	80
Plumtree	27.4812	-20.2932	25 38 42 21	506 610 642 474	Public Private Reserved 1 Reserved 2	80
Rukotso (Nyanga)	32.4556	-18.0555	38 29 33 25	610 538 570 506	Public Private Reserved 1 Reserved 2	80
Rusape	32.1547	-18.3231	32 36 34 27	562 594 578 522	Public Private Reserved 1 Reserved 2	80

Site name	Long.	Lat.	Chan.	Freq (MHz)	Station	Coverage (km)
Rutenga	30.4927	-21.1706	31 35 23 27	554 586 490 522	Public Private Reserved 1 Reserved 2	80
St Alberts Mission	31.1457	-16 2727	30 40 38 46	546 626 610 674	Public Private Reserved 1 Reserved 2	80
Susamoya	32.3216	-17 1913	41 45 37 31	634 666 602 554	Public Private Reserved 1 Reserved 2	80
Victoria balls	25.5541	-18.0334	39 43 47 32	618 650 682 562	Public Private Reserved 1 Reserved 2	80
Wedza	31.3619	-18.4304	24 28 46 22	498 530 674 482	Public Private Reserved 1 Reserved 2	80
Zvishavane	30.0512	-20.2007	21 25 43 35	474 506 650 586	Public Private Reserved 1 Reserved 2	80

SCHEDULE 2

FM NATIONAL RADIO BROADCASTING FREQUENCY ALLOTMENT PLAN

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Beitbridge	30.0052	-22.1102	88.5	C 263FM	70
			91.6	PFM	
			94.8	STAR FM	
			98.1	RZ	
			101.6	Zi FM	
			105.2	NFM	
Rutenga	30.4927	-21.1706	88.0	RZ	90
			91.1	PFM	
			94.3	NFM	
			97.6	STAFFM	
			101.1	C263FM	
			104.7	Zi FM	
Gwanda	29.0402	-20.5539	89.1	STAR FM	80
			92.2	Zi FM	
			95.4	RZ	
			98.7	PFM	
			102.2	NFM	
			105.8	C263FM	

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Plumtree	27.4812	-20.2932	88.3	SFM	70
			91.4	STAR FM	
			94.6	RZ	
			97.9	Zi FM	
			101.4	PFM	
			105	NFM	
Bulawayo	28.3423	-20.1149	90	C263FM	70
			93.1	STAR FM	
			96.3	RZ	
			99.6	PFM	
			103.1	NFM	
			106.7	Zi FM	
Masvingo	31.0557	-20.0821	89.8	STAR FM	80
			92.9	RZ	
			96.1	Zi FM	
			99.4	PFM	
			102.9	NFM	
			106.5	SFM	
Chimanimani	32.4124	-19.5531	88.2	STAR FM	50
			91.3	Zi FM	
			94.5	C263FM	
			97.8	RZ	
			101.3	NFM	
			104.9	PFM	
Gweru	29.5609	-19.3118	87.6	STAR FM	80
			90.7	C263FM	
			93.9	RZ	
			97.2	PFM	
			100.7	NFM	
			104.3	Zi FM	
Kenmaur	27.5743	-19.0711	90.4	C263FM	80
			93.5	RZ	
			96.7	PFM	
			100.0	STAR FM	
			103.5	NFM	
			107.1	Zi FM	

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Chivhu	30.5459	-18.5554	90.2	STAR FM	80
			93.3	C263FM	
			96.5	RZ	
			99.8	Zi FM	
			103.3	PFM	
			106.9	NFM	
Mutare	32.3939	-18.5615	89.1	RZ	80
			92.2	STAR FM	
			95.4	Zi FM	
			98.7	PFM	
			102.2	NFM	
			105.8	C263FM	
Victoria Falls	25.5541	-18.0334	89.8	NFM	60
			92.9	SFM	
			96.1	RZ	
			99.4	PFM	
			102.9	STAR FM	
			106.5	Zi FM	
Kamativi	27.0319	-18.1754	88.4	STAR FM	80
			91.5	C263FM	
			94.7	PFM	
			98.0	RZ	
			101.5	NFM	
			105.1	Zi FM	
Gokwe	29.0552	-18.2708	89.9	SFM	80
			93.0	RZ	
			96.2	STAR FM	
			99.5	PFM	
			103.0	NFM	
			106.6	Zi FM	
Kadoma	29.5414	-18.2502	88.5	C263FM	80
			91.6	STAR FM	
			94.8	RZ	
			98.1	PFM	
			101.6	NFM	
			105.2	Zi FM	

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Nyanga	32.4556	-18.0555	88.6	STAR FM	80
			91.7	RZ	
			94.9	PFM	
			98.2	Zi FM	
			101.7	NFM	
			105.3	C263FM	
Harare	31.0522	-17.4722	89.7	STAR FM	80
			92.8	C263FM	
			96.0	RZ	
			99.3	PFM	
			102.8	NFM	
			106.4	ZiFM	
Mutorashanga	30.4202	-17.0859	88.0	STAR FM	80
			91.1	PFM	
			94.3	RZ	
			97.6	ZiFM	
			101.1	NFM	
			104.7	C263FM	
Susamoya	32.3216	-17.1913	90.4	C263FM	80
			93.5	RZ	
			96.7	PFM	
			100.0	NFM	
			103.5	STAR FM	
			107.1	ZiFM	
Karozi	29.3644	-16.5049	90.3	NFM	80
			93.4	PFM	
			96.6	RZ	
			99.9	C263FM	
			103.4	STAR FM	
			107.0	ZiFM	
Mt. Darwin	31.2833	-16.4749	88.9	C263FM	80
			92.0	STAR FM	
			95.2	RZ	
			98.5	PFM	
			102.0	NFM	
			105.6	ZiFM	

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Kariba	28.4746	-16.3043	88.6	STAR FM	80
			91.7	C263FM	
			94.9	RZ	
			98.2	PFM	
			101.7	NFM	
			105.3	Zi FM	
St. Alberts Mission	31.1457	-16.2727	90.1	C263FM	70
			93.2	RZ	
			96.4	STAR FM	
			99.7	PFM	
			103.2	NFM	
			106.8	Zi FM	
Chiredzi	31.4357	-21.0512	92.3	C263FM	80
			95.5	RZ	
			98.8	PFM	
			102.3	NFM	
			89.2	STAR FM	
			105.9	ZiFM	
Tsholotsho	27.4784	19.4911	90.2	STAR FM	80
			93.3	C263FM	
			96.5	RZ	
			99.8	PFM	
			103.3	NFM	
			106.9	ZiFM	
Gokwe Sengwa	28.2208	-17.3207	89.0	STAR FM	80
			95.3	C263FM	
			98.6	RZ	
			102.1	PFM	
			100.6	NFM	
			106.1	ZiFM	
Gokwe Nembudziya	28.5749	-17.4726	89.4	STAR FM	80
			92.5	C263FM	
			95.7	RZ	
			99.0	PFM	
			102.5	NFM	
			106.1	ZiFM	

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Wedza	31.3619	-18.4304	87.9	STAR FM	80
			91.0	C263FM	
			94.2	RZ	
			97.5	PFM	
			101.0	NFM	
			104.6	ZiFM	
Chikombedzi	31.1913	-21.4049	89.5	STAR FM	80
			92.6	C263FM	
			95.8	RZ	
			99.1	PFM	
			102.6	NFM	
			106.2	ZiFM	
Mberengwa	30.1900	-20.3744	90.1	STAR FM	80
			93.2	C263FM	
			96.4	RZ	
			99.7	PFM	
			103.2	NFM	
			106.8	ZiFM	
Maphisa	28.2252	-21.025	89.5	STAR FM	80
			92.6	C263FM	
			95.8	RZ	
			99.1	PFM	
			102.6	NFM	
			106.2	ZiFM	

C263FM Zimbabwe Broadcasting Corporation Classic 263 FM

RZ Zimbabwe Broadcasting Corporation Radio Zimbabwe FM

PFM Zimbabwe Broadcasting Corporation Power FM

NFM Zimbabwe Broadcasting Corporation National FM

SCHEDULE 3

PROVINCIAL RADIO FM BROADCASTING FREQUENCY ALLOTMENT PLAN

Province	Geographical Area	Transmitter Site Information		Frequency (MHz)	Coverage (km)
		Longitude	Latitude		
Harare	Harare	31.0522	-17.4721	95.6	60
Bulawayo	Bulawayo	28.3423	-20.1149	107.4	60
Mashonaland East	Susamoya	32.3215	-17.1914	100.7	60
	Goromonzi	31.2221	-17.5109	107.6	60
	Beatrice	30.5145	-18.1434	92.5	60
	Marondera	31.3319	-18.1051	90.7	60
	Murehwa	31.4830	-17.3948	97.4	60
	Wedza	31.3619	-18.4304	87.6	60
	Chivhu	30.5459	-18.5554	99.0	60
Mashonaland Central	St Alberts	31.1457	-16.2727	100.4	60
	Mt Darwin	31.2833	-16.4749	90.7	60
	Guruve	30.4115	-16.3906	98.7	60
	Mazowe	30.5733	-17.3023	105.3	60
	Kanyemba	30.2508	-15.3904	93.8	60
	Chimhanda	32.0840	-16.3743	98.9	60
Mashonaland West	Kadoma	29.54142	-18.2502	101.3	60
	Mutorashanga	30.4202	-17.0859	103.8	60
	Karoi	29.3644	-16.5049	97.1	60
	Kariba	28.4746	-16.3044	92.7	60
	Norton	30.3908	-17.511	104.1	60
	Msango	29.4542	-17.2858	107.5	60
	Mapengola	28.2253	-17.0428	106.8	60
Midlands	Gokwe Sengwa	28.2280	-17.4726	103.2	60
	Gokwe Nembudziya	28.5749	-17.4726	89.4	60
	Gokwe	29.0516	-18.2708	91.3	60
	Kwekwe	29.4555	-18.5626	103.1	60
	Gweru	29.5609	-19.3118	104.7	60
	Zikamanus	28.2238	-18.1739	93.0	60
	Shurugwi	30.0629	-19.4728	102.4	60
	Mberengwa	30.1900	-20.3744	87.6	60

Province	Geographical Area	Transmitter Site Information		Frequency (MHz)	Coverage (km)
		Longitude	Latitude		
Manicaland	Rukotso	32.4556	-18.0554	103.1	60
	Honde Valley	32.4329	-18.3402	106.7	60
	Mutare	32.3939	-18.5615	93.1	60
	Rusape	32.1547	-18.3231	107.5	60
	Buhera	31.2957	-19.155	97.1	60
	Gwendingwe	32.4125	-19.5531	96.3	60
	Rusitu	32.5345	-20.0336	100.4	60
	Mutambara	32.4323	-19.3122	90.0	60
Masvingo	Masvingo	31.0557	-20.0821	95.1	60
	Bikita	31.4147	-20.0317	105.6	60
	Chivi	30.3007	-20.1827	107.5	60
	Rutenga	30.4927	-21.1705	97.2	60
	Chikombedzi	31.1913	-21.4049	90.6	60
	Renco	31.0957	-20.3728	104	60
	Chiredzi	31.4357	-21.0512	87.6	60
	Malipati	31.1221	-22.0702	104.3	60
Matabeleland South	Plumtree	27.4812	-20.2932	90.8	60
	Maphisa	28.2252	-21.025	101.4	60
	Gwanda	29.0402	-20.5539	104.7	60
	Beitbridge	30.0052	-22.1102	96.4	60
	Insiza Wanezi	29.2936	-20.2007	100.2	60
	Insiza Junction	29.1356	-19.4619	89.3	60
	Shashi	29.2356	-21.5604	93.2	60
	Shurungwe	30.4808	-22.0721	99.7	60
Matabeleland North	Victoria Falls	25.5541	-18.0334	103.7	60
	Kamativi	27.0319	-18.1754	92.4	60
	Kenmaur	27.5744	-19.0711	93.9	60
	Binga	27.2128	-17.4839	96.4	60
	Nkayi	28.5048	-19.0627	88.9	60
	Tsholotsho	27.2500	-19.4560	97.2	60
	Nyamandlovu	28.1646	-19.512	99.1	60

SCHEDULE 4

LOCAL COMMERCIAL EXPANDED FM BROADCASTING FREQUENCY ALLOTMENT PLAN

Station Name	Geographical Area	Transmitter Site Information		Frequency (MHz)	Coverage (km)
		Longitude	Latitude		
Capitalk	Harare	31.0522	-17.4722	100.4	40
	Murehwa	31.4830	-17.3948	104.0	40
	Selous	30.5460	-18.0560	107.5	40
	Goromonzi	31.2221	-17.5109	104.2	40
	Beatrice	30.5145	-18.1434	89.3	40
Ya FM	Zvishavane	30.0512	-20.2007	91.8	40
	Shurugwi	30.0629	-19.4728	101.9	40
	Insiza	29.2936	-20.2007	88.8	40
	Chivi	30.3007	-20.1827	98.0	40
	Mberengwa	31.3619	-18.4304	94.7	40
Midlands 98.4	Gweru	29.5609	-19.3118	98.4	40
	Silobela	29.1657	-19.0006	91.9	40
	Gokwe	29.0516	-18.2708	103.8	40
	Gokwe Nembudziya	28.5749	-17.4726	87.6	40
Diamond FM	Mutare	32.3939	-18.5615	103.8	40
	Nyanga	32.4556	-18.0554	104.0	40
	Honde Valley	32.4329	-18.3402	90.0	40
	Chimanimani	32.4125	-19.5531	107.5	40
Hevoi FM	Masvingo	31.0557	-20.0821	100.2	40
	Chikombedzi	31.1913	-21.4049	107.6	40
	Renco	31.0957	-20.3728	102.0	40
	Bikita	31.4147	-20.0317	103.6	40
	Rutenga	30.4927	-21.1706	88.8	40
	Chartsworth	30.4822	-19.3454	103.8	40
Nyami Nyami	Kariba	28.4746	-16.304	94.5	40
	Omay	28.1152	-17.0904	107.5	40
	Binga	27.2128	-17.4839	93.7	40
	Karoi	29.3644	-16.5049	104.3	40
Breeze	Victoria Falls	25.5541	-18.0334	91.2	40
	Kamativi	27.0319	-18.1754	103.8	40
	Binga	27.2128	-17.4839	90.1	40
	Jotsholo	27.3315	-18.3843	97.1	40

Station Name	Geographical Area	Transmitter Site Information		Frequency (MHz)	Coverage (km)
		Longitude	Latitude		
Skyz Metro	Bulawayo	28.3423	-20.1149	100.3	40
	Esigodini	28.4156	-20.1811	94.1	40
	Maphisa	28.2252	-21.0250	89.5	40
	Tsholotsho	27.2500	-19.4600	89.3	40
	Bubi (Inyathi)	28.5147	-19.3938	89.6	40

SCHEDULE 5

LOCAL COMMERCIAL EM BROADCASTING FREQUENCY ALLOTMENT PLAN

Station Name	Geographical Area	Transmitter Site Information		Frequency (MHz)	Coverage (km)
		Longitude	Latitude		
ZBC	Harare	31.0522	-17.4722	103.7	40
ZBC Central FM	Gweru	29.5609	-19.3118	95.8	40
ZBC	Mutare	32.3939	-18.5615	100.3	40
ZBC	Masvingo	31.0557	-20.0821	96.9	40
ZBC Khulumani FM	Bulawayo	28.3423	-20.1149	95.0	40
Commercial	Bulawayo	28.3423	-20.1149	105.4	40
Commercial	Kwekwe	29.4555	-18.5626	102.5	40
Commercial	Kadoma	29.5414	-18.2502	106.1	40
Commercial	Chinhoyi	30.1947	-17.2521	93.8	40
Commercial	Chegutu	30.0833	-18.0741	88.2	40
Commercial	Rusape	32.1547	-18.3230	102.6	40
Commercial	Chiredzi	31.4357	-21.0512	88.9	40
Commercial	Redcliff	29.4629	-19.0108	107.6	40
Commercial	Bindura	31.2310	-17.1802	97.9	40
Commercial	Karoi	29.3644	-16.5049	90.8	40
Commercial	Beitbridge	30.0052	-22.1102	100.0	40
Commercial	Chipinge	32.3709	-20.1132	95.7	40
Commercial	Chirundu	28.5200	-16.0159	92.2	40

Commercial	Hwange	29.2949	-18.1846	90.7	40
Commercial	Gwanda	29.0402	-20.5539	104.1	40
Commercial	Marondera	31.3319	-18.1051	97.0	40
Commercial	Lupane	27.5744	-19.0711	87.80	40
Commercial	Plumtree	27.4812	-20.2932	107.7	40

SCHEDULE 6

COMMUNITY RADIO FM BROADCASTING FREQUENCY ALLOTMENT PLAN

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Rukotso	32.4556	-18.0554	99.5	CRS1	40
Susamoya	32.3215	-17.1914	93.9	CRS1	40
Empandeni	28.0328	-21.1028	107.6	CRS2	40
Maphisa	28.2251	-21.0249	101.4	CRS2	40
Ndolwane	27.2049	-20.001	104.5	CRS2	40
Plumtree	27.4812	-20.2932	100.9	CRS2	40
Hwange	26.2949	-18.1846	107.3	CRS3	40
Victoria Falls	25.5541	-18.0334	95.0	CRS3	40
Chimanimani	32.5200	-19.4659	100.0	CRS4	40
Chipinge	32.3712	-20.1119	95.6	CRS4	40
Gwendigwe	32.4125	-19.5530	95.6	CRS4	40
Rusitu	32.5345	-20.0336	92.8	CRS4	40
Chibuwe	32.2838	-20.2333	96.0	CRS4	40
Chikombedzi	31.1913	-21.4049	97.2	CRS5	40
Chiredzi	31.4357	-21.0512	93.9	CRS5	40
Rutenga	30.4927	-21.1705	104.3	CRS5	40
Mahenye	31.4357	-21.0511	93.9	CRS5	40
Malipati	31.1221	-22.0702	90.7	CRS5	40
Manama	29.1206	-21.4150	103.2	CRS6	40
Legion	28.3431	-21.3230	103.8	CRS6	40

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Binga	27.2128	-17.4839	99.7	CRS7	40
Kamativi	27.0319	-18.1754	90.7	CRS7	40
Kariba	28.4746	-16.3044	99.3	CRS7	40
Mapengola	28.2253	-17.0428	102.3	CRS7	40
Siabuwa	28.0324	-17.2802	101.4	CRS7	40
Beitbridge	30.0052	-22.1102	90.1	CRS8	40
Shashi	29.2356	-21.5604	103.2	CRS8	40
Mbembesi	28.5741	-20.0019	92.4	CRS9	40
Shamva Gold Mine	31.3403	-17.1900	91.4	CRS10	40
Alaska	30.0100	-17.2400	100.0	CRS10	40

*CRS Community Radio Station

SCHEDULE 7

ADDITIONAL COMMUNITY FM RADIO BROADCASTING FREQUENCY ALLOTMENT PLAN

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Bikita	31.4147	-20.0317	104.2	Community	40
Buhera	31.2957	-19.155	90.5	Community	40
Banket	30.2319	-17.2317	100.7	Community	40
Gokwe	29.0516	-18.2708	100.9	Community	40
Honde Valley	32.4329	-18.3402	96.2	Community	40
Sanyati	29.1827	-17.5700	96.0	Community	40
Magunje	29.2531	-16.5022	104.9	Community	40
Zhombe	29.5434	-18.5339	95.4	Community	40
Zaka	31.2707	-20.2403	101.6	Community	40
Mt Darwin	31.2833	-16.4749	92.7	Community	40
Macheke	31.5052	-18.0842	104.3	Community	40
Murehwa	31.4830	-17.3948	101.4	Community	40
Odzi	32.2232	-18.5929	106.4	Community	40
Gokwe Nembudziya	28.5749	-17.4726	100.4	Community	40
Renco Mine	31.0957	-20.3728	100.7	Community	40
St Alberts	31.1457	-16.2727	88.2	Community	40
Mberengwa	30.1854	-20.3731	105.3	Community	40
Chirumanzu	30.1547	-19.2015	105.9	Community	40
Inyati	28.5147	-19.3938	92.7	Community	40
West Nicholson	29.2230	-21.0312	101.8	Community	40
Kenmaur	27.5744	-19.0711	94.4	Community	40
Nkayi	28.5048	-19.0627	102.6	Community	40
Kanyemba	30.2507	-15.3935	107.5	Community	40

SCHEDULE 8
CAMPUS FM RADIO BROADCASTING FREQUENCY ALLOTMENT PLAN

Geographical Area	Transmitter Site Information		Frequency (MHz)	Station Name	Coverage (km)
	Longitude	Latitude			
Catholic - Harare	31.0403	-17.5208	89.0	Campus	5
Catholic- Bulawayo	28.2618	-20.0749	100.7	Campus	5
CCOSA	31.0309	-17.4954	92.1	Campus	5
HIT	31.0027	-17.5022	98.1	Campus	5
Harare Poly	31.0209	-17.4930	88.6	Campus	5
UZ	31.0309	-17.4656	98.6	Campus	5
WMU	31.0231	-17.4724	105.8	Campus	5
ZNDU	31.0108	-17.4356	102.1	Campus	5
NUST	28.3834	-20.0952	101.1	Campus	5
MUAST	31.4311	-18.2046	90.0	Campus	5
BUSE	31.1959	-17.1928	97.1	Campus	5
ZEGU	31.2159	-17.1853	106.0	Campus	5
CUT	30.1221	-17.2112	94.9	Campus	5
MSU - Gweru	29.5030	-19.3050	101.7	Campus	5
MSU-Zvishavane	30.0506	-20.1949	90.3	Campus	5
GZU - Masvingo	30.5138	-20.0612	89.5	Campus	5
GZU-Mashava	30.3056	-20.0344	100.4	Campus	5
GZU-Chiredzi	31.400	-21.026	90.0	Campus	5
AU	32.3605	-18.5340	93.8	Campus	5
MSUAS	32.3834	-18.5727	89.8	Campus	5
Solusi - Main	28.0911	-20.1155	100.3	Campus	5
Solusi-Chegutu	28.0911	-20.1155	93.8	Campus	5
LSU	27.4603	-18.5555	97.8	Campus	5
GSU	29.0044	-20.57108	95.8	Campus	5
Arrupe Jesuit University	31.0329	-17.4636	101.6	Campus	5
Reformed Church	30.4921	-20.0602	107.4	Campus	5

Note: Campus Radio extensions will be considered on a case by case basis.

UZ	University of Zimbabwe
NUST	National University of Science and Technology
ZEGU	Zaoga Ezekiel Guti University
MSUAS	Manicaland State University of Applied Science
MUAST	Marondera University of Agricultural Sciences and Technology
BUSE	Bindura University of Science Education
CCOSA	Christian College of Southern Africa
MSU	Midlands State University
CUT	Chinhoyi University of Technology
GSU	Gwanda State University
GZU	Great Zimbabwe University
LSU	Lupane State University
AU	Africa University
ZNDU	Zimbabwe National Defence University
WMU	Women's University in Africa

General Notice 149 of 2020.

ZVIMBA RURAL DISTRICT COUNCIL

Invitation to Competitive Bidding (Domestic)

ZVIMBA Rural District Council invites prospective suppliers to participate in the following:

Tender number

D/ZRDC ADMN/1/2020. Supply and delivery of 2 x single cab vehicles. Closing date: 17th February, 2020, at 1000 hours.

Interested eligible bidders may obtain further information from The Chief Executive Officer, Zvimba District Council, Private Bag 2001, Murombedzi. Telephone +263 8677007012, 0777 777 082.

Bidding documents may be purchased at Murombedzi Head Office/Harare Show Grounds Offices by interested bidders upon payment of a non-refundable fee of RTGS46,00.

Bids must be enclosed in a sealed envelope and clearly marked on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at Murombedzi Council Offices on or before the closing date.

Addressed to:

The Chief Executive Officer,
Zvimba Rural District Council,
Private Bag 2001,
Murombedzi.

NB: Bidders are free to attend the tender opening process to be held on the same date and time as the closing date. Late submissions will be rejected and no liability shall be accepted for loss or late delivery.

General Notice 150 of 2020.

ZVIMBA RURAL DISTRICT COUNCIL

Invitation to Registration of Suppliers for the Standing List for the Year 2020

ZVIMBA Rural District Council is compiling list of suppliers for the year 2020 and thus suppliers are invited to participate in supplier vetting and selection process. The selected suppliers will form the **Standing List for the Council**.

The categories for the goods and services are as listed below:

Stationery
Welding services
Grader spare parts
Cleaning chemicals
Motor vehicle spare parts
Building construction services
Computers and computer accessories
Borehole drilling services and maintenance
Electricians
Grader servicing
Building materials
Groceries and toiletries
Plumbing services
Office furniture
Fuels and lubricants
Transport services
Hardware and tools

Interested companies should meet the following requirements and submit certified copies of the documents listed hereunder:

1. Current proof of registration with PRAZ.
2. CR14, CR6, Valid Tax Clearance.
3. Company profile.
4. Certificate of Incorporation.
5. Banking details.
6. List of products to be supplied (suppliers with multiple categories to state so).
7. At least three (2) verifiable and traceable references.
8. NSSA Certificate (for building and construction category).

9. Registration with the Ministry of Local Government and Public Works (for building and construction category)/ZBCA/CIFOZ whichever is applicable.

Documents must be submitted, enclosed in a sealed envelope, clearly marked "STANDING LIST" (insert name of category), must be delivered to the below address by 21st February, 2020, at 1000 hours to:

The Acting Chief Executive Officer,
Zvimba Rural District Council,
Private Bag 2001,
Murombedzi Township.

General Notice 151 of 2020.

MUNICIPALITY OF CHEGUTU

Invitation to Tenders (Competitive Bidding Method)

TENDERS are invited from registered, suitably experienced, well-established and reputable companies in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018) for:

Tender number

Che/PF/01/2020. Upgrading and rehabilitation of Pfupajena Stadium. Mandatory site visit date: 14th February, 2020, at 1000 hours. Closing date: 24th February, 2020, at 0930 hours.

Che/SB/02/2020. Supply, delivery, installation and commissioning of Voice Over Internet Protocol (VOIP) PABX/Switchboard System. Mandatory site visit date: 14th February, 2020, at 1000 hours. Closing date: 24th February, 2020, at 0930 hours.

The following documents are to be submitted together with the tender document:

- (a) Company profile with traceable references.
- (b) Copy of Current Tax Clearance Certificate (ITF 263).
- (c) Copy of Certificate of Incorporation.
- (d) Proof of registration with the Construction Industry Federation of Zimbabwe (CIFOZ) or relevant engineering body (for Pfupajena Stadium tender).
- (e) Proof of registration with the Department of Public Works (for Pfupajena Stadium tender).
- (f) Proof of payment of tender document.
- (g) Proof of current registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).

The detailed tender documents are obtainable from the Town Clerk's Office, Chegutu Municipality, Town House, upon payment of a non-refundable fee of RTGS\$150,00. Tenders/bids must be enclosed in sealed envelopes and clearly endorsed on the outside with the advertised tender number, the description and must be deposited in the tender box located in the Town Clerk's Office at Town House, Chegutu, before 0930 hours on 24th February, 2020, addressed to:

The Town Clerk,
Chegutu Municipality,
No. 1, Queen Street,
P.O. Box 34,
Chegutu.

Closing date: 24th February, 2020, at 0930 hours.

General Notice 152 of 2020.

MUNICIPALITY OF CHEGUTU

Expression of Interest for the Provision of Consulting Services (Job Evaluation and Grading System Services)

CHEGUTU Municipality invites expression of interest from eligible, reputable and professional consultancy firms companies in terms of section 58 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] for the provision of:

Tender number

CHE/EOI/JEG/2020. Job Evaluation and Grading System Services.

The objectives

The objectives of the consultancy are:

- To establish the relative values of different jobs.
- Introduce standardization in wage differentials.
- Have external and internal consistency in wages structure.
- Removing subjectivity (bias) from the determination of salaries/wages and also to simplify Union/Management negotiations on wages and salaries.
- Conducting wage surveys and comparing council wage systems with other concerns with a view to rationalise the remuneration structure.

Detailed Standard Expression of Interest Documents are obtainable from the Town Clerk's Office, Chegutu Municipality, Town House.

The expression of interest documents must be submitted physically in sealed envelopes clearly marked: CHE/EOI/JEG/2020: "Provision of Job Evaluation and Grading System Services" and deposited in the tender box located in the Town Clerk's Office at No. 1, Queen Street, P.O. Box 34, Chegutu, on or before 24th February, 2020, not later than 1000 hours.

Late submissions will not be accepted.

ALEX MANDIGO,
Town Clerk.

7-2-2020.

General Notice 153 of 2020.

MINISTRY OF HEALTH AND CHILD CARE

MPILO CENTRAL HOSPITAL

Invitation to Bidder Applications to be Enrolled on the 2020 Standing List of Suppliers

MPILO Central Hospital is inviting eligible and qualified potential bidders to apply for enrolment on the standing list for the supply of various goods and services in the following categories:

- Medical drugs, supplies and consumables.
- Surgical and consumables.
- Laboratory reagents and consumables.
- Cleaning detergents and chemicals.
- Stationery and cartridges.
- Linen and curtaining material.
- Groceries and kitchen provision.

The bidders must be PRAZ registered. The application must include the following documents: company profile, certificate of incorporation, CR6 Form, CR14, Tax clearance and proof of PRAZ registration.

The envelopes must be addressed to:

The Chief Executive Officer,
Mpilo Central Hospital,
P.O. Box 2096,
Mzilikazi,
Bulawayo.

General Notice 154 of 2020.

NATIONAL BUILDING SOCIETY

Invitation to Competitive Bidding

TENDERS are invited from reputable, reliable and well-established firms registered with the Procurement Regulatory Authority (PRAZ) for the provision of non-consultancy services below to the National Building Society:

Tender number

NBS/01/CEE/2020. Office cleaning services. Closing date: 11th March, 2020.

NBS/02/SEC 2020. Security services. Closing date: 11th March, 2020.

NBS/03 CAT/2020. Catering services. Closing date: 11th March, 2020.

NBS/04 FLO,¹2020. Flower arrangements. Closing date: 11th March, 2020.

NBS/05 TAX/2020. Taxi services. Closing date: 11th March, 2020.

Offers must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description and the closing date and must be posted or delivered by hand to The Procurement Management Unit, National Building Society Limited (NBS), Fourteenth Floor, Social Security Centre, Harare, before 10.00 a.m. on the closing date.

RFP documents are obtainable from the Reception at National Building Society Limited (NBS), Fourteenth Floor, Social Security Centre, upon payment of RTGS\$200,00, to NBS Bank Account: 3211-010002-001. Bidders can make payment electronically and submit proof of payment on collection of the RFP Documents.

Closing date: 11th March, 2020, at 1000 hours.

Late bids will not be considered.

General Notice 155 of 2020.

VICTORIA FALLS MUNICIPALITY

Invitation to be Included on Victoria Falls Standing List for the Year 2020-2022

VICTORIA Falls Municipality invites reliable and legally registered companies to be considered for standing list for the year 2020 to 2022 in the following categories:

Submission requirements:

- Proof of registration with PRAZ.
- Valid tax clearance.
- Certificate of incorporation.
- Company profile.
- Vat registration certificate.
- List of products to be supplied and prices/category.
- Price list validity.
- Suppliers with multiple products to be serviced should submit documentation for each product or services.
- Company profile indicating qualifications and experience with physical address.
- CR14.
- CR6 and current tax clearance certificate.
- Company bank details.
- Proof of payment of a non-refundable fee of ZWL200,00.
- Proof of relevant documents not indicated on the list for other categories including specialised categories.
- Reference letters.

The following list of categories are being considered by the Municipality:

GOODS

- Arms and ammunition.
- Bedding (blankets, sheets, etc.).
- Cleaning materials.
- Communication radios, handsets, cellular mobile phone, facsimile machines and accessories.
- Computers, printers, photocopiers, networking equipment and accessories.
- Construction materials (aggregates, road marking materials, bitumen, reinforcing steel, mesh wire etc).
- Chemical spraying equipment (knapsack sprayers, boom sprayers etc.).
- Electrical products: cables and materials, power back-up equipment, transformers, generators, consumables and accessories.
- Fibre optic cable and accessories.
- Fire fighting equipment.
 - (a) fuels and lubricants
 - (b) lubricants only
- Furniture, office equipment, carpeting and curtaining products.

- Gas (industrial)
- Groceries and provision
- Heavy duty (medical, domestic and industrial)
- Malaria control chemicals, material and related vector control products.
- Lime wash
- Medical laboratory equipment and accessories
- Motor vehicle spares, pneumatic tyres, tubes and accessories.
- Mining equipment, consumables and accessories (castings-manhole covers, short caller joints).
- New heavy motor vehicles.
- New light motor vehicles.
- New motor cycles
- New plant and equipment
- Non agricultural herbicides.
- Packaging material and related products.
- Paints and accessories.
- Printing spares and sundries.
- Pharmaceuticals.
 - (a) medical drugs, supplies and consumables.
 - (b) medical supplies and consumables (excluding drugs).
- Protective clothing.
- PVC, HDPE, LDPE pipes and fittings.
- Security, safety and access control products (CCTVs etc.) and accessories.
- Solar panels and accessories.
- Stationery products and paper raw materials.
- Timber and boards.
- Tools and hardware.
- Uniforms and textile materials.
- Water treatment chemicals.
- Scales and accessories.

SERVICES

- Air conditioners and refrigerator maintenance services.
- Auctioneering services.
- Audit services (external).
- Borehole siting, citing, drilling and repairs.
- Building and roof repairs and maintenance services.
- Bulk transport services.
- Catering services.
- Computers, printers and networking installations and general office equipment maintenance and repair services.
- Courier and removal services.
- Fire fighting equipment maintenance.
- Heavy vehicle maintenance services and repairs.
- Hire of construction equipment (tipper trucks, bulldozers, graders, etc).
- Welding and brazing.
- Installation, repair and maintenance of safety, loss control and related access control systems.
- Installation, repair and maintenance of electrical equipment, generators, power back-up equipment and miscellaneous electrical repair works.
- Installation, repair and maintenance of medical and laboratory equipment and accessories.
- Legal services.
- Light motor vehicle maintenance and repairs.
- Marketing and advertising services.
- Motor cycle maintenance and repairs.
- Plant and equipment maintenance.
- Printing services.
- Signage and branding services.
- Software installation and consultancy services.
- Tiling and carpeting services (new).
- Tyre mending, vulcanising, wheel balancing and alignment.
- Vehicle towing services.
- Upholstery.

- Panel beating and spray painting.
- Key cutting services.
- Auto electrical maintenance and repairs.
- Radio and two way radio communication installation and repairs and related accessories and components.
- Vehicle tracking equipment
- Rubberising vehicle components and rhino relining.
- Generator repairs and related accessories.
- Fibre glass repairs.
- Installation of bull bars, anti roll bars, nudge bars and related accessories.
- Crane lifting equipment services and repairs as per NSSA requirements and related services.

Closing date: 7th February, 2020, at 1000 hours, local time. A non-refundable deposit of ZWES\$200,00, is payable upon collection of bid documents.

All interested companies should submit applications by post, courier or in person on or before the 7th of February, 2020, to the following address in sealed envelopes with category clearly marked to:

Victoria Falls Municipality,
PO. Box 41,
Livingstone Way,
Victoria Falls.
Tel. (08328) 43531-3/44210
VFM/ENG/MG/09/2019

R. DUBE,
Town Clerk

General Notice 156 of 2020.

CHIREDDI TOWN COUNCIL

Invitation to Registration of Suppliers for the Standing List for the Year 2020

CHIREDDI Town Council is compiling a list of prospective suppliers of goods and services for the year 2020 and thus prospective suppliers are invited to participate in the supplier vetting and selection process. The selected suppliers will form the Standing List of Suppliers for the Council.

The categories for the goods and services are as listed hereunder:

Corporate wear
Office equipment
Motor vehicle services
Furniture and fittings
Stationery
Telecommunication services
Insurance services
Construction services
Electrical services
Fuel and lubrication services
WASH services
Transport and logistics
Hardware services
Groceries and toiletries

Interested companies should meet the following requirements and submit certified copies of the documents listed hereunder:

1. PRAZ Registration.
2. VAT Registration certificate.
3. Company Profile.
4. Certificate of Incorporation.
5. CRM, CR6, ITF264.
6. Banking Details.
7. List of products to be supplied. (Suppliers with multiple categories to state so).
8. Bank statement for the past three months (October to December 2019).
9. At least three verifiable and traceable references.

NB: Only successful companies will be contacted. Those who have submitted before need not resubmit.

Documents can be sent to or dropped at, not later than 14th February, 2020, at 1600 hours to:

The Town Secretary,
Chiredzi Town Council,
P.O. Box 128,
Chiredzi,
or
No. 69,
Inyathi Road,
Chiredzi.

General Notice 157 of 2020.

MANGWE RURAL DISTRICT COUNCIL

Invitation to Tender

TENDERS are invited from interested and qualified bidders to bid for the below stated tender:

Tender number

M001. Supply and delivery of 1 x double cab vehicle.

Application procedure and requirements

The following documents to be submitted with the bid documents:

- Company profile.
- CR 6 Form.
- Current tax clearance and VAT certificates.
- Certificate of Incorporation.
- CR 14 Form.
- Proof of registration with Procurement Regulatory Authority of Zimbabwe (PRAZ).

Tender documents are available at Mangwe Rural District Council offices at the address provided below and will be issued upon payment of a \$100,00, non-refundable fee. Tenders must be submitted with all specifications and costs in a sealed envelope clearly marked tender number (as indicated above) addressed to: The Chief Executive Officer, Mangwe Rural District Council, and dropped physically at the Council's Administration Office on or before 14th February, 2020, at 12.00 p.m. Please note late submissions will not be accepted.

The Chief Executive Officer,
Mangwe Rural District Council,
Stand 222/5, Station Road,
Plumtree.

General Notice 158 of 2020.

MINISTRY OF LOCAL GOVERNMENT AND PUBLIC WORKS

Invitation to Pre-qualification for 2020 Supplier Standing List

THE Ministry of Local Government and Public Works invites prospective reputable suppliers and service providers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) under the below' categories to participate in the pre-qualification for 2020 Standing List:

1. Computer, printers, photocopies and accessories.
2. Office furniture and equipment, carpeting and curtaining.
3. Corporate wear.
4. Motor vehicle services and repairs.
5. Motor vehicle tyres, batteries and spares.
6. Transport services and hire.
7. Building materials and hardware.
8. Repairs and maintenance of office equipment.
9. Provision of catering services.
10. Printing services and stationery.
11. Tent hire.
12. Communication radio, handset, cellular mobile phones facsimile and accessories and canvas and tarpaulins.
13. Stage design.
14. Interior decor.
15. Fumigation.

16. Travel agency.
17. Accommodation.
18. Grocery and provisions.
19. Marketing and advertising.
20. Real Estate (valuation and estates management services).
21. Fuel and lubricants.

Interested suppliers should submit the following for consideration:

1. A copy of every document necessary to demonstrate eligibility in terms of section 28(1) of the regulations.
2. Proof of supplier registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
3. A copy of CR 14, CR 6 and a Certificate of Incorporation or equivalent documents.
4. A current and valid tax clearance certificate.
5. A copy of your company profile.
6. Proof of dealership to registered category.
7. Membership of a recognised body in a particular category.
8. At least three (3) reference letters showing bidders' direct experience in the successful provision of similar quality of the required services.

The submissions should be sealed and clearly stating the category being supplied for. Application for pre-qualify must be enclosed in a sealed envelope and endorsed on the outside with the procurement category and closing date.

Applications must be delivered and deposited in the tender box in Office 127, First Floor, Makombe Building, Harare, and addressed to:

The Secretary,
Att: Procurement Management Unit,
Ministry of Local Government and Public Works,
Makombe Building,
Private Bag 7706,
Causeway.

Further information can be obtained from PMU head office offices, on telephone numbers 0242 707 426 or 0242 255 283 or from the respective provinces as stated below:

Those wishing to be considered to be on the suppliers' list in our respective provinces can also submit their proposal to the addresses given below;

1. Manicaland Province	The Provincial Public Works Director, New Castle Road, Industrial Area, Mutare. Tel: 020-62841
2. Harare Province	The Provincial Public Works Director, 451, Market Street, Old Mutare Road, Harare. Tel: 0242 -2918613
3. Mashonaland East	The Provincial Public Works Director, Birmingham Road, P.O. Box 927, Marondera. Tel: 079-24409
4. Mashonaland West	The Provincial Public Works Director, New Government Complex Block, P.O. Box 102, Gadzema Road, Chinhoyi. Tel: 067-23254-8
5. Mashonaland Central	The Provincial Public Works Director, Stands 92 and 93, 2nd Street, Private Bag 929, Bindura. Tel: 0271-6906
6. Midlands	The Provincial Public Works Director, 2nd Street, P.O. Box 46, Gweru. Tel: 054-223731

7. Matabeleland North	The Provincial Public Works Director, Stock Street, P.O. Box 200, Bulawayo. Tel: 0292-884928-31
8. Matabeleland South	The Provincial Public Works Director, New Government Building, 4th Street, P.O. Box 140, Gwanda. Tel: 0284-22551
9. Bulawayo Metropolitan Province	The Provincial Public Works Director, Stock Street, Bulawayo.
10. Masvingo Province	The Provincial Public Works Director, Bikita Minerals Road, Industrial Area, PO. Box 168, Masvingo. Tel: 039-262020

The closing date for the applications is 14th February, 2020, at 10.00 a.m.

General Notice 159 of 2020.

MINISTRY OF LOCAL GOVERNMENT AND PUBLIC WORKS

Invitation to Tender

TENDERS are invited from PRAZ registered suppliers and deliver of interlocking pavers at Makombe Building car park as per specifications. Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and delivered by hand to The Ministry of Local Government and Public Works, Room 127, First Floor, Makombe Building, corner Herbert Chitepo Avenue and Leopold Takawira Street, Harare.

Tender number

Con.02/2020. Town/Place: Harare. Supply and deliver interlocking pavers. Department: Public works.

Project: Car Park Construction.

Interested Producers can collect the document after paying RTG\$ 100,00, for the tender document.

Closing date: 13th February, 2020, at 1100 hours.

General Notice 160 of 2020.

MINISTRY OF HEALTH AND CHILD CARE

Invitation to Tender

THE Ministry of Health and Child Care would like to solicit bids from qualified entities for the supply and delivery of the following:

Tender number

MOHCC-CT-002/2019. Supply, install and commissioning of solar system at the Nurses Council of Zimbabwe. Pre-bid, Yes; Date: 27th February, 2020. Closing date: 9th March, 2020.

Mandatory requirements:

- Must be Registered for a period of not less than one year.
- Must have a certificate of incorporation.
- Must have a vendor number.
- Must be registered with Procurement Regulatory Authority of Zimbabwe (PRAZ) and attach proof.
- Must be registered with ZIMRA with a Valid VAT Registration Number (Applicable to local suppliers).
- Must accept payment through Government Purchase Order System.
- Must be in the particular field of business.

Tenders must be enclosed and in sealed envelopes and endorsed on the envelope(s) and quotation(s) with the advertised tender number, closing date, hand-delivered and deposited into the tender box (found at First Floor Reception, MOHCC, Kaguvi Building) by 1000 hours on the closing date.

Please note that no application will be accepted after the closing time and date. Further, there shall be no extension of these deadlines.

Tender documents are obtained from the Procurement Of Hee: Programme Coordination Unit (PCU) offices, Fifth Floor, Kaguvi Building, upon payment of a non-refundable fee of ZW\$200,00. Tenders are bought in Second Floor, Cashier's office, Room 89.

Tender documents are sold between 1100 hours and 1230 hours during working days only.

Please note that this advert is not to be construed in any way as an offer to contract with your organisation.

General Notice 161 of 2020.

LUPANE LOCAL BOARD

Supplier Registration

LUPANE Local Board invites prospective reputable and qualified suppliers of goods and service providers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) who wish to be included in the Board's supplier database under the categories listed below:

Procurement category:

1. Protective clothing.
2. Tools and equipment.
3. Stationery supplies.
4. Household cleaning materials.
5. ICT equipment and computer software.
6. Motor vehicles supplies.
7. Office machinery and equipment.
8. Plant machinery and equipment.
9. Borehole drilling and rehabilitation.
10. Lighting and Electrical equipment.
11. Construction materials.
12. Construction services.
13. Publicity and marketing.
14. Motor vehicle insurance.
15. General insurance.
16. Vehicle repairs and maintenance.

Mandatory requirements

- Proof of PRAZ registration.
- Company Profile including a minimum of three signed and stamped reference letters for categories 6, 8, 9, 12, 15 and 16.
- Company registration documents.
- Valid tax clearance.
- Providers of multiple services should submit separate documentation for each category.

All interested suppliers and service providers should submit applications by post, courier or hand delivered in sealed envelopes with category clearly marked to the address below not later than 28th February, 2020.

Acting Town Secretary,
Lupane Local Board,
P.O. Box 118,
Lupane.

NB: This is an invitation to vendor listing only, not an offer to supply goods or services.

General Notice 162 of 2020.

LUPANE LOCAL BOARD

Invitation to Domestic Competitive Bidding

Tender number

LLB/SD/W.09/2020. Supply and delivery of sewer reticulation materials.

1. The Lupane Local Board invites bids from eligible bidders registered with Procurement Regulatory Authority of Zimbabwe for the supply and delivery of sewer reticulation Phase 1 materials.
2. A complete set of the bidding documents will be made available to interested bidders as from Monday, 10th February, 2020, at Lupane Local Board upon payment of a non-refundable fee of ZW\$ 100,00.
3. Tenders must be in sealed envelope and clearly marked with the tender number and description must reach the undersigned not later than Friday, 14th February, at 1200 hours.
4. Bidders are invited to opening of tenders at the Lupane Local Board, Boardroom at 1200 hours Friday, 14th February, 2020.
5. Tenderers are advised that the council does not bind itself to accept the lowest or any bid and reserves the right to select any bid in whole or in part. Faxed, e-mailed or late tenders will not be considered.

The Acting Town Secretary,
Lupane Local Board,
P.O. Box 118,
Lupane.
Tel. 0812 856 522

General Notice 163 of 2020.

LUPANELOCAL BOARD

Invitation to Domestic Competitive Bidding

Tender number

LLB/RW/W.04/1/2020. Gravel road construction at Lupane.

1. The Lupane Local Board invites bids from eligible bidders registered with Procurement Regulatory Authority of Zimbabwe for the gravel road construction at Lupane.
2. A complete set of the bidding documents will be made available to interested bidders as from Monday, 10th February, 2020, at Lupane Local Board upon payment of a non-refundable fee of ZW\$100,00.
3. Tenders must be in sealed envelope and clearly marked with the tender number and description must reach the undersigned not later than Friday, 14th February, at 1200 hours.
4. A tender briefing meeting and site visit shall be on Tuesday, 11th February, 2020, at 1000 hours at Eupane Local Board Room.
5. Bidders are invited to opening of tenders at the Lupane Local Board, Boardroom at 1200 hours Friday, 14th February, 2020.
6. Tenderers are advised that the council does not bind itself to accept the lowest or any bid and reserves the right to select any bid in whole or in part. Faxed, e-mailed or late tenders will not be considered.

The Acting Town Secretary,
Lupane Local Board,
P.O. Box 118,
Lupane.
Tel. 0812 856 522

General Notice 164 of 2020.

CITY OF KADOMA

Invitation to Competitive Domestic Tender

THE City of Kadoma is inviting interested, qualified, reputable PRAZ registered companies in accordance with PPDPA Act 22:23 to bid for the requirements below:

Tender number

KDMC/CMPT/01 2020. Supply and delivery of brand new 300kVA transformer. Closing date and time: 24th February, 2020, at 1000 hours.

KDMC/CMPT/02 2020. Road repair, rehabilitation and maintenance. Closing date and time: 28th February, 2020, at 1000 hours. Compulsory site visit: 20th February, 2020, at 1000 hours.

KMDC/CMPT 03/2020. Borehole siting, drilling, capacity testing, and equipping with bush pumps and solar pumps. Closing date and time: 27th February, 2020, at 1000 hours. Compulsory site visit: 19th February, 2020, at 100 hours.

KMDC/CMPT '04/2020. Borehole capacity testing, and equipping with bush pumps and solar pumps. Closing date and time: 27th February, 2020, at 1000 hours. Compulsory site visit: 19th February, 2020, at 1000 hours.

KMDC/CMPT/05/2020. Supply and delivery of electrical and mechanical parts, spares and accessories (various). Closing date and time: 2nd March, 2020, at 1000 hours.

KMDC/CMPT/06/2020. Provision of power factor correction services at water and sewer stations. Closing date and time: 2nd March, 2020, at 1000 hours. Compulsory site visit: 25th February, 2020, at 1000 hours.

KMDC/CMPT/07/2020. Provision of rehabilitation works at waterworks filtration plant. Closing date and time: 2nd March, 2020, at 1000 hours. Compulsory site visit: 25th February, 2020, at 1000 hours.

Compulsory site visit:

Bidders must be gathered at City of Kadoma Town House, Fitt Square, Kadoma, on the date and time indicated above for further instructions. Failure to attend the Mandatory site visit shall lead to automatic disqualification.

Tender documents which contains the eligibility requirements, instructions, the scope of work and Technical Specifications for the above Tender will be issued to the interested bidders upon payment of a non-refundable tender purchase fee of ZW\$200,00, per tender document and must be collected between 0800 hours and 1630 hours, Monday to Friday from the following address:

The Procurement Office,
City of Kadoma,
Town House, Fitt Square,
P.O. Box 460,
Kadoma.
Phone: +263682122044-6
Email: pmu@kadomacity.org.zw

Methods of payment for tender documents:

Name of Bank	ZB bank
Bank Account Number	4520-147210-080
Branch	Kadoma
Ecocash biller code	*151*2*1*42545* amount#

Submission of tender

Tenders must be enclosed in sealed envelopes and endorsed on the outside clearly indicating:

- Name and contacts of bidder
- The Advertised Procurement Reference Number (PRN)
- Tender description
- The closing date and time

Tenders must be posted in time to be sorted out into P.O. Box 460, Kadoma, or deposited/hand delivered in the tender box at, City of Kadoma Town House, Fitt Square, Kadoma, on or before 1000 hours on the closing date.

Note:

- Tenders which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will be rejected.
- Bidders or representatives are free to witness the opening of tenders on the closing date and time. The City of Kadoma shall not be liable and responsible for incurred costs and expenses by the prospective bidders for attending tender opening, tender document preparation and delivery or submission.
- The City of Kadoma does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of any tender.
- The City of Kadoma shall not be liable and responsible for incurred costs and expenses by the prospective bidders for attending mandatory site visit, preparation and delivery or submission of their bidding documents.
- All queries regarding the above tenders, should be forwarded in writing to the following email address pmu@kadomacity.org.zw

General Notice 165 of 2020.

ZAKA RURAL DISTRICT COUNCIL

Invitation to Competitive Bidding

Tender number

ZAKA/DEV0/01/2020. Fix and supply of building materials.

Bids are invited, in terms of Public Procurement and Disposal of Public Assets Act [Chapter 22: 23] for the fix, supply and delivery of building materials to Zaka Rural District Council offices in Jerera Growth Point, Stand 201, from 0830 hours to 1600 hours from Monday to Friday after paying a non-refundable administration fee of RTGS\$50,00.

Bids to be submitted (three copies) in sealed envelope clearly marked "Zaka/Devo/01/2020", no later than 18th February, 2020, at 1000 hours to: The Chief Executive Officer, Zaka Rural District Council, Private Bag 500, Jerera.

Bidders are free to witness opening of bids at 1010 hours on the 18th February, 2020.

Council does not bind itself to accept the lowest or any bid and can accept tenders in part or in whole.

General Notice 166 of 2020.

MUNICIPALITY OF MARONDERA

Invitation to Domestic Competitive Bidding

TENDERS are invited from registered companies in possession of a certificate of incorporation, current tax clearance certificate and registered with the Procurement Regulatory Authority of Zimbabwe for the supply of the following:

Tender number

MM/T/01/20SV. Supply and delivery of 2 x brand new double cab vehicles.

MM/T/02/20RW. Rehabilitation works for 2.9 km urban roads.

MM/T/03/20PL. Supply and delivery of 90 x solar street-lights.

Tender documents are available at Municipality of Marondera offices at the address provided below and will be given upon payment of a \$250,00 ZWL non-refundable fee.

Tenders must be submitted with all specifications and costs in a sealed envelope clearly marked with the appropriate tender number, submit either physically to the Council's

Head Office or posted in time to be sorted and delivered in our post office box by 1000 hours Friday, 24th of February, 2020.

Bids will be opened in the Council Chamber on Friday, 24th of February, 2020, at 1030 hours and bidders are free to attend and witness the opening of tenders.

The Green,
P.O. Box 261,
Marondera.

J.O. MUSUWO,
The Town Clerk,
Municipality of Marondera.

General Notice 167 of 2020.

ZIMBABWE NATIONAL ROADS ADMINISTRATION (ZINARA)

Invitation to Domestic Competitive Bidding

THE Zimbabwe National Roads Administration (ZINARA) invites bids for the following:

Tender number

ZNR.001/2020. Supply and delivery of motor vehicles. Closing date and time: 13th February, 2020, at 1000 hours.

ZNR.002/2020. Supply and delivery of toll tokens. Closing date and time: 13th February, 2020, at 1000 hours.

ZNR.003/2020. Supply and delivery of thermal till rolls. Closing date and time: 13th February, 2020, at 1000 hours.

ZNR. 004/2020. Supply and delivery of toner cartridges. Closing date and time: 13th February, 2020, at 1000 hours.

ZNR. 005/2020. Supply and delivery of protective items. Closing date and time: 13th February, 2020, at 1000 hours.

ZNR.006/2020. Provision of asset evaluation services. Closing date and time: 13th February, 2020, at 1000 hours.

The bidding documents can be obtained upon payment of a non-refundable fee of ZWL200,00, during working hours (0800-1630 hours), from our Procurement department at:

ZINARA House,
489, Runiville Crescent,
Glenroy Shopping Centre,
Highlands,
Harare.

For more information call us on (0242) 442711-3/442783

Email us @ pr@zinara.co.zw

Visit our website www.zinara.co.zw

• Late submissions will not be accepted.

NB. Bidders are free to attend the bid opening process to be held on the same date and time as the closing date.

General Notice 168 of 2020.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Request for Expressions of Interest Consulting Service

Tender number

EOI.01/2020. Consultancy Services for the recruitment of a Change Management Consultant.

The Zimbabwe Revenue Authority (ZIMRA) is implementing a new five year strategy with effect from 2019 to 2023. The new strategic plan has embraced a new mission, a new set of values and a new set of strategic goals. The new thrust is a client centred, forward-looking, cohesive organisation that fosters innovation. This will be achieved through agility in continuous improvement and responding to the evolving client needs, stakeholder expectations and strategic priorities.

The Change Management Consultant is required to spearhead alignment of culture (actions, behaviours), policies, procedures, systems, processes and rebranding of ZIMRA, for the new strategy to achieve planned objectives.

The consultant is expected to:

1. Guide and direct the change management project (as an Executive Coach) to ensure achievement of the project's objectives.
2. Evaluate Change Management assessment and develop appropriate solution.
3. Lead the rebranding and transformation as articulated in the 2019-2023 Strategic Plan.
4. Carry out a culture audit and develop a culture change programme to align staff culture to ZIMRA's new strategic goals/values.
5. Create specifications for simplified, effective and efficient internal business processes and systems.
6. Ensure knowledge transfer and capacitation of ZIMRA change agents through conducting Train the Trainer Programmes.
7. Lead and coordinate implementation of change solutions in regional centres and country offices, including any further interventions.
8. Document the findings, analysis and recommendations, incorporating feedback into the final report and make presentations to the executive management stakeholders.

ZIMRA now invites eligible Zimbabwean and Foreign Consulting Firms ("the Consultants") to indicate their interest by way of an Expression of Interest (EOI) in accordance with requirements stated herein in providing the services as specified in this document. Interested Consulting Firms should provide information demonstrating that they have the required experience, competences, skills, and qualifications relevant for performance of the services whether as individual firms, joint ventures or as consortia. The Consultants shall submit Company profiles, Company registration documents, Curriculum Vitae of key personnel and professional staff, brochures, description of similar assignments, experience under similar environment or conditions. The Consulting Firm must demonstrate that they have fully established business offices. Prospective Consulting Firms may constitute joint-ventures where necessary to enhance their capacity to undertake the assignment.

The minimum criteria for short-listing of the Consulting Firm shall entail:

- (i) The Consulting Firm must be a registered entity and registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
- (ii) The following documents should also be submitted:
 - detailed company profile;
 - company registration documents;
 - detailed curriculum vitae of key personnel and professional staff;
 - proof of registration with PRAZ; and
 - a summary of the Firm's experience in similar assignments, together with the names and contact details of persons connected with these assignments who will provide references.

Key personnel of the consultant firm should have the following minimum qualifications and experience:

- (i) Master's Degree in Organisational Development, Change/Operations Management, MBA, Public/Strategic Management or relevant qualification.
- (ii) Certified Trainer in Change Management.
- (iii) Experience in business process re-engineering.
- (iv) A minimum of 5 traceable references of similar work in Change Management. Experience working with Revenue Administrations an added advantage.
- (v) Minimum of 10 years of experience in Change Management Consultancy.

(vi) Project Management Certification.

(vii) Thorough Knowledge of any Project Management Methodology.

(viii) Fluent in spoken and written English.

Short-listed Consultants will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services. The Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and Regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe; **URL <http://www.praz.gov.zw/index.php?lang=en>**

Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

This opportunity is open to all Consultants who meet the criteria for eligibility as stated in Section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services.

Bidders must accompany their expressions of interest with CR14 certificates as proof of Zimbabwean nationality and equivalent company registration documents for Foreign Firms.

Consulting Firms are also required to pay the administration fee of an equivalent of US\$100,00, for Domestic Bidders and US\$200,00, for International Bidders, payable for bids subject to prior review by the Special Procurement Oversight Committee in terms of section 54 of the Act and as set out in Part IV of the Fifth Schedule to the regulations. This fee is paid directly to the Procurement Regulatory of Zimbabwe (PRAZ).

ZIMRA will reject an expression of interest if it determines that the consultant firm has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or obstructive practices in competing for the Contract or been declared ineligible to be awarded a procurement contract under section 99 of the Public Procurement and Disposal of Public Assets Act (PPDPA). An expression of interest shall be rejected in this procurement process if a Consulting Firm engages in anti-competitive practices including bidding in more than one expression of interest as a joint venture or consortium partner.

Further information can be obtained at the address below during office hours from 800 hours to 1630 hours. A Consultant may submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box to the address below on or before **28th February, 2020, by 1000 hours** (local Harare time) (GMT + 2 hours) and clearly labelled "*ZIMRA EOI 0H2020: Consulting Services for change management.*" Late expressions of interest will be rejected. Electronic submissions to the procurement e-mail below shall also be accepted and shall clearly be referenced as indicated above.

Attn: Acting Principal Procurement Manager,
Procurement Management Unit,
Zimbabwe Revenue Authority,
Sixth Floor Reception, ZB Centre,
corner First Street Kwame Nkrumah Avenue, Harare.
Telephone: +263 242 773 040/ 7908 11 Ext. 317
E-mail: procurement@zimra.co.zw

WhatsApp line : +263 782 729 862
Visit our website : www.zimra.co.zw
Follow us on Twitter : <aZimra_11
Like us on Facebook : www.facebook.com/ZIMRA.IL
Send us an e-mail : pr@zimra.co.zw webmaster@zimra.co.zw
Call us (Head Office) : 04 -758891/5; 790813; 790814;
781345; 751624; 752731
e-TIP : <http://ecustoms.zimra.co.zw/etip/>

General Notice 169 of 2020.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Invitation to Competitive Bidding

THE Zimbabwe Revenue Authority (ZIMRA) invites prospective suppliers to participate in the following tender:

Tender number

ZIMRA ICB.01/2020. Supply and delivery of batteries and inverters for Plumtree and Nyamapanda. Closing date and time: 28th February, 2020, at 1000 hours.

ZIMRA ICB.02/2020. Construction of ZIMRA Headquarters. Closing date and time: 3rd March, 2020, at 1000 hours.

ZIMRA NCB. 01/2020. Provision of Insurance Cover to ZIMRA Assets. Closing date and time: 5th March, 2020, at 1000 hours.

ZIMRA NCB.02 2020. Supply and delivery of Laptops. Closing date and time: 5th March, 2020, at 1000 hours.

ZIMRA NCB.03 2020. Supply and delivery of office chairs. Closing date and time: 5th March, 2020, at 1000 hours.

ZIMRA NCB.042020. Supply, delivery installation and commissioning of workstations. Closing date and time: 5th March, 2020, at 1000 hours.

ZIMRA NCB.05/2020. Supply and delivery of household furniture and equipment. Closing date and time: 10th March, 2020, at 1000 hours.

ZIMRA NCB.06/2020. Supply, delivery, installation and commissioning of a generator at Kurima House. Closing date and time: 10th March, 2020, at 1000 hours.

Interested eligible bidders may obtain further information from ZIMRA Procurement Management Unit, Tenth Floor, ZB Centre, Procurement Office, Harare, Zimbabwe, Telephone: +263 242 758891/5: E-mail: procurement@zimra.co.zw

A complete set of bidding documents may be purchased by interested bidders upon payment of a non-refundable fee of ZWL\$200,00, at ZIMRA Kurima House, Fifth Floor, and Finance Section.

The provisions in the Instructions to Bidders and in the General Conditions of Contract contained in the bidding documents comply with the Zimbabwe Public Procurement and Disposal of Public Assets Act [Chapter 22:23] standard bidding document for the procurement of goods. The Procurement method applicable for the bidding process shall be National and International Competitive Bidding.

Bids shall remain valid for a bid period of 90 days for National 120 days for International tender

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at Sixth Floor Reception, ZB Centre, corner Kwame Nkrumah Avenue/First Street, Harare, addressed to:

The Principal Procurement Manager,
Zimbabwe Revenue Authority,
ZB Centre, corner First Street/Kwame Nkrumah Avenue,
Harare, Zimbabwe.

Bids will be opened in the presence of bidders' representatives who choose to attend the bid opening on the date and time of tender closing at the above offices.

General Notice 170 of 2020.

RUSAPE TOWN COUNCIL

Invitation to Tender: Domestic Competitive Bidding

TENDERS are invited for the supply and delivery of goods and services listed hereunder:

Tender number

RTC/ENG/02/2020. Supply and delivery of:

2 X Toyota Double Cab Vehicle

1 x Toyota Fortuna Vehicle

1 X Single cab vehicle.

Closing date: 17th February, 2020.

Tender Documents can be obtained at the reception, Civic Centre Offices, No. 398, Manda Avenue, Rusape, during office hours 0830 hours to 1630 hours as from Monday 10th February, 2020.

- Complete bids in sealed envelopes clearly marked with the tender number and description as indicated in the table above must be deposited in the respective tender box at the reception, Civic Centre Offices, No. 398, Manda Avenue, Rusape, on or before 10.00 a.m. of 17th February, 2020.

A non-refundable deposit of RTGS\$25,00. is payable upon collection of bid documents for each tender.

No faxed, e-mailed or late tenders will be considered. The Council is not obliged to accept the lowest bid, or any bid.

Queries relating to these documents may be addressed to:

The Town Secretary, Rusape Town Council, No. 398, Manda Avenue, P.O. Box 17, Rusape. Tel: 0225-2051952

Email: rusapetowncouncil@gmail.com or rusapetown@yahoo.com

TOWN SECRETARY.

General Notice 171 of 2020.

TEL-ONE

Invitation to Competitive Bidding Tenders

Tender number

Expression of Interest (EOI)

EOI. 06-20. For funding the setup of ICT and renewable energy manufacturing facilities under Private/Public Partnership (PPP) with TelOne (Private) Limited. Closing date and time: 12th March, 2020, at 1100 hours. Pre-bid meeting date and time: 28th February, 2020, at 1100 hours (Optional).

Competitive Bidding Tenders Domestic (CBTD)

CBTD. 18-20. Supply and delivery of access points. Closing date and time: 12th March, 2020, at 1100 hours.

CBTD. 19-20. Supply and delivery of CAT6 cables. Closing date and time: 12th March, 2020, at 1100 hours.

CBTD.20-20. Supply and delivery of cartridges on a Framework Agreement. Closing date and time: 12th March, 2020, at 1100 hours. Pre-bid meeting date and time: 20th February, 2020, at 1100 hours.

CBTD.21-20. Supply and delivery of laptops and printers on a Framework Agreement. Closing date and time: 12th March, 2020, at 1100 hours. Pre-bid meeting date and time: 20th February, 2020, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:

The Procurement Head, Tel-One Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM time) on or before the specified closing date.

Documents for the tenders are obtainable upon payment of a non-refundable fee of \$100,00, for each set of bidding documents from:

The Procurement Head,
Tel-One (Private) Limited,
Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue
(P.O. Box CY264, Causeway), Harare.

General Notice 172 of 2020.

RUNDE RURAL DISTRICT COUNCIL

Registration of Supplier Standing List for the Year 2020

RUNDE Rural District Council is inviting all qualified and eligible potential suppliers to be considered for registration as preferred suppliers of goods, services and works for the council in line with the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and the Public Procurement and Disposal of Public Assets (General) Regulations, 2018, Statutory Instrument 5 of 2018.

In an endeavour to promote, support and uplift the local entities (Zvishavane Business Community), Runde Rural District Council is taking this opportunity by extending a special invitation to all local prospective suppliers in Zvishavane and the surrounding areas to participate in this registration exercise.

Documents required

- Proof of Procurement Regulatory Authority of Zimbabwe (PRAZ) registration in the appropriate and applicable category.
- Industrial experience.
- VAT Registration Certificate.
- CR 14.
- CR6.
- Detailed company profile.
- Valid appropriate Trade Membership (where applicable).
- Valid Original Equipment Manufacturer/ Dealership Licence/ Authorisation or equivalent documentation (where applicable).
- Signed and stamped trade reference letters on letterhead (not more than 12 months old).
- Banking details or statements (not more than 6 months old).
- Any other relevant supporting documents.

Prospective suppliers are required to register their interest in the following listed categories —

1. Stationery.
2. Corporate wear, protective clothing.
3. Hospital linen and related material
4. Hospital/clinical equipment/machines and accessories.
5. Clinical protective equipment and sundries.
6. Supply of IT Infrastructure, computers, hardware, software, communication/network equipment including maintenance, servicing and consumables.
7. Construction, civil works, excavation and related works.
8. Vehicle spares.
9. Vehicle repairs, maintenance, panel beating, towing/recovery services and related works.
10. Supply and servicing of generators, mowers plus spares, parts and consumables.
11. Refreshments.
12. Brand new vehicle, spares, tubes tyres and accessories.
13. Corporate wear.
14. Branding of Corporate wear.
15. Vehicle repairs, services, panel beating, towing/recovery services and related works.
16. Electrical power backup systems and equipment goods, equipment, cables, fittings, parts, spares, connections and allied assortments.
17. Mechanical engineering, parts, welding, heating and cutting materials.
18. Hardware services.
19. Generator repairs and maintenance.
20. Office Furniture and filing equipment.
21. Insurance services.
22. General Office stationery and printing services.
23. Borehole siting, drilling installations and repairs.
24. Supply of garden, hand tools and equipment.
25. Fuel and lubricants.

26. Road construction and maintenance.
27. Painting services.
28. Asset valuation services.
29. Printer tonner and cartridges.
30. Website development.
31. Provision of Internet services.
32. Printers and photocopiers services.
33. Auctioning services.
34. Catering services.
35. Vehicle hire.
36. Telecommunication.

Submission of registration documents

All registration documents securely bound together must be submitted in sealed envelopes, addressed to: CEO Runde Rural District Council, Zvishavane, endorsed on the outside with Reference 2010 Standing List, the closing date and time must be posted in time to be sorted out into 724, Roux Street, Zvishavane or dropped in the tender box at 724, Roux Street, Zvishavane, Zimbabwe, before 1000 hours on the closing date 21st February, 2020.

NB:

The documents must be enclosed in sealed envelopes and endorsed on the outside clearly indicating:

- Name and contacts of bidder.
- Description.
- The closing date and time.

Note:

- The main purpose of this invitation intends to establish a list of approved suppliers.
- The prospective suppliers must take the necessary steps to obtain the required documentation like permits, licences, authorisations, from relevant offices and any other necessary papers.
- The application and successful registration of a supplier in the Runde Rural District Council, Supplier Standing List does not constitute in anyway whatsoever as an award of a contract and or acceptance of the supplier as a sole supplier provider of goods/services or works for the city.
- Runde Rural District Council shall not be liable and responsible for incurred costs and expenses by the prospective bidders for preparation and delivery or submission of their application.
- All queries regarding the above Invitation, should be forwarded in writing to the following email address **pi-ocurement-underrdc@gmail.com**

NB: Please note that this is only a supplier registration process and does not constitute an offer to do business.

7-2-2020

G. MOYO,
Chief Executive Officer.

General Notice 173 of 2020.

BIKITA RURAL DISTRICT COUNCIL

Registration of Supplier Standing List for the Year 2020

BIKITA Rural District Council is inviting prospective suppliers of goods and services as listed below to submit their credential for consideration and subsequent entry into Bikita Rural District Council 2020 supplier standing list.

Categories of goods

- Stationery.
- Office furniture and equipment.
- Computer consumables.
- Fuel and lubricants.
- Food provisions.
- Tools and hardware.
- Protective clothing supplies.
- Computer equipment, cellphones and accessories.
- Motor Vehicle spares, tyres and batteries.
- Motorbikes.

- Survey equipment.
- Borehole parts and equipment.
- Cleaning material.
- Earth moving machinery.
- Light vehicles.
- Water and sewer reticulation pipes.
- Workshop tools and equipment.
- Firefighting equipment.

Categories for services

- Plumbing installations, repairs and maintenance.
- Electrical repairs, maintenance and installations.
- Motor vehicle services and repairs.
- Road construction.
- Borehole repairs, drilling and fittings.
- Transport hiring services.
- Servicing of vehicles.
- Computers, printers repair and maintenance.
- Software development, installations and consultancy services.
- Land survey services.
- Servicing of generators.
- Building construction, repair and maintenance.

Interested suppliers should submit and comply with the following:

1. Company profile indicating the qualifications and experience.
2. Certified copy of the certificate of incorporation or equivalent company registration in country of origin.
3. Certified copy of CR 14.
4. Certified copy of VAT registration.
5. Certified copy of current tax clearance certificate.
6. Certified copy of CR6.
7. Proof of registration with PRAZ for each category which you wish to be listed.
8. At least (3) traceable trade references.

Three identical copies of your application should be submitted in sealed envelope on or before 27th of February, 2020, at 1000 hours clearly marked “**Supplier Registration 2020**” and category being applied for.

Please note that this is only a supplier prequalification process and does not constitute an offer to do business.

General Notice 174 of 2020.

HWEDZA RURAL DISTRICT COUNCIL

Invitation to Competitive Bidding

Tender number

(HRDC/03 2020). Tenders are invited from registered companies for the supply and delivery of borehole drill rig machine.

Tender documents are available at Hwedza Rural District Council offices upon payment of a \$1 213,70 (VAT inclusive) non-refundable tender fee for each document.

Tenders in sealed envelopes clearly marked with tender number must be delivered or posted to the undermentioned address by no later than 10.00 a.m. on the 14th of February, 2020, and will be opened at 10.30 a.m. on the same day in the presence of all interested bidders.

Hwedza Rural District Council is not bound to accept the lowest tender.

The Acting Chief Executive Officer,
Hwedza Rural District Council,
P.O. Box 15,
Hwedza.

General Notice 175 of 2020.

CHITUNGWIZA CENTRAL HOSPITAL

Invitation to Competitive Tenders

THE hospital invites tenders for the following:

Tender number

CHIT/Haemodialysis.01/2020. Provision of haemodialysis services. Closing date: 9th March, 2020.

CHIT/Polour.02/2020. Provision of funeral parlour services. Closing date: 9th March, 2020.

CHIT/Security03/2020. Provision of security services. Closing date: 17th February, 2020.

CHIT/Cable.04//2020. Supply and delivery of armoured cable. Closing date: 9th March, 2020.

The tenders must be placed in a sealed envelope with the tender number clearly indicated and addressed to:

The Procurement Management Unit,
Chitungwiza Central Hospital,
P.O. Box CZA 245,
Zengeza,
Chitungwiza.

Tenders should be deposited in the tender box, Main Stores Chitungwiza Central Hospital by 1030 hours of the closing date 9th March, 2020.

Tender documents are obtainable at the Hospital's Buying Office as from 10th February, 2020, at a non-refundable fee of US\$100,00. Please note that the Security Tender is closing on 17th February, 2020.

General Notice 176 of 2020.

BINDURA RURAL DISTRICT COUNCIL

Invitation to Informal Tender

BINDURA Rural District Council is inviting tenders for the following:

Tender number

BRDC.01/2020: 1. One double cab. 2.4 diesel, 4x4 Manual. Delivery place: Bindura Rural District Council HQ (Manhenga). Closing date and time: 17th February, 2020, at 1100 hours.

NB: Indicate delivery period, Maximum price validity period from the date of quotation, terms of payment and currency.

BRDC 02/2020. Supply and delivery of:

- building materials
- plumbing materials
- painting materials
- carpentry materials
- electrical materials

Delivery place: Bindura Rural District Council HQ (Manhenga). Closing date and time: 17th February, 2020, at 1100 hours.

Applicants should provide:

- (i) Company profile (clearly stating physical address, tel. no, fax no, email address).
- (ii) Proof of bank account.
- (iii) Proof of registration with PRAZ.
- (iv) Tax clearance certificate.
- (v) VAT registration.
- (vi) Certificate of registration/incorporation.
- (vii) Tender documents must be obtained upon payment of a non-refundable fee of \$250,00, from Bindura Rural District Council, Stand 465, Manhenga Growth Point, Bindura.

N.B: Tender opening will be immediately after closure at Bindura Rural District Council (HQ) Boardroom, Manhenga. Interested bidders are free to attend tender opening.

All envelopes/packs should be clearly marked with tender number and category and original submissions should be deposited in a sealed tender box directed to:

Dr. S. Munoriarwa,
Chief Executive Officer, Bindura Rural District Council,
P/A Manhenga, Bindura.
0772 717 018, ceo.bindurardc@gmail.com

General Notice 177 of 2020.

JUDICIAL SERVICE COMMISSION

Supplier Invitation

THE Judicial Service Commission invites current and prospective suppliers to apply for listing as suppliers for the year 2020 in the following categories.

- A. General office stationery and supplies.
- B. Computer equipment, consumables and accessories.
- C. Building material.
- D. Office furniture and equipment.
- E. Fixtures and fittings including but not limited to carpeting, tiling, partitioning.
- E Telephone handsets, cell-phone handsets and PABX supply and maintenance.
- G. Hospitality and travel agents including transport and luxury coach services.
- H. Fire equipment.
- I. Security services, alarm systems installation and maintenance.
- J. Caterers, decoration, PA Systems, tent hiring services and LED screens hiring services.
- K. Pest control and cleaning material and services.
- L. Advertising, signage and promotional services.
- M. Institutional provisions, teas and refreshments.
- N. Motor vehicle servicing, repairs, accessories, tyres and panel-beating.
- O. Fuel and lubricants.

Requirements

1. Company profile.
2. Products or services list.
3. At least three traceable references.
4. Certified copies of CR14, CR6 and CR2.
5. Current tax clearance.
6. Certified copies of VAT registration.
7. Proof of PRAZ. and vendor registration.

Two hard copies of the requested information must be enclosed in sealed envelopes, addressed to:

The Secretary,
Judicial Service Commission,
Second Floor, Causeway Building,
cnr. Central Avenue/Third Street, Harare.

Please note

1. All applications to be submitted in clearly marked envelopes with code letter of the category that corresponds with the line of business.
2. Only successful candidates will be contacted.
3. Kindly note this is not an offer to do business but only an invitation for listing as a supplier with the Judicial Service Commission.
4. Closing date and time: Friday, 21st February, 2020, at 1130 hours.

General Notice 178 of 2020.

CITY OF MUTARE

THE OFFICE OF THE TOWN CLERK

Invitation to Competitive Bidding

THE City of Mutare hereby invites bids for the supply and delivery of goods for the following:

Tender number

MU/S.01/2020:

1. Galvanised concertina razor wire. Closing date: 14th February, 2020, at 1200 hours.
2. Diamond mesh wire. Closing date: 14th February, 2020, at 1200 hours.

1. The City of Mutare invites **sealed bids** from eligible bidders for the supply and delivery under LOT of their areas of interest. **The award shall be lot by lot based.**
2. Clarification on the bidding document may be requested in writing by any bidder up to 12th January, 2020, and should be sent to the office of the Town Clerk, Civic Centre, or PO. Box 910, Mutare, Zimbabwe, or to the Procurement Manager on the following email address: **ndlovutulani@gmail.com**
3. A complete set of bidding documents may be obtained upon payment of a non-refundable fee of ZW\$130,00 (one hundred and thirty dollars) from the office of the Town Clerk's Registry, No. 1, Queens Way, Mutare, Zimbabwe, or send an email request to **ndlovutulani@gmail.com**
4. Sealed bids, clearly marked with procurement reference number must be posted to The Town Clerk, PO. Box 910, Mutare, Zimbabwe, or hand delivered to The Town Clerk, City of Mutare, No. 1, Queens Way, Civic Centre, Mutare, Zimbabwe.
5. Bids, which are properly addressed to The Town Clerk, will be publicly opened at 1200 hours GMT +2 on the closing date at the Civic Centre Committee Room.

WEBSITE: **www.mutarecity.co.zw**

TEL: 02020-64412

WHAT SAPP: +263 775 792 461

FACEBOOK: The City of Mutare

TWITTER: @CityOfMutare

ECOCASH MERCHANT CODE: 32729

Civic Centre,
RO. Box 910,
Mutare,
Zimbabwe.

J. MALIGWA,
Town Clerk.

General Notice 179 of 2020.

CITY OF MUTARE

THE OFFICE OF THE TOWN CLERK

Invitation to Registration of Suppliers —Standing List for the Year 2020

THE City of Mutare hereby invites reputable companies registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) under the following categories to participate in the pre-qualification for year 2020 Standing List:

- SL/001 2020. Water treatment chemicals.
- SL/002 2020. Fuels and lubricants.
- SL/003/2020. Printing and photocopying services.
- SL/004/2020. Stationery and computer consumables.
- SL/005/2020. Provision of catering services (teas, breakfast, lunch, dinner).
- SL/006/2020. Provisions of groceries.
- SL/007/2020. Air conditioners and refrigerator maintenance services.
- SL/008/2020. Corporate wear, promotional materials and branding.
- SL/009/2020. Motor vehicles servicing and repairs.
- SL/010/2020. Motor vehicle spares, pneumatic tyres, tubes and accessories.
- SL/011/2020. Tyre fitting, repairs, wheel balancing and alignment.
- SL/012/2020. Protective clothing.
- SL/013/2020. Dry cleaning services.
- SL/014/2020. Detergents and cleaning services.
- SL/015/2020. Hotels and conference facilities.
- SL/016/2020. Cement.
- SL/017/2020. PVC water and sewer pipes and fittings.
- SL/018/2020. River and pit sand.

- SL/019/2020. Concrete and surfacing stones.
 SL/020/2020. Funeral service providers.
 SL/021/2020. Fire equipment repairs and services.
 SL/022/2020. Construction materials (aggregates, road marking materials, bitumen, reinforcing steel, mesh-wire etc.).
 SL/023/2020. Electrical products: cables and materials, power back-up equipment, standby generators, consumables and accessories.
 SL/024/2020. Pharmaceuticals —medical drugs, supplies and consumables.
 SL/025/2020. Tools and hardware.

1. Interested companies must submit the following documents:
 - (a) Letter of introduction and Company profile detailing the nature of business.
 - (b) Copies of Certificate of Incorporation, CR6, CR14 and valid tax clearance certificate.
 - (c) Minimum of three written references for supplies of items for the relevant category.
 - (d) Trade Licence where applicable.
 - (e) Proof of valid registration with Procurement Regulatory Authority of Zimbabwe (PRAZ) on the relevant category.
2. Submissions must be in sealed envelope and clearly labelled with the category must be posted to The Town Clerk, P. O. Box 910, Mutare, Zimbabwe, or hand delivered to the tender box situated at the Town Clerks' Enquiries, City of Mutare, No. 1, Queens Way, Civic Centre, Mutare, Zimbabwe. Submissions must be deposited not later than 1200 hours on the 14th of February, 2020.
3. This advertisement is only an invitation to do business in future and does not constitute an offer to supply goods or services in any way.

WEBSITE: www.mutarecity.co.zw
 TEL: 02020-64412
 WHATSAPP: +263 775 792 461
 FACEBOOK: The City of Mutare
 TWITTER: @CityOfMutare
 ECOCASH MERCHANT CODE: 32729

Civic Centre,
 P. Box 910,
 Mutare,
 Zimbabwe.

J. MALIGWA,
 Town Clerk.

General Notice 180 of 2020.

PROCUREMENT REGULATORY AUTHORITY OF
 ZIMBABWE (PRAZ)

Addendum: Extension of Tender Closing Date

PRAZ/DOM 01/2020: Provision of a Procurement Planning System.
 Domestic. Closing date: Friday, 21st February, 2020.

• Please note that closing date for tender number PRAZ/DOM/01 2020 for the Provision of a Procurement Planning System has been extended to Friday, 21st February, 2020, at 1000 a.m.

The Standard bidding documents can be obtained, upon payment of a non-refundable fee of ZW\$100,00, at Fifth Floor, 76, Samora Machel, Harare, during office hours (8:30 a.m. to 3:00 p.m.) as from Friday, 10th January, 2020.

Complete bids in sealed envelopes clearly marked with the correct reference number must be deposited in the tender box at the PRAZ reception on or before 10:00 a.m. of the due date. No faxed, e-mailed or late tenders will be considered.

Queries relating to these bidding process may be addressed to the Procurement Management Unit at PRAZ, at Fifth Floor, 76, Samora Machel, Harare, or e-mail pmu@praz.org.zw on or before 14th February, 2020, for the domestic tender.

General Notice 181 of 2020.

PROCUREMENT REGULATORY AUTHORITY OF
 ZIMBABWE (PRAZ)

Invitation to Tenders

THE Procurement Regulatory Authority of Zimbabwe (PRAZ) invites bids from suitably qualified and experienced suppliers of the following requirements:

PRAZ/DOM/02/2020: Supply and delivery of toner cartridges.
 Domestic. Closing date: Monday, 17th February, 2020.

PRAZ/DOM/03/2020: Supply and delivery of a 15-seater minibus.
 Domestic. Closing date: Wednesday, 11th March, 2020.

The Standard Bidding Documents can be obtained, upon payment of a non-refundable fee of ZW\$150,00, at Fifth Floor, 76, Samora Machel, Harare, during office hours (8:30 a.m. to 3:00 p.m.) as from Friday, 7th February, 2020.

Complete bids in sealed envelopes clearly marked with the correct reference number must be deposited in the tender box at the PRAZ reception on or before 10:00 a.m. of the due date. No faxed, e-mailed or late tenders will be considered.

Queries relating to these bidding process may be addressed to the Procurement Management Unit at PRAZ at Fifth Floor, 76, Samora Machel, Harare, ore-mail pmu@praz.org.zw on or before Wednesday, 12th February, 2020, for tender number PRAZ/DOM/02/2020 and on or before Wednesday, 4th March, 2020, for the tender number PRAZ/DOM/03/2020.

General Notice 182 of 2020.

RESERVE BANK OF ZIMBABWE

Invitation to Domestic Competitive Bidding

BIDS are invited from reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the following requirements:

RBZ/DOM/001/2020. Provision of maintenance and service of Uninterrupted Power Supply (UPS) for a period of three (3) years.

RBZ/DOM/002 2020. Provision of water treatment services for a period of three (3) years.

RBZ/DOM/003/2020. Provision of sanitary disposal services for a period of three (3) years.

RBZ/DOM 004/2020. Provision of fumigation services for a period of three (3) years.

RBZ/DOM/005/2020. Supply and delivery of lighting equipment.

Issue date: 7th February, 2020.

Three hard copies of each tender, enclosed in sealed envelopes, addressed to Deputy Director Procurement Management Unit, endorsed on the outside with the advertised tender number, description and closing date, must be deposited in a tender box at:

The Reserve Bank of Zimbabwe,
 Ground Floor,
 80, Samora Machel Avenue,
 Harare,

before 1000 hours on the closing date.

Closing date: 6th March, 2020.

Documents are obtainable upon production of proof of payment of a tender fee of RTG\$50,00, from the Banking Hall at the above given address.

General Notice 183 of 2020.

ZIMTRADE

Invitation to Tender for the Supply and Delivery of Motor
 Vehicles

ZIMTRADE invites bids from suitably qualified and experienced suppliers who are registered with the Public Procurement Regulatory Authority of Zimbabwe for the following requirements:

Tender number

ZTD.01/01/20. Supply and delivery of 4 x 4 and 4x2 double cab motor vehicles. Domestic. Closing date: 28th February, 2020.

ZTD.02/01/20. Supply and delivery of sedan light motor vehicles. Domestic. Closing date: 28th February, 2020.

The standard bidding documents can be obtained upon payment of a non-refundable fee of ZWL\$300,00, at ZimTrade Head Office, 188, Sam Nujoma Street, Avondale, Harare, or Regional Office, 48, Josiah Tongogara Street, Bulawayo, during office hours (08:30 a.m.^4:30 p.m.) from Monday, 10th February, 2019.

Complete bids must be in sealed envelopes and be clearly marked with the above stated procurement reference number and description. Documents are to be deposited in the tender box at the ZimTrade reception on or before 1200 hours of the closing date. No faxed, e-mailed or late tenders will be considered. Bidders are free to witness the opening of the tenders on the closing date.

Queries relating to this bidding process may be addressed to the Corporate Secretary at 188, Sam Nujoma Street, Avondale, Harare, or e-mail nmahori@zimtrade.co.zw on or before 21st February, 2020.

General Notice 184 of 2020.

TONGOGARA RURAL DISTRICT COUNCIL

Invitation to Registration of Suppliers Standing List for the Year 2020

TONGOGARA Rural District Council is inviting all potential suppliers to submit their relevant documentation so that they may be selected to be on a standing list for the year 2020.

The categories are as follows:

GOODS

1. Stationery.
2. Computer accessories.
3. Building materials.
4. Fuel and lubricants.
5. Motor vehicle spares.
6. Earth moving spares.
7. Pharmaceuticals and drugs.
8. Office furniture.
9. Clinic equipment and accessories.
10. Cleaning chemicals.
11. Groceries and toiletries.
12. Borehole equipment.

SERVICES

1. Borehole drilling services and maintenance.
2. Transportation services.
3. Building construction services.
4. Computer repair services.
5. Electricians.
6. Motor vehicle servicing.
7. Plumbing services.
8. Welding services.
9. Earth moving servicing.
10. Legal services.
11. Insurance and valuation services.

REQUIREMENTS

1. Company Profile.
2. Company Registration Certificate (CR 6 and CR 14).
3. PRAZ Registration for 2020.

4. Tax Clearance Certificate.
5. Reference.
6. Nssa Certificate (for building and construction category).
7. Registration with the Ministry of Local Government and Public Works (for Building and construction categories).

Submissions are to be done in sealed envelopes clearly marked "Standing List" and a particular category on or before the 21st of February, 2020, before 1600 hours at Tongogara Rural District Council Administration, Tongogara Growth Point. The envelopes should be addressed to:

The Chief Executive Officer,
Tongogara Rural District Council,
P.O. Box 901,
Tongogara,
Tongogardc @ gm ail. com

General Notice 185 of 2020.

POSTAL AND TELECOMMUNICATIONS REGULATORY AUTHORITY OF ZIMBABWE (POTRAZ)

Invitation to Tenders

THE Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ) is inviting suitably qualified and reputable bidders to participate in the following tenders:

POTRAZ/DOM/01/2020. Provision of static security services to POTRAZ. Compulsory pre-bid meeting: 19/02/2020; 20/02/2020; 24/02/2020; 25/02/2020; 26/02/2020; 28/02/2020; 02/03/2020 (various sites, date and time as stated in the tender document). Closing date: 12th March, 2020, at 1000 hours.

POTRAZ/INT/02/2020. Supply and delivery of laptops. Closing date: 7th April, 2020, at 1000 hours.

POTRAZ/DOM/03/2020. Provision of canteen services to POTRAZ. Compulsory pre-bid meeting: 21/02/2020 at POTRAZ HQ at 1000 hours. Closing date: 17th March, 2020, at 1000 hours.

Bidding documents are available upon paying of a non-refundable fee of (\$250,00 RTGS) per document from the following offices: Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ) —1008, Performance Close, Mt Pleasant Business Park, Mt. Pleasant, Harare, Zimbabwe. Soft copies of each tender document will be provided free of charge against written request made on company's letter head.

Bids must be bound and enclosed in sealed envelopes and endorsed on the outside with the advertised reference number, the description and the closing date. The bids shall be addressed to:

The Director General,
Postal and Telecommunications Regulatory Authority of Zimbabwe,
1008, Performance Close,
PO. Box 843,
Mt Pleasant Business Park,
Mt. Pleasant,
Harare, Zimbabwe.

NB: Bidders participating in tenders with site visits should plan for their own logistics, including securing fuel.

Bids which are not received by the closing date and time, whether by hand or by post, will be treated as late bids and will be rejected. Bidders are free to witness the opening of the bids on the closing date and time.

General Notice 186 of 2020.

ZIBAGWE RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

INTERESTED and qualified bidders are invited to bid on the below tenders:

Tender number

- ZRDC/TS.01 2020. Supply of a brand new tipper truck atleast 10m³.
 ZRDC/TS.02/2020. Supply of a brand new backhoe loader minimum size 1.2m³ and bucket minimum size 0.25m³.
 ZRDC/ESS.01 2020. Supply of a vehicle-brand new twin cab 4x4.
 ZRDC/FIN.01 2020. Upgrading of software to Pastel Evolution, upgrades to also include hardware.

Bidding documents are obtained at Zibagwe Rural District Council Main Offices upon payment of a non-refundable fee of ZW\$ 100,00. Completed bidding documents enclosed in sealed envelopes endorsed with procurement reference number, to be submitted to Zibagwe Rural District Council Offices.

The closing date for bid submissions is 20th February, 2020, at 1400 hours.

Bidders must meet the following conditions:

- (i) Provide certified copies of certificate of incorporation and company registration certificates.
- (ii) Certified copy of CR14.
- (iii) Proof of Procurement Regulatory Authority of Zimbabwe and proof of the same document certified to be provided.
- (iv) At least three trade reference letters.
- (v) Bids must be in Local Currency (Zimbabwean dollars).
- (vi) Bank statements for the preceding six months.
- (vii) Valid tax clearance certificate.

NB* Late submissions will not be accepted.

Bidders or their representatives are encouraged to witness the opening of bids, which will take place at the submission address on the 20th of February, 2020, at exactly 1430 hours.

All correspondences should be addressed to :

The Chief Executive Officer,
 Zibagwe Rural District Council, Stand Nos. 1211-1214,
 P.O. Box 69, R.G. Mugabe Way,
 Kwekwe. Kwekwe.
 Fax: (055) 23048 Tel: (055) 22291/23041

NB* Council is not obliged to accept the lowest or any bid in whole or in part. Council also reserves the right to cancel the tender for any reason in line with the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

General Notice 187 of 2020.

CONSTITUTION OF ZIMBABWE

Publication of Law

THE following law, which has been assented to by His Excellency the President, is published in terms of section 131(6) of the Constitution of Zimbabwe—

Zimbabwe Investment and Development Agency Act [Chapter 14:37] (No. 10 of 2019).

7-2-2020. Dr. M. J. M. SIBANDA,
 Chief Secretary to the President and Cabinet.

CHANGE OF NAME

TAKE notice that, on the 27th January, 2020, before me, Valentine Farayi Chinhema, a legal practitioner and notary public, came and appeared Tapiwa Ziburwa (born on 2nd January, 1987), in his personal capacity and in his capacity as natural father and guardian of the minor child Tawananyasha Ziburwa (born on 9th March, 2011) and abandoned the names Tapiwa Ziburwa and Tawananyasha Ziburwa and assumed the names Tapiwa Mudzingwa and Evan Tawananyasha Mudzingwa, respectively, which names shall be used in all records, deeds, documents and all transactions whether public or private.

Dated at Harare this 27th January, 2020.— Valentine Farayi Chinhema, c/o Muzondo & Chinhema, legal practitioners, P.O. Box 6455, Harare. 447341f

CHANGE OF NAME

TAKE notice that, on the 20th day of January, 2020, before me, Vasco Mkwachari, a legal practitioner and notary public, appeared Joyline Musariri (born on 17th April, 1999) and changed her surname from Musariri to Mikael, so that, henceforth, for all purposes and occasions she shall be known by the name Joyline Mikael.

Dated at Harare this 20th day of January, 2020.— Vasco Mkwachari, c/o T.H Chitapi & Associates, legal practitioners, First Floor, Local Government House, 86, Selous Avenue Eighth Street, Harare. 4473401f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Alec Muchadehama, a legal practitioner and notary public, at Harare, on the 23rd day of October, 2019, Tatiana Nyasha Shangara did abandon and relinquish on her behalf the name Tatiana Nyasha Shangara and assume in its place the name Tatiana Nyasha Kwete, so that she shall be known as Tatiana Nyasha Kwete in all records, deeds, documents and transactions.

Dated at Harare this 30th day of January, 2020.—Alec Muchadehama, c/o Mbidzo, Muchadehama & Makoni, legal practitioners, 34, Wyvern Road, Belvedere, Harare. 447927f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Charles Mutsahuni Chikore, a notary public, at Chitungwiza, on the 24th day of August, 2019, Solomon Ngoni Nyauye (born 14th June, 1967) did abandon the afore-said name and assume the name Solomon Ngoni Chinungu Tunha Chihota, which name he shall henceforth use in all deeds, documents, proceedings and transactions of whatever nature.

Dated at Harare this 29th day of January, 2020.—Charles Mutsahuni Chikore, c/o Chikore and Chigwaza, Law Chambers, Food Chain Building, 119618/9, Maerasora Road, Makoni Shopping Centre, Seke, Chitungwiza. 447881f

CHANGE OF NAME

NOTICE is hereby given that, on the 28th day of January, 2020, Zvikomborero Nyakuba, appeared before me, Widiyas Chishiri, a legal practitioner and notary public, and changed his name from Zvikomborero Nyakuba to Zvikomborero Nyakupa, by which name he shall henceforth be known.

Dated at Harare this 28th day of January, 2020. —Widiyas Chishiri, c/o Saunyama Dondo Legal Practitioners, 13, Hampden Road, Belvedere, Harare. 4478791f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Daniel Mukanga, a legal practitioner and notary public, on the 29th day of January, 2020, appeared Devilliers Mushiringi (born on 7th March, 1987) and changed his name to Tasimudzwanashe David Mkana, so that, henceforth, for all purposes and occasions he shall be known by the name Tasimudzwanashe David Mkana.

Dated at Harare this 29th day of January, 2020. —Daniel Mukanga, c/o Bothwell Ndhlovu, Attorneys at Law, legal practitioners, No. 22, Kariba Crescent, Hillside, Harare. 447749f

CHANGE OF NAME

NOTICE is hereby given that, on the 24th day of January, 2020, Sibusiso Amanda Mhlatshwa, appeared before me, Sheperd Huni, a legal practitioner and notary public, at Bulawayo, and did express her desire to abandon the surname Mhlatshwa and assume the surname Buthelezi, so that, for all intents and purposes he shall henceforth be known and referred to as Sibusiso Amanda Buthelezi on all occasions and in all records.

Dated at Bulawayo on this 24th day of January, 2020. — Sheperd Huni, c/o Coghlan and Welsh, legal practitioners, Barclays Bank Building, 8th Avenue/JMN Nkomo Street, Bulawayo. 4477441f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Cosmas Chibaya, a legal practitioner and notary public, at Mutare, on the 5th day of July, 2019, Wallace Saunyama did abandon the name Wallace Saunyama and assume the name Wallace Mutasa, which name he shall use in all deeds, documents, proceedings and transactions of whatsoever nature.

Dated at Mutare on this 31st day of October, 2019. —Cosmas Chibaya, c/o Chibaya and Partners, First Floor, West Wing, Tel One Pension Fund Building, Mutare. 44774Qf

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Tonderai Admire Chiyengerere, a legal practitioner and notary public, at Harare, on the 28th day of January, 2020, appeared Joseph Chenga (born on 6th May, 2003), represented by Michael Tsaurai Matuja his father and legal guardian and abandoned that name and assumed the name Joseph Chenga Matuja, which name shall be used in all records, deeds, documents and in all transactions whether public or private.

Dated at Harare on this 28th day of January, 2020.—Tonderai Admire Chiyengerere, c/o Kachere Eegal Practitioners, North Wing, Suite 601-607, Sixth Floor, Kopje Plaza (NetOne Building), cnr Jason Moyo Avenue/Kaguvi Street, Harare. 447742f

CHANGE OF NAME

TAKE notice that, on the 28th of January, 2020, Wonderful Mutanga appeared before me, Memory Chigwaza, a notary public, and changed his children's names listed below:

1. Ennety Bhasera to Ennety Mutanga.
2. Tinotenda Bhasera to Tinotenda Mutanga.
3. Divine Bhasera to Divine Mutanga.
4. Tinevimbo Bhasera to Tinevimbo Mutanga.
5. Anotida Bhasera to Anotida Mutanga.
6. TadiwanasheTalentBhaseratoTadiwanasheTalent Mutanga.

Dated at Harare this 29th day of January, 2020.—Memory Chigwaza, c/o Chikore and Chigwaza Law Chambers, Suite 7, Second Floor, Kopje Building, 8, Robert Mugabe Road, Harare. 447925f

CHANGE OF NAME

TAKE notice that, on the 28th of January, 2020, Kelvin Bhasera (born on 1st July, 2001) appeared before me, Memory Chigwaza, a notary public, and changed his name to Kelvin Mutanga.

Dated at Harare this 29th day of January, 2020.—Memory Chigwaza, c/o Chikore and Chigwaza Law Chambers, Suite 7, Second Floor, Kopje Building, 8, Robert Mugabe Road, Harare. 447926f

CHANGE OF NAME

TAKE notice that, on the 24th day of January, 2020, Prince Tshuma (born on 10th September, 1984) appeared before me, Lament Ngwenyaand, by notarial deed of change of name, changed his daughter's name from Slethemba Lattoya Dube to Slethemba Lattoya Tshuma, which name shall be used in all records, deeds, documents and transactions.

Dated at Bulawayo this 24th day of January, 2020. —Lament Ngwenya, notary public and legal practitioner, c/o Mathonsi Ncube Law Chambers, 301-317, Third Floor, Masiye Business Suites, 9th Avenue/Fort Street, Bulawayo. 44774M

CHANGE OF NAME

TAKE notice that, on the 28th day of October, 2019, before me, Tshimumoyo Ndlovu, a legal practitioner and notary-public, appeared Nhlanhla Mamvura (born on 7th December, 1979) (ID 56-053264 K 56), on behalf of a minor child Maibongwe Mamvura (born on 30th November, 2005) and changed the minor child's surname from Mamvura to Ndlovu, so that, henceforth, for all purposes and occasions he shall be known by the name Maibongwe Ndlovu.

Dated at Bulawayo this 16th day of January, 2020. —Tshimumoyo Ndlovu, c/o T.J Mabhikwa and Partners, applicant's legal practitioners, P.O. Box 1169, Bulawayo. 447743f

CHANGE OF NAME

TAKE notice that, on the 31st December, 2019, before me, Lament Ngwenya, a legal practitioner and notary public, at Bulawayo, appeared Mcebisi Mpala and changed his surname from Mpala to Zwane-Mpala.

Dated at Bulawayo this 31st day of December, 2019. —Lament Ngwenya, c/o Messrs Mathonsi Ncube Law Chambers, Third Floor, Masiye Business Suites, Fort Street/9th Avenue, Bulawayo. 447745f

CHANGE OF NAME

TAKE notice that, on the 27th January, 2020, before me, Richard N loyo-Maj wabu, a legal practitioner and notary public, at Bulawayo, appeared Khethiwe Pikanegore and changed her surname from Pikanegore to Malaba, so that she shall be known by the name Khethiwe Malaba.

Dated at Bulawayo this 27th day of January, 2020. —Richard Moyo-Majwabu, c/o Messrs James, Moyo-Majwabu and Nyoni Legal Practitioners, Second Floor, Exchange Building, Leopold Takawira Avenue/JMN Nkomo Street, Bulawayo. 4477461'

CHANGE OF NAME

TAKE notice that, on the 28th day of October, 2019, before me, Tshimumoyo Ndlovu, a legal practitioner and notary public, appeared Nhlanhla Mamvura (born on 7th December, 1979) (ID 56-053264 K 56), and changed his surname from Mamvura to Ndlovu, so that, henceforth, for all purposes and occasions he shall be known by the name Nhlanhla Ndlovu.

Dated at Bulawayo this 16th day of January, 2020. —Tshimumoyo Ndlovu, c/o T.J Mabhikwa and Partners, applicant's legal practitioners, P.O. Box 1169, Bulawayo. 447747f

CHANGE OF NAME

TAKE notice that, on the 30th of January, 2020, before me, Clemence Takaendesa, a legal practitioner, conveyancer and notary public, appeared Samuel Chikwariro (born on 30th September, 1977) (ID 15-110316F 15), and changed his name to Samuel Sixpence, so that, henceforth, for all purposes and occasions he shall be known by the name Samuel Sixpence.

Dated at Harare this 30th day of January, 2020. —Clemence Takaendesa, c/o Charamba & Partners, legal practitioners, Suite 3, No. 167, Fife Avenue, between Sixth Street/Seventh Street, Harare. 447880f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Shepherd Mushonga, a legal practitioner and notary-public, at Harare, on the 14th day of January, 2020, Grace Tadiwa Mutendamambo and Tafadzwa Lenos Mutendamambo changed their surname to Mataruka. — Shepherd Mushonga, c/o Mushonga Mutsvairo and Associates, legal practitioners, P.O. Box 1793, Harare. 408023f

CHANGE OF NAME

TAKE notice that, by notarial deed executed before me, Elasto Hilarious Mugwadi, a legal practitioner and notary public, at Harare, on the 11th day of December, 2019, appeared Moleen Mufandaedza (born on 11th November, 1998), who relinquished the surname Mufandaedza and assumed the surname Moyana, so that, henceforth, she shall at all times and occasions whatsoever be known as Moleen Moyana.

Dated at Harare this 12th day of December, 2019.— Elasto Hilarious Mugwadi, c/o Mugwadi & Associates, Fourth Floor, South Wing, Runhare House, Kwame Nkrumah Avenue/Simon Vengai Muzenda Street, Harare. 447975f

CHANGE OF NAME

TAKE notice that, on the 17th day of January, 2020, before me, Martin Mureri, a notary public and legal practitioner, appeared Prosper Mukuhudzi (born on 17th September, 1998), and changed his name to Prosper Mureri, so that, henceforth, for all purposes and occasions he shall be known by the name Prosper Mureri.

Dated at Masvingo this 17th January, 2020. — Martin Mureri, c/o Matutu and Mureri Legal Practitioners, First Floor, FBC Building, 179, Robertson Street, Masvingo. 447972f

CHANGE OF NAME

NOTICE is hereby given that, on the 30th day of January, 2020, before me, Vincent Mazhetese, a legal practitioner and notary public, at Harare, appeared Francisca Mandidewa (born on 14th July, 1965) (ID 34-024064 C 34) and, on behalf of her minor child, Vernon Mandidewa (born on 15th October, 2002) abandoned the name Vernon Mandidewa and adopted the name Vernon Malekwa, which name shall be used in all records, deeds, documents and other writings, and in all actions, suits and proceedings as well as in all dealings and transactions and on all occasions whatsoever.

Dated at Harare on this 30th day of January, 2020. — Vincent Mazhetese, legal practitioner, No. 46, Northampton Crescent, Eastlea, Harare. 447974f

CHANGE OF NAME

NOTICE is hereby given that, on the 30th day of January, 2020, Thelma Chipo Nyamhunga (born on 17th August, 2001) (ID 68-107670 A 25) appeared before me, Andrew Matthias Nyasha Makoni, a legal practitioner and notary public, at Harare, and changed her name from Thelma Chipo Nyamhunga and assume the name Thelma Chipo Mutanho.

Dated at Harare on this 30th day of January, 2020.—Andrew Matthias Nyasha Makoni, c/o Makoni Legal Practice, First Floor, Gordon Building, 23, George Silundika Avenue, Harare. 4479731'

LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Ngezi Mining Company (Private) Limited, have been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of duplicates thereof.

<i>Registration number</i>	<i>Name of block</i>
15913	Tebekwe 9
15914	Tebekwe 15
15915	Tebekwe 6
15916	Tebekwe 39
15926	Tebekwe 2

Dated at Gweru this 24th day of January, 2020. — SMM Holdings (Private) Limited, Corporate Office, Trevoze House, Bateman Drive, Chinda Heights, Private Bag 704, Zvishavane. 447855f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Ziyera Simon Farai, has been lost or mislaid and that application will be made to the Provincial Mining Director, Manicaland Province, Mutare, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
G5295	N tanda E31

Dated at Mutare this 27th day of January, 2020. —Ziyera Simon Farai, applicant. 447739f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Pioneer Mining and Prospecting Company (Private) Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands

Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
18853	East Rand 1

Dated at Gweru this 24th day of January, 2020. — SMM Holdings (Private) Limited, Corporate Office, Trevoze House, Bateman Drive, Chinda Heights, Private Bag 704, Zvishavane. 4478531'

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Adam Dube, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
26128	Thunderbird 31

Dated at Gweru this 27th day of January, 2020. —Adam Dube, applicant, 39, Maliwa Section 3, Mtapa, Gweru. 447854f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Elson Mubaiwa, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
26344	Essy 12

Dated at Gweru this 1st day of October, 2019. —Elson Mubaiwa, applicant. 447856f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Ramah Mining Syndicate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Masvingo Province, Masvingo, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
10576	Chinda 2

Dated at Masvingo this 24th day of January, 2020. — Retina Samu, applicant. 4479301'

LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 1845/2014, dated 6th May, 2014, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,00712% share being Share No. 6189, in certain piece of land situate in the district of Salisbury called Crowhill Estate, measuring 1 785,113 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of January, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 408029f

LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 2675/2008, dated 15th May, 2008, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 2545, in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of January, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 408028f

LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 1844/2014, dated 6th May, 2014, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,00712% share being Share No. 6188, in certain piece of land situate in the district of Salisbury called Crowhill Estate, measuring 1 785,113 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of January, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 408027f

LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 1903 2014, dated 7th May, 2014, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,00712% share being Share No. 7109, in certain piece of land situate in the district of Salisbury called Crowhill Estate, measuring 1 785,113 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of January, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 408026f

LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 4008 2013, dated 30th September, 2013, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,00712% share being Share No. 5006, in certain piece of land situate in the district of Salisbury called Crowhill Estate, measuring 1 785,113 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 25th day of January, 2020. — Ngarava, Moyo & Chikono, First Floor, Fidelity Life Tower, Harare. 447877f

LOST DEED OF GRANT

NOTICE is hereby given that an application will be made to the Registrar of Deeds, at Harare, for a certified copy of Deed of Grant 11833/98, made in favour of Sunny Takawira, whereby certain piece of land situate in the district of Salisbury called Stand 3951 Highfield Township, measuring four hundred and forty-five (445) square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 30th day of January, 2020. — Chihambakwe Mutizwa & Partners, applicant's legal practitioners, No. 7, Weale Road, Milton Park, Harare. 447967f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 9405/87, dated 24th December, 1987, passed in favour of Christopher Mandishona in respect of certain piece of land situate in the district of Salisbury, called Stand 16383 Salisbury Township Lands, measuring 374 square metres.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds

Registry, at Harare, within 14 days from the date of publication of this notice.—Legal Aid Directorate, Sixth Floor, Century House, Harare. 447966f

LOST DEED OF TRANSFER

NOTICE is hereby given that I intend to apply for a certified copy, in lieu of the original, issued on the 7th August, 2001, under Deed of Transfer 7744/2001, made in favour of Phineas Bore (born on 11th August, 1965) owner of certain piece of land situate in the district of Salisbury, called Stand 726 Warren Park Township of Warren Park, measuring 200 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 3rd day of February, 2020. —Legal Aid Directorate, 38, Nelson Mandela Avenue, Harare. 447968f

LOST DEED OF TRANSFER

NOTICE is hereby given that Joshua Shekede (born on 7th December, 1979) and Manyara Mavis Musara (born on 27th November, 1978) intend to apply for a certified copy of Deed of Transfer 1420 2013, registered over an undivided" 0,0298% share being Share No. 2726 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, held by Joshua Shekede and Manyara Mavis Musara, under Deed of Transfer 1420/2013, dated 22nd April, 2013.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 3rd day of February, 2020.—Joshua Shekede and Manyara Mavis Musara, applicants, c/o Musara Legal Practice, First Floor, Wetherby House, 55, Nelson Mandela Avenue, Harare. 4479691'

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 7059/98, dated 4th August, 1998, held by Amandel Investments (Private) Limited, over certain piece of land situate in the district of Salisbury called Stand 172 Adylinn Township of Lot 1 of Subdivision A of Stand 9 of Adylinn North, measuring 4 009 square metres, which has been lost.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice. — Coghlan, Welsh & Guest (incorporating Stumbles & Rowe), Cecil House, 2, Central Avenue, Harare. 447970f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for the issue of a certified copy of Deed of Transfer 1066/2014, dated 18th July, 2014, made in favour of Shiellar Mugano (born on 11th December, 1959), whereby certain piece of land situate in the district of Gwelo being Stand 37 Mkoba North Township of Stand 1 Mkoba North Township, in extent 366 square metres, was conveyed.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. —Dzimba, Jaravaza & Associates, legal practitioners No. 55, Fifth Street (PO. Box 128), Gweru. 447748f

LOST DEED OF TRANSFER

NOTICE is hereby given that Duly's Holdings Limited intends to apply for a replacement copy of Deed of Transfer 7274/89, in respect of certain piece of land situate in the district of Gatooma being 560 Sanyati Township, measuring 633 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of January, 2020.—Khphe & Chijara Law Chambers, Fourteenth Floor, Livingstone House, 48, Samora Machel Avenue, Harare. 447819f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 1916/2010, dated 14th May, 2010, made in favour of Pfidzaisi Chikaponya (born on 28th October, 1974)(ID 15-101947 J 15) and Panashe Liona Chikaponya (born on 18th May, 2001)(ID 63-2212439 B 15), whereby certain piece of land situate in the district of Salisbury called Stand 3237 Chadcombe Township of Lot 3 of Makabusi, Salisbury, measuring 880 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, within 14 days from the date of publication of this notice.

Dated at Harare this 27th day of January, 2020.—Chirorwe & Partners, legal practitioners, No. 120, Rhodesville Avenue, cnr Cunningham Road, Greendale, Harare. 447820f

LOST DEED OF TRANSFER

NOTICE is hereby given that I intend to apply for a certified copy of Deed of Transfer 4922/98, dated 18th November, 1998, made in favour of Gift Nyathi (born on 15th October, 1951), whereby certain piece of land situate in the district of Bulawayo being Subdivision B of Subdivision Lof Upper Rangemore, measuring 13,6840 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice. — Gift Nyathi, 106, Athlone Mansion, Masotsha Ndlovu, Bulawayo. 447750f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2516/2005, dated 6th September, 2005, registered in the name Gertrude Nyoni (born on 4th September, 1963) in respect of the property being certain piece of land being Lot 1 of Stand 3 Eloana of Farm 2A of Matsheumhlope situate in the district of Bulawayo, measuring 4 575 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Gertrude Nyoni, c o Messrs, Webb, Low & Barry (incorporating Ben Baron & Partners), 11, Luton Street, Belmont, Bulawayo. 447852f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a replacement copy of Consolidated Deed of Transfer 5466/80, dated 26th September, 1980, made in favour of Border Timbers Limited, whereby certain piece of land situate in the district of Umtali, being Stand 739A Umtali Township, measuring 2,841 2 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice. — M.B. Narotam & Associates, applicant's legal practitioners, Libra Law Chambers, 35, Mutlev Bend, Belvedere, Harare. 44795If

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a replacement copy of Consolidated Deed of Transfer 5991/80, dated 23rd October, 1980, made in favour of Border Timbers Limited, whereby certain piece of land situate in the district of Umtali, being Stand 5041 Umtali Township, measuring 2,991 1 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of

Deeds, at Harare, within 14 days from the date of publication of this notice. —M.B. Narotam & Associates, applicant's legal practitioners, Libra Law Chambers, 35, Mutley Bend, Belvedere, Harare. 447952f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made to the Registrar of Deeds, Bulawayo, for a replacement copy of Deed of Transfer 2466/99, dated 18th May, 1999, made in favour of Mercy Musa Dube (born on 5th June, 1960), in respect of Stand 3427 Cowdray Park Township of Cowdray Park of the Helenvale Block situate in the district of Bulawayo, measuring 351 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice. —Moyo & Nyoni Legal Practitioners, Suite 101, First Floor, Pioneer House, cnr 8th Avenue/Fife Street, Bulawayo. 4478511'

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 794/99, dated 28th January, 1999, made in favour of Avos Bureau De Change (Private) Limited, whereby certain piece of land situate in the district of Victoria, being Stand 16019 Masvingo Township of Fort Victoria Township Lands, measuring 162 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice. — Mutendi, Mudisi and Shumba Legal Practitioners, No. 11, Hellet Street, Masvingo. 4478761'

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2075/89, dated 1st March, 1989, made in favour of Dixon Munetsi (born on 20th May, 1935) (ID 25-023360 D 25), whereby certain 440,534 8 hectares of land called Lot 1 of Masuri Sana 1, situate in the district of Bindura, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice. — Honey & Blanckenberg, applicant's legal practitioners, 200, Herbert Chitepo Avenue, Harare. 408024f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 583/65, dated 8th April, 1965, whereby certain piece of land situate in the district of Salisbury called Lot 2 of Cleveland Catchment Area, measuring 26,944 8 acres, was conveyed to Grain Marketing Board of Southern Rhodesia.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 24th day of January, 2020.—GN Mlotshwa & Company, applicant's legal practitioners, 29, Rayl Road, Borrowdale, Harare. 447931f

CANCELLATION OF MORTGAGE BONDS

NOTICE is hereby given that we intend to apply for the cancellation of the following mortgage bonds—

- (1) Mortgage Bond 5248/2001, dated 14th May, 2001, for the sum of \$2 500 000,00;
- (2) Mortgage Bond 15112/2005, dated 8th December, 2005, for the sum of \$3 500 000 000,00;
- (3) Mortgage Bond 7655/2006, dated 29th June, 2006, for the sum of \$3 502 500 000,00;
- (4) Mortgage Bond 4071/2008, dated 11th April, 2008, for the sum of \$130 000 000 000,00;
- (5) Mortgage Bond 138/2009, dated 5th February, 2009, for the sum of \$150 000 000 000,00;

all passed by Amandel Investments (Private) Limited in favour of Standard Chartered Bank of Zimbabwe Limited, the present legal registered holder hypothecating certain piece of land situate in the district of Salisbury called Stand 172 Adylinn Township of Lot 1 of Subdivision A of Stand 9 of Adylinn North, measuring 4 009 square metres, held under Deed of Transfer 7059/98, dated 4th August, 1998.

All persons claiming to have any right or title in or to the said mortgage bonds, which are stated to be lost, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice, failing which the said mortgage bonds will be cancelled. — Coghlan, Welsh & Guest (incorporating Stumbles and Rowe), Cecil House, 2, Central Avenue, Harare. 4479711'

Case 1 C Oz3/19

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MATABELELAND

Held at Bulawayo.

WHEREAS application has been made to the Children's Court, Bulawayo, for the appointment of Grashen Dube as guardian of Ntombifuthi Dube (born on 14th December, 2007), a minor person alleged to have no natural guardian or tutor testamentary.

Notice is hereby given that the said application will be heard by the said court at 8.00 a.m. on the 25th day of March, 2020, at the Tredgold Building, Bulawayo.

Any person having an interest or wishing to make any representations in the matter may appear at the hearing of the application. — Grashen Dube, applicant, Zwehamba Primary School, Private Bag 19, Maphisa. 447858f

Case J C 23/19

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MATABELELAND

Held at Bulawayo.

WHEREAS application has been made to the Children's Court, Bulawayo, for the appointment of Gladys Olatunji (PPNo. 508793188 (UK)) as guardian of Munashe Marowa, a minor person alleged to have no natural guardian or tutor testamentary.

Notice is hereby given that the said application will be heard by the said court at 8.00 a.m. on the 25th day of March, 2020, at the Tredgold Building, Bulawayo.

Any person having an interest or wishing to make any representations in the matter may appear at the hearing of the application. — Gladys Olatunji, applicant, 46, Rosewood Avenue, Horm Church, Essex RM125LH, United Kingdom. 4478591'

Case J.C. 24/2020

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MATABELELAND

Held at Bulawayo.

WHEREAS application has been made to the Children's Court, Bulawayo, for the appointment of Annah Moyo (ID 79-042303 W 79) as guardian of Bradley Junior Mwanza, a minor person alleged to have no natural guardian or tutor testamentary.

Notice is hereby given that the said application will be heard by the said court at 8.00 a.m. on the 19th day of February, 2020, at the Tredgold Building, Bulawayo.

Any person having an interest or wishing to make any representations in the matter may appear at the hearing of the application. — Annah Moyo, applicant, 14040/2, New Magwegwe, Bulawayo. 447857f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Stand 525A, Robert Mugabe Way, Chinhoyi, trading as Jongwe Corner, for Chauyachauya Nedi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Chauyachauya Nedi, applicant, 69, Spruit Road, Hatfield, Harare. 447810f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 525A, Robert Mugabe Way, Chinhoyi, trading as Jongwe Corner, for Chauyachauya Nedi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Chauyachauya Nedi, applicant, 69, Spruit Road, Hatfield, Harare. 447811f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand No. 4, Chakari Business Centre, Chakari, Kadoma, trading as Tandara Madhara, for Tafadzwa Matemera.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Tafadzwa Matemera, applicant, Chakari Business Centre, Kadoma. 447812f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Stand No. 4, Chakari Business Centre, Chakari, Kadoma, trading as Tandara Madhara, for Tafadzwa Matemera.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Tafadzwa Matemera, applicant, Chakari Business Centre, Kadoma. 447813f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 11301, Glen View 3 Township, Harare, trading as Musanawenzou Bottle Store, for Learnmore Tsapo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Learnmore Tsapo, applicant, F6630, Budiriro 4, Harare. 447342f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Chisuko Township, Hanna, Mutasa, trading as Hideout Bottle Store, for Richard Murwira Pachena.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Richai d Murwira Pachena, applicant, Chisuko Business Centre, P.O. Box 94, Hauna, Mutare. 447860f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at C4, Birchenough Bridge, trading as Aquatic Track, for Margaret Dhokotera.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Margaret Dhokotera, applicant, C4, Birchenough Bridge.

447861f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 2932, Woodlands Park, Gweru, trading as Shopmor 2, for S. T. Mafa and G. Nengomasha.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — S. T. Mafa and G. Nengomasha, applicant, 6161, Southview, Gweru.

447862f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 35, Area 13, Mangenje Shopping Centre, Dangamvura, Mutare, trading as Villa Backyard, for Abel Zhakata.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Abel Zhakata, applicant, 35, Area 13, Mangenje Shopping Centre, Dangamvura, Mutare.

447863f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at CL 9871, Mbuzeni, Umzingwane, trading as Malinga Bottle Store, for Joshua Teke Malinga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Joshua Teke Malinga, applicant, House NMB1, Brooke Road, Richkato, Bulawayo.

447864f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bai' Liquor Licence in respect of premises situate at 347, Odzi Township, Mutare, trading as Red Apple Sports Bar, for Fatimah Saidhi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Fatimah Saidhi, applicant, 234, Odzi Township, Mutare.

447865f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Riverlea Mine, Kwekwe, trading as Fayetti Bottle Store, for Chitera Taurayi Peter.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. —

Chitera Taurayi Peter, applicant, P.O. Box 393, Kwekwe.

447866f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at No. 1, Takavarasha Business Centre, Chivi, trading as Mazarire Sports Bar, for Maclaud Mazarire.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Maclaud Mazarire, applicant, No. 1, Takavarasha Business Centre, Chivi.

447867f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand No. 2061, Nyika Growth Point, Nyika, trading as Venus Bar, for Anorld Tapiwa Mtuke.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Anorld Tapiwa Mtuke, applicant, House No. 05, Duma, Nyika.

447868f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Beerhall Liquor Licence in respect of premises situate at No. 1, Hama Business Centre, Chirumhanzu, trading as Hama Beerhall, for Chikiyi Munodawafa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Chikiyi Munodawafa, applicant, Hama Business Centre, Chirumhanzu.

447869f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 27A, Lower Rangemore, Umguza, trading as Sedge Bar, for Sitshengisiwe Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Sitshengisiwe Ncube, applicant, 5391, Gwabalanda.

447870f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Nharira Business Centre, Gutu, trading as Chief Chaffu Batanai Bottle Store, for Jaffinos Mafumba.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Jaffinos Mafumba, applicant, Nharira School, P.O. Box 85, Mpandawana, Gutu.

447878f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Beerhall Liquor Licence in respect of premises situate at Munyawiri Business Centre, Domboshava, trading as Mafuriranzwa Webster Beerhall, for Webster Mafuriranzwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Webster Mafuriranzwa, applicant, Nyamande Primary School, PO. Box BW26, Borrowdale, Harare. 447933f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 19760, Kuwadzana 6, Harare, trading as Liquid Bar, for Lydia Mutero.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Lydia Mutero, applicant, 1351, Crowborough North Phase 2, Harare. " 4479321f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 18092, St Ives, Chinhoyi, trading as Chiriz Bottle Store, for Nicholas Tendai Chiripanyanga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Nicholas Tendai Chiripanyanga, applicant, House No. 17435, St Ives, Chinhoyi. 447893f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 985A and B Guruve Business Centre, Guruve, trading as Kadete Bottle Store, for Carlington Kadete.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Carlington Kadete, applicant, P.O. Box 443, Guruve. 447886f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 47, Columbina Business Centre, Empress, trading as Star Bottle Store, for Frank Mudzamiri.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Frank Mudzamiri, applicant, 4613, Kuwadzana 6, Harare. 447887f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stands 2 and 3, Ruwa, trading as Dzimbabwe iLodges and Conferences, for Charles Mugomeza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Charles Mugomeza, applicant, Stand 664, Ruwa. 447888f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand No. 5, Shumba Street, Mucheke, Masvingo, trading as Mustafa Bar, for Isaac Bwanali.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Isaac Bwanali, applicant, Stand No. 7779, Shumba Street, Mucheke "A", Masvingo. 447889f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at C1/07/GUT/812/28, Chikomo Business Centre, Gutu, trading as Maguwa Special Bottle Store, for Chipo Murambadoro.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Chipo Murambadoro, applicant, Suite No. 6, Robinson House, Hellet Street, Masvingo. 4478901f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 9570, Ruvimbo, Chinhoyi, trading as Drip Drop Bottle Store, for Talent Chisora.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Talent Chisora, applicant, Stand No. 9625, Ruvimbo, Chinhoyi. 447891f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 7499, Mzimba Shopping Centre, Coldstream, Chinhoyi, trading as Gentleman's Bar, for Tinashe Kelvin Mavhiya.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Tinashe Kelvin Mavhiya, applicant, 87—8th Avenue, Alaska, Chinhoyi. 447892f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 95, Marwede Road, Gaudina, trading as Mushambahuro Bottle Store, for Alfred Tinotenda Mutsamba.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor

Licensing Board, Harare, not later than the 14th February, 2020. — Alfred Tinotenda Mutsamba, applicant, 14157/2, Kuwadzana Extension, Harare. 447976f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 302, Nyamapanda, Mudzi, trading as KwaDoreen, for Doreen Taisi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Doreen Taisi, applicant, Stand 302, Nyamapanda, Mudzi. 447977f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at No. 1, Rippling Waters Farm, Masvingo, trading as Mukanya Special Bottle Store, for Munyaradzi Mapeture.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Munyaradzi Mapeture, applicant, 1, Rippling Waters Farm, Masvingo. 447978f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Stand 4475, Dunira Mall, Victoria Ranch, Masvingo, trading as Siyawahadza Lay-Bye Special Restaurant, for Deliwé Machingura.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Deliwé Machingura, applicant, 6967, Kupfura Street, Target Kopje, Masvingo. 4479791'

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Musinami Business Centre, Mhondoro, trading as Chikwanha Bottle Store, for Rodrick Chikwanha.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Rodrick Chikwanha, applicant, (PC). Box 138, Mubaira, Chegutu. 408030f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Chipupuri Business Centre, Mutasa, trading as Wasara Wasara Bar, for Godfrey Tapiwa Mareya.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — Godfrey Tapiwa Mareya, applicant, 26, St Andrew's Road, Hatfield, Harare. 447885f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 100, Hwedza Growth Point, Hwedza, trading as Padandaro Cocktail Bai; for E. B. Mudonhi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 14th February, 2020. — E. B. Mudonhi, applicant, Stand 100, Hwedza Growth Point Hwedza. 408040f

SSB.21/19

Case H. C.423/14

SHERIFF'S SALE

In the matter between NMB Bank Limited, plaintiff, and Northvale Supply Store and others, defendants.

NOTICE is hereby given that the plan of distribution of the purchase-price received from the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at my office. and at the office of the Sheriff Bulawayo, for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

"Certain piece of land situate in the district of Bulawayo being Stand 7478 Bulawayo Township of Bulawayo Township Lands, measuring 916 square metres."

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

Sheriff of the High Court,

First Floor, Old Post Office Building,

S. M. GEISER,

cnr JMN Nkomo Street/Leopold Takawira Avenue, for: Sheriff. Bulawayo. 447895f

SSB.42/18

Case H.C.2723/13

SHERIFF'S SALE

In the matter between Lydia Mthethwa, plaintiff, and Marvis Mthethwa and others, defendants.

NOTICE is hereby given that the plan of distribution of the purchase-price received from the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at my office and at the office of the Sheriff Bulawayo, for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

"Certain piece of land situate in the district of Bulawayo being Stand 7092, Nkulumane Township."

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

Sheriff of the High Court,

First Floor, Old Post Office Building,

S. M. GEISER,

cnr JMN Nkomo Street/Leopold Takawira Avenue, for: Sheriff. Bulawayo. 4478961'

BINDURA MUNICIPALITY

Notice of Application for a Permit to Establish a Sports Bar

NOTICE is hereby given that, in terms of section 26(3) of the Regional Town and Country Planning Act [Chapter 29:12], an application is made to carry out the following development on Stand 2142 Chipadze Township:

1. It is proposed to establish a sports bar on the above-mentioned stand which is meant for light industry. Stand 2142 Chipadze Township is situated in an area zoned industrial by Bindura

Operative Master Plan where in the proposal requires the special consent of the Local Planning Authority. The property measures 1 300 square metres in size.

2. In terms of the Act, the application is required to be advertised in a newspaper circulating in the area and abutting neighbours notified in writing before being considered by the Local Planning Authority.

The application plans and any special conditions which the Local Authority is likely to be imposed in the event of this being favourably considered may be inspected at the address below during normal office hours.

Any person wishing to make objections or representations relating to the application must lodge them with the undersigned within one month of the date of the insertion of this notice.

The Town Clerk,
Bindura Municipality,
P.O. Box 15,
Bindura.

447894f

ADMINISTRATION OF ESTATE

In the estate of the late Sheilla Ngwenya also known as Sheilla Sibanda (DRB. 1228/19), who died at Maraisburg, Republic of South Africa, on the 21st of February, 2003.

All persons having claims against the above-named estate are required to lodge them in detail with the undersigned not later than the 7th day of March, 2020, and those indebted thereto are required to pay to the undersigned the amounts due to them within the same period, failing which legal proceedings will be taken for the recovery thereof.

All persons having in their custody or possession any property belonging or relating to the estate are required to deliver same forthwith to Charity Sithandazile Moyo, of No. 15540, Nkulumane 12, Bulawayo.

Dated at Bulawayo this 28th day of January, 2020. — Maseko Law Chambers, notary public/legal practitioner, Suite 601, Sixth Floor, LAPF House, 8th Avenue/Jason Moyo Street, Bulawayo.

408025f

AIR SERVICES ACT [CHAPTER 13:01]

Application for an Air Service Permit

NOTICE is hereby given that Negomo Aviation Services (Private) Limited, has applied to the Air Services Board, in terms of section 14 of the Air Services Act [Chapter 13:01], for the issue of an air service permit to provide commercial scheduled and non-scheduled air services for the carriage of passengers, cargo and mail on local, regional and international routes.

Any objections to this application, made in terms of section 17 of the above Act, must be made in the manner prescribed in section 4 of the Air Services (General) Regulations, 1971, and within 28 days from the date of publication of this notice, in this *Gazette*. — Washington Ranganai Mashanda, *for*. Negomo Aviation Services (Private) Limited. 447928f

GOVERNMENT GAZETTE

Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, "copy" means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7,7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

(a) exceed 10 pages of double-spaced typing on size A4 paper; or

(b) contain tabular or other matter which involves complicated setting; it will be classed as "lengthy" copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days' notice if—

(a) the work involved is of a straight forward and non-tabular nature; and

(b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

(a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;

(b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) Incases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, "Insolvency Regulations—Form 3".

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

(a) the name and address of the advertiser; and

(b) the debtor's code number, if any; and

(c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist's error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist's work.

GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription
Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies' names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy 1 or all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to PO. Box CT 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

Subscription rate

The subscription rate for the *Gazette* for half year is RTG\$720,00 1 or soft copy and RTG\$ 1200,00, for hard copy cash/ swipe/EcoCash/ transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,
Publications Officer.

GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory
Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the "Conditions for Acceptance of Copy", which appears in every issue of the *Gazette*, and particularly the need to

submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
George Silundika Avenue (between Sixth Street
and Epton Street), Harare (P.O. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE (as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (PO. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano Manchester Roads (PO. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradbum Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.

A Framework for Economic Reform (1991-95)
An Introduction to Law
Commission of Inquiry into Taxation
Customs and Excise Tariff Notice, 2007
Customs Containerisation Rules
Customs Valuation Manual
Flora zambesiaca, volume I, part II
Flora zambesiaca, volume II, part I
Flora zambesiaca, supplement
Government Gazette (subscription rate for 3 months including postal)
Government Gazette (individual copies)
Manual of River and Lakemanship
Model Building By-laws, 1977
National Manpower Survey, 1981: volume I
National Manpower Survey, 1981: volume II
National Manpower Survey, 1981: volume III
Patents and Trade Marks Journal (subscription for 3 months)
Patents and Trade Marks Journal (individual copies)
Rhodesia law reports, 1970, part 1 and part 2, per part
Rhodesia law reports, 1971, part 1 and part 2, per part
Rhodesia law reports, 1972, part 2, per part
Rhodesia law reports, 1973, part 2, per part
Rhodesia law reports, 1974, part 1 and part 2, per part
Rhodesian law reports, 1975, part 2, per part
Rhodesian law reports, 1976, part 1 and part 2, per part
Rhodesian law reports, 1977, part 2, per part
Rhodesia subsidiary legislation, 1970 (four parts), per set
Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set
Rhodesia subsidiary legislation, 1972 (seven parts), per part
Rhodesia subsidiary legislation, 1973 (seven parts), per part
Rhodesia subsidiary legislation, 1974 (five parts), per part
Rhodesia subsidiary legislation, 1975 (five parts), per part
Rhodesia subsidiary legislation, 1976 (six parts), per part
Rhodesia subsidiary legislation, 1977 (four parts), per part
Rhodesia subsidiary legislation, 1978 (four parts), per part
Rhodesia subsidiary legislation, 1980 (five parts), per part
Rhodesia subsidiary legislation, 1981 (four parts), per part

- Second Five-Year National Development Plan: 1991-1995
 Statutory Instruments, 1980 (five parts), per part
 Statutory Instruments, 1981 (four parts), per part
 Subsidiary Legislation from 1970 to 1981
 Transitional National Development Plan, 1982/83-1984/85: Volume
 Transitional National Development Plan, 1982/83-1984/85: Volume
 Zimbabwe law reports, from 1965 up to 1984
 Zimbabwe law reports, 1983 [Part 1] (soft cover)
 Zimbabwe law reports, 1983 [Part 2] (soft cover)
 Zimbabwe law reports, 1984 (soft cover)
 Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)
- NEW ACTS: REVISED EDITIONS 1996
- Individual Acts—
- Access to Information and Protection of Privacy Act [Chapter 10:27]
 Administration of Estates Act [Chapter 6:01]
 Administrative Court Act [Chapter 7:01]
 Animal Health Act [Chapter 19:01]
 Arbitration Act, 1996 No. 6 of 1996
 Audit and Exchequer Act [Chapter 22:03]
 Banking Act [Chapter 24:01]
 Bills of Exchange Act [Chapter 14:02]
 Broadcasting Act [Chapter 12:01]
 Broadcasting Services Act [Chapter 2:06]
 Building Societies Act [Chapter 24:02]
 Capital Gains Tax Act [Chapter 23:01]
 Censorship and Entertainments Control Act [Chapter 10:04]
 Children's Protection and Adoption Act [Chapter 5:06]
 Citizenship of Zimbabwe Act [Chapter 4:01]
 Civil Evidence Act [Chapter 8:01]
 Civil Matters (Mutual Assistance) Act [Chapter 8:02]
 Civil Protection Act [Chapter 10:06]
 Commercial Premises Act (Lease Control) [Chapter 14:04]
 Commissions of Inquiry Act [Chapter 10:07]
 Communal Land Act [Chapter 20:04]
 Companies Act [Chapter 24:03]
 Competition Act, 1996 (No. 17 of 1996)
 Constitution of Zimbabwe
 Constitution of Zimbabwe Amendment Act (No. 17 of 2005)
 Consumer Contracts Act [Chapter 8:03]
 Contractual Penalties Act [Chapter 8:04]
 Control of Goods Act [Chapter 14:05]
 Co-operative Societies Act [Chapter 24:05]
 Copper Control Act [Chapter 14:06]
 Copyright and Neighbouring Rights Act [Chapter 26:05]
 Criminal Law Amendment Act [Chapter 9:05]
 Criminal Law (Codification and Reform) Act [Chapter 9:23]
 Criminal Matters Act (Mutual Assistance) [Chapter 9:06]
 Farmers Licensing and Levy Act [Chapter 18:10]
 Fencing Act [Chapter 20:06]
 Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]
 Finance Act [Chapter 23:04]
 Firearms Act [Chapter 10:09]
 Forest Act [Chapter 19:05]
 Food and Food Standards Act [Chapter 15:04]
 Gold Trade Act [Chapter 21:03]
 Guardianship of Minors Act [Chapter 5(98)]
 Harmful Liquids Act [Chapter 9:10]
 Health Professions Act [Chapter 27:19]
 High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]
 Hire-Purchase Act [Chapter 14:09]
 Housing and Building Act [Chapter 22:07]
 Immigration Act [Chapter 4:02]
 Income Tax Act
 Industrial Designs Act [Chapter 26:02]
 Inland Waters Shipping Act [Chapter 13:06]
 Inquests Act [Chapter 7:07]
 Insolvency Act [Chapter 6:04]
 Insurance Act [Chapter 24:07]
 Interpretation Act [Chapter 1:01]
 Labour Relations Act [Chapter 28:01]
 Labour Relations Amendment Act, 2002 (No. 17 of 2002)
 Labour Relations Amendment Act (No. 7 of 2005)
 Land Acquisition Act [Chapter 20:10]
 Land Survey Act [Chapter 20:12]
 Land Surveyors Act [Chapter 27:06]
 Legal Practitioners Act [Chapter 27:07]
 Liquor Act [Chapter 14:12]
 Magistrates Court Act [Chapter 7:10]
 Maintenance Act [Chapter 5:09]
 Manpower Planning and Development Act [Chapter 28:02]
 Marriage Act [Chapter 5:11]
 Matrimonial Causes Act [Chapter 5:13]
 Mental Health Act, 1996 (No. 15 of 1996)
 Mines and Minerals Act [Chapter 21:05]
 Missing Persons Act [Chapter 5:14]
 Money Lending and Rates of Interest Act [Chapter 14:14]
 National Social Security Authority Act [Chapter 17:04]
 Official Secrets Act [Chapter 11:09]
 Parks and Wildlife Act [Chapter 20:14]
 Patents Act [Chapter 26:03]
 Pension and Provident Fund Act [Chapter 24:09]
 Pneumonoconiosis Act [Chapter 15:08]
 Police Act [Chapter 11:10]
 Precious Stones Trade Act [Chapter 21:06]
 Prescribed Rate of Interest Act [Chapter 8:10]
 Prescription Act [Chapter 8:11]
 Presidential Powers (Temporary Measures) Act [Chapter 10:20]
 Prevention of Corruption Act [Chapter 9:16]
 Prisons Act [Chapter 7:11]
 Private Business Corporation Act [Chapter 24:11]
 Private Investigators and Security Guards (Control) Act [Chapter 27:70]
 Private Voluntary Organizations Act [Chapter 17:05]
 Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]
 Protected Places and Areas Act [Chapter 11:12]
 Public Accountants and Auditors Act [Chapter 2 7:12]
 Public Health Act [Chapter 15:09]
 Public Order and Security Act [Chapter 11:17]
 Public Service Act [Chapter 16:04]
 Procurement Act [Chapter 22:14]
 Radio communication Services Act [Chapter 12:04]
 Railways Act [Chapter 13:09]
 Regional, Town and Country Planning Act [Chapter 29:12]
 Reserve Bank of Zimbabwe Act [Chapter 22:10]
 Revenue Authority Act [Chapter 23:11]
 Road Motor Transportation Act [Chapter 13:10]
 Road Traffic Act [Chapter 13:11]
 Roads Act [Chapter 13:12]
 Rural District Councils Act [Chapter 29:13]
 Securities Act [Chapter 24:25]
 Serious Offences (Confiscation of Profits) Act [Chapter 9:17]
 Shop Licences Act [Chapter 14:17]
 Small Claims Courts Act [Chapter 7:12]
 Sports and Recreation Commission Act [Chapter 25:15]
 Stamp Duties Act [Chapter 23:09]
 State Liabilities Act [Chapter 8:14]
 State Service (Disability Benefits) Act [Chapter 16:05]
 State Service (Pension) Act [Chapter 16:06]
 Stock Theft Act [Chapter 9:78]
 Stock Trespass Act [Chapter 19:14]
 Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
 Tobacco Marketing and Levy Act [Chapter 18:20]
 Tourism Act [Chapter 14:20]
 Trade Marks Act [Chapter 26:04]
 Trade Measures Act [Chapter 14:23]
 Traditional Beer Act [Chapter 14:24]
 Traditional Leaders Act [Chapter 29:17]
 Traditional Medical Practitioners Act [Chapter 27:14]
 Trapping of Animals (Control) Act [Chapter 20:21]
 Urban Councils Act
 Vehicle Registration and Licensing Act [Chapter 13:14]
 Veterinary Surgeons Act [Chapter 27:15]
 Wai' Veterans Act [Chapter 11 75]
 Wai' Victims Compensation Act [Chapter 11:16]
 Water Act [Chapter 20:22]
 Wills Act [Chapter 6:06]
 ZINWAA Act
 Zimbabwe Stock Exchange Act [Chapter 24:18]

NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
2166/2019	Robert Latefa.....	5.6.2019	30 days	Lovemore Latefa, 20357, Unit G Extension, Seke, Chitungwiza. 447730f
2740/2017	William Hay Combe	15.12.2004	30 days	Edward Mark Warhurst, 8, Downie Avenue, Alexandra Park, Harare. 447731f
1666/2019	Tsitsi Turo	1.6.2019	30 days	Thoko Cynthia Turo, 395, Adlyn, Westgate, Harare. 447818f
173/2020	Happiness Zitha Ngwenya	12.2.2019	30 days	Gill, Godionton and Gerrans, P.O. Box 235, Harare. 447343f
2693/2019	Jeannette Coutinho	9.10.2019	30 days	Gill, Godionton and Gerrans, P.O. Box 235, Harare. 447344f
2368/2019	Emelda Misi Mhembe	21.8.2019	30 days	Winsley Evans Militala, c/o Petwin Executor & Trust, 24, Caithness Road, Eastlea, Harare. 447345f
2933/2019	Francis Deremete	3.1.2017	30 days	Margret Mtenga, 3635, 54th Crescent, Glen View 3, Harare. 447346f
240/2020	Fedson Mazorodze	2.6.2018	30 days	Nyasha Mazorodze, 10044, Glen Norah "A", Extension, Harare. 447347f
31/2019	Billiat Chiwaya.....	4.4.2011	30 days	Owen Chiwaya, 14, Ngoni Street, Dombotombo, Marondera. 447348f
241/2020	Chipo Bhasikolo	21.1.2020	30 days	Cathrine Basikilo, 16561—2nd Circle, Sunningdale 2, Harare. 447349f
264/2019	Hilda Mundeza	23.10.2019	30 days	Tendai Rungano, 14078B, New Zengeza 4, Chitungwiza. 447350f
03/2020	Dorothy Humbarume	7.9.2019	30 days	Samson Bayayi, 33872, Unit "G" Extension, Chitungwiza. 447801T
83/2019	Albert Alifayi.....	23.8.95	30 days	Mollen Alifayi, 3611, Zongororo Close, Budiriro 2, Harare. 447802f
756/2018	Julius Tshiweshe Mazvihwa	15.2.2017	30 days	Molly Eutropia Mazvihwa, 747, Borrowdale Brooke, Harare. 447804f
2531/2019	Judith Manyisa.....	18.9.2019	30 days	Tatenda Blessing Muranganwa, 1493A, Chiremba Park, Hatfield, Harare. 447805f
—	Hamoza Useni.....	15.10.2012	30 days	Aisam Useni, 2884-55th Street, Kuwadzana, Harare. 447806f
3091/2019	Morgen Tonderai Mutizwa	10.12.2019	30 days	Walter Machona, 20497, Budiriro West, Harare. 447807f
128/2020	Felix Canaan Musiwa	15.5.2018	30 days	Felistus Chiwandzo, Nzvimbo Primary School, Private Bae 3014, Nzvimbo. 447814f
1422/2019	Christopher Gwata	13.7.2018	30 days	Rumbidzai Chinyowa, Sakala Saidi & Company, Dimz, The Green, Marondera. 447815f
KK.02/2020	Jerina Raviro Tarukwasha	25.3.2018	30 days	Tarukwasha Makaro, Plot 7, Plam Way, Chicago, Kwekwe. 447916f
701/2019	Rosan Tsitsi Manatsa	1.11.2017	30 days	Winstone Joseph Manatsa, c/o Mhaka Attorneys Club Chambers, Third Street/Nelson Mandela Avenue, Harare. 447917f
KK.05/2020	Max Kazai.....	12.10.2019	30 days	Locadia Mashizha, 13802 Extension 1, Mbizo, Kwekwe. 4479181'
2281/219	Jonathan Danisa Gwatidzo	31.8.2019	30 days	National Board of Executors, P.O. Box 2093, Harare. 4479191'
2282/219	Pracedes Margaret Gwatidzo	7.6.2019	30 days	National Board of Executors, P.O. Box 2093, Harare. 447920f
B. 18/2020	Theresa Nyengeterayi Mpfu	16.5.2009	30 days	Bongani Mpfu/Mpumelelo Mpfu, 5, Heap Road, Harben Park, Gweru. 447921f
P.04/2020	Maria Moyo.....	13.12.2019	30 days	Edmund Nkanyiso Moyo, 935, Mathendele, Plumtree. 447903f
B. 1179/2019	Amanda Mary Graham Anderson	28.7.2019	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box AC 45, Ascot, Bulawayo. 447904f
B.1384/2019	Douglas Sibanda	4.11.96	30 days	Caroline Sibanda, 6591, Nkulumane, Bulawayo. 4479051'
B.12/2020	Miriam Chimondoro.....	20.5.2008	30 days	Chipo Mpfu, 47076-12, Mpopoma Flats, Bulawayo. 4479061'
B.1673/2020	Willem Andries Croucamp	28.10.2017	30 days	Morris Davies & Co, No. 1, 12th Avenue, Bulawayo. 447907f
B.833/2019	Phillip Maputsenyika	30.1.2008	30 days	Naume Maputsenyika, 21, Jacobson Road, Riverside, Gweru. 447908f
B.1321/2019	Sabelo Dube.....	15.11.2013	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box 45, Ascot, Bulawayo. 447910f
MRE.06/2020	Cathrene Ruwizhi	12.3.87	30 days	Florence Ruwizhi. 11, Perth Circle, Westlea, Mutare. 447911f
MT.328/2015	Misheck Madikani	16.10.2015	30 days	Fremus Executor Services (Private) Limited, No. 74, 3rd Street, Mutare. 447912f
MRE.497/2019	Moftat Muchabveyo	25.3.2006	30 days	Lorraine T. Muchabveyo, 327, Area 13, Dangamvura, Mutare. 447913f
MRE.80/2019	Memory Makunike	29.12.2017	30 days	Ellah Chitenderu, 1196, Area 3, Dangamvura, Mutare. 447914f
MRE.444/2019	Geoffrey Willow	24.10.2019	30 days	Getrude Willow, 4, Edward Road, Florida, Mutare. 447915f
B.1787/2019	Simon Dube.....	24.4.2019	30 days	Peggy Dube, 6241, Nkulumane, Bulawayo. 447796f
—	Prosper Nkomo.....	1.12.2018	30 days	Precicus Nkomo, Stand No. 234, Binga Medium Density, Binga. 447797f
1801/2019	Annie Dlamini.....	26.7.2012	30 days	Florence Dlamini, 265, New Luveve, Bulawayo. 447798f
1775/2019	Tofara Moyo.....	4.5.2008	30 days	Elenah Chiwese, 19796, Cowdray Park, Bulawayo. 447799f
B.11/2020	Anybody Dube.....	27.7.93	30 days	Sipiwe Dube, 3, Velamount Court, corner Robert 447800f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
B. 13/2020	Green Agusu Phiri also known as Green	—8.2002	30 days	Mugabe/Connaught, Bulawayo.
B. 07/2020	Robbias Mhlope.....	22.6.2019	30 days	Martha Phiri, 04, Njube, Bulawayo. 447901f
B.1712/2019	Basil Brent Snook also known as Basil Brent Lethbridge	13.9.2019	30 days	Dorrah Muhlope. 7384. Nketa 9, Bulawavo. 447902f
253/2019	Eusebia Chigunwe.....	20.9.2019	30 days	Elsie Marie Labuschagne. National Executor & Trust. 2. Halyet House. 9th Avenue. Bulawayo 4477831'
B.643/2010	Augustus Nyamayedenga.....	13.8.2010	30 days	T.W. Chifamba. House No. 2488, Unit "B", Seke, Chitungwiza. 4477841'
B. 1774/2019	Israel Yedwa Sibindi.....	15.11.2019	30 days	Perpetual Trust, Pioneer House, Fife Street 8th Avenue, Bulawayo. 4477851'
B.1731/2019	Lungani Dube.....	22.12.2014	30 days	Precious Sizabbuhle Manyange. 5, Ebony Street, Rhodene, Masvingo. 4477861'
B. 1098/2019	Rekerai Mupahle.....	20.7.2019	30 days	Fansai Mpofu. 1941. Mbundane. Bulawayo. 4477871'
1636/2019	Sibongile Machingura.....	25.11.2003	30 days	Mildret Mupahle. 2727. Dulivhadzimu, Beitbridge. 4477881'
2959/2019	Albert Nhemachena.....	16.10.20 IS	30 days	Consilata Changa. Block 24/830, Mpopoma, Bulawayo. 4477891'
—	Wilson Khulu Zulu	10.12.2009	30 days	Christian Nhemachena. 36. Uta Crescent, Zengeza 1 Chitungwiza. 447790f
B. 1356/2019	Vulindhlela Davies Bhebhe.....	29.7.2007	30 days	Mailos Ndlovu. 8679. East Pumula, Bulawayo. 4477911'
B. 1778/2019	Solomon Nyathi.....	26.11.2019	30 days	Nomakhosi Phumuzile Millicent Sandi, 132A, Samuel Parirenyatwa Street, Bulawayo. 4477921'
01/2020	Timoth Chuma.....	28.3.2016	30 days	Miriam Nyathi, 1285, Emganwini, Bulawayo. 4477931'
B. 1496/2019	Poison Tembo Mwakalombe.....	30.9.2019	30 days	Scholastic Mijintu, 5A Block, NRZ Single Quarters, Dete. 4477941'
230/2020	Dougal Alexander Mackie Ewing.....	3.10.2019	30 days	Christine Dube, 7253, Pumula North. Bulawayo. 4477951'
248/2020	Darlington Mutasa.....	19.9.2019	30 days	Gill, Godionton and Gerrans, P.O. Box 235, Harare. 4478451'
735/2018	Gilbert Matyora.....	4.9.2014	30 days	Beulah Mutasa, 17880, Unit "M". Seke. Chitungwiza. 4478461'
1202/2017	Tailos Tamanyiwa.....	14.3.2011	30 days	Shonhiwa Chonzi, 13489, Kuwadzana Extension. Harare. 4478471'
257/2019	Mupfegu Mukonyo.....	31.10.2019	30 days	Daniel Tamanyiwa, 9005, Church of the Nazanne. Tafara, Harare. 447848f
2999/2019	Chengetai Dorcas Nyadenga.....	5.10.2019	30 days	Anna Mukonyo, 12978, Unit "N", Seke, Chitungwiza. 447849f
WE.305/2006	Ruzvidzo Chadyiwanashe.....	29.9.86	30 days	Delroy Nyadenga. No. 1081. Zimunya Township. Mutare. 447850f
MS.288/2019	Willard Muradzikwa.....	1.11.2019	30 days	Julius Chadyiwanashe. Chibvuure School, Private Bag 571. Nyika. 447871f
MS.286/2019	Areki Jongwe.....	10.7.2003	30 days	Nommah Muradzikwa. 2341—2nd Street, Chesvingo, Muccheke, Masvingo. 4478 72f
MS. 247/2019	Michael Kenias Chidhanguro.....	5.12.2018	30 days	Esau Jongwe, Gunikuni Secondary School, P.O. Box 223, Masvingo. 4478 73f
1335/2019	Ophilia Chiweshe.....	11.7.2007	30 days	Tererai Chdhanguro, Stand 773, P.O. Box 1, Neshuro. 447874f
279/2020	Charles Chindundundu.....	29.12.2019	30 days	Moses Chiweshe, 11160, Kuwadzana Extension, Harare. 447875f
1628/2018	Ingrid Musoni.....	24.6.2010	30 days	Irene Chindundundu, 2884, Mapfungautsi, Gokwe. 4479301'
23/2020	Anania Mutizwa Mapokotera.....	13.11.2019	30 days	Onismas Maromo, Southern Life Executor Services. Pax House, 89, Kwame Nkrumah Avenue, Harare. 4477361'
2660/2019	Suzen Charumbira.....	1.5.2010	30 days	Archibald Mapokotera, House No. 5365—102nd, Street. Warren Park "D". Harare. 447965f
1095/2019	Fred Mackenzie Nhlema.....	8.9.2006	30 days	Monica Nyabadza. 43. Chummy Pitch Drive. St Martins. Harare. 4477331'
1712/2018	Eric Madembo.....	21.5.2016	30 days	Constance Nhlema. 1265. Lusaka. Hightfield, Harare. 4477341'
2971/2019	Lilian Musundire.....	3.10.2019	30 days	Onismus Muromo. Southern Life Executor Services, Pax House. 89. Kwame Nkrumah Avenue. Harare. 447737f
459/2015	Titus Zvakayi.....	8.3.2012	30 days	Harare. 4479571'
3086/2019	Grey Garikayi Tapfuma.....	3.12.2019	30 days	Sandra Mercy Mutasa, 26853. Unit "J" Extension. Seke, Chitungwiza. 4479571'
H. 1068/2004	Phillimon Mushanga.....	10.4.2004	30 days	Kudzai Milton Zvakayi, c/o Phillips Law. Sanlam Centre, Newlands, Harare. 4479581'
726/2019	Aveshita Gremu.....	3.3.2019	30 days	Marian Tapfuma, No. 1, Mimosa Close. Sunridge, Bluff Hill, Harare. 4479591'
02/2020	Liliford Mhlenga.....	7.5.2015	30 days	Mativenga Lloyd, Mhishi, c/o Mhishi Nkomo Legal Practice, 86, McChlery Avenue, Eastlea, Harare. 4479601'
CV01/2020	Canisious Chibatamoto.....	23.10.93	30 days	Christinah Mudzamiri 3884, Mharapara Road. Old Windsor Park, Ruwa. 4479611'
3076/2019	Christopher Edward Davies.....	7.6.2016	30 days	Courage Mhlenga, K294, Katanga Township. Norton. 4479621'
				James Chibatamoto. Farm No. 408. Lancashire. Chikomba. 447732f
				c/o Tim Tanser Consultancy, 16. Fleetwood Road, Alexandra Park, Harare. 447735f

NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION
(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
H. 136/2017	Matsika Manando.....	21 days	First and Final Administration and Distribution Account	Master of the High Court, Harare.	447929f
1428/2017	Virginia Sarah Jangano.....	21 days	First and Final Account	Master of the High Court, Harare.	447963f
471/2019	Edward Nyanyiwa.....	21 days	Amended First Interim Liquidation and Distribution Account	Master of the High Court, Harare.	447964f
H. 1086/2004	Benedicta Jokonya.....	21 days	Amended First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	447924f
2258/2018	Tandiwe Dhlakama.....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	447922f
3347/2018	Faina Chinogaramombe.....	21 days	First and Final Account	Master of the High Court, Harare.	447726f
1615/2017	Stanford Shumba.....	21 days	First and Final Account	Master of the High Court, Harare.	447727f
1071/2006	Joyce Njawaya.....	21 days	First and Final Account	Master of the High Court, Harare.	447728f
1737/2019	Farai Chiyangwa.....	21 days	First and Final Account	Master of the High Court, Harare.	447729f
2677/2017	Abias Fambi Chaduka.....	21 days	First and Final Account	Master of the High Court, Harare.	447808f
667/2019	Stella Florence Margretta Killick.....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	447816f
H.573/2003	Idanah Audi Ali.....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	447817f
1330/2013	Jephat Mutizwa.....	21 days	First and Final Account Distribution Account	Master of the High Court, Harare.	447821f
BY.377/2010	Mkhululi Ndlovu.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447822f
B.43/2016	David Darbey.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447823f
B.46/2018	Trust Gwemende.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447824f
B.517/2019	Jobe Sibanda.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447825f
B.794/2012	Ngoni Dube.....	21 days	Final Account	Deputy ⁷ Master of the High Court, Bulawayo.	447826f
B.228/2017	Custom Dube also known as Theophil Custom Dube	21 days	Liquidation and Distribution Account	Deputy ⁷ Master of the High Court, Bulawayo.	447827f
B. 1089/2019	Samukeliso Sileya.....	21 days	Liquidation and Distribution Account	Deputy ⁷ Master of the High Court, Bulawayo.	447828f
B. 1347/2019	Mholi Moyo.....	21 days	First and Final Liquidation Account	Deputy ⁷ Master of the High Court, Bulawayo.	447829f
BY. 19/2017	Maitha Mzizi.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447830f
37/2002	Jobe Simefu Mkwanzazi also known as Job Mkwanzazi	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447831f
B.1917/2018	Gladys Mguni.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447832f
B.923/2016	Enock Zvidzai Moyo.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447833f
ESG. 15/2017	Mpofu Ntombizodwa.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447834f
471/2006	Theresa Gaka.....	21 days	First and Final Liquidation and Distribution Account	Deputy Master of the High Court, Bulawayo.	447835f
1360/2019	Diana Kaziboni also known as Diana Kaziboni.	21 days	Final Account	Deputy Master of the High Court, Bulawayo.	447836f
B.730/2015	Joshua C. Chingarande.....	21 days	Final Account	Deputy Master of the High Court, Bulawayo.	447837f

M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
B.571/2019	Praxedis Morah Ndlovu.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	447838f
B.850/2019	Thomas Muller also known as Thomas Peter Muller	21 days	First and Final Liquidation and Distribution Account	Deputy Master of the High Court, Bulawayo.	447839f
CHP.109/2019	Pharaoh Chitengu.....	21 days	Liquidation and Distribution Account	Magistrates, Chipinge.	447840f
GW. 03/2020	Esofa Mudzingwa.....	21 days	First and Final Account	Magistrates, Gweni.	447841f
MRE. 189/2019	Timotia Crispin Manunure.....	21 days	First and Final Administration and Distribution Account	Deputy Master of the High Court, Mutare.	447842f
GK.25/2019	Annianis Mheremhere.....	21 days	First and Final Account	Magistrates. Gokwe.	447843f
KK.81/2019	Mupalume Rashidi.....	21 days	First and Final Distribution Account	Magistrates. Kwekwe.	447844f
1369/2016	B asheer Ahmed Ebrahim.....	21 days	Second Interim Liquidation and Distribution Account	Master of the High Court. Harare.	408181f

EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE

(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
215/2020	Stoki Theresa Ida.....	14.2.2020	8.30 a.m.	Harare	Executor dative. 4479341
3107/2019	Makusha Lawrence ..	14.2.2020	8.30 a.m.	Harare	Executor dative. 4479351'
218/2020	Gororo Faith	14.2.2020	8.30 a.m.	Harare	Executor dative. 4479361'
219/2020	Mugadza Lucia Kesia	14.2.2020	9.30 a.m.	Harare	Executor dative. 4479371'
220/2020	Chinyoka Richard	14.2.2020	9.30 a.m.	Harare	Executor dative. 447938f
359/2008	Gwenzi Mercy.....	14.2.2020	9.30 a.m.	Harare	Executor dative. 447939f
151/2020	Mora Ranchod	14.2.2020	10.30 a.m.	Harare	Executor dative. 447940f
224/2020	Dudzayi Godfrey.....	14.2.2020	10.30 a.m.	Harare	Executor dative. 447941f
225/2020	Dahwa Gabriel	14.2.2020	10.30 a.m.	Harare	Executor dative. 447942f
2785/2019	Mandzividza Maggie.....	14.2.2020	11.30 a.m.	Harare	Executor dative. 447943f
233/2020	Mangena Solomon ..	14.2.2020	11.30 a.m.	Harare	Executor dative. 447944f
254/2020	Mazheke Cephas	14.2.2020	11.30 a.m.	Harare	Executor dative. 447945f
200/2018	Matete Mildred	13.2.2020	8.30 a.m.	Harare	Executor dative. 447946f
189/2020	Fananidzo Fabian Pesanai	13.2.2020	8.30 a.m.	Harare	Executor dative. 447947f
183/2018	Sharda Ambelal Vithal Rama	13.2.2020	8.30 a.m.	Harare	Executor dative. 447948f
192/2020	Manase Thomas.....	13.2.2020	9.30 a.m.	Harare	Executor dative. 447949f
2083/98	Manyati Alfred Alois.....	13.2.2020	9.30 a.m.	Harare	Executor dative. 447950f
197/2020	Kazozo Faranando Sixpence.....	13.2.2020	9.30 a.m.	Harare	Executor dative. 408001f
204/2020	Kavhumbura Tonderai.....	13.2.2020	10.30 a.m.	Harare	Executor dative. 408002f
212/2020	Sigauke Russell	13.2.2020	10.30 a.m.	Harare	Executor dative. 408003f
200/2020	Gwashavanhu George	13.2.2020	10.30 a.m.	Harare	Executor dative. 408004f
2466/2016	Maseko Joshu	13.2.2020	11.30 a.m.	Harare	Executor dative. 408005f
213/2020	Sigauke Mariah	13.2.2020	11.30 a.m.	Harare	Executor dative. 408006f
214/2020	Naputal Bimha	13.2.2020	11.30 a.m.	Harare	Executor dative. 408007f
159/2020	Rinyemba Pinda.....	13.2.2020	11.30 a.m.	Harare	Executor dative. 4080081'
B. 100/2020	Hilda Moyo.....	11.2.2020	9.00 a.m.	Bulawayo	Executor dative. 4080091'
B. 105/2020	Metthembe Nyathi.....	11.2.2020	9.00 a.m.	Bulawayo	Executor dative. 40801 Of
B. 112/2020	Matildah Bozho.....	11.2.2020	9.00 a.m.	Gweru	Executor dative. 4080111'
B. 113/2020	Manene Sibanda	11.2.2020	9.00 a.m.	Bulawayo	Executor dative. 4080121'
B. 116/2020	Bukiwe Judah Neube	11.2.2020	9.00 a.m.	Bulawayo	Executor dative. 4080131'
B. 117/2020	Siliah Ndebele	11.2.2020	9.00 a.m.	Bulawayo	Executor dative. 4080141'
B. 122/2020	Gwati Ndebele	11.2.2020	10.00 a.m.	Bulawayo	Executor dative. 4080151'
B. 120/2020	Edinah Mpofu.....	11.2.2020	10.00 a.m.	Bulawayo	Executor dative. 4080161'
B. 125/2020	Tafanana Mazhani.....	11.2.2020	10.00 a.m.	Bulawayo	Executor dative. 4080171'
B. 130/2020	Maria Marumahoko	11.2.2020	10.00 a.m.	Bulawayo	Executor dative. 4080181'
B. 124/2020	Ndodana Moyo.....	11.2.2020	11.00 a.m.	Bulawayo	Executor dative. 4080191'
21/2020	Viola Agness Chari.....	20.2.2020	10.00 a.m.	Chitungwiza	Executor dative. 4080201'
MRE. 24/2020	Akinje Obonyo Zikile Fungai	12.2.2020	8.30 a.m.	Mutare	Executor dative. 408021f
RMS. 12/2020	Zacharia Rioga	12.2.2020	10.30 a.m.	Masvingo	Executor dative. 408022f

COMPANIES ACT [CHAPTER 24:03]

CHANGE OF COMPANIES' NAMES

NOTICE is hereby given, in terms of section 25 of the Companies Act [Chapter 24:03], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his approval to change the names of the under-mentioned companies as indicated below.

Number	Name	Change of name to	Agent
11183/2008	Speciss (Private) Limited	Pine Row Africa Investments (Private) Limited	Wilson Seremani, 4B, Msasa Lane, Kambanji, Harare. 447882f
107/68	Pine Row Africa Investments (Private) Limited	Speciss (Private) Limited.....	Wilson Seremani, 4B, Msasa Lane, Kambanji, Harare. 447883f
1996/2020	Morden Niche Digital Consulting Africa (Private) Limited	Modem Niche Digital Consulting Africa (Private) Limited	M. Maraire, 756, Ella Close, Parktown, Harare. 447956f
9144/2018	Alsaa Petroleum Zimbabwe (Private) Limited	Easy Energy (Private) Limited	Lizzie Nyamweda, 41, Old Enterprise, Newlands, Harare. 447923f
21187/2019	Mukona Kunyeti Sustainable Investments (Private) Limited	Mukutech Investments (Private) Limited .	Muku Sustainable Investments, 2130, Lowgate Close, Glen Lome, Harare. 447339f

COMPANY LIQUIDATION NOTICES

(pursuant to subsection (1) of section 220, subsection (4) of section 221, section 222 or subsection (1) of section 263 of the Companies Act [Chapter 24:03])

NOTICE is hereby given that a meeting of creditors and or contributories will be held in the liquidations mentioned below on the dates and at the times and places for the purposes set forth. **Companies Act, Liquidation—Form 7**

Number	Name of company	Whether meeting of creditors and/or contributories	Day, date and hour of meeting			Place of meeting	Purpose of meeting
			Day	Date	Hour		
CR.22/2019	Ziada Microfinance (Private) Limited	Creditors and contributories	Wed.	26.2.2020	8.30 a.m.	High Court, Harare	-First meeting for the proof of claims. 447738f
CR. 13/2014	ATC Transport (Private) Limited (under judicial management)	Second meeting of creditors and members (and/or contributories)	Wed.	19.2.2020	8.30 a.m.	High Court, Harare	-Further proof of claims. 447884f -Consideration of judicial manager's report.
CR.34/2019	Sakania Investment (Private) Limited (in liquidation)	Creditors and members	Wed.	19.2.2020	8.30 a.m.	High Court. Harare	-First meeting of creditors and members for proof of claims. 447953f

COMPANY LIQUIDATION NOTICES (pursuant to section 281 of the Companies Act [Chapter 24:03])

NOTICE is hereby given that the liquidation accounts and plans of distribution in the liquidations mentioned below will lie open at the offices mentioned for a period of 14 days, or such longer period as is stated, from the date mentioned or from the date of publication hereof, whichever may be later, for inspection by creditors.

Companies Act, Liquidation —Form 9

Number	Name of company	Description of account	Offices at which account will lie open	Dates from which account will lie open	Period for which account will lie open
CR.24/2000	Kunganda Farm (Private) Limited (in liquidation)	Supplementary Second Interim Liquidation and Distribution Account	Master of High Court, Harare	7.2.2020	14 days. 447955f
CR.29/2015	Apex Holdings (Private) Limited (in liquidation)	Eighth and Final Liquidation and Distribution Account	Master's Office, Harare	7.2.2020	14 days. 447809f

COMPANY LIQUIDATION NOTICES (pursuant to section 284 of the Companies Act [Chapter 24. 03])

THE liquidation accounts and plans of distribution and/or contribution in the liquidations mentioned below having been confirmed on the dates as stated, notice is hereby given that a dividend is in course of payment and/or a contribution is in course of collection in the said liquidations, and that every⁷ creditor liable to contribute is required to pay forthwith to the liquidator, at the address mentioned, the amount for which he is liable. **Companies Act, Liquidation —Form 10**

Number	Name of company	Date when account confirmed	Whether a dividend is being paid, a contribution is being collected, or both	Name of liquidator	Full address of liquidator
CR78/2015	Bemba Farm (Private) Limited (in liquidation)	16.12.2019	No Dividend payable	Cecil H Madondo	Eighth Floor, Hurudza House, West Wing, cnr Park Street and Nelson Mandela Avenue, Harare. 447803f
CR.27/2015	Afrasia Bank Zimbabwe Limited (in liquidation)	16.12.2019	Dividend being paid	R. F. Saruchera	135, Enterprise Road, Highlands, Harare. 447954f

CONTENTS

<i>General Notices</i>		<i>General Notices</i>	
<i>Number</i>	<i>Page</i>	<i>Number</i>	<i>Page</i>
148. Broadcasting Services Act [Chapter 12:06]: Variation of Frequency Allotment Plans for National Television Broadcasting Services in the UHF Television Broadcasting Band and National Commercial, Provincial, Local Commercial and Community Radio Broadcasting Services in the FM Broadcasting Band.....	117	175. Chitungwiza Central Hospital: Invitation to Competitive Tenders . . .	143
149. Zvimba Rural District Council: Invitation to Competitive Bidding (Domestic).....	133	176. Bindura Rural District Council: Invitation to Informal Tender	143
150. Zvimba Rural District Council: Invitation to Registration of Suppliers for the Standing List for the Year 2020	133	177. Judicial Service Commission: Supplier Invitation.....	144
151. Municipality of Chegutu: Invitation to Tender (Competitive Bidding Method).....	133	178. City of Mutare/The Office of the Town Clerk: Invitation to Competitive Bidding.....	144
152. Municipality of Chegutu: Expression of Interest for the Provision of Consulting Services (Job Evaluation and Grading System Services .	133	179. City of Mutare/The Office of the Town Clerk: Invitation to Registration of Suppliers—Standing List for the Year 2020	144
153. Ministry of Health and Child Care: Invitation to Bidder Applications to be Enrolled on the 2020 Standing List of Suppliers.....	134	180. Procurement Regulatory Authority of Zimbabwe: Addendum: Extension of Tender Closing Date.....	145
154. National Building Society: Invitation to Competitive Bidding	134	181. Procurement Regulatory Authority of Zimbabwe: Invitation to Tenders	145
155. Victoria Falls Municipality: Invitation to be Included on Victoria Falls Standing List for the Year 2020-2022	134	182. Reserve Bank of Zimbabwe: Invitation to Domestic Competitive Bidding	145
156. Chiredzi Town Council: Invitation to Registration of Suppliers for the Standing List for the Year 2020	135	183. ZimTrade: Invitation to Tender for the Supply and Delivery of Motor Vehicles.....	145
157. Mangwe Rural District Council: Invitation to Tender.....	136	184. Tongogara Rural District Council: Invitation to Registration of Suppliers Standing List for the Year 2020	146
158. Ministry of Local Government and Public Works: Invitation to Pre-qualification for 2020 Supplier Standing List.....	136	185. Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ): Invitation to Domestic Competitive Bidding.....	146
159. Ministry of Local Government and Public Works: Invitation to Tender	137	186. Zibagwe Rural District Council: Invitation to Domestic Competitive Bidding.....	146
160. Ministry of Health and Child Care: Invitation to Tender.....	137	187. Constitution of Zimbabwe: Publication of Law.....	147
161. Lupane Local Board: Supplier Registration.....	137	<i>Statutory Instruments Issued as Supplements to this Gazette</i>	
162. Lupane Local Board: Invitation to Domestic Competitive Bidding . .	138	<i>Number</i>	
163. Lupane Local Board: Invitation to Domestic Competitive Bidding . .	138	28. Law Society of Zimbabwe (Conveyancing Fees) By-laws, 2020.	
164. City of Kadoma: Invitation to Competitive Domestic Tender	138	29. Collective Bargaining Agreement: Food and Allied Industries (Baking Sub-sector).	
165. Zaka Rural District Council: Invitation to Competitive Bidding . . .	139	30. Collective Bargaining Agreement: Food and Allied Industries (Food Processing Sub-sector).	
166. Municipality of Marondera: Invitation to Domestic Competitive Bidding	139	31. Collective Bargaining Agreement: Food and Allied Industries (Food and Allied Industries Meat, Fish, Poultry, Abattoir and Meat Processing Sub-sector).	
167. Zimbabwe National Roads Administration (ZINARA): Invitation to Domestic Competitive Bidding.....	139	32. Collective Bargaining Agreement: Food and Allied Industries (Milling Sub-sector).	
168. Zimbabwe Revenue Authority (ZIMRA): Request for Expressions of Interest (Consulting Services).....	139	33. Collective Bargaining Agreement: Food and Allied Industries (Sweets and Confectionery Sub-sector).	
169. Zimbabwe Revenue Authority (ZIMRA): Invitation to Competitive Bidding.....	141	34. Collective Bargaining Agreement: Food and Allied Industries (Sugar Refining Sub-sector).	
170. Rusape Town Council: Invitation to Tender (Domestic Competitive Bidding).....	141	35. Collective Bargaining Agreement: Agriculture Industry (Agro-sector).	
171. Tel-One: Invitation to Competitive Bidding Tenders.....	141	36. Collective Bargaining Agreement: Agriculture Industry (Council Dues).	
172. Runde Rural District Council: Registration of Supplier Standing List for the Year 2020	142	37. Labour (Domestic Workers) Employment (Amendment) Regulations, 2020 (No. 19).	
173. Bikita Rural District Council: Registration of Supplier Standing List for the Year 2020	142	38. Labour (Specification of Minimum Wages) (Amendment) Notice, 2020 (No. 14).	
174. Hwedza Rural District Council: Invitation to Competitive Bidding .	143	39. Broadcasting Services (Community and Campus Radio Broadcasting Services) Regulations. 2020.	
		40. Radiation Protection (Safety and Security of Radiation Sources) (Amendment) Regulations. 2020 (No. 3).	

ZIMBABWE INVESTMENT AND DEVELOPMENT AGENCY ACT
[CHAPTER 14:37]

ARRANGEMENT OF SECTIONS

PART I

PRELIMINARY

Section

1. Short title.
2. Interpretation.

PART II

ZIMBABWE INVESTMENT AND DEVELOPMENT AGENCY

3. Establishment of Zimbabwe Investment and Development Agency.
4. Functions of Agency.
5. One Stop Investment Services Centre.
6. Prioritisation of consideration by third party agencies of certain applications secondary to granting of investment licenses.
7. Zimbabwe Investment and Development Agency Advisory Board.
8. Composition of ZIDA Advisory Board.
9. Chief Executive Officer and staff of Agency.
10. Specific and general responsibilities and functions of Chief Executive Officer.

PART III

INVESTOR GUARANTEES AND NON-DISCRIMINATORY TREATMENT

11. Conformity to law of investments.
12. Freedom of investment.
13. Non-discrimination between domestic and foreign investors.
14. Non-discrimination among foreign investors.
15. Employment of senior expatriate staff.
16. Fair and equitable treatment.
17. Guarantee against expropriation.
18. Transparency.
19. Transfer of funds.

PART IV

INVESTOR OBLIGATIONS

20. Compliance with domestic legislation.
21. Responsibility of investor.

PART V

PROVISIONS COMMON TO INVESTORS IN AND OUTSIDE SPECIAL ECONOMIC ZONES

22. Applications for investment licences.
23. Period of validity of investment licences.
24. Renewal of investment licences.
25. Register of investment licences.
26. Investor to notify Agency of non-implementation of investment proposals or changes in particulars.
27. Transfer of investment licences.
28. Power to visit premises and inspect documents.
29. Suspension and cancellation of investment licences.
30. Incentives.

PART VI

INVESTMENT IN SPECIAL ECONOMIC ZONES

Section

31. Establishment of special economic zones.
32. Considerations of applications for investment licences in Special Economic Zones.
33. Application for developer's permits for Special Economic Zones.

PART VII

PUBLIC PRIVATE PARTNERSHIPS

34. Public Private Partnership Unit.
35. Procedures preliminary to conclusion of PPP agreements, and conclusion thereof.
36. Powers of ZIDA in relation to PPPs.
37. Effect and amendment of Part III of Fourth Schedule.

PART VIII

DISPUTE SETTLEMENT

38. Resolution of disputes.

PART IX

FINANCIAL PROVISIONS

39. Funds of Agency.
40. Financial year of Agency.
41. Accounts of Agency.
42. Audit of accounts of Agency.
43. Reports of Chief Executive Officer.

PART X

GENERAL

44. Preservation of secrecy.
45. Exemption from liability for Agency.
46. Regulations.
47. Amendment of Cap.22:23 and repeal of various Acts.
48. Savings and transitional provisions.
49. Engagement by Agency or certain employees of the State and former statutory corporations.

FIRST SCHEDULE: Ancillary powers of Agency.

SECOND SCHEDULE: Provisions Applicable to ZIDA Advisory Board.

THIRD SCHEDULE: Rights, Duties and Obligations of Persons Licensed to Operate in Special Economic Zones.

FOURTH SCHEDULE: Rules and Procedures Governing Public Private Partnerships.



ZIMBABWE

ACT

AN ACT to provide for the promotion, entry, protection and facilitation of investment; to provide for the establishment of the Zimbabwe Investment and Development Agency; to provide for the One Stop Investment Services Centre; to repeal the Zimbabwe Investment Authority Act [*Chapter 14:30*], the Special Economic Zones Act [*Chapter 14:34*] and the Joint Ventures Act [*Chapter 22:22*]-, and to provide for matters incidental to or connected to the foregoing.

ENACTED by the Parliament and the President of Zimbabwe.

PART I

PRELIMINARY

1 Short title

This Act may be cited as the Zimbabwe Investment and Development Agency Act [*Chapter 14:37*],

2 Interpretation

In this Act—

“Agency” or “ZIDA” means the Zimbabwe Investment and Development Agency established by section 3;

“Board” means the Zimbabwe Investment and Development Agency Advisory Board established by section 7;

“Commissioner-General” means the Commissioner-General of the Zimbabwe Revenue Authority;

- “contracting authority” means any Ministry, Government department or public entity which has entered into or is considering entering into a PPP agreement;
- “counterparty”, in relation to a PPP agreement, means a party to the agreement other than the contracting authority;
- “Chief Executive Officer” means the Chief Executive Officer of the Agency appointed in terms of section 9;
- “customs territory” means any part of Zimbabwe excluding a special economic zone;
- “foreign investor” means a natural or juristic person domiciled outside Zimbabwe, who seeks to make, is making or has made an investment in Zimbabwe pursuant to this Act;
- “foreign investment” is a direct or indirect investment made by a foreign investor, other than any foreign portfolio investment;
- “foreign portfolio investment” means the purchase of Zimbabwean stocks and bonds by any natural or juristic person domiciled outside Zimbabwe, and includes the deposit by such person of moneys in any banking account in Zimbabwe;
- “Government” means the Government of the Republic of Zimbabwe;
- “Immigration Department” means the office headed by the Chief Immigration Officer, referred to in section 5(1)(a) of the Immigration Act [Chapter 4:02];
- “investor” means any person, natural or juristic, who seeks to make, is making or has made an investment in Zimbabwe, including a foreign investor;
- “Minister” means —
- (a) any Minister or Vice-President to whom the President may assign the administration of this Act;
 - (b) the President, where the President has reserved the administration of the Act to himself or herself;
- “One Stop Investment Services Centre” or “OSISC” has the meaning given to it in section 5;
- “one stop shop” means the OSISC or any branch thereof established under section 5(8);
- “Public Private Partnership agreement” or “PPP agreement” has the meaning given to it in Part I of the Fourth Schedule;
- “PPP project” or “project” means a project to be implemented under a PPP agreement, and includes any of the types of projects specified in, but not limited to, those specified in Part III of the Fourth Schedule;
- “public entity” means —
- (a) any corporate body established by or in terms of an Act of Parliament for special purposes; or
 - (b) any company in which the State has a substantial or controlling interest, whether by virtue of holding or controlling shares therein or by virtue of a right of appointment of members to the controlling body thereof or otherwise, and includes any company which is subsidiary of the first mentioned company, as determined in accordance with section 183 of the Companies and other Business Entities Act [Chapter 24:31]; or
 - (c) local authority;

“special economic zone” or “SEZ” means any part of Zimbabwe declared in terms of section 31 to be a Special Economic Zone;

“territory” means the land and territory of the Republic of Zimbabwe and the airspace above it;

“user levy” means any toll, fee, tariff, charge or other benefits whatsoever called that is collected by a counterparty or by the contracting authority on behalf of the counterparty from users or customers of a facility or service provided by it to enable the counterparty to recover its investment together with a fair return thereon;

“unsolicited bid” means a proposal that is prepared or made without the invitation, solicitation, supervision or request of a contracting authority, being made solely at the initiative of the prospective counterparty, and “unsolicited bidder” shall be construed accordingly;

“value for money” in relation to a PPP agreement, means that the agreement will result in a net benefit to users or consumers of the facility or service availed by the completion of the agreed project in terms of cost, delivery, price, quality, quantity, timeliness or risk transfer, or any combinations thereof;

“Zimbabwe Revenue Authority” means the Authority established in terms of section 3 of the Revenue Authority Act [Chapter 23:11],

PART II

ZIMBABWE INVESTMENT AND DEVELOPMENT AGENCY

3 Establishment of Zimbabwe Investment and Development Agency

There is hereby established an Agency to be known as the Zimbabwe Investment and Development Agency, which shall be a body corporate capable of suing and being sued in its own name and, subject to this Act, of performing all acts that bodies corporate may by law perform.

4 Functions of Agency

- (1) The functions of the Agency shall be —
 - (a) to promote, plan and implement investment promotion strategies for the purpose of encouraging investment by domestic and foreign investors;
 - (b) to promote the decentralisation of investment activities;
 - (c) to implement and coordinate investment programmes and investment promotion related activities;
 - (d) to facilitate entry and implementation of investment projects;
 - (e) to assist investors in all appropriate investment-related support that may be required;
 - (f) to work with Government and interested stakeholders in using modern communications methods to promote Zimbabwe as an attractive investment destination;
 - (g) to facilitate, across all sectors of the economy, dialogue and other consultations between the public and private sectors to improve the investment climate for domestic and foreign investment;
 - (h) to establish and regulate special economic zones;
 - (i) to appraise and recommend the approval of Public Private Partnerships with the State to the Cabinet;
 - (j) to deliver investor aftercare services, including but not limited to post-establishment facilitation services that support investment retention and expansion;

- (k) where appropriate, to monitor the operations of registered investments;
- (l) to maintain records related to investment certificates, work permits, visas and any other documents pertaining to the licensed investor;
- (m) to advise the Minister on all matters relating to investment in Zimbabwe; and
- (n) to perform such other functions as may be assigned by the Minister from time to time.

(2) The Agency shall exercise its functions impartially and without fear, favour or prejudice and shall conduct all its activities in a clear and open manner to give the fullest effect to the objectives of this Act.

(3) Subject to this Act, for the better exercise of its functions the Agency shall have power to do or cause to be done, either by itself or through its agents, all or any of the things specified in the First Schedule, either absolutely or conditionally and either solely or jointly with others.

5 One Stop Investment Services Centre

(1) There is hereby established under the control and supervision of the Agency a One Stop Investment Services Centre consisting of the following desks —

- (a) a desk to represent the general investment division of the Agency;
- (b) a desk to represent the unit in the Agency responsible for public private partnerships;
- (c) a desk to represent the unit in the Agency responsible for special economic zones;
- (d) a desk to represent the Immigration Department;
- (e) a desk to represent the Zimbabwe Revenue Authority;
- (f) a desk to represent the Environment Management Agency established by section 9 of the Environmental Management Act [*Chapter 20:27*];
- (g) a desk to represent the Reserve Bank of Zimbabwe referred to in section 4 of the Reserve Bank of Zimbabwe Act [*Chapter 22:15*];
- (h) a desk to represent the Office for the Registration of Companies and Other Business Entities established in terms of section 5 of the Companies Act [*Chapter 24:03*];
- (i) a desk to represent the National Social Security Authority established in terms of the National Social Security Authority Act [*Chapter 17:04*];
- (j) a desk to represent the Zimbabwe Energy Regulatory Authority established by section 3 of the Energy Regulatory Authority Act [*Chapter 13:23*];
- (k) a desk to represent the Ministry responsible for mines and minerals;
- (l) a desk to represent the Ministry responsible for local authorities;
- (m) a desk to represent the Zimbabwe Tourism Authority established by section 3 of the Tourism Act [*Chapter 14:20*];
- (n) a desk to represent the Ministry responsible for labour;
- (o) one or more desks representing any additional Ministry or Ministries as the Minister, after consultation with the Minister or Ministers concerned and the President, considers to be relevant for the success of the one stop shop.

(2) Each desk shall be manned by an employee, officer or representative of the relevant agency, department or Ministry, and each such employee, officer or representative shall have a mandate to assist investors using the one stop shop to the

extent it is possible for them to so within the sphere of competence of the agency, department or Ministry of which he or she is an employee, officer or representative.

(3) Persons manning the desks referred to in subsections (1)(a), (b) and (c), are employees of the Agency.

(4) Persons manning the desks referred to in subsections (1) (d) to (n) are employees, officers or representatives of the relevant agency, department or Ministry seconded to the Agency.

Provided that the seconding authority shall have power on reasonable notice to the Agency to recall any person seconded, on the condition that the seconding authority promptly seconds another person to the vacancy thus created.

(5) The Chief Executive Officer shall, whenever a vacancy arises with respect to the manning of a desk, whether by virtue of a recall referred to in the proviso to subsection (4) or for some other cause, request in writing the head of the relevant agency, department or Ministry to fill the vacancy by making the appropriate secondment, and the head of relevant agency, department or Ministry shall promptly comply with such request, and in any event no later than fourteen days of receiving the request.

(6) If any delay is made in complying with subsection (5) the Chief Executive Officer shall promptly inform the Chief Secretary to the Office of President and Cabinet of that fact, attaching therewith a copy of the original request communicated in terms of subsection (5).

(7) The OSISC shall operate every working day during normal business hours and at such other times as the Agency may determine, and any potential investor may use the services of the one stop shop without notice during those hours.

(8) The Agency may establish other one stop shops at different venues in all the provinces of Zimbabwe.

(9) To facilitate the prompt processing of investment enquiries through all the relevant desks within the one stop shop, the Agency shall appoint a Chief Facilitator and such number of assistant facilitators as are required to guide the potential investors to the appropriate desks.

(10) For the avoidance of doubt it is declared that, while on secondment the persons referred to in subsection (4) shall, with respect to the discharge of their mandates in their respective desks in the one stop shop, be subject to the authority and discipline of the Agency in the person of the Chief Facilitator as if they were employees of the Agency.

6 Prioritisation of consideration by third party agencies of certain applications secondary to granting of investment licences

Every officer, organ or arm of the State, and every statutory body and local authority, whose duty it is to consider any application for the grant of any permit, licence, permission, concession or other authorisation required in connection with any activity, or for the provision of a service, shall ensure that as far as possible priority is given to the consideration of any application therefor by an applicant whose activity is permitted or approved in terms of an investment licence issued under this Act.

7 Zimbabwe Investment and Development Agency Advisory Board

(1) There shall be an advisory board of the Agency known as the ZIDA Advisory Board which has the following functions —

(a) on its own initiative or at the request of the Chief Executive Officer-

- (i) to investigate and make recommendations to the Chief Executive Officer on any matter affecting investment facilitation, development, promotion and protection; and
- (ii) to assist the Chief Executive Officer in the discharge of his or her functions in terms of section 9 by making appropriate recommendations or giving appropriate advice to the Chief Executive Officer; and
- (iii) making appropriate recommendations or giving appropriate advice on the formulation and implementation of strategies for the facilitation, development, promotion and protection of investments;

and

- (b) at the request of the President or the Minister (as the case may be), to evaluate the performance by the Chief Executive Officer of his or her functions and responsibilities under this Act when he or she is being considered for re-appointment; and
- (c) to consider any matter referred to it by the President or the Minister; and
- (d) to perform any other function assigned to it by or in terms of this Act.

(2) The Chief Executive Officer is not bound by any recommendations made or advice given by the Board in terms of subsection (1)(a), but, at the request of the Board, he or she shall, in any annual or special report made in terms of section 43 (as directed by the Board) make a report on the substance of any such recommendations or advice he or she has chosen not to follow in whole or in part, together with the reasons for not doing so.

(3) The provisions of the Second Schedule apply to the Board.

8 Composition of ZIDA Advisory Board

- (1) The Minister shall appoint eight (8) members of the Board of whom—
 - (a) three persons (of whom one shall be an expatriate) having the following qualities, among others, who shall be chosen from the private sector—
 - (i) international experience or exposure in major investment institutions, international financial institutions and any other internationally acclaimed organisations; or
 - (ii) expertise in investment analysis, finance, banking, corporate law and private equity financing.
 - (b) five shall be chosen from the public sector at director level and above in line with the Public Entities Corporate Governance Act [Chapter 10:31].

(2) The Chief Executive Officer shall be an *ex officio* member of the Board and the Secretary to the Board.

(3) In appointing Board members the Minister shall have regard for the provisions of sections 17 and 18 of the Constitution.

(4) From among the appointed members, the Minister shall appoint the Chairperson of the Board.

(5) The Board shall, at its first meeting, elect a Vice-Chairperson of the Board from among its members:

Provided that the Chairperson and the Vice Chairperson shall be of different genders.

9 Chief Executive Officer and staff of Agency

(1) There shall be a Chief Executive Officer of the Agency who shall be appointed by the President on the President's own authority if the President is responsible

for administering this Act, or otherwise after consultation with the Minister responsible for administering this Act.

(2) The Chief Executive Officer shall hold office for such period (not exceeding three years) and on such terms and conditions of service, as the President or the Minister (as the case may be) shall lay on his or her appointment, and shall be eligible for re-appointment (subject to satisfactory evaluation of performance referred to in section 7(1)(b)) for the same period as the period for which he or she was originally appointed, and on the same or on different terms and conditions of service.

(3) The following provisions of the Second Schedule relating to the appointment of members of the Board, their vacation of office, disqualification for appointment, dismissal and refilling of their vacancies shall also apply to the Chief Executive Officer: —

Paragraphs 2,3,4(1) (subject to the reference in subparagraph (b) to paragraph 1(2) of the Second Schedule being construed as a reference to subsection (2) of this section), (3) and 5.

(4) The Chief Executive Officer shall, on behalf and in the name of the agency—

- (a) employ, upon such terms and conditions as he or she may think fit, whether as permanent employees on pensionable conditions of service, or on contract or otherwise, such staff as are necessary for conducting the Agency's affairs; and
- (b) assign and promote members of staff to offices, posts and grades in the Agency and fix their conditions of service; and
- (c) supervise and control the activities of the staff of the Agency in the course of their employment; and
- (d) discipline, suspend or discharge any such staff.

(5) The staff of the Agency shall carry out their functions under the direction and control of the Chief Executive Officer.

10 Specific and general responsibilities and functions of Chief Executive Officer

(1) The Chief Executive Officer shall be —

- (a) personally responsible for—
 - (i) overseeing the discharge by the Agency of its statutory functions; and
 - (ii) providing leadership and strategic direction to the Agency; and
 - (iii) approving the Agency's work programme and operations; and
 - (iv) approving the Agency's budget; and
 - (v) approving an investment promotion strategy in line with Zimbabwe's investment policy; and
 - (vi) the submission of annual and other reports in terms of section 43; and
 - (vii) exercising any other functions that may be imposed or conferred upon him or her personally in terms of this Act or any other enactment;
- and
- (b) personally or by delegation to any member of staff of the Agency responsible for—
 - (i) implementing the policies of the Agency; and

- (ii) managing the operations and property of the Agency; and
- (iii) inquiring into and dealing with complaints and grievances made by or against the Agency or members, employees or agents of the Agency; and
- (iv) representing the Agency externally; and
- (v) exercising on behalf of the Agency the ancillary powers referred to in the First Schedule; and
- (vi) exercising any other functions that may be imposed or conferred upon the Agency in terms of this Act or any other enactment.

(2) The Chief Executive Officer shall carry out his or her responsibilities and discharge his or her functions under this Act so as to exert effective leadership over the Agency and ensure its well-being and maintenance in a high state of efficiency.

(3) The Minister may, through the Chief Executive Officer, give the Agency such general directions relating to the policy the Agency is to observe in the exercise of its functions that the Minister considers to be necessary in the national interest.

PART III

INVESTOR GUARANTEES AND NON-DISCRIMINATORY TREATMENT

11 Conformity to law of investments

All investments must be established in accordance with, and shall be subject to, the laws of Zimbabwe.

12 Freedom of Investment

Foreign investors may invest in, and reinvest profits of such investments into, any and all sectors of the economy of Zimbabwe, and in the same form and under the same conditions as defined for Zimbabweans under the applicable laws and regulations of Zimbabwe. (This section is subject only to the reservation of certain classes of business in favour of Zimbabwean citizens contained in the First Schedule to the Indigenisation and Economic Empowerment Act [Chapter 14:13].)

13 Non-discrimination between domestic and foreign Investors

(1) The Agency shall accord to foreign investors and their investments, treatment no less favourable than that it accords, in like circumstances, to domestic investors with respect to the establishment, acquisition, expansion, management, conduct, operation and sale or other disposition of their investments.

(2) Subsection (1) does not apply to-

- la) the existing non-conforming measures as set out in section 3 and 3A of the Indigenisation and Economic Empowerment Act [Chapter 14:33], the Land Commission Act [Chapter 20:29], and the Legal Practitioners Act [Chapter 27:07],
- (b) an amendment to a non-conforming measure set out in the First Schedule to the Indigenisation and Economic Empowerment Act [Chapter 14:13], to the extent that the amendment does not decrease the conformity of the measure, as it existed immediately before the amendment.

14 Non-discrimination among foreign Investors

(1) The Agency shall accord to foreign investors from one country and their investments, treatment no less favourable than that it accords, in like circumstances, to

investors of any other country with respect to the establishment, acquisition, expansion, management, conduct, operation and sale or other disposition of their investments.

(2) For purposes of this section, the determination of whether treatment is accorded in “like circumstances” depends on the totality of the circumstances, including whether the relevant treatment distinguishes between investors or investments based on legitimate public welfare objectives.

(3) For purposes of this section, the term “treatment” does not include procedures for the resolution of investment disputes between a foreign investor and Zimbabwe provided for in international investment treaties and trade agreements.

(4) The provisions of subsections (1) and (2) shall not apply to all actual and future advantages accorded by Zimbabwe by virtue of its membership of, or association with a customs, economic or monetary union, a common market or a free trade area, to Zimbabweans, or to nationals or companies of Member States of such union, common market or free trade area, or of any other third State.

(5) The provisions of subsections (1) and (2) shall not be construed to require the Government to accord to foreign investors any beneficial treatment, privilege or preference that may be granted to Zimbabweans as a result of—

- (a) any law or other measure, the purpose of which is to promote and preserve cultural heritage and practices, indigenous knowledge and biological resources related thereto, or national heritage; or
 - (b) any special advantages provided in Zimbabwe by development finance institutions established for the purpose of development assistance or the development of small and medium businesses or new industries, provided that the legislation or advantages be applied in a transparent manner and subject to objective criteria and not in a manner that would constitute a disguised restriction on the freedom of establishment of foreign investors.
- (6) The provisions of subsections (1) and (2) shall not apply to—
- (a) the existing non-conforming measures as referred to in section 13(2); and
 - (b) the continuation or prompt renewal of the non-conforming measures referred to in section 13(2); and
 - (c) an amendment to a non-conforming measure referred to in section 13(2) and to the extent that the amendment does not decrease the conformity of the measure, as it existed immediately before the amendment.

15 Employment of senior expatriate staff

An investor may appoint, regardless of their nationality, any individual who is a qualified person as a senior manager, technical and operational expert or advisor with respect to the investment in accordance with the laws of Zimbabwe.

16 Fair and equitable treatment

- (1) Every investor shall be entitled to the protection against the following—
 - (a) denial of justice in criminal, civil or administrative proceedings; or
 - (b) breaches of fundamental due process, including—
 - (i) substantial procedural delays; or
 - (ii) fundamental breaches of transparency (as defined in section 18) in judicial and administrative proceedings; or
 - (iii) any substantive change to the terms and conditions under any licence, permit or endorsement granted by the Government or the Agency to investors and their direct investments; or

- (c) manifest arbitrariness; or
 - (d) targeted discrimination on manifestly wrongful grounds, such as gender, race or religious belief; or
 - (e) abusive treatment of investors, such as coercion, duress and harassment.
- (2) Every investor shall be entitled to—
- (a) equal access to the law; and
 - (b) the protection of investments.

17 Guarantee against expropriation

- (1) No—
- (a) investment shall be nationalised or expropriated; and
 - (b) investor shall be compelled to cede an investment to another person, either directly or indirectly through measures having an effect equivalent to nationalisation or expropriation;

except for a public purpose, in accordance with due process of law, in a non-discriminatory manner and on payment of prompt, adequate and effective compensation.

(2) The compensation referred to in subsection (1) shall be equivalent to the fair market value of the expropriated investment immediately before the expropriation took place (the date of expropriation) or, where the value of the property was negatively impacted by notice of imminent expropriation, immediately before such notice. Valuation criteria shall include going concern value, asset value including declared tax value of tangible property, and other criteria, as appropriate, to determine the fair market value.

- (3) Compensation referred to in subsection (1) shall—
- (a) be paid without delay and shall be fully realisable and freely transferable; and
 - (b) be payable in a freely convertible currency and shall include interest at a commercially reasonable rate for that currency from the date of expropriation until the date of payment.

(4) The affected investor shall have a right, under the law of Zimbabwe, to prompt review, by a judicial or other independent authority, of its case and of the valuation of its investment in accordance with the principles set out in this section.

(5) For purposes of this section, indirect expropriation occurs if a measure or series of measures of the Government has an effect equivalent to direct expropriation, in that it substantially deprives the investor of the fundamental attributes of property in its investment, including the right to use, enjoy and dispose of its investment, without formal transfer of title or outright seizure.

(6) The determination of whether a measure or series of measures, in a specific fact situation, constitutes an indirect expropriation requires a case-by-case, fact-based inquiry that takes into consideration, among other factors —

- (a) the economic impact of the measure or series of measures, although the sole fact that a measure or series of measures has an adverse effect on the economic value of an investment does not establish that an indirect expropriation has occurred; and
- (b) the duration of the measure or series of measures; and
- (c) the extent to which the measure or series of measures interferes with distinct, reasonable investment-backed expectations; and
- (d) the character of the measure or series of measures, notably their object, context and intent.

(7) Non-discriminatory measures that are designed and applied to protect legitimate public welfare objectives, such as health, safety and the environment, do not constitute indirect expropriations, except in the rare circumstance when the impact of a measure or series of measures is so severe in light of its purpose that it appears manifestly excessive.

18 Transparency

(1) All laws, regulations, procedures, and administrative rulings that affect or pertain to investments or investors shall be promptly made publicly available.

(2) Policies that affect investments or pertain to investors which are not expressed in laws and regulations, as well as adjudicatory decisions in respect to any matter covered by the Act, shall be made publicly available in a timely manner.

(3) Notwithstanding subsections (1) and (2), this section does not require disclosure of any confidential or proprietary information, including information concerning particular investors or investments, or investment disputes, the disclosure of which would—

- (a) impede law enforcement or national security; or
- (b) be contrary to laws protecting confidentiality or to the public interest; or
- (c) prejudice the legitimate commercial interests of a particular public or private entity.

19 Transfer of funds

(1) With respect to investments made under this Act, investors may without restriction or delay in a freely convertible currency transfer the following funds into and out of Zimbabwe —

- (a) contributions to capital, such as principal and additional funds to maintain, develop or increase the investment; and
- (b) proceeds, profits from the asset, dividends, royalties, patent fees, licence fees, technical assistance and management fees, shares and other current income resulting from any investment under this Act; and
- (c) proceeds from the sale or liquidation of the whole or part of an investment or property owned by an investment; and
- (d) payments made under a contract entered into by the investor or investment, including payments made pursuant to a loan agreement; and
- (e) payments resulting from any settlement of investment disputes pursuant to section 38; and
- (f) earnings and other remuneration of foreign personnel legally employed in Zimbabwe in connection with an investment.

(2) Any transfer of funds shall be allowed only after paying all tax obligations imposed on the amount to be transferred in accordance with the stipulated tax laws.

(3) The Government may, in an equitable and non-discriminatory manner, prevent or delay a transfer of funds relating to any of the following circumstances —

- (a) bankruptcy, insolvency or the protection of the rights of creditors; or
- (b) criminal or penal offences; or
- (c) financial reporting or record keeping of transfers when necessary to assist law enforcement or financial regulatory authorities; or
- (d) ensuring compliance with orders or judgments in judicial or administrative proceedings.

(4) Notwithstanding subsections (1) and (2), in the event of serious balance - of-payments or external financial difficulties, the Government may temporarily restrict payments or transfers related to investments, provided that such restrictions are imposed on a non-discriminatory and good faith basis.

PART IV

INVESTOR OBLIGATIONS

20 Compliance with domestic legislation

Investors shall abide by this Act and the other legislation in force in the Republic of Zimbabwe, as well as by their contractual undertakings.

21 Responsibility of investor

In addition to their basic obligations to act in accordance with all laws of Zimbabwe, investors shall have common obligations, including those obligations relating to—

- (a) the preservation of the environment; and
- (b) the maintenance of independent accounts and records in respect of the given enterprise in accordance with international accounting standards; and
- (c) making sure that the products produced, works conducted and services provided by them comply with national and international standards; and
- (d) respecting the national heritage, customs and traditions of Zimbabwe.

PART V

PROVISIONS COMMON TO INVESTORS IN AND OUTSIDE SPECIAL ECONOMIC ZONES

22 Applications for investment licences

(1) Any investor wishing to obtain the approval of the Agency for his or her existing or projected investment outside a special economic zone for the purpose of securing the protections accorded by this Act to his or her investment must apply for an investment licence, and the application shall be accompanied by the prescribed fee and such documents as the Agency may require.

(2) Any person wishing to invest in a special economic zone must apply for an investment licence, and the application shall be accompanied by the prescribed fee and such documents as the Agency may require.

(3) The Chief Executive Officer shall without delay approve or refuse to approve any application for an investment licence submitted to the Agency in terms of subsection (1) or (2).

(4) The Chief Executive Officer may—

- (a) at his or her discretion, refer any application for an investment licence to the Board for its advice or recommendation thereon;
- (b) impose such conditions on the issuance of an investment licence as he or she considers fit, whether or not on the basis of any advice or recommendation tendered by the Board in terms of paragraph (a).

(5) For the purpose of securing the protections accorded by this Act, the production before any court of a document purporting to be an investment licence issued under the hand of any officer or person on behalf of the Agency, and identifying the investment and investor therein as a foreign or domestic investment or investor, as the case may be, shall be *prima facie* proof that the document is an investment licence and that the name, nature and identity of the investor and the investment is as it is stated in the investment licence, and any person disputing the same shall bear the burden of proving otherwise.

23 Period of validity of investment licences

(1) An investment licence other than one for investment in a special economic zone shall be valid for a period lived by the Agency from the date of issue.

(2) An investment licence for investment in a Special Economic Zone shall be valid for a period of ten (10) years.

24 Renewal of investment licences

A licensed investor may renew his or her investment licence before its expiry, and an application for renewal shall be made in such form and manner and within such period as may be prescribed and shall be accompanied by such fee, if any, as may be prescribed.

25 Register of investment licences

(1) The Agency shall maintain or cause to be maintained a register of—

- (a) investment licences, including any conditions subject to which each licence is issued; and
- (b) any amendments, suspensions or cancellations of investment licences.

(2) The register kept in terms of subsection (1) shall be open for inspection by members of the public at all reasonable times at the offices of the Agency on payment of the prescribed fee, if any.

(3) The Agency shall create and maintain up to date a website which, among other things, will enable members of the public to have access to the register kept in terms of subsection (1).

26 Investor to notify Agency of non-implementation of investment proposals or changes in particulars

(1) Where for any reason, a licensed investor is unable to implement the investment described in his or her investment licence, he or she shall notify the Agency of his or her inability to implement such investment, stating the reasons therefor, within thirty (30) working days of his or her becoming aware of the non-implementation of the investment.

(2) A licensed investor shall without delay inform the Agency of any material alteration in the information or particulars furnished by him or her when he or she applied for the investment licence.

27 Transfer of investment licences

No licensed investor shall, except with the prior approval of the Agency, assign, cede or otherwise transfer his or her investment licence to any other person.

28 Power to visit premises and inspect documents

(1) To ensure compliance with any conditions subject to which any investment licence was issued, the Agency may visit and inspect any premises having any connection with the investment or proposed investment referred to in the licence, and may examine, make copies of or take extracts from any financial statements, books or other documents having any such connection.

(2) Any person who hinders or obstructs the Agency in the conduct of an inspection or examination under subsection (1) shall be guilty of an offence and liable to a fine not exceeding level 14.

29 Suspension and cancellation of investment licences

(1) The Agency may suspend or cancel any investment licence where the licensed investor—

- (a) obtained the licence on the basis of fraud or a misrepresentation of a material nature or any false or misleading statement; or
- (b) assigns, cedes or otherwise transfers the licence to another person without the prior approval of the Agency; or
- (c) fails without reasonable explanation to implement the approved activity described in the licence within the period stipulated or any extension thereof; or
- (d) fails to comply with any conditions imposed on the issue of the licence.

(2) The Agency shall, before taking any action in terms of subsection (1), notify the licensed investor of its intention to suspend or cancel the investment licence concerned and the reasons therefor, and call upon the licensed investor to show cause, within such reasonable period as may be specified in the notice, why his or her investment licence should not be suspended or cancelled, as the case may be.

(3) If, at the expiration of the period specified in the notice given in terms of subsection (2), and after considering any representations made by the licensed investor, the Agency is satisfied for any reason specified in subsection (1) that the investment licence concerned should be suspended or cancelled, the Agency may, by notice in writing to the applicant, suspend or cancel the licence or take such other action as it considers appropriate, including suspending or cancelling any incentives to which the licensed investor may be entitled in terms of this Act.

30 Incentives

(1) The Agency, in consultation with the Minister responsible for finance, shall publish guidelines for investment, which shall mention-

- fa) general incentives that may be applicable to licensed investors, whether foreign or domestic; and
- (b) special incentives that may be applicable to specified categories of licensed investors such as primary producers, exporters, and investors involved in value-addition and import-substitution projects, whether foreign or domestic; and
- (c) any other incentives and conditions that may be applicable to investors, whether foreign or domestic; and in so doing the Agency may, without derogation from section 21 of the Interpretation Act [*Chapter 1:01*], specify different incentives for domestic and foreign licensed investors.

(2) The Agency shall take all reasonable steps that are necessary to ensure that any incentives mentioned in guidelines published in terms of subsection (1) are granted to the licensed investors concerned.

PART VI

INVESTMENT IN SPECIAL ECONOMIC ZONES

31 Establishment of special economic zones

(1) The Agency may, by notice in the *Gazette*, declare any area or premises to be a special economic zone, the geographical area of which shall be defined in the notice.

(2) The Agency may at any time amend, add to or abolish any special economic zone.

(3) The Third Schedule applies to the rights, duties and obligations of persons licensed to operate in a special economic zone.

32 Considerations of applications for investment licences for special economic zone

When considering an application for an investment licence in a special economic zone, the Agency shall have regard to—

- (a) the degree of export orientation or import substitution of the project; and
- (b) the extent to which the proposed investment will promote industrialisation of the domestic economy; and
- (c) the extent to which skills and technology will be transferred for the benefit of Zimbabwe and its people; and
- (d) the extent to which the proposed investment will lead to the creation of employment opportunities and the development of human resources; and
- (e) the extent of value addition and beneficiation of local raw materials; and
- (f) the value of the convertible foreign currency transferred to Zimbabwe in connection with the project; and
- (g) the impact the proposed investment is likely to have on the environment and, where necessary, the measures proposed to deal with any adverse environmental consequences; and
- (h) the impact the investment is likely to have on existing industries in the economy and the extent to which the proposed investment will establish linkages within the domestic economy; and
- (i) the possibility of transfer of technology; and
- (j) any other considerations that the Agency considers appropriate.

33 Application for developer's permits for special economic zones

Any person who wishes to obtain approval to develop an area as a special economic zone area in which licensed investors will establish and conduct their operations shall submit an application to the Agency in the prescribed form for a permit, and the application shall be accompanied by the prescribed fee, if any, and such documents as the Agency may require.

PART VII

PUBLIC PRIVATE PARTNERSHIPS

34 Public Private Partnership Unit

(1) The Joint Venture Unit established in terms of section 3 of the Joint Venture Act [Chapter 22:22] (No. 6 of 2015) in the Ministry responsible for Finance and Economic Development shall, on and after the fixed date, continue in existence and shall be known as the Public Private Partnership Unit of the Agency.

(2) The Public Private Partnership Unit shall perform the following functions —

- (a) to consider project proposals submitted to it and assess whether or not they—
 - (i) are affordable to the contracting authority; and
 - (ii) provide value for money; and
 - (iii) provide for the optimum transfer of technical, operational and financial risks to the counterparty; and
 - (iv) are competitive;
- and

- (b) through the Chief Executive Officer, to make recommendations on such proposals to the Cabinet; and
- (c) to examine requests for project proposals to ensure they conform with the approved feasibility studies; and
- (d) to advise Government on PPPs generally; and
- (e) to develop best practice guidelines in relation to all aspects of PPPs; and
- (f) formulate suggested policy in relation to PPPs for adoption by the Government; and
- (g) to develop awareness of PPPs in Zimbabwe as a vehicle for economic development and delivery of public services; and
- (h) through the Chief Executive Officer, to make recommendations on project proposals submitted by contracting authorities to the Cabinet as to whether to approve or reject project proposals; and
- (i) to undertake monitoring and evaluation of PPPs and, where necessary, through the Chief Executive Officer, to make appropriate recommendations concerning such projects to the Cabinet and contracting authority.

35 Procedures preliminary to conclusion of PPP agreements, and conclusion thereof

The procedures preliminary to concluding any PPP agreement, and the conclusion of PPP agreements, are set out in Part II of the Fourth Schedule.

36 Powers of ZIDA in relation to PPPs

- (1) The Agency may —
 - (a) retain consultants to assist it on an *ad hoc*, part-time or full-time basis;
 - (b) request the chairperson, accounting officer or chief executive officer of a contracting authority—
 - (i) to furnish any information or produce any records or other documents relating to a project;
 - (ii) to answer all questions relating to a project;
 - (c) examine such records or other documents as are available to it and make copies thereof or take extracts therefrom.
- (2) Any person to whom a reasonable request is made under subsection (1)(b) or (c) who—
 - (a) without just cause, fails to comply with the request; or
 - (b) refuses without just cause to answer or wilfully gives any false or misleading answer to any question lawfully put by the Agency or by any employee or agent of the Agency;

shall be guilty of an offence and liable to a fine not exceeding level 8 or to imprisonment for a period not exceeding three years or to both such fine and such imprisonment.

37 Effect and amendment of Part III of Fourth Schedule

(1) The types of PPP projects and PPP agreements enumerated in Part III of the Fourth Schedule or any variation or combination thereof, that may be undertaken by a contracting authority, are indicative in nature, and the Agency or contracting authorities may evolve and arrive at such types of agreement incorporating any other arrangements as are necessary or expedient for any specific project.

(2) The Agency may, for the sake of public information, and after consulting the Cabinet, by notice in a statutory instrument amend Part III of the Fourth Schedule

by adding, deleting or substituting any items therein, or may replace Part III of the Fourth Schedule entirely.

PART VIII

DISPUTE SETTLEMENT

38 Resolution of disputes

Every dispute concerning an investment within the scope of this Act shall be governed by and construed in accordance with laws of Zimbabwe, including where applicable —

- (a) domestic arbitration as provided in the Arbitration Act, 1996; or
- (b) any other international arbitration referred to by mutual agreement of the parties.

(2) In the case of foreign investors the dispute may also be submitted to the dispute settlement mechanisms provided for in any treaty or agreements on the promotion and protection of investments between Zimbabwe and the country from which the foreign investor originates.

(3) A foreign investor who established his or her investment in Zimbabwe before the date of commencement of this Act and claims to be protected by a Bilateral Investment Protection and Promotion Agreement concluded before such date must register such investment with the Agency no later than twelve (12) months after such date.

(4) For the purposes of subsection (3) —

“registration” means notification in the prescribed form of the following particulars —

- (a) the name, nationality and address of the foreign investor; and
- (b) the date on which the investment concerned was made or began in Zimbabwe; and
- (c) the Bilateral Investment Protection and Promotion Agreement under which the investor wants to claim protection.

(5) If an investor referred in subsection (3) fails to register the investment within the period specified, such investor shall be deemed to have waived the protection of the Bilateral Investment Protection and Promotion Agreements in question, with the result that any dispute in relation thereto can only be settled by a domestic court or domestic arbitration.

(6) A foreign investor who establishes his or her investment in Zimbabwe after the date of commencement of this Act and claims to be protected by a Bilateral Investment Protection and Promotion Agreement concluded before or after such date must register such investment with the Agency no later than ninety (90) days after such date and subsection (5) shall apply to such investor.

PART IX

FINANCIAL PROVISIONS

39 Funds of Agency

The funds of the Agency shall consist of—

- (a) any moneys that may be appropriated for the purpose by Parliament; and
- (b) any loans, donations and grants which the Agency receives, from any person or agency or from the government of any country or intergovernmental organisation; and

- (c) any other moneys that may accrue to the Agency, whether in the course of its operations or otherwise; and
- (d) fees collected in respect of licensing, programmes, publications, seminars, documents, consultancy services and other services provided by the Agency.

40 Financial year of Agency

The financial year of the Agency shall be the period of twelve months ending on the 31st December in each year or on such other date as may be prescribed.

41 Accounts of Agency

- (1) The Agency shall ensure that proper accounts and other records relating to such accounts are kept in respect of all its activities, funds and property.
- (2) Within ninety (90) days after the end of each financial year, the Agency shall prepare and submit to Parliament a statement of accounts and performance in respect of that financial year or in respect of such other period as Parliament may direct.

42 Audit of accounts of Agency

The accounts of the Agency shall be audited by the Auditor-General, who for the purpose shall have all the functions conferred on him or her by sections 8 and 9 of the Audit Office Act [*Chapter 22:18*] as though the assets of the Agency were public moneys and the members, employees and agents of the Agency were officers as defined in that Act.

43 Reports of Chief Executive Officer

- (1) The Chief Executive Officer shall, as soon as possible after the end of each financial year, submit an annual report on the operations of the Agency to the Minister.
- (2) In addition to the report referred to in subsection (1), the Chief Executive Officer—
 - (a) shall submit to the Minister any other report, and provide him or her with any other information, that the Minister may require in regard to the operation of the Agency; and
 - (b) may submit to the Minister any other report that the Chief Executive Officer considers desirable.
- (3) The Minister—
 - (a) shall table before Parliament every annual report submitted to him or her by the Chief Executive Officer in terms of subsection (1); and
 - (b) may table before Parliament any report submitted to him or her by the Chief Executive Officer in terms of subsection (2).

PARTX

GENERAL

44 Preservation of secrecy

- (1) All persons who—
 - (a) are employed in carrying out the provisions of this Act; or
 - (b) examine documents or investment applications or proposals under the control or in the custody of the Agency;

shall, subject to subsection (2), keep secret, and aid in keeping secret, all information coming to their knowledge in the exercise of their functions.

(2) No person referred to in subsection (1) shall, except in the exercise of his or her functions under this Act or unless he or she is required to do so by order of a competent court—

- (a) communicate information coming to his or her knowledge in the exercise of his or her functions to any person who is not—
 - (i) the applicant or other person to whom the information relates or by whom the information was furnished; or
 - (ii) the lawful representative of the applicant or other person to whom the information relates or by whom the information was furnished;
or
 - (iii) a person to whom the information is required to be communicated in terms of this Act or any enactment relating to the Public Service, the collection and safe custody of public moneys or the audit of public accounts;
or
- (b) allow any person who is not a person referred to in paragraph (a) (i), (ii) or (iii) to have access to any record, document or application under the control or in the custody of the Agency which contains information referred to in that paragraph.

(3) No person referred to in subsection (1) shall, for his or her personal gain, directly or otherwise, make use of any information which has come to his or her knowledge in the exercise of his or her functions in terms of this Act.

(4) Any person who contravenes any provision of this section shall be guilty of an offence and liable to a fine not exceeding level 8 or to imprisonment for a period not exceeding three years or to both such fine and such imprisonment.

45 Exemption from liability for Agency

No liability shall attach to the Agency or to any employee of the Agency or to the Board or to a member of the Board or any committee of the Board for any loss or damage sustained by any person as a result of the *bona fide* exercise or performance of any function which by or in terms of this Act is conferred or imposed upon the Agency, the Board or a committee:

Provided that this section shall not be construed so as to prevent any person from recovering compensation for any loss or damage sustained by him or her, which was caused by negligence.

46 Regulations

(1) The Minister may, after consultation with the Chief Executive Officer and the Board, make regulations providing for all matters which by this Act are required or permitted to be prescribed or which, in his or her opinion, are necessary or convenient to be prescribed for carrying out or giving effect to this Act.

- (2) Regulations in terms of subsection (1) may provide for—
 - (a) the imposition, revision and collection of user levies, whether generally or in relation to any particular project or agreement;
 - (b) fees and charges for anything done or provided by the Agency in terms of this Act;
 - (c) operations within special economic zones;
 - (d) the extent to which local raw materials will be utilised and beneficiated;
 - (e) best practice guidelines in relation to all aspects of Public Private Partnerships;

- (f) best practice guidelines in relation to all aspects of special economic zones;
- (g) the maximum periods within which the Agency must complete the making of recommendations and conclude other specified tasks in terms of this Act.

(3) Regulations may provide penalties for contraventions thereof:

Provided that no such penalty shall exceed a hue of level 7 or imprisonment for a period of six months or both such Hue and such imprisonment.

47 Amendment of Cap.22:23 and repeal of various Acts

(1) Section 100 (“Application of Act to joint ventures”) of the Public Procurement and Disposal of Public Assets Act [*Chapter 22:23*] is amended—

(a) in subsection (1) by the repeal of the definitions therein and their substitution by—

““contracting authority” and “counterparty” are as defined in the Zimbabwe Investment and Development Agency Act [*Chapter 14:37*]’;

“Public Private Partnership entity” means the entity resulting from a Public Private Partnership agreement concluded under the Zimbabwe Investment and Development Agency Act or the Joint Ventures Act repealed by that Act (and if no such entity is formed, the parties to the agreement are deemed for the purposes of this section to constitute such an entity);

“Zimbabwe Investment and Development Agency Act” means the Zimbabwe Investment and Development Agency Act [*Chapter 14:37*].”;

- (b) in subsection (2) by the deletion of “joint ventures” and the substitution of “Public Private Partnership entities”;
- (c) in subsection (3) by the deletion of “Joint Ventures Act” and “joint venture project” and their substitution respectively by “Zimbabwe Investment and Development Agency Act” and “Public Private Partnership project”;
- (d) in subsection (4) by the deletion of “Joint Ventures Act” and “joint venture project”, wherever they occur, and their substitution respectively by “Zimbabwe Investment and Development Agency Act” and “Public Private Partnership project”;
- (e) in subsection (5) by the deletion of “Joint Ventures Act” and “joint venture”, (wherever they occur) and “joint venture agreement”, and their substitution respectively by “Zimbabwe Investment and Development Agency Act”, “Public Private Partnership entity” and “Public Private Partnership agreement”.

(2) The following Acts are hereby repealed—

- (a) the Zimbabwe Investment Authority Act [*Chapter 14:30*]; and
- (b) the Special Economic Zones Act [*Chapter 14:34*]; and
- (c) the Joint Venture Act [*Chapter 22:22*],

48 Savings and transitional provisions

(1) In this section—

“commencement date” means the date of promulgation of this Act;

“repealed law” means the Acts repealed by section 47(2);

“transitional period” means the period of two years immediately following the commencement date.

(2) Any property or asset and any obligation which, immediately before the date of commencement, vested in or, as the case may be, had been incurred by the Zimbabwe Investment Authority, the Joint Venture Unit and the Zimbabwe Special Economic Zones Authority established respectively under the Acts repealed by section 47(2) (a), (b) and (c), shall on and after that date be property or an asset or obligation of the Agency.

(3) Any proceedings commenced before the fixed date by or against by the Zimbabwe Investment Authority, or the Zimbabwe Special Economic Zones Authority established respectively under the Acts repealed by section 47(2)(a) and (b) shall be completed in accordance with the repealed law, any reference to those entities being construed as a reference to the Agency:

Provided that the Agency may, by written notice to the entity concerned, direct that any provision of this Act that is specified in the notice shall apply to the proceedings, and that provision shall thereupon apply accordingly, subject to any modification stated in the notice.

(4) Any direction or order which was given by the by the Zimbabwe Investment Authority, the Joint Venture Unit and the Zimbabwe Special Economic Zones Authority established respectively under the Acts repealed by section 47(2)(a), (b) and (c) and which, immediately before the fixed date, had or was capable of acquiring legal effect shall continue to have or to be capable of acquiring, as the case may be, the same effect as if it had been given by the Agency.

(5) Any regulations made under the Acts repealed by section 47(2)(a), (b) and (c) shall be deemed to be regulations made under this Act until they are replaced by regulations made under section 46.

(6) Any investment license approved by the Zimbabwe Investment Agency under the Zimbabwe Investment Agency Act [Chapter 14:30] shall continue to be governed by the said Act until the term of such license has expired.

(7) Any processes begun before the commencement date under the Joint Ventures Act with a view to concluding a joint venture agreement shall not be deemed to be interrupted by this Act and shall proceed to finality as if the Joint Ventures Act were still in force.

(8) Any premises declared to be a special economic zone in terms of General Notice 675 of 2010 shall continue as such until the expiry of the licence in relation thereto

49 Engagement by Agency of certain employees of State and former statutory corporations

(1) In this section—

“former statutory corporation” means the Zimbabwe Investment Authority constituted by the Zimbabwe Investment Authority Act [Chapter 14:30], or the Special Economic Zones and Authority constituted by the Special Economic Zones Act [Chapter 14:34],

(2) Subject to the Public Service Act [Chapter 16:04] and to subsections (6) and (8) and to the consent of the employees concerned, the Chief Executive Officer of the Agency may invite such of the persons who were employed by the Joint Venture Unit of the Ministry of Finance on the date of commencement of this Act to be engaged as employees of the Agency:

Provided that any person not so engaged must be redeployed by the Public Service Commission elsewhere in the Public Service.

(3) Persons engaged in terms of subsection (2) may be permitted to continue contributing towards a pension in terms of the Public Service (Pensions) Regulations (Statutory Instrument 124 of 1992), or any other enactment, subject to such terms and conditions as the Public Service Commission may fix with the approval of the Minister and Chief Executive Officer.

(4) Terms and conditions lived in terms of subsection (3) may provide for—

- (a) payments by the Agency to the Consolidated Revenue Fund to compensate the State, wholly or in part for pensions and other benefits paid or payable to or in respect of persons engaged in terms of subsection (2); and
- (b) the application, non-application or modification of provisions of the Public Service (Pensions) Regulations (Statutory Instrument 124 of 1992), in regard to persons engaged in terms of subsection (2);

(5) Notwithstanding any other provision in this Act, a person who—

- (a) as a member of the Public Service was afforded an opportunity of engagement by ZIDA in terms of this section and declined to avail himself or herself of the opportunity; and
- (b) subsequently left the service and as a consequence became entitled to a pension benefit in respect of the abolition of his or her post;

shall not be engaged in any capacity by the Agency for a period of five years from the date on which he or she left the civil service unless the Minister and the Public Service Commission consent to his or her engagement.

(6) Subject to the consent of the employees concerned, the Chief Executive Officer of the Agency may engage such of the persons who were employed by either of the former statutory corporations as the Chief Executive Officer believes are necessary for the uninterrupted provision of the services (now provided by the Agency) which had been provided by them.

(7) In engaging persons in terms of subsection (2) or (6) the Chief Executive Officer of the Agency shall have regard to—

- (a) the optimum staffing levels of the Agency and its units; and
- (b) the qualifications, qualities, experience and competence of the persons to be engaged, as determined by reference to previous job appraisals of the persons concerned and other objectively verifiable criteria.

(8) Until such time as conditions of service are drawn up the Agency, the terms and conditions of service of employees of the Zimbabwe Investment Authority constituted by Zimbabwe Investment Authority Act [Chapter 14:30], shall apply to all employees of the Joint Venture Unit or of a former statutory body concerned who are engaged by the Agency, whether or not they were former employees of the Zimbabwe Investment Authority.

FIRST SCHEDULE (Section 4(3))

ANCILLARY POWERS OF AGENCY

1. To acquire by lease, purchase, or otherwise, immovable property, and to construct buildings thereon.
2. To buy, take in exchange, hire or otherwise acquire movable property, including vehicles, necessary or convenient for the performance of its functions.
3. To maintain, alter and improve property acquired by it.
4. To mortgage or pledge any assets or part of any assets and to sell, exchange, let, dispose of, turn to account or otherwise deal with any assets or part of assets

which are not required for the exercise of its functions for such consideration as the Agency, with the approval of the Minister, may determine.

5. To open bank and building society and post office accounts in the name of the Agency and to draw, make, accept, endorse, discount, execute and issue for the purposes of its functions promissory notes, bills of exchange, bills of lading, securities and other negotiable or transferable instruments.
6. To insure against losses, damages, risks and liabilities which it may incur.
7. To sell, rent, grant leases, subleases or other interests or concessions in respect of land, buildings or any other facility or structure owned by it, or under its control.
8. To enter into contracts and suretyships or give guarantees in connection with the exercise of its functions and to modify or rescind such contracts or rescind such suretyships or guarantees.
9. With the approval of the Minister, to enter into, review, cancel or abandon arrangements with any government or agency, whether inside or outside Zimbabwe, that may seem conducive to the exercise of any of its functions and to obtain from such government or agency rights, privileges and concessions which the Agency thinks desirable, and to carry out, exercise and comply with such arrangements, rights, privileges and concessions.
10. To raise loans or borrow money in such amounts and for such purposes and under conditions as may be approved by the Minister.
11. To establish and such funds and reserves as the Agency considers appropriate or necessary for the proper exercise of the Agency's functions.
12. To provide terminal benefits for its employees on their retirement, resignation, discharge or other termination of service or in the event of their sickness or injury.

SECOND SCHEDULE (Section 6(3))

PROVISIONS APPLICABLE TO ZIDA ADVISORY BOARD

Terms and conditions of office of members

1. (1) Subject to this Schedule, a member shall hold office for such period, not exceeding five years, as the Minister may fix on his or her appointment.

(2) Subject to paragraph 8, a member shall hold office on such conditions as the Minister may fix in relation to members generally.

(3) A retiring member shall be eligible for re-appointment as a member.

Disqualification for appointment as member

2. (1) The Minister shall not appoint a person as a member and no person shall be qualified to hold office as a member if he or she—

(a) is married to a person who is engaged in any activity connected with any business, if in the opinion of the Minister such financial interest or activity is likely to interfere with the impartial discharge by that person of his or her duties as a member; or

(b) has, in terms of a law in force in any country—

(i) been adjudged or otherwise declared insolvent or bankrupt and has not been rehabilitated or discharged; or

(ii) made an assignment to, or arrangement or composition with, his or her creditors which has not been rescinded or set aside;

or

- (d) has, within the period of five years immediately preceding the date of his or her proposed appointment, been convicted—
- (i) in Zimbabwe, of an offence; or
 - (ii) outside Zimbabwe, in respect of conduct which if committed in Zimbabwe would constitute an offence;
- and sentenced to a term of imprisonment imposed without the option of a fine, whether or not any portion has been suspended, and has not received a free pardon.
- (2) A person who is —
- (a) a member of Parliament; or
 - (b) a member of two or more other statutory bodies;

shall not be appointed as a member, nor shall he or she be qualified to hold office as a member.

- (3) For the purpose of subparagraph (2)(b) —
- (a) a person who is appointed to a council, board or other authority which is a statutory body or which is responsible for the administration of the affairs of a statutory body, shall be regarded as a member of that statutory body;
 - (b) “statutory body” means —
 - (i) any Commission established by the Constitution; or
 - (ii) any body corporate established directly by or under an Act for special purposes specified in that Act, the membership of which consists wholly or mainly of persons appointed by the President, Vice President, a Minister or a statutory body or by a Commission established by the Constitution

Vacation of office by member

3. A member shall vacate his or her office and the member’s office shall become vacant—

- (a) one month after the date upon which he or she gives notice in writing to the Minister of his or her intention to resign or on the expiry of such other period of notice as the member and the Minister may agree; or
- (b) on the date he or she begins to serve a sentence of imprisonment imposed in Zimbabwe without the option of a fine —
 - (i) in Zimbabwe, in respect of an offence; or
 - (ii) outside Zimbabwe, in respect of conduct which if committed in Zimbabwe, would constitute an offence; or
- (c) if he or she becomes disqualified in terms of paragraph 2(1)(a), (b) or (c) to hold office as a member; or
- (d) if he or she is required in terms of paragraph 4 to vacate his or her office.

Dismissal or suspension of members

4. (1) The Minister may require a member to vacate his or her office if the member—

- (a) has been guilty of any conduct that renders him or her unsuitable as a member; or
- (b) has failed to comply with the conditions of his or her office fixed by the Minister in terms of paragraph 1(2); or
- (c) is mentally or physically incapable of efficiently carrying out his or her functions as a member.

(2) The Minister, on the recommendation of the Board, may require a member to vacate his or her office if the member has been absent without the permission of the Board from two consecutive meetings of the Board of which he or she was given at least seven days' notice and there was no just cause for the member's absence.

(3) The Minister may suspend a member—

- (a) whom he or she suspects on reasonable grounds of having been guilty of conduct referred to in subparagraph (1)(a); or
- (b) against whom criminal proceedings have been instituted for an offence in respect of which a sentence of imprisonment without the option of a fine may be imposed;

and while that member is so suspended he or she shall not carry out any functions as a member.

Filling of vacancies in Board

5. On the death of or the vacation of office by a member the Minister shall appoint a person to fill the vacancy.

Meetings and procedure of Board

6. (1) The Board shall hold its first meeting on such date and at such place as the Minister may fix and thereafter the Board shall meet for the dispatch of business and adjourn, close and regulate its business as it thinks fit:

Provided that a meeting of the Board shall be held not less than six times in each financial year of the Agency.

(2) The chairperson of the Board—

- (a) may at any time convene a special meeting of the Board; and
- (b) shall convene a special meeting of the Board on the written request of—
 - (i) the Minister, within such period as the Minister may specify; or
 - (ii) at least two members, not later than fourteen days after his or her receipt of such request.

(3) Written notice of any special meeting convened in terms of subparagraph (2) shall be sent to each member no later than forty-eight hours before the meeting and shall specify the business for which the meeting has been convened.

(4) No business shall be discussed at a special meeting convened in terms of subparagraph (2) other than—

- (a) such business as may be determined by the chairperson of the Board, where he or she has convened the meeting in terms of paragraph (a) of that subparagraph; or
- (b) the business specified in the request for the meeting, where he or she has convened the meeting in terms of paragraph (b) of that subparagraph.

(5) The chairperson or, in his or her absence, the vice-chairperson shall preside at all meetings of the Board:

Provided that, if the chairperson and the vice-chairperson are absent from a meeting of the Board, the members present may elect one of their number to preside at that meeting as chairperson.

(6) Five members shall form a quorum at any meeting of the Board.

(7) All acts, matters or things authorised or required to be done by the Board may be decided by a majority vote at a meeting of the Board at which a quorum is present.

(8) Subject to subparagraph (9), at all meetings of the Board each member present shall have one vote on each question before the Board and, in the event of an equality of votes, the chairperson shall have a casting vote in addition to a deliberative vote.

(9) Any proposal circulated among all members and agreed to in writing by a majority of all members shall have the same effect as a resolution passed at a duly constituted meeting of the Board and shall be incorporated in the minutes of the next succeeding meeting of the Board:

Provided that if a member requires that such proposal be placed before a meeting of the Board, this subparagraph shall not apply to such proposal.

Committees of Board

7. (1) For the better exercise of its functions, the Board may establish one or more committees and vest in the committees such of its functions as it thinks fit:

Provided that the vesting of any functions in a committee shall not divest the Board of those functions in relation to any matter that has not been decided by the committee.

(2) Where it has established a committee the Board—

- (a) shall appoint at least one member of the Board to be a member of the committee and shall designate that member, or one of those members, as the case may be, to be chairperson of the committee;
- (b) subject to subparagraph (3), may appoint persons who are not members of the Board to be members of the committee.

(3) The Board shall not appoint a person to be a member of a committee if he or she is disqualified in terms of paragraph 2 from appointment as a member of the Board.

(4) The office of a member of a committee of the Board shall terminate—

- (a) in the case of a member who is a member of the Board, upon his or her ceasing to be a member of the Board;
- (b) in the case of a member who is not a member of the Board, if he or she would be required in terms of paragraph 3 to vacate his or her office had paragraphs 3(a), (b) and (c) applied to him or her.

(5) Subject to subparagraph (4), members of committees of the Board shall hold office on such conditions as the Board may fix for members of committees generally.

(6) The chairperson of the Board may at any time and place convene a meeting of a committee of the Board.

(7) Subject to paragraphs 6, 9, and 12, the procedure to be followed at any meeting of a committee of the Board shall be fixed by the Board.

Remuneration and expenses of members of Board and members of committees

8. Members of the Board and of committees of the Board shall be paid from the funds of the Agency—

- (a) such remuneration, if any, as the Minister may from time to time fix for such members generally; and
- (b) such allowances, if any, as the Board may from time to time fix to meet any reasonable expenses incurred by such members in connection with the business of the Board or of the committee concerned,

as the case may be.

Disclosure of interest of members of Board and members of committees

9. (1) If a member of the Board or of a committee of the Board or a spouse of such a member—

- (a) tenders for or acquires or holds a direct or indirect pecuniary interest in a contract with the Agency or any application for an investment licence under consideration by the Agency; or
 - (b) knowingly acquires or holds a direct or indirect pecuniary interest in a company or association of persons —
 - (i) applying or negotiating for a contract with the Agency; or
 - (ii) applying for an investment licence;
- or
- (c) owns immovable property or holds a right in immovable property or a direct or indirect pecuniary interest in a company or association of persons which results in his or her private interests coming or appearing to come into conflict with his or her duties as a member;

the member shall forthwith disclose the fact to the Board or to the committee, as the case may be.

(2) A member referred to in subparagraph (1) shall take no part in the consideration or discussion of, or vote on, any question before the Board or the committee, as the case may be, which relates to any contract or right, immovable property, interest or application referred to in that subparagraph.

Validity of decisions and acts of Board

10. No decision or act of the Board or act done under the authority of the Board shall be invalid by reason only of the fact that a disqualified person acted as a member of the Board at the time the decision was taken or act was done or authorised.

Execution of contracts and instruments by Agency

11. Any agreement, contract or instrument approved by the Board may be entered into or executed on behalf of the Agency by any persons generally or specially authorised by the Board for that purpose.

Minutes of proceedings of Board and committees

12. (1) The Board shall cause minutes of all proceedings of and decisions taken at every meeting of the Board or of a committee of the Board to be entered in books kept for the purpose.

(2) Any minutes referred to in subparagraph (1) which purport to be signed by the chairperson of the meeting to which the minutes relate or by the chairperson of the next meeting of the Board or the committee concerned, as the case may be, shall be accepted for all purposes as *prima facie* evidence of the proceedings of and decisions taken at the meeting concerned.

THIRD SCHEDULE (Section 31(3))

RIGHTS, DUTIES AND OBLIGATIONS OF PERSONS LICENSED TO OPERATE IN SPECIAL ECONOMIC ZONES

Interpretation in Third Schedule

1. (1) In this Schedule —

“licensed investor” means an investor licensed in terms of section 32.

Dealing with or disposal of goods in special economic zones

2. (1) The Agency and any licensed investor shall be entitled to import into a special economic zone—

- (a) any capital goods, consumer goods, raw materials, components or articles intended to be used for the purposes of, and in connection with, an approved activity; and
- (b) any articles which are for the construction, alteration, extension or repair of premises in a special economic zone, including any articles for the equipping of premises and other ancillary facilities necessary for the proper administration of the premises and for the health, safety, hygiene and welfare at the premises of persons employed therein.

(2) The Agency may take such steps as it considers necessary to preserve goods within a special economic zone, whether by moving such goods from one place to another or by storing such goods and, where any expenses are incurred by the Agency in so doing, the owner or consignee of such goods shall reimburse the Agency for any expenses so incurred.

- (3) Subject to this Act, goods brought into a special economic zone may—
- (a) unless otherwise directed by the Agency, be stored, sold, exhibited, broken up, packed, unpacked, replaced, assembled, distributed, sorted, graded, cleaned, marked, re-marked, loaded, unloaded, reloaded, divided, mixed, separated, or otherwise manipulated; or
 - (b) be worked, processed or re-processed or otherwise manipulated or manufactured; or
 - (c) subject to any enactment pertaining thereto, be destroyed.

Retail trade

3. No retail trade shall be conducted within any special economic zone without the prior approval in writing of the Commissioner-General of the Zimbabwe Revenue Authority and of the Agency, and any approval so granted shall be subject to such terms and conditions as the Commissioner-General and the Agency may impose.

Disposal of goods abandoned in special economic zones

4. (1) Where it appears to the Agency that any goods or property have been abandoned in any special economic zone for a period exceeding six months, the Agency may dispose of such goods or property whether by destruction, sale or otherwise and, in the case of disposal by sale, shall apply the proceeds of such sale against any fees or other expenses incurred in connection with those goods or property or such disposal.

(2) Where any balance remains after the settling of the fees and expenses referred to in subparagraph (1), that balance may be paid to any person who claims them, if he or she does so within three months of the date of the disposal and the Agency is satisfied that the claimant was the owner of the goods disposed of or was entitled to them, but where there is no claimant for the proceeds of any such disposal by sale, such proceeds shall be paid into and become part of the funds of the Agency.

(3) Nothing in subsection (1) shall be construed as authorising the sale or the disposal of any goods for use in the customs territory except in such circumstances and on such terms as the Minister and the Commissioner-General of the Zimbabwe Revenue Authority may from time to time approve.

Certain goods not to be taken into or stored in special economic zones

5. Notwithstanding any other provision of this Act, the following goods shall not be taken into or stored in any special economic zone—

- (a) firearms and ammunition, except by members of the Police Force or the Defence Forces or by security guards employed to work in the area of any special economic zone in the course of their duties, or by such other persons as may be authorised by the Agency;
- (b) explosives;

- (c) petroleum, inflammable materials, hazardous cargoes and oil fuels, except in such quantities and on such terms and conditions as maybe permitted by the Agency;
- (d) such other goods as may be prescribed.

Import and export licensing

6. (1) Subject to paragraph 2, licensed investors shall not be required to obtain a licence or permit under the Control of Goods Act [Chapter 14:05] for—

- (a) the import of any goods referred to in paragraph 2 from a country outside Zimbabwe; or
- (b) the export of any goods resulting from an approved activity within special economic zone to a country outside Zimbabwe.

(2) The export of goods from a special economic zone to the customs territory shall, save as otherwise provided by this Act, be subject to the same requirements in regard to the obtaining of licences or permits under the Control of Goods Act [Chapter 14:05] as apply to goods imported from other countries outside Zimbabwe.

Banking activities

7. Any banking institution registered under the Banking Act [Chapter 24:20] may, subject to that Act and with the approval of the Agency, establish a branch within a special economic zone, and may at such branch-

- ia) conduct normal banking business permitted under the Banking Act [Chapter 24:20]’.

Provided that such bank shall not without any approval required under the Exchange Control Act [Chapter 22:05], lend or make advances to—

- (i) any person designated as a non-resident for the purposes of that Act; or
- (ii) any licensed investor operating within such special economic zone;
- (b) subject to any approval required under the Exchange Control Act [Chapter 22:05], operate foreign currency accounts for licensed investors operating within such export processing zones.

Restrictions on borrowing and payments of employees

8. (1) A licensed investor operating in a special economic zone —

- (a) may move funds necessary for his or her approved activity into and out of such special economic zone without having to obtain permission under the Exchange Control Act [Chapter 22:05]’.

Provided that a prior written declaration of the movement and amount of such funds shall be made to the Reserve Bank of Zimbabwe;

- (b) save for the purposes of borrowing working capital, shall not, without approval under the Exchange Control Act [Chapter 22:05], borrow funds for use in his or her approved activity from any bank, building society, financial institution or other source situated in the customs territory.

(2) A licensed investor who employs persons within a special economic zone who are regarded as non-residents for the purposes of the Exchange Control Act [Chapter 22:05] may pay the emoluments of such persons in foreign currency, and any person so paid may operate an external account with any banking institution whether within or outside the special economic zone.

Vessels in special economic zones

9. Any vessel tied alongside a structure built beside a lake or river or other water body where vessels may dock comprised within the area of a special economic zone, shall be deemed to be within that zone.

Foreign currency accounts and payments in foreign currency

10. (1) Every licensed investor carrying on an approved activity within a special economic zone may, subject to any approval required under the Exchange Control Act [Chapter 22:05], operate a foreign currency account (otherwise known as “Nostro FCA account”) with any banking institution within the special economic zone or in the customs territory or outside Zimbabwe.

(2) Where any person who is regarded as a resident of Zimbabwe for the purpose of the Exchange Control Act [Chapter 22:05] has any interest in an approved activity within a special economic zone, payment of interest, dividends or profits may be made to such resident in foreign currency.

Insurance business

11. (1) In this section—

“Commissioner of Insurance” means the Commissioner of Insurance and Pension and Provident Funds as defined in section 2 of the Insurance Act [Chapter 24:07].

(2) All insurance business carried on in a special economic zone shall be subject to the Insurance Act [Chapter 24:07].

(3) The Agency shall not grant approval to any person to carry on insurance business in a special economic zone unless that person—

- (a) is registered in Zimbabwe in accordance with the Insurance Act [Chapter 24:07], or
- (b) if not so registered, has obtained the approval of the Commissioner of Insurance in respect of the proposed business; and has obtained any approval required under the Exchange Control Act [Chapter 22:05].

(4) Any insurance company, broker, agent, or sub-agent may, with the approval of the Agency and the Commissioner of Insurance, establish a branch within a special economic zone for the conduct of insurance business therein:

Provided that any such approval shall be subject to such conditions as the Agency and the Commissioner of Insurance may consider necessary.

(5) Any person granted approval in terms of this section shall—

- (a) keep such records in such form and containing such particulars; and
- (b) make such reports at such times;

as may be required by the Commissioner of Insurance, and shall permit the Commissioner of Insurance or any person authorised by him or her at all reasonable times to inspect and examine such records and any documentation relevant thereto.

(6) Where a person conducting insurance business establishes a branch in a special economic zone in terms of subparagraph (4), the Agency shall permit the Commissioner of Insurance or any person authorised by him or her to enter that special economic zone for the purpose of carrying out the inspection or examination of records referred to in subparagraph (5).

FOURTH SCHEDULE (Sections 2 and 35)

RULES AND PROCEDURES GOVERNING PUBLIC PRIVATE PARTNERSHIPS

PART I

PRELIMINARY

Meaning of PPP agreement

1. (1) In this Act, “PPP agreement” means an agreement between a contracting authority and a counterparty, approved under this Act, in terms of which—

- (a) the counterparty undertakes to perform a contracting authority’s function on behalf of the contracting authority for a specified period; and
- (b) the counterparty receives a benefit for performing the function by way of—
 - (i) compensation from funds appropriated by Parliament; or
 - (ii) funds obtained by way of loan by the contracting authority; or
 - (iii) user levies; or
 - (iv) revenue generated from the project; or
 - (v) any combination of the foregoing;

and

- (c) the counterparty is liable for the risks arising from the performance of its function; and
- (d) public resources may be transferred or made available to the counterparty;

and includes any of the types of agreement specified in Part III of this Schedule.

(2) For the purpose of subparagraph (1) —

“public resources” has the same meaning as in the Public Finance Management Act [Chapter 22:19] (No. 11 of 2009).

PART II

PROCEDURES PRELIMINARY TO THE CONCLUSION OF PPP AGREEMENTS

PPP Committee and functions thereof

2. (1) The Unit shall report to a committee of the Cabinet, to be known as the Public Private Partnership Committee, consisting of—

- (a) the Secretary of the Ministry responsible for finance, who shall chair the Committee; and
- (b) the Secretary of the ministry responsible for industry and commerce; and
- (c) the Secretary of the ministry responsible for transport and infrastructural development; and
- (d) the Secretary of the ministry responsible for energy and power development; and
- (e) the Secretary of the ministry responsible for local government; and
- (f) the Secretary of the ministry responsible for justice; and
- (g) the Secretary of the ministry responsible for economic planning; and
- (h) a representative of the Attorney-General, at Director level; and
- (i) the CEO or in his or her absence the head of the Unit.

(2) The following persons have the right to attend meetings of the Committee and take part in its deliberations, but not to vote on any matter put to the vote by the Chairperson—

- (a) a person invited by the Minister to attend a particular meeting or series of meetings by reason of that person having expertise which the Committee may require;
 - (b) a representative of a contracting authority whose project proposal is on the agenda of a meeting of the Committee, for as long as that item of the agenda is under consideration by the Committee.
- (3) The functions of the Committee shall be —
- (a) to assist the Minister to formulate policy guidelines on PPP agreements; and
 - (b) to ensure that all PPP projects are consistent with the national priorities specified in the relevant policy on PPP agreements; and
 - (c) to make recommendations to Cabinet as to whether to approve or reject project proposals submitted to it by the Unit; and
 - (d) to perform any other function as may be conferred on it by the Minister in terms of this Act or any other law.

Solicited proposals for PPP agreements

3. (1) Subject to this Act, whenever a contracting authority wishes to enter into a PPP agreement in relation to the exercise of any of its functions or responsibilities, it shall—

- (a) identify a project to be implemented by virtue of a PPP agreement; and
- (b) develop the identified project proposal by means of a pre-feasibility study, and submit the proposal to the Unit for preliminary assessment or evaluation; and
- (c) invite expressions of interest in a project where appropriate by means of a public advertisement in the print, electronic or broadcast media or in any other transparent manner:

Provided that it may dispense with this requirement where it has already identified a proposed project with an identified counterparty and has disclosed that fact to the Unit;

and

- (d) undertake or cause to be undertaken a feasibility study where it considers that a project may be implemented under an agreement; and
- (e) submit the feasibility study to the Unit for its approval; and
- (f) where the Unit approves the feasibility study, prepare a request for the project proposal and a model agreement on the basis of the approved feasibility study.

(2) The Unit shall refer the project proposal to the Committee which shall make recommendations thereon to the Cabinet for the Cabinet's determination.

(3) Upon receipt of the project proposal together with the recommendations of the Committee thereon, the Cabinet may —

- (a) approve the project proposal, or
- (b) reject the project proposal and give its reasons for rejection, or
- (c) provisionally approve the project proposal on fulfilment of certain conditions specified by the Cabinet; or
- (d) where it approves or provisionally approves the project proposal but—
 - (i) no counterparty or satisfactory counterparty has been identified, direct the contracting authority to receive tenders for the project from proposed counterparties in accordance with the law relating to public procurement; or

(ii) two or more proposed counterparties have been identified—

- A. select one of the proposed counterparties as the counterparty in the PPP agreement; or
- B. direct the contracting authority to receive tenders for the project from proposed counterparties in accordance with the law relating to public procurement.

(4) Notwithstanding anything in this Act a contracting authority may, subject to prior approval by the Minister, invite special formal tenders, in accordance with regulations made under section 46, only in the following cases —

- (a) the requirements are of a proprietary' nature and the names of likely suppliers are known;
- (b) projects which in the opinion of the Minister are of specialist nature;
- (c) projects which in the opinion of the Minister concern national security.

Feasibility study

4. (1) Where a contracting authority considers that a project may be implemented under a PPP agreement, it shall undertake or cause to be undertaken a feasibility study, to assess whether the proposed project is feasible as a PPP project.

(2) A feasibility study shall —

- (a) demonstrate the advantages of implementing the project under a PPP agreement; and
- (b) describe in specific terms —
 - (i) the nature of the contracting authority's functions, the specific functions to be considered in relation to the project, and the expected inputs and deliverables; and
 - (ii) the extent to which those functions can lawfully and effectively be performed by a counterparty in terms of an agreement; and
 - (iii) the most appropriate form by which the contracting authority may implement the project under an agreement;
- and
- (c) demonstrate that the project will —
 - (i) be affordable to the contracting authority and users; and
 - (ii) provide value for money; and
 - (iii) optimally transfer technical, operational or financial risk to the counterparty; and
 - (iv) not adversely impact the environment or mitigate or address any such adverse impacts; and
 - (v) be viable, whether technically, socio-economically or otherwise;
- and
- (d) explain the capacity of the contracting authority to effectively enforce the agreement, including the ability to monitor and regulate project implementation and the performance of the counterparty in terms of the agreement.

Unsolicited bids or expressions of interest

5. (1) In this paragraph—

“unsolicited bid, or expression of interest” means a proposal that is prepared or made without the invitation, solicitation, supervision or request of

a contracting authority in terms of paragraphs 3, made solely at the initiative of the prospective counterparty, and “unsolicited bidder” shall be construed accordingly.

(2) Any unsolicited bid or expression of interest in a PPP by a prospective counterparty with an identified contracting authority must be referred by the contracting authority to the Unit.

(3) Once the Unit receives the unsolicited bid or expression of interest it shall consult with the relevant contracting authority for a preliminary assessment, within a period of fourteen days, as to whether the PPP of the type proposed is acceptable or not.

(4) If the assessment and consultation in terms of subparagraph (3) determines that the PPP proposed by the unsolicited bid or expression of interest is of a type that is acceptable, the Unit shall seek the approval of the Committee for the contracting authority to conduct a feasibility study at the cost of the unsolicited bidder.

(5) If however the assessment and consultation determines that the PPP being proposed is unacceptable, the Unit shall advise the unsolicited bidder and contracting authority accordingly.

PPP agreement

6. (1) Notwithstanding any other enactment but subject to this Act, a contracting authority may enter into an agreement with a counterparty for the performance of one or more of the functions of that contracting authority.

(2) Every PPP agreement shall —

- (a) identify the project deliverables; and
- (b) identify the responsibilities of the contracting authority and the counterparty; and
- (c) specify the relevant financial terms; and
- (d) ensure the management of performance of the counterparty; and
- (e) provide for the return of the assets, if any, to the contracting authority, at the termination or expiry of the agreement, in such manner as may be provided for in the agreement; and
- (f) provide for the sharing of risks between the contracting authority and the counterparty; and
- (g) provide for the payment to the counterparty for performing the contracted function or services by way of—
 - (i) compensation from funds appropriated by Parliament; or
 - (ii) funds obtained by way of loan by the contracting authority; or
 - (iii) user levies; or
 - (iv) revenue generated from the project; or
 - (v) any combination of the foregoing;
 and
- (h) provide for its duration; and
- (i) provide for the respective shareholdings of the contracting authority and the counterparty, if any; and
- (j) contain such other provisions as may be necessary or expedient or as may be prescribed, including any conditions precedent to the coming

into force of the agreement, or the transfer of skills or technology to the contracting authority.

(3) Every' PPP agreement shall be governed by and construed in accordance with the laws of Zimbabwe.

(4) Every PPP agreement shall provide for disputes between the counterparty and the contracting authority to be settled by arbitration, according to—

- (a) the Arbitration Act [*Chapter 7:15*] (No. 6 of 1996); or
- (b) rules defined in the agreement.

Award of project and signature of agreement

7. (1) Subject to subparagraph (2) and paragraph 3(4), no contracting authority shall award a project or sign a PPP agreement relating to the project unless the PPP agreement has been approved by the Cabinet in accordance with this Act, and any agreement required to be so approved that is purported to be concluded without such approval shall be null and void.

(2) A PPP agreement relating to a project referred to in paragraph 2(3)(d)(i) or 3(3)(d)(ii) B (that is to say a project in respect of which the Cabinet has directed that the contracting authority concerned must receive tenders for the project from proposed counterparties in accordance with the law relating to public procurement) may be concluded upon award of the tender without Cabinet approval:

Provided that the Cabinet may nullify—

- (a) the award; or
- (b) the agreement concluded as the result of the award at any time before the execution of the project;

if the Cabinet deems it to be in the national interest to do so.

(3) Any employee of a contracting authority who knowingly concludes a PPP agreement in contravention of this Act shall be guilty of an offence and be liable to a fine not exceeding level 8 or to imprisonment for a term not exceeding three years, or to both such fine and such imprisonment.

PART III

TYPES OF PUBLIC PRIVATE PARTNERSHIPS AGREEMENTS

1. Build and Transfer (BT)

A contractual arrangement whereby a counterparty undertakes the financing and construction of a given project and after its completion hands it over to the Government or a contracting Authority. The Government or the contracting authority reimburses the total project investment, on the basis of an agreed schedule. This arrangement may be employed in the construction of any project, including critical facilities, which for security or strategic reasons must be operated directly by the contracting Authority.

2. Build, Lease and Transfer (BLT)

A contractual arrangement whereby a counterparty undertakes to finance and construct any project and upon its completion hands it over to the Government or a contracting authority concerned on a lease arrangement for a fixed period, after which ownership of the project is automatically transferred to the Government or the contracting Authority concerned.

3. Build, Operate and Transfer (BOT)

A contractual arrangement whereby a counterparty undertakes the construction, including financing, of a given infrastructure facility, and the operation and maintenance thereof. The counterparty operates the facility over a fixed term during which the

counter-party is allowed to collect user levies, fees, rentals and other charges not exceeding those proposed in the bid or as negotiated and incorporated in the agreement or regulations to enable the recovery of the investment in the project. The counterparty transfers the project to the Government or the contracting authority concerned at the end of the fixed term that shall be specified in the agreement. This includes a supply and operate situation which is a contractual arrangement whereby the supplier of equipment and machinery for a given project, if the interest of the Government or the contracting Authority so requires, operates the facility, providing in the process technology transfer and training to Government, a regulatory authority, the contracting Authority or nominated individuals.

4. Build, Own and Operate (BOO)

A contractual arrangement whereby a counterparty is authorised to finance, construct, own, operate and maintain a project from which the counterparty is allowed to recover its total investment by collecting user levies. Under the project, the counterparty owns the assets of the project and may choose to assign its operation and maintenance to a project operator. The transfer of the project to the Government or the contracting Authority is not envisaged in this structure. However, the Government or contracting Authority may terminate its obligations after a specified time period.

5. Build, Own, Operate and Transfer (BOOT)

A contractual arrangement whereby a counterparty is authorised to finance, construct, maintain and operate a project and whereby the project is to vest in the counterparty for a specific period. During the operation period, the counterparty will be permitted to charge user levies specified in the agreement, in order to recover the investment made in the project. The counterparty is liable to transfer the project to the Government or the contracting Authority after the expiry of the specified period of operation.

6. Build, Transfer and Operate (BTO)

A contractual arrangement whereby the Government or a contracting Authority contracts out a project to a counterparty to construct the facility on a turnkey basis, assuming costs overruns, delays and other specified performance risks. Once the facility is commissioned satisfactorily, the counterparty is given the right to operate the project and collect user levies under an agreement. The title of the project always vests with the Government or the contracting authority in this arrangement.

7. Contract, Add and Operate (CAO)

A contractual arrangement whereby the counterparty adds to an existing project which it rents from the Government or a contracting authority and operates the expanded project and collects user levies, to recover the investment over an agreed franchise period. There may or may not be a transfer arrangement with regard to the added facility provided by the counterparty.

8. Develop, Operate and Transfer (DOT)

A contractual arrangement whereby favourable conditions external to a new project which is to be built by a counterparty are integrated into the BOT arrangement by giving the counterparty the right to develop adjoining property and thus enjoy some of the benefits the investment creates such as higher property or rent values.

9. Rehabilitate, Operate and Transfer (ROT)

A contractual arrangement whereby an existing facility is handed over to a counterparty to refurbish, operate and collect user levies in the operation period to recover the investment and maintain for a franchise period, at the expiry of which the facility is turned over to the Government or a contracting authority. The term is also used to describe the purchase of an existing facility from abroad, and importing, refurbishing, erecting and consuming it within the host country.

10. Rehabilitate, Own and Operate

A contractual arrangement whereby an existing facility is handed over to the counterparty to refurbish and operate with no time limitation imposed on ownership. As long as the counterparty is not in violation of its franchise, it can continue to operate the facility and collect user levies in perpetuity.

11. Build, Own, Operate and Maintain Contract

A contractual arrangement whereby a counterparty undertakes to finance, construct, operate and maintain a project and whereby such project is to vest in the counterparty for a specified period. During the period of operation of the project, the counterparty may be permitted to charge user levies as specified.

12. Lease Management Contract

A contractual arrangement whereby the Government or a contracting authority leases a project owned by the Government to the person who is permitted to operate and maintain the project for the period specified in the agreement and to charge user levies therefor.

13. Management Contract

A contractual arrangement whereby the Government or a contracting authority entrusts the operation and management of a project to a person for the period specified in the agreement on payment of specified consideration. In such agreement, the Government or the contracting Authority may charge the user levies and collect the same either itself or entrust the collection, for consideration, to any person who shall after collecting the user levies pay the same to the Government or the contracting authority.

14. Service Contract

A contractual arrangement whereby an existing project vested in a counterparty to renovate, operate and maintain. The counterparty shall be permitted to charge levies as specified in the agreement.

15. Contract for Services

A contractual arrangement whereby a counterparty undertakes to provide services to the Government or contracting authority for a period. The Government or the contracting Authority shall pay the counterparty an amount according to the agreed schedule.

16. Supply, Operate and Transfer

A contractual arrangement whereby a counterparty supplies to the Government or a contracting authority the equipment and machinery for a project and undertakes to operate the project for a period and consideration specified in the agreement. During the operation of the project, the counterparty shall undertake to train employees of the Government or contracting authority to operate the project.

Law Society of Zimbabwe (Conveyancing Fees) By-laws, 2020

IT is hereby notified that the Minister of Justice, Legal and Parliamentary Affairs has, in terms of section 63 of the of the Legal Practitioners Act [*Chapter 27:07*], approved the following by-laws adopted by a majority of members present at a general meeting of the Law Society of Zimbabwe:

Title

1. These regulations may be cited as the Law Society of Zimbabwe (Conveyancing) By-laws, 2020.

Tariff of conveyancing fees

2. The scale of fees to be taken by legal practitioners in conveyancing matters shall be that set out in the Schedule.

Value added tax to be charged and separately itemised

3. When billing a client for a conveyancing service specified in the Schedule the legal practitioner shall add to the fee specified for that service and itemise separately, an amount representing the current rate of value added tax fixed in terms of Chapter IV of the Finance Act [*Chapter 23:04*] in respect of the service concerned.

Repeals

4. The Law Society of Zimbabwe (Conveyancing Fees) By-laws, 2013, published in Statutory Instrument 24 of 2013, are repealed.

SCHEDULE (*Section 2*)

TARIFF OF FEES FOR CONVEYANCING

Notes: —

1. The fees detailed in this tariff include such of the following work as may be necessary-
 - la) taking instructions;
 - (b) drawing and preparation of deeds, powers of attorney, declarations, affidavits, resolutions and other necessary documents;
 - (c) perusals;
 - (d) attending to payment of rates;

Law Society of Zimbabwe (Conveyancing Fees) By-laws, 2020

- (e) obtaining clearance or other certificates save for capital gains tax clearance certificates;
- (f) obtaining endorsements and additionally, or alternatively, copies of documents from the office of the Master or other public office;
- (g) obtaining conversions of area;
- (h) making financial arrangements, including guarantees and settlement in terms thereof, and bank certified cheques;
- (i) correspondence;
- (j) arranging simultaneous lodging and registration with other conveyancers;
- (k) all attendances at the Deeds Registry;

and all other work necessary for the registration and completion of the transaction concerned, but does not include work in connection with—

- (i) the drawing and execution of suretyships, agreements of sale, deeds of donation, agreements of exchange, preliminary partition agreements and documents of a similar nature; or
 - (ii) any separate act of registration required in connection with the matter; or
 - (iii) the application for obtaining capital gains tax clearance certificates from Zimbabwe Revenue Authority; or
 - (iv) any other work for which a separate charge is provided in this tariff.
1. Where a transfer, mortgage bond or other matter referred to in this tariff is not proceeded with before registration and all documents have been prepared and all work has been substantially carried out to the point of lodging, the fee to be charged shall be 80 *per centum* of the tariff fee.
 2. Where a power of attorney to pass bond has been prepared as security which incorporates the terms of the bond *in extenso* by annexure or otherwise, the fee to be charged shall be 30 *per centum* of the tariff fee. If a bond is subsequently registered on the authority of such power if attorney, the fee then to be charged shall be the tariff fee less 30 *per centum*.
 3. In any other uncompleted matter the fee to be charged shall be a fair and reasonable fee, regard being had to the general tariff of fees for legal practitioners, but shall not be less than 20 *per centum* and shall not exceed 30 *per centum* of the tariff fee.

S.I. 28 of 2020

SECTION 1

TRANSFER OF IMMOVABLE PROPERTY

<i>Description</i>	ZWL
1. For obtaining registration of immovable property in any manner not specifically referred to elsewhere in this tariff, the fee charged by the conveyancer shall be the amount as set out in column A of the Table to this tariff.	
2. If more than one property is included in the same transfer an additional fee for each property of	300 or 10% of the fee provided in paragraph 1 above (whichever is greater).
3. If the documents have to be completely or substantially redrawn as a result of inaccurate instructions having been given to the conveyancer regarding the names and additionally, or alternatively, the personal particulars of the transferee or mortgagee, where he is a natural person, an Additional fee of...	300 or 10% of the fee provided in paragraph 1 (whichever is greater)
Provided that a Deeds Registry search would not have provided the correct particulars.	

SECTION 2

<i>Description</i>	ZWL
Transfer of immovable property by endorsement in terms of the Deeds Registries Act [Chapter 20:05] or any other Act, where there is no change of beneficial interest or where no valuable consideration passes, if no specific provision is made for the transactions elsewhere in this tariff	720,00.

SECTION 3

PARTITION OR RECTIFICATION TRANSFER

<i>Description</i>	ZWL
For each transfer	3,600 or 1,5% of the value of the property
If more than property is included in the same transfer, an additional fee for each property of whichever is greater.	300 or 10% of the original fee, whichever is greater

Law Society of Zimbabwe (Conveyancing Fees) By-laws, 2020

SECTION 4 CERTIFICATES OF TITLE

<i>Description</i>	ZWL
1. Certificates of title under sections 34,35,36,38,39 and 41 of the Deeds Registries Act [Chapter 20:05] of the value of the property (whichever is greater)	2,400 or 1.5%
Plus ZWL20,00, for each additional property after the first, where more than one property is included in the certificate.	
2. Certificate of consolidated title under section 40 of the Deeds Registries Act [Chapter 20:05]	2,400 or 1.5% of the value of the property (whichever is greater)
Plus ZWL20,00 for each additional constituent property after the first I wo properties.	

SECTION 5 BONDS

The fees charged for mortgage and notarial bonds shall be as set in column B of the Table to this tariff and shall be calculated on the amount of the debt secured by the bonds:

<i>Description</i>	ZWL
Provided that where, in respect of the same debt, a conveyancer draws a collateral or surety bond for simultaneous registration with a principal bond drawn by him, the fees for the collateral bond shall be one half of those for the principal bond with a minimum of	principal fee 1,500 or half the principal fee whichever is greater)
Except where the collateral bond is to be simultaneously registered in another registry, in which case the minimum principal fee shall be..... whichever is greater)	
If more than one property is included in the same bond, an additional fee for each additional property of.	300,00
If the documents have to be completely or substantially redrawn as a result of Inaccurate instructions having been given to the conveyancer regarding the names And additionally, or alternatively, the personal particulars for the transferee or Mortgagee, where he is a natural person, an additional fee of..... is greater)	240 or 10% of the initial fee (whichever is greater)

S.I. 28 of 2020

Provided that a Deeds Registry search would not have provided the correct particulars.

SECTION 6

CANCELLATIONS, CESSIONS, RELEASES, WAIVERS AND OTHER CONSENTS OF MORTGAGEES, LESSEES AND OTHERS

Description

1. Cancellation of bonds, cancellations of cessions of bonds, reduction of capital or cover, releases of persons or property from a bond, waivers of preference, consents of mortgagees, usufructuary, lessees or other person required by law and not otherwise provided for in this tariff. . 450,00
Should more than one bond in favour of the same mortgagor be similarly dealt with at the same time, the fee for each Additional bond shall be . 120,00
2. Cession of bonds..... 600,00
Should more than one bond in favour of the same mortgagor be similarly dealt with at the same time, the fee for each additional bond shall be..... 240,00
3. Where a bond has been lost and is to be cancelled ceded there shall for each bond be an additional charge over and above the cost of cancellation of 600,00
4. Agreement or consent to variation of terms of bond 720,00

SECTION 7

MISCELLANEOUS

Description

ZWL

Attendances on behalf of transferor or transferee, mortgagor or mortgagee, supervising registration when conveyancing attended to by another conveyancer, including instruction correspondence and other work relevant to such supervision 600,00
Save in relation to an endorsement of title under section 64 of the Deeds Registries Act [*Chapter 20:05*], when the fee shall be 450,00

Law Society of Zimbabwe (Conveyancing Fees) By-laws, 2020

SECTION 8 MISCELLANEOUS

<i>Description</i>	ZWL
1. Endorsement of title under section 42 of the Deeds Registries Act [<i>Chapter 20:05</i>], or section 58 of the Administration of Estates Act [<i>Chapter 6:01</i>]	600,00
2. Endorsement of title under section 64 of the Deeds Registries Act [<i>Chapter 20:05</i>].	600,00
Where property is mortgaged, an additional fee of 300,00 Plus charges of copying the contract, if applicable 90 other than in accordance with the tariff for non-litigious work conveyancing	
3. Attending the Deeds Registry noting any act of registration not otherwise provided for or making searches—	
4. Endorsement of change of name or other rectification in terms of the Deeds Registries Act [<i>Chapter 20:05</i>] for each consent required other than the applicant's	600 Plus ZWL30.00
5. Application for issue of a certified copy of a lost deed.....	600,00
6. Obtaining certified copy of a deed where no advertising Required.....	300,00
7. Obtaining from Surveyor-General certified copy of approved diagram not yet annexed to a registered deed.....	450,00

SECTION 9

LODGING DEEDS OR DOCUMENTS ON BEHALF OF OTHER CONVEYANCERS

<i>Description</i>	Z2WC
For attending to registration of any document referred instructing to in this tariff	30% of the fees paid to the conveyance

Note: —These charges include all charges for correspondence, co-lodging, attending to queries and other attendances relating to the matters. This charge is additional to the inclusive fee charged by the other conveyance and may be charged by him or her as a disbursement.

WORK NOT SPECIFIED ELSEWHERE OR THE WORK IS OF A COMPLEX NATURE

The fees for services not specified in this tariff or for services that are specified in this tariff but may include work of a sufficiently complex nature in a particular case shall be charged for under the general tariff of fees for legal practitioners, where appropriate, otherwise at the rate set out in the High Court tariff or, where neither is appropriate, at reasonable rates.

S.I. 28 of 2020

SECTION 10

TABLE to CONVEYANCING TARIFF

A	B
<p><i>Fee for conveyance of immovable property</i> 3% of the purchase price or value of the property, whichever is the greater.</p>	<p><i>Fee for mortgage bond</i> 2.5% of the amount of the debt secured by the bond.</p>

**Collective Bargaining Agreement: Food and Allied Industries
(Baking Sub-sector)**

IT is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:01*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 22 of 2013.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND
ALLIED INDUSTRIES
(BAKING SUB-SECTOR)
COLLECTIVE BARGAINING AGREEMENT: FOOD AND
ALLIED INDUSTRIES
(BAKING SUB-SECTOR)**

Made and entered into in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the National Bakers Association of Zimbabwe (hereinafter referred to as the “employers”), of the one part, and the Baking Industry Workers Union and Baking and Allied Workers Union (referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Baking Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industry (Baking Sub-sector), published in Statutory Instrument 22 of 2013, is amended by the parties as follows—

The National Bakers Association of Zimbabwe, Baking Industry Workers Union and Baking and Allied Workers Union met on the 2nd of October, 2019, and agreed on an increase of 69.17% on minimum and actual basic wage for the period of 1st October, 2019 to 31st December, 2019.

Collective Bargaining Agreement: Food and Allied Industries
(Baking Sub-sector)

Grade	<i>Jan 20J 7 to December 2017</i>	<i>Jan 2018 to December 2018</i>	<i>Jan to June 2019</i>	<i>July to Sep 2019</i>	<i>Oct to Dec 2019</i>
1	248,00	255,00	351,90	601,75	1 017,98
2	260,00	267,00	368,46	618,31	1 046,00
3	271,00	279,00	385,02	634,87	1 074,01
4	284,00	292,00	402,96	652,81	1 104,36
5	301,00	309,00	426,42	676,27	1 144,05
6	314,00	323,00	445,74	695,59	1 176,73
7	336,00	345,00	476,10	725,95	1 228,09
8	361,00	371,00	511,98	761,83	1 288,79
9	387,00	398,00	549,24	799,09	1 351,82

Continuous service

An employer shall recognise the length of service of an employee by awarding a percentage increase based on current actual salary on completion of service as follows —

Number of years	Percentage
5 to 9 years	2% of actual wage
10 to 14 years	3% of actual wage
15 to 19 years	4% of actual wage
20 to 25 years	5% of actual wage
25 years and above	6% of actual wage

Transport allowance

Transport allowance shall be paid at RTGSS\$200,00, from October 2019 to December, 2019 to those employees staying outside one kilometre radius from their work place.

Transport allowance shall be paid to an employee who does not reside on the employer's premises, or if such transport is not provided by the employer.

Housing allowance

Housing allowance is payable for the sub-sector at a rate of RTGSS\$200,00, per employee per month for the period October, 2019, to December, 2019.

S.I. 29 of 2020

This housing allowance shall be paid at the above rate to those employers who are not provided accommodation by the employer.

Subsistence allowance

Food and Accommodation Allowance has been increased as follows for the period October, 2019 to December, 2019.

Food	RTGS\$23,00 per day.
Accommodation	RTGS\$70,00 per night.

Night shift allowance

Night shift allowance is at \$3,10 for the period October, 2019 to December, 2019.

Thus agreed and signed at Masvingo on this 2nd of October, 2019.

N. CHAMANGA.

T. CHAKANYUKA.

E. NCUBE.

C. MAJAQABA.

B. MASUNDA.

B. BONDERA.

I. MUZURU.

J. MUVHUNZI.

Collective Bargaining Agreement: Food and Allied Industries
(Baking Sub-sector)

M. S. SHANGA.

P. CH1K0M0.

C. CH1H0TA.

T. Z1M0ND1.

[CAP. 28:01

Collective Bargaining Agreement: Food and Allied Industries (Food Processing Sub-sector)

IT is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:01*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 34 of 2012.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR FOOD AND ALLIED INDUSTRIES

(FOOD PROCESSING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND ALLIED INDUSTRIES

(FOOD PROCESSING SUB-SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Food Processing Employers Association (hereinafter referred to as the “employers”), of the one part, and the Food Processing Workers Union and Food Manufacturing, Handling and Processing Workers Union (referred to as the “employees”), of the other part, being parties to the National Employment Council for the Food and Allied Industries (Food Processing Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Food Processing Sub-sector), published in Statutory Instrument 34 of 2012, is amended by the parties as follows —

The Food Processing Employers Association, the Food Processing Workers Union and Food Manufacturing, Handling and Processing Workers Union met on the 9th of October, 2019. The parties agreed to increase the minimum and actual wages for the period 1 st September, 2019 to 31st of December, 2019 as follows:

- A 83.315% increase on minimums and actuals.
- An increase on housing allowance from ZW\$ 109,83 to ZW\$176,00.

Collective Bargaining Agreement: Food and Allied Industries
(Food Processing Sub-sector)

An increase on transport allowance from ZWSS 132,00 to ZW\$224,00.

An increase on night shift allowance from ZWSS\$2,00 to ZW\$4,00.

To apportion subsistence allowance which is pegged at 20% of the industry minimum in line with Statutory' Instrument 34 of 2012, section 15(b) as follows —

Accommodation—ZW\$140,00.

- Dinner—ZW\$30,00.

- Lunch—ZW\$30,00.

- Breakfast—ZWS20,00.

GRADE	MINIMUM WAGE EFFECTIVE 01/01/19 (ZWLJ)	MINIMUM WAGE EFFECTIVE 01/05/19 (ZWS)	MINIMUM WAGE EFFECTIVE 01/09/19 (ZWS)
1	\$359,90	\$600,06	\$1,100.00
2	\$367,78	\$613,20	\$1,124.09
3	\$376,07	\$627,02	\$1,149.42
4	\$387,22	\$645,61	\$1,183.50
5	\$399,74	\$666,49	\$1,221.78
6	\$416,38	\$694.23	\$1,272.63
7	\$433,00	\$721.94	\$1,323.42
8	\$459.22	\$765.66	\$1,403.57
9	\$492.50	\$821.15	\$1,505,29
10	\$532,14	\$887.24	\$1,626,44
11	\$580,12	\$967.23	\$1,773,08

Signed at Masvingo this 9th day of October, 2019.

F. CHINGONO,
Employers' Association.

O. HUNGWE,
Employers' Association.

G. MADYIKE,
Employers' Association.

F. MUTOREDZANWA,
Trade Union.

P. MUSHANYUKI,
Trade Union.

P. SIBANDA,
Trade Union.

A. R. MUGWAGWA,
Trade Union.

E. MUGANHIRI,
Trade Union.

M. MPANGO,
General Secretary of the National Employment Council for
Food and Allied Industries.

[CAP. 28:01

**Collective Bargaining Agreement: Food and Allied Industries
(Meat, Fish, Poultry, Abattoir and Meat Processing Sub-sector)**

IT is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:01*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 156 of 2018.

The agreement has been registered in terms of section 79 of the Labour Act.

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND
ALLIED INDUSTRIES (MEAT, FISH, POULTRY, ABATTOIR
AND MEAT PROCESSING SUB-SECTOR)**

**COLLECTIVE BARGAINING AGREEMENT: FOOD AND
ALLIED INDUSTRIES (MEAT, FISH, POULTRY, ABATTOIR
AND MEAT PROCESSING SUB-SECTOR)**

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Employers Association of the Meat, Fish, Poultry, Abattoir and Meat Processing (hereinafter referred to as the “employers”), of the one part, and Meat Fish and Allied Workers Union and Meat, Fish, Poultry, Abattoir and Meat Processing Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council for the Food and Allied Industries (Meat, Fish, Poultry, Abattoir and Meat Processing Sub-Sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Meat, Fish, Poultry’, Abattoir and Meat Processing Sub-sector), published in Statutory Instrument 156 of 2018, is amended by the parties as follows—

The employers association of the Meat, Fish, Poultry. Abattoir and Meat Processing Sub-sector and the trade unions met on the 20th of September, 2019, and agreed to increase minimum basic wages for the Sub-sector for the period 1st September, 2019 to 31st December, 2019, as follows —

Collective Bargaining Agreement: Food and Allied Industries
(Meat, Fish, Poultry, Abattoir and Meat Processing Sub-sector)

- 85% increase on the minimum basic wages of August, 2019, for the period of September to October and 90% increase for the minimum basic wages of August, 2019 for period November, to December, 2019.

GRADE	Aug—2019	Sep—Oct—19	Nov—Dec —19
A1	470,90	871,16	894,71
A2	487,48	901,83	926,21
A3	504,08	932,54	957,75
B1	533,12	986,27	1 012,92
B2	551,80	1 020,83	1 048,42
B3	570,46	1 055,35	1 083,87
B4	589,12	1 089,87	1 119,32
B5	607,80	1 124,43	1 154,82
C1	638,92	1 182,00	1 213,94
C2	667,95	1 235,70	1 269,10
C3	701,15	1 297,12	1 332,18
C4	730,20	1 350,87	1 387,38

Allowances

Allowance	1 st September, 2019 to 31 st October, 2019	1 st November, 2019 to 30th December, 2019
Housing	\$200,00	\$210,00
Transport	\$231,00	\$308,00

- Night shift allowance increased to \$7,00 with effect from 1st September, 2019.

S.I. 31 of 2020

- Transport allowance will be paid to an employee who has physically reported for duty weekly, using the prevailing rates.
- The above clause does not apply to employees on maternity and sick leave.
- The employer shall pay transport costs for the days worked by an employee outside normal 22 working days i.e weekends and public holidays.
- Employer that provides for housing within the environs of the company operations shall be exempted from the transport allowance.
- Employees living within the two (2) km radius shall be exempted from the transport allowance.
- All other conditions of service remain the same.

Subsistence allowance

Subsistence allowances have been pegged at \$215,00, per day broken down as follows —

Accommodation	\$140,00
Breakfast	\$15,00
Lunch	\$25,00
Dinner	\$25,00
Incidentals	\$10,00

Signed at Harare, on behalf of the employees and employers on this 20th day of September, 2019.

MALINI MPANGO,
General Secretaiy of the National Employment Council for the
Food and Allied Industries.

ZVITENDO MATSIKA,
Meat, Fish, Poultry, Abattoir and Meat Processing Employers
Association.

Collective Bargaining Agreement: Food and Allied Industries
(Meat, Fish, Poultry, Abattoir and Meat Processing Sub-sector)

SIKHUMBUZO SITHOLE,
Meat, Fish, and Allied Workers' Union.

TANDI RUKOMBWE.
Meat, Fish, Poultry, Abattoir and Meat Processing Employers
Association.

SERETA DAMBANEVANA,
Meat, Fish, and Allied Workers' Union.

GIVEMORE NYARUMWE,
Meat, Fish, Poultry, Abattoir and Meat Processing Employers
Association.

PONESAINYAUDE,
Meat, Fish, Poultry, Abattoir and Meat Processing Workers' Union.

MUREHWA MUMBIRE,
Meat, Fish, and Allied Workers' Union.

JOKONIAH MAWOPA,
Meat, Fish, and Allied Workers' Union.

[CAP. 28:01

**Collective Bargaining Agreement: Food and Allied Industries
(Milling Sub-sector)**

IT is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:01*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 41 of 1998.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND
ALLIED INDUSTRIES (MILLING SUB-SECTOR)**

**COLLECTIVE BARGAINING AGREEMENT: FOOD AND
ALLIED INDUSTRIES (MILLING SUB-SECTOR)**

Made and entered into in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Grain Millers Association of Zimbabwe (hereinafter referred to as the “employers”), of the one part, and the Milling Industry Workers Union (referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Milling Industry Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Milling Sub-sector), published in Statutory Instrument 41 of 1998, is amended by the parties as follows —

The Grain Millers Association of Zimbabwe and the Milling Industry Workers Union met on the 4th of October, 2019, and agreed on the following—

The minimum wage for grade A1 to C2 shall be increased by 90% for the period October, 2019 to December, 2019.

The actual wage of every employee in grade A1 to C2 shall be increased by 90% for the period October, 2019 to December, 2019.

The housing allowance shall be increased from \$130,00 to \$247,00, per month, for the period 1st October, 2019 to December, 2019.

Collective Bargaining Agreement: Food and Allied Industries
(Milling Sub-sector)

The transport allowance shall be increased from \$140,00 to \$270,00, per month, for the period 1 st October, 2019 to 31 December, 2019.

New industrial minimum wages for the period 1st October, 2019 to 31st December, 2019.

Grade	Feb 2016 to January 2017	Feb 2017 to January 2018	Feb 2018 to January 2019	Feb 2019 to July 2019	July 2019 to September 2019	Oct 2019 to December 2019
A1	238,00	24,003	268,00	381,00	62,00	1 188,00
A2	253,00	258,00	283,00	402,00	660,00	1 254,00
A3	264,00	269,00	294,00	41,00	686,00	1 303,00
B1	304,00	310,00	335,00	476,00	781,00	1 484 ,00
B2	322,00	32,00	353,00	501,00	823,00	1 564 ,00
B3	337,00	344,00	369,00	524,00	860,00	1 634,00
B4	353,00	360,00	385,00	547,00	897,00	1 704 ,00
C1	390,00	398,00	423,00	601,00	986,00	1 873,00
C2	410,00	418,00	443,00	629,00	1 032,00	1 961,00

Housing allowance

Housing allowance shall be paid at a rate of \$247,00, per employee per month for the period 1st October, 2019 to 31st December, 2019.

Transport allowance

Transport allowance shall be paid at a rate of \$270,00, per employee per month for the period 1st October, 2019 to 31st December, 2019.

Thus agreed and signed at Harare on this 4th October, 2019.

M. M. SHUMBA.

E. RUBENI.

S.I. 32 of 2020

S. POSENI.

A. CHIWARE.

P. CHIPONDA.

E. RUSERE.

P. MUGABE.

L. GWATIDA.

A. MANDISHORA.

Collective Bargaining Agreement: Food and Allied Industries
(Sweets and Confectionery Sub-sector)

IT is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:01*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 340 of 1999.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND
ALLIED INDUSTRIES (SWEETS AND CONFECTIONERY
SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND
ALLIED INDUSTRIES (SWEETS AND CONFECTIONERY
SUB-SECTOR)

Made and entered into in accordance with the provisions of the Labour Act, between the Zimbabwe Sweets and Confectionery Employers Association (hereinafter referred to as “employers”), of the one part, and the Sweets Makers and Confectionery Workers Union (hereinafter referred to as “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Sweets and Confectionery Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Sweets and Confectionery Sub-sector), 1999, published in Statutory Instrument 340 of 1999, is amended by the parties as follows —

Zimbabwe Sweets and Confectionery Employers Association and the Sweets Makers and Confectionery Workers Union met on the 4th of October, 2019, and agreed to increase the basic wage, housing allowance and transport allowance for the Sweets and Confectionery Industry Sub-sector for the period of 1 st August, 2019 to 31 st October, 2019 as follows —

Collective Bargaining Agreement: Food and Allied Industries
(Sweets and Confectionery Sub-sector)

A 158.184% increase on minimums and actual for grades A1 to C2.

Housing allowance increased from RTGSS\$83,00 to RTGSS 150,00 per month for grades A1 to C5.

Transport allowance increased from RTGS \$88,00 to RTGSS\$150,00 per month for grades A1 to C5.

The increase shall apply provided that Cost of Living Adjustment (COLA) awarded by the employer in-house covering the period 1st August, 2019 to 31 st October, 2019, is to be off-set against the increase hereby awarded, and where COLA awarded is less than 158.18% such increment shall apply and there shall be no further increase on minimum and actual.

Subsistence allowance increased from RTGSS\$50,00, to RTGSS\$240,00 per day broken down as follows —

Accommodation..... \$ 150,00

Breakfast..... \$20,00

Lunch.....\$30,00

Dinner..... \$40,00

Night allowance increased fromZWL\$3,00 to ZWL\$15,00 per night for grades A1 to C2.

The new minimum and allowances for grades A1 to C2 are as follows:

Grade	Basic Wage ZWLS	Housing Allowance ZWLS	Transport Allowance ZWLS	Total ZWLS
A 1	900,00	150,00	150,00	1 200,00
A2	921,30	150,00	150,00	1,221,30
A3	942,55	150,00	150,00	1,242,55
B1	963,90	150,00	150,00	1,263,90
B2	985,20	150,00	150,00	1,285,20
B3	1,006,45	150,00	150,00	1,306,45
B4	1,027,80	150,00	150,00	1,327,80
B5	1,049,05	150,00	150,00	1,349,05
C1	1,070,43	150,00	150,00	1,370,43
C2	1,091,71	150,00	150,00	1,391,71

S.I. 33 of 2020

NB: Where the employer provides physical transport to his or her employees, those employees shall not be entitled to transport allowance.

Signed at Harare on the 4th day of October, 2019.

O. MANHOMBO,
Employers' Association.

R. GURIRA,
Trade Union.

J. PSILLOS,
Employers' Association.

S. MATSVIMBO,
Trade Union.

M. KULUNGUTA,
Employers' Association.

S. CHIKONDO,
Trade Union.

L. RUWENDE,
Employers' Association.

S. SIBANDA,
Trade Union.

C. DANGIRWA,
Trade Union.

M. MUGUTI,
Trade Union,

M. MPANGO,
General Secretary,
National Employment Council for Food and Allied Industries.

Collective Bargaining Agreement: Food and Allied Industries
(Sugar Refining Sub-sector)

IT is hereby notified, in terms of section 80 of the Labour Act [Chapter 28:01], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 340 of 1999.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND ALLIED INDUSTRIES (SUGAR REFINING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND ALLIED INDUSTRIES (SUGAR REFINING SUB-SECTOR)

Made and entered into in accordance with the provisions of the Labour Act, between the Sugar Refining Employers Association (hereinafter referred to as “employers”), of the one part, and the Sugar Refining Industry Workers Union (hereinafter referred to as “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Sugar Refining Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Sugar Refining Sub-sector), published in Statutory Instrument 340 of 1999, is amended by the parties as follows —

The Employers Association of the Sugar Refining Industry and the Sugar Refining Workers Union met on the 2nd of October, 2019, and agreed to increase on minimum and actual wages for the period of 1st September, 2019 to 31st December, 2019 as follows:

	NORMAL	SHIFT	NEW RATES NORMAL	NEW RATES SHIFT
Grade	MAY 2019 to AUG 2019 (RTG\$)	MAY 2019 to AUG 2019 (RTG\$)	SEPT 2019 to DEC 2019 (RTG\$)	SEPT 2019 to DEC 2019 (RTG\$)
2	\$604,80	\$628,04	\$1 300,32	\$1 350,28

Collective Bargaining Agreement: Food and Allied Industries
(Sugar Refining Sub-sector)

	NORMAL	SHIFT	NEW RATES NORMAL	NEW RATES SHIFT
Grade	MAY 2019 to AUG 2019 (RTGSS\$)	MAY 2019 to AUG 2019 (RTGSS\$)	SEPT 2019 to DEC 2019 (RTGSS\$)	SEPT 2019 to DEC 2019 (RTGSS\$)
3	\$659,80	\$685,18	\$1 418,57	\$1 473,13
4	\$714,78	\$742,28	\$ 1 536,78	\$1 595,90
5	\$769,80	\$799,36	\$1 655,07	\$1 718,62
6	\$824,76	\$856,48	\$ 1 773,23	\$1 841,43
6A	\$852,26	\$885,06	\$ 1 832,35	\$1 902,88
6B	\$879,74	\$913,60	\$1 891,44	\$1 964,24
7	\$ 934,76	\$970,68	\$2 009,73	\$2 086,96
8	\$990,68	\$1 027,78	\$2 129,96	\$2 209,73
9	\$1 044,64	\$1 084,86	\$2 245,97	\$2 332,45

A 115% increase on basic wage.

An increase on housing allowance from RTGSS\$ 150,00 to RTGSS\$300,00.

Food allowance from RTGSS\$ 10,00 to RTGS \$20,00.

Subsistence allowance:

Category A: An employee away on business from normal place of work for more than 12 hours but not overnight-RTGSS\$60,00.

Category B: Employee away from normal place of work overnight-RTGSS\$90,00.

Category C: Employee away from normal place of work for less than 12 hours-RTGSS\$30,00.

Signed at Harare on this 3rd day of October, 2019.

A. J. MUSEMBVRI.
Employers ' Association.

R. GURIRA,
Trade (Union)

K. M. CHIPANGURA,
Employers' Association.

P. SIBANDA,
Trade Union.

R. NYABADZA,
Employers' Association.

A. MUSHAMBADZI,
Trade Union.

I. MUTSVEDU,
Employers' Association.

L. GWATIDA,
Trade Union.

M. C. MUZEMBE,
Employer's Association.

P. MUCHENJE,
Trade Union.

S. DONGO,
Trade Union,

M. MPANGO,
General Secretary,
National Employment Council for Food and Allied Industries.

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Labour Act [Chapter 28:01}.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY
COLLECTIVE BARGAINING AGREEMENT:
AGRICULTURE INDUSTRY
(AGRO SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01}, as amended from time to time, between the Agro employers representatives, Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Fanners Union(ZFU) and Commercial Farmers Union(CFU) (herein referred to as “the employers” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as “the employees” or “the trade unions”), of the other part, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 1st of November, 2019.

The employer party and the employee party agreed on the following:

Collective Bargaining Agreement: Agricultural Industry

AGRO SECTOR	OLD MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 01 November 2019 (75.47%)
GRADE	ZWL\$	ZWL\$
A1	265,00	465,00
A2	283,00	497,00
A3	307,00	539,00
B1	333,00	584,00
B2	354,00	621,00
B3	388,00	681,00
B4	414,00	726,00
B5	449,00	788,00
C1	484,00	849,00
C2	523,00	918,00

Exemptions/reviews

An establishment/employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as setup in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare on the 8th of November, 2019.

The agreement is binding on all organisations within the agricultural industry.

F. ZONDO,
Chairman.

P. CHINGWE,
Vice Chairman.

D. MADYAUSIKU
Chief Executive Officer.

Collective Bargaining Agreement: Agricultural Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT:
AGRICULTURE INDUSTRY
(COUNCIL DUES)

Made and entered in accordance with the Labour' Act [*Chapter 28:01*], as amended fromtime to time, between the Indigenous Kapenta Producers Association (IKPA), Kapenta Producers Association (KPA), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Zimbabwe Tobacco Association (ZT A), Zimbabwe Tea Growers Association (ZTGA), Timber Producers Association(TPA), Zimbabwe Sugarcane Employers Organisation (ZSEO), Commercial Farmers Union (CFU), and Agro and Horticulture employer representatives (herein referred to as “the employers” or “the employers’ organisations”), oftheonepart, andtheGeneral Agriculture andPlantation Workers’ UnionofZimbabwe (GAPWUZ), Horticulture General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) and Kapenta Workers Union of Zimbabwe (KWUZ) (herein referred to as “the employees” or “the trade unions”), of the other part, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 1st of December, 2019.

The employer party and the employee party agreed on the following:

Council dues

The awarded Council dues for all sectors in the agricultural industry of Zimbabwe as provided for in Statutory Instrument 116 of 2014 shall be as follows:

1. For the purpose of meeting expenses of the Council, every employer shall, with effect from 1st December, 2019, deduct from the basic monthly wage/salary of each of his/her permanent, seasonal, casual and fixed term contract employees, 2.5% per month and remit such deductions to NEC Agriculture.

2. To the amount deducted and remitted in terms of clause one, the employer shall also contribute 2.5% of the total basic monthly wages/salaries of all of his/her permanent, seasonal, casual and fixed term contract employees per month. Therefore, the total monthly contribution of employers and employees due to NEC Agriculture shall be 5% of the basic monthly wages/salaries of all permanent, seasonal, casual and fixed term contract employees. The total amount shall be remitted to the Chief Executive Officer/Secretary of the Council in full, not later than the 10th day following the month of deduction, together with the dues form, payroll, and any other document prescribed by the Council from time to time.

3. The employer is obliged to declare permanent, seasonal, casual, and fixed term contract employees that are currently employed as defined in the collective bargaining agreement published in Statutory Instrument 116 of 2014 and its amendments.

4. Interest at a rate of 10% *per annum* shall be imposed on any outstanding dues. The interest will accrue daily from the due date of payment to the date of full payment of the outstanding dues and payable interest.

Signed at Harare on the 22nd of November, 2019.

The agreement is binding on all organisations within the agricultural industry.

S.I. 36 of 2020

F. ZONDO,
CHAIRMAN.

P. CHINGWE,
VICE CHAIRMAN.

D. MADY AUSIKU,
CHIEF EXECUTIVE OFFICER.

Labour (Domestic Workers) Employment (Amendment)
Regulations, 2020 (No. 19)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare, in terms of section 17 of the Labour Act [*Chapter 28:01*], has made the following regulations:—

1. These regulations may be cited as the Labour (Domestic Workers) Employment (Amendment) Regulations, 2020 (No. 19).

2. With effect from the date of the publication of these regulations, the First Schedule and the Second Schedule to the Labour (Domestic Workers) Employment Regulations, 1992, published in Statutory Instrument 377 of 1992 (hereinafter called “the principal regulations”) are repealed and following are substituted—

“FIRST SCHEDULE (*Sections 2, 3 and 4*)

GRADING WAGES

GRADE	MINIMUM WAGE			
	<i>Monthly \$</i>	<i>Weekly \$</i>	<i>Daily \$</i>	<i>Hourly”</i>)
Grade 1: Yard/garden worker	160,00	36,95	6,72	0,75
Grade 2: Cook/housekeeper (with or without grade 1 duties)	168,48	38,91	7,10	0,79
Grade 3: Child-minder or disabled/aged minder (with or without grade 1 or grade 2 duties)	179,00	41,34	7,52	0,84
Graded: Disabled/aged minder with Red Cross Certificate or similar qualification (with or without grade 1, 2 or 3 duties)	189,70	43,82	7,97	0,89

** The hourly rate applies for each hour worked, and any part of an hour worked must be remunerated as a complete hour.*

Labour (Domestic Workers) Employment (Amendment)
Regulations, 2020 (No. 19)

“SECOND SCHEDULE (Section 6)

MONTHLY MINIMUM ALLOWANCES S

Accommodation.....	60,00
Transport.....	50,00
Lights.....	10,00
Fuel.....	20,00
Water.....	10,00”.

3. The Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2011 (No. 18), published in Statutory Instrument 126 of 2011, are repealed.

EXPLANATORY NOTE

(This note does not form part of the regulations, but is intended to explain their contents.)

The effect of these regulations is to increase domestic workers’ minimum wages and allowances with effect from the date of the publication of these regulations.

Labour (Specification of Minimum Wages) (Amendment) Notice,
2020 (No. 14)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare, in terms of section 20 of the Labour Act [*Chapter 28:02*], has made the following notice:—

1. This notice may be cited as the Labour (Specification of Minimum Wages) (Amendment) Notice, 2019 (No. 14).

2. (1) The Schedule to the Labour (Specification of Minimum Wages) Notice, 1996, published in Statutory Instrument 70 of 1996 (hereinafter called “the principal notice”) is amended by the repeal of Part 1 and the substitution of the following—

"PART I

For all employees whose remuneration is not fixed by or in terms of any agreement, determination or regulations made under the Act..... \$338,00”.

(2) The minimum wage referred to in Part 1 of the Schedule to the principal notice shall take effect from the date of publications of these regulations.

(3) Where the wage paid to an employee referred to in Part 1 of the Schedule to the principal notice in respect of his or her employment as such from the date of publication of these regulations was less than the wage prescribed for his or her grade in that Schedule, as substituted by subsection (1) of this section, the employer shall pay him or her the difference, not later than two months after date of the commencement of this notice.

3. The Labour Relations (Specification of Minimum Wages) (Amendment) Notice, 2007 No. 13), published in Statutory Instrument 146 of 2007, is repealed.

EXPLANATORY NOTE

(This note does not form part of the regulations, but is intended to explain their contents.)

The effect of this notice is to increase the minimum wages of employees (other than independent contractors) to whom no national employment council agreement or employment regulation apply, with effect from the date of the publication of these regulations.

*Supplement to the Zimbabwean Government Gazette dated the 7th February, 2020.
Printed by the Government Printer, Star are.*

Broadcasting Services (Community and Campus Radio
Broadcasting Services) Regulations, 2020

IT is hereby notified that the Minister of Information, Publicity and Broadcasting Services has, in terms of section 46(6) of the Broadcasting Services Act [Chapter 12:06], approved the following regulations made by the Broadcasting Authority of Zimbabwe Board: —

Title

1. These regulations may be cited as the Broadcasting Services (Community and Campus Radio Broadcasting Services) Regulations, 2020.

Interpretation

2. In these regulations —

“campus radio broadcasting service” means a radio station run and owned by a college, university or other educational institution whose programming is exclusively by students or the community within which the radio station is based and broadcasts mainly educational programmes for training of students in media and broadcasting studies;

“community” for the purposes of licensing community broadcasting services means a group of people bound together geographically, with shared norms, values and tradition whose control is domiciled in members of that geographical space;

“community broadcasting service” means a free to Air (radio or television) broadcasting service not operated for profit or as part of a profit making enterprise which provides programmes that—

- (a) are for community purposes;
- (b) are capable of being received by commonly available equipment; and
- (c) do not broadcast programmes or advertisements on behalf of any political party;

“governing body” means a group of people constituted as the decision making body of the community radio licensee

Broadcasting Services (Community and Campus Radio
Broadcasting Services) Regulations, 2020

such as the board of directors or council or commission or any others as may be appropriate to the licensee concerned.

Application

3. These regulations shall apply to all Community and Campus Radio Broadcasting Services licences issued under the Act—

Requirements for community radio stations

4. Community broadcasting stations shall —

- (a) empower the community through sharing of knowledge and information relevant to that community;
- (b) present programmes which promote law and order;
- (c) provide sufficient coverage of community, regional and national news and events in languages spoken within that community; and
- (d) ensure that its programming is reflective of all key interests within that community.

Qualification criteria for community radio licences

5. (1) A community radio broadcasting service licence shall be issued to a body corporate whose membership to the governing body is drawn from the community concerned.

(2) A community radio's governing body shall be constituted by key interests within the community concerned drawn from all interests such as education, agriculture, business, health, law and order, local and traditional leadership, religion taking into account demographic and gender representation.

Issuance of community and campus radio licences

6. (1) The Authority shall invite applications for the provision of community and campus radio licences in the areas specified in a notice in accordance with section 10 of the Act and in the form specified in the Schedule.

(2) The Authority shall upon receipt of an application for a community or campus radio broadcasting service licence, examine

the proposal for compliance with the Act and any regulations in place and upon satisfaction thereof, issue a community or campus radio broadcasting service licence to the applicant.

(3) The Authority in considering applications for the grant of a community or campus radio shall have regard to the following among other factors —

- (a) the community interest of the applicant;
- (b) the extent to which the applicant is supported by the concerned community;
- (c) the source and proof of funding of the broadcasting service and sustainability mechanisms;
- (d) the manner in which members of the community will participate in the membership of the governing body including organisational mechanisms for the active participation by the community in the radio station's management, development and operations; and
- (e) the manner in which members of the community will participate in the selection and provision of programmes to be broadcast.

Conditions for community broadcasting licences

7. Community broadcasting licensees shall—

- (a) utilise all funds of the Radio Station for the purpose of promoting the objectives of the Community Radio Station;
- (b) ensure that the programming content of the station is in all languages spoken within that community;
- (c) ensure that not less than seventy-five *per centum* of the total programming relates to that particular community;
- (d) encourage the broadcasting of music from that Community;
- (e) facilitate Community participation and allow the Community to voluntarily present and assist in making programmes to be broadcast;

Broadcasting Services (Community and Campus Radio
Broadcasting Services) Regulations, 2020

- (f) not broadcast any commercial advertisements other than sponsorship announcements and events affecting the community;
- (g) not network community Radio Broadcasting Stations; and
- (h) ensure that the Community Radio Broadcasting Station's premises are well secured and protected.

Re-broadcasting of other services

8. A Community broadcasting licensee may rebroadcast only the services of a public broadcaster and such re-broadcast shall not exceed 10% of the total programming of the licensee within a month.

Conditions and requirements for campus radio broadcasting licensees

9. A campus radio broadcasting service shall provide programming for educational purposes to students of the licensee and shall—

- (a) provide training to students, teachers, and lecturers studying broadcasting, media, journalism and related courses offered by the licensee concerned on various aspects of the media including sound, production, editing, scriptwriting and anchoring;
- (b) ensure student involvement and participation in the operations and provision of programmes by the licensee and allow students to voluntarily make programmes;
- (c) be operated by and designed to serve only students, teachers, lecturers and those within its coverage area;
- (d) broadcast programmes relevant to the educational, developmental, social and cultural needs of students and intended for necessary information sharing and enabling harmony within the licensee;
- (e) broadcast a wide range of programmes focusing specifically on the requirements of students of various departments and affiliated colleges;
- (f) provide quality on-air programming for the educational institution and its coverage areas; and

- (g) focus in creating inclusive knowledge to students and empower them through training, increasing access to information and knowledge and enhance universal access to information, respecting cultural and linguistic diversity, gender equity and quality education for all.

SCHEDULE

FORM BS2

APPLICATION FOR A COMMUNITY AND CAMPUS RADIO LICENCE

Instructions on how to complete this form:

- attach annexures wherever necessary;
- attach certified copy of National Identity card for each director listed;
- do not leave any questions blank or unanswered; where necessary answer “not applicable” or “not known”;
- all responses in this form and all annexures shall be type written;
- upon completion the originals of this form and supporting annexures shall be submitted to:

The Chairman,
Broadcasting Authority of Zimbabwe,
27, Boscobel West Drive,
Highlands, Harare; or P.O Box 496, Causeway.

All inquiries concerning this form should be directed to the Chairman at the above address or on (024) 443465-67.

PRELIMINARY

State the name, address and telephone number of the person(s) who may be contacted regarding any question in respect of this application:.....

Broadcasting Services (Community and Campus Radio
Broadcasting Services) Regulations, 2020

SECTION 1: PARTICULARS OF APPLICANT

Name of applicant (attach supporting documentation):.....

1. Type of licence applied for:.....

2. Address of applicant's head office:.....

3. Names, addresses and occupations of directors and proof thereof:.....

4. Indicate other directorships held by persons listed in 3 and state the names
of the companies:.....

5. Indicate public offices held or office held in a political party by person
listed in 3:.....

6. Indicate shareholding structure (including nationalities of shareholders):

7. Indicate public office held or office held in a political party or organisation of persons listed in 6:.....

8. For community broadcasting service licences indicate the community interest of applicant and the extent to which applicant is supported by the community?.....

9. For community broadcasting service licences indicate organisational mechanisms for participation by the community in the radio station's governing body, management, development and operations?.....

10. Names, addresses, nationalities and qualification of senior managers to be involved in project:.....

11. State shareholding, if any, in any other broadcasting licence:.....

12. Provide 15 bound copies of a typed or printed proposal, written in English.
The proposal must include, without limitation the following—
 - (a) broadcasting and programming plans including broadcasting and programming schedule plans; details on how local content requirements will be met; details on how other statutory obligations will be met;

Broadcasting Services (Community and Campus Radio
Broadcasting Services) Regulations, 2020

- (b) technical specifications, including—
- descriptions of system and technology;
 - detailed frequency requirements, if any;
 - detailed roll out plan which includes, provision of emergency and community services.
- (c) the plan, including—
- particulars of financial resources to be applied to project;
 - mechanisms for sustenance of the Radio Station;
 - cash flow projections for 3 years;
 - experience in tire provision of similar services.
13. Has the applicant or any of its associates ever been convicted of any offence within or outside Zimbabwe? YES/NO.
14. Has the applicant or any of his associates failed to satisfy within one year any judgment debt issued in Zimbabwe or elsewhere? YES/NO. If yes provide details.
15. Has the applicant or any of his or her associates ever—
- (a) been adjudged insolvent by a court in Zimbabwe or any other country? YES/NO;
 - (b) been served with an insolvency petition for its compulsory winding within the last ten years in Zimbabwe or in any other country? YES/NO;
 - (c) made any compromise with its creditors? YES/NO;
 - (d) been liquidated? YES/NO;
 - (e) instituted proceedings for its voluntary windings up within the last ten years in Zimbabwe or elsewhere? YES/NO.

* If the answer to any of the question is yes, please provide details.

Radiation Protection (Safety and Security of Radiation Sources)
(Amendment) Regulations, 2020 (No. 3)

IT is hereby notified that that His Excellency the President, has, in terms of section 22 of the Radiation Protection Act [*Chapter 15:15*], made the following regulations: —

1. These regulations may be cited as the Radiation Protection (Safety and Security of Radiation Sources) (Amendment) Regulations, 2020 (No. 3).

2. The Third Schedule to the Radiation Protection (Safety and Security of Radiation Sources) Regulations, 2011, published in Statutory Instrument 62 of 2011, is repealed and the following is substituted—

“THIRD SCHEDULE (*Section 7*)

FEES

Licence Category	Fee (ZWL)
Diamond Sorters per facility	850,000
Whole Body Scanning per facility	850,000
X-Rays Cargo scanners (per facility)	680,000
Industrial Gauging (per gauge)	20,000
Industrial XRF	20,000
Baggage Scanner	20,000
CT Scanner Unit	20,000
Teletherapy per unit	20,000
Brachytherapy Unit	20,000
Nuclear Medicine Practice	20,000
Annual Import of Radiopharmaceutical Medicine	20,000
Medical X-Ray (up to 2 Units per facility)	10,000
Medical X-Ray—additional units above 2	50% of applicable fee per additional unit
X-Ray Vet per facility	6.000

Radiation Protection (Safety and Security of Radiation Sources)
(Amendment) Regulations, 2020 (No. 3)

Licence Category	Fee (ZWL)
Education and Research Institutions	75% of applicable fees
Dental X-Ray per facility	6,000
Transport permit	8,000
Industrial X-Ray	20,000
Calibration Test Sources per unit	6,000
Application Fee	500
Import Fees	
Medical X-Ray	6,000
Dental X-Ray	4,000
CT Scanner	20,000
Diamond Sorter/Whole Body Scanner	50,000
Industrial Guage	20,000
Industrial XRF	20,000
X-Ray Cargo Scanner	40,000
Industrial X-Ray Generator / Baggage Scanner	20,000
Transit Permit (USD)	400
Accreditation Fees	
Application Fees	500
Medical (suppliers and installations)	10,000
Industrial (suppliers and installations)	20,000
Training Services	20,000
Radiation Protection Consultancy	20,000
Mining and mineral processing facilities	10,000
Application Fee	2,000
3 Year Exemption Certificate—Ave < 0.3 Bq/g	30,000

S.I. 40 of 2020

Licence Category	Fee (ZWL)
Monitoring (Annual) Ave 0.3- 1.0 Bq g	50,000
(a) Refractories, Laboratories, Brickmaking, Ceramics, Scrap Recycling, Water purification and water works	70.000
(b) Fertiliser production, coal, coal combustion and gas	100.000
Application to Review Licence Conditions	25% of applicable licence fee
Amendment of Licence to include new installations / personnel	25% of applicable licence fee
Regulatory Inspection After Enforcement action	50% of licence fee per visit
Follow up inspection for regulatory compliance	30% of licence fee per visit
Re-application after revocation of licence	100% of applicable licence fee
Late Application (after 31 st January)	50% of Applicable licence fee

