
GWANDA RURAL DISTRICT COUNCIL

Invitation to Domestic Tender (Competitive Bidding)

TENDERS are invited from reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe for the tender listed below. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, description, the closing date and must be posted in time to be sorted into Post Office General Notice 2393 of 2020. Box, 59, Gwanda, or hand delivered to the Procurement Office, Gwanda Rural District Council, cnr. Khourtom Street and 5th Avenue, Gwanda, before 1000 hours on the closing date:

Tender number


Tender documents are obtainable at Gwanda Rural District Council, Procurement Office, cnr. Khourtom Street and 5th Avenue, Gwanda, from the 11th of September, 2020, between 0800 hours and 1600 hours upon payment of a non-refundable fee of ZWL$833,20. All bidders or their representatives may witness the opening of tenders immediately after the closing deadline.

General Notice 2392 of 2020.

GOROMONZI RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

GOROMONZI Rural District Council invites bids from interested eligible bidders to participate in the following tenders:

Tender number

GRDC/08/2020. Borehole siting, drilling and capacity testing. Closing date and time: 22nd September, 2020, at 1000 hours.


GRDC/10/2020. Electrical products. Closing date and time: 22nd September, 2020, at 1000 hours.

GRDC/11/2020. 40kVA generator. Closing date and time: 22nd September, 2020, at 1000 hours.

The bidding documents will be available for collection at Goromonzzi Rural District Council PMU (Ruwa Offices) during normal working hours 0800 hours to 1600 hours from Friday, 11th September, 2020, upon payment of a non-refundable fee of RTGS$1000,00.

**HWEDZA RURAL DISTRICT COUNCIL**

Invitation to Competitive Bidding

**Tender number**

HRDC/08/2020. Tenders are invited from registered bidders for the supply and delivery of cement and mesh wire for bridge construction.

Tender documents are available at Hwedza Rural District Council offices upon payment of a $1 213.70 (VAT inclusive) non-refundable tender fee for each document.

Tenders in sealed envelopes clearly marked with tender number must be delivered or posted to the undermentioned address by no later than 10.00 a.m. on the 15th of September, 2020, and will be opened at 10.30 a.m. on the same day in the presence of all interested bidders.

Hwedza Rural District Council is not bound to accept the lowest tender.

The Acting Chief Executive Officer, Hwedza Rural District Council, R.O. Box 15, Hwedza.

General Notice 2395 of 2020.

**CHITUNGWIZA MUNICIPALITY**

Invitation to Competitive Bidding

**Extension of Site Visit and Closing Date**

PROSPECTIVE bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) are invited for the following:

**Tender number**

CM/FN/15/2020. The provision of insurance services to Chitungwiza Municipality. Pre-bid meeting visit: 10th September, 2020, at 1000 hours. Closing date and time: 18th September, 2020, at 1000 hours.

Non-refundable tender purchase fee: $1 000.00.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date. The bids shall be dropped in the tender box at the Procurement offices of the Eleventh Floor, Bank Chambers Building (Old Reserve Bank), cnr. First Street Mall and Samora Machel Avenue, Harare, on or before the closing date and time.

Bidding documents are obtainable from Chitungwiza Municipality, Registry Office on or before the closing date and time.

Bidding documents are obtainable from Chitungwiza Municipality, Procurement Offices, upon payment of a non-refundable fee. The following banking details may be used for depositing the non-refundable tender fee.

- **Bank:** FBC Bank
- **Branch:** Centre
- **Account name:** CM Engineering
- **Account number:** 6170041940996

Chitungwiza Municipality is not bound to accept the lowest bidder or any tender.

**NB:** Site visit is compulsory.

Dr. TONDERAI KASU,
Acting Town Clerk.

General Notice 2396 of 2020.

**ENVIRONMENTAL MANAGEMENT AGENCY**

(EMA)

Invitation to International Tender

**TENDERS must be properly addressed to the Procurement Management Unit and sealed in envelopes endorsed on the outside with the company name, advertised tender number, tender description and tender closing date. Tenders should be deposited into the tender box at EMA Head Office, 685/686, cnr. Mama Mafuyana Drive and Faber Road, Bluff Hill, Harare, on or before 1000 hours on the closing date.**

**Tender number**


EMA DOM.05/2020. DOMESTIC. Supply and delivery of office printers. Closing date and time: 9th October, 2020, at 1000 hours.

Bidding documents for the above tenders are obtainable upon sending a request to shepherd.mugodosi@ema.co.zw

Please Covid 19 is real. Avoid unnecessary travel, maintain social distance, wear your mask properly and ensure proper disposal of obsolete masks and tissue paper as we Together Protect The Environment.


**THE MINISTRY OF ICT, POSTAL AND COURIER SERVICES (MICTRCS)**

Invitation to Domestic Competitive Bidding

THE Ministry of ICT, Postal and Courier Services (MICTRCS) is inviting suitably qualified and reputable bidders to participate in the following tender:

**Tender number**

MICTPCS/04/20:

- **Lot 1:** Laptops
- **Lot 2:** Laptops
- **Lot 3:** Spectre
- **Lot 4:** Printers

Closing date and time: 18th September, 2020, at 10.00 a.m.

Bids must be in sealed envelopes and endorsed on the outside, with the advertised tender number, description and closing date. The bids shall be dropped in the tender box at the Procurement offices in the Eleventh Floor, Bank Chambers Building (Old Reserve Bank), cnr. First Street Mall and Samora Machel Avenue, Harare, on or before the closing date and time.

Bidding documents are obtainable from Procurement Management Unit Offices, Eleventh Floor, Bank Chambers Building, cnr. First Street Mall and Samora Machel Avenue, Harare, upon payment of a cash non-refundable fee of RTGS$200.00, per tender to be paid at Accounts Offices, Seventh Floor, Bank Chambers Building, cnr. First Street Mall and Samora Machel Avenue, Harare, between 0800 hours and 1200 hours between Mondays to Fridays.

General Notice 2398 of 2020.

**MEDICINES CONTROL AUTHORITY OF ZIMBABWE (MCAZ)**

Invitation to an International Competitive Tender

TENDERS are invited from local and international well-established and registered companies to participate in the above-mentioned International Competitive Tender. Bids must be submitted in sealed envelopes clearly endorsed with the advertised tender number, the description and the closing date and must be received at MCAZ on or before Friday, 6th November, 2020, at 1000 hours CAT.

**Tender number**

MCAZ/INT/01/2020. Supply, implementation and commissioning of an Off-the-Shelf Laboratory Information Management System (LIMS) at the MCAZ Laboratories and Quality Management Office situated at, 106, Herbert Ushewekunze Avenue, Harare, Zimbabwe.

Tender documents are available at no cost and upon request for an electronic copy from ftembo@mcaz.co.zw; anyathi@mcaz.co.zw

Please Covid 19 is real. Avoid unnecessary travel, maintain social distance, wear your mask properly and ensure proper disposal of obsolete masks and tissue paper as we Together Protect The Environment.
General Notice 2399 of 2020.
PRINTFLOW (PRIVATE) LIMITED
Invitation to Bid

BIDDERS are invited to bid for provision of security services as follows:

Tender number

Bids must be submitted in sealed envelopes and endorsed outside with the advertised bid number, description, closing date and hand delivered to: The Procurement Management Unit, Printflow (Private) Limited, PO. Box CY 341, Causeway, or George Silundika Avenue cnr. Epton Street, Harare, not later than the date stated above.

Each bid document can be obtained upon payment of a non-refundable fee of ZW$300,00, each at Printflow (Private) Limited.

Bidders are free to witness the bid opening process on the closing date.

Contact details: Tel (0242) 706162-7 Fax (0242) 764220

Closing date for receiving tenders shall be 21st September, 2020, at 1200 noon GMT.

The Town Secretary,
Chipinge Town Council,
Chipinge.

2333
ZIMBABWEAN GOVERNMENT GAZETTE, 11TH SEPTEMBER, 2020

CHIPINGE TOWN COUNCIL

Invitation to Bids for Supply and Delivery of Six tonne Hydraulic Dumper Trailer

CHIPINGE Town Council is inviting PRAZ registered suppliers to supply and deliver a six-tonne hydraulic dumper trailer.

Interested suppliers to collect bid documents with full specifications at Chipinge Town Council offices starting from 14th September, 2020, upon payment of a non-refundable fee of RTGS$500,00.

Closing date for bids shall be on the 18th September, 2020, at 10:00 a.m. GMT.

The Town Secretary,
Chipinge Town Council,
Chipinge.

CHIPINGE TOWN COUNCIL

Invitation to Tender

CHIPINGE Town Council is inviting PRAZ registered bidders to carry out the following road works in Chipinge Town Council:

Tender number


The tender documents may be obtained from Town Secretary’s Office, Chipinge Town Council upon payment of a non-refundable fee of RTGS 500,00.

There shall be a compulsory site visit to the road under construction on the 16th of September, 2020, from 1000 hours at Chipinge Town Council Offices.

Tenders should be submitted in plain and sealed envelopes clearly marked tender number and addressed to:

The Town Secretary,
Chipinge Town Council,
PO. Box 90,
Chipinge.

Closing date: for receiving tenders shall be 21st September, 2020.

The Town Secretary,
Chipinge Town Council,
Chipinge.

General Notice 2402 of 2020.
POSTAL AND TELECOMMUNICATIONS REGULATORY AUTHORITY OF ZIMBABWE (POTRAZ)

Invitation to Domestic and International Competitive Bidding

THE Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ) is inviting suitably qualified, and reputable bidders that are registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders:

Tender number

INTERNATIONAL TENDER. NB: Both domestic and international bidders are liable to participate:

Lot 1:
2 x Nissan NP300 single cab
11 x Nissan NP300 double cab
1 x Nissan NP200 single cab
2 x Nissan Almera sedan
1 x Hyundai Accent sedan

Lot 2:
2 x Mazda BT 50 double cab

Lot 3:
1 x Toyota Hilux double cab
1 x 15 seater Toyota Hiace mini-bus

Lot 4:
1 x new Holland 65hp tractor

Closing date: 5th November, 2020, at 1000 hours.


POTRAZ/DOM/19/20 (Domestic Tender). Internet connectivity to various e-health facilities (using V-SAT technology).

Lot 1: Manicaland Province (15 centres)
Lot 2: Mashonaland East (15 centres)
Lot 3: Mashonaland West (10 centres)
Lot 4: Midlands (15 centers)
Lot 5: Masvingo Province (15 centres)
Lot 6: Matabeleland North Province (10 centres)
Lot 7: Matabeleland South Province (10 centres)
Lot 8: Mashonaland Central (10 centres)

Closing date and time: 22nd September, 2020, at 1000 hours.

POTRAZ/DOM/20/20 (Domestic Tender). Supply and delivery of office furniture. 1st October, 2020, at 1000 hours.

Interested bidders are to download the tender document from the POTRAZ website: www.potraz.gov.zw Those that would have downloaded the bidding documents from the website are required to register their company details (company name, email, phone numbers) through email on pmu@potraz.gov.zw, with the tender number as the subject. Please note that registration is important to enable any communication regarding the respective tenders. POTRAZ will not be liable for any loss or prejudice whatsoever that may result from bidders’ non-registration.

In a bid to maintain social distancing in light of the Covid 19 pandemic, please note that we will not be entertaining walk in visitors for the purposes of acquiring bidding documents.

For any enquiries regarding the advertised tender, you can contact the Procurement Management Unit on: 0242-333032 or through email on pmu@potraz.gov.zw
TENDERS are invited from reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the following requirements. Tenders must be submitted to The Head of Procurement Management Unit, Fidelity Printers and Refiners (Private) Limited, Harare, and must be enclosed in sealed envelopes endorsed on the outside, with the advertised tender number, closing date and the nature of supply. Tenders must be posted in time to be at No. 1, George Drive, Msasa, Harare, before 10:00 a.m. on the closing date.

Tenders are invited for the following:

**Tender number**


Three hard copies of each tender, enclosed in sealed envelopes, addressed to The Procurement Management, Fidelity Printers and Refiners (Private) Limited, Harare. The envelopes must be endorsed outside with tender number, description and closing date and deposited in the tender box before 1000 hours at: Fidelity Printers and Refiners (Private) Limited, No. 1, George Drive, Msasa, Harare. Tender documents are obtainable upon payment of a non-refundable cash deposit of ZWL200.00. Tender documents shall be sold between 1000 hours and 1200 hours only.

General Notice 2404 of 2020.


**LABOUR ACT [CHAPTER 28:01]**

Application for Registration of a Trade Union: Judiciary Employees Union of Zimbabwe

IT is hereby notified, in terms of section 33 of the Labour Act [Chapter 28:01], that an application has been received for the registration of the Judiciary Employees Union of Zimbabwe to represent the interests of non-managerial employees employed by the Judicial Service Commission.

Any person who wishes to make any representations relating to the application is invited to lodge such representations with the Registrar of Labour, at Compensation House, at the corner of Simon Vengu Muzenda Street/Ahmed Ben Bella Avenue, Harare, or post them to Private Bag 7707, Causeway, within 30 days of the publication of this notice and to state whether or not he or she wishes to appear in support of such representations at any accreditation proceedings.

P. F. MAFURA-TIDZE,
Registrar of Labour.

General Notice 2405 of 2020.

**MINERALS MARKETING CORPORATION OF ZIMBABWE (MMCZ)**

Request for Expressions of Interest for Provision of Consulting Services

(Firms Selection)

**Tender number**

EOI MMNZ 01/2020. Project management consultant for design, implementation of an ERP system for MMCZ.

Minerals Marketing Corporation of Zimbabwe (MMCZ) is a statutory body that was established through an Act of Parliament (MMCZ Act [Chapter 21:14]), with an exclusive mandate of marketing and selling of all minerals produced in Zimbabwe except silver and gold.

MMCZ in furtherance of its mandate wishes to engage a Project Management Consultant to assist in designing, evaluating, monitoring and implementation of an ERP system that is customized to the unique needs of the operations of marketing, selling and accounting for minerals. The Minerals Marketing Corporation of Zimbabwe now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services. The short-listing criteria are:

1. The Consulting firm must be a registered entity and registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).

2. The Consulting firm must submit the following documents:
   - Detailed Company profile.
   - Company Registration Documents (CR14, Certificate of Incorporation, and CR6), valid tax clearance certificate, and Valid NSSA clearance certificate.
   - Detailed curriculum vitae of key personnel and professional staff.
   - Proof of registration with PRAZ and Summary of the firm’s experience in similar assignments.

3. Key personnel must at least have the following certification and membership CISA, CISM, ICAZ or any other certification by an Accounting Body.

4. Key personnel should have a degree in Accounting, Computer Science or Information Technology.

5. The firm should have successfully implemented or supervised implementation of ERP systems from at least three different organizations. Firms should submit a minimum of three reference letters from traceable organizations.

6. A recognized professional company in Auditing and Consultancy Services.

Short-listed Consultants will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services. Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

A Consultant will be selected in accordance with the procedures specified in Part VIII of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and Part VI of the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018). Short-listed Consultants will be invited to submit their proposals on a separate document based on the Standard Request for Proposals for the Selection of Consultancy Services and the Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe.

This opportunity is open to all Consultants who meet the criteria for eligibility as stated in section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services. Participation in this bidding procedure is restricted to Zimbabwean bidders and firms must attach CR14 to prove that they are not foreign firms.

The method of selection will be. Quality and Cost Based Selection.

Further information can be obtained at the address below during office hours.
A Consultant may submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box whose location is MMCZ Offices 90, Mutare Road, Msasa, Harare, 1000 hours on 29th September, 2020. Late expressions of interest will be rejected.

**Attn:** Procurement Management Unit, Minerals Marketing Corporation of Zimbabwe, 90, Mutare Road, Msasa, Harare. Tel: +263 (242) - 487 200-4  
E-mail: zaranyika.z@mmcz.co.zw  
Web site: www.mmcz.co.zw

General Notice 2406 of 2020.  
MINERALS MARKETING CORPORATION OF ZIMBABWE (MMCZ)

Request for Expressions of Interest for Provision of Consultancy Services (Firms Selection)

**Tender number**  
EOI MMCZ.03/2020. Consultancy services for establishment of a mineral and metallurgical laboratory for MMCZ.

Minerals Marketing Corporation of Zimbabwe (MMCZ) is a statutory body that was established through an Act of Parliament MMCZ Act (Chapter 21:14), with an exclusive mandate of marketing and selling of all minerals produced in Zimbabwe except silver and gold. MMCZ in furtherance of its mandate wishes to engage a Consultant to assist in the establishment of a Mineral and Metallurgical Laboratory. The Minerals Marketing Corporation of Zimbabwe now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the Consultancy services for establishing a Mineral and Metallurgical Laboratory. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services. The short-listing criteria are:

1. The Consulting firm must be a registered entity and registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
2. The Consulting firm must submit the following documents:
   * Detailed Company profile, CR14, CR6, Certificate of Incorporation, valid tax clearance certificate, Valid NSSA clearance certificate.
   * Detailed curriculum vitae of key personnel and professional staff and Summary of the firm's experience in similar assignments.
3. The Consulting firm must have supporting mining technical personnel with a Minimum qualification in Mining.
4. Relevant work experience for project lead members in the field of mineral testing and metallurgical assaying of wide range of minerals.
5. Membership to professional relevant institution for lead members.
6. Knowledge of analytical processes for various minerals
7. Knowledge of LIMS.

Short-listed Consultants will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services. Consultants may associate with other firms in the form of joint venture or a sub-consultancy to enhance their qualifications.

A Consultant will be selected in accordance with the procedures specified in Part VIII of the Public Procurement and Disposal of Public Assets Act [Chapter 21:14], and Part VI of the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018). Short-listed Consultants will be invited to submit their proposals on a separate document based on the Standard Request for Proposals for the Selection of Consultancy Services and the Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and Regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe.

This opportunity is open to all Consultants who meet the criteria for eligibility as stated in section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services.

Participation in this bidding procedure is restricted to Zimbabwean bidders and firms must attach CR14 to prove that they are not foreign firms.

The method of selection will be Quality and Cost Based Selection. Further information can be obtained at the address below during office hours.

A Consultant may submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box whose location is MMCZ Offices, 90, Mutare Road, Msasa 1000 hours on 29th September, 2020. Late expressions of interest will be rejected.

**Attn:** Procurement Management Unit, Minerals Marketing Corporation of Zimbabwe, 90, Mutare Road, Msasa, Harare. Tel: +263 (242) - 487 200-4,  
E-mail: zaranyika.z@mmcz.co.zw or vambe.t@mmcz.co.zw  
Website: www.mmcz.co.zw

General Notice 2407 of 2020.

MINERALS MARKETING CORPORATION OF ZIMBABWE (MMCZ)

**Invitation to Competitive Bidding**

INTERESTED and qualified companies are invited to bid for the tenders listed below:

**Tender number**

MMCZ DOM.19/2020. Resealing and resurfacing of the parking area with Asphalt at MMCZ Complex. (Approximate area 7,800m² + -). Site visit date and venue: 18th September, 2020, 1000 hours, MMCZ Complex, 90, Mutare, Road, Msasa, Harare. Closing date: 8th October, 2020.

MMCZ DOM.20/2020. Installation of perimeter electric fence and reconstruction of a section of the durawall at MMCZ Complex. Site visit date and venue: 18th September, 2020, 1000 hours, MMCZ Complex, 90, Mutare Road, Msasa, Harare. Closing date: 8th October, 2020.

Tender documents can be collected at the reception upon payment of a non-refundable fee of ZWS$300.00. The tender fee is payable into the following MMCZ bank account:

**Name:** MMCZ  
**Bank Name:** Bank ABC  
**Branch:** Msasa  
**Account number:** 10078493902021

Tender documents can also be accessed on the MMCZ website: www.mmcz.co.zw at no cost

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the tender description and tender closing date. Tenders must be received at MMCZ on or before the closing date or delivered by hand to the tender box to the attention of The Procurement Management Unit, Minerals Marketing Corporation of Zimbabwe, 90, Mutare Road, Msasa, Harare, Zimbabwe, on or before 1000 hours on the 8th of October, 2020.
MINISTRY OF YOUTH, SPORT, ARTS AND RECREATION

Request for Expression of Interest

THE Ministry of Youth, Sport, Arts and Recreation in collaboration with the Sports and Recreation Commission (SRC) invites Expression of Interest (EOI) from reputable firms to participate in the Market Consultation Exercise for the supply, delivery, installation and commissioning of the following services, works and products at the Zimbabwe National Sports Stadium in Harare to meet CAF recommendations:

**Tender number**

Supply, delivery, installation, testing and commissioning of the following:

<table>
<thead>
<tr>
<th>Lot</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lot 1</td>
<td>Spectator bucket seats, players dug outs and retractable tunnels.</td>
</tr>
</tbody>
</table>
| Lot 2 | Biometric access control systems comprising: 
  (a) automated turnstiles; 
  (b) electronic ticketing system; 
  (c) venue operations control; 
  (d) CCTV and related accessories and equipment. |

The Contractor to provide the following company details:

1. Certificate of Incorporation.
2. CR14.
5. Company Organogram.
6. Demonstrate that they have requisite expertise and technical capacity to participate in the procurement.

The Contractor to provide proof of registration with:

1. Zimbabwe Revenue Authority (ZIMRA)
2. Procurement Regulatory Authority of Zimbabwe (PRAZ)
3. National Social Security Authority (NSSA)

The Contractor to provide a detailed submission on the following after site visit:

1. Product range:
   - Spectator seats for VIP, VIP, rest of stadium and ambulatory fixing details.
   - Dugouts for players and officials.
   - Retractable tunnels.
2. CR and FIFA Certification.
3. Proof as authorised agent, where applicable.
4. Warranties.
5. Samples and technical specifications.
6. Back up stock at 10% of each category of the spectator seats
7. Lead time on all processes to commissioning (for an estimated 55,000 spectator seats).
8. Supplier/manufacturer experience of works of similar nature
10. After sales services.
11. Additional information.

Site visit: Zimbabwe National Sports Stadium on Monday, 14th September, 2020, at 1000 hours.

The results of this market consultation shall be made available to all bidders participating in the subsequent procurement proceedings based on the results.

A complete set of EOI Documents containing detailed scope of services and terms and conditions is readily available and can be obtained from the Procurement Management Unit and can be sent through email on request.

Sealed EOIs/Applications are required to be submitted by interested applicants on or before Tuesday, 22nd September, 2020, till 1100 hours and deposited in the tender box on the Ground Floor, of Chiungu Turowa Mashayamombe Building, corner Nelson Mandela Avenue, and Simon Muzenda Street. The EOIs/Applications received till the stipulated date and time shall be opened on the same day at 1130 hours in the presence of the representative of the firms who choose to attend. Late EOIs/Applications shall not be entertained.

The EOIs shall be conducted in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], and the enabling (General) Regulations, 2018.

For any further enquiries please contact the following persons:
Mr. Sebastian Garikai +263771330459 or
Mr. Brian Hodza on +263772481027 or
Mr. Nowell Chevene on +263773538683

The Ministry of Youth, Sport, Arts and Recreation and SRC reserve the right to accept or reject wholly or in part any EOI without an obligation to inform the bidders of the reasons thereof.

General Notice 2409 of 2020.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Invitation to Competitive Bidding

THE Zimbabwe Revenue Authority (ZIMRA) invites prospective reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders:

**Tender number**


Interested eligible bidders may obtain further information from ZIMRA Procurement Management Unit via E-mail: procurement@zimra.co.zw

A complete set of bidding documents may be obtained in soft copies via email free of charge. Interested bidders should request for the bidding documents via E-mail procurement@zimra.co.zw, and the documents will be availed within 24 hours.

The provisions in the Instructions to Bidders and in the General Conditions of Contract contained in the bidding documents comply with the Zimbabwe Public Procurement and Disposal of Public Assets Act [Chapter 22:23], standard bidding document for the procurement of goods. The Procurement method applicable for the bidding process shall be Domestic Competitive Bidding.

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at ZB Centre, Sixth Floor Reception, corner Kwekwe Nkumah Avenue/ First Street, Harare, addressed to;

The Acting Principal Procurement Manager,
Zimbabwe Revenue Authority,
ZB Centre, corner First Street Mall/Kweenkwe Nkumah Avenue, Harare, Zimbabwe.

Bids will be opened in the presence of bidders ’ representatives who choose to attend the bid opening on the date and time of tender closing at the above offices.
General Notice 2410 of 2020.

GRAIN MARKETING BOARD

Invitation to Competitive Bidding

THE Grain Marketing Board [GMB] is inviting reputable and eligible bidders for the following:

Tender number

Closing date: 18th September, 2020, at 1000 hours.

Details of the tender shall be contained in the Invitation to Tender (ITT) document obtainable from Grain Marketing Board, Head Office, Procurement Management Unit, situated at number 179-187, Samora Machel Avenue, Eastlea, Harare, Zimbabwe. The Invitation to Tender (ITT) document shall be downloaded from GMB website www.gmbdura.co.zw. Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date and posted in time or hand delivered to the Supply Chain Manager, Grain Marketing Board, Dura Building, 179-187, Samora Machel Avenue, Eastlea, Harare, Zimbabwe.

In a bid to maintain social distancing in light of the Covid 19 pandemic, please note that we will not be entertaining walk-in visitors for the purposes of acquiring bidding documents. Any queries regarding the advertised tenders you can call on +263 242 790 950; or send email to the following aptronn@gmbdura.co.zw/ alumenas@gmbdura.co.zw/mutamiswai@gmbdura.co.zw, not later than 16th September, 2020.

Please note that NO payment is required for the tender(s).

GMB reserves the right to award the tender or postpone the tender for any bidder after evaluation of the tenders.

General Notice 2411 of 2020.

NATIONAL PHARMACEUTICAL COMPANY (NatPharm)

Invitation to Competitive Bid

THE National Pharmaceutical Company (NatPharm) is a parastatal under the Ministry of Health and Child Care (MoHCC) responsible for procurement, warehousing and distribution of medicines and medical supplies. NatPharm is hereby inviting eligible suppliers of the following:

Tender number
INTERNATIONAL NAT ICTB.29/2020. Supply and delivery of Bupivacaine HCL/Dextrose 0.5%/8% injection and spinal needles to NatPharm Harare Regional Stores. Closing date and time: 17th September, 2020, at 1000 hours (Zimbabwean time).

Interested bidders should contact NatPharm Procurement Management Unit, procurement@natpharm.co.zw 0242 621991-5, or visit NatPharm Head Office, 14, Lobengula Road, Southerton, Harare. Hard copy tender documents are obtainable upon payment of a non-refundable fee of ZWL $600,00, between 0900 and 1300 hours and between 1400 and 1530 hours. Soft copy tender documents are obtainable free of charge upon request on the above stated email address.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and time and must be posted in time to: PO. Box ST 23, Southerton, Harare, or delivered by hand to: The Procurement Manager, NatPharm Company, No. 14, Lobengula Road, Southerton, Harare, before, 1000 hours on the closing date.

General Notice 2412 of 2020.

NYANGA RURAL DISTRICT COUNCIL

Contract Award Notice

NYANGO Rural District Council, in terms of section 67 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:25], do hereby publish the following contract awards:

Tender number


MAZOWE RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

BIDS are invited from established reputable PRAZ registered suppliers and registered, in terms of the Companies and other Business Entities Act [Chapter 24:31], for the supply and delivery of the following:

Tender number
MRDC.01/20. Supply and delivery of Android cell phones, tablets, printer and laptop. Closing date and time: 17th September, 2020, at 1000 hours.
MRDC.02/20. Supply and delivery of building materials. Closing date and time: 17th September, 2020, at 1000 hours.

Documents for the above competitive bidding will be issued to interested bidders upon payment of a non-refundable cash deposit of ZWL $500,00, per document from:
Mazowe Rural District Council, Finance Department, PO. Box 35, Concession.
Submission of bids
Bids must be enclosed in three sealed envelopes, endorsed on the outside with the advertised tender number, the closing date and description of tender. Tenders must be dropped in the “TENDER BOX” at Mazowe Rural District Council Reception, RO Box 35, Concession, on or before 1000 hours on the closing date and time.

NOTE: Bid which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will be rejected.

Bidders are free to witness the opening of tenders on the closing date and time. Mazowe Rural District Council does not bind itself to accept the lowest tender and reserves the right to accept the whole or part of any tender after evaluation.

General Notice 2415 of 2020.

EmpowerBank

Invocation to Domestic Competitive Bidding Tender

The City of Mutare hereby invites bids for the following goods or services:

Tender number
DOMESTIC EB RFP-06/2020. Provision of cleaning services.

Closing date: 9th October, 2020, at 1000 hours.

Each tender document is obtainable from EmpowerBank Procurement Management Unit offices at Block 4, Tendeseka Office Park in Eastlea, Harare, upon payment of a non-refundable fee of ZWL$300,00, or sending an email request for a free electronic copy to procurement@empowerbank.co.zw.

A complete set of bidding document may be obtained upon payment of a non-refundable fee of ZWL$500,00, (five hundred Zimbabwean dollars) per tender from the Procurement Manager on the following email address: pmu@mutarecity.org.zw and copy ndlovutulani@gmail.com

Sealed bids clearly marked with procurement reference number must be posted to The Town Clerk, PO. Box 910, Mutare, Zimbabwe, or hand delivered to The Town Clerk, City of Mutare, No. 1, Queens Way, Civic Centre, Mutare.

Bids which are properly addressed to The Town Clerk, will be publicly opened at 1200 hours on the closing date at the Civic Centre Committee Room.

General Notice 2417 of 2020.

CITY OF MUTARE
THE OFFICE OF THE TOWN CLERK

Invitation to Domestic Competitive Bidding

The City of Mutare hereby invites bids for the following goods or services:

Tender number

Closing date and time: Friday, 9th October, 2020, at 1000 hours.

A complete set of bidding document may be obtained upon payment of a non-refundable fee of ZWL$500,00, (five hundred Zimbabwean dollars) per tender from the Office of the Registrar, Bindura University of Science Education, Room A22, First Floor, Administration Block, 741, Chimurenga Road (off Trojan Road), upon payment of a non-refundable fee of $200,00, in cash or deposit into Bindura University of Science Education, Barclays Bank, Branch Code 2157, Account Number 6467486, FCA Centre Kurima House. Email or faxed bid will not be accepted. The bids must be physically delivered to: —

PARLIAMENT OF ZIMBABWE

Procurement Notice

CONSULTANT for the Monitoring and Evaluation, Accountability and Learning [MEAL] Training of Parliament of Zimbabwe Staff

THE Parliament of Zimbabwe received funding from the Zimbabwe Institute (ZI) to, among other activities, facilitate monitoring and evaluation of implementation of Parliament programmes. As part of this support, a training in Monitoring, Evaluation, Accountability and Learning (MEAL) has been programmed to strengthen Parliament of Zimbabwe monitoring and evaluation (M&E) systems for effective programme implementation. Parliament therefore seeks to recruit a MEAL trainer to train Parliament staff in the following areas: Project Management, Monitoring and Evaluation, Programme Planning and Design, Designing a Theory of Change, Developing a Monitoring and Evaluation System, Developing Indicators, Data collection methods, analysis and interpretation, Using M and E Data, Report Writing and use of project data in strategic decision-making for Parliament programmes.

Interested Consultants should access the consultancy terms of reference on the; Parliament of Zimbabwe website: http://www.parlizim.gov.zw

Potential consultants should submit three copies (3) each separate and clearly labelled with the description of the tender, to: The Clerk of Parliament, Parliament Building, Corner Third Street & Nelson Mandela Avenue, PO. Box CY 298, Causeway, Harare, Zimbabwe, or by email to: clerk@parlizim.gov.zw; on or before 21st September, 2020, not later than 1000 hours (Local time).

Requests for any clarifications on the process should be submitted to mangenal@parlizim.gov.zw and samun@parlizim.gov.zw; not later than 18th September, 2020.

Clarification requests submitted to any other email address will not be responded to. Only requests for clarifications received on or before 18th September, 2020, will be responded to.


BINDURA RURAL DISTRICT COUNCIL

Invitation for Registration of Suppliers for Framework Agreements and Standing List

BINDURA Rural District Council is inviting bidders to participate in its Framework Agreements and prospective suppliers of goods and services for the year 2020/21. The selected suppliers will form the Framework Agreements and standing list of suppliers for the procuring entity.

The categories of goods and services are listed hereunder:

Corporate wear Tools and hardware Stationery
Office equipment Furniture and fittings Building materials
Construction services Motor vehicle services Transport and Logistics
Groceries and toiletries Fuel and lubrication services

Prospective bidders to submit certified copies of the documents listed hereunder in their applications.

1. PRAZ registration.
2. VAT Registration Certificate.
3. Company Profile.
5. CR14, CR6, ITF264.
7. List of products to be supplied. (suppliers with multiple categories to state so).
8. Bank statement for the past 3 months (June to August 2020).
9. At least 3 verifiable and traceable references.

NB: Only successful bidders will be contacted. Indicate on the envelope clearly the category you wish to participate.

Documents can be sent to or dropped at, not later than 18 September 2020 at 1030 hoursGMT to:
The Chief Executive Officer, Bindura Rural District Council, P/A Manhenga Bindura.

General Notice 2420 of 2020.

MUREWA RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

BIDS are being invited from reputable companies for the supply of the following:

Tender number: MRDC. 6/20. Supply and delivery of 1 x New Ford Ranger T6 engine 2.2

Bids should be accompanied by certified copies of:

1. Valid Certificate of Incorporation.
2. Valid Tax Clearance.
3. Valid Registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
4. Proof of payment for Bid document
5. Proof of registration with NSSA.

• A non-refundable fee of ZWL$350,00, shall be paid to acquire the tender document.
• All bids should be in sealed envelopes clearly marked the category of supply.
• Bids must be hand delivered at Council Offices, Murewa Centre from Monday to Friday during normal working hours from 0800 hours to 1630 hours on or before Friday 18th September, 2020, at 1000 hours.
• Bidders must ensure that their Bids are recorded by the Procurement Office before depositing into the Tender Box.
• Bids will be opened on Friday, 18th of September, 2020, at 1000 hours soon after closing in the Council Boardroom in the presence of Bidders or their representatives who may choose to attend.

Council does not bind itself to accept the lowest bid.

All enquiries should be directed to murewardc@gmail.com
Chief Executive Officer, Murewa Rural District Council, Private Bag 601, Murewa.
Land line +263652122241,
Cell 0713891199

General Notice 2421 of 2020.

MUNICIPALITY OF CHINHOYI

Invitation to Competitive Bidding

MUNICIPALITY of Chinshoyi invite bids from suitable and reputable suppliers. Bidders must be registered with Procurement Regulatory Authority of Zimbabwe. The tender documents are to be collected from Municpality of Chinshoyi Civic Centre office upon payment of a non-refundable fee of ZWL500,00.

Bidders are free to witness the tender opening on the closing date and time at, Municipality of Chinhoyi, 93, Magamba Way, Chinhoyi, in the Council Chamber. Bids in sealed envelopes and clearly marked with the tender number should be hand delivered to the address below not later than 12.00 noon on the closing date.

The Procurement Management Unit, Municipality of Chinhoyi, 93, Magamba Way, Chinhoyi, 067-2125431


ZVIMBA RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

Zvimba Rural District Council invites registered and reputable suppliers to participate in the following:

Tender number

D/ZRDC/TEC/5/2020. Fix and supply of a fuel dispenser machine and above ground fuel storage tank for diesel, all civil works, fixing of tanks and pump. Closing date and time: 28th September, 2020, at 1000 hours.

Compulsory site visit shall be held on the 18th of September, 2020, at 1000 hours at Zvimba Rural District Council, Murombedzi Head Offices.

Interested eligible bidders may obtain further information from The Chief Executive Officer, Zvimba Rural District Council, Private Bag 2001, Murombedzi. Telephone: +2638677007012.

A complete set of bidding documents may be purchased at Murombedzi Head Office/ Harare Show Grounds Offices by interested bidders upon payment of a non-refundable fee of RTGS$300.00. Bidding documents will be made available to interested bidders as from Friday, 11th September, 2020.

Bids must be enclosed in a sealed envelope and clearly marked on the outside with the advertised tender number, company name, description and closing date. Bids must be delivered and deposited in a tender box situated at Murombedzi Council Offices on or before the closing dates prescribed above. Addressed to: The Chief Executive, Zvimba Rural District Council, Private Bag 2001, Murombedzi.

NB: Bidders are free to attend the tender opening process to be held on the same date and time as the closing date. Late submissions will be rejected and no liability shall be accepted for loss or late delivery. Zvimba Rural District Council does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of any tender.

General Notice 2432 of 2020.

NETONE CELLULAR (PRIVATE) LIMITED

Invitation to Tender

BIDDERS are invited for the supply of the following:

Tender number

NET/TECH/02/20. Domestic tender for the supply and delivery of engineers tools. Closing date: 13th October, 2020, at 1000 hours.

Tenders must be submitted in sealed envelopes and endorsed on the outside with the advertised tender number, the description, closing date and hand delivered to: The Procurement Management Unit, NetOne Cellular (Private) Limited, P O Box CY 579, Causeway, or Sixteenth Floor, Kopje Plaza Building 1, Jason Moyo Avenue, Harare, not later than the prescribed date above.

Each tender document set is obtainable upon payment of a non-refundable fee of ZWL$300.00 each at NetOne Cellular (Private) Limited, Eleventh Floor, Kopje Plaza Building 1, Jason Moyo Avenue, Harare. Bidders are free to witness the tender opening process on the closing date.

General Notice 2424 of 2020.

TOBACCO RESEARCH BOARD KUTSAGA

Invitation to Tender

TENDERS are invited from registered companies for items described below. Submissions must be made to Procurement Management Unit - Tobacco Research Board Kutsaga, PO. Box 1909, Airport Ring Road, Harare. Submissions which are received after 1000 hours on the closing date will be treated as late bids and will subsequently be rejected.

Tender number


Bidding documents will be sent electronically and free of charge upon sending a request to procurement@kutsaga.co.zw

General Notice 2425 of 2020.

MANYAME RURAL DISTRICT COUNCIL

Notification to Tender Cancellation and Invitation to Tender

INTERESTED and qualified companies are invited to bid for the below listed tenders. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the name of the bidder, advertised tender number, the tender description and tender closing date.

Notification of Tender Cancellation

MRDC/RW/05/20. Lot: 1. Borehole drilling and B type bus pump installation.

Invitation to Domestic Tender Bidding

Tender number

MRDC/RW/06/20. Borehole drilling and B type bus pump installation.

The bid documents are available upon payment of a non-refundable fee of five hundred dollars only (ZWL$500,00) inclusive of VAT. All tender documents shared via email will be free. Tender documents are obtained at Manyame Rural District Council Head Offices or requested on procurementmrdc@gmail.com. Applications from interested companies should be submitted no later than 25th September, 2020, at 1000 hours in sealed envelopes clearly marked bidder’s name and tender number. These should be addressed to: The Chief Executive Officer, Manyame Rural District Council, PO Box 99, Beatrice.

NB: Participating bidders may observe opening of tenders immediately after tender closing time and Manyame Rural District Council is not bound to accept the lowest bidder.

F GUTA,
Chief Executive Officer.

General Notice 2426 of 2020.

CENTRAL MECHANICAL EQUIPMENT DEPARTMENT (CMED)

Invitation to Domestic Competitive Bidding

TENDERS are invited from registered suppliers of the following:

Tender number


Documents for the above captioned tenders will be issued upon payment of a non-refundable tender fee of ZWLS820,00 from CMED (Private) Limited Head Office, Corner Herbert Chitepo Avenue/Rekai Tangwena Avenue, Harare, or through email upon request.

Submission of tender
Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, closing date and the description of tender. Tenders must be deposited at “CMED (Private) Limited, Corner Herbert Chitepo and Rekai Tangwena Avenue, Harare” on or before 1000 hours on the closing date.

Note:
• Tenders which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will be rejected.
• All queries regarding any of the above tenders, should be forwarded in writing to the following email addresses:
  cheurem@ztc.org.zw
  pmu@ztc.org.zw

General Notice 2428 of 2020.

PEOPLE’S OWN SAVINGS BANK OF ZIMBABWE (POSB)

Invitation to Domestic Competitive Bidding

TENDERS are invited from reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the provision of the following:

Tender number


Tender documents will be electronically distributed free of charge upon submission of a written request on a company letterhead using the following email address: procurement@posb.co.zw

Means of bids submission
Bids should be submitted electronically to the following email address: tenders@posb.co.zw on or before the tender closing date and time.

Late bids shall not be accepted.

General Notice 2429 of 2020.

TONGOGARA RURAL DISTRICT COUNCIL

Invitation to Competitive Bidding

INTERESTED and qualified bidders are invited to bid on the below listed tender. Tenders must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, the description and the tender closing date. Tenders must be received at TRDC on or before the closing date or delivered by hand to the tender box to the attention of the Chief Executive Officer, Tongogara Rural District Council, Stand No. 1, Tongogara Growth Point, Tongogara, on or before 1000 hours on 18th September, 2020.


Interested bidders are required to obtain the tender documents that consist of the instruction and scope of work from the Procurement Officer, Tongogara Rural District Council, Office No. 7. Late submissions will not be accepted.

Tongogara Rural District Council is not bound to accept the lowest bidder.

General Notice 2430 of 2020.

ZVISHAVANE TOWN COUNCIL

Notice of Contract Awards, Cancelled Tenders, and Invitation to Domestic Tender

Notice of Contract Awards

ZVISHAVANE Town Council, in terms of section 68 of the Public-Procurement and Disposal of Public Assets Act [Chapter 22:23], hereby publish notice of contracts awarded as follows:

Tender number
ZTC/DOM/01/20. Supply and delivery of water treatment chemicals. Contract awarded to: Tierra Marketing 17, Josiah Chimamano Road, Bulawayo. Contract value: $1 250 000,00.


ZTC/DOM/03/20. Supply and delivery of graded filtration sand.

ZTC/RFP/01/20. Provision of land surveying services for industrial and residential stands.

Invitation to Domestic Competitive Bidding

ZVISHAVANE Town Council invites PRAZ registered suppliers to participate in the following tender:


Tender documents can be obtained from the Council’s revenue hall upon payment of a non-refundable fee of RTGS500,00, between 0800 hours and 1500 hours from Monday to Friday. Clarifications on the bidding document can be sought in writing and send to the following email address: pmu@ztc.org.zw on or before 18th September, 2020.

Completed bids must be submitted in sealed envelopes marked with the bidder’s name and tender number on the outside and dropped in the tender box at the Council’s reception located at corner R.G Mugabe Way and Goddard Road, Zvishavane. The bids must be addressed to: The Town Secretary, Att: Procurement Management Unit, P. O Box 5, Zvishavane.

Bidders’ representatives are free to attend the bid opening process in the Council Boardroom on the closing date and time.
General Notice 2431 of 2020.

MINISTRY OF LANDS, AGRICULTURE, WATER AND RURAL RESETTLEMENT (MLAWRR)

Tender Notices

MINISTRY of Lands, Agriculture, Water and Rural Resettlement (MLAWRR), in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], do hereby publish the following contract awards:

Tender number

Contract Award Notice


Interested bidders can obtain bid documents that consists the instructions and procurement requirements from Office 32A, Accounts Section, at the Ministry of Lands, Agriculture, Water and Rural Resettlement, Ngungunyana Building, 1, Liberation Way, Harare, upon payment of a non-refundable fee of RTGS$50,00.

Your submission should reach the Ministry of Lands, Agriculture, Water and Rural Resettlement not later than the closing time and date. Late submissions either by post or hand delivery will not be accepted.


TOBACCO INDUSTRY AND MARKETING BOARD

Invitation to Domestic Competitive Bidding

BIDS are invited from domestic reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe for the following tender:

Tender number

General Notice 2434 of 2020.

ZIMBABWEAN GOVERNMENT GAZETTE, 11TH SEPTEMBER, 2020

2342

TENDER are invited from established contractors who are registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) and have done a similar job in recent years to bid for Competitive bids:

Tender number


Interested bidders can obtain bid documents that consists the instructions and procurement requirements from Office 32A, Accounts Section, at the Ministry of Lands, Agriculture, Water and Rural Resettlement, Ngungunyana Building, 1, Liberation Way, Harare, upon payment of a non-refundable fee of RTGS$50,00.

Your submission should reach the Ministry of Lands, Agriculture, Water and Rural Resettlement not later than the closing time and date. Late submissions either by post or hand delivery will not be accepted.


CHEGUTU RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

CHEGUTU Rural District Council invites prospective suppliers of brand new motor bikes registered with procurement regulatory authority of Zimbabwe to participate in the following tender:

Tender number

DOMCRDC/06/2020. Supply and delivery of 29 x off road motor bikes with 125cc. Closing date: 18th September, 2020, at 1000 hours.
Each tender document set is obtainable upon payment of a non-refundable fee of RTGS$500.00, each, at Chegutu Rural District Council Head Office, No. 5, Alexandra Avenue, Chegutu. Bidders are free to witness the tender opening process on the closing date and time.

Please note that Chegutu Rural District Council will not be obliged to accept the lowest bid, instead the tender will be awarded based on the bid that offers the most economically advantageous.

A. MACHINGURA,
(Acting Chief Executive Officer).

General Notice 2436 of 2020.
MINISTRY OF TRANSPORT AND INFRASTRUCTURAL DEVELOPMENT

Invitation to Domestic Competitive Bids

TENDERS must be enclosed in sealed envelopes and endorsed on the outside with the Tender number, the description, the closing date and must be delivered by hand to Ministry of Transport and Infrastructural Development, Office No. 86, Thirteenth Floor, Kaguvu Building, cnr. Simon Vengai Muzenda Street and Ahmed Ben Bella, Harare, on or before 11.00 a.m. on the closing date:

Tender number: MOTID/RDS/SEC.01 2020. Provision of security guard services to the Ministry of Transport. Closing date and time: 9th October, 2020, at 1100 hours.

Documents

Tender documents are obtainable from the Procurement Management Unit office, Ministry of Transport and Infrastructural Development, Room 60, Seventeenth Floor, Kaguvu Building, corner Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare. Documents will be issued upon payment of a non-refundable fee of RTGS$300.00.

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Daniel Mukanga, a legal practitioner and notary public, on the 12th of August, 2020, appeared Graham Tholanah (born on 20th August, 1975) and changed his name to Graham Dhlhiwayo, so that, henceforth, for all purposes and occasions he shall be known by the name Graham Dhlhiwayo.

Dated at Harare this 12th day of August, 2020.—Daniel Mukanga, c/o T.K Takaindisa Law Chambers, No. 4, Alex Smith Avenue, Eastlea, Harare. 424478f

CHANGE OF NAME

TAKE notice that, on the 1st of September, 2020, before me, Takudzwa T. Mutevedzi, a legal practitioner and notary public, appeared Michael Rupert Fox Morris (born on 29th November, 1988) and changed his name to Michael Rupert Fox, so that, henceforth, for all purposes and occasions he shall be known by the name Michael Rupert Fox.

Dated at Harare this 2nd day of September, 2020.—Takudzwa T. Mutevedzi, c/o Kantor and Immerman, legal practitioners, MacDonald House, 10, John Landa Nkomo Avenue, Harare. 424498f

CHANGE OF NAME

TAKE notice that, on the 18th of May, 2017, Trust Takaruzwa appeared before me, Tariro Samantha Mawonera, a legal practitioner and notary, and changed his name from Trust Takaruzwa to Trust Isaac Magondoyo.

Dated at Harare this 1st day of September, 2020.—Tariro Samantha Mawonera, c/o Thoughts Deeme Attorneys At Law, Suite 11, Second Floor, Norbert House, cnr Kwame Nkrumah Avenue and Harare Street, Harare. 424428f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that application will be made to the Registrar of Deeds, Harare, for a replacement copy of Deed of Grant 43/2008, dated 13th December, 2007, made in favour of David Mhiribidi (born on 20th August, 1970), in respect of certain piece of land situate in the district of Beitbridge being Stand 573 Beitbridge Township, measuring 2 426 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this Notice.

—Mutuso, Taruvinga and Mhiribidi Legal Practitioners, No. 3 Alexandra Avenue, 9th Floor, T. Mutevedzi, c/o Kantor and Immerman, legal practitioners, Eleventh Floor, SSC, cnr. Sam Nujoma Street/Julius Nyerere Way, Harare. 424530f

LOST DEED OF GRANT

NOTICE is hereby given that application will be made to the Registrar of Deeds, Harare, for a replacement copy of Deed of Grant 43/2008, dated 13th December, 2007, made in favour of David Mhiribidi (born on 20th August, 1970), in respect of certain piece of land situate in the district of Beitbridge being Stand 573 Beitbridge Township, measuring 2 426 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this Notice.

—Mutuso, Taruvinga and Mhiribidi Legal Practitioners, No. 3 Alexandra Avenue, 9th Floor, T. Mutevedzi, c/o Kantor and Immerman, legal practitioners, Eleventh Floor, SSC, cnr. Sam Nujoma Street/Julius Nyerere Way, Harare. 424530f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Vatsene Mining Syndicate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Chinhoyi, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.
NOTICE is hereby given that I intend to apply for a certified copy of Certificate of Registered Title 4481/2008, dated 30th May, 2008, in favour of Crowhill Farm (Private) Limited in respect of an undivided 0.0298% share being Share No. 1943 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 2,010 square metres, in the name of Jonathan Erusmus Motsi, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Kadoma, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block
18741 Carn Brae 4

Dated at Chinhoyi this 8th day of March, 2018.—Vatsvene Mining Syndicate, applicant. 424538f

LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Lone Kop Syndicate, have been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Chinhoyi, at the expiration of 30 days from the date of publication of the notice, for the issue of duplicates thereof.

Registration number Name of block
44128 Norman 22
44129 Norman 23

Dated at Harare this 1st day of September, 2020.—Shepherd Chimutanda, the liquidator, Krol Mining (Private) Limited, Lone Kop Syndicate, applicant. 424408f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Sheila Skinner, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block
29602 Black Prince Mine

Dated at Gweru this 27th day of August, 2020.—De Almeida Antonio Manuel Felix, applicant, No. 1, Leopold Takawira, New Town, Kwekwe. 424534f

LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Casper Tsangirai, have been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of duplicates thereof.

Registration number Name of block
25610 E & F Nickel 15
25611 E & F Nickel 16
25612 E & F Nickel 17

Dated at Gweru this 26th day of August, 2020.—Casper Tsangirai, applicant, 2, Longworth Road, Chicago, Kwekwe. 424535f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Jonathan Erusmus Motsi, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Kadoma, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block
16068 Arcon 32

Dated at Kadoma this 1st day of August, 2020.—Jonathan Erusmus Motsi, applicant. 424445f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Undertreasure Mining Consultancy (Private) Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland East Province, Marondera, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block
400041 B.M.

Dated at Marondera this 1st day of September, 2020.—Undertreasure Mining Consultancy (Private) Limited, applicant. 424446f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Pam Gold (Private) Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Chinhoyi, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block
Site 60 Site 60

Dated at Chinhoyi this 4th day of September, 2020.—Pam Gold (Private) Limited, applicant. 424528f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Sheila Skinner, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block
21486 Sir Walter Scot 3

Dated at Gweru this 27th day of August, 2020.—De Almeida Antonio Manuel Felix, applicant, No. 1, Leopold Takawira, New Town, Kwekwe. 424536f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Marino John Armando, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland North Province, Bulawayo, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block
45768 Ulinda 6

Dated at Bulawayo this 28th day of August, 2020.—Marino John Armando, applicant, 8, Dalstan Tegela, Bulawayo. 424553f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of SSSME Mining Syndicate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland South Province, Gwanda, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block
G.A. 2861 S105

Dated at Gwanda this 24th day of August, 2020.—Esther L. Neube applicant, B.14, West Nicholson. 424554f

LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a replacement copy of Certificate of Registered Title 4481/2008, dated 30th May, 2008, in favour of Crowhill Farm (Private) Limited in respect of an undivided 0.0298% share being Share No. 1943 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 square metres, in the name of Jonathan Erusmus Motsi (ID 63-907843 W 18). 424429f

LOST DEED OF TRANSFER

NOTICE is hereby given that I intend to apply for a certified copy of Deed of Transfer 1784/2011, dated 27th April, 2011, registered over certain piece of land situate in the district of Salisbury called Stand 701 Chikurubi Township of Manresa, measuring 2,010 square metres, in favour of Patience Maoneye Govere (born on 9th November, 1971) (ID 63-907843 W 18). 424429f
All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice. — Patience Maonkeyi Govere, 701, Palm Close, Mankesa Park, this notice. — Vasco Shamu & Associates, 859, Bignell Road, New Greendale, Harare.

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 3167/99, dated 26th April, 1999, in the name of the late Peter Augustine Mushandu in respect of certain piece of land situate in the district of Salisbury being Lot 10 Athlone Township of Green Grove, measuring 7,945 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare this 2nd day of September, 2020. — Messrs Charamba Legal Practitioners, Suite 3, First Floor, 167, Leond Brezhnev Avenue, Harare.

242488f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 6774/88, dated 21st October, 1988, in respect of certain piece of land situate in the district of Salisbury called Stand 586 Greencroft Township 10 of Subdivision A of Subdivisions A and B of Mabelreign, measuring 1,300 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 4th day of September, 2020. — Sawyer and Mukusi, legal practitioners, Eleventh Floor, Social Security Centre, cnr. Sam Nujoma Street/Julius Nyerere Way, Harare. 424551f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 7448/97, registered in the name of Juliet Ndlou, (born on 21st September, 1962), in respect of property being Townstop of 214 A447 Punama 700 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 1st day of September, 2020. — Donsa-Nkomo & Mutangi Legal Practice, No. 2, Westminster Avenue, Avondale West, Harare.

424397f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5445/99, dated 14th June, 1999, in the name of Felicity Betty Barros (born on 8th March, 1949), over certain piece of land situate in the district of Salisbury called Lot 1 of Subdivision B of Lot 9A Parktown Extension, measuring 6,744 square metres.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 10th day of September, 2020. — Donsa-Nkomo & Mutangi Legal Practice, No. 2, Westminster Avenue, Avondale West, Harare.

424398f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1161/2016, dated 17th March, 2016, whereby certain piece of land situate in the district of Salisbury being Lot 2A Bluffhill, measuring 3,016 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 7th day of September, 2020. — Nyikadzino & Simango Legal Practitioners, No. 7866, Belvedere, Harare. 424529f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 7747/88, registered in the name of Juliet Ndlou, (born on 21st September, 1962), in respect of property being Townstop of Hyde Park Estate, measuring 700 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days of the date of publication of this notice. — Regina Antonynda Ndlou, c/o Ncube-TshabalalaAttorneys, Broadway House, 113A, JMN Nkomo Street, Bulawayo. 424532f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 7427/88, dated 12th October, 1988, passed in favour of Boston Maposa (born on 3rd September, 1957), whereby certain piece of land situate in the district of Salisbury called Stand 14/065 Salisbury Township of Salisbury, measuring 2,001 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 4th day of September, 2020. — Mufadza & Associates, legal practitioners, Second Floor, Adven House, 21, Mayor Urimbo Terrace, Harare. 424531f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1361/2016, dated 17th March, 2016, whereby certain piece of land situate in the district of Salisbury being Lot 2A Bluffhill, measuring 3,016 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 1st day of September, 2020. — Mlotshwa & Maguwudze, 29, Rayl Road, Borrowdale, Harare. 424548f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2356/2004, dated 31st March, 2004, made in favour of Tendai Lionel Chisi (born on 2nd January, 1984), whereby certain piece land situate in the district of Salisbury called Stand 88 Good Hope Township of Lot 8 of Good Hope, measuring 2,145 square metres, was conveyed.
in favour of Mackenzie Kondo and Carey Ann Richards Kondo, whereby certain piece of land situate in the district of Salisbury called Stand 745, Adylinn Township of Lot 2A Bluffhill, measuring 1,000 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 8th day of September, 2020.—Mataka Legal Practice, 28, Northampton Crescent, Eastlea, Harare. 424557f

CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for the cancellation of Mortgage Bond 2359/2018, dated 20th September, 2018, for the sum of US$189,000.00 (one hundred and eighty-nine thousand United States dollars) registered on Deed of Transfer 1361/2016, dated 17th March, 2016, passed by James Munetsi Musaaidzwa (born 17th August, 1978) and Tsitsi Katungire (born on 28th March, 1979) in favour of CBZ Bank Limited.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 1st day of September, 2020.—Mlotshwa & Maguwudze, applicant’s legal practitioners, 29, Rayl Road, Borrowdale, Harare. 424549f

CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for the cancellation of Mortgage Bond 2931/2005, dated 10th March, 2005, for the sum of ZW$5,000,000.00, passed by M.I.E Truck Sales (Private) Limited, in favour of Stanbic Bank Zimbabwe Limited, hypothecating certain piece of land situate in the district of Salisbury called Stand 12684 Salisbury Township of Salisbury Township Lands, measuring 6,574 square metres, held under Deed of Transfer 4872/85, dated 5th September, 1985.

All persons claiming to have any right or title in to or the said mortgage bond, which has been lost, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—W. L. Buranga, c/o MawereSibanda Commercial Lawyers, Tenth Floor, Chiyedza House, corner First Street Mall/ Kwame Nkrumah Avenue, Harare. 424499f

CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for the cancellation of Mortgage Bond 1252/2005, for the sum of ZW$9,200.00, passed on the 28th February, 1974, by Patrick Adrian Garnett (born on 28th February, 1940), No. 23, Riveira Court, Harare, in favour of CBZ Bank Limited of No. 60, Kwame Nkrumah Avenue, Harare, Zimbabwe, hypothecating certain piece of land being Stand 10911 Salisbury Township of Salisbury Township Lands situate in the district of Salisbury, measuring 13,659 English square feet, whereof CBZ Bank Limited is the present registered holder.

All persons claiming to have any right or title in to or the said bond, which is lost, is hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 28th day of August, 2020.—Matsika Legal Practitioners, applicant’s legal practitioners, No. 3, Vale Close, Kensington, Harare. 424399f

CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for the cancellation of Mortgage Bond 5372/2018, for the sum of ZW$1,500.00, passed on the 3rd October, 1985, by Patrick Adrian Garnett (born on 28th February, 1940), No. 23, Riveira Court, Harare, in favour of CBZ Bank Limited of No. 60, Kwame Nkrumah Avenue, Harare, Zimbabwe, hypothecating an undivided 3,993% share being Share No. 8 in certain piece of land situate in the district of Salisbury called Stand 1712 Salisbury Township, measuring 2,379 square metres, whereof CBZ Bank Limited is the present registered holder.

All persons claiming to have any right or title in to or the said bond, which is lost, is hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 28th day of August, 2020.—Matsika Legal Practitioners, applicant’s legal practitioners, No. 3, Vale Close, Kensington, Harare. 424400f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Chinyika Business Centre, Goromonzi, trading as Riverside Sports Bar, for Loveness Mutupira.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 18th September, 2020.—Loveness Mutupira, applicant, Chinyika Business Centre, Goromonzi. 424482f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand No. 10, Chikuse Business Centre, Makoni Rural District Council, trading as Mutizira Bottle Store, for Nicholas Mutizira.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 18th September, 2020.—Nicholas Mutizira, applicant, PO. Box 96, Rusape. 424483f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand No. 9, Makotore Business Centre, Bikita, trading as Weydon Priors, for Runyare Takaizda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 18th September, 2020.—Runyare Takaizda, applicant, Makotore Business Centre, Bikita. 424418f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Part II Liquor Licence in respect of premises situate at Stand No. 9, Chikuse Business Centre, Bikita, trading as Warehouse Bottle Store, for Ignatius Lungisani Chigidi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 18th September, 2020.—Ignatius Lungisani Chigidi, applicant, 1077, Eastlea, Zvishavane. 424419f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Part II Liquor Licence in respect of premises situate at Stand No. 296, Huruyadzo Township, St Mary’s, Chitungwiza, trading as Chikonaz Sports Bar, for Wilbert Kuchauripo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 18th September, 2020.—Wilbert Kuchauripo.
Kuchauripo, applicant, Stand 586, Mutsanayi Street, St Mary’s, Chitungwiza. 424555f
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Ncube, applicant, 7960/11, Sizinda, Bulawayo. 424396f
Ncube, applicant, Tavanevhu Primary School, Private Bag 1482, Bulawayo.
T. Sibanda, applicant, Makubu Primary School, PO. Box 224, Plumtree, trading as Makumz Bar, for Sibusiswa Ncube.
All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 18th September, 2020. — Sibusiswa Ncube, applicant, Tavanevhu Primary School, Private Bag 1482, Bulawayo.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Milsonia Business Centre, Kwekwe, trading as Makumz Bar, for Sibusiswa Ncube.
All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 18th September, 2020. — Sibusiswa Ncube, applicant, Tavanevhu Primary School, Private Bag 1482, Bulawayo.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Madundulwini Business Centre, Nkayi, trading as Muruti Sidambe Sports Bar, for Qinisela Moyo.
All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 18th September, 2020. — Qinisela Moyo, applicant, Stand 586, Mutsanayi Street, Harare, on Wednesday, 30th of September, 2020, at 8.30 a.m.
The purpose of the meeting is:
1. For the judicial manager to give progress update to creditors.
2. For further proof of new claims.
All creditors who have not lodged their claims are advised to urgently contact us to collect their claim forms. Closing date of claims submission is 28th September, 2020.
For any assistance or request for claim forms please contact the undersigned.
Email: fmuranda@gmail.com Cc: akurucacure@gmail.com
Phone: 0733 940969 Or 12 610 990
Please visit us at No. 25, McMeekin Road, MRton Park, Harare.”
—Antiock Kuraunique, judicial manager. 424555f

SHERIFF’S SALE
In the matter between NMB Bank Limited, plaintiff, and Tandarai Inn (Private) Limited and others, defendants.
NOTICE is hereby given that the plan of the purchase-price of the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at the office of the Sheriff, Bulawayo, for a period of 14 days from the date of publication of this notice.

ZA six persons, or a majority of the creditors present and voting at the creditors’ meeting in respect of premises situate at 30, JMN Nkomo Street/Leopold Takawira Avenue, for the Driving Inn (Private) Limited and others, defendants.
All creditors who have not lodged their claims are advised to make a copy of the approved local plan is on public exhibition at Room 2.10, Harare City Council, Ground Floor, corner Stonechat Lane and Gaydon Road and Highlands District Office, No. 1, Kew Drive, Highlands, Harare, on the following days and at the following times:
Monday 0815hrs 1245hrs 1415hrs-1545hrs
Tuesday 0815hrs 1245hrs 1415hrs-1545hrs
Wednesday 0815hrs 1245hrs 1415hrs-1545hrs
Thursday 0815hrs 1245hrs 1415hrs-1545hrs
Friday 0815hrs 1245hrs 1415hrs-1545hrs

The local plan becomes operative on the 23rd of October, 2020.
But, if any person is aggrieved by the plan and desires to question its validity on the grounds that it is ultra vires the powers conferred by Part IV of the Act, or that any requirement of Part IV, or of any regulations made in terms of the Act has not been complied with in relation to the approval of the local plan, he/she may, no later than the date specified above, make an application to the General Division of the High Court in terms of section 83 of the Act.
The approved Local Plan is concerned with providing a tool for stimulating social and economic development, simultaneously addressing issues of environment protection and management, employment creation, bulk infrastructure development and traffic and transportation infrastructure provision and management.

The study area spans the Enterprise Road (recently named Emmerson Dambudzo Mnangagwa) from Robert Mugabe Road intersection stretching all the way to the boundary of the City of Harare and the Goromonzi Rural District Council of Mashonaland East Province administrative boundary. The Local Plan takes an elongated shape along Emmerson Dambudzo Mnangagwa Road through Newlands, Highlands, Chisipite, Glen Lorne to the Tollgate at the boundary of the City of Harare and Goromonzi Rural District Council.

CITY OF HARARE

Notice of Local Planning Authority’s Decision on the Review of Borrowdale Local Development Plan No. 32

IT is hereby notified, in terms of subsection (4) of section 19 of the Regional, Town and Country Planning Act [Chapter 29:12] as read with section 23 of the Regional, Town and Country Planning (Master and Local Plans) Regulations, 1977, that the City of Harare has approved the Review of Borrowdale Local Development Plan No. 32.

A copy of the approved local plan is on public exhibition at Room 216, Second Floor, Cleveland House, at the corner of Leopold Takawira Street and Agostinho Neto Avenue, Borrowdale District Office, corner Stonechat Lane and Gaydon Road, Mount Pleasant District Office, No. 88, The Chase, Mount Pleasant, and Highlands District Office, No. 1, Kew Drive, Highlands, Harare, on the following days and at the following times:

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The local plan becomes operative on the 23rd of October, 2020. But, if any person is aggrieved by the plan and desires to question its validity on the grounds that it is ultra vires the powers conferred by Part IV of the Act, or that any requirement of Part IV, or of any regulations made in terms of the Act has not been compiled with in relation to the approval of the local plan, he may, no later than the date specified above, make an application to the General Division of the High Court in terms of section 83 of the Act.

The approved Local Plan is concerned with creating an up-to-date spatial development framework that is responsive to the critical requirements of space users including policy harmonisation, environment protection and management, employment creation, bulk infrastructure development and management and traffic and transportation infrastructure provision and management. Thus promoting a responsive development control planning framework that anticipates sustainable future needs of the community.

The study/planning area is situated at approximately 11.5 kilometers north-east of Harare City Centre along Liberation Legacy Way. It is located at 17.758683°-latitude and 31.0050°-longitude WGS 84 Datum. The study area spans Alps Road to the west, Whitwell Road, Ridgeway North to the south, Steps and Drew Road to the south-east, Stonechat to the east and north east, Liberation Legacy Way to the north and Harare Drive to the north-west.

GOVERNMENT GAZETTE

Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

(a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General’s Circular 1 of 1978); and

(b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, “copy” means copy for all matter contained in the Gazette itself and for subsidiary legislation issued as supplements to the Gazette.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader’s marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in Arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, et cetera.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

(a) exceed 10 pages of double-spaced typing on size A4 paper; or

(b) contain tabular or other matter which involves complicated setting; it will be classed as “lengthy” copy, and will be required to be submitted not less than 21 days before the date of closing for the Gazette in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days’ notice if—

(a) the work involved is of a straightforward and non-tabular nature; and

(b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

(a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;

(b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations—Form 3”.

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which
clearly sets out—
(a) the name and address of the advertiser; and
(b) the debtor’s number, if any; and
(c) the required date or dates of publication.

10. If a typographical error occurs in the Gazette, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions:
(a) that such error is reported to the editor within three months from the date of publication; and
(b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
(c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—
(a) a typographical error is made by a typographer;
(b) a typist’s error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist’s work.

GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments
THE charge for printing statutory instruments is USD00,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices
THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies’ names: USD30,00 per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 per entry.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The Gazette closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the Gazette and will not be published for the following week, in which case no responsibility can be accepted if such a delay is of national importance, has been sent in for publication in the Gazette; and particularly the need to avoid unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinary notices on the required dates, copy must be submitted in advance so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
George Silundaka Avenue (between Sixth Street and Epton Street), Harare (PO. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE (as available at time of ordering)

THE following publications are obtainable from the following printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Metyo Avenue, Harare (PO. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chiranganani/Manchester Roads (PO. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag 0 7738, Mutare); or from the Printflow Publications Office, StancTNo. 8, Bradburn Street, Masvingo (Private Bag 93, Masvingo); MSU Botanic Complex, Senga (PO. Box 1392), Gweru.

A Framework for Economic Reform (1991-95)
An Introduction to Law
Commission of Inquiry into Taxation
Customs and Excise Tariff Notice, 2007
Customs Containment Rules
Customs Valuation Manual
Flora zambesiaca, volume I
Flora zambesiaca, volume II
Flora zambesiaca, supplement
Government Gazette (subscription rate for 3 months including postal)
Government Gazette (individual copies)
Manual of River and Lakemanship
Model Building By-laws, 1977
National Manpower Survey, 1981: volumes I and II
National Manpower Survey, 1981: volume II
National Manpower Survey, 1981: volume III
Patents and Trade Marks: Journal (subscription for 3 months)
Patents and Trade Marks Journal (individual copies)
Rhodesia law reports, 1970, part 1 and part 2, per part
Rhodesia law reports, 1971, part 1 and part 2, per part
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<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Date of death</th>
<th>Within a period of</th>
<th>Name and address of executor or representative</th>
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<tr>
<td>77/2020</td>
<td>Babra Lunga also known as Babra Lunga (née Moyo) also known as Babra Togwe Moyo</td>
<td>4.11.2018</td>
<td>30 days</td>
<td>Majahana John Lunga, 66, Sterling Drive, Burnside, Bulawayo. 424520f</td>
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<td>B.575/2020</td>
<td>Saul Yeriko Chikanga Phiri also known as Saul Phiri also known as Saul Chikanga Phiri</td>
<td>6.12.2014</td>
<td>30 days</td>
<td>Elizabeth Phiri, 196, Barbourfields, Bulawayo. 424521f</td>
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<td>45/2020</td>
<td>Eileen Laura Greenland</td>
<td>2.12.2019</td>
<td>30 days</td>
<td>Yoonsus Cassim Greenland, 62, Lanercost Road, Morningside, Bulawayo. 424522f</td>
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<td>B.1571/2019</td>
<td>Mzondwaswi Ndlovu</td>
<td>11.10.2005</td>
<td>30 days</td>
<td>Weston Ndlovu, 3015, EMakhundeni, Bulawayo. 424523f</td>
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<td>B.506/2020</td>
<td>Asah Sibanda</td>
<td>26.7.2018</td>
<td>30 days</td>
<td>Smart Sibanda, 7169, Puluma North, Bulawayo. 424524f</td>
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<td>916/2019</td>
<td>Phinias Mogorosi Makhurane also known as Phineas Mogorosi Makhurane</td>
<td>1.12.2018</td>
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<td>Webb, Low &amp; Barry (incorporating Ben Baron &amp; Partners), 11, Luton Street, Belmont East, Bulawayo. 424525f</td>
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<td>1928/2003</td>
<td>Edwin Chidemo</td>
<td>4.7.2003</td>
<td>30 days</td>
<td>Emerencia Chidemo, 76, First Street, Paradise Park, Marondera. 424527f</td>
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<td>196/2019</td>
<td>Assa Mushamba</td>
<td>13.6.2019</td>
<td>30 days</td>
<td>Zimbabwe Inheritance Services, Stand 32034, Unit G, Seke, Chitungwiza. 424403f</td>
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<td>12/2014</td>
<td>Anderson Job Katengeza</td>
<td>13.10.2008</td>
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<td>Zimbabwe Inheritance Services, Stand 32034, Unit G, Seke, Chitungwiza. 424404f</td>
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<td>1199/2020</td>
<td>Mateyo Kanyuka</td>
<td>3.12.2010</td>
<td>30 days</td>
<td>Tanaka Julie Kanyuka, 2986, ZMDC, Chegutu. 424415f</td>
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<tr>
<td>1013/2020</td>
<td>Stanislaus Norlanco Mupfururi</td>
<td>1.7.2008</td>
<td>30 days</td>
<td>Martha Mupfururi, No. 4424, Coldstream, Chinhoyi. 424411f</td>
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<td>2918/2019</td>
<td>Mavis Masenda</td>
<td>5.2.2016</td>
<td>30 days</td>
<td>Munyaradzi Nzaryapenga, DBN Attorneys, 19, Windsor Close, Mount Pleasant, Harare. 424412f</td>
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<tr>
<td>48/2020</td>
<td>Liliosa Chibuda</td>
<td>21.6.2019</td>
<td>30 days</td>
<td>Persley Dananai Chibuda, 10, Vashandi Road, Zengeza 3, Chitungwiza. 424413f</td>
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<td>1150/2020</td>
<td>Daniel Dean Mutizwa</td>
<td>30.7.2020</td>
<td>30 days</td>
<td>Nyarai Mutizwa, 14121, Madokero, Harare. 424414f</td>
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<tr>
<td>1071/2020</td>
<td>Josephat Zvoku</td>
<td>30.7.2020</td>
<td>30 days</td>
<td>Peter Joseph Moor, Wintertons, 11, Selous Avenue, Harare. 204748f</td>
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<td>MS.254/2019</td>
<td>Maybe Marumbeyi</td>
<td>24.9.2019</td>
<td>30 days</td>
<td>Farai Marumbeyi, Musvovi Primary School, Private Bag 3019, Renco Mine. 424417f</td>
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<tr>
<td>315/2020</td>
<td>Shadreck Chakare</td>
<td>4.10.2018</td>
<td>30 days</td>
<td>Theophilus Pharoah Gambe, executor daive, Gambe 424420f</td>
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<tr>
<td>102/2020</td>
<td>Solomon Makoni</td>
<td>25.12.2015</td>
<td>30 days</td>
<td>Blessing Makoni, 13080, Unit “N”, Seke, Chitungwiza. 424421f</td>
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<tr>
<td>11/2017</td>
<td>Sundidza Sakuhuni</td>
<td>1.6.2007</td>
<td>30 days</td>
<td>Beauty Takura Shamhare, 156, New Stands, Goromonzi. 424466f</td>
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<tr>
<td>1008/2020</td>
<td>Charles Sakarombe</td>
<td>24.12.2011</td>
<td>30 days</td>
<td>Caster Sakarombe, 12, Mantiou Drive, Accadia, Harare. 424467f</td>
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<tr>
<td>227/2020</td>
<td>Getrude Siamanjime</td>
<td>18.6.2010</td>
<td>30 days</td>
<td>Swana Siamanjime, 25641, Sebastopol Park, Ruwa. 424468f</td>
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<td>MS.78/2018</td>
<td>Sesedza Garirwa</td>
<td>13.7.2005</td>
<td>30 days</td>
<td>Polka Executor Services, 46, Edisson Zvobgo Street, Harare. 424469f</td>
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<tr>
<td>MS.143/2017</td>
<td>Jestinos Kureva Muzenda</td>
<td>7.9.91</td>
<td>30 days</td>
<td>Polka Executor Services, 46, Edisson Zvobgo Street, Harare. 424470f</td>
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<tr>
<td>ZK.163/2002</td>
<td>Clemente Saunduki</td>
<td>26.5.94</td>
<td>30 days</td>
<td>Gideon Saunduki, Museki Primary School, Private Bag 79, Jereza. 424471f</td>
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<tr>
<td>WE.23/2013</td>
<td>Jekera Fanuel Gumiindoga</td>
<td>27.1.2009</td>
<td>30 days</td>
<td>Manasa Makombe of Mobilion Trust Company (Private) Limited, No. 6, Robin House, 979, Simon Mazorodze Street, Masvingo. 424472f</td>
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<tr>
<td>850/2020</td>
<td>Ketsu Calvin Thabela</td>
<td>31.8.2019</td>
<td>30 days</td>
<td>Tumisasang Thabela, 14269, Gunhill, Harare. 424473f</td>
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<tr>
<td>968/2020</td>
<td>Annie Lottie Elisabeth Berens</td>
<td>24.6.2020</td>
<td>30 days</td>
<td>G.M. Crosland, c/o Atherstone &amp; Cook, Praetor House, 119, Josiah Chinamano Avenue/ cnr Simon Vengai Muzenda Street, Harare. 424474f</td>
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<tr>
<td>991/2020</td>
<td>Christopher Madondo</td>
<td>25.3.2012</td>
<td>30 days</td>
<td>Tsara and Associates, 302, St Barbara House, Neilson Mandela Avenue, Harare. 424475f</td>
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<tr>
<td>— Antonio Ribeiro Pereira</td>
<td>23.6.2019</td>
<td>30 days</td>
<td>Valente Ferrao, executor testamentary, c/o Ferrao Law Chambers, 120, Churchill Avenue, Gunhill, Harare. 424490f</td>
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<tr>
<td>715/2020</td>
<td>Charity Chivaraire Gladys Makoni</td>
<td>19.7.2019</td>
<td>30 days</td>
<td>Grace Tatsi Mutandiro, 76, Folyjon Crescent, Glen Lorne, Harare. 424492f</td>
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<tr>
<td>1125/2020</td>
<td>Pareskumar Thakorbhai Patel</td>
<td>2.7.2020</td>
<td>30 days</td>
<td>M.B. Naratam &amp; Associates, Libra Law Chambers, 35, Murley Bend, Belvedere, Harare. 424494f</td>
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</tbody>
</table>
NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION
(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

NoTice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

<table>
<thead>
<tr>
<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Date or period</th>
<th>Description of account</th>
<th>Office of the</th>
</tr>
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<tbody>
<tr>
<td>B.607/2006</td>
<td>Walter Makuunga also known as Walter Nyathi .</td>
<td>21 days</td>
<td>First and Final Administration and Distribution Account</td>
<td>Master of the High Court, Bulawayo.</td>
</tr>
<tr>
<td>H.676/2019</td>
<td>Mutandwa Chimanzri Makwavarara ...</td>
<td>21 days</td>
<td>First and Final Administration and Distribution Account</td>
<td>Master of the High Court, Harare.</td>
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<tr>
<td>H.996/2014</td>
<td>Phillip Chichera ..............................................</td>
<td>21 days</td>
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<td>Master of the High Court, Harare.</td>
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<tr>
<td>B.714/2012</td>
<td>June Dube ..........................................................</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>211/2019</td>
<td>Lovemore Chawanda Murwira ...........................................</td>
<td>21 days</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>H.01/2002</td>
<td>Tobias Chirara ..........................................................</td>
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<td>Master of the High Court, Bulawayo.</td>
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<tr>
<td>— Rosemary Phiri ..........................................................</td>
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<td>B.1517/2018</td>
<td>Patrick Nkomo . ..............................................</td>
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<td>439/2013</td>
<td>Simanzeni Sibindi ..........................................................</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>Keabetsoe Matjaka ..........................................................</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>Nini Carol Gumbo . ..............................................</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>1202/2016</td>
<td>Margaret Moyo . ..............................................</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>Siviko David moyo . ..............................................</td>
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<td>Buka Togara . ..............................................</td>
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<td>Sonny Benhura . ..............................................</td>
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<td>Nathan Simango ..........................................................</td>
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<td>Langton Katiyo . ..............................................</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>Number of estate</td>
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<td>Date or period</td>
<td>Description of account</td>
<td>Office of the</td>
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<td>Peter Edward Huddy..................</td>
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<td>Hilton John Abbott...................</td>
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<td>Sally Grace Lundgren................</td>
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<td>Albert Hazvinambaha Pangeti..........</td>
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<td>Arnold Shoko ........................</td>
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<td>Chinembiri Madanha...................</td>
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EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE

(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

<table>
<thead>
<tr>
<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Time of meeting</th>
<th>Place of meeting</th>
<th>For selection of</th>
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<td>106/20</td>
<td>Gorden Dube........................</td>
<td>3.9.2020 8.30 a.m.</td>
<td>Chitungwiza</td>
<td>Executor dative.</td>
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<tr>
<td>110/2020</td>
<td>Tobias Kokotai Mhuka...............</td>
<td>18.9.2020 10.30 a.m.</td>
<td>Chitungwiza</td>
<td>Executor dative.</td>
</tr>
<tr>
<td>11/2020</td>
<td>Mufaro Mugorogodi...................</td>
<td>18.9.2020 11.30 a.m.</td>
<td>Chitungwiza</td>
<td>Executive dative.</td>
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COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]

CHANGE OF COMPANIES’ NAMES

NOTICE is hereby given, in terms of section 26 of the Companies and Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his or her approval to change the names of the under-mentioned companies as indicated below.

| Number       | Name                                | Change of name to                     | Agent                          |
COMPANY LIQUIDATION NOTICES

(pursuant to subsection (2) of section 140 of the Insolvency Act [Chapter 6:07])

NOTICE is hereby given that a meeting of creditors and/or contributories will be held in the liquidations mentioned below on the dates and at the times and places for the purposes set forth.

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<th>Number</th>
<th>Name of company</th>
<th>Whether meeting of creditors and/or contributories</th>
<th>Day, date and hour of meeting</th>
<th>Place of meeting</th>
<th>Purpose of meeting</th>
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<td>CR.32/2019</td>
<td>Manders Coatings and Inks . (in liquidation)</td>
<td>Creditors, members</td>
<td>Wed 30.9.2020 8:30 a.m. Harare</td>
<td>Master of High Court,</td>
<td>-Further proof of claims updates.</td>
</tr>
<tr>
<td>CR.24/2019</td>
<td>Ascon Geotechnical Laboratory (in liquidation)</td>
<td>Creditors, members</td>
<td>Wed 30.9.2020 8:30 a.m. Harare</td>
<td>Master of High Court,</td>
<td>-Further proof of claims updates.</td>
</tr>
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<td>Redwing Mining (Private) Limited (under corporate recuse)</td>
<td>First meeting of creditors and members</td>
<td>Fri 2.10.2020 10:00 a.m.</td>
<td>Rainbow Towers, 1, Amodh Chimongobe, Avenue, Harare</td>
<td>-Proof of claims.</td>
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IT is hereby notified that the Minister of Transport and Infrastructural Development, after consultation with the Board, has, in terms of section 79 of the Civil Aviation Act [Chapter 13:16], made the following regulations: —

**Title**

1. These regulations may be cited as the Civil Aviation (Guidance for Air Travel through the COVID-19 Public Health Crisis) Regulations, 2020.

2. Every operator shall abide by the Schedule.

3. These regulations complement any other regulations issued in terms of the Public Health Act [Chapter 15:17] but in case of conflict the regulations issued in terms of the Public Health Act [Chapter 15:17] prevail.

**Schedule (Section 2)**

**GUIDANCE FOR AIR TRAVEL THROUGH THE COVID-19 PUBLIC HEALTH CRISIS**

**ARRANGEMENT OF SECTIONS**

**Section**

1. Title.
2. Interpretation.
3. Health screening measures.
4. Health declaration and passenger health processing.
5. Staff protection.
6. Personal protection measures.
7. Caring of staff.
8. Fingerprint access control.
9. Continuity of work.
10. Cleaning and disinfection.
11. Access control.
12. Terminal building capacity.
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

Section

13. Passenger facilitation.
15. Commercial activities.
16. Air carrier requirements.
17. Cabin crew requirements.
18. Passenger requirements.
20. Airmen licence and rating validity extensions.
21. Online training.
22. Flight crew member training programmes.
23. Recent experience requirements - pilot-in-command, co-pilot and cruise relief pilot.
25. Variations of existing flight and duty time limitations.
27. Cabin crew recurrent training requirements.
28. ATCO recency requirement extension.
29. ATCO training alleviation as a consequence of COVID-19 spread.
30. Periodicity off flight inspection of radio navigation aids.
31. Recurrent dangerous goods training.
32. Medical assessment - certificate validity extension.
33. Ramp handling.
34. ULD handling.
35. Screening of persons and hold baggage.

Interpretation

1. In this guidance, unless the context requires otherwise—
   “authority” means the Civil Aviation Authority of Zimbabwe established in terms of section 4 of the Civil Aviation Act;
   “coronavirus disease (COVID-19)” means illness caused by a novel coronavirus called severe acute respiratory syndrome coronavirus;
   “disinfect” means to cleanse so as to destroy or prevent the growth of disease-carrying microorganisms;
“e-learning” means the acquisition of knowledge which takes place through electronic technologies and media;


“COVID-19 Pandemic” means the global health crisis caused by corona virus;

“quarantine” means a strict isolation imposed to prevent the spread of disease;

“social distance” means keeping space between yourself and other people;

“sanitiser” means an alcohol based liquid for washing hands;

“window of circadian low (WCL)” means the period between 0200 hours and 0559 hours in the time zone to which a crew member is acclimatised.

Health screening measures

3. (1) An Operator shall develop and implement non-intrusive health screening measures that includes thermal scanners, handheld infrared thermometers, ear gun thermometers or full-body infrared scanners for both passengers and staff.

   (2) These health screening measures specified in subsection (1) shall be—
   (a) approved by the Ministry of Health and Child Care; and
   (b) adhered to by all crews, passengers and airport staff.

(3) An operator shall —
   (a) define clear responsibilities and accountabilities when implementing health screening measures; and
   (b) use only qualified personnel to implement these health screening measures.

Health declaration and passenger health processing

4. (1) Where a physical health declaration form is a requirement for passengers, each operator shall ensure that the forms are distributed on-board flights prior to landing.

   (2) An Airport Operator shall —
   (a) provide dedicated health counters as required to allow for the checking of the forms and interviewing of passengers;
   (b) in coordination with the health authority, dedicate specific and suitable rooms to serve as temporary waiting and quarantine areas; and
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

(c) identify segregated exit paths out of the terminal for use by suspected passengers without possibility of mixing with others.

Staff protection

5. An Operator shall protect its staff in the best possible way by at least implementing the following—

(a) providing staff with appropriate protective equipment such as masks and gloves;
(b) installing protective measures such as transparent protective shields between staff and customers at counters;
(c) regularly sanitise all workplaces and workstations;
(d) educate staff on how to—
   (i) handle, wear and clean masks; and
   (ii) properly disinfect hands;
(e) take staff temperature on a daily basis;
(f) carry out periodic health screening for all staff;
(g) provide adequate sanitising stations for staff;
(h) adjust workspaces, offices, meeting rooms, staff transport and mess rooms, where required, to comply with the Ministry of Health and Child Care physical distancing guidelines;
(i) create a system to manage visitors to offices, like limiting numbers, in order to reinforce physical distancing protocols;
(j) avoid stigmatisation of infected staff or those returning to work after recovering from COVID-19;
(k) review staff rosters, as required, so that different teams can be deployed at different work schedules;
(l) post signs for bathrooms and kitchens and any other common areas to indicate the limit of the maximum number of people occupying the space at any given time;
(m) conduct daily briefings —
   (i) in open areas; or
   (ii) by video conferences;
(n) provide adequate sanitary wipes to wipe down “high touch” surfaces at work places;
(o) disinfect equipment such as common IT equipment and printers, that is shared or touched by more than one staff member after each use.

Personal protective measures

6. (1) All passengers and staff accessing the terminal shall wear a facemask or cover their mouth and nose with appropriate means.
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(2) An Operator shall ensure that a minimum of one and a half meters is maintained between passengers in queuing lines, at—
(a) all passenger processing nodes;
(b) passenger buses;
(c) passenger seating areas;
(d) airport lounges;
(f) banks;
(g) airline ticketing office; and
(h) any other such place.

(3) This spacing referred to in subsection (2) shall be demarcated with appropriate—
(a) queue poles and signage;
(b) floor markings;
(c) no-seating spots;
(d) removing seats where required; or
(e) any other applicable means.

Caring of staff

7. (1) An Operator shall be responsible for—
(a) caring for the wellness and mental health of own staff;
(b) keeping close contact with staff by keeping an updated database of all employees;
(c) identifying vulnerable staff and take appropriate action, in the best interest of their health;
(d) providing medical emergency numbers to staff through notice boards;
(e) educating and briefing staff on—
   (i) COVID-19 symptoms; and
   (ii) testing and quarantine procedures.

(2) An Operator shall ensure that employees are encouraged to—
(a) avoid face-to-face conversation by maximising use of mobile phones and radio telephones;
(b) where possible, to leave office and mess doors open to avoid contact with door handles.

Fingerprint access control

8. (1) An Operator shall install sanitiser stations at all points where fingerprint access control is required.
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

(2) Any person who uses fingerprint access control shall sanitise both his or her hands and the control panel before and after use of such a panel.

Continuity of work

9. An Operator shall, in the interest of de-congesting workplaces, ensure that only minimum staff complement is available to carry out its business.

Cleaning and disinfection

10. An Operator shall —
   (a) define and implement frequency of cleaning and disinfection of all hand contact areas like—
       (i) self-service kiosks;
       (ii) counters;
       (iii) baggage trolleys;
       (iv) lifts, travellators;
       (v) escalators;
       (vi) handrails;
       (vii) vehicles;
       (viii) scanners;
       (ix) shared mobile phones or radio telephones;
       (x) tables;
       (xi) knobs;
       (xii) light switches;
       (xiii) wheelchair handles;
       (xiv) workstations;
       (xv) cash registers;
       (xvi) touch screens;
       (xvii) countertops; or
       (xviii) any other such place;
   (b) immediately disinfect a surface that has been contaminated with respiratory secretions or other body fluids;
   (c) during the closure of the airport or operators facilities, proceed with the deep cleaning of areas which otherwise may be inaccessible under normal circumstances;
   (d) install, mechanical foot pedal or touchless hand-sanitising stations at strategic locations inside the terminal or workplaces like—
       (i) check-in counters;
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(ii) passport control centres;
(iii) security screening;
(iv) boarding gates;
(v) customs;
(vi) ticket sales;
(vii) public office entrances;
(viii) walkways;
(ix) lounges; and
(x) any other such place;
(e) put disinfectant carpet in areas, entrances and walkways where most passengers pass through;
(f) increase the frequency of waste disposal to avoid accumulation of used masks, gloves and other contaminated waste in garbage bins and containers;
(g) disinfect all baggage and cargo on departures and arrivals.

Access control

11. An Airport Operator shall —
(a) reduce number of access control points to the terminal;
(b) restrict access of meeters and greeters into the terminal;
(c) close all public viewing galleries;
(d) control number of passengers accessing the check-in hall to ensure physical distancing;
(e) manage the maximum number of passengers in any given terminal zone like check-in, immigration, security, boarding, shops and lounges to ensure distancing measures;
(f) where supported by existing infrastructure, implement segregation of passengers, staff and/or crew to minimise contact;
(g) adopt forward movement rule without possibility of backtracking for passengers; and
(h) close certain high-risk airport areas and facilities or those not vital for the airport operations, such as smoking rooms, kids play areas, prayer rooms, massage chairs, water fountains and other multi-purpose areas.

Terminal building capacity

12. An Airport Operator shall —
(a) recalculate the terminal capacity in the light of the measures such as physical distancing, one-way traffic lanes and access control,
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

bearing in mind that a one and a half metre physical distance means an occupancy area of 2.25 square metres per passenger;
(b) reschedule flights to comply with new terminal capacity and peak hour passenger flow; and
(c) if required, review the arrival time of passengers at the airport prior to departure from 3 to 4 hours to comply with the airport calculated capacity levels.

Passenger facilitation

13. (1) An Airport operator shall —
   (a) make available the maximum number of check-in counters, immigration counters, health counters, and customs counters; and
   (b) assign every alternate boarding gate for embarkation of flights to allow for physical distancing during simultaneous boarding.

   (2) Any operator utilising service points stipulated in subsection (1) shall make use of the maximum number of such points to avoid overcrowding.

Airside operations

14. An Operator shall —
   (a) where practical and safe, favour on-foot boarding rather than bussing;
   (b) reinforce wildlife hazard tracking on the airside if the reduction in aircraft movements have rendered airside environment less unsafe for birds and other wildlife; and
   (c) carry out a safety risk assessment as per its SMS prior to restart of operations.

Commercial activities

15. An Airport Operator shall —
   (a) apply same airport measures for cleaning, disinfection, hygiene, personal protection, physical distancing at all concessionaires at the airport;
   (b) monitor implementation of measures specified in (a) to ensure strict compliance;
   (c) ensure that duty free and retail shops staff handles items instead of passengers to avoid contamination;
   (d) ensure that restaurants serve individual portions rather than providing common-use serving utensils for self-service of food; and
   (e) adopt cashless transactions in all shopping and eating places, as far as possible.
16. (1) All passenger carrying operators shall —
   (a) ensure that all passengers wear masks all the time except when eating;
   (b) control and limit passenger movement in the aircraft;
   (c) adopt and maintain one way direction movement when boarding and disembarking;
   (d) ensure that the aircraft is disinfected before boarding and after disembarkation;
   (e) limit hand luggage in the cabin as much as possible;
   (f) hand sanitise all passengers before boarding;
   (g) thermo-scan all passengers before boarding;
   (h) not serve food or beverages on flights of less than 2hr duration; and
   (i) disinfecting toilets after every 30 minutes during flight.

(2) Where hand luggage is unavoidable in terms of this section it shall be disinfected before boarding.

(3) An Operator shall leave the back row seat empty to allow occupancy by suspected passengers.

17. All cabin crews shall —
   (a) wear masks all the time except when eating;
   (b) be tested for COVID-19 at least once per month;
   (c) be thermo-scanned at least twice a day; and
   (d) not mix their hand luggage with passenger’s luggage.

18. All passengers shall —
   (a) wear masks all the time except when eating;
   (b) always disinfect toilet facilities after use;
   (c) regularly hand sanitise themselves during flight;
   (d) restrict their movements while on board;
   (e) cover their mouth when sneezing;
   (f) report to cabin crew or airport staff any COVID-19 related symptom; and
   (g) practice high level of hygiene.
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

Extension of operators certificates

19. (1) The Authority may, due to COVID-19 pandemic, extend the validity of Operator Certificates in order for such entities to continue conducting operations after that date.

(2) The extensions made in accordance with subsection (1) shall only be issued to Certificates—

(a) which are valid at the time of application;
(b) for which the privileges of the certificate or rating would normally be required to be revalidated during this alleviation period;
(c) where all revalidation requirements have been met but the administrative process could not be completed; or
(d) where the revalidation requirements have been met in accordance with other alleviations issued by the Authority.

(3) The Authority, where it is unable to conduct required audits for certificate renewal purpose, shall consider the following before extension—

(a) safety culture of the operator;
(b) the maturity of the SMS program;
(c) the results of the internal audits conducted by the operator;
(d) the results of the last audit.

(4) The Authority shall carry a risk assessment of the operator before extension is granted.

(5) The Authority may issue the following limitations to extended certificates—

(a) limit the scope of operations; or
(b) increased monitoring of the operator.

(6) The Authority shall not extend the certificate by more than the normal certificate validity period.

Airmen licence and rating validity extensions

20. (1) The Authority may, due to COVID-19 pandemic, extend the validity of airmen licences in order for such airmen to continue conducting operations after that date.

(2) The extensions made in accordance with subsection (1) shall only be issued to licences—

(a) which are valid at the time of application;
(b) for which the privileges of the licence or rating would normally be required to be revalidated during this alleviation period;
(c) where all revalidation requirements have been met but the administrative process could not be completed; or
(d) where the revalidation requirements have been met in accordance with other alleviations issued by the Authority.

(3) The extension issued in terms of this subsection applies for the period no later than 31 March 2021.

(4) The Authority shall not extend validity of a licence to a license holder who is subject to relevant enforcement, or any suspension or cancellation action.

**Online training**

21. All Operators shall —
   
   (a) prioritise online training to keep all required staff abreast with the requirements of their work; and
   
   (b) check staff competency and training requirements before resuming duty.

**Flight crew member training programmes**

22. (1) The Authority may, due to operational limitations caused by the COVID-19 pandemic—
   
   (a) extended validity to operator or proficiency line checks or Safety Equipment and Procedures training; or
   
   (b) allow alternative means, like virtual training, for providing the training.

   (2) The licence extension made in terms of this section shall be—
   
   (a) only to pilots engaged in commercial operations with an operator;
   
   (b) only if the licence is valid with the appropriate current type/instrument rating;

   (3) The alternative means for providing training made in terms of this section shall only be for current approved training programmes.

   (4) In granting extensions specified under this section, the Authority shall limit such approvals depending level of risk associated with the approval, after considering the following—
   
   (a) the compliance and effective performance of the organisation, including the maturity of their SMS, and confidence within the organisation;
   
   (b) the complexity of the organisation evaluated in the form of—
      
      (i) number of aircraft and aircraft type variance operated; and
      
      (ii) types of operation;
   
   (c) effectiveness of the training organisation;
(d) the change of operating environment like limited RFFS, limited ground-handling facilities, restricted access to the aircraft by ground staff and reduced aerodrome services;

(e) whether additional briefing or training is needed to handle the changed situation or environment;

(f) possible change of operator role like passenger to cargo/humanitarian which could increase need for training;

(g) the use of specialised procedures or equipment like RNP-AR or EVS which depend more heavily on training elements;

(h) the training in combination with other possible exemptions like extension of validity of licence plus lack of recency and potential flight and duty time extensions;

(i) the total experience of crew concerned, in terms of hours, route and/or aerodrome familiarity;

(j) increased risk due to limited number of operations by each crew member; or

(k) management of the change from current situation back to normal operations post COVID-19 contingencies.

(5) The Authority may include the following mitigations on extensions made in terms of this section—

(a) reductions in operating limitations like cross-wind, contaminated runways or restricting new destinations;

(b) reduction in scope of activities such as CAT III, or RNP AR;

(c) increased training delivered by alternative means like threat and Error Management training appropriate to the revised operations, SEP changes, crew guidance material and SOP’s or Crew composition; or

(d) to pair line trainers with pilots with least experience or lower performing pilots.

(6) The following shall be effected before extensions in terms of this section are granted—

(a) all crew briefings shall include Human Factors considerations;

(b) applicability of the extension shall be based on suitable performance in previous proficiency check;

(c) prior approval of temporary change to Operations Manual - Part D.

(7) Any operator who has a significant safety concerns shall not be considered for approval in terms of this section.
Recent experience requirements - pilot-in-command, co-pilot and cruise relief pilot

23. (1) The Authority may, due to COVID-19 pandemic, temporarily allow operators to assign pilots to act as pilot-in-command or co-pilot or cruise relief pilot although not meeting full recent experience requirements of Statutory Instrument 87 of 2018.

(2) The Pilot-in-command or co-pilot alleviations in terms of this section may be granted by either reducing the number of required take-offs, approaches and landings (3) or extending the applicable period (90 days) or both.

(3) Cruise relief pilot alleviations made in terms of this section may be granted by substituting flying skill refresher training, normally conducted in the aeroplane or in an approved flight simulator, for alternative training or extending the applicable period (90 days) or both.

(4) The alleviation in terms of this section shall —
   (a) only be granted to a pilot whose licence has a valid rating for the type of aeroplane and that the validity of that rating has not been extended using Covid-19 alleviation; or
   (b) only be granted where at least one pilot of the minimum required flight crew is current unless the PIC is an instructor or examiner;
   (c) be limited to operators that are able to justify their need and have established adequate mitigation measures, as a result of a complete risk assessment.

(5) The alleviations timeframe shall be limited to a period needed to continue or ramp-up the operation and shall be revoked once compliance with the standard can be achieved through normal means.

(6) The Authority shall explore other possibilities for the maintenance of pilot recency before granting alleviations by—
   (i) conducting non-commercial operations; or
   (ii) the use of alternative flight simulators like those not qualified in accordance with the Authority’s standards but still deemed fit for purpose and approved exceptionally by the Authority, provided that negative training and negative transfer of training are avoided.

(7) The reduced level of safety achieved after granting alleviations in terms of this section shall be compensated by the reduction in exposure due to reduced operations, which reduce the complexity of the operating environment for the crew.

(8) The alleviations made in terms of this section shall —
(a) be subject to additional restrictions in order to reduce flight crew exposure to demanding situations like unfamiliar areas or airports and severe weather;

(b) be commensurate to the recent experience gained by the concerned pilots in accordance with the following groups —
   (i) fully recent (3 TO/LDG in 90 days);
   (ii) partially recent (1 or 2 TO/LDG in 90 days); and
   (iii) not recent (no TO/LDG in 90 days).

(9) The extent of alleviations made in terms of this section shall be proportionate to the concerned pilots’ flight experience (total and on the type) and qualifications.

(10) The Authority shall only issue alleviation of more than 120 day under exceptional circumstances.

(11) The operator’s risk assessment specified in 23(4)(c) shall —
   (a) address the potential severity of the pilot’s competency deterioration related to the extended absence from flying duties;
   (b) consider the cumulative effect of other relevant alleviations, for example extended validity period of pilot proficiency checks plus lack of recency;
   (c) provide appropriate mitigations measures to reduce the risks identified as far as possible;
   (d) determine which pilot should be the pilot flying.

(12) The Authority shall, where both pilot’s recency period is extended and the number of take-offs and landings reduced below 3, employ a higher level of mitigation.

(13) The following mitigations may be considered by the Authority before any approval in terms of this section is granted —
   (a) partially recent pilots are paired with fully recent pilots;
   (b) not recent pilots are paired with fully recent instructors or examiners;
   (c) partially recent pilots may be paired with partially recent instructors or examiners;
   (d) the Authority may apply one or more operational limitations to alleviate crew pairings such as —
      (i) the most recent pilot assuming the role of pilot flying during the first sector;
      (ii) reduction in maximum crosswind or tailwind limitations;
      (iii) avoidance of contaminated runways or severe weather;
(iv) higher takeoff or approach minima;
(v) dispatching only aircraft with a functioning autoland system or to
airports with multiple approach capabilities, including autoland;
(vi) operation with additional flight crew members;
(vii) operate with reduced FDP limits.

(14) Alleviations made in terms of this section shall not allow flight crews
to be composed with all required pilots not having conducted any flight activity
in the aeroplane or in an approved flight simulator in the preceding 90 days.

Aeroplane recent experience - pilot-in-command area, route and aerodrome
(ARA) qualifications

24. (1) The Authority may, due to COVID-19 pandemic, relax the requirement
for the PIC to meet Area Route and Aerodrome recency within the preceding 12
months.

(2) The relaxation specified in subsection (1) applies to—
(a) a PIC that does not meet the specific ARA recency requirement;
(b) operators that have returned to service after an extended period with
minimal number of flight crew members that met ARA recency
requirements.

(3) The alleviation shall —
(a) be time limited to a period needed to commence flight operations; and
(b) be revoked once compliance with the Standard can be achieved;
(c) be subjected to operational restrictions in order to reduce flight crew
exposure to demanding situations like severe weather;
(d) be commensurate with the recent ARA experience of the pilot in
command, the co-pilot or other assigned flight crew members;
(e) be granted following the operator developing a risk assessment
addressing the degradation of specific skills and/or knowledge due
to lapse of ARA recency;
(f) take into account the overall operator’s performance and risk profile
like SMS.

(4) The Authority may endorse the following limitations on relaxations
issued in terms of this section—
(a) operator implements enhanced dispatch procedures that track ARA
changes;
(b) operator implements feedback from other pilots operating in the area
or route and or aerodromes;
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

(c) operator to provide a more comprehensive dispatch briefing;
(d) operator to provide flight crew with increased time to enable more comprehensive pre-flight preparation and planning;
(e) use of distance learning to provide refresher training of knowledge and SOPs including specific normal and non-normal operations into the specific ARA;
(f) substituting recency normally acquired as a flight crew member in an aeroplane or in an approved FSTD, with an alternative ground training device like those not qualified in accordance with set Standards but still deemed fit for purpose by the Authority provided that negative training is avoided;
(g) roster an experienced flight crew member on flights with a PIC that has expired ARA recency;
(h) consider the following operational limitations in the risk assessment for the specific ARA operation—
   (i) flight into the specific ARA with the most current pilot assuming the role of pilot flying;
   (ii) avoiding operations with significant terrain and minimum safe altitudes of Navigational and communication facilities;
   (iii) reduction in maximum crosswind/tailwind limitations;
   (iv) avoidance of contaminated runways/severe weather;
   (v) use of higher approach/departure minima;
   (i) operating with increased crew complement;
   (j) operations with reduced duty periods or other options limiting fatigue;
   (k) no operational MEL items that may unacceptably increase pilot workload taking into account the specific ARA.

(5) The extent of the mitigating measures shall be reviewed to take into account the period of time the PIC has not operated into the specific ARA.

(6) The Authority shall not issue any relaxation to the requirements in terms of this section where—
   (a) the Scheduled PIC has not ever operated into the specific ARA;
   (b) all scheduled flight crew that are scheduled for a flight into an ARA without one member of the operational flight crew that meets specific ARA recency;
   (c) pilot in Command ARA recency expired by more than 6 months.
   (d) flight crew operating with extended flight and duty time limitations;
   (e) operations to aerodromes requiring complex procedures like RNP AR APCH or steep approaches; or
25. Variations to existing flight and duty time limitations

(1) The Authority may, due to COVID-19 pandemic, permit under controlled and monitored conditions, flight operations operated by crews who have gone beyond those duty time limitations normally permitted under approved prescriptive limitations.

(2) The authorisation in terms of this section shall be—

(a) in extreme circumstances;
(b) once-off or very short-term operations that are critical for COVID-19 control;
(c) given after all other options have been evaluated and have been found to have an unacceptable level of safety for the operating crew and/or passengers;
(d) after the Operator’s SMS has been audited to demonstrate effective identification and management of fatigue hazards;
(e) given after the operator’s route-specific safety case and the proposed mitigations have been accepted by the Authority.

(3) The Operator’s safety case specified in subsection (2) shall include a comprehensive flight risk assessment covering all risks associated with these novel operations, including the combination of multiple alleviations and shall identify—

(a) the circumstances in which the alleviation may be used;
(b) the operations to which the variations may be applied;
(c) the necessary mitigations to address the increased fatigue risks;
(d) the flight and duty period limits and rest requirements (including pre- and post-trip pattern);
(e) how the need for adequate sleep, for limiting periods of wake, circadian effects and workload are to be addressed;
(f) a contingency plan(s) that covers operational and fatigue related issues that may arise during the flight (i.e. technical problems, weather, delays, crew unfit to continue duty);
(g) additional pre-trip rest to ensure fitness for duty;
(h) methods to prevent cumulative fatigue.

(4) The mitigation measures that may be issued by the Authority when granting approval under this section includes—

(a) appropriately augmented crews as required by the safety case specified in subsection (2) for each rotation;
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

(b) adjusting rosters to avoid critical phases of flight during the window of circadian low (WOCL);

(c) methods to maximise in-flight rest time allocation for all crew in support of optimising crew alertness;

(d) provision of appropriate facilities for on-board sleep and protected cabin spaces (away from passengers, cargo) to support rest and minimise the health risk to the crew;

(e) provision of food and drink for the duration of the duty;

(f) restricted dispatch conditions (fuel, operational limitations, MEL items, limit the number of passengers/cargo);

(g) protections around commuting to/from home base;

(h) operating within the weekly/monthly limits for duty, rest and flight time;

(i) provided crew with the flexibility to allocate rest and operational duties on the day to manage actual sleep/alertness needs of the crew;

(k) provision of fatigue awareness and management briefings to crew prior to commencement of operations; or

(l) provision of airport hotel facilities to limit transit time and challenges generated by the Covid-19 pandemic.

(5) The Authority shall not issue alleviation for reasons not associated with Covid-19 restrictions.

Pilot proficiency checks

26. (1) The Authority may, due to the COVID-19 pandemic, exempt a pilot from the requirement to conduct a proficiency check twice in one year.

(2) The exemption made in terms of subsection(l) —

(a) shall be issued only in circumstances where no alternatives are available than to grant an alleviation;

(b) applies to pilots engaged in commercial operations with an operator; and

(c) applies to pilots that are due for a proficiency check only.

(3) The Authority before issuing an exemption under this section shall —

(a) look at combination effect of multiple exemptions like extension of validity of licence plus lack of recency;

(b) conduct risk assessment of Operator SMS; and

(c) consider total competency and proficiency of the pilot involved.

(4) The operator shall ensure that unusual operations (specific_complex areas of operation, extended Flight Time Limitations) shall be limited to crew with regular validity on the licence.
In an effort to maintain an equivalent level of safety, the Authority shall consider following mitigations to operations by crew with exemptions granted in terms of this section—

(a) reductions in operating limitations such as—
   (i) crosswind/tailwind;
   (ii) contaminated runways/severe weather;
   (iii) use of higher take-off/approach minima;
   (iv) no operational MEL items that may unacceptably increase pilot workload;

(b) two pilots operating under exemption shall not be scheduled together, or when both pilots are operating under the exemption, then one of them shall be a check pilot or flight instructor;

(c) use of distance learning to provide a refresher on knowledge and SOPs including normal and non-normal operations; or

(d) pairing lower experience crew member with a more experienced crew member.

The Authority shall not issue an exemption in terms of this section for—

(a) commercial reasons or reasons not associated with Covid-19 restrictions; or

(b) to extensions that more than double the original regulatory validity period of the proficiency check.

Cabin crew recurrent training requirements

27. (1) The Authority, due to COVID-19 pandemic, may—

   (a) extend the validity of cabin crew qualifications and licences; or

   (b) allow alternative means for providing the training like E-Learning.

(2) The Authority may, when giving approvals in terms of this section, apply the following mitigation measures—

   (a) completion of parts of syllabus typically conducted thought classroom or computer-based training via digital learning;

   (b) deferral of hands-on and simulated exercises until the alleviation expires or until in-person training can be safely resumed;

   (c) use of webinars and other interactive means to address some topics in the syllabus which require interaction, such as crew resource management.

   (d) use of instructional aids like videos to refresh crew members’ knowledge of equipment and systems in the cabin;

   (e) enhanced pre-flight briefing, to supplement training;
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

(f) records management process to keep track of all cabin crew members affected by the alleviation;

(g) crew composition criteria like rostering crew members who are affected by the exemption with those who are not, where possible; or

(h) “return to normal operations plan” to manage the completion of recurrent training, as per the approved training programme, by each cabin crew member affected by the exemption when it expires.

(3) The instructional aids specified in subsection (2)(d)—

(a) shall be used as an interim measure until such time when crew can complete the required training; and

(b) do not substitute the required hands-on training.

(4) The training delivery method may be modified but all content shall be either addressed or deferred for successful completion at a later date by each cabin crew member.

(5) The authority shall not approve—

(a) changes without a safety risk assessment to manage the alleviation;

(b) exemptions of hands-on and simulated exercises in cabin crew initial training;

(c) reduction of content in the approved training programme syllabus;

(d) exemptions that permits lapses in cabin crew qualifications, once training has resumed, as part of a return to normal operations.

ATCO recency requirement extension

28. (1) The Authority, due to COVID 19 pandemic, may issue an extension of the ATCO rating validity.

(2) The ATC Ratings which may be extended in terms of subsection (1) shall be within the validity period at the time of the alleviation.

(3) The mitigation that may be issued by the Authority under this section includes—

(a) ATCO pairings like two Controllers, one of whom complies with recency requirements;

(b) additional performance monitoring or assessment including by remote means:

(c) reviews of voice recordings;

(d) oral or written knowledge testing;

(e) performance assessment using principles of social spacing; or
S.I. 209 of 2020

(f) “Return to normal operations plan” to manage the assessment, as per Annex 1 — Personnel Licensing, by each ATCO affected by the alleviation when it expires.

(4) The Authority shall not issue alleviation for any reason not associated with COVID-19 constraints.

ATCO training alleviation as a consequence of COVID-19 spread

29. (1) The Authority due to COVID-19 pandemic, may—

(a) allow some of the required hours for aerodrome, approach and/or area control ratings to be conducted in an ATC simulation training device; or

(b) increase in the proportion of ATC simulation training device (STD) to live traffic training until a specific date upon application or general administrative decision.

(2) The exemption issued in terms of this section applies to air navigation service providers (ANSPs) providing live on the job training instruction (OJTI) to ATCO trainees until such time as air traffic levels normalise.

(3) The following mitigation measures may be considered by the Authority when issuing exemptions in terms of this section—

(a) the instructors used for the training in the STD shall be competent to use device;

(b) ATCO pairing two controllers, one of whom validated their rating under normal (representative) live traffic situations;

(c) continuous training program to be established for rated ATCOs to maintain knowledge, competency and proficiency;

(d) briefings, testing (verbal and/or written) on topics such as —

   (i) operational procedures;

   (ii) scenario-based table top exercises;

(e) safety case studies;

(f) introduction of air traffic intensity and scenarios during sessions to maintain rated ATCOs competency and proficiency;

(g) additional performance monitoring or assessment (including by remote means):

(h) reviews of voice recordings;

(i) oral or written knowledge testing; or

(j) “return to normal operations plan” to manage the skill enhancement required by each ATCO affected by the alleviation when it expires.
Civil Aviation (Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

(4) The Authority shall not accept 100% ATC simulation training device based training, with no live OJTI provided.

Periodicity of flight inspection of radio navigation aids

30. (1) The Authority may, due to COVID-19 pandemic, extend, under controlled and monitored conditions, flight inspection intervals of navigation aids beyond those stipulated in Statutory Instrument 210 of 2019.

(2) The extension specified in subsection (1) shall be subject to the conditions below being met—

(a) the Authority having evaluated that the operator is unable to comply with normal periodicity, with evidence that all options to maintain periodicity (e.g. appropriate prioritisation of inspections) were evaluated and found unacceptable;

(b) the expiry of flight inspection interval (including the time window) falls within the extension period;

(c) engineering evaluation taking into account the following factors—

(i) proven track record of reliability and stability of operation of the equipment;

(ii) ground testing/inspection successfully performed;

(iii) quality of ground maintenance;

(iv) stable operational environment (including site safeguarding and protection of ILS critical and sensitive areas);

(v) extension is consistent with equipment manufacturer recommendations.

(3) Where flight inspection intervals for a Category III ILS are significantly exceeded, the Authority may downgrade the facility from Category III to Category II or Category I.

(4) The Authority may apply the following mitigation measures when giving extensions in terms of this section—

(a) additional monitoring;

(b) review of the engineering evaluation on a regular basis;

(c) define procedure to deal with the return to standard validity periods, taking into account potential inspection backlog;

(d) careful examination of any pilot reports identifying potential poor performance of the navigational aids; or

(e) implementation of a record for tracking the use of the alleviation instrument.

(5) The Authority shall —
(a) not authorise excessive deviations from nominal performance; or
(b) cancel the authorisation where frequent pilot reports of poor performance are received.

Recurrent dangerous goods training

31. (1) The Authority may, due to COVID-19 pandemic, extend the validity of recurrent dangerous goods training to a specific date upon application and/or allow alternative means for providing training that may not have been part of an approved training programme provided Dangerous goods recurrent training is valid at the time of the alleviation.

(2) The Authority may apply the following mitigation measures when extending validity of dangerous goods training in terms of subsection (1) —

(a) use of other means of training and assessment or combination thereof to achieve the training objective like online courses, webinars, virtual classrooms, and on-the-job training;
(b) use of webinars and other interactive means to address some topics in the syllabus which require interaction;
(c) use of instructional aids to refresh knowledge;
(d) records management process to keep track of personnel affected by the extension;
(e) staffing personnel who are affected by the extension with those who are not, where possible; or
(f) “Return to normal operations plan” to manage the completion of recurrent training by each staff member affected by the alleviation when it expires.

(3) The Authority shall not authorise—

(a) changes without a safety risk assessment to support the extension; or
(b) the reduction of content in training programme syllabus.

(4) The training delivery method may be modified but all content shall be either addressed or deferred for successful completion at a later date by each staff member.

Medical Assessment - Certificate Validity Extension

32. (1) The Authority may, due to COVID-19 pandemic, extend the validity of the a Medical certificate to a specific date upon application or to ensure continued operations provided that—

(a) the last assessments at the time of extension;
Civil Aviation ( Guidance for Air Travel through the Covid-19 Public Health Crisis) Regulations, 2020

(b) no current enforcement action against the licence holder like medical certificate suspended, withdrawn/revoked or denied has been instituted;

(c) the applicant Continues to comply with medical restrictions/ limitations on licence;

(d) the medical certificate subject to the extension is carried and it is accompanied by proof of exemption with date of expiry.

(2) The Authority may apply the following mitigation measures, when extending medical certificates in terms of this section—

(a) conduct of limited medical examination by alternative means like tele-consultation, in lieu of physical examination;

(b) operational limitations due to medical factors have been considered as part of the risk assessment when decisions are made regarding the extension of medical assessment.

(3) The operator shall monitor and manage extensions granted in terms of this section by—

(a) reviewing risk assessments on a regular basis;

(b) developing and implementing a procedure for the extension of validity, lifting of extension and the return to standard validity periods.

(4) The Authority shall not authorise—

(a) extension of the certificate beyond two times the standard certification period; or

(b) period of the extension longer than the normal validity period for the medical certificate issued or exceeding 12 months.

Ramp handling

33. If the cargo and baggage handlers use “re-usable” gloves while handling cargo and baggage, the issue of washing hands still apply. Normal procedures apply on how such cargo is handled. In addition, the UN3373 Cat B substances similarly are handled normally because they pose no risk when packaged as required.

ULD handling

34. Any organisation storing (permanently or temporarily) ULDs shall be responsible for providing and operating suitable and enough sufficient infrastructure as well as ensuring only staff with required training and qualifications to handle ULDs to prevent damage. The following are some general guidelines —

(a) before placing into storage, all rubbish and/or ancillary accessories not permanently attached to the ULD shall be removed from the ULDs;
(b) ULDs (except for forkliftable ULDs) shall never be stored directly on the ground but on a suitable ULD base support system;

(c) containers shall always be stored base downwards and pallets horizontally ULDs should be segregated by ULD Type Code;

(d) if ULDs of different airlines/ULD owners are stored, ULDs should be segregated by airlines/ULD owners;

(e) container doors must be fully restrained;

(f) pallet nets and cargo straps shall not be exposed to damaging environment such as direct sunlight (U.V.), water (humidity), freezing temperature to prevent environmental degradation ULDs shall be sheltered whenever possible;

(g) storage area for unserviceable ULDs shall be clearly marked and the damaged units segregated from serviceable units and tagged;

(h) once placed into storage, all required locks or stops shall be engaged to prevent ULD from unintended further movement.

Screening of persons and hold baggage

35. (1) In order to reduce exposure of security screening personnel and passengers to COVID-19 an Operators shall avoid physical contact in resolution of alarms by applying other secondary screening methods as follows —

(a) use Hand Held Metal Detector (HHMD) instead of physical or hand search to personnel; or

(b) use personal protective clothing or explosive detection dogs for hold baggage.

(2) The measures specified in subsection (1) shall also apply to other access control check points where persons and vehicles have escorted or unescorted access to security restricted areas.
IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in Schedule. This agreement further amends the principal agreement published in Statutory Instrument 273 of 2000, registered in terms of section 79 of the Labour Act [Chapter 28:01],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE BANKING UNDERTAKING

COLLECTIVE BARGAINING AGREEMENT:
SALARY AND WAGES: BANKING UNDERTAKING

FURTHER AGREEMENT

This further agreement made and entered into accordance with provisions of the Labour Act [Chapter 28:01], by and between the Banking Employers Association of Zimbabwe (hereinafter referred to as “the employers”), of the one part, and the Zimbabwe Banks and Allied Workers Union (hereinafter referred to as “the employees” or “trade union”), of the other part (and collectively as the “parties”), being parties to the National Employment Council for the Banking Undertaking: to amend the principal Collective Bargaining Agreements contained in Statutory Instrument 273 of 2000 and Statutory Instrument 150 of 2013. Accordingly, the present Collective Bargaining Agreement shall be read together with these two preceding agreements.

This further agreement shall be deemed to have come into effect on 1st January, 2019, and applicable until 31st December, 2019.

1. In accordance with clause 6 of Statutory Instrument 150 of 2013, the parties hereby agree that the year on year inflation from the agreed sources is 42.09%.
2. Accordingly, the parties have agreed to effect a 42.09% salary increase on the current minima for the period 1st January, 2019, to 31st December, 2019, as per the table below:

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<th>Grade</th>
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<th>1-Jan-19 to 31-Dec-19</th>
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<tr>
<td>N/C</td>
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<tr>
<td>DP V</td>
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</tr>
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</table>

3. It is recorded for the avoidance of doubt that the present agreement amends and supersedes the earlier agreements only in respect of the matters set out herein and therefore the other terms and provisions contained in the previous agreements remain in force and binding on the parties.

Declaration

The parties, having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at, affix their signatures hereto;
S.I. 210 of 2020

Signed at Harare, on this the 21st of January, 2019.

P MEDA,
Chairperson,
Banking Employers Association of Zimbabwe.

F. KATSANDE,
President,
Zimbabwe Banks and Allied Workers Union.

P BVUMBE,
Chairman of NEC.

[CAP. 28:01]

Collective Bargaining Agreement: Printing, Packaging and Newspaper Industry

IT is hereby notified, in terms of section 80(1) of the Labour Act [Chapter 28:01], that the Minister of Public Service, Labour and Social Welfare has, approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 174 of 2012, registered in terms of section 79 of the Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE PRINTING, PACKAGING AND NEWSPAPER INDUSTRY:

COLLECTIVE BARGAINING AGREEMENT: PRINTING, PACKAGING AND NEWSPAPER INDUSTRY

This further adendum shall be read as one with the appendix on salary and wage Schedule published as Statutory Instrument 174 of 2012, dated 9th November, 2012 (hereinafter referred to as “the principal agreement”), in accordance with the provisions of the Labour Act which has been made from the promulgation of Statutory Instrument 81 of 2020.

Wages/Salary increases

1. All minimum wages as stipulated in Collective Bargaining Agreement dated 17th January, 2020, and gazetted as Statutory Instrument 128 of 2020, are increased for the period 27th March, 2020, to 31st December, 2020, in accordance with the provisions of Statutory Instrument 81 of 2020, which promulgated the national minimum wage payable to employees.

   Housing and transport allowances

2. Housing and transport allowances as stipulated in Statutory Instrument 128 of 2020 remain unchanged for the period 1st January, 2020, to 31st December, 2020, as follows:

   Housing        ZWL$400,00, per month
   Transport      ZWL$440,00, per month
Collective Bargaining Agreement: Printing, Packaging and Newspaper Industry

PART A - 27th MARCH 2020-31st DECEMBER 2020

TECHNICAL STAFF

<table>
<thead>
<tr>
<th>Grade</th>
<th>Current Minimum + COLA</th>
<th>Monthly Dollar Increase in ZWL$</th>
<th>Monthly Salary 27th March, 2020, to 31st December, 2020</th>
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<td>ZWL$ 1 060,17</td>
<td>ZWL$ 3 371,42</td>
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</tbody>
</table>

Trainee proof readers

| 1st 3 months         | ZWL$ 1 748,00          | ZWL$ 801,74                     | ZWL$ 2 549,80                                            |
| 2nd three months     | ZWL$ 1 856,23          | ZWL$ 851,45                     | ZWL$ 2 707,68                                             |
| 3rd three months     | ZWL$ 2 007,91          | ZWL$ 921,03                     | ZWL$ 2 928,94                                             |
| 4th three months     | ZWL$ 2 175,85          | ZWL$ 998,06                     | ZWL$ 3 173,91                                             |
| Storekeeping operative | ZWL$ 2 089,18        | ZWL$ 958,31                     | ZWL$ 3 047,49                                             |
| Senior operative     | ZWL$ 1 915,83          | ZWL$ 878,79                     | ZWL$ 2 794,62                                             |
| Junior operative     | ZWL$ 1 812,92          | ZWL$ 831,59                     | ZWL$ 2 644,51                                             |
| Semi Skilled 1       | ZWL$ 1 802,08          | ZWL$ 826,61                     | ZWL$ 2 628,69                                             |
| Semi Skilled 2       | ZWL$ 1 796,71          | ZWL$ 824,15                     | ZWL$ 2 620,86                                             |
| Semi Skilled 3       | ZWL$ 1 748,00          | ZWL$ 801,74                     | ZWL$ 2 549,80                                             |

Year of apprenticeship

| First year           | ZWL$ 1 812,92          | ZWL$ 831,59                     | ZWL$ 2 644,51                                             |
| Second year          | ZWL$ 1 915,83          | ZWL$ 878,79                     | ZWL$ 2 794,62                                             |
S.I. 211 of 2020

<table>
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<th>Fourth year</th>
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Housing  ZWL$400,00, per month  
Transport ZWL$440,00, per month

PART B - 27th MARCH, 2020-31ST DECEMBER, 2020

NON-TECHNICAL STAFF

<table>
<thead>
<tr>
<th>Grade</th>
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<td>ZWLS 3 371,41</td>
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Housing  ZWL$400,00, per month  
Transport ZWL$440,00, per month

1257
Collective Bargaining Agreement: Printing, Packaging and Newspaper Industry

3. The adendum is to be implemented pending registration by the Ministry of Labour.

4. Transport and housing allowances are to be applied across the board to all NEC grades and will not apply where an employer is providing assistance with transport and housing.

5. The gazetted cost of living allowance of ZWL740,00 falls away.

6. Employers who are not in position to implement the new increase shall, within 22 working days from date of this agreement, apply for exemption as provided for in the industry’s CBA, Statutory Instrument 174 of 2012 as well as provided for in Statutory Instrument 81 of 2020.

7. The salary for every employee with at least two years service with the same employer shall be notched 3% per annum above the set minimum up to 10%. Notching is to be done on the anniversary of each eligible employee until his/her salary reaches 10% above the minimum.

8. It is recommended that should employers who are paying wages/salaries above the minimums be in a position to award the percentage increase on actuals, they should do so. However, if they cannot afford to do so they must award not less than the dollar increase in column “C” of the wage notice.

9. For the purposes of general fund contributions, deductions are based on gross earnings which are made up of the actual basic salary plus housing and transport allowances. Such NEC contributions are to be paid no later than the tenth (10th) day of each month following that in which the deductions were made from the employees’ wages.

10. This adendum is binding to all employers and employees in the printing, packaging and newspaper industry whether registered or not with the National Employment Council for The Printing, Packaging and Newspaper Industry.
S.I. 211 of 2020

Signed at Harare on the 15th day of June, 2020.

BENISON JUDAH NTINI,
   for: F.M.P.Z

CLARENCE MUGARI
   for: Z.G.W.U

KUDAKWASHE M. SIBANDA,
   NEC P.P.N.I,
   Chief Executive Officer.

M. CHIMHUKA,
   NEC P.P.N.I,
   Chairperson.
IT is hereby notified that the Minister of Finance and Economic Development has, in terms of section 235 as read with section 120 of the Customs and Excise Act [Chapter 23:02], made the following regulations:

1. These regulations may be cited as the Customs and Excise (Textile Manufacturers) (Rebate) (Amendment) Regulations, 2020 (No. 5)

2. The Customs and Excise (Textile Manufacturers) (Rebate) Regulations, 2016, published in Statutory Instrument 4 of 2016, are amended in the Third Schedule by the addition of the following items after the last item number 17—

   “18 Shen Long Manufacturing (Private) Limited
   19 Zimbabwe Spinners & Weavers Limited
   20 Long Crested Technologies (Private) Limited”. 
IT is hereby notified that the Minister of Justice, Legal and Parliamentary Affairs has, in terms of section 90(4) of the Labour Act [Chapter 28:07], on the advice of the Senior Judge of the Labour Court approved the following and after consultation with the Chief Justice, made the following rules: —

1. These rules may be cited as the Labour Court (Fees) Rules, 2020.

2. The fees for each item specified in the first column of the Schedule shall be the fee specified opposite thereto in the second column.


**Schedule [Section 2]**

<table>
<thead>
<tr>
<th>FEES</th>
<th>Z$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Item</td>
<td></td>
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<tr>
<td>Appeal to the Labour Court</td>
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<tr>
<td>Application for review</td>
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</tr>
<tr>
<td>Application for show cause order or disposal order</td>
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</tr>
<tr>
<td>Chamber application, other than application in course of or incidental to other legal proceedings</td>
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<tr>
<td>Application for set down</td>
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<tr>
<td>Application for condonation and/or extension of time</td>
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<tr>
<td>Application for default judgment</td>
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<tr>
<td>Application for rescission of judgment</td>
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<tr>
<td>Application for writ of execution</td>
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<tr>
<td>Processing of court records</td>
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<tr>
<td>Recording fee</td>
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</tr>
<tr>
<td>Order of court or certified copy thereof</td>
<td>200,00</td>
</tr>
<tr>
<td>Affixing the seal of the court to document</td>
<td>2 000,00</td>
</tr>
</tbody>
</table>
Labour Court (Fees) Rules, 2020

15. Certificate by Registrar................................................................. 1 000,00
16. Taxation—
   (a) notice of taxation................................................................. 1 000,00
   (b) application for set down for taxation................................. 1 000,00
17. Making a copy of any document other than a certified copy of an order of court by—
   (a) photocopying, per page........................................................ 30,00
   (b) original typing per page...................................................... 40,00
   (c) duplicated or printed copy per page.....................................30,00
18. Supplying transcript of record, per typed page—
   (a) for the 1st copy requested by any party............................. 100,00
   (b) for the 2nd and each subsequent copy............................... 100,00
19. Search fee, request for any document kept by the Registrar (except a record for the purpose of pagination and a/or a set down or payment of fees as the Registrar may request) . . . 200,00
20. Retrieving file from the National Archives............................... 300,00

Printed by the Government Printer, Harare.
IT is hereby notified that the Minister of Justice, Legal and Parliamentary Affairs, in terms of section 35 of the Supreme Court Act [Chapter 7:13], has made the following regulations: —

1. These regulations may be cited as the Supreme Court (Fees) (Civil Cases) (Amendment) Regulations, 2020 (No. 8).

2. The Supreme Court (Fees) (Civil Cases) Regulations, 1992, published in Statutory Instrument 425 of 1992, are amended by the repeal of the Schedule and the substituted as follows —

"Schedule (Section 2)

FEES

1. Appeal from lower court.................................................. 1 000,00
2. Application for condonation or extension of time or reinstatement.......................................................... 1 500,00
3. Order of court or certified copy thereof.......................... 200,00
4. Certificate by the Registrar............................................. 1 000,00
5. Affixing the seal of the Court to any document—
   (per page).................................................................. 2 000,00
6. -
   (a) notice of taxation.................................................. 1 000,00
   (b) application for set down for taxation.......................... 1 000,00
7. Making a copy of any document, other than a certified copy of an order of the court—
   (a) by photocopying means, per page............................ 30,00
   (b) by original typing, per page..................................... 40,00
   (c) by duplicated or printed copy, per page.................... 30,00
8. Supplying transcript of shorthand notes, per typed page—
   (a) for the first copy requested by any party................. 100,00
   (b) for the second and each subsequent copy made at the same time and supplied to the same party that requested the first copy.......................................................... 100,00
Supreme Court (Fees) (Civil Cases) (Amendment) Regulations, 2020 (No. 8)

9. Search fee.................................................................................. 200,00
10. Retrieving file from archives............................................... 300,00”.

3. The Supreme Court (Fees) (Civil Cases) (Amendment) Regulations, 2016 (No. 7), published in Statutory Instrument 197 of 2019, are repealed.
IT is hereby notified that the Minister of Justice, Legal and Parliamentary Affairs has, in terms of section 132 of the Administration of Estates Act *[Chapter 6:01]*, made the following regulations: —

1. These regulations may be cited as the Administration of Estates (Master’s Office) (Fees) (Amendment) Regulations, 2020 (No. 9).

2. The Administration of Estates (Master’s Office) (Fees) Regulations, 2019, published in Statutory Instrument 192 of 2019, are amended by the repeal of the Schedule and substituted as follows —

"**SCHEDULE (Section 2)**

**FEES**

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<th>Item</th>
<th>Description</th>
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<tr>
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<tr>
<td>2</td>
<td>Master’s fees</td>
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</table>
| 3 | Master’s reports:  
  minimum fee | 1 500,00 |
  maximum fee | 2 000,00 |
| 4 | Search fees | 100,00 |
| 5 | Inspection of documents of file of any one estate | 100,00 |
| 6 | Making a copy of any document, per page | 30,00 |
| 7 | Supplying upon request transcript of record of proceedings, per page | 100,00 |
| 8 | Preparation of records for review or appeal (per page) | 100,00 |
| 9 | Affixing seal of court, per page | 2 000,00 |
| 10 | Re-marriage certificate | 1 000,00 |
| 11 | Retrieval of files from National Archives | 300,00 |
| 12 | Registration of deceased estate | 50,00 |
| 13 | Certificate of documents, per page | 50,00 |
14. Consent to sell, per property........................................................... 500,00

15. Consent to transfer....................................................................... 500,00”.

3. The Administration of Estates (Master’s Office) (Fees) (Amendment) Regulations, 2019 (No. 8), published in Statutory Instrument 192 of 2019, are repealed.
IT is hereby notified that the Minister of Health and Child Care has, in terms of section 8(1) of the Public Health (COVID-19 Prevention, Containment and Treatment) Regulations, 2020 (published in Statutory Instrument 77 of 2020), made the following order: —

1. This order may be cited as the Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (No. 2) (Amendment) Order, 2020 (No. 2).


   (a) in the definition of “essential service” subsection (1) by the insertion of the following paragraph after paragraph (x) —

   “(y) the work of ZIMSTAT established in terms of the Census and Statistics Act [Chapter 10:29] (No. 1 of 2007).”; 

   (b) by the insertion of in the following definition—

   “‘PCR COVID-19-free certificate’ means a COVID-19-free certificate issued by a recognised testing facility using a polymerase chain reaction test.”;

3. Section 4 (“National lockdown”) of the principal order is amended—

   (a) in subsection 1(a) by the insertion of the following subparagraph after subparagraph (viii)—

   “(ix) if he or she is an international or domestic tourist or visitor proceeding to or returning from a tourist facility referred to in section 19B;”;

   (b) by the repeal of subsection (3) and the substitution of—

   “(3) In relation to transport services (whether permitted by virtue of subsection (2) or not)—

   1269
Public Health (COVID-19 Prevention, Containment and Treatment)  
(National Lockdown) (No. 2) (Amendment) Order, 2020 (No. 2)

(a) every vehicle used by the transport service must be disinfected against COVID-19 by or at the direction of an enforcement officer at least twice daily; and

(b) every individual must be temperature-tested and have his or her hands sanitised before being allowed to board any vehicle used by the transport service in question; and

(c) every individual in or about a vehicle used for a transport service must observe the social distancing rule and wear a face mask, and may not be allowed to board unless he or she is wearing the face mask in the defined manner; and

(d) every public transport service driver must, no less frequently than once in every calendar month, undergo the test required to obtain a PCR COVID-19-free certificate, and may not be employed as such unless he or she has obtained that certificate.”.

4. Section 7 (“Closure of airports and restrictions on aerial transport”) of the principal order is amended—

(a) in subsection (1) by the insertion of the following paragraph after paragraph (d)—

“(e) for the purposes of subsection (2)(b), airports, aerodromes and other terminals, whether or not operated by or on behalf of Government establishments.”;

(b) by the repeal of subsection (2) and the substitution of—

“(2) All aerial transport services are prohibited except—
(a) the operation of such services (whether commercial, private, chartered or scheduled) engaged in the carriage of staff for essential services, the carriage of sick persons to hospitals and other health care providers, the carriage of persons referred to in section 4(1)(a)(vi) or (vii), and the transport of water, fuel, food, basic goods, medical supplies needed to combat COVID-19 and other medical supplies, and the carriage of police, Defence Forces personnel and other enforcement officers;

(b) those services (whether commercial, private, chartered or scheduled) engaged in the domestic carriage of passengers and cargo, that is, where the flight of the aerial transport service departs from and arrives at a domestic terminal;

(c) with effect from the 1st October, 2020, those services (whether commercial, private, chartered or scheduled) engaged in the international carriage of passengers and cargo;

and, the case of services operated for the purposes of paragraphs (b) and (c), no passenger may board an aircraft unless he or she exhibits a PCR COVID-19-free certificate issued within 72 hours of boarding.”.

5. Section 8 (“Power to close ports of entry and exit”) of the principal order is amended by the repeal of proviso (i) to subsection (1) and the substitution of—

“(i) citizens or returning residents —

A. exhibiting a COVID-19-free certificate issued not earlier than the previous 48 hours shall, if they do not present with
symptoms of COVID-19, be permitted immediately to proceed to self-quarantine at home;

B. not exhibiting the certificate referred to in subparagraph A, shall be ordered to be detained at a holding facility until they can be tested for COVID-19, and upon being tested shall be discharged immediately for self-quarantine at home if found to be negative or, if found to be positive, shall be ordered to be detained at a place of isolation for a period of fourteen (14) days;

C. presenting with symptoms of COVID-19, whether or not they exhibit the certificate referred to in subparagraph A, shall be ordered to be detained at a holding facility until they can be tested for COVID-19, and upon being tested shall be discharged immediately for self-quarantine at home if found to be negative or, if found to be positive, shall be ordered to be detained at a place of isolation for a period of fourteen (14) days.”.

6. The principal order is amended by the insertion in Part V of the following sections —

“Additional Part V exempted persons: restaurants, hotels other tourism services and liquor licensees

19A. Subject to this section and section 17, with effect from the 10th September, 2020, persons operating or employed in a business or industry referred to in sections 19B and 19C shall be regarded as persons employed in an essential service for the purposes of section 4(1)(a)(iii) and section 5(1)(g).
Special provisions for restaurants, hotels and the tourism sector

19B. (1) In this section—

“commercial waterborne vessel” has the meaning given to it in Part IVF of the 26th Schedule to the Income Tax Act [Chapter 23:06];

“hunting safari” includes a photographic or viewing safari conducted by a hunting safari operator, whether or not in conjunction with a hunting safari;

“hunting safari operator” means a person who, for reward, conducts any other person on a hunting safari;

“foreign client”, in relation to a hunting safari operator, means a person not ordinarily resident in Zimbabwe who contracts directly or indirectly with the operator to go on a hunting safari conducted by the operator;

“parks and wild life land” means land which—

(a) is Parks and Wild Life Estate in terms of the Parks and Wild Life Act [Chapter 20:14] (s. 2(1) Regional, Town and Country Planning Act); and

(b) is open to visitors and tourists under conditions prescribed by or under that Act;

“Parks and Wild Life Management Authority” means the Parks and Wild Life Management Authority established under the Parks and Wild Life Act [Chapter 20:14];

“professional hunter “means a person licensed as such in terms of the Parks and Wild Life (General) Regulations, 1990, published in Statutory Instrument 362 of 1990;

“restaurant” means any place where food or drink is served to members of the public for payment, and, for the purposes of this section, includes a restaurant attached to a hotel serving the residents thereof.
(2) Subject to this section—

(a) restaurants may serve customers for sit-in meals during licensed hours, and, subject to section 19C, may sell liquor to customers for consumption on the premises; and

(b) national parks and other amenities and facilities operated by or on behalf of the Parks and Wild Life Management Authority may be opened and operated for the benefit of tourists and visitors, including foreign tourists, visitors or clients already in the country at the date of promulgation of the Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (Amendment) Order, 2020 (No. 13) (the 3rd July, 2020), and who are not in quarantine or isolation in terms of the principal regulations or this order; and

(c) hunting safari operators may provide services for professional hunters and other customers of their services and facilities who are not foreign clients or foreign tourists (except those already in the country at the date of promulgation of the Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (Amendment) Order, 2020 (No. 13), (the 3rd July, 2020), and who are not in quarantine or isolation in terms of the principal regulations or this order);

(d) operators of commercial waterborne vessels may provide services to visitors, tourists, excursionists or passengers generally.

(3) In addition to the restrictions imposed on restaurants by this order and to the extent that restaurants are by this order permitted to operate, every owner or operator of a restaurant must see to it that—
(a) only such chairs and tables are set out as will enable
the restaurant to operate at not more than half its
full capacity, and that customers at sit-in meals must
observe the social distancing rule in relation to each
other and cover their mouths and noses with a face
mask when not consuming food or drink;

(b) disinfect all counters and any tables and chairs in
use in the restaurant or hotel, before and after the
opening of the premises for business;

(c) every member of the staff of the restaurant—

(i) has a COVID-19-free certificate issued within the
previous fourteen working days, and be tested
for the presence of the COVID-19 disease on
or before the expiry of such certificate; and

(ii) wears a face mask and gloves while at work at
the restaurant; and

(iii) on removal for any reason of his or her gloves,
and in any event at intervals not exceeding three
hours at a time, washes and sanitises his or her
hands.

(4) Every customer of the restaurant must—

(i) wear a face mask while at the restaurant and
observe the social distancing rule; and

(ii) submit to having his or her hands sanitised on
entry into and on exit from the restaurant.

(5) Subsections (3) and (4) shall apply to facilities of a like
nature to restaurants operated by the Parks and Wild Life Management
Authority and operators of commercial waterborne vessels.

(6) Every hotel shall dedicate a room in the premises of
the hotel for isolating any patron or resident of the hotel is found
to exhibit symptoms of the COVID-19 disease, until such time
as an enforcement officer may remove the patron or resident to
a hospital or place of isolation or quarantine for testing and, if
necessary temporary detention.
Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (No. 2) (Amendment) Order, 2020 (No. 2)

(7) In addition to the restrictions imposed by this order, the Parks and Wild Life Management Authority and every hunting safari operator and operator of a commercial waterborne vessel must see to it that—

(a) where appropriate in any gathering of more than two persons each person wears a face mask and observes the social distancing rule;

(b) disinfect all premises, vehicles, vessels, tables and chairs in use in connection with the facility operated by the Parks and Wild Life Management Authority, operator of a commercial waterborne vessel and hunting safari operator concerned, before and after the opening of the facility for business;

(c) every member of the staff of the Parks and Wild Life Management Authority, operator of a commercial waterborne vessel and hunting safari operator concerned—

(i) has a COVID-19-free certificate issued within the previous fourteen working days, and be tested for the presence of the COVID-19 disease on or before the expiry of such certificate; and

(ii) wears a face mask and gloves while at work; and

(iii) on removal for any reason of his or her gloves, and in any event at intervals not exceeding three hours at a time, washes and sanitises his or her hands.

(8) Any order of an enforcement officer issued for the purposes of this section to the owner or operator of a restaurant or hotel, or to a responsible person at a facility operated by the Parks and Wild Life Management Authority or a hunting safari operator, or to a patron or resident of an hotel for the purposes of subsection (5), shall have the same force and be subject to the same penalties for non-compliance therewith as are specified in section 6 of the principal regulations.
Special provisions for liquor licensees

19C. (1) In this section—

“liquor licensee” means the holder under the Liquor Act [Chapter 14:12] of any one or more of following licences—

(a) a wholesale liquor licence;
(b) a wine producer’s liquor licence;
(d) a bottle store liquor licence;
(e) an agent’s liquor licence;
(f) a club liquor licence;
(g) a restaurant (ordinary) liquor licence;
(h) a restaurant (special) liquor licence;
(i) an airport liquor licence;
(j) a passenger vessel liquor licence;
(k) a park area liquor licence;
(l) a camp and caravan park liquor licence;
(m) an airport liquor licence;
(n) an hotel liquor licence;
(o) an hotel (private) liquor licence;

but does not, for the purpose of this section, include the holder under the Liquor Act [Chapter 14:12] of any one or more of following licences—

(m) a bar liquor licence (other than one granted to an hotel);
(n) a beerhall liquor licence;
(o) a casino liquor licence;
(p) a nightclub liquor licence;
(q) a theatre liquor licence;
(r) a theatre club liquor licence.

(2) Subject to this section—
Public Health (COVID-19 Prevention, Containment and Treatment)
(National Lockdown) (No. 2) (Amendment) Order, 2020 (No. 2)

(a) liquor licensees referred to in paragraphs (a) to (d) of the definition of “liquor licensee” may sell liquor to customers for consumption off the premises during licensed hours or no earlier than 0800 hours and no later 1630 hours (whichever is the more restrictive time period);

(b) liquor licensees referred to in paragraphs (e) to (m) of the definition of “liquor licensee” may sell liquor to customers for consumption on the premises during licensed hours or no earlier than 0800 hours and no later 1630 hours (whichever is the more restrictive time period);

(c) liquor licensees referred to in paragraphs (n) and (o) of the definition of “liquor licesee” may sell liquor to customers for consumption on the premises during licensed hours.

(3) Section 19B(3)(a), (b) and (c) and (4) shall apply to liquor licensees as they apply to hotels and restaurants.”.

7. Section 23 of the principal order is repealed.

8. Section 26 of the principal order is repealed and the following is substituted—

“Seizure of public transport vehicles used in contravention of lockdown; dedicated lanes for public transport vehicles

26. (1) Where any public transport vehicle or other vehicle used for the transport of passengers for gain, is used in connection with any offence under this order (prohibiting the operation of such transport) an enforcement officer, if such vehicle is used again after the driver or owner thereof has been warned or charged for such offence, shall have the power to seize such vehicle as an exhibit in connection with the prosecution of such owner or driver for such offence in accordance with the relevant provisions of the Criminal Procedure and Evidence Act [Chapter 9:07].
(2) Wherever possible, enforcement officers manning a roadblock shall keep open a separate lane through the road block for the quick passing through of public transport vehicles operated in compliance with this order.”.