General Notice 2667 of 2020.

MEDICINES AND ALLIED SUBSTANCES CONTROL ACT [CHAPTER 15:03]

Refusal to Approve Registration of Veterinary Medicines Following Voluntary Withdrawal

G. N. MAHLANGU,
Director-General.

<table>
<thead>
<tr>
<th>APP NO</th>
<th>GENERIC NAME</th>
<th>TRADE NAME</th>
<th>STRENGTH</th>
<th>FORM</th>
<th>APPLICANT NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>V00739</td>
<td>AMITRAZ</td>
<td>TRIATIX TR</td>
<td>50% M/M</td>
<td>DIP, TOPICAL</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
</tr>
<tr>
<td>V00714</td>
<td>AMITRAZ</td>
<td>ECTAZ EC DIP</td>
<td>12.5% M/V</td>
<td>DIP, TOPICAL</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
</tr>
<tr>
<td>V00792</td>
<td>NEWCASTLE CLOSED VIRUS (LIVE)</td>
<td>HIPRAVIR-CLON</td>
<td>VACCINE</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
<td></td>
</tr>
<tr>
<td>V00748</td>
<td>FIPRONIL</td>
<td>FIPRONIL</td>
<td>9.7% W/V</td>
<td>LIQUID, ORAL</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
</tr>
<tr>
<td>V00781</td>
<td>NEWCASTLE DISEASE (INACTIVATED)</td>
<td>HIPRAVIAR-BPL2</td>
<td>VACCINE</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
<td></td>
</tr>
<tr>
<td>V00785</td>
<td>INFECTIOUS BURSAL DISEASE VIRUS (LIVE)</td>
<td>HIPRA GUMBORO-CH90</td>
<td>VACCINE</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
<td></td>
</tr>
<tr>
<td>V00784</td>
<td>INFECTIOUS BURSAL DISEASE VIRUS (LIVE)</td>
<td>HIPRA GUMBORO-GMP87</td>
<td>VACCINE</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
<td></td>
</tr>
<tr>
<td>V00935</td>
<td>ABAMECTIN</td>
<td>AVOTAN</td>
<td>5 MG/ML</td>
<td>DIP, TOPICAL</td>
<td>INTERVET S A (PTY) LTD 20 SPARTAN ROAD, SPARTAN 16/9 SOUTH AFRICA</td>
</tr>
<tr>
<td>V0783</td>
<td>NEWCASTLE DISEASE VIRUS</td>
<td>HIPRAVAIR B1</td>
<td>10% 6,5 EID50</td>
<td>POWDER, ORAL</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
</tr>
<tr>
<td>V00780</td>
<td>INFECTIOUS BRONCHITIS VIRUS; NEWCASTLE DISEASE VIRUS</td>
<td>HIPRAVIAR-CLON/ H120</td>
<td>10% 5; 10% EID50</td>
<td>POWDER, ORAL</td>
<td>COOPER ZIMBABWE LTD 29 ANTONY AVENUE MSASA HARARE ZIMBABWE</td>
</tr>
<tr>
<td>V00953</td>
<td>AGLEPROSTINE</td>
<td>ALIZINE</td>
<td>30 MG</td>
<td>SOLUTION</td>
<td>VIBRAC RS A (PTY) LTD 38 LANDMARKS AVENUE, SAMRAND BUSINESS PARK CENTURION SOUTH AFRICA</td>
</tr>
<tr>
<td>V00109</td>
<td>ERYSIPLOTHRIX RHUSIOPATHE BACTERIA (INACTIVATED)</td>
<td>RUVAX</td>
<td>40MG/ML</td>
<td>INJECTABLE; INJECTION</td>
<td>MAY &amp; BAKER ZIMBABWE PT LTD PO BOX 936 HARARE ZIMBABWE</td>
</tr>
<tr>
<td>V00113</td>
<td>BORIC ACID, CAMPOR; POTASSIUM IODINE</td>
<td>ORBICREAM</td>
<td>2.5, 5, 2MG</td>
<td>CREAM, TOPICAL</td>
<td>BEECHAM ANIMAL HEALTH (PTY) LTD 476 Tenth STREET, WYNBERG EXTENSION 4 TRANSVAAL 2199 SANDTON SOUTH AFRICA</td>
</tr>
<tr>
<td>V00269</td>
<td>DICLAZURIL</td>
<td>CLINACOX</td>
<td>5MG</td>
<td>POWDER, ORAL</td>
<td>CIBA GEIGY (PTY) LTD ISANDO SOUTH AFRICA</td>
</tr>
<tr>
<td>V00136</td>
<td>CYROMAZINE</td>
<td>LARVADEX</td>
<td>0.3%</td>
<td>POWDER, SOLUBLE, ORAL</td>
<td>CIBA GEIGY BASEL SWITZERLAND</td>
</tr>
<tr>
<td>V00123</td>
<td>IODINE</td>
<td>CHEMSERVEV TEAT DIP</td>
<td>1.944 MG</td>
<td>DIP, TOPICAL</td>
<td>CHEINOL CHEMICALS (PTY) LTD STAND 66/5 DOGLAS ROAD WORKNETON HARARE ZIMBABWE</td>
</tr>
<tr>
<td>V00116</td>
<td>FURAZOLIDONE; SULPHAGUANIDINE; SULPHADIAZINE</td>
<td>STOPPLAXS DIARRHOEA</td>
<td>0.75; 1,3; 1.5%</td>
<td>POWDER, SOLUBLE, ORAL</td>
<td>MILBJORROW ANIMAL HEALTH (PTY) LTD 31 CRASTER ROAD, SOUTHERTON HARARE ZIMBABWE</td>
</tr>
</tbody>
</table>
General Notice 2668 of 2020.

CUSTOMS AND EXCISE ACT [CHAPTER 23:02]

Appointment and Licensing of a Private Bonded Warehouse: Sables Chemical Industries (Private) Limited

IT is hereby notified that the Commissioner-General of the Zimbabwe Revenue Authority has, in terms of section 68(1)(a) of the Customs and Excise Act [Chapter 23:02], appointed as a private bonded warehouse, the warehouse specified in the Schedule for the warehousing and securing of goods without payment of duty. Goods in a duty-free shop may sell goods by a private proprietor without payment of duty and other charges.

F MAZANI,
Commissioner-General,
30-10-2020.

Zimbabwe Revenue Authority.

SCHEDULE

APPOINTED BONDED WAREHOUSE

<table>
<thead>
<tr>
<th>Name and location of warehouse</th>
<th>Description of warehouse</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sables Chemical Industries (Private) Limited, Lot of Lot 7 Anne Newton Boulevard, Sherwood Bloc, Kwekwe.</td>
<td>Being a private bonded warehouse that will be used for warehousing and securing of goods under bond. The warehouse is a structure made up of the following description: Two spherical ammonia storage vessels being sphere 2 and sphere 3, with a diameter each of approximately 48 feet, thickness of sphere 2 is 16mm and sphere 3 is 8mm and the spheres are sitting on supports seated on concrete punts. The combine capacity of sphere 2 and 3 is 1,850 tonnes.</td>
</tr>
</tbody>
</table>

General Notice 2669 of 2020.

MINISTRY OF INFORMATION COMMUNICATION TECHNOLOGY, POSTAL AND COURIER SERVICES (MICTPCS)

Invitation to Domestic Competitive Bidding

THE Ministry of Information Communication Technology, Postal and Courier Services (MICTPCS) is inviting suitably qualified and reputable bidders to participate in the following tender:

Tender number

ZARNET/01/20.

Lot 1: Wireless outdoor antennas.
Lot 2: 1. Down tilt base-stations mounting kit.
Lot 4: 1. Router.

Closing date and time: 6th November, 2020, at 1000 hours. Bids must be in sealed envelopes and endorsed on the outside, with the advertised tender number, description and closing date. The bids shall be dropped in the tender box at the Procurement offices in the Eleventh Floor, Bank Chambers Building (Old Reserve Bank), cnr. First Street Mall and Samora Machel Avenue, Harare, on or before the closing date and time.

Bidding documents are available via email upon request please contact Procurement Management Unit Offices on 0242-763020 or Eleventh Floor, Bank Chambers Building, (Old Reserve Bank), cnr. First Street Mall and Samora Machel Avenue, Harare.

General Notice 2670 of 2020.

OFFICE OF THE AUDITOR-GENERAL (OAG)

Invitation to Competitive Bidding (Domestic)

BIDS are invited for the under mentioned tenders.

Bids must be enclosed in sealed envelopes and endorsed on the outside with the ADVERTISED Procurement Reference Number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 143, Causeway, or delivered by hand to the Head of Procurement Management Unit, Office of the Auditor-General, Second Floor, Burroughs House, 48, George Silundikia Avenue, Harare, before 1000 hours on the closing date.

Tender number

OAG/10/2020. 100 x computer laptops. Closing date and time: 13th November, 2020. Documents for tenders are obtainable from The Head Procurement Management Unit, Office of the Auditor-General, Second Floor, Burroughs House, 48, George Silundikia Avenue/Simon Vengai Muzenda Street, upon proof of payment of non-refundable fee of $500.00.

Bids submitted after the closing date and time will not be accepted.

The site visits, where stated, are compulsory and failure to attend will render the supplier’s bid document a non-acceptance.

Note

• Tender documents will be sold strictly from 0900 hours to 1300 hours Monday to Friday.
• Payments can be made at the Office of the Auditor-General through swipe or through the bank into the following account:

<table>
<thead>
<tr>
<th>Account Name:</th>
<th>Audit Office Main Account</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank Name:</td>
<td>CBZ Bank</td>
</tr>
<tr>
<td>Account Number:</td>
<td>01123145420012</td>
</tr>
<tr>
<td>Branch:</td>
<td>Kwame Nkrumah</td>
</tr>
<tr>
<td>Branch Code:</td>
<td>6101</td>
</tr>
<tr>
<td>Swift Code:</td>
<td>COBZZWHAXXX</td>
</tr>
</tbody>
</table>


ALLIED TIMBERS ZIMBABWE (PRIVATE) LIMITED

Invitation to Tenders

Tender number

ATZ054/2020. Lot 1: Human Resources Management system;
ATZ054/2020. Lot 2: Forestry Management solution; and
ATZ054/2020. Lot 3: Point of sale system for Front-end operations.

Allied Timbers Zimbabwe is inviting reputable companies or individuals for the supply and implementation of—

(i) Lot 1: Human Resources Management system for management of its workforce through ICTs.
(ii) Lot 2: Supply and implementation of Forestry Management solution to manage its Timber forestry’s through ICT; and
(iii) Lot 3: Supply and implementation of cost-effective point of sale system for its front-end operations.

Tenders must be closed and sealed in envelopes and indorsed outside with the advertised tender number, tender description, the closing date and must be delivered by hand or post to the attention of The Head-Procurement Management Unit, Allied Timbers Zimbabwe, No. 125A, Borgward Road, Msasa, Harare, on the 27th of November, 2020 before 1000 hours Central African Time.

Tender documents are available from No. 125A, Borgward Road, Msasa, and will be issued to interested bidders at no charges at Allied Timbers Zimbabwe.

Tenders received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will not be accepted.

General Notice 2672 of 2020.

ALLIED TIMBERS ZIMBABWE (PRIVATE) LIMITED

Tender Award Notices

Tender number


General Notice 2673 of 2020.

ZIMBABWE INSTITUTE OF PUBLIC ADMINISTRATION AND MANAGEMENT (ZIPAM)

Invitation to Domestic Competitive Bidding

BIDS are invited from established reputable suppliers for the supply and delivery of the following items to ZIPAM:

Tender number


Tender documents can be obtained from the Procurement Management Unit, ZIPAM, Lake Manyame West Bank, Darwendale, at a non-refundable fee of ZW$300,00, or downloaded for free on the ZIPAM website, www.zipam.ac.zw

Bids in sealed envelopes endorsed with the tender number, description of tender and closing date of tender should be hand delivered and deposited in the tender box, on or before the tender closing date at 1000 hours Zimbabwean time on the 27th of November, 2020, addressed to—

The Acting Director General, ZIPAM, Lake Manyame West Bank, Darwendale.

For further details, contact the Procurement Management Unit on the following contacts 0713957347; 0772101784; 0713838176. Bids submitted after closing time will be automatically rejected by the system.

General Notice 2674 of 2020.

DEPOSIT PROTECTION CORPORATION (DPC)

Tender Notices

Invitation to Domestic Competitive Bidding

THE Deposit Protection Corporation (DPC) invites reputable service providers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the below tender:

Tender number

DPC INS. 05/2020. Provision of insurance services for non-motor vehicle assets. Closing date and time: 27th November, 2020, at 1000 hours.

Details of the tender shall be contained in the bidding document obtainable by interested bidders upon payment of a non-refundable fee of ZWL$500,00, at Evelyn House, 26, Leonid Brezhnev Street/cnr. Joseph Culverwell Street, Harare, Zimbabwe.

Any queries regarding the advertised tender shall be directed to DPC Procurement Management Unit, Evelyn House, Procurement Office, 26, Leonid Brezhnev Street, Harare, Zimbabwe, Telephone: +263 242 250 900/1: E-mail: procurement@dpcorp.co.zw not later than 13th November, 2020.

Notice of Contract Award

THE Deposit Protection Corporation (DPC), in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], do hereby publish the following contract awards:

Tender number

General Notice 2675 of 2020.

ZIBAGWE RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

INTERESTED and qualified bidders are invited to bid on the following tender:


Bidding documents are obtained at Zibagwe Rural District Council Main Offices, upon payment of a non-refundable fee of US$10.00, or its RTGS equivalence. Completed bidding documents enclosed in sealed envelopes endorsed with procurement reference number to be submitted to Zibagwe Rural District Council Offices.

The closing date for Bid submissions is the 6th of November, 2020.

Bidders must meet the following conditions:

(i) Provide certified copies of certificate of incorporation and company registration certificates.
(iii) Valid tax clearance certificate.
(iv) Proof of Procurement Regulatory Authority of Zimbabwe and proof of the same document certified to be provided.
(v) Trade references.
(vi) Bids must be in both US$ and Local Currency (Zimbabwean dollars).
(vii) Terms of payment.
(viii) NSSA clearance certificate.

Bidders or their representatives are encouraged to witness the opening of bids, which will take place at the submission address on the 6th of November, 2020, at exactly 1430 hours.

All correspondences should be addressed to:
The Chief Executive Officer,
Zibagwe Rural District Council,
Stand No. 1211-1214, E.D. Mnangagwa Way,
PO. Box 69,
Kwekwe.
Tel: (05525) 22291/23041

Council is not obliged to accept the lowest or any bid in whole or in part. Council also reserves the right to cancel the tender for any reason in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].


ZIMBABWE NATIONAL WATER AUTHORITY (ZINWA)

Invitation to Competitive Bidding

SALE OF STANDS

NOTICE is hereby given, in terms of the Public Procurement and Public Disposal of Assets Act [Chapter 22:23], section 90, and section 65 of Statutory Instrument 5 of 2018, that the Zimbabwe National Water Authority (ZINWA), has stands for commercial and residential use available for sale under the competitive Bidding Method.

The stands shall be sold in United States dollars (USD).

Tender number

ZINWA/DIS/2020/02:

Location: Murewa. Number of stands: 5. Size: 300m² to 2 875m². Stand use: Residential. Closing date: 10th November, 2020.
Location: Bindura. Number of stands: 35. Size: 200m² to 300m². Closing date: 10th November, 2020.

Submission of tender

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the closing date and description of tender. Tenders must be deposited at ZINWA Head Office in the tender box at the reception on or before 1000 hours on the closing date. Condition of sale is highest bidder above reserve price.

Documents are obtainable from Zimbabwe National Water Authority Head Office, free on email upon sending a request to procurement@zinwa.co.zw

ZINWA Head Office, Block 4 East, Celestial Park, Borrowdale, Harare (Procurement Management Unit).

General Notice 2677 of 2020.

RUNDE RURAL DISTRICT COUNCIL

Tender Invitation (Domestic Competitive Bidding)

Tender number


Mandatory requirements:

Proof of PRAZ registration in the category, Valid ITF 263, Certificate of Incorporation, CR 14, Traceable references, Company Profile and NSSA clearance certificate.

Tender documents can be obtained from Council Offices upon payment of a non-refundable tender fee of RTGS$500.00, at the address below during working hours 0745 hours-1645 hours Monday to Friday. Bidders are free to witness the tender closing and opening. A compulsory site visit will be on the 4th of November, 2020.

Sealed bids clearly marked with the bidder’s name, address and the Procurement Reference Number are to be deposited in the marked bid box and addressed to:
The Chief Executive Officer,
PO. Box 69,
Runde Rural District Council Office.
Tel: 0772 155 963/0772770258,
(039235) 2140/2438
E-mail: procurementrunderc@gmail.com

General Notice 2678 of 2020.

TOBACCO INDUSTRY AND MARKETING BOARD (TIMB)

Notification of Competitive Bidding Contracts Awards

NOTICE is hereby given, in terms of section 68(a) of the Public Procurement and Disposal of Public Assets (PPDPA) Act, that listed tenders were concluded and awarded as indicated below:

Tender number

TIMB CE/06/2020. Supply and delivery of computer equipment.

Lot 1 -ZODSAT (Private) Limited. Amount: ZWL1,768,884,00.
TIMB SP/07/2020. Supply, delivery, installation and commissioning of solar power generating system. Tender cancelled.
Tender number


DOMESTIC NAT ITCB.34/2020. Provision of forklift repairs and maintenance services to NatPharm Company. Closing date: 30th of November, 2020, at 1000 hours Zimbabwean time.

Interested bidders should contact NatPharm Procurement Management Unit, procurement@natpharm.co.zw 0242 621991-5, or visit NatPharm Head Office, 14, Lobengula Road, Southerton, Harare. Hard copy tender documents are obtainable upon payment of a non-refundable fee of ZWL $800,00, between 0900 hours and 1300 hours and between 1400 and 1530 hours. Soft copy tender documents are obtainable free of charge upon request on the above stated email address.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and time and must be posted in time to: PO Box ST 23, Southerton, Harare, or delivered by hand to: The Procurement Manager, NatPharm Company, No. 14, Lobengula Road, Southerton, Harare, before 1000 hours on the closing date.

General Notice 2670 of 2020.

NATIONAL PHARMACEUTICAL COMPANY (NatPharm)

Invitation to Domestic Competitive Bidding

THE National Pharmaceutical company (NatPharm) is a parastatal under the Ministry of Health and Child Care (MoHCC) which is into procurement, warehousing and distribution of medicines and medical supplies. NatPharm is hereby inviting eligible suppliers of the following goods and services:

Tender number

LOT 1: Supply and delivery of motor vehicles.
LOT 2: Supply and delivery of motor bikes.

MRDC/RW/HRD/12/20. Provision of job evaluation services.

The bid documents are available upon payment of a non-refundable fee of five hundred dollars only (ZWL$500,00), inclusive of VAT. All tender documents shared via email will be for free. Tender documents are obtained at Manyame Rural District Council Head Offices or requested on procurement.mrdc@gmail.com Bidders must make sure they attach proof of PRAZ registration, proof of NSSA registration, valid tax clearance and other company documents. Applications from interested companies should be submitted no later than 10th November, 2020, at 1000 hours in sealed envelopes clearly marked bidder’s name and tender number. These should be addressed to: The Chief Executive Officer, Manyame Rural District Council, PO. Box 99, Beatrice.

NB: Participating bidders may observe opening of tenders immediately after tender closing time and Manyame Rural District Council is not bound to accept the lowest bidder.

F GUTA,
Chief Executive Officer.


COMPETITION AND TARIFF COMMISSION (CTC)

Invitation to Domestic Tender

THE Competition and Tariff Commission (CTC) is inviting prospective reputable companies registered with the Procurement Regulatory Authority of Zimbabwe to participate in the bidding exercise of the following:

Tender number

CTC/06/2020. Supply and delivery of a 30-seater minibus. Domestic. Closing date and time: 27th November, 2020, at 1000 hours. Completed bids in sealed envelopes clearly marked with the correct reference number must be deposited in the tender box at the Commission reception on or before 1000 hours on the due date. No faxed, emailed or late tenders will be considered. Tenders must be delivered, if by hand to: The Chairperson, Procurement Management Unit, Competition and Tariff Commission, 23, Broadlands Road, Emerald Hill, Harare, before 1000 hours on the specified closing date. Tenders will be immediately opened at the Competition and Tariff Commission premises. Bidders may attend the bid opening process if they choose to.

Detailed information is contained in the bidding documents obtained upon payment of a non-refundable fee of ZWL$2 000,00, for each set of bidding document from, The Chairperson, Procurement Management Unit, 23, Broadlands Road, Emerald Hill, Harare. The fee should be deposited into the following banking details before collection:

Account name: Competition and Tariff Commission
Bank: CBZ Bank Limited
Branch: Kwame Nkrumah
Account number: 01120051790020

General Notice 2682 of 2020.

COMPETITION AND TARIFF COMMISSION (CTC)

Notice of Tender Awards

IN terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], the Competition and Tariff Commission successfully awarded the following tender using domestic competitive bidding method:

Tender number


General Notice 2683 of 2020.

BINDURA UNIVERSITY OF SCIENCE EDUCATION

Tender Notices

Notification of Contracts Award

NOTICE is hereby given in terms of section 68(a) of the Public Procurement and Disposal of Public Assets Act (Chapter 22:23) (No. 5/2017) that the University awarded contracts for tenders as detailed below:

Tender number


Invitation to Domestic Competitive Bidding

BINDURA University of Science Education invites interested bidders registered with the Procurement Regulatory Authority of Zimbabwe where the bidder is Zimbabwean, to participate in the following tender:

BIDS are being invited from reputable companies for the supply of the following:

Tender number


Bids should be accompanied by certified copies of—
1. Valid Certificate of Incorporation.
2. Valid Tax Clearance.
3. Valid Registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
4. Proof of payment for Bid document.
5. Proof of registration with NSSA.

MBIRE RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

INTERESTED and qualified bidders are invited to bid on the below listed tender:

Tender number


Bidding documents are obtained at Mbire Rural District Council, Head Office, Mushumbi Pools Growth Point, Mbire, upon payment of a non-refundable fee of ZWL$820,00. Completed bidding documents enclosed in sealed envelopes endorsed with Procurement Reference Number to be hand delivered to Mbire Rural District Council.

 Mbire Rural District Council does not bind itself to accept the lowest bid. All enquiries should be directed to mbirewardc@gmail.com

Chief Executive Officer, Mbire Rural District Council, Private Bag 601, Mbire.

Land line +263652122241

Cell 0713891199


ZIMBABWE MANPOWER DEVELOPMENT FUND (ZIMDEF)

Invitation to Domestic Tenders

ZIMBABWE Manpower Development Fund (ZIMDEF) invites all reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tenders:
Tender number
ZPCR.47/2020. Provision of road repair services for MTB. Compulsory site visit, date and time: 2nd November, 2020, at 1000 hours, at Management Training Bureau, No. 128, Mutare Road, Msasa. Closing date and time: 6th November, 2020, at 1000 hours.


Tender documents are obtainable from the Zimbabwe Manpower Development Fund (ZIMDEF) website, www.zimdef.org.zw free of charge and responded through our email: procurement@zimdef.co.zw or hand delivered at the ZIMDEF reception in sealed envelopes, endorsed on the outside with the advertised tender number, the description, closing date and time as indicated, to the Accounting Officer, Zimbabwe Manpower Development Fund, Fourth Floor, West Wing, ZIMDEF House, 18572, off Mother Patrick Avenue, Abdel Gamal Nasser Road, Harare.


LABOUR ACT [CHAPTER 28:01]

Application for Registration of an Employers Organisation: Electronic Communications Radio TV Manufacturing and Allied Industry Employers Association

IT is hereby notified, in terms of section 33 of the Labour Act [Chapter 28:01], that an application has been received for the registration of the Electronic Communications Radio TV Manufacturing and Allied Industry Employers Association as an employers' organisation to represent the interests of employers engaged in the Electronic Communications Radio TV Manufacturing and Allied Industry.

Any person who wishes to make any representations relating to the application is invited to lodge such representations with the Registrar of Labour, at Compensation House, at the corner of Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, or post them to Private Bag 7707, Causeway, within 30 days of the publication of this notice, and state whether he or she wishes to appear in support of such representations at any accreditation proceedings.

P. F. MAFURATIDZE,
Registrar of Labour.
30-10-2020.

General Notice 2688 of 2020.

NATIONAL ANTI-CORRUPTION STRATEGY

Notice of Membership of the National Anti-Corruption Strategy Steering Committee

IT is hereby notified that His Excellency, the President of the Republic of Zimbabwe Cde. E. D. Mnangagwa launched the National Anti-Corruption Strategy on 11th July, 2020.

In terms of the National Anti-Corruption Strategy the following heads of institutions are members of the National Anti-Corruption Strategy Steering Committee which will oversee the implementation of the National Anti-Corruption Strategy:

1. Chairperson of the Zimbabwe Anti-Corruption Commission.
2. Chairperson of the Zimbabwe Electoral Commission.
3. Chairperson to the Public Service Commission.
4. Chief Secretary in Office of the President and Cabinet.
5. Commissioner-General of the Zimbabwe Republic Police.
6. Commissioner-General of the Zimbabwe Revenue Authority.
7. Director General of the Financial Intelligence Unit.
8. Director of National Association of Non-Governmental Organisations.
10. Executive Director Chamber of Mines.
11. Executive Director of the Zimbabwe Union of Journalists.
12. Executive Director of the Consumer Council of Zimbabwe.
13. Governor of the Reserve Bank of Zimbabwe.
16. Minister of Information and Publicity.
17. Minister of Justice, Legal and Parliamentary Affairs.
20. Minister of Primary and Secondary Education.
21. Minister of Tourism.
23. President of the Bankers Association of Zimbabwe.
24. President of the Confederation of Zimbabwe Industries.
25. President of the Employers’ Confederation of Zimbabwe.
26. President of the Zimbabwe Congress of Trade Unions.
27. President of the Zimbabwe Heads of Christian Denominations.
28. President of the Zimbabwe National Chamber of Commerce.
29. Prosecutor-General to the National Prosecuting Authority.
30. Secretary for Foreign Affairs.
31. Secretary Judicial Service Commission.
32. Secretary of the Law Society of Zimbabwe.
33. Speaker of Parliament of Zimbabwe.

General Notice 2689 of 2020.

TEL-ONE

Invitation to Competitive Bidding Tenders

Request for Proposal (RFP) : Cancelled and Renamed to EOI 10-20

Tender number

Expression of Interest (EOI)
EOI.10-20. Expression of interest for the electronic waste processing plant and business solution. Closing date and time: 10th December, 2020, at 1100 hours.

Expression of Interest (EOI): Extension of Closing Date
EOI.09-20. Invitation for expressions of interest for funding the setup of ICT and renewable energy manufacturing facilities under Private/Public Partnership (PPP) with Tel-One (Private) Limited. Closing date and time: 21st November, 2020, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:
The Procurement Head, Tel-One Office 884, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: procurement@telone.co.zw

General Notice 2690 of 2020.

ZIMBABWE NATIONAL ROAD ADMINISTRATION (ZINARA)

Invitation to Domestic Competitive Bidding

THE Zimbabwe National Road Administration (ZINARA) invites bids for the following:

Tender number
General Notice 2693 of 2020.

LAND SURVEYORS ACT [CHAPTER 27:06]

Election of Members of the Council of Land Surveyors

IT is hereby notified that, the Minister of Lands, Agriculture, Water and Rural Resettlement has, in terms of section 4(3) of the Land Surveyors Act [Chapter 27:06], as read with section 12 of the Land Surveyors (General) Rules, 1990, that the registered Land Surveyors in the Schedule are duly elected members of the Council of Land Surveyors to serve until 20th July, 2022.

HON. Dr. ANXIOUS J. MASUKU,
Minister of Lands, Agriculture, Water and Rural Resettlement.

SCHEDULE

ELECTED MEMBERS OF THE COUNCIL OF LAW

1. Tinashe Nyati Fusiire  
   Land Surveyor

2. Lyndon Conrad Kashangura  
   Land Surveyor

3. Kudakwashe Madondo  
   Land Surveyor

4. Ozias Vengesai  
   Land Surveyor

General Notice 2694 of 2020.

SANYATI RURAL DISTRICT COUNCIL

Notice of Contract Award

SANYATI Rural District Council, in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], wishes to notify all bidders and stakeholders that the following bidders have successfully signed the contract:

Tender number

Bid price: USD22 500,00.

SRDC/IGFT/MSTALLS/2020:


Lot 4: Supply of construction and fencing materials. Awarded bidder: Core Run Enterprises (Private) Limited, trading as Promel Electrical and Hardware, 465, Hebert Chitepo Street, Masvingo. Bid price: ZWS1 849 332,00.

SRDC/IGFT/BOREHOLE/2020:


Sanyati Rural District Council wishes to notify that cancellation of procurement proceedings for:

(a) Framework agreements and standing list: SRDC/SSL/2020, SRDC/FA/1/CL/2020, SRDC/FA/1/PE/2020, SRDC/FA/1/CR/2020, SRDC/FA/1/PLE/2020, SRDC/FA/G1/ST/2020, is in line with section 42(1a) of the PPPDA Act [Chapter 22:23];

(b) Supply and delivery of 1 x brand new SUV Off-road vehicle of at least 2.8cc for (SRDC/VE/1/2020) have been cancelled in line with section 42(1b) of the PPPDA Act [Chapter 22:23];
Tender number, the description and the closing date and must be deposited in the tender box in the Tenth Floor, Registry Section, Queen Lozikeyi House, corner Kwame Nkrumah Avenue and Sam Njomanja Street at 1000 hours on or before the closing date or must be posted in time to be sorted into PO. Box CY 121, Causeway, before the closing date.

Tenderers must submit three copies of proposals in sealed envelopes clearly marked “Provision of Cleaning and Security Services”.

Tender number


A compulsory site visit will be held on Wednesday 4th November, 2020.

Detailed tender documents are obtained from the Procurement Management Unit, Room No. 9, Thirteenth Floor, upon payment of a non-refundable fee of ZWL500,00, which must be paid in the Ninth Floor, Revenue Section.

General Notice 2697 of 2020.

MINISTRY OF PRIMARY AND SECONDARY EDUCATION

Invitation to Domestic Competitive Bidding

TENDERS are invited from suitably qualified and experienced companies for the supply and delivery of food items for the National School Feeding Programme. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description and the closing date and must be deposited in the tender box in the Tenth Floor, Registry Section, Queen Lozikeyi House, corner Kwame Nkrumah Avenue and Sam Njomana Street at 1000 hours on or before the closing date or must be posted in time to be sorted into PO. Box CY 121, Causeway, before the closing date.

Tenderers must submit three copies of proposals in sealed envelopes clearly marked “Provision of Cleaning and Security Services”.

Tender number


MOPSE/MC/05/2020. Province: Mashonaland Central. The Administration Office, Second Floor, Room 277, Mutungangore Government Complex, Bindura—Shamva Road, Bindura.

EDU/MASHWEST/06/2020. Province: Mashonaland West. The Administration Office, Second Floor, Room 2-03, Chinohoyi 7 Heroes Building, cnr. Christopher Chitambudza Street and David Guzvuu Avenue, Chinohoyi.


EDU/CB/06/2020. Province: Manicaland. The Administration Office, First Floor, Room CF 116, Rekai Tangwena Building, Robert Mugabe Road, Mutare.


MID/EDU/CB/05/2020. Province: Midlands. The Administration Office, Second Floor, Room 2095, Cephas Mspia Building, Tenth Street, Gweru.


MTNSFP/2020/06. Province: Matabeleland North. The Administration Office, Rooms 1-112, Block F, Nikita Mangena Avenue and Basch Street, Bulawayo.

Detailed tender documents should be collected from the provincial offices whose details have been provided above, upon payment of a non-refundable fee of ZWL500.00.

General Notice 2698 of 2020.

MEDICINES CONTROL AUTHORITY OF ZIMBABWE (MCAZ)

Notice of Domestic Competitive Tender Awards

THE Authority, in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], do hereby publish the tender award notices following the closing and opening of its Tender Number: MCAZ/DOM/01/2020 on Friday, 23rd October, 2020, as follows:

Tender number

MCAZ/DOM/01/2020. Supply and delivery of laptops to MCAZ


MCAZ/DOM/01/2020. Supply and delivery of laptops to MCAZ

Lot No. 2: For the supply of three (3) laptops. Awarded to: Laptops Direct. Awarded bid amount: tUS$3,840.00.

MCAZ/DOM/01/2020. Supply and delivery of laptops to MCAZ

Lot No. 3: For the supply of seventeen (17) laptops. Awarded to: Laptops Direct. Awarded bid amount: tUS$21,284.00.

MCAZ/DOM/01/2020. Supply and delivery of laptops to MCAZ

Lot No. 4: For the supply of forty seven (47) laptops. Awarded to: Laptops Direct. Awarded bid amount: tUS$51,324.00.

SALLY MUGABE CENTRAL HOSPITAL

Notice to Prospective Suppliers

We wish to advise all our prospective suppliers that request for quotation (RFO) tenders will be displayed on our tender notice board. Suppliers are therefore requested to visit the notice board every Friday of the week to check for enquiries. The tender notice board is found at the main entrance to the Out Patients Department (OPD).

Thank you

CHANGE OF NAME

TAKE notice that, on the 13th October, 2020, before me, Lament Ngwenya, a legal practitioner and notary public, at Bulawayo, appeared Tendance Chiwono and changed his surname from Chinakondonga to Chikomo.


347418f

CHANGE OF NAME

TAKE notice that, on the 13th October, 2020, before me, Lament Ngwenya, a legal practitioner and notary public, at Bulawayo, appeared Tendance Chiwono in his personal capacity as the father and legal guardian of Marilyn Kimratile Chinake and changed the minor child’s surname from Chinakondonga to Chikomo.


347419f

CHANGE OF NAME

TAKE notice that, on the 12th day of October, 2020, before me, Misheck Mugadza, a legal practitioner and notary public, appeared Joe Daniels) and changed the names of his minor children from Jason Nyambawaro and Jael Nyambawaro to Jason Daniels and Jael Daniels so that, henceforth, for all purposes and occasions they shall be known by the names Jason Daniels and Jael Daniels, respectively.

Dated at Mutare on this 12th day of October, 2020. — Misheck Mugadza, c/o Mugadza Chinzamba & Partners, legal practitioners, 100, Third Street, Mutare.

347717f

CHANGE OF NAME

TAKE notice that, on the 23rd day of October, 2020, before me, Lucky Jonassi, a legal practitioner and notary public, appeared Innocent Chiwona and changed the names of his minor children from Anotidaishe Chiwona (born on 29th April, 2011) to Anotidaishe Zhanje and Tawananyasha Anold Zhanje, so that, henceforth, for all purposes and occasions they shall be known by the names Anotidaishe Zhanje and Tawananyasha Anold Zhanje, so that, henceforth, for all purposes and occasions they shall be known by the names Anotidaishe Zhanje and Tawananyasha Anold Zhanje.

Dated at Harare on this 23rd day of October, 2020. —Lucky Jonassi, c/o Wilmot & Bennett, King George Court, 44, King George Road, Avondale, Harare.

347718f

CHANGE OF NAME

TAKE notice that, on the 2nd October, 2020, before me, Wilson Magara appeared before me in his personal capacity and changed his name to Wilson Joe Mutinhidzo, so that, henceforth, he shall be known on all occasions by the name Wilson Joe Mutinhidzo.
NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1347/98, dated 7th April, 1998, registered in the name of Native Investment Africa (Private) Limited in respect of certain three (3) pieces of land situate in the district of Bulawayo, being—

(a) Stand 5091A Bulawayo Township of Bulawayo Township Lands, measuring 2,614 1 hectares;
(b) The Remainder of Stand 5091B Bulawayo Township of Bulawayo Township Lands, measuring 8 044 square metres; and
(c) Stand 5091C Bulawayo Township of Bulawayo Township Lands, measuring 1,108 3 hectares.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 19th day of October, 2020.—Matipano and Matimba, applicant’s legal practitioners, No. 8, Wembly Crescent, Eastlea, Harare. 347633

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 11926/98, dated 31st December, 1998, and passed in favour of Tonpres Investments (Private) Limited (formerly Pro-Manage (Private) Limited), whereby certain piece of land situate in the district of Salisbury called Stand 5295 Salisbury Township of Salisbury Township Lands, measuring 2 964 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Gill, Godlonton & Gerrans, applicant’s legal practitioners, 100, Nelson Mandela Avenue, Harare. 347703

NOTICE is hereby given that Filistars Nyaude (born on 4th September, 1971) (ID 63-829003 A 38) being the executrix in the estate of the late Douglas Nyaude (born on 2nd June, 1969) intends to apply for a replacement copy of Deed of Transfer 05851/2004, dated 20th July, 2004, in respect of certain piece of land situate in the district of Salisbury called Subdivision A of Subdivision D of Subdivision A of The Rest, measuring 28 209 4 hectares.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Filistars Nyaude, 186, Patrick’s Close, Helensvale, Harare. 347638

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 1444/88, dated 7th March, 1988, made in favour of Stanley Mushore (born on 13th August, 1956), whereby certain piece of land situate in the district of Salisbury called Stand 13495 Salisbury Township of Salisbury Township Lands, measuring 1 282 square metres, was conveyed.

Dated at Harare this 6th day of October, 2020.—Filistars Nyaude, 186, Patrick’s Close, Helensvale, Harare. 347638

NOTICE is hereby given that we intend to apply to the Registrar of Deeds for the issue of a certified copy of Deed of Transfer 9027/99, made in favour of Tapsurge Investments (Private) Limited Company on the 17th day of June, 2010, whereby certain piece of land situate in the district of Bulawayo called Stand 1515 Marondera Township of Marondera Township Lands, was conveyed.

All persons claiming to have any objections to the issue of such copy, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice. — Saidi Law Firm, applicant’s legal practitioners, 102, corner Sam Nujoma and Leonid Brezhnev Streets, Harare. 347632

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 10545/2003, dated 31st December, 2003, and passed in favour of Ray and Brian Enterprises (Private) Limited, whereby certain piece of land situate in the district of Salisbury called Stand 563 Borrowdale Brooke Township of Stand 137 Borrowdale Brooke Township, measuring 2 192 square metres, was conveyed.
All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 23rd day of October, 2020.—Gill, Godlonton & Gerrans, applicant’s legal practitioners, 100, Nelson Mandela Avenue, Harare. 347464f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2572/2004, dated 30th August, 2004, in respect of certain piece of land measuring 2,473 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Bulawayo on this 8th day of October, 2020. — Santos and Senda, legal practitioners, 601, Sixth Floor, Charter House, Leopold Takawira Avenue, PO Box 74, Bulawayo. 347704f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 287/2004, dated 28th January, 2004, held by Hencemirth Mawarire (born on 31st July, 1970) (ID 58-140976 M 66), in respect of certain piece of land measuring 2,473 square metres being Stand 536 Redcliff Township of Redcliff Estate, situate in the district of Que Que.

All persons claiming to have any right or title in or to the said deed of transfer, which is stated to be lost, are hereby required to lodge their objections, in writing, with the the Registrar of Deeds Office, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Kwekwe on this 14th day of October, 2020. —Hencemirth Mawarire, applicant, c/o Wilmot & Bennett, legal practitioners, First Floor, CABS House, Fourth Avenue, Kwekwe. 347416f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, at Harare, for the issue of a certified copy of Deed of Transfer 6061/85, dated 11th November, 1985, in favour of Swithun Tachiona Mombeshora (born on 20th August, 1945), whereby certain piece of land situate in the district of Salisbury called Stand 20096 Salisbury Township of Salisbury Township Lands, measuring 175 square metres, was conveyed.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 4th day of October, 2020. — Kamdefwere Law Chambers, No. 1, Lymington Road, Milton Park, Harare. 347602f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1180/83, dated 23rd June, 1987, made in favour of Sydney Boyie Sibanda (born on 20th June, 1944) and Njabulo Terence Sibanda (born on 20th July, 1978), whereby certain piece of land situate in the district of Bulawayo being The Remainder Extent of Subdivision 3 of Farm 28 Matsheumhole in extent 8 109 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Bulawayo on this 16th day of October, 2020.—Ndlovu Dube and Associates, Office 404, Fourth Floor, LAPF House, Liberation Legacy Avenue/Jason Moyo Street, Bulawayo. 347415f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 287/2004, dated 28th January, 2004, held by Hencemirth Mawarire (born on 31st July, 1970) (ID 58-140976 M 66), in respect of certain piece of land measuring 2,473 square metres being Stand 536 Redcliff Township of Redcliff Estate, situate in the district of Que Que.

All persons claiming to have any right or title in or to the said deed of transfer, which is stated to be lost, are hereby required to lodge their objections, in writing, with the the Registrar of Deeds Office, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Kwekwe on this 14th day of October, 2020. —Hencemirth Mawarire, applicant, c/o Wilmot & Bennett, legal practitioners, First Floor, CABS House, Fourth Avenue, Kwekwe. 347416f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, at Harare, for the issue of a certified copy of Deed of Transfer 16/2006, dated 6th January, 2006, passed in favour of Shakespeare Takunda Zibwowa (born on 25th March, 1998) (ID 63-2328139 Q 43), whereby certain piece of land situate in the district of Goromonzví called Stand 259 Seki Township, measuring 397 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Kwekwe on this 14th day of October, 2020. —Mugomeza & Mazhindu, Fourth Floor, Coal House, 17, Nelson Mandela Avenue, Harare. 347534f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 7196/97, dated 2nd September, 1997, passed in favour of Owen Gideon Homan (born on 24th September, 1940), in respect of certain piece of land situate in the district of Salisbury called Stand 7501 Salisbury Township of Salisbury, measuring 960 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registries Office, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 23rd day of October, 2020. —Messrs Kantor and Immerman, legal practitioners, Harare. 347695f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, at Harare, for the issue of a certified copy of Deed of Transfer 2031/97, passed in favour of Jairos Rufetu in respect of certain piece of land situate in the district of Que Que.

Dated at Kwekwe on this 14th day of October, 2020. —Chirere & Mupedzisira, legal practitioners, No. 4, Hampton Court, No. 34, Baines Avenue, Harare. 347614f
All persons who have any objections to the issue of such copy, are hereby required to lodge same, in writing, with Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Masvingo on this 21st day of October, 2020. — H Tafa and Associates, Masvingo, c/o Debwe and Partners, Office 611-615, Sixth Floor, Pockets Building, 50, Jason Moyo Avenue, Harare. 347696f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 177/82, dated 13th January, 1982, made in favour of Abia Gondongwe, whereby certain piece of land situate in the district of Salisbury called Stand 190 Highfield Township, measuring 337 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 8th day of October, 2020. — Maposa & Ndomene Legal Practitioners, Ninth Floor, Causeway Building, cnr Patrice Lumumba Street/Ahmed Ben Bella Avenue, Harare. 347721f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 1559/80, dated 26th March, 1980, made in favour of Edward Nyanyiwa, whereby certain piece of land situate in the district of Salisbury called Lot 95 Highlands Estate of Welmoed, measuring 9,008 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 26th day of October, 2020. — DonsaNkomo & Mutangi Attorneys, 2, Westminster, Avondale West, Harare. 347722f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 3640/85, dated 1st July, 1985, made in favour of James Chigwedere, whereby certain piece of land situate in the district of Salisbury being Stand 3042 Glen Lorne Township, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 20th day of October, 2020. — Chatsanga & Partners, legal practitioners, Eleventh Floor, Causeway Building, cnr Ahmed Ben Bella Avenue/Patrice Lumumba Street, Harare. 347715f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 6696/87, made in favour of James Chigwedere, whereby certain piece of land situate in the district of Salisbury being Stand 190 Highfield Township, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 20th day of October, 2020. — Chatsanga & Partners, legal practitioners, Eleventh Floor, Causeway Building, cnr Ahmed Ben Bella Avenue/Patrice Lumumba Street, Harare. 347716f

Cases H.C.2086/19

IN THE HIGH COURT OF ZIMBABWE

Held at Harare.

In the matter between Eugene Kudzai Muchembere (née Chikosi), plaintiff, and Edward Muchembere, defendant.

NOTICE OF SET DOWN - UNOPPOSED ROLL

TAKE notice that the above matter has been set down for hearing on the 5th day of November, 2020, at 10.00 a.m. or soon thereafter as the matter may be heard.

Dated at Harare on this 26th day of October, 2020. — Makiya & Partners, plaintiff’s legal practitioners, Eighth Floor, Beverly Court, 100, Nelson Mandela Avenue, Harare.

TO: The Registrar,
High Court of Zimbabwe, Harare.

and

TO: Edward Muchembere,
No. 157, Greendale Avenue, Greendale,
Harare. 347694f

Case H.C.4350/19

IN THE HIGH COURT OF ZIMBABWE

Held at Harare.

In the matter between Antony Makonese, plaintiff, and Shingirai Sithole, defendant, of House No. 9, Looe Lane, Chadcombe, Harare.

MATRIMONIAL SUMMONS

TO: The defendant named above.

The plaintiff claim against you is for—

(a) a decree of divorce and ancillary relief; and
(b) each party to bear its own cost.

Further take notice that if you do not enter appearance to defend this action in the High Court of Zimbabwe within ten days after this publication the matter will be set down for hearing at High Court in Harare on unopposed roll.

Thus done at High Court of Zimbabwe on this 20th day of October, 2020. — Musoni Masarire Law Chambers, plaintiff legal practitioners, 118, Long Cheng Plaza, Belvedere, Harare. 347612f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 5, Chinhoyi Rank, Chinhoyi, trading as General Chris Bottle Store, for Christopher Makote.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Christopher Makote, applicant, 15586, Brundish, Chinhoyi. 347801f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 242, Mt Darwin Township, Mt Darwin, trading as Chiwade Wholesale, for Everson Chiwade.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Everson Chiwade, applicant, Stand 647, Ridge-View, Mt Darwin. 347697f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 973, Eastlea, Zvishavane, trading as N1 Mart Bottle Store, for Joseph Maposa.
All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.—Joseph Maposa, applicant, No. 973, Eastlea, Zvishavane.

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Zhanje Business Centre, Chihota, Marondera, trading as Mukandatsama Bar, for Tendayi Mukandatsama.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Tendayi Mukandatsama, applicant, Materera School, PO. Box 1033, Marondera.

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 1231, Mandava Township, Zvishavane, trading as Clean Win-Mandava Cash & Carry, for Fidelis Kemis Chimedza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Fidelis Kemis Chimedza, applicant, House No. 6, Bateman Drive, Chinda Heights, Zvishavane.

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 1519, Escrow, Zvishavane, trading as Power Harvest Bar, for Simbarashe Irvine Chimedza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Simbarashe Irvine Chimedza, applicant, House 928, Eastlea, Zvishavane.

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Shop No. 2, Stand No. 6, Chinhoyi Township, Chinhoyi, trading as Palour Bottle Store, for Linnet Nyamhondoro.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Linnet Nyamhondoro, applicant, 1564, Ruvimbo Phase 2, Chinhoyi.

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Fumabazhe Business Centre, Tshitshi, Mangwe Rural District Council, Plumtree, trading as Emthunzini Bottle Store, for Terence L. Mazibeli.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Terence L. Mazibeli, applicant, 183, Commonmore Road, Plumtree.

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Runene Business Centre, Makonde, Chinhoyi, trading as Kuvhas Investments, for Lovemore N. Kuvhenguhwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Lovemore N. Kuvhenguhwa, applicant, 43, Stratford Drive, Borrowdale, Harare.

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Godzi Business Centre, Makonde, Chinhoyi, trading as Kuvhas Investments, for Lovemore N. Kuvhenguhwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Lovemore N. Kuvhenguhwa, applicant, 43, Stratford Drive, Borrowdale, Harare.
NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 592, Borrowdale Township, Harare, trading as Spur Sammy Levy, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

347567f

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 585 Borrowdale Township, trading as Nandos Simon Mazorodze, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

347568f

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 592, Borrowdale Township, Harare, trading as Nandos Sammy Levy, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

347569f

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 20, Athony Avenue, Msasa, Harare, trading as Platinum Liquids (Private) Limited, for Wayne Mupfunya.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.—

347710f
NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 59/60, Mahole Business Centre, Shangani, for Filabusi, trading as Chosen Cocktail Bar, for Mkhethwa Ndlovu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Mkhethwa Ndlovu, applicant, 5422, Magwegwe West, Bulawayo.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 1581, Chiwaridzo I Shopping Centre, Bindura, trading as Blue Skyz Sports Bar, for Takona Kauta.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Takona Kauta, applicant, Flat 6, Block 6, Prospect, Waterfalls, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.

LICUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Lot 8 of 22 of Lot 15 Block C Avondale, Salisbury Township, trading as Nandos Avondale, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020.

Simbisa Brands Zimbabwe, applicant, 161, Leonid Brezhnev Avenue, Harare.
NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 25, Gangabezi Business Centre, Insiza, trading as Paramount Bottle Store, for Freedom Baloyi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Freedom Baloyi, applicant, Stand 18, Village 14, Skhuta Business Centre, Insiza.

347431f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 31, Skhuta Business Centre, Insiza, trading as Bahlomile Cocktail Bar, for Josephine Bahlomile.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Josephine Bahlomile, applicant, Stand 18, Village 14, Skhuta Business Centre, Insiza.

347432f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 64, Amazon Business Centre, Filabusi, trading as Full Time Bottle Store, for Mlamuli Moyo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Mlamuli Moyo, applicant, Stand 1278, Bekezela Township, Filabusi.

347434f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 119, Seke Road, Hatfield, Harare, trading as Paramount Bottle Store, for Precious Danda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Precious Danda, applicant, 11, Albany Road, Alexandra Park, Harare.

347616f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 78, George Silundika Avenue, Harare, trading as Paramount Signature, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Silundika Avenue, Harare, trading as Paramount Signature, for Simbisa Brands Zimbabwe.

347634f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 25, Gangabezi Business Centre, Filabusi, trading as Mzilikawulandelwa Bottle Store, for Freedom Baloyi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Freedom Baloyi, applicant, Thuthuka Village, Gangabezi, Chief Ndube, Filabusi.

347435f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 27, Marunbanha Business Centre, Filabusi, trading as Masiyephambili Cocktail Bar, for John Phiri.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —John Phiri, applicant, Msithi, Phikelela Village, Insiza, Filabusi.

347436f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 64, Amazon Business Centre, Filabusi, trading as Full Time Bottle Store, for Mlamuli Moyo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Mlamuli Moyo, applicant, Stand 1278, Bekezela Township, Filabusi.

347434f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 119, Seke Road, Hatfield, Harare, trading as Paramount Bottle Store, for Precious Danda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Precious Danda, applicant, 11, Albany Road, Alexandra Park, Harare.

347616f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 78, George Silundika Avenue, Harare, trading as Paramount Signature, for Simbisa Brands Zimbabwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Silundika Avenue, Harare, trading as Paramount Signature, for Simbisa Brands Zimbabwe.

347634f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 1444, corner 4th and Oak Streets, Marondera, trading as Spar Marondera, for Yellowcob Enterprises.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Yellowcob Enterprises, applicant.

347634f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 1444, corner 4th and Oak Streets, Marondera, trading as Spar Marondera, for Yellowcob Enterprises.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Yellowcob Enterprises, applicant.

347634f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Chihambakwe Business Centre, Gutu, trading as Chihambakwe Bottle Store, for Faith Makotore.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. —Faith Makotore, applicant, 428—228th Close, Budiriro I, Harare.

347435f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Chitsungo Business Centre, Machinga, trading as Chikomononya Night Club, for Sherbon Kapuya Machakwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the...
NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 1, Hopley Township, 32, Simon Mazorodze Road, Harare, trading as Mukaro Bottle Store, for Dzingai Mukaro.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Dzingai Mukaro, applicant, Stand 23485, Unit “L”, Seke, Chitungwiza.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at No. 1, Leopold Street, Harare, trading as The Bridge Bottle Store, for Vengai Ndotsva.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Vengai Ndotsva, applicant, 11112, Whitecliff, Harare. 347438f

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 1st Street, Hatcliffe, Harare, from Fitzhugh Investment, trading as Big Huku, to Pedzisai Gurudza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Pedzisai Gurudza, applicant, Hatcliffe Extension, Harare. 347601f

LIQUOR ACT [CHAPTER 14:12]
Application for Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for transfer of the Beerhall Liquor Licence in respect of premises situate at 1st Street, Hatcliffe, Harare, from Fitzhugh Investment, trading as Big Huku, to Pedzisai Gurudza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 6th November, 2020. — Pedzisai Gurudza, applicant, Hatcliffe Extension, Harare. 347601f

REGIONAL TOWN AND COUNTRY PLANNING ACT

Notice of an Application for Permit in terms of Section 26(3) of the Act

NOTICE is hereby given of an application to carry out the following development on Stand 475 Ruwa Township—

1. It is proposed to establish a Primary School on the above property which is for residential purposes and situated in a residential zone of the operative Ruwa Local Development Plan wherein the proposed development required special consent of the Local Authority.

2. The following conditions in the Deed of Transfer is at variance with the proposed development: “the stand shall be used for no purpose save residential and such uses as are incidental thereto”:

The application and plans may be inspected at the address below during normal working hours.

An person wishing to make objections or representations in respect of the application, may lodge them, in writing, with the undersigned not later than 30 days from the first insertion of this notice.

The Town Secretary,
Ruwa Local Board,
No. 855 (off Chiremba Road),
PO. Box 153,
Ruwa.

347802f

Tradepower (Private) Limited, Chitrins Garage (Private) Limited, Ralema Investments (Private) Limited and RST Investments (Private) Limited
(under liquidation)

High Court Reference: CRB No. 10/14

TO all creditors of Tradepower (Private) Limited, Chitrins Garage (Private) Limited, Ralema Investments (Private) Limited and RST Investments (Private) Limited

THE liquidator would like to invite all creditors of Tradepower (Private) Limited, Chitrins Garage (Private) Limited, Ralema Investments (Private) Limited and RST Investments (Private) Limited to submit their claims against the respective companies, in preparation for the creditors meeting at the Master’s offices (corner Leopold Takawira Avenue and Robert Gabriel Mugabe Way, Bulawayo).
The meeting shall be on the 26th of November, 2020, at 9.00 a.m. at the Master’s offices.

The purpose of this exercise is to determine proof of claims against the companies. All creditors need to complete a claims form in triplicate and attach all supporting documentation for submission at our offices being 100A, Samuel Parirenyatwa Street, Bulawayo, by 9.00 a.m. on the 24th of November, 2020.

All creditors are advised to contact Thamsanqa M. Siwela on: (029) 2261101 or send an email to siwela@pnacharteredaccountants.com should you require further assistance or more information on the liquidation process. 3477811

REGионаL, TOгN AND CuНтY PlaNING ACT

[ChAPтер 29:12] (1996)

Notice of an Application for Permit in terms of Section 26(3) of the Act

NOTICE is hereby given of an application to carry out the following development on Stand 444 Ruwa Township.

1. It is proposed to establish a Primary School on the above property which is for residential purposes and situated in a residential zone of the operative Ruwa Local Development Plan, wherein the proposed development required special consent of the Local Authority.

2. The following conditions in the Deed of Transfer is at variance with the proposed development: — “the stand shall be used for no purposes save residential and such uses as are incidental thereto”.

The application and plans may be inspected at the address below during normal working hours.

Any person wishing to make objections or representations in respect of the application may lodge them in writing with the undersigned not later than 30 days from the first insertion of this notice.

The Town Secretary,
Ruwa Local Board,
No. 855 (off Chiremba Road),
PO. Box 153,
Ruwa. 347408510

GOVERNMENT GAZETTE

Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in —

(a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General’s Circular 1 of 1978); and

(b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, “copy” means copy for all matter contained in the Gazette itself and for subsidiary legislation issued as supplements to the Gazette.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader’s marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, et cetera.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

(a) exceed 10 pages of double-spaced typing on size A4 paper; or

(b) contain tabular or other matter which involves complicated setting; it will be classed as “lengthy” copy, and will be required to be submitted not less than 21 days before the date of closing for the Gazette in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days’ notice if—

(a) the work involved is of a straightforward and non-tabular nature; and

(b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

(a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;

(b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations—Form 3”.

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

(a) the name and address of the advertiser; and

(b) the debtor’s code number, if any; and

(c) the required date or dates of publication.

10. If a typographical error occurs in the Gazette, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

(a) that such error is reported to the editor within three months from the date of publication; and

(b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and

(c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

(a) a typographical error is made by a typographer;

(b) a typist’s error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist’s work.
GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies’ names: USD30,00 cash per entry.

NOTES OF INTENTION TO ALIENATE A BUSINESS OR THE GOODWILL OF A BUSINESS OR ANY GOODS OR PROPERTY FORMING PART OF A BUSINESS, OTHER THAN IN THE ORDINARY COURSE OF BUSINESS SHALL COST USD120,00 per the three consecutive publications.

EXCEPT IN THE CASE OF APPROVED ACCOUNTS, REMITTANCES MUST ACCOMPANY ALL COPY OF ADVERTISEMENTS, FAILING THIS, COPY WILL BE RETURNED WITH AN ASSESSMENT OF CHARGES.

Times of closing

The Gazette closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the Gazette of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the Gazette in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to PO. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: Gazette copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

Subscription rate

The subscription rate for the Gazette for half year is RTGS$720,00 for soft copy and RTGSS$1200,00 for hard copy cash/swipe/EcoCash transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,
Publications Officer.

GOVERNMENT GAZETTE

Submission of Copy for Government Gazette Statutory Instruments and Notices

IT IS HEREBY NOTIFIED, FOR GENERAL INFORMATION, THAT IT IS NECESSARY TO DRAW ATTENTION TO THE “CONDITIONS FOR ACCEPTANCE OF COPY” WHICH APPEARS IN EVERY ISSUE OF THE GAZETTE, PARTICULARLY THE NEED TO SUBMIT LENGTHY COPY, IN THE CASE OF STATUTORY INSTRUMENTS, AT LEAST 21 DAYS BEFORE THE DATE OF CLOSING FOR THE GAZETTE IN WHICH THE NOTICE IS TO BE PUBLISHED.

DURING THE PAST FEW MONTHS OR SO THERE HAVE BEEN MANY CASES WHERE URGENT COPY FOR SUBSIDENCY LEGISLATION, WHICH MIGHT HAVEbeen sent in for publication in the Gazette after closing-time. While I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a Gazette Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

Printflow (Private) Limited,
George Silundika Avenue (between Sixth Street and Epton Street), Harare (PO. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE

(AVAILABLE AT TIME OF ORDERING)

THE FOLLOWING PUBLICATIONS ARE OBTAINABLE FROM THE FOLLOWING PRINTFLOW PUBLICATION OFFICES: PRINTFLOW PUBLICATION OFFICE, Cecil House, 95, Jason Meyi Avenue, Harare (PO. Box CY 341, Causeway), or from the Printflow Publications Office, No. 8 Josiah Chinamano/Manchester Roads (PO. Box 8507, Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batani Complex, Senga (PO. Box 1392), Gweru.

A Framework for Economic Reform (1991-95)
An Introduction to Law
Commission of Inquiry into Taxation
Customs and Excise Tariff Notice, 2007
Customs Containerisation Rules
Customs Valuation Manual
Flora zambesiaca, volume I, part II
Flora zambesiaca, volume II, part I
Flora zambesiaca, supplement
Government Gazette (subscription rate for 3 months including postal)
Government Gazette (individual copies)
Manual of River and Lakemanship
Model Building By-laws, 1977
National Manpower Survey, 1981: volume II
National Manpower Survey, 1981: volume III
Patents and Trade Marks Journal (subscription for 3 months)
Patents and Trade Marks Journal (individual copies)
Rhodesian law reports, 1970, part 1 and part 2, per part
Rhodesia law reports, 1971, part 1 and part 2, per part
Rhodesia law reports, 1972, part 2, per part
Rhodesia law reports, 1973, part 2, per part
Rhodesia law reports, 1974, part 1 and part 2, per part
Rhodesia law reports, 1975, part 2, per part
Rhodesian law reports, 1976, part 1 and part 2, per part
Rhodesian law reports, 1977, part 2, per part
Rhodesia subsidiary legislation, 1970 (four parts), per set
Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set
Rhodesia subsidiary legislation, 1972 (seven parts), per part
Rhodesia subsidiary legislation, 1973 (seven parts), per part
Rhodesia subsidiary legislation, 1974 (five parts), per part
Rhodesia subsidiary legislation, 1975 (five parts), per part
Rhodesia subsidiary legislation, 1976 (six parts), per part
Rhodesia subsidiary legislation, 1977 (four parts), per part
Rhodesia subsidiary legislation, 1978 (four parts), per part
Rhodesia subsidiary legislation, 1980 (five parts), per part
Rhodesia subsidiary legislation, 1981 (four parts), per part
Statutory Instruments, 1980 (five parts), per part
Statutory Instruments, 1981 (four parts), per part
Subsidiary Legislation from 1970 to 1981
Zimbabwe law reports, 1984 (soft cover)
Zimbabwe law reports, from 1965 up to 1984
Zimbabwe National Manpower Survey, 1984 (four parts)
Zimbabwe law reports, 1983 [Part 1] (soft cover)
Zimbabwe law reports, 1983 [Part 2] (soft cover)
Zimbabwe law reports, 1984 (soft cover)
Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

H. MATINGWINA,
Gazette Editor.
NEW ACTS: REVISED EDITIONS 1996

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Administration of Estates Act [Chapter 6:01]
Administrative Court Act [Chapter 7:01]
Animal Health Act [Chapter 19:01]
Arbitration Act, 1996 No. 6 of 1996
Audit and Exchequer Act [Chapter 22:03]
Banking Act [Chapter 24:01]
Bills of Exchange Act [Chapter 14:02]
Broadcasting Act [Chapter 12:01]
Broadcasting Services Act [Chapter 2:06]
Building Societies Act [Chapter 24:02]
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Companies Act [Chapter 24:03]
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Constitution of Zimbabwe
Constitution of Zimbabwe Amendment Act (No. 17 of 2005)
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Contractual Penalties Act [Chapter 8:04]
Control of Goods Act [Chapter 14:05]
Co-operative Societies Act [Chapter 24:05]
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Marriage Act [Chapter 5:11]
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Mental Health Act, 1996 (No. 15 of 1996)
Mines and Minerals Act [Chapter 21:05]
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Prescription Act [Chapter 8:11]
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Prevention of Corruption Act [Chapter 9:16]
Prisons Act [Chapter 7:11]
Private Business Corporation Act [Chapter 24:11]
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Private Voluntary Organizations Act [Chapter 27:12]
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Road Traffic Act [Chapter 13:11]
Roads Act [Chapter 13:12]
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Stock Trespass Act [Chapter 19:14]
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Trade Measures Act [Chapter 14:23]
Traditional Beer Act [Chapter 24:03]
Traditional Leaders Act [Chapter 29:17]
Traditional Medical Practitioners Act [Chapter 27:14]
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Vehicle Registration and Licensing Act [Chapter 13:14]
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War Veterans Act [Chapter 11:15]
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Water Act [Chapter 20:22]
Wills Act [Chapter 6:06]
ZINWA Act
Zimbabwe Stock Exchange Act [Chapter 24:18]
NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 45 and 66 of the Administration of Estates Act [Chapter 6:01])

All persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

<table>
<thead>
<tr>
<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Date of death</th>
<th>Within a period of</th>
<th>Name and address of executor or representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>1449/2020</td>
<td>Edson Chikumba..................</td>
<td>27.9.2020</td>
<td>30 days</td>
<td>Farai Onias Chikumba, 7, St. Brendes Road, Borrowdale, Harare.</td>
</tr>
<tr>
<td>1383/2020</td>
<td>Godfrey Nyamadzawo Vhazhure....</td>
<td>13.1.2020</td>
<td>30 days</td>
<td>Kosa 1 Primary School, P.O. Box 62, Mhangu.</td>
</tr>
<tr>
<td>1104/2012</td>
<td>Daniel Dube......................</td>
<td>3.7.2012</td>
<td>30 days</td>
<td>Honey &amp; Blanckenberg, 200, Herbert Chitepo Avenue, Harare.</td>
</tr>
<tr>
<td>1323/2020</td>
<td>Leila Joy Alexander.............</td>
<td>23.3.2020</td>
<td>30 days</td>
<td>Honey &amp; Blanckenberg, 200, Herbert Chitepo Avenue, Harare.</td>
</tr>
<tr>
<td>893/2020</td>
<td>Barbara Ethel Jenifer Illingworth</td>
<td>22.3.2020</td>
<td>30 days</td>
<td>c/o Tim Tanser Consultancy, 16, Fleetwood Road, Alexandra Park, Harare.</td>
</tr>
<tr>
<td>1448/2020</td>
<td>Jill Diana Harvey...............</td>
<td>14.5.2020</td>
<td>30 days</td>
<td>c/o Tim Tanser Consultancy, 16, Fleetwood Road, Alexandra Park, Harare.</td>
</tr>
<tr>
<td>MRE.223/2020</td>
<td>Patson Tizirai Maposa..</td>
<td>30 days</td>
<td>30 days</td>
<td>Alice Mamvuto, N365B, Area “C”, Dangamvura, Harare.</td>
</tr>
<tr>
<td>MRE.120/2020</td>
<td>Isaac Tauraye Manyore...........</td>
<td>30.4.2016</td>
<td>30 days</td>
<td>Farai Evison Manyore, Stand 3463, Chikanga, Mutare.</td>
</tr>
<tr>
<td>40/2020</td>
<td>Luice Munofiyi Balwacacho.......</td>
<td>3.1.93</td>
<td>30 days</td>
<td>Sapa Sibongile, 497, Gaza.</td>
</tr>
<tr>
<td>265/2020</td>
<td>Aloius Malusi..................</td>
<td>8.2.2020</td>
<td>30 days</td>
<td>Colleta Tendai Malusi, 209, Area 15, Divat, Mutare.</td>
</tr>
<tr>
<td>1050/2020</td>
<td>Maria Susanna Wilson...........</td>
<td>27.5.2020</td>
<td>30 days</td>
<td>Allan Wilson, c/o Atherstone &amp; Cook, Praeter House, 119, Josiah Chimamano Avenue/en Simon Vengai Munzenda Street, Harare.</td>
</tr>
<tr>
<td>15/2020</td>
<td>Phillip Chiunda...............</td>
<td>11.1.2004</td>
<td>30 days</td>
<td>Beauty Chiunda, 24, Garwe Avenue, Dombotombo, Marondera.</td>
</tr>
<tr>
<td>382/2019</td>
<td>Nyasha Turu.................</td>
<td>5.2.2014</td>
<td>30 days</td>
<td>Kang M &amp; Immerman, P.O. Box 19, Harare.</td>
</tr>
<tr>
<td>1156/2020</td>
<td>Obert Basi......................</td>
<td>8.2.2004</td>
<td>30 days</td>
<td>Margaret Bungu, Nyasa Primary School, P.O. Box 168, Highlands, Harare.</td>
</tr>
<tr>
<td>265/2020</td>
<td>Fletcher Mutscka..............</td>
<td>2.1.2020</td>
<td>30 days</td>
<td>Tabet Mutskea, 8885—103 Crescent, Glen View 8, Harare.</td>
</tr>
<tr>
<td>717/2020</td>
<td>Gerald Klein also known as Gerald Klein also known as Edward Joseph Klein</td>
<td>3.2.2020</td>
<td>30 days</td>
<td>Webb Low &amp; Barry (incorporating Ben Baron &amp; Partners), Belmont East, Bulawayo.</td>
</tr>
<tr>
<td>585/2015</td>
<td>Edward Malume also known as Nonisa Edward Malume</td>
<td>26.9.2012</td>
<td>30 days</td>
<td>Lydan Malume, 5876, Lauve 5, Bulawayo.</td>
</tr>
<tr>
<td>B.617/*</td>
<td>Mantshingelani Nyathi also known as Matshingelani Nyathi</td>
<td>2.7.2017</td>
<td>30 days</td>
<td>Concilia Nyathi, 67045/14, Sizinda Flats, Bulawayo.</td>
</tr>
<tr>
<td>P.14/2020</td>
<td>Sevareti Dube................</td>
<td>16.9.2003</td>
<td>30 days</td>
<td>Themboinkosi Nkomole, Dryden Farm, Plumtree.</td>
</tr>
<tr>
<td>MS.95/2020</td>
<td>Brian Mutero..................</td>
<td>26.7.2020</td>
<td>30 days</td>
<td>Junior Mutero, 21782, Runyararo, Masvingo.</td>
</tr>
<tr>
<td>M.248/2019</td>
<td>Deliwe Makonese..............</td>
<td>2.2.2011</td>
<td>30 days</td>
<td>Juliet Machingambili, House No. 9207, Mhukahuru Crescent, Masvingo.</td>
</tr>
<tr>
<td>WE.324/2006</td>
<td>Elphas Mubaiwa...............</td>
<td>11.5.2004</td>
<td>30 days</td>
<td>Voronichta Jekera, 15263, Simon Mazorodzve Street, Runyararo West, Masvingo.</td>
</tr>
<tr>
<td>72/2018</td>
<td>Etwell Munangwa Mapondera...</td>
<td>1.1.2018</td>
<td>30 days</td>
<td>Claudius Mapondera, 12023, Budiriro 4 Extension, Harare.</td>
</tr>
<tr>
<td>1388/2020</td>
<td>Amos Mudoda...................</td>
<td>12.6.2020</td>
<td>30 days</td>
<td>Winnet Mukudo, Tabaria Village, Chief Nyashana, Buhera.</td>
</tr>
<tr>
<td>232/2020</td>
<td>Francis Sanyangore............</td>
<td>15.11.2020</td>
<td>30 days</td>
<td>Abel Sanyangore, 743—6th Circle, Glen View 7, Harare.</td>
</tr>
<tr>
<td>1731/2019</td>
<td>Samuel Katiyo...............</td>
<td>30.4.2019</td>
<td>30 days</td>
<td>Tapiwa Katiyo, c/o Mhishi Nkomho Legal Practise</td>
</tr>
<tr>
<td>MS.77/2020</td>
<td>Bonifasi Chada...............</td>
<td>2.4.2017</td>
<td>30 days</td>
<td>Brown Tapera, Chidzikwe Primary School, Private Bag 1662, Masvingo.</td>
</tr>
<tr>
<td>1534/2020</td>
<td>Madziva Cephas Sewera........</td>
<td>13.3.95</td>
<td>30 days</td>
<td>Lydia Sewera, 3397, Kudzawanda 3, Harare.</td>
</tr>
</tbody>
</table>
### NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LIYYING FOR INSPECTION

(Paragraphs by section 52 of the Administration of Estates Act [Chapter 6:01])

NoTice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

#### M.H.C. 7 (continued)

<table>
<thead>
<tr>
<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Date of death</th>
<th>Within a period of</th>
<th>Name and address of executor or representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>2698/2019</td>
<td>Wilson Nyemba</td>
<td>14.8.99</td>
<td>30 days</td>
<td>Albert Nyemba, 7951—117th, Area 8, Glen View, Harare. 347555f</td>
</tr>
<tr>
<td>70/2020</td>
<td>Lia Chawasirira</td>
<td>1.6.96</td>
<td>30 days</td>
<td>David Kachingamire, Nyamakate Primary School, Karoi. 347556f</td>
</tr>
<tr>
<td>1476/2020</td>
<td>Osward Chari</td>
<td>17.8.2020</td>
<td>30 days</td>
<td>Garikai Chari, Rhodesville Police Camp, Harare. 347557f</td>
</tr>
<tr>
<td>1177/2020</td>
<td>Fumy Muriva</td>
<td>28.12.2009</td>
<td>30 days</td>
<td>Itai Muriva, 1174, Rujeko, Glendale, Mazowe. 347558f</td>
</tr>
<tr>
<td>866/2020</td>
<td>Mafarakuseni Rimu</td>
<td>1.4.2008</td>
<td>30 days</td>
<td>Betty Rimu, c/o Southern Life Executor Services, 89, Kwanaka Nkumah Avenue, Harare. 347559f</td>
</tr>
<tr>
<td>918/2016</td>
<td>Ennaha Mapfeka</td>
<td>20.10.2014</td>
<td>30 days</td>
<td>Chakanyuka Mapfeka, 2425, Lamvuma Avenue, New Marlborough, Harare. 347561f</td>
</tr>
<tr>
<td>19.5.2020</td>
<td>Veryson Shoa Muchando</td>
<td>14.10.93</td>
<td>30 days</td>
<td>Executor Machando Hardlife, 13 — 216543 G13, 4750, Gaza “E”, Chipinge. 347562f</td>
</tr>
<tr>
<td>1402/2020</td>
<td>Bason Manwa</td>
<td>16.3.2020</td>
<td>30 days</td>
<td>Tevera Manwa, 26, Talbot Road, Southerton, Harare. 347563f</td>
</tr>
<tr>
<td>MRE.95/2020</td>
<td>Edmore Chigodora</td>
<td>4.1.2020</td>
<td>30 days</td>
<td>Catherine Mutasa, 6450, Chikanga Phase 3, Mutare. 347564f</td>
</tr>
<tr>
<td>793/2012</td>
<td>Elijah Ngulwe</td>
<td>27.12.2011</td>
<td>30 days</td>
<td>Atherstone &amp; Cook, Praetor House, 119, Josiah Chinamano Avenue, Harare. 347642f</td>
</tr>
<tr>
<td>1572/2020</td>
<td>John Barry Cowper Johnson</td>
<td>9.10.2020</td>
<td>30 days</td>
<td>Gill Godlonton &amp; Gerrans, P.O. Box 235, Harare. 347644f</td>
</tr>
<tr>
<td>1565/2020</td>
<td>Moses Mambidzwa Ganyau</td>
<td>27.11.2007</td>
<td>30 days</td>
<td>Eddington F. Ganyau, 7651, Dawnview, Tynwald, Harare. 347645f</td>
</tr>
<tr>
<td>2358/2018</td>
<td>Eura Chiwara</td>
<td>25.8.2016</td>
<td>30 days</td>
<td>Cosmas Chiwara, Stand 1130, Chicago, Kwekwe. 347442f</td>
</tr>
<tr>
<td>MRE.64/2020</td>
<td>Stephen Chipecpa</td>
<td>4.7.2015</td>
<td>30 days</td>
<td>Marilyn Baxter, 28, Jason Moyo Drive, Mutare. 347444f</td>
</tr>
<tr>
<td>MRE.66/2020</td>
<td>Muchapana Mayambo</td>
<td>8.8.2005</td>
<td>30 days</td>
<td>Amamure Mukwena, Chakona High School, Private Bag 70306, Mutare. 347446f</td>
</tr>
<tr>
<td>MT.252/2011</td>
<td>Edmore Mafashu</td>
<td>11.1.2011</td>
<td>30 days</td>
<td>Shingirai Munyari, 670, Hobhouse 1, Mutare. 347447f</td>
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</table>

#### M.H.C. 28

<table>
<thead>
<tr>
<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Date or period</th>
<th>Description of account</th>
<th>Office of the executor</th>
</tr>
</thead>
<tbody>
<tr>
<td>—</td>
<td>Alois Makomo</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Magistrates, Rusape. 347541f</td>
</tr>
<tr>
<td>80/2020</td>
<td>Reuben Mushaninga</td>
<td>21 days</td>
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<td>Master of the High Court, Harare. 347542f</td>
</tr>
<tr>
<td>MRE.158/2020</td>
<td>Chengetai Dorcas Nyaungwa</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Mutare. 347543f</td>
</tr>
<tr>
<td>15/2020</td>
<td>Edson Mukosera Mudzingwa</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Magistrates, Rusape. 347544f</td>
</tr>
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<td>MW.08/2020</td>
<td>Jannet Zivavose</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Magistrates, Murewa. 347546f</td>
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<tr>
<td>3089/2001</td>
<td>Lorraine Mandeya</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Harare. 347547f</td>
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<tr>
<td>2722/2019</td>
<td>Teresa Chiendambuya</td>
<td>21 days</td>
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<td>1927/2003</td>
<td>John Elefandi</td>
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<td>Master of the High Court, Harare. 347610f</td>
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<tr>
<td>415/2013</td>
<td>Edmund Nyurai Chihambakwe</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Harare. 347611f</td>
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<tr>
<td>35/2018</td>
<td>Robert Taiziveyi Kadandara</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Harare. 347412f</td>
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</tbody>
</table>

| —                | Jailos Mujuma                  | 21 days       | First and Final Account | Magistrates, Marondera. 347617f |
| Z.12/2020        | James Munjodzi                | 21 days       | First and Final Account | Magistrates, Zvishavane. 347618f |
| GW.82/2020       | Tamisayi Abnarezi             | 21 days       | First and Final Account | Magistrates, Gweru. 347620f |
| GW.163/2019      | Jeriphanos Mutomera           | 21 days       | First and Final Account | Magistrates, Gweru. 347621f |
| GW.76/2020       | Roseline Sande                | 21 days       | First and Final Account | Magistrates, Gweru. 347622f |
| 761/2020         | Webster Magondo               | 21 days       | First and Final Account | Master of the High Court, Bulawayo. 347623f |
| B.1277/2019      | Robos Mararik                 | 21 days       | First and Final Account | Master of the High Court, Bulawayo. 347624f |
| B.1643/2018      | Ntombi Sibandu                | 21 days       | First and Final Account | Master of the High Court, Bulawayo. 347625f |
### EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE

**Notice** is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

#### M.H.C. 25

<table>
<thead>
<tr>
<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Date or period</th>
<th>Description of account</th>
<th>Office of the Magistrate</th>
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<tbody>
<tr>
<td>B.478/2014</td>
<td>Isaac Mlovu..........................</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Harare. 347626f</td>
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<tr>
<td>569/2014</td>
<td>David Lirwe Dube........................</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Bulawayo. 347627f</td>
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<tr>
<td>775/2016</td>
<td>Sipongi Donga..........................</td>
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<td>First and Final Account</td>
<td>Master of the High Court, Bulawayo. 347628f</td>
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<td>B.19/2015</td>
<td>Brown Mhiza............................</td>
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<td>Liquidation Account</td>
<td>Master of the High Court, Bulawayo. 347629f</td>
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<tr>
<td>B.257/2020</td>
<td>Felix Masiya............................</td>
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<td>Reginald Francis Davis................</td>
<td>21 days</td>
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<td>3043/98</td>
<td>Lancelot Mhlanga........................</td>
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<td>79/2012</td>
<td>Kokani Razerera........................</td>
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<td>Master of the High Court, Harare. 347540f</td>
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<tr>
<td>1759/2007</td>
<td>Reta Mangwanda..........................</td>
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<tr>
<td>55/2019</td>
<td>Musekiwa Mabika........................</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Magistrates, Chitungwiza. 347591f</td>
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<tr>
<td>1811/2019</td>
<td>Desmond Edward Cawood................</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Harare. 347592f</td>
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<tr>
<td>357/2011</td>
<td>Albert Shumbambiri.....................</td>
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<td>First and Final Account</td>
<td>Master of the High Court, Harare. 347441f</td>
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<tr>
<td>MRE.32/2020</td>
<td>Margaret Machiri......................</td>
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<td>First and Final Account</td>
<td>Master of the High Court, Harare. 347443f</td>
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<tr>
<td>MT.105/2016</td>
<td>Grace Harahwa...........................</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Mutare. 347444f</td>
</tr>
<tr>
<td>298/2019</td>
<td>Eva Alice Bell..........................</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Harare. 347650f</td>
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<tr>
<td>32/2020</td>
<td>Isaiah Chimwene.......................</td>
<td>21 days</td>
<td>Distribution Account</td>
<td>Magistrates, Chinhoyi. 347643f</td>
</tr>
<tr>
<td>1083/2001</td>
<td>Melody Makusha.........................</td>
<td>21 days</td>
<td>Administration and Distribution Account</td>
<td>Master of the High Court, Harare. 347640f</td>
</tr>
</tbody>
</table>
### COMPANY LIQUIDATION NOTICES

**COMPANY LIQUIDATION NOTICE**

The liquidation accounts and plans of distribution and/or contribution in the liquidations mentioned below having been confirmed on the dates as stated, notice is hereby given that a dividend is in course of payment and/or a contribution is in course of collection in the said liquidations, and that every creditor liable to contribute is required to pay forthwith to the liquidator, at the address mentioned, the amount for which he is liable.

<table>
<thead>
<tr>
<th>Number</th>
<th>Name of company</th>
<th>Date when is being paid, a dividend or contribution is being confirmed collected, or both</th>
<th>Name of liquidator</th>
<th>Full address of liquidator</th>
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<tbody>
<tr>
<td>CR.27/2012</td>
<td>Genesis Investment Bank Limited (in liquidation)</td>
<td>15.10.2020 Dividend paid</td>
<td>Reggie F. Saruchera</td>
<td>135, Enterprise Road, Highlands, Harare, 347564f</td>
</tr>
</tbody>
</table>

**COMPANY LIQUIDATION NOTICES**

(pursuant to subsection (2) of section 140 of the Insolvency Act [Chapter 6:07])

**Notice** is hereby given that a meeting of creditors and/or contributories will be held in the liquidations mentioned below on the dates and at the times and places for the purposes set forth.

<table>
<thead>
<tr>
<th>Number</th>
<th>Name of company</th>
<th>Whether meeting of creditors and/or contributories</th>
<th>Day, date and hour of meeting</th>
<th>Place of meeting</th>
<th>Purpose of meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>CR.20/2017</td>
<td>African Institute of Biomedical Science and Technology (Private) Limited (AIBST) (under judicial management)</td>
<td>Special meeting of creditors and members</td>
<td>Wed. 25.11.2020 8.30 a.m.</td>
<td>Nicoz Diamond Auditorium, 30, Samora Machel Avenue, Harare</td>
<td>Notice of removal 347649f for AIBST from judicial management.</td>
</tr>
<tr>
<td>CR.9/2020</td>
<td>Redwing Mining Company (Private) Limited (in liquidation)</td>
<td>Second meeting of creditors and members</td>
<td>Fri. 20.11.2020 9.00 a.m.</td>
<td>Nicoz Diamond Auditorium, 30, Samora Machel Avenue, Harare</td>
<td>-Further proof of 347648f claims.</td>
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</table>

<table>
<thead>
<tr>
<th>Number</th>
<th>Name of company</th>
<th>Name and description of estate</th>
<th>Time of meeting</th>
<th>Place of meeting</th>
<th>For selection of executor dative</th>
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<tr>
<td>MRE.222/2020</td>
<td>Nyamutaira Sarudzai Amos</td>
<td>5.11.2020 8.30 a.m.</td>
<td>Mutare</td>
<td>Executor dative. 347685f</td>
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<tr>
<td>MRE.183/2020</td>
<td>Chippepeera Josephat</td>
<td>5.10.2020 8.30 a.m.</td>
<td>Mutare</td>
<td>Executor dative. 347686f</td>
<td></td>
</tr>
<tr>
<td>MRE.181/2020</td>
<td>Sungano Mildred</td>
<td>5.11.2020 8.30 a.m.</td>
<td>Mutare</td>
<td>Executor dative. 347687f</td>
<td></td>
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<tr>
<td>MRE.100/2020</td>
<td>Mutopora Josiah</td>
<td>5.11.2020 8.30 a.m.</td>
<td>Mutare</td>
<td>Executor dative. 347688f</td>
<td></td>
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<tr>
<td>35/2012</td>
<td>Precious Dengen</td>
<td>10.11.2020 9.30 a.m.</td>
<td>Chitungwiza</td>
<td>Executor dative. 347693f</td>
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<tr>
<td>122/2020</td>
<td>Cansius Patrick Chidarara</td>
<td>10.11.2020 11.30 a.m.</td>
<td>Chitungwiza</td>
<td>Executor dative. 347665f</td>
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<tr>
<td>1129/2020</td>
<td>Future Tapi</td>
<td>10.11.2020 11.30 a.m.</td>
<td>Chitungwiza</td>
<td>Executor dative. 347666f</td>
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<tr>
<td>2882/98</td>
<td>Aston K. Musekiwo</td>
<td>10.11.2020 9.00 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347671f</td>
<td></td>
</tr>
<tr>
<td>1390/2020</td>
<td>Rodgers N. Mandimutsira</td>
<td>10.11.2020 9.15 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347667f</td>
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<tr>
<td>1521/2020</td>
<td>Thompson Muchenje</td>
<td>10.11.2020 9.30 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347669f</td>
<td></td>
</tr>
<tr>
<td>1345/2020</td>
<td>James Kamuhe</td>
<td>10.11.2020 9.45 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347670f</td>
<td></td>
</tr>
<tr>
<td>779/2020</td>
<td>Dereck Mhofina</td>
<td>10.11.2020 10.45 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347671f</td>
<td></td>
</tr>
<tr>
<td>686/2020</td>
<td>Patson Jemwa</td>
<td>10.11.2020 11.00 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347672f</td>
<td></td>
</tr>
<tr>
<td>1187/2020</td>
<td>Blessing Mawu</td>
<td>10.11.2020 10.45 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347691f</td>
<td></td>
</tr>
<tr>
<td>1345/2020</td>
<td>James Kamuche</td>
<td>10.11.2020 9.45 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347670f</td>
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<tr>
<td>779/2020</td>
<td>Dereck Mhofina</td>
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<td>James Kamuche</td>
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<td>1187/2020</td>
<td>Blessing Mawu</td>
<td>10.11.2020 10.45 a.m.</td>
<td>Harare</td>
<td>Executor dative. 347691f</td>
<td></td>
</tr>
</tbody>
</table>
IT is hereby notified that the Minister of Finance and Economic Development has, in terms of section 235, as read with section 120, of the Customs and Excise Act [Chapter 23:02], made the following regulations: —

Title

1. These regulations may be cited as the Customs and Excise (Toothpaste Manufacturers) (Rebate) Regulations, 2020.

Interpretation

2. In these regulations —

“applicant” means any toothpaste manufacturer, or a toothpaste manufacturer listed in the First Schedule, making
Customs and Excise (Toothpaste Manufacturers) (Rebate) Regulations, 2020

an application for registration as a manufacturer of toothpaste in terms of these regulations;
“form” means the appropriate form which may be inspected free of charge at the offices of the Zimbabwe Revenue Authority;
“manufacturer” means any person who is registered as a manufacturer of toothpaste in terms of section 5;
“materials” means any material referred to in the Third Schedule used in the manufacture of toothpaste.

Completion and use of prescribed forms

3. (1) All forms in terms of these regulations and copies thereof shall be completed indelibly and in a legible manner.

(2) An officer may refuse to accept any form if he or she considers that any part of it is illegible and that it has not been properly completed.

Grant of rebate

4. Subject to these regulations, a rebate of duty shall be granted on materials referred to in the Third Schedule, imported or taken out of bond by a manufacturer for use in the manufacture of toothpaste.

Registration of manufacturers

5. (1) Any person or persons listed in the First Schedule who wishes to apply for a rebate of duty in terms of these regulations shall apply to the proper officer in the appropriate form for registration as a manufacturer.

(2) An application referred in subsection (1) shall be supported by such additional information or documents as the Commissioner may require which shall be made before the importation or removal from bond of any goods intended for the manufacture of toothpaste.

(3) In order to be eligible for registration hereunder the applicant must—

(a) be registered with the Zimbabwe Revenue Authority; and
(b) have a valid tax clearance certificate; and
(c) have filed their tax returns for at least the preceding two years before that in which the application is made.

(4) On receipt of an application in terms of this section the proper officer shall, before referring the application for consideration by the Commissioner, inspect the applicant’s premises and machinery and report his or her findings to the Commissioner.

(5) If the Commissioner approves the application, he or she shall call on the applicant to—
(a) erect on his or her premises the stores provided for in section 6; and
(b) enter into a bond on appropriate form, with sufficient surety in an amount determined by the Commissioner, for the securing of duty and compliance with the requirements of these regulations; and
(c) pay the fee referred to in this section.

(6) When the applicant has complied with the requirements of this section, the Commissioner shall register the applicant and the fee for registration as a manufacturer shall be specified in the Second Schedule:

Provided that where the registration of an applicant is approved after the 30th of June in any year, the fee payable in terms of this section shall be half of the fee referred to in this subsection.

(7) The registration of a manufacturer shall be renewed annually on or before the 31st of January every year upon payment of the fee specified in the Second Schedule.

(8) The Commissioner may reject an application for registration if he or she is of the opinion that—
(a) adequate control of goods imported or taken out of bond under rebate of duty is not likely to be maintained; or
(b) any provision of these regulations will not be complied with:
Provided that the Commissioner shall invite the applicant to make representations before rejecting the application.

**Storage of rebated goods**

6. (1) The manufacturer shall provide on his or her premises secure stores for the safe storage of goods on which duty has been rebated and shall, at his or her own expense, provide the necessary fastenings so that the stores may be secured with customs locks.

   (2) No goods on which duty has been rebated may be stored elsewhere than in the stores provided for in subsection (1) of this section, and no such store shall, without the prior written permission of the Commissioner, be used for any other purposes.

**Clearance of goods**

7. (1) Goods to be entered under the rebate of duty provided for in these regulations shall be entered for consumption at the port of entry nearest to the premises of the manufacturer.

   (2) A manufacturer shall, when effecting entry on importation or on removal from bond of goods intended for manufacture under rebate, submit with the relevant bill of entry, a declaration signed by him or her, to the effect that the goods are to be used solely in the manufacture of toothpaste.

**Manufacturer to keep stock-book**

8. (1) A manufacturer shall keep a stock-book, in a form approved by the Commissioner, showing full particulars of all receipts and disposals of goods entered for the manufacture of toothpaste in such a manner that the rebated goods can readily be accounted for the satisfaction of the Commissioner.

   (2) If a manufacturer fails to keep a stock-book in the manner approved in terms of subsection (1), any rebated goods received by the manufacturer during the period when the stock-book was not so kept shall be deemed to have been used for a purpose other than that for which the rebate was granted unless the manufacturer satisfies the Commissioner that the rebated goods were used for the purpose for which the rebate was granted.
(3) The stock-book and premises of a manufacturer shall be open for inspection by an officer at any time during working hours.

Disposal of rebated goods

9. (1) Subject to subsections (2) and (3) of this section, a manufacturer shall not, except with the written authority of the Commissioner, and on payment of the duty rebated, dispose of any rebated goods otherwise than in accordance with these regulations.

(2) The Commissioner may authorise the disposal of rebated goods on payment of such duty, not exceeding the amount of duty rebated, as he or she thinks fit, if in the opinion of the Commissioner, the goods cannot be economically used for the purpose for which they were entered under rebate.

(3) A manufacturer shall, when required by the Commissioner to do so, carry out under the supervision of an officer, at such times as the Commissioner may consider necessary, any manufacturing operation in which goods entered under rebate are used.

(4) Duty on rebated goods which are accidentally destroyed before being used in the manufacture of toothpaste may be remitted if the Commissioner is satisfied that every reasonable effort was made and precaution taken to prevent their destruction.

Eligibility of goods for rebate

10. Only the goods listed in the Third Schedule shall be eligible for rebate if imported or taken out of bond under the tariff heading indicated opposite thereto.

Cancellation of registration

11. (1) The Commissioner may cancel or suspend the registration of a manufacturer if such manufacturer—

(a) ceases to manufacture toothpaste; or
(b) fails to comply with or contravenes any of the provisions of these regulations; or
(c) fails to pay the fee for the renewal of registration in accordance with section 5(7); or
(d) so requests.
(2) If any registration is cancelled in terms of subsection (1), any duty rebated shall immediately become due and payable.

**FIRST SCHEDULE (Sections 2 and 5)**

**COMPANY QUALIFYING TO IMPORT GOODS UNDER THIS REBATE**

The company below has qualified to import goods and manufacture toothpaste under this rebate in terms of section 5.

Merken Investments (Private) Limited.

**SECOND SCHEDULE (Section 5)**

**FEES**

<table>
<thead>
<tr>
<th>Fee Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration fee</td>
<td>ZWL200 per annum</td>
</tr>
<tr>
<td>Registration Renewal</td>
<td>ZWL100</td>
</tr>
</tbody>
</table>

**THIRD SCHEDULE (Section 10)**

**GOODS ELIGIBLE FOR REBATE**

The goods listed below shall be imported or taken out of bond under rebate only by manufacturers registered in terms of section 5.

<table>
<thead>
<tr>
<th>Heading</th>
<th>HS Code</th>
<th>Description of goods</th>
</tr>
</thead>
<tbody>
<tr>
<td>28.11</td>
<td>2811.22.00</td>
<td>Abrasive and Thickening Silica</td>
</tr>
<tr>
<td>28.26</td>
<td>2826.90.00</td>
<td>Sodium monoflusophasphate</td>
</tr>
<tr>
<td>28.34</td>
<td>2834.21.00</td>
<td>Potassium Nitrate</td>
</tr>
<tr>
<td>29.05</td>
<td>2905.32.00</td>
<td>Propylene glycol</td>
</tr>
<tr>
<td></td>
<td>2905.44.00</td>
<td>Sorbitol 70%</td>
</tr>
<tr>
<td></td>
<td>2905.45.00</td>
<td>Glycerin</td>
</tr>
<tr>
<td>29.06</td>
<td>2906.11.00</td>
<td>Menthol</td>
</tr>
<tr>
<td></td>
<td>2906.21.00</td>
<td>Benzyl alcohol</td>
</tr>
<tr>
<td>29.16</td>
<td>2916.39.00</td>
<td>Sodium benzoate</td>
</tr>
<tr>
<td></td>
<td>2916.39.00</td>
<td>Potassium Sorbate</td>
</tr>
<tr>
<td>Heading</td>
<td>HS Code</td>
<td>Description of goods</td>
</tr>
<tr>
<td>---------</td>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>29.17</td>
<td>2917.39.00</td>
<td>Triclosan</td>
</tr>
<tr>
<td>29.19</td>
<td>2919.90.00</td>
<td>Sodium Luryl Sulphate</td>
</tr>
<tr>
<td>29.25</td>
<td>2925.11.00</td>
<td>Sodium Saccharin</td>
</tr>
<tr>
<td>32.03</td>
<td>3203.00.00</td>
<td>Food Grade Colors</td>
</tr>
<tr>
<td>33.01</td>
<td>3301.24.00</td>
<td>Peppermint Oil</td>
</tr>
<tr>
<td></td>
<td>3301.29.00</td>
<td>Clove oil</td>
</tr>
<tr>
<td></td>
<td>3301.90.90</td>
<td>Tea tree leaf oil</td>
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<tr>
<td>33.02</td>
<td>3302.90.00</td>
<td>Allontin</td>
</tr>
<tr>
<td></td>
<td>3302.90.00</td>
<td>Flavours, Peppermint, Spearmint, Cola, Apple, Strawberry, Banana</td>
</tr>
<tr>
<td>38.24</td>
<td>3824.88.00</td>
<td>Titanium dioxide</td>
</tr>
<tr>
<td>39.02</td>
<td>3902.20.00</td>
<td>PEG 400</td>
</tr>
<tr>
<td>39.12</td>
<td>3912.31.00</td>
<td>Carboxy methyl cellulose</td>
</tr>
<tr>
<td>39.13</td>
<td>3913.90.90</td>
<td>Xanthan gum</td>
</tr>
<tr>
<td>39.23</td>
<td>3923.90.90</td>
<td>Empty plastic laminate tubes and packaging materials</td>
</tr>
</tbody>
</table>
Collective Bargaining Agreement: Salaries and Wages: Tobacco (Cigarette and Tobacco Manufacturing) Sector

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:07], published the Collective Bargaining Agreement as set out in the Schedule. This agreement further amends the agreement published in Statutory Instrument 121 of 2013, which was registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE TOBACCO INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: CIGARETTE AND TOBACCO MANUFACTURING INDUSTRY

SALARIES AND WAGES

Amendment to the Principal Agreement

This further agreement made and entered into in accordance with the provisions of the Labour Act [Chapter 28:01] between the Cigarette and Tobacco Manufacturing Employers’ Association (hereinafter referred to as “the employers” or the “employers association”), of the one part, and the Zimbabwe Tobacco Industrial Workers’ Union (hereinafter referred to as “the employees” or the “trade union”) of the other part, being parties to the National Employment Council for the Tobacco Industry, to amend the Collective Bargaining Agreement (General Conditions of Employment): Cigarette and Tobacco Manufacturing Industry, 2013, published in Statutory Instrument 121 of 2013, as amended (hereinafter referred to as “the principal agreement”) shall be read as one with the principal agreement.

This agreement is endorsed by the Trade Union and Employers Association in the spirit of good faith, and shall be deemed to have come into effect on 1st July, 2020, and is applicable up to 30th September, 2020. If there are any changes of currency or macro-economic policies parties will engage to review the impact of the changes.

Grade minimums have been agreed for the period and are reflected below. It has further been agreed by the employment council that the basic wage of an employee is an all inclusive wage, inclusive
of all allowances i.e. housing and transport. It was also agreed by the employment council that for the purposes of the calculation of deductions and benefits the total figure (including the COLA) shall be used. In addition, it has been agreed by the employment council that this agreement does not preclude employers and employees at company level works council to improve on conditions of service.

<table>
<thead>
<tr>
<th>GRADE</th>
<th>OLD WAGE</th>
<th>NEW BASIC</th>
<th>COLA</th>
<th>TOTAL 1 JULY - 30 SEPT 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>5,508.00</td>
<td>9,000.08</td>
<td>5,618.16</td>
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<td>5,674.49</td>
<td>9,272.12</td>
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<td>5,758.10</td>
<td>9,408.73</td>
<td>5,873.26</td>
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<td>3</td>
<td>1</td>
<td>5,841.28</td>
<td>9,544.65</td>
<td>5,958.10</td>
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<td>9,680.56</td>
<td>6,042.94</td>
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<td>4</td>
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<td>6,128.40</td>
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<td>6,091.11</td>
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<td>6,212.94</td>
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<td>1</td>
<td>6,174.59</td>
<td>10,089.28</td>
<td>6,298.08</td>
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<td>6,257.94</td>
<td>10,225.48</td>
<td>6,383.10</td>
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<tr>
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<td>6,341.12</td>
<td>10,361.38</td>
<td>6,467.94</td>
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<td>6,424.59</td>
<td>10,497.78</td>
<td>6,553.08</td>
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<td>7</td>
<td>1</td>
<td>6,507.78</td>
<td>10,633.71</td>
<td>6,637.93</td>
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<td>2</td>
<td>6,591.25</td>
<td>10,770.11</td>
<td>6,723.08</td>
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<tr>
<td>8</td>
<td>1</td>
<td>6,674.72</td>
<td>10,906.49</td>
<td>6,808.21</td>
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<tr>
<td></td>
<td>2</td>
<td>6,757.90</td>
<td>11,042.41</td>
<td>6,893.06</td>
</tr>
</tbody>
</table>
S.I. 251 of 2020

<table>
<thead>
<tr>
<th>GRADE</th>
<th>OLD WAGE</th>
<th>NEW BASIC</th>
<th>COLA</th>
<th>TOTAL 1 JULY - 30 SEPTEMBER 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>6,841.21</td>
<td>11,178.54</td>
<td>6,978.04</td>
<td>18,156.57</td>
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<td>2</td>
<td>6,924.40</td>
<td>11,314.46</td>
<td>7,062.88</td>
<td>18,377.34</td>
</tr>
<tr>
<td>10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>7,007.86</td>
<td>11,450.85</td>
<td>7,148.02</td>
<td>18,598.86</td>
</tr>
<tr>
<td>2</td>
<td>7,090.92</td>
<td>11,586.57</td>
<td>7,232.74</td>
<td>18,819.31</td>
</tr>
</tbody>
</table>

Night shift allowance will be calculated at 15% of the daily rate for the period actually worked on night shift.

*Declaration*

The employer’s association and the trade union, having arrived at the agreement set forth above, the undersigned hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this 17th day of July, 2020.

J. MUGURA,
Chairperson of the Employers Association.

E. MARIRO,
General Secretary ZTIWU.

T. ZIMONDI,
Chairman of the Council.
IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule which was registered in terms of section 79 of the Act.

**SCHEDULE**

1. Statutory Instrument 182 of 2020, is hereby amended by the repeal of the whole section 1 and substitution with the following—

   “Salaries and wages

1-

(a) -

(i) housing allowance for employees in urban zones increases from RTGS$900,00, to RTGS$1 890,00, per month;

(ii) housing allowance for employees in areas with ginneries increases from RTGS$450,00, to RTGS$945,00, per month;

(b) -

(i) transport allowance for employees in Harare increases from RTGS$700,00, to RTGS$1 470,00, per month;

(ii) transport allowance for all other employees in urban areas per graded zones increases from RTGS$360,00, to RTGS$756,00, per month;

(c) the minimum salary/wage applicable to employees has been increased by 110% from RTGS$3 060,00, to RTGS$6 426,00, for Grade A1 employees;

(d) basic salary/wage and allowances for all grades have increased by 110%;

(e) monthly ginning shift allowance increases from RTGS$120,00, to RTGS$252,00;

(f) the agreement is bidding to all companies within the Cotton Industry;
Collective Bargaining Agreement: Cotton Industry

(g) notwithstanding the date of agreement, the effective date for the above increments shall be 1st July, 2020.

2. Statutory Instrument 182 of 2020, is hereby amended by the repeal of the whole section 2 and substitution of the following:

“(a) **SCHEDULE A**

**MINIMUM SALARIES AND WAGES APPLICABLE TO ALL EMPLOYEES WITH EFFECT FROM 1 JULY, 2020**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Graded salary RTGS$</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>6 426,00</td>
</tr>
<tr>
<td>A2</td>
<td>6 619,00</td>
</tr>
<tr>
<td>A3</td>
<td>6 865,00</td>
</tr>
<tr>
<td>B1</td>
<td>7 058,00</td>
</tr>
<tr>
<td>B2</td>
<td>7 304,00</td>
</tr>
<tr>
<td>B3</td>
<td>7 455,00</td>
</tr>
<tr>
<td>B4</td>
<td>7 743,00</td>
</tr>
<tr>
<td>B5</td>
<td>8 033,00</td>
</tr>
<tr>
<td>C1</td>
<td>8 772,00</td>
</tr>
<tr>
<td>C2</td>
<td>9 200,00</td>
</tr>
<tr>
<td>C3</td>
<td>9 639,00</td>
</tr>
<tr>
<td>C4</td>
<td>10 078,00</td>
</tr>
<tr>
<td>C5</td>
<td>10 496,00</td>
</tr>
</tbody>
</table>


P. SIBANDA, 
*on behalf of* the Employers’ Association of the Cotton Industry.

E. F. CHITSA, 
*on behalf of* the Cotton Marketing Workers Union.

A. MAKWARIMBA, 
E. SAKALA, 
*on behalf of* the NEC Cotton Industry.

T. CHITEMERE, 
Acting Chairman, NEC Cotton Industry.

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule which was registered in terms of section 79 of the Act.

SCHEDULE

1. Statutory Instrument 182 of 2020, is hereby amended by the repeal of the whole section 1 and substitution with the following—

“Salaries and wages

1-

(a) -

(i) housing allowance for employees in urban zones increases from RTGS$900,00, to RTGS$1 890,00, per month;

(ii) housing allowance for employees in areas with ginneries increases from RTGS$450,00, to RTGS$945,00, per month;

(b) -

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(c) the minimum salary/wage applicable to employees has been increased by 110% from RTGS$3 060,00, to RTGS$6 426,00, for Grade A1 employees;

(d) basic salary/wage and allowances for all grades have increased by 110%;

(e) monthly ginning shift allowance increases from RTGS$120,00, to RTGS$252,00;

(f) the agreement is bidding to all companies within the Cotton Industry;
Collective Bargaining Agreement: Cotton Industry

(g) notwithstanding the date of agreement, the effective date for the above increments shall be 1st July, 2020.

2. Statutory Instrument 182 of 2020, is hereby amended by the repeal of the whole section 2 and substitution of the following:

“(a) SCHEDULE A

MINIMUM SALARIES AND WAGES APPLICABLE TO ALL EMPLOYEES WITH EFFECT FROM 1 JULY, 2020

<table>
<thead>
<tr>
<th>Grade</th>
<th>Graded salary</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>RTGS$</td>
</tr>
<tr>
<td>A1</td>
<td>6 426,00</td>
</tr>
<tr>
<td>A2</td>
<td>6 619,00</td>
</tr>
<tr>
<td>A3</td>
<td>6 865,00</td>
</tr>
<tr>
<td>B1</td>
<td>7 058,00</td>
</tr>
<tr>
<td>B2</td>
<td>7 304,00</td>
</tr>
<tr>
<td>B3</td>
<td>7 455,00</td>
</tr>
<tr>
<td>B4</td>
<td>7 743,00</td>
</tr>
<tr>
<td>B5</td>
<td>8 033,00</td>
</tr>
<tr>
<td>C1</td>
<td>8 772,00</td>
</tr>
<tr>
<td>C2</td>
<td>9 200,00</td>
</tr>
<tr>
<td>C3</td>
<td>9 639,00</td>
</tr>
<tr>
<td>C4</td>
<td>10 078,00</td>
</tr>
<tr>
<td>C5</td>
<td>10 496,00</td>
</tr>
</tbody>
</table>


P. SIBANDA,

on behalf of the Employers’ Association of the Cotton Industry.

E. F. CHITSA,

on behalf of the Cotton Marketing Workers Union.

A. MAKWARIMBA,
E. SAKALA,

on behalf of the NEC Cotton Industry.

T. CHITEMERE,
Acting Chairman, NEC Cotton Industry.

Printed by the Government Printer, Harare.

1506
IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act, approved the publication of the Collective Bargaining Agreement set out in the Schedule which was registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE MEDICAL AND ALLIED INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: MEDICAL AND ALLIED INDUSTRY

Made and entered into in accordance with the provisions of the Labour Act, between the Medical and Allied Employers Association of Zimbabwe (hereinafter referred to as the “employers” or “the employers’ organisation”), of the one part, and the Medical Professionals and Allied Workers Union of Zimbabwe and Medical and Allied Trades Workers Union of Zimbabwe (hereinafter referred to as “the employees” or “the trade union”), of the other part, being parties to the National Employment Council for the Medical and Allied Industry, the following was agreed and adopted.

1. Section 7(3), (Registration and Council dues) of the Collective Bargaining Agreement for the Medical and Allied Industry, published in Statutory Instrument 93 of 2019, is amended by the parties as detailed below.

Monthly Council dues

All non-managerial employees shall contribute 2% of their basic wage or salary and the employers shall contribute 3% of their total non-managerial basic wage bill as monthly council dues. This is with effect from 1st September, 2020.

Please note that whilst the life span of this Collective Bargaining Agreement is three (3) months, the Council dues percentages spelt out in this agreement shall remain in force and binding.
Collective Bargaining Agreement: Medical and Allied Industry

on both parties after the expiry of this agreement for an
indefinite period. For the avoidance of doubt, the said council
dues percentages will only be changed by another Collective
Bargaining Agreement in the foreseeable future.

2. Section 10, (Grading, Wages and Allowances) of the Collective
Bargaining Agreement for the Medical and Allied Industry,
published in Statutory Instrument 93 of 2019, is amended by
the parties as detailed below.

Wages/Salaries

Wages have been pegged in United States dollars (USD) with
effect from 1st July, 2020 to 30th September, 2020, as tabulated
below.

The payment of the wages will, however, be made in Zimbabwe
dollars using the Reserve Bank of Zimbabwe exchange rate that
would have prevailed in the last week of the preceding month.
For July, 2020, wages and/or back pay, employers must use the
rate, which was prevailing in the last week of June, 2020. For
August, 2020, wages and/or backpay, employers must use the
rate, which was prevailing in the last week of July, 2020 with the
wages for September, 2020, being calculated at the rate which
was prevailing in the last week of August, 2020.

Institutions are allowed to pay wages/salaries in foreign
currency, as long such funds are free funds.

<table>
<thead>
<tr>
<th>Grade</th>
<th>New Minimum Wage (USD) 1st July, 2020 to 30th September, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>130,00</td>
</tr>
<tr>
<td>A2</td>
<td>139,10</td>
</tr>
<tr>
<td>A3</td>
<td>148,84</td>
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<tr>
<td>B1</td>
<td>159,26</td>
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<tr>
<td>B2</td>
<td>170,41</td>
</tr>
<tr>
<td>B3</td>
<td>182,34</td>
</tr>
</tbody>
</table>
An employee, who, at the date of commencement of this agreement, is in receipt of a higher wage or more favourable benefits for his or her particular occupation than the wage prescribed in terms of this agreement and benefits thereof, shall not by any reason of this agreement, suffer any reduction in his or her wage or benefits.

The above are only minimums and employers who are already paying above stipulated minimums or those who can pay above the stated minimums may consider doing so depending on their capacity.

3. **Cost of Living Allowance (COLA)**
   Please note that Cost of Living Allowance has been removed.

4. **Other**
   Provisions from the April to June, 2020, Agreement on Transport and COVID-19 allowances remain unchanged.

5. **Declaration**
   The trade unions and the employers’ organisation having arrived at the agreement set forth above, the undersigned hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Thus done and signed at Harare on this 28th day of August, 2020.
Collective Bargaining Agreement: Medical and Allied Industry

DRB.RIGAVA,
for and on behalf of the Employers Association.

M. SAMBO,
for and on behalf of the Trade Union.

D. CHITEDEGA,
for and on behalf of the Trade Union.

B. CHABUKA,
NEC Secretary General.

M. DUBE,
NEC Chairman.
IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule which was registered in terms of section 79 of the Act.

SCHEDULE

COLLECTIVE BARGAINING AGREEMENT (MINEWORKERS)

Further Agreement

Made and entered into in accordance with the provisions of the Labour Act [Chapter 28:07], between the Chamber of Mines of Zimbabwe (hereinafter referred to as the employers’ organisation), on the one part, and the Associated Mine Workers Union of Zimbabwe (hereinafter referred to as “the trade union”), on the other part, being parties to the National Employment Council for the Mining Industry, to amend the Collective Bargaining Agreement: Mining Industry (General Conditions), 1990, published in Statutory Instrument 152 of 1990 (hereinafter referred to as “the Principal Agreement”) shall be read as one with the Principal Agreement.

The National Employment Council for the Mining Industry have today, 27th February, 2020, reached an agreement to raise the NEC minimum rates/earnings for the Mining Industry by 187.4980%.

Rates of pay

The Principal Agreement Statutory Instrument 152 of 1990 is amended by the deletion of Clause 1(a) and 1(b) of Schedule E and the substitution—

“1(a) Subject to the provisions of paragraph 1(b) the basic minimum earnings payable to employees with effect from 1st January, 2020 to 31st March, 2020, shall be as per the attached Schedules.
Collective Bargaining Agreement: Mining Industry

The agreement carries an Exemption Clause as stipulated in the Principal Agreement, Statutory Instrument 152 of 1990, clause 6 (Exemptions, variations and savings).

Those employers who are able to pay more than the NEC Minimums are encouraged to do so.

The dollar value principle will apply.

NATIONAL EMPLOYMENT COUNCIL FOR THE MINING INDUSTRY

RATES OF PAY FROM 1st JANUARY, 2020 TO 31st MARCH, 2020

<table>
<thead>
<tr>
<th>MINIMUM PER MONTH AS AT 31/12/2019</th>
<th>NEW MINIMUM PER MONTH AS AT 1/01/2020</th>
<th>NEW MINIMUM PER SHIFT</th>
<th>DOLLAR VALUE INCREASE</th>
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<tbody>
<tr>
<td>1 1 200,01</td>
<td>3 450,00</td>
<td>132,69</td>
<td>2 249,99</td>
</tr>
<tr>
<td>2 1 209,59</td>
<td>3 477,55</td>
<td>133,75</td>
<td>2 267,96</td>
</tr>
<tr>
<td>3 1 214,53</td>
<td>3 491,75</td>
<td>134,30</td>
<td>2 277,22</td>
</tr>
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<td>4 1 235,86</td>
<td>3 553,07</td>
<td>136,66</td>
<td>2 317,21</td>
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<tr>
<td>5 1 272,74</td>
<td>3 659,10</td>
<td>140,73</td>
<td>2 386,36</td>
</tr>
<tr>
<td>6 1 332,49</td>
<td>3 830,88</td>
<td>147,34</td>
<td>2 498,39</td>
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<tr>
<td>7 1 387,06</td>
<td>3 987,77</td>
<td>153,38</td>
<td>2 600,71</td>
</tr>
<tr>
<td>8 1 510,73</td>
<td>4 343,32</td>
<td>167,05</td>
<td>2 832,59</td>
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<td>3 852,33</td>
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<tr>
<td>11 2 407,19</td>
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<td>266,18</td>
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</tr>
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<td>12 2 610,94</td>
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<td>288,71</td>
<td>4 895,46</td>
</tr>
<tr>
<td>13 2 783,24</td>
<td>8 001,76</td>
<td>307,76</td>
<td>5 218,52</td>
</tr>
</tbody>
</table>

INCREASE % 187,4980
Service increments

6. The basic minimum earnings, prescribed in paragraph 5 shall be increased as specified hereunder in respect of employees whose total length of service with the same employer amounts to two or more years.

Employees whose total length of service with the same employer exceeds —

<table>
<thead>
<tr>
<th>SERVICE YEARS</th>
<th>PERCENTAGE INCREASE</th>
<th>ACCUMULATED PERCENTAGE INCREASE</th>
</tr>
</thead>
<tbody>
<tr>
<td>After 2 years</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>After 3 years</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>After 4 years</td>
<td>1%</td>
<td>4%</td>
</tr>
<tr>
<td>After 10 years</td>
<td>2%</td>
<td>6%</td>
</tr>
<tr>
<td>After 15 years</td>
<td>2%</td>
<td>8%</td>
</tr>
<tr>
<td>After 20 years</td>
<td>2%</td>
<td>10%</td>
</tr>
<tr>
<td>After 25 years</td>
<td>2%</td>
<td>12%</td>
</tr>
</tbody>
</table>

Note: Employers are to ensure that the following deductions are implemented and shortfalls back-dated to January 2020.

1. Mining Industry Pension Fund (M.I.P.F).
2. NEC dues 0.3% of grade minimum.
3. AMWUZ subscriptions for members shall be 3% of an employee’ basic salary until further notice.
The rates of service increments shall be as follows —

<table>
<thead>
<tr>
<th>GRADE</th>
<th>BASIC WAGE</th>
<th>AFTER 2YRS</th>
<th>AFTER 3 YRS</th>
<th>AFTER 4YRS</th>
<th>AFTER 10YRS</th>
<th>AFTER 15YRS</th>
<th>AFTER 20 YRS</th>
<th>AFTER 25 YRS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>RTGS 2%</td>
<td>3%</td>
<td>4%</td>
<td>6%</td>
<td>8%</td>
<td>10%</td>
<td>12%</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>3 450,00</td>
<td>69,00</td>
<td>103,50</td>
<td>276,00</td>
<td>345,00</td>
<td>414,00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>3 477,55</td>
<td>69,55</td>
<td>104,33</td>
<td>278,20</td>
<td>347,76</td>
<td>417,31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>3 491,75</td>
<td>69,84</td>
<td>104,75</td>
<td>279,34</td>
<td>349,18</td>
<td>419,01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>3 553,07</td>
<td>71,06</td>
<td>106,59</td>
<td>284,25</td>
<td>355,31</td>
<td>426,37</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>3 659,10</td>
<td>73,18</td>
<td>109,77</td>
<td>292,73</td>
<td>365,91</td>
<td>439,09</td>
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</tr>
<tr>
<td>6</td>
<td>3 830,88</td>
<td>76,62</td>
<td>114,93</td>
<td>306,47</td>
<td>383,09</td>
<td>459,71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>3 987,77</td>
<td>79,76</td>
<td>119,63</td>
<td>319,02</td>
<td>398,78</td>
<td>478,53</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
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<td>86,87</td>
<td>120,30</td>
<td>320,07</td>
<td>421,49</td>
<td>521,20</td>
<td></td>
<td></td>
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<tr>
<td>9</td>
<td>5 268,66</td>
<td>105,37</td>
<td>158,06</td>
<td>316,12</td>
<td>526,87</td>
<td>632,24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>5 906,93</td>
<td>119,14</td>
<td>173,73</td>
<td>260,60</td>
<td>347,47</td>
<td>434,33</td>
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</tr>
<tr>
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<td>6 920,62</td>
<td>138,41</td>
<td>207,62</td>
<td>276,82</td>
<td>415,24</td>
<td>553,65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>7 506,40</td>
<td>150,13</td>
<td>225,19</td>
<td>300,26</td>
<td>450,38</td>
<td>600,51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>8 001,76</td>
<td>160,04</td>
<td>240,05</td>
<td>320,07</td>
<td>480,11</td>
<td>640,14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Such increases shall be reflected separately on pay sheets and pay slips and will continue to form part of an employee’s basic earnings:

Provided that employers may at their discretion, and when they are paying in excess of the minimum wage still pay a service increment based on the actual wage.”.

Declaration

The employer’s organisation and the trade union, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

Signed at Harare this 27th February, 2020.
S.I. 254 of 2020

M. C. KARE,
Chairman,
National Employment Council for the Mining Industry.

T. E. RUZIVE,
President,
Associated Mine Workers Union of Zimbabwe.

C. CHIBAFA,
Vice President,
Chamber of Mines of Zimbabwe.

J. DUBE,
Acting General Secretary,
National Employment Council for the Mining Industry.
Collective Bargaining Agreement: Mining Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms section 80(1) of the Labour Act [Chapter 28:07], approved the publication of the Collective Bargaining Agreement as set out in the Schedule which was registered in terms of section 79 of the Act [Chapter 28:07].

SCHEDULE

COLLECTIVE BARGAINING AGREEMENT (MINE WORKERS)

Further Agreement

This further agreement, made and entered into in accordance with the provisions of the Labour Act [Chapter 28:01], between the Chamber of Mines of Zimbabwe (hereinafter referred to as “the employers’ organisation”), on the one part, and the Associated Mine Workers Union of Zimbabwe (hereinafter referred to as “the trade union”), on the other part, being parties to the National Employment Council for the Mining Industry, to amend the Collective Bargaining Agreement: Mining Industry (General Conditions), 1990, published in Statutory Instrument 152 of 1990 (hereinafter referred to as “the principal agreement”), shall be read as one with the principal agreement.

The National Employment Council for the Mining Industry have today, 4th June, 2020, reached an agreement to raise the NEC minimum rates/earnings for the Mining Industry by 102.8986 per cent.

1. Rates of pay

The principal agreement Statutory Instrument 152 of 1990, is amended by the deletion of clause 1(a) and 1(b) of Schedule E and the substitution of—

1(a) Subject to the provisions of paragraph 1(b) the basic minimum earnings payable to employees with effect from 1st April, 2020 to 30th June, 2020, shall be as per the attached Schedules.

The agreement carries an Exemption Clause as stipulated in
Collective Bargaining Agreement: Mining Industry

the Principal Agreement, Statutory Instrument 152 of 1990, Clause 6 (Exemptions, Variations and Savings).

Those employers who are able to pay more than the NEC minimums are encouraged to do so.

The dollar value principle will apply.

NATIONAL EMPLOYMENT COUNCIL FOR THE MINING INDUSTRY

RATES OF PAY FROM 1st APRIL, 2020 TO 30th JUNE, 2020

<table>
<thead>
<tr>
<th></th>
<th>MINIMUM PER MONTH AS AT 1/01/2020</th>
<th>NEW MINIMUM PER MONTH AS AT 1/04/2020</th>
<th>NEW MINIMUM PER SHIFT</th>
<th>DOLLAR VALUE INCREASE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>3 450,00</td>
<td>7 000,00</td>
<td>269,23</td>
<td>3 550,00</td>
</tr>
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<td>7 055,90</td>
<td>271,38</td>
<td>3 578,35</td>
</tr>
<tr>
<td>3</td>
<td>3 491,75</td>
<td>7 084,71</td>
<td>272,49</td>
<td>3 592,96</td>
</tr>
<tr>
<td>4</td>
<td>3 553,07</td>
<td>7 209,13</td>
<td>TT,TT</td>
<td>3 656,06</td>
</tr>
<tr>
<td>5</td>
<td>3 659,10</td>
<td>7 424,26</td>
<td>285,55</td>
<td>3 765,16</td>
</tr>
<tr>
<td>6</td>
<td>3 830,88</td>
<td>7 772,80</td>
<td>298,95</td>
<td>3 941,92</td>
</tr>
<tr>
<td>7</td>
<td>3 987,77</td>
<td>8 091,13</td>
<td>311,20</td>
<td>4 103,36</td>
</tr>
<tr>
<td>8</td>
<td>4 343,32</td>
<td>8 812,53</td>
<td>338,94</td>
<td>4 469,21</td>
</tr>
<tr>
<td>9</td>
<td>5 268,66</td>
<td>10 690,03</td>
<td>411,16</td>
<td>5 421,37</td>
</tr>
<tr>
<td>10</td>
<td>5 906,93</td>
<td>11 985,08</td>
<td>460,96</td>
<td>6 078,15</td>
</tr>
<tr>
<td>11</td>
<td>6 920,62</td>
<td>14 041,84</td>
<td>540,07</td>
<td>7 121,22</td>
</tr>
<tr>
<td>12</td>
<td>7 506,40</td>
<td>15 230,38</td>
<td>585,78</td>
<td>7 723,98</td>
</tr>
<tr>
<td>13</td>
<td>8 001,76</td>
<td>16 235,46</td>
<td>624,44</td>
<td>8 233,70</td>
</tr>
<tr>
<td></td>
<td>INCREASE %</td>
<td>102,8986</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Service increments

2. The basic minimum earnings, prescribed in paragraph 5 shall be increased as specified hereunder in respect of employees whose total length of service with the same employer amounts to two or more years.

Employees whose total length of service with the same employer exceeds —
### SERVICE INCREMENT RATES FROM 1st APRIL, 2020 TO 30th JUNE, 2020

The rates of service increments shall be as follows: —

<table>
<thead>
<tr>
<th>BASIC GRADE WAGE USD</th>
<th>AFTER 2 YRS</th>
<th>AFTER 3 YRS</th>
<th>AFTER 4 YRS</th>
<th>AFTER 10YRS</th>
<th>AFTER 15YRS</th>
<th>AFTER 20YRS</th>
<th>AFTER 25 YRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>7,000.00</td>
<td>140.00</td>
<td>210.00</td>
<td>280.00</td>
<td>350.00</td>
<td>420.00</td>
<td>490.00</td>
</tr>
<tr>
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<td>7,055.90</td>
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<td>353.81</td>
<td>425.40</td>
<td>497.99</td>
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<tr>
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<td>7,084.71</td>
<td>141.69</td>
<td>212.54</td>
<td>283.39</td>
<td>355.57</td>
<td>427.23</td>
<td>499.95</td>
</tr>
<tr>
<td>4</td>
<td>7,209.13</td>
<td>144.18</td>
<td>216.27</td>
<td>288.37</td>
<td>362.24</td>
<td>432.55</td>
<td>507.23</td>
</tr>
<tr>
<td>5</td>
<td>7,424.26</td>
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<td>296.97</td>
<td>369.91</td>
<td>439.46</td>
<td>514.44</td>
</tr>
<tr>
<td>7</td>
<td>8,091.13</td>
<td>161.82</td>
<td>242.73</td>
<td>323.65</td>
<td>381.42</td>
<td>451.47</td>
<td>532.47</td>
</tr>
<tr>
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<td>8,812.53</td>
<td>176.25</td>
<td>264.38</td>
<td>352.50</td>
<td>392.44</td>
<td>462.75</td>
<td>543.75</td>
</tr>
<tr>
<td>9</td>
<td>10,690.03</td>
<td>213.80</td>
<td>320.70</td>
<td>427.60</td>
<td>435.40</td>
<td>501.00</td>
<td>610.00</td>
</tr>
<tr>
<td>10</td>
<td>11,985.08</td>
<td>239.70</td>
<td>359.55</td>
<td>479.40</td>
<td>479.00</td>
<td>541.00</td>
<td>651.00</td>
</tr>
<tr>
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<td>14,041.84</td>
<td>280.84</td>
<td>421.26</td>
<td>561.67</td>
<td>532.40</td>
<td>621.00</td>
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</tr>
<tr>
<td>12</td>
<td>15,230.38</td>
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<td>456.91</td>
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<td>576.82</td>
<td>665.00</td>
<td>787.00</td>
</tr>
<tr>
<td>13</td>
<td>16,235.46</td>
<td>324.71</td>
<td>487.06</td>
<td>649.42</td>
<td>611.23</td>
<td>719.00</td>
<td>841.00</td>
</tr>
</tbody>
</table>

Such increases shall be reflected separately on pay sheets and pay slips and will continue to form part of an employee’s basic earnings.

**Note:** Employers are to ensure that the following deductions are implemented and shortfalls back-dated to April 2020.

1. Mining Industry Pension Fund (M.I.P.F).
2. NEC dues 0.3% of grade minimum.
3. AMWUZ subscriptions for members shall be 3% of an employee’s basic salary until further notice.
Collective Bargaining Agreement: Mining Industry

Provided that employers may at their discretion, and when they are paying in excess of the minimum wage still pay a service increment based on the actual wage.”.

Declaration

The employer’s organisation and the trade union, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

Signed at Harare this 4th June, 2020.

M. C. KARE,
Chairman,
National Employment Council for the Mining Industry.

T. E. RUZIVE,
President,
Associated Mine Workers Union of Zimbabwe.

B. CHIB AFA,
Vice President,
Chamber of Mines of Zimbabwe.

J. DUBE,
Acting General Secretary,
National Employment Council for the Mining Industry.
IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule which was registered in terms of section 79 of the Act.

SCHEDULE

COLLECTIVE BARGAINING AGREEMENT (MINE WORKERS)

Further Agreement

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The National Employment Council for the Mining Industry have today, 28th July, 2020, reached an agreement to raise the NEC minimum rates/earnings for the Mining Industry by 110.7143%.

Rates of pay

1. The Principal Agreement Statutory Instrument 152 of 1990, is amended by the deletion of Clause 1 (a) and 1 (b) of Schedule E and the substitution of—

1(a) Subject to the provisions of paragraph 1(b) the basic minimum earnings payable to employees with effect from 1st July, 2020 to 30th September, 2020, shall be as per the attached Schedules.

The agreement carries an exemption clause as stipulated in the Principal Agreement, Statutory Instrument 152 of 1990, clause 6 (Exemptions, Variations and Savings).

Those employers who are able to pay more than the NEC minimums are encouraged to do so.

The dollar value principle will apply.
Collective Bargaining Agreement: Mining Industry

NATIONAL EMPLOYMENT COUNCIL FOR THE MINING INDUSTRY

Rates of pay from 1st July, 2020 to 30th September, 2020

<table>
<thead>
<tr>
<th></th>
<th>MINIMUM PER MONTH AS AT 30/06/2020</th>
<th>NEW MINIMUM PER MONTH AS AT 01/07/2020</th>
<th>PORTION OF MINIMUM PAYABLE IN USD AS AT 01/07/2020</th>
<th>NEW MINIMUM PER SHIFT</th>
<th>DOLLAR VALUE INCREASE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>7 000,00</td>
<td>14 750,00</td>
<td>95,00</td>
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<td>571,84</td>
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<tr>
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<tr>
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<td>7 209,13</td>
<td>15 190,67</td>
<td>98,00</td>
<td>584,26</td>
<td>7 981,54</td>
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<tr>
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<td>7 424,26</td>
<td>15 643,98</td>
<td>101,00</td>
<td>601,69</td>
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</tr>
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<td>8 958,04</td>
</tr>
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<td>8 812,53</td>
<td>18 569,26</td>
<td>120,00</td>
<td>714,20</td>
<td>9 756,73</td>
</tr>
<tr>
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<td>11 835,39</td>
</tr>
<tr>
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<td>11 985,08</td>
<td>25 254,28</td>
<td>164,00</td>
<td>971,32</td>
<td>13 269,20</td>
</tr>
<tr>
<td>11</td>
<td>14 041,84</td>
<td>29 588,16</td>
<td>192,00</td>
<td>1 138,01</td>
<td>15 546,32</td>
</tr>
<tr>
<td>12</td>
<td>15 230,38</td>
<td>32 092,59</td>
<td>208,00</td>
<td>1 234,33</td>
<td>16 862,21</td>
</tr>
<tr>
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<td>16 235,46</td>
<td>34 210,44</td>
<td>222,00</td>
<td>1 315,79</td>
<td>17 974,98</td>
</tr>
<tr>
<td></td>
<td>INCREASE %</td>
<td></td>
<td></td>
<td></td>
<td>110,7143</td>
</tr>
</tbody>
</table>

The portion payable in USD shall be converted to ZWL at the prevailing interbank exchange rate at the time of payment and deducted from the respective minimum wage to determine the balance to be paid in ZWL. For clarity, the total earnings for each grade will be equal to the respective minimum for that grade.

Non-foreign currency generating companies are excluded from the requirement to pay in US dollars.

**Service increments**

2. The basic minimum earnings, prescribed in paragraph 5 shall be increased as specified hereunder in respect of employees whose total length of service with the same employer amounts to two or more years.

Employees whose total length of service with the same employer exceeds—
S.I. 256 of 2020

<table>
<thead>
<tr>
<th>SERVICE YEARS</th>
<th>PERCENTAGE INCREASE</th>
<th>ACCUMULATED PERCENTAGE INCREASE</th>
</tr>
</thead>
<tbody>
<tr>
<td>After 2 years</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>After 3 years</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>After 4 years</td>
<td>1%</td>
<td>4%</td>
</tr>
<tr>
<td>After 10 years</td>
<td>2%</td>
<td>6%</td>
</tr>
<tr>
<td>After 15 years</td>
<td>2%</td>
<td>8%</td>
</tr>
<tr>
<td>After 20 years</td>
<td>2%</td>
<td>10%</td>
</tr>
<tr>
<td>After 25 years</td>
<td>2%</td>
<td>12%</td>
</tr>
</tbody>
</table>

Note: Employers are to ensure that the following deductions are implemented and shortfalls back-dated to July, 2020.

(1) Mining Industry Pension Fund (M.I.P.F).
(2) NEC dues 0.3% of grade minimum.
(3) AMWUZ subscriptions for members shall be 3% of an employee’s basic salary until further notice.

SERVICE INCREMENT RATES FROM 1st JULY, 2020 to 30th SEPTEMBER, 2020

The rates of service increments shall be as follows:—

<table>
<thead>
<tr>
<th>GRADE</th>
<th>BASIC WAGE</th>
<th>AFTER 2 YRS</th>
<th>AFTER 3 YRS</th>
<th>AFTER 4 YRS</th>
<th>AFTER 10 YRS</th>
<th>AFTER 15 YRS</th>
<th>AFTER 20 YRS</th>
<th>AFTER 25 YRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>ZWL</td>
<td>2%</td>
<td>3%</td>
<td>4%</td>
<td>6%</td>
<td>8%</td>
<td>10%</td>
<td>12%</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>14 750,00</td>
<td>295,00</td>
<td>442,50</td>
<td>590,00</td>
<td>885,00</td>
<td>1 180,00</td>
<td>1 475,00</td>
<td>1 770,00</td>
</tr>
<tr>
<td>2</td>
<td>14 867,79</td>
<td>297,36</td>
<td>446,03</td>
<td>594,71</td>
<td>892,07</td>
<td>1 189,42</td>
<td>1 486,78</td>
<td>1 784,13</td>
</tr>
<tr>
<td>3</td>
<td>14 928,50</td>
<td>298,57</td>
<td>447,86</td>
<td>597,14</td>
<td>895,71</td>
<td>1 194,28</td>
<td>1 492,85</td>
<td>1 791,42</td>
</tr>
<tr>
<td>4</td>
<td>15 190,67</td>
<td>303,81</td>
<td>445,72</td>
<td>607,63</td>
<td>911,44</td>
<td>1 215,25</td>
<td>1 519,07</td>
<td>1 822,88</td>
</tr>
<tr>
<td>5</td>
<td>15 643,98</td>
<td>312,88</td>
<td>469,32</td>
<td>625,76</td>
<td>938,64</td>
<td>1 251,52</td>
<td>1 564,40</td>
<td>1 877,28</td>
</tr>
<tr>
<td>6</td>
<td>16 378,40</td>
<td>327,57</td>
<td>491,35</td>
<td>655,14</td>
<td>982,70</td>
<td>1 310,27</td>
<td>1 637,84</td>
<td>1 965,41</td>
</tr>
<tr>
<td>7</td>
<td>17 049,17</td>
<td>340,98</td>
<td>511,48</td>
<td>681,97</td>
<td>1 022,95</td>
<td>1 363,93</td>
<td>1 704,92</td>
<td>2 045,90</td>
</tr>
<tr>
<td>8</td>
<td>18 569,27</td>
<td>371,39</td>
<td>557,08</td>
<td>742,77</td>
<td>1 114,16</td>
<td>1 485,54</td>
<td>1 856,93</td>
<td>2 228,31</td>
</tr>
<tr>
<td>9</td>
<td>22 525,42</td>
<td>450,51</td>
<td>675,76</td>
<td>901,02</td>
<td>1 351,53</td>
<td>1 802,03</td>
<td>2 252,54</td>
<td>2 703,05</td>
</tr>
<tr>
<td>10</td>
<td>25 254,28</td>
<td>505,09</td>
<td>757,63</td>
<td>1 010,17</td>
<td>1 515,26</td>
<td>2 020,34</td>
<td>2 525,43</td>
<td>3 030,51</td>
</tr>
<tr>
<td>11</td>
<td>29 588,16</td>
<td>591,76</td>
<td>887,64</td>
<td>1 183,53</td>
<td>1 775,29</td>
<td>2 367,05</td>
<td>2 958,82</td>
<td>3 550,58</td>
</tr>
</tbody>
</table>

1523
Collective Bargaining Agreement: Mining Industry

<table>
<thead>
<tr>
<th>GRADE</th>
<th>BASIC WAGE</th>
<th>AFTER 2 YRS</th>
<th>AFTER 3 YRS</th>
<th>AFTER 4 YRS</th>
<th>AFTER 10 YRS</th>
<th>AFTER 15 YRS</th>
<th>AFTER 20 YRS</th>
<th>AFTER 25 YRS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ZWL</td>
<td>2%</td>
<td>3%</td>
<td>4%</td>
<td>6%</td>
<td>8%</td>
<td>10%</td>
<td>12%</td>
</tr>
<tr>
<td>12</td>
<td>32 092.59</td>
<td>641.85</td>
<td>962.78</td>
<td>1 283.70</td>
<td>1 925.56</td>
<td>2 567.41</td>
<td>3 209.26</td>
<td>3 851.11</td>
</tr>
<tr>
<td>13</td>
<td>34 210.44</td>
<td>684.21</td>
<td>1 026.31</td>
<td>1 368.42</td>
<td>2 052.63</td>
<td>2 736.84</td>
<td>3 421.04</td>
<td>4 105.25</td>
</tr>
</tbody>
</table>

The portion payable in USD shall be converted to ZWL at the prevailing interbank exchange rate at the time of payment and deducted from the respective minimum wage to determine the balance to be paid in ZWL. For clarity, the total earnings for each grade will be equal to the respective minimum for that grade.

Such increases shall be reflected separately on pay sheets and pay slips and will continue to form part of an employee’s basic earnings:

Provided that employers may at their discretion, and when they are paying in excess of the minimum wage still pay a service increment based on the actual wage.”.

Declaration

The employer’s organisation and the trade union, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

Signed at Harare this 3rd September, 2020.

M. C. KARE,
Chairman,
National Employment Council for the Mining Industry.

G. CHIRWA,
General Secretary,
Associated Mine Workers Union of Zimbabwe.

State Service (Pensions) (Uniformed Forces) (Amendment) Regulations, 2020 (No. 17)

IT is hereby notified that the Minister of Justice, Legal and Parliamentary Affairs on the recommendation of the Prison Service Commission and the Commissioner of Prisons has, in terms of section 130 of the Prisons Act [Chapter 7:11], the Minister of Defence and War Veterans Affairs after consultation with the Defence Forces Service Commission has, in terms of section 27 of the Defence Act [Chapter 11:02], and the Minister of Home Affairs and Cultural Heritage after consultation with the Police Service Commission has, in terms of section 72 of the Police Act [Chapter 11:10], made the following regulations: —

1. These regulations may be cited as the State Service (Pensions) (Uniformed Forces) (Amendment) Regulations, 2020 (No. 17).

2. The State Service (Pensions) (Uniformed Forces) Regulations, 1976, published in Rhodesia Government Notice 313 of 1976 (hereinafter called “the principal regulations”), are amended by the insertion after section 19B of the following sections —

“Special provisions for active ex-combatants in the Uniformed Forces

19C. (1) In this section and the Third Schedule—

“active ex-combatant” means an ex-combatant as defined in section 19B(1) who, on or after the fixed date, is or was a member of a uniformed force;

“commander” means the commander the uniformed force in which the active ex-combatant is active at the date of his or her retirement;

“fixed date” means the 1st December, 2017;

“monthly pensionable emoluments on retirement”, in relation to the monthly pensionable emoluments on retirement of an active ex-combatant, means one-twelfth of his or her retiring pensionable emoluments calculated in accordance with section 5(7)(a);
“potential beneficiary” and “beneficiary” mean, respectively, an active ex-combatant and a former active ex-combatant.

(3) Notwithstanding any other provision of these regulations, the following special provisions apply to an active ex-combatant who, on or after the lived date, retires from a uniformed force—

(a) he or she may commute one-third of his or her pension calculated in accordance with section 5(7)(a), so that (disregarding his or her actual age on retirement) the amount payable on commutation is equal to the amount he or she would have received had he or she retired on the 50th anniversary of his or her birthday and commuted the maximum amount possible in terms of section 8 of the Act of the pension that would have been payable to him on such retirement; and

(b) when calculating his or her pension in terms of section 5(7)(a), the ceiling referred to in the proviso to that provision shall not apply to him or her, that is to say, his or her pension may exceed seventy-two per centum of his or her retiring pensionable emoluments; and

(c) he or she shall, after commutation of one-third of his or her pension calculated in accordance with paragraphs (a) and (b), receive —

(i) a monthly pension equivalent to 90% of his or her monthly pensionable emoluments on retirement if, when he or she retires, he or she is a commissioned officer of the rank of General or Air Chief Marshal or the equivalent ranks in the other uniformed forces;

(ii) a monthly pension equivalent to 80% of his or her monthly pensionable emoluments on retirement if, when he or she retires, he or she is a commissioned officer of the rank of Lieutenant General or Major General, or Air Marshal or
Air Vice Marshal or the equivalent ranks in the other uniformed forces;

(iii) a monthly pension equivalent to 72% of his or her monthly pensionable emoluments on retirement if, when he or she retires, he or she is a commissioned officer of the rank of Brigadier General or Air Commodore or Colonel or Group Captain or Lieutenant Colonel or Wing Commander, or Major or Squadron Leader, or Captain or Flight Lieutenant or Lieutenant or Air Lieutenant or the equivalent ranks in the other uniformed forces;

(iv) a monthly pension equivalent to 72% of his or her monthly pensionable emoluments on retirement if, when he or she retires, he or she is a non-commissioned officer of the rank of Warrant Officer Class 1 or Master Technician or Warrant Officer Class 2 or Master Sergeant, or Flight Sergeant or Staff Sergeant or Sergeant or Corporal or the equivalent ranks in the other uniformed forces.

Commutation of pensions

19D. The provisions regarding the commutation of pensions contained in Part VII of the Public Service (Pensions) Regulations, 1992, published in Statutory Instrument 124 of 1992 (or any other law that may be substituted for the same) shall apply to the commutation of a pension calculated and paid in terms of these regulations.”.

3. The principal regulations are amended by the insertion of the following Schedule after the Second Schedule —

“Third Schedule (Section 19C)

RETIREMENT BENEFITS OF ACTIVE EX-COMBATANTS

1. A potential beneficiary who is a commissioned officer of the rank of General or Air Chief Marshal, or Lieutenant General or Air Marshal, or Major General or Air Vice Marshal or the equivalent ranks in the other uniformed
forces, who has indicated his or her intention in writing to the President to retire in terms of section 19C, shall be entitled to the use and enjoyment of the following services, facilities and benefits—

**Staff**

(a) the services of—

(i) three (3) security personnel, whose services shall be availed for only a single residence of his or her choice; and

(ii) a driver, when deployed for State duty as a member of the Reserve Force of a uniformed force or when called to attend at a national event;

and

**Housing**

(b) the provision of residential accommodation, namely—

(i) the free transfer of ownership to the beneficiary of a State residence already occupied by such beneficiary if appropriate on the date of his or her retirement; or

(ii) if the beneficiary was not occupying a State residence on the date of his or her retirement, the free transfer to the beneficiary of a single equivalent private residence on not more than 5 000 square metres of land, acquired or constructed on his or her behalf at any place of his or her choice in Zimbabwe, which acquisition or construction must be done or commenced within two months of the beneficiary’s retirement;

**Medical**

(c) medical benefits, that is to say drugs, dressings and specialist treatment in or outside Zimbabwe for the beneficiary and his or her spouse;

**Transport**

(d) the provision of the following vehicles, namely—

(i) one sedan Mercedes Benz of the same kind as a serving commissioned officer of the same rank as the beneficiary is using in the course of his or her duties to the State; and

(ii) one four-wheel drive Land Cruiser or an equivalent or similar type of motor vehicle, of the same kind as a serving commissioned officer of the same rank as the beneficiary is using in the course of his or her duties to the State;
S.I. 257 of 2020

(e) the beneficiary may purchase both of the vehicles referred to in subparagraph (d)(i) and (ii) at 3% of the residual value of the vehicle in accordance with the rate of depreciation of the vehicle (if the active ex-combatant concerned dies before retirement, his or her spouse shall be entitled to buy both vehicles at the same residual value);

(f) the cost of fuel for the vehicles referred to in subparagraph (d) must be borne by the Government when the beneficiary is deployed for State duty as a member of the Reserve Force of a uniformed force or when he or she is invited to attend at a national event;

Funeral benefit

(g) on the death of the beneficiary the State shall bear the cost of the funeral expenses of the beneficiary.

2. A potential beneficiary who is a commissioned officer of the rank of—

(a) Lieutenant General or Air Marshal or the equivalent ranks in the other uniformed forces; or

(b) Major General or Air Vice Marshal or the equivalent ranks in the other uniformed forces; or

(c) Brigadier General or Air Commodore or the equivalent ranks in the other uniformed forces;

and who has indicated his or her intention in writing to the President to retire in terms of section 19C, shall be entitled to be promoted to the next higher rank six months before such retirement or discharge and shall enjoy all the benefits prescribed under paragraph 1 of this Schedule.

3. A potential beneficiary who is a commissioned officer—

(a) of the rank of Colonel or Group Captain, or the equivalent ranks in the other uniformed forces and who has indicated his or her intention in writing to the President to retire in terms of section 19C, shall be entitled to be promoted to the next higher rank of Brigadier General or Air Commodore or the equivalent ranks in the other uniformed forces six months before such retirement; and

(b) shall enjoy all the benefits prescribed under paragraph 1 of this Schedule, subject to the following—

(i) the benefits referred to in paragraph 1(a) and 1(b) do not apply to him or her;
State Service (Pensions) (Uniformed Forces) (Amendment) Regulations, 2020 (No. 17)

(ii) he or she is entitled to the provision of residential accommodation, namely—

A. the free transfer of ownership to the beneficiary of a State residence already occupied by such beneficiary on the date of his or her retirement; or

B. if the beneficiary was not occupying a State residence on the date of his or her retirement, the free transfer to the beneficiary of a single equivalent private residence on not more than 3 000 square metres of land, acquired or constructed on his or her behalf at any place of his or her choice in Zimbabwe, which acquisition or construction must be done or commenced within two months of the beneficiary’s retirement;

(iii) instead of the benefits referred to in paragraph 1(d) and (f), he or she shall be entitled to—

A. a sedan vehicle of the same kind as a serving commissioned officer of the same rank as the beneficiary is using in the course of his or her duties to the State; and

B. a pick-up vehicle which is less than two years old at the date of retirement;

(iv) the beneficiary may purchase both vehicles at 3% of the residual value of the vehicle in accordance with the rate of depreciation of the vehicle (if he or she dies before retirement, his or her spouse shall be entitled to buy both vehicles at the same residual value).

4. A potential beneficiary who is a commissioned officer—

(a) of the rank of Lieutenant Colonel or Wing Commander or the equivalent ranks in the other uniformed forces, and who has indicated his or her intention in writing to the President to retire in terms of section 19C, shall be entitled to be promoted to the next higher rank of Colonel or Group Captain or the equivalent ranks in the other uniformed forces six months before such retirement; and

(b) shall enjoy all the benefits prescribed under paragraph 1 of this Schedule, subject to the following—

(i) the benefits referred to in paragraph 1(a) and (b) do not apply to him or her;
(ii) he or she is entitled to the provision of residential accommodation, namely, the free transfer to the beneficiary of a single private residence on not more than 2 000 square metres of land, acquired or constructed on his or her behalf at any place of his or her choice in Zimbabwe, which acquisition or construction must be done or commenced within two months of the beneficiary’s retirement;

(iii) instead of the benefits referred to in paragraph 1(d) and (f), he or she shall be entitled to a pick-up vehicle which is less than three years old at the date of retirement, and which is of the same kind as that of a serving commissioned officer of the rank of Colonel or Group Captain or the equivalent ranks in the other uniformed forces;

(iv) the beneficiary may purchase the vehicle at 3% of the residual value of the vehicle in accordance with the rate of depreciation of the vehicle (if he or she dies before retirement, his or her spouse shall be entitled to buy the vehicle at the same residual value).

5. A potential beneficiary who is a commissioned officer of the rank of—

(a) of Major or Squadron Leader or the equivalent ranks in the other uniformed forces, who has indicated his or her intention in writing to retire in terms of section 19C, shall be entitled to be promoted to the next higher rank of Lieutenant Colonel or Wing Commander or the equivalent ranks in the other uniformed forces, six months before such retirement; and

(b) shall enjoy all the benefits prescribed under paragraph 1 of this Schedule, subject to the following—

(i) the benefits referred to in paragraph 1(a) and (b) do not apply to him or her;

(ii) the provision of residential accommodation, namely, the free transfer to the beneficiary of a single private residence on not more than 1 000 square metres of land, acquired or constructed on his or her behalf at any place of his or her choice in Zimbabwe, which acquisition or construction must be done or commenced within two months of the beneficiary’s retirement;

(iii) instead of the benefits referred to in paragraph 1(d) and (f), he or she shall be entitled to a pick-up vehicle which is less than three years old at the date of retirement;
(iv) the beneficiary may purchase the vehicle at 3% of the residual value of the vehicle in accordance with the rate of depreciation of the vehicle (if he or she dies before retirement, his or her spouse shall be entitled to buy the vehicle at the same residual value).

6. A potential beneficiary who is a commissioned officer of the rank of—

(a) Captain or Flight Lieutenant, or Lieutenant or Air Lieutenant or the equivalent ranks in the other uniformed forces who has indicated his or her intention in writing to retire in terms of section 19C, shall be entitled to be promoted to the next higher rank of Major or Squadron Leader or Captain or Flight Lieutenant or the equivalent ranks in the other uniformed forces, as the case may be, six months before such retirement; and

(b) shall enjoy all the benefits prescribed under paragraph 1 of this Schedule, subject to the following—

(i) the benefits referred to in paragraph 1(a), (d) and (f) do not apply to him or her;

(ii) the provision of residential accommodation, namely, the free transfer to the beneficiary of a single private residence on not more than 750 square metres of land, acquired or constructed on his or her behalf at any place of his or her choice in Zimbabwe, which acquisition or construction must be done or commenced within two months of the beneficiary’s retirement.

7. A potential beneficiary who is a non-commissioned officer of the rank of—

(a) Warrant Officer Class 1 or Master Technician or the equivalent ranks in the other uniformed forces who has indicated his or her intention in writing to retire in terms of section 19C, shall be entitled to be promoted to the next higher rank of Captain or Flight Lieutenant or the equivalent ranks in the other uniformed forces, six months before such retirement; and

(b) shall not enjoy any of the benefits prescribed under paragraph 1 of this Schedule, except for 1(e) and 1(g);

(c) is entitled to the free transfer to him or her of a single two-bed roomed private residence on not more than 500 square metres of land, acquired or constructed on his or her behalf at any place of his or her choice in Zimbabwe, which acquisition or construction
must be done or commenced within two months of the beneficiary’s retirement;

8. A potential beneficiary who is a non-commissioned officer of the rank of—

(a) Warrant Officer Class 2 or the equivalent ranks in the other uniformed forces and below who has indicated his or her intention in writing to retire in terms of section 19C, shall be entitled to be promoted to the next higher rank, six months before such retirement; and

(b) shall not enjoy any of the benefits prescribed under paragraph 1 of this Schedule, except for 1(c) and 1(g);

(c) is entitled to the free transfer to him or her of a single two-bed roomed private residence on not more than 300 square metres of land, acquired or constructed on his or her behalf at any place of his or her choice in Zimbabwe, which acquisition or construction must be done or commenced within two months of the beneficiary’s retirement.”.
IT is hereby notified that the Minister of Finance and Economic Development has, in terms of section 235 as read with section 120 of the Customs and Excise Act [Chapter 23:02], made the following regulations: —

1. These regulations may be cited as the Customs and Excise (Suspension) (Amendment) Regulations, 2020 (No. 240).

2. The Customs and Excise (Suspension) Regulations, 2003, published in Statutory Instrument 257 of 2003, are amended by the insertion of the following in section 9BB —

(a) in subsection 2, by the deletion of the words “1st January, 2019 to 31st December, 2019” and the substitution of “1st January, 2020 to 31st December, 2022”;

(b) by the deletion of the Fourth Schedule and substitution of the following —

“Fourth Schedule (Section 9(BB))

APPROVED BENEFICIARY FOR POWER GENERATION PROJECTS ELIGIBLE FOR SUSPENSION OF DUTY

<table>
<thead>
<tr>
<th>Approved beneficiary projects</th>
<th>Ring fenced quantities (litres of diesel for a three year period)</th>
</tr>
</thead>
<tbody>
<tr>
<td>African Chrome Fields (Private) Limited</td>
<td>6.98 million”.</td>
</tr>
</tbody>
</table>

Printed by the Government Printer, Harare.