



ZIMBABWEAN

GOVERNMENT GAZETTE

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General Notice 136 of 2021.

PLUMTREE TOWN COUNCIL

Invitation to Tender: Domestic Competitive Bidding

PLUMTREE Town Council invites prospective suppliers to participate in the following tenders:

Tender number

PTC/ENG/G.02/2021. Supply and delivery of service vehicles and earth moving equipment (motorized grader, refuse compactor and 2 x pick up trucks). Closing date: 19th February, 2021, at 1030 hours.

PTC/RDS/CW.01/2021. Cemetery road construction 0,9 km. Closing date: 17th March, 2021, at 1030 hours.

Tender documents can be obtained from the Procurement Management Unit office, Plumtree Town Council, Stand 320, Central Road, Plumtree, during Office hours 0800 hours 1500 hours from 12th February, 2021, for a non-refundable fee of ZWL \$850,00.

Site visit is compulsory for all bidders and will be held on the 17th of February, 2021, at 1030 hours. This only applies to tenders PTC/RDS/CW.01/2021.

Submission of tender

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the tender number and must be deposited in the tender box of the Town Secretary's department, Stand 320, Central Road on or before the respective closing dates.

The Council reserves the right to accept not necessarily the lowest bidders. Queries relating to this tender may be addressed to:

The Procurement Management Unit, Plumtree Town Council, 320, Central Road, Plumtree. Telephone: (0219) 2805077/202/632 or Email: pmu.plumtreetowncouncil@gmail.com

D. D. LUTHE,
Town Secretary.

General Notice 137 of 2021.

ZIMBABWE NATIONAL FAMILY PLANNING COUNCIL (ZNFPC)

Invitation to Domestic Competitive Tender

ZIMBABWE National Family Planning Council (ZNFPC) invites reputable Insurance Companies and Insurance Brokers registered with Procurement Regulatory Authority of Zimbabwe (PRAZ) to submit bids for the provision of insurance services for motor and non-motor assets.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, description, closing date and time and must be delivered by hand to:

The Accounting Officer,
Zimbabwe National Family Planning Council Head Office,
No. 1, Swiss Way/Highfield Road, Southerton,
Harare.

Tender number

ZNFPC DOM.03/2021. Provision of insurance services for motor and non-motor services to ZNFPC Head Office and Provincial Offices. Closing date and time: 12th March, 2021, at 1000 hours.

Documents are obtainable from the Procurement Department, Zimbabwe National Family Planning Council, 1, Swiss Way, off Highfield Road, Southerton, Harare, upon payment of a non-refundable fee of ZWL700,00. Tender documents will be sold between 0900 hours-1300 hours; 1400 hours-1500 hours, Monday to Friday. Bidders' representatives are free to witness the bid opening process soon after the tender closing date and time.

Please note that bid documents delivered after the closing date and time will be considered as late bids and shall be rejected. ZNFPC does not bind itself to accept any tender in whole or in part thereof.

General Notice 138 of 2021.

ZIMBABWE UNITED PASSENGER COMPANY (ZUPCO)

Invitation to Bidders

BIDDERS are invited from reputable companies for the supply and delivery of PPEs to ZUPCO.

Tender number

ZUPCO/03/2021. Supply and delivery of PPEs to ZUPCO. Closing date and time: 5th March, 2021.

Interested companies should submit their bids together with the following documents. Before 1000 hours on the stated closing date:

Certificate of Incorporation, Valid tax clearance certificate, Company profile detailing the nature of business, Proof of registration with (PRAZ), CR14 and CR06 forms and NSSA certificate.

Tender documents for the above tenders are obtainable from the Finance Department, Zimbabwe United Passenger Company, Ground Floor, 109, Belvedere Road, Harare, upon proof of payment of a non-refundable fee of ZW\$500,00, RTGS. Tenders must be in sealed envelopes and endorsed on the outside with the Advertised tender number, the description and closing date. Tenders must be deposited into the tender box at the ZUPCO Head Office which is at 109, Belvedere Road, Harare, before 1000 hours on the closing date.

General Notice 139 of 2021.

UMGUZA RURAL DISTRICT COUNCIL

Invitation to Tender

UMGUZA Rural District Council invites bids from Procurement Regulatory Authority of Zimbabwe (PRAZ) registered companies for the following:

Tender number

ENG.01 of 2021. Hire of construction plant and equipment "as and when required basis "for the year 2021. Closing date: 12th March, 2021.

Tenders must be enclosed in sealed envelopes, endorsed on the outside with the advertised tender number, description, closing date and must be delivered in time to Umguza Rural District Offices, John Landa Nkomo Avenue and Maria Msika Avenue, Jason Moyo Street, Bulawayo, before 1000 hours on the closing date.

Tender documents with specifications are obtained upon payment of a non-refundable tender fee of \$200,00, from the Council offices during working hours 0800 hours to 1645 hours.

No faxed, emailed or late tenders will be considered. Umguza Rural District Council is not obliged to accept the lowest bid, or any bid. Tender will not be considered unless they comply fully with the specifications.

Any questions relating to the above may be addressed to:

The Chief Executive Officer,
Umguza Rural District Council,
P O. Box 749,
Bulawayo.
Email: umguzardc@yahoo.com
Tel 0292 65820
0292 66813

General Notice 140 of 2021.

UNITED BULAWAYO HOSPITALS (UBH)

Invitation to Domestic Competitive Tender

TENDERS must be enclosed in a sealed envelopes and endorsed on the outside with the tender number, description, the closing date and delivered by hand to Procurement Management Unit, United Bulawayo Hospitals, before 1000 hours.

Tender number

PPE.01/21. Supply and delivery of PPE.

Closing date for the above tenders is 17th to 24th February, 2021, at 1000 hours. Tender documents can be inspected and are obtainable from United Bulawayo Hospitals, Procurement Department, upon payment of a non-refundable fee of \$500,00, per copy, in the Accounts Department.

General Notice 141 of 2021.

TSHOLOTSO RURAL DISTRICT COUNCIL

Invitation to Competitive Tenders

TENDERS are invited from registered and reputable contractors for the hire of motorized grader for road maintenance.

Tender number

TRDC/01/2021. Hiring of motorized grader. Service to be performed: Hiring of motorized grader to do road maintenance in Tsholotsho District. Location for services required: Tsholotsho District (All roads leading to the Districts' Administrative Centre). Closing date: 19th February, 2021.

Compulsory requirements

Certified copies of the following

- Proof of Registration with the Procurement Regulatory Authority of Zimbabwe.

- Company profile.
- CR6 and CR14.
- Tax Clearance Certificate.
- Certificate of Incorporation.
- Bank statements for the past twelve months.
- NSSA certificate.

Interested suppliers of the above-mentioned goods or services should obtain bidding documents with complete specifications upon payment of a non-refundable fee of RTGS\$500,00, for each copy of the invitation to tender from the Tsholotsho Rural District Council's Offices. Completed bidding documents in sealed envelopes and endorsed on the outside with the procurement reference number and title of tender should be addressed and submitted to "The Procurement Management Unit, Tsholotsho Rural District Council, PO. Box 40, Tsholotsho". Submission of tenders is strictly by hand delivery and must be in triplicate with the original copy being clearly marked "Original" and the other two copies Clearly Marked "Copy 1 and Copy 2".

Closing date: 19th February, 2021, at 1100 hours. Tenders which are received after 1100 hours on the 19th of February, 2021, will be treated as late tenders and will be rejected. All bids will be opened in public on the 19th of February, 2021, at 1200 hours at Tsholotsho Rural District Council Boardroom.

Tsholotsho Rural District Council does not bind itself to award the lowest tender on any bid and reserves the right to accept the whole or part of any tender.

General Notice 142 of 2021.

MINISTRY OF ICT, POSTAL AND COURIER SERVICES
(MICTPCS)

Invitation to Domestic Competitive Bidding

THE Ministry of ICT, Postal and Courier Services (MICTPCS) is inviting suitably qualified and reputable bidders to participate in the following tenders:

Tender number

MICTPCS/01/2021. Supply and delivery of stationery. Closing date and time: 15th March, 2021, at 1000 hours.

MICTPCS/02/2021. Supply and delivery of computer consumables. Closing date and time: 15th March, 2021, at 1000 hours.

MICTPCS/03/2021. Vehicle service. Closing date and time: 15th March, 2021, at 1000 hours.

MICTPCS/04/2021. Supply and delivery motor vehicles.

Lot 1: Datsun Go Plus. Closing date and time: 15th March, 2021, at 1000 hours.

Bids must be in sealed envelopes and endorsed on the outside, with the advertised tender number, description and closing date. The bids shall be dropped in the tender box at the Procurement offices in the Eleventh Floor, Bank Chambers Building (Old Reserve Bank), cnr. First Street Mall and Samora Machel Avenue, Harare, on or before the closing date and time.

Bidding documents are available via email upon request please contact Procurement Management Unit Offices on 0242-763020 or email on ict.pmu.2021@gmail.com, Eleventh Floor, Bank Chambers Building (Old Reserve Bank), cnr. First Street Mall and Samora Machel Avenue, Harare.

General Notice 143 of 2021.

PETROZIM LINE (PRIVATE.) LIMITED

Invitation to Competitive Bidding

Tender number

PZL/RO LOADING AND BLO VALBUILMAT2/M2021. Invitation to domestic competitive bidding for the provision of building materials for road loading office extension and block valve guard room shelter for Petrozim Line (Private) Limited. Closing date and time: 16th March, 2021, at 1000 hours.

PZL/OFFICE STATIONERY/HQFWM2021. Invitation for domestic competitive bidding for the provision of office stationery requirements for Petrozim Line (Private) Limited. Closing date and time: 18th March, 2021, at 1000 hours.

PZL/SATAM BULK METER/M2021. Invitation for domestic competitive bidding for the provision of satam bulk meters for Petrozim Line (Private) Limited. Closing date and time: 29th March, 2021, at 1000 hours.

PZL/SEAL VANE PUMP/M2021. Invitation for domestic competitive bidding for the provision of sealless sliding vane pump for Petrozim Line (Private) Limited. Closing date and time: 1st April, 2021, at 1000 hours.

PZL/ICT REQUIREMENTS/HQFWM2021. Invitation for domestic competitive bidding for the provision of information communication and technology requirements Petrozim Line (Private) Limited. Closing date and time: 12th April, 2021, at 1000 hours.

PZL/ROAD LOAD PETR BLEND INSTALL EQUIP/M2021. Invitation for domestic competitive bidding for the provision of road loading petrol blend loading meter new installation equipment Petrozim Line (Private) Limited. Closing date and time: 27th April, 2021, at 1000 hours.

Bids must be submitted in two (2) separate sealed envelopes and endorsed on the outside with the advertised bid number, the description, closing date and hand delivered to: The Procurement Management Unit, Petrozim Line (Private) Limited, P.O. Box CY 2179, Causeway, or 6, Seagrave Road, Avondale, Harare, not later than the prescribed date above.

Each bid document set is obtainable for free. Bidders are encouraged to write to procurement@petrzim.co.zw with subject bid number reference in request for the standard bidding document. No bidder shall be allowed to collect the bid document hard copy from our office.

Bidders are free to witness the bid opening process on the closing date and are encouraged to mask up and maintain safe distance during this pandemic.

General Notice 144 of 2021.

MUNICIPALITY OF CHEGUTU

Notice of Tender Award

NOTICE is hereby given, in terms of section 68(a) of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], that tenders listed below were concluded and awarded in 2020:

Tender number

CHE/SB/02/2020. Supply, delivery and installation of VOIP PABX/switchboard system. Awarded to: Info Relay Systems (Private) Limited. Contract value in ZW\$: 809 776,26.

CHE/TS/04/2020. Supply, delivery and installation of Townhouse Server. Awarded to: Authentic Network Solutions (Private) Limited. Contract value in ZW\$: 544 875,00.

CHE/EOI/JEG/2020. Provision of job evaluation and grading system services. Awarded to: Lorimark Holdings (Private) Limited. Contract value in ZW\$: 886 108,79.

CHE/SW/06/2020. Supply, delivery and installation of managed gigabit network switch and related accessories. Awarded to: Compulink Systems (Private) Limited. Contract value in ZW\$: 338 883,74.

CHE/TR/08/2020. Supply, delivery and installation of 25KVA transformer and related accessories. Awarded to: Tradiant (Private) Limited. Contract value in ZW\$: 904 140,09.

CHE/WM/09/2020. Supply, delivery and installation of post-paid brass domestic water meters. Artin Incorporation. Contract value in ZW\$: 2 690 000,00.

Chegutu Municipality,
A. MANDIGO,
No. 1, Queen Street,
PO. Box 34,
Chegutu.

Town Clerk.

CITY OF KADOMA

Invitation to Competitive Domestic Tenders

THE City of Kadoma is inviting interested, qualified, reputable PRAZ registered companies in accordance with PPDPA Act 22:23 to bid for the requirements below:

Tender number

KMDC/CMPT/01/2021. Supply and delivery brand new tractor 75hp and trailer. Closing date and time: 26th February, 2021, at 1000 hours.

KMDC/CMPT/02/2021. Supply and delivery brand new tipper truck. Closing date and time: 26th February, 2021, at 1000 hours.

Tender documents which contain the eligibility requirements, instructions, the scope of work and technical specifications for the above tenders will be issued to the interested bidders upon payment of a non-refundable tender purchase fee of ZWL\$820,00, per set and must be collected between 0800 hours and 1500 hours, Monday to Friday from the following address:

The Procurement Office,
City of Kadoma,
Town House, Fitt Square,
PO. Box 460,
Kadoma.

Phone: +26368 2122044-6

Email: pmu@kadomacity.org.zw

Methods of payment for tender documents

Name of bank:	ZB Bank
Bank account number:	4520-147210-080
Branch:	Kadoma
Ecocash biller code:	*151*2*1*42545*Amount#

Submission of tender

Tenders must be enclosed in sealed envelopes and endorsed on the outside clearly indicating:

- Name and contacts of bidder.
- The advertised procurement reference number (PRN).
- Tender description.
- The closing date and time.

Tenders must be posted in time to be sorted out to PO. Box 460, Kadoma, or deposited/hand delivered in the "Tender Box" at, City of Kadoma, Town House, Fitt Square, Kadoma, on or before 1000 hours on the closing date.

Note:

- Tenders which are received after **1000 hours** on the closing date whether by hand or post will be treated as late tenders and will be rejected.
- In order to comply with the requirements of Statutory Instrument 10 of 2021, there shall be no tender opening attendance by bidders on the opening of tenders. Bidders are therefore encouraged to make use of courier services and other delivery methods without breaching the Government's COVID-19 National Lockdown Level Four Measures and Restrictions. It is the responsibility of the bidder to ensure that the submissions are received on or before the closing time as all late submissions shall be rejected.
- The City of Kadoma shall not be liable and responsible for incurred costs and expenses by the prospective bidders for attending tender opening, document preparation and delivery or submission.
- The City of Kadoma does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of any tender.
- All queries regarding the above Tender, should be forwarded in writing to the following email: addresspmu@kadomacity.org.zw

City of Kadoma,
P.O. Box 460,
Fitt Square,
Kadoma.

M. DONDO,
Town Clerk.

General Notice 146 of 2021.

MAZOWE RURAL DISTRICT COUNCIL

Notice of Contract Award

MAZOWE Rural District Council, in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], hereby publishes notice of contracts awarded as follows:

Tender number

MRDC03/20. Supply and delivery of a refuse compactor.

Contract awarded to : Massbreed Investments (Private) Limited, trading as FawZimbabwe.

Address : 184, Mutare Road, Msasa, Harare.

Contract amount : ZWL\$9 300 120,00.

General Notice 147 of 2021.

CITY OF GWERU

Notice of Tender Awards

NOTICE is hereby given in terms of section 68(a) of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], that below listed tenders were concluded and awarded as indicated below:

Tender number

COG/01/05/2020. Supply and delivery of water treatment chemicals (Lot A and B). Winning bidder: A. I. Davis & Co. (Private) Limited. Tender amount (RTGSS): 30 461 966,25.

COG/01/05/2020. Supply and delivery of water treatment chemicals (Lots C and D). Winning bidder: Liafos (Private) Limited. Tender amount (RTGSS): 3 562 988,10.

COG/01/08/2020. Rehabilitation of roads. Winning bidder: Jepnik Investments (Private) Limited. Tender amount (RTGSS): 10 752 683,55.

General Notice 148 of 2021.

CITY OF GWERU

Invitation to Competitive Bidding

TENDERS are invited from registered and reputable companies, in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and the Public Procurement and Disposal of Public Assets (General) Regulations, 2018, Statutory Instrument 5 of 2018, for the following service:

Tender number

COG.01/02/2021. Supply and delivery of PPE (Personal Protective Equipment). Closing date: 26th February, 2021.

COG.02/02/2021. Supply and delivery of back hoe loader. Closing date: 26th February, 2021.

Tender documents can be obtained at City of Gweru, Town House (PMU) during working hours (0830 hours to 1430 hours). A non-refundable fee of RTGSS\$800,00, is payable upon collection of bid documents.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the closing date and description of tender. Completed bids must be deposited at City of Gweru in the tender box on or before 26th February, 2021, by 1000 hours and will be opened at 1030 hours on the same day in the presence of all interested bidders.

City of Gweru
Cnr RG Mugabe Way/8th Street,
Third Floor, Civic Centre/Town House, V.D. CHIKWEKWE,
Gweru. The Acting Town Clerk.

General Notice 149 of 2021.

TONGOGARA RURAL DISTRICT COUNCIL

Invitation to Competitive Bidding

INTERESTED and qualified bidders are invited to bid on the below listed tender. tenders must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, the description and the tender closing date. Tenders must be received at Tongogara Rural District Council on or before the closing date or delivered by hand to the tender box to the attention of the chief executive officer, Tongogara Rural District Council, Stand No. 1, Tongogara Growth Point, Tongogara, on or before 1000 hours on 12th February, 2021.

Tender number

TRDC/ADMIN/01/2021. Supply and delivery of motor cycles x 24. Closing date and time: 19th February, 2021, at 1000 hours.

Interested bidders are required to obtain the tender documents that consist of the instruction and scope of work from the procurement officer, Tongogara Rural District Council, Office No. 7.

Email: pmutongogarardc@gmail.com

Late submissions will not be accepted.

Tongogara Rural District Council is not bound to accept the lowest bidder.

General Notice 150 of 2021.

GRAIN MARKETING BOARD (GMB)

Invitation to Competitive Bidding

THE Grain Marketing Board (GMB) is inviting reputable and eligible bidders for the following:

Tender number

GMB/INFOR/05/02/21. Request for consultancy services from Structural Engineering Consultancy firms to investigate the peeling off of concrete/mortar at roof top interface on concrete silos and recommend remedial works.

Compulsory site visit meetings for the above tender shall be as follows per Lot:

Lot 1: Bulawayo-February, 18th 2021, at 0900 hours.

Lot 2 : Norton -February, 19th 2021, at 0900 hours.

- Chegutu-February, 19th 2021, at 1130 hours.

Lot 3: Murehwa-February, 23rd 2021, at 1000 hours.

- Aspindale -February, 23 rd 2021, at 1300 hours.

Lot 4: Concession -February, 26th 2021, at 1000 hours.

- Banket -February, 24th 2021, at 0930 hours.

- Lionsden -February, 24th 2021, at 1100 hours.

Lot 5 - Karoi -February, 24th 2021, at 1400 hours.

- Magunje-February, 25th 2021, at 1000 hours.

GMB/INFOR/06/02/21. Supply and delivery of branded golf t-shirts and bush shirts.

Closing date: 5th March, 2021, at 1000 hours.

Details of the tender shall be contained in the Invitation to Tender (ITT) document obtainable from Grain Marketing Board, Head Office, Procurement Management Unit, situated at 179-187, Samora Machel Avenue, Eastlea, Harare, Zimbabwe. The Invitation to Tender (ITT) document shall be downloaded from GMB website www.gmbdura.co.zw

Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date and posted in time or hand delivered to the Supply Chain Manager, Grain Marketing Board, 179-187 Dura Building, Samora Machel Avenue, Eastlea, Harare, Zimbabwe.

In a bid to maintain social distancing in light of the COVID -19 pandemic, please note that we will not be entertaining walk-in customers for the purpose of acquiring bidding documents.

Any queries regarding the advertised tenders you can call on +263 242 790 950; or

Send email to the following aptonn@gmbdura.co.zw/alumendas@gmbdura.co.zw/mutamiswai@gmbdura.co.zw, not later than 1st March, 2021.

Please note that NO payment is required for the tender(s). In order to reduce the risk of non-performance by Contractors on Tender GMB/INFOR/05/02/21, the award shall be limited to two (2) lots for the compliant bidder. Please note that the **Lot** limit clause shall not apply where the compliant bidder's offer (price) is more than 10% on price of the lowest bid to specification.

GMB reserves the right to award the tender or part thereof to any bidder after evaluation.

General Notice 151 of 2021.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Invitation to Competitive Bidding

THE Zimbabwe Revenue Authority (ZIMRA) invites prospective reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders:

ZIMRA NCB.01/2021. Supply, delivery, installation and commissioning of a video conferencing facility and virtual meeting room set up at ZIMRA Kurima House. Site meeting date/time and venue: 25th February, 2021, at ZIMRA Kurima House main entrance, at 1000 hours. Closing date and time: 12th March, 2021, at 1000 hours CAT.

ZIMRA ICB. 01/2021. Supply and delivery of laptops. Closing date and time: 9th April, 2021, at 1000 hours CAT.

RFP05/2021. Supply, delivery and installation of an Enterprise Vulnerability Management System. Closing date and time: 5th March, 2021, at 1000 hours CAT.

ZIMRA ICB.02/2021. Manufacturing, supply and delivery of ZIMRA staff uniforms. Site meeting date/time and venue: Debriefing and viewing of samples shall be done on February 18th, 2021, at Ground Floor, ZB Centre, cnr Kwame Nkrumah Avenue/ First Street Mall, Harare. Closing date and time: 9th April, 2021, at 1000 hours CAT.

A complete set of bidding documents must be downloaded from the ZIMRA website: www.zimra.co.zw and any further communications about these tenders including addenda. Due to the COVID-19 pandemic, we will not be entertaining walk in clients for acquiring bidding documents.

Interested eligible bidders may obtain further information from ZIMRA Procurement Management Unit via E-mail: procurement@zimra.co.zw

The provisions in the Instructions to bidders and in the general conditions of contract contained in the bidding documents comply with the Zimbabwe Public Procurement and Disposal of Public Assets Act [Chapter 22:23] standard bidding document for the procurement of goods. The procurement method applicable for the bidding process shall be domestic competitive bidding.

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at Sixth Floor Reception, ZB Centre, corner Kwame Nkrumah Avenue/ First Street Mall, Harare, addressed to;

The Acting Principal Procurement Manager,
Zimbabwe Revenue Authority,
ZB Centre, corner First Street Mall/Kwame Nkrumah Avenue,
Harare, Zimbabwe.

Please note that no payment is required to obtain the bidding document(s).

General Notice 152 of 2021.

CHEMPLEX CORPORATION LIMITED

Invitation to Supplier Pre-qualification for the Year 2021

CHEMPLEX Corporation Limited is inviting reputable current and prospective service providers registered with the Procurement

Regulatory Authority of Zimbabwe under the below categories to participate in pre-qualification for 2021.

Procurement Categories Category A: Supply of goods.

Tender number

CCL/01/2021. Supply of bauxite.

CCL/02/2021. Supply of coal.

CCL/03/2021. Supply of fuel.

CCL/04/2021. Supply of sulphuric acid.

CCL/05/2021. Supply of packaging-polywoven bags, tray-box cartons, plastic containers, shrink wrap, tonne bags etc.

CCL/06/2021. Supply of aero promoter.

CCL/07/2021. Supply of betacool.

CCL/08/2021. Supply of suxforth.

CCL/09/2021. Supply of industrial chemicals - reagents, solvents, active ingredients, boiler chemicals.

CCL/10/2021. Supply of hydrated lime.

Category B: Provision of services

CM/11/2021. Motor vehicle servicing.

CM/13/2021. Provision of machining and fabrication.

CM/14/2021. Provision of hiring of earth moving equipment.

CM/15/2021. Provision of transportation services.

CM/16/2021. Provision of clearing and forwarding services.

Prequalification documents can be obtained through email from chitagus@zimphos.co.zw; chitsikaf@zimphos.co.zw clearly indicating the category intended to be applied.

Completed pre-qualification documents should be submitted in the tender box by 15th March, 2021, at 1430 hours. All applications must be in the plain sealed envelopes clearly marked, "**Pre-qualification of Suppliers for Goods and Services**" and showing the appropriate tender category for goods or services.

All tenders must be deposited in the tender box, situated at: Zimbabwe Phosphate Industries, Off Mutare Road, After Pick 'n' Pay, Msasa, Harare, Zimbabwe.

Chemplex Corporation reserves the right to accept or reject any application without assigning any reasons thereof.

General Notice 153 of 2021.

CHEMPLEX CORPORATION LIMITED

Invitation to Domestic Competitive Bidding

BIDS are invited from interested, reputable and registered companies for the provision of the following:

Tender number

CCL/ZPI/10/2020. Supply of translucent sheets. Closing date and time: 9th March, 2021, at 1000 hours.

CCL/ZPI/25/2020. Repair den stack on corroded section. Site visit requirement: 22nd February, 2021, at 1100 hours. Closing date and time: 11th March, 2021, at 1200 hours.

CCL/ZPI/01/2021. New dryer and washing machine. Closing date and time: 9th March, 2021, at 1200 hours.

CCL/ZPI/02/2021. Fencing of Zimphos dams. Site visit requirement: 24th February, 2021, at 1100 hours. Closing date and time: 11th March, 2021, at 1000 hours.

CCL/ZPI/03/2021. Construction of Zimphos factory durawall. Site visit requirement: 25th February, 2021, at 1100 hours. Closing date and time: 15th March, 2021, at 1000 hours.

CCL/ZPI/04/2021. Supply of sanitizing booths. Closing date and time: 10th March, 2021, at 1200 hours.

CCL/ZPI/05/2021. Provision of security services. Site visit requirement: 23rd February, 2021, at 1100 hours. Closing date: 10th March, 2021, at 1000 hours.

CCL/CCL/01/2021. Supply and install network server for Chemplex. Closing date and time: 16th March, 2021, at 1000 hours.

Interested bidders are required to obtain the bid document that consists of the instructions and scope of work upon

sending their request by email to: **chitagus@zimphos.co.zw**, **chitsikaf@zimphos.co.zw**, **chavundukaj@zimphos.co.zw**
Upon receipt of request for bid document, Chemplex will send the tender document requested to the email provided.

Tenders should be submitted by hand to Zimbabwe Phosphate Industries, off Mutare Road after Pick 'n' Pay Msasa, Harare, clearly marked with the tender number on or before the closing dates and times.

Please note that NO payments are required for the above-mentioned tenders.

General Notice 154 of 2021.

INSTITUTE OF CHARTERED ACCOUNTANTS OF
ZIMBABWE

Persons Removed from the Register

NOTICE is hereby given that, in terms of the Chartered Accountants by-laws of 1997, published in Statutory Instrument 177 of 1997 section 31(1), the Council of the Institute of Chartered Accountants of Zimbabwe has removed from the Register the under-mentioned persons:

- | | |
|---------------------------|-------|
| 1. Butchart Kenneth | M2044 |
| 2. Chaitezvi Sebastian | M3484 |
| 3. Dube Simbarashe | M3017 |
| 4. Gandure Julikias | M2396 |
| 5. Hayter Louise Margaret | M2717 |
| 6. Matiyanganga Fungai | M3525 |
| 7. Mutongo Rususunguko | M2910 |
| 8. Nyoni Francisca | M2390 |

FELICITY KAREKWAIVANANE,
for. Registrar.

12-2-2021.

General Notice 155 of 2021.

TELONE (PRIVATE) LIMITED

Notice of Cancellation

Tender number

Competitive Bidding Tender Domestic (CBTD)

CBTD.04-21. Supply and delivery of 5000 x 10m wooden poles.

CBTD.05-21. Supply and delivery of 5000 x 7.5m wooden poles.

In terms of section 42 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], TelOne (Private) Limited would like to inform prospective bidders that the above tenders have been cancelled. For further information or any clarifications do not hesitate to contact the undersigned:

The Procurement Head, Tel-One Office, 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare: **procurement@telone.co.zw**

General Notice 156 of 2021.

TELONE (PRIVATE) LIMITED

Invitation to Competitive Bidding Tenders

Tender number

Competitive Bidding Tender Domestic (CBTD)

CBTD 11-21. Supply and delivery of switches. Closing date: 18th March, 2021, at 1100 hours.

CBTD 12-21. Supply and delivery of SFPs and XFPs. Closing date and time: 18th March, 2021, at 1100 hours.

CBTD 13-21. Invitation to shortlisting for supply and delivery of vegetables and confectionary. Closing date and time: 11th March, 2021, at 1100 hours.

CBTD 14-21. Consultancy for research services. Closing date and time: 11th March, 2021, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:

The Procurement Head, Tel-One Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: **procurement@telone.co.zw**

General Notice 157 of 2021.

MUNICIPALITY OF CHINHOYI

Invitation to Tender (Competitive Bidding)

MUNICIPALITY of Chinhoyi invite bids from suitable and reputable suppliers. Bidders must be registered with the Procurement Regulatory Authority of Zimbabwe. The tender documents are to be collected from Municipality of Chinhoyi Civic Center Office, upon payment of a non-refundable fee of ZWL\$1000,00.

Tender number

CHY/STATIONERY/2021. Supply and delivery of stationery. Closing date: 19th February, 2021.

CHY/INSURANCE/2021. Provision of insurance services for council assets for a period of three years. Closing date: 25th February, 2021.

CHY/COMPUTERREPAIRS/2021. Maintenance and repairs of computers, printers and server. Closing date: 25th February, 2021.

CHY/CATMIX/2021. Supply and delivery of Catmix. Closing date: 19th February, 2021.

Bidders are free to witness the tender opening on the closing date and time at Municipality of Chinhoyi, 93, Magamba Way, Chinhoyi, in the Cooksey Hall. Bids in sealed envelopes and clearly marked with the tender number should be hand delivered to the address below not later than 1200 noon on the closing date.

The Procurement Management Unit,
Municipality of Chinhoyi, 93, Magamba Way,
Chinhoyi.

General Notice 158 of 2021.

PARIRENYATWA GROUP OF HOSPITALS

Invitation to Domestic Competitive Tenders

TENDERS must be enclosed in sealed envelopes and endorsed on the outside with the tender number, description, the closing date and must be hand delivered on or before 19th February, 2021, to Parirenyatwa Group of Hospitals, Internal Audit Office, Harare, before 1000 hours.

Tender number

SURG.02/2021. Supply and delivery of surgical and sundries.

MED.02/2021. Supply and delivery of medicines.

Closing date for the above tenders is 19th February, 2020, at 1000 hours. Tender documents can be inspected and are obtainable from Parirenyatwa Group of Hospitals, Procurement Department upon payment of a non-refundable fee of USD10,00, or equivalent at a prevailing auction rate, per copy, in the Accounts Department.

General Notice 159 of 2021.

ZIMBABWE CONSOLIDATED DIAMOND COMPANY
(ZCDC)

Invitation to Tender

TENDERS are invited from registered companies for the below listed tender. Bid submissions must be made to Procurement Management Unit-Zimbabwe Consolidated Diamond Company (Private) Limited (ZCDC), 35-37, Cosham Avenue, Borrowdale, Harare, Zimbabwe. The documents must be enclosed in sealed

envelopes endorsed on the outside with the advertised tender number, closing date and clearly marked “Tender for.....”
The documents may also be sent electronically to the email tenders@zcdco.com Submissions must be received before 1000 hours on the closing date stated in our tender documents. Those received after 1000 hours on the closing date, whether by hand, by post or by email will be treated as late bids and therefore will not be accepted.

Tender number

ZCDC/T001/2021. Tender for the supply, delivery and commissioning of:

- 1 x 10 tonne self loading truck
- 1 x 22-seater bus.
- 1 x 64-seater bus.

Closing date: 4th March, 2021.

Please note that due to the novel COVID-19 pandemic and the need to adhere to the strict regulations and measures espoused by the Ministry of Health and Child Care and the World Health Organisation, no hard copy tender document will be issued. All tender documents will be issued electronically through email. Any bidder wishing to receive a tender document shall send their request to the email address **tenders@zcdco.com** ZCDC will make efforts to send the tender documents within 24 hours of receiving the requests.

General Notice 160 of 2021.

NATIONAL PHARMACEUTICAL COMPANY (NatPharm)

Shortlisting of Local Manufacturers

Tender number

International NAT RBM. 02/2021. For the supply and delivery of laboratory equipment and consumables for COVID-19 Management to NatPharm Harare Regional Stores (Manufacturers Only).

Notice is hereby issued in line with Circular 1 of 2021 issued by the Procurement Regulatory Authority of Zimbabwe (PRAZ). **NatPharm** herein referred to as the “Procuring Entity” operating under instructions from the Ministry of Health and Child Care in line with the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] would like to notify the public of the shortlisted manufacturers of Laboratory Equipment and Consumables for COVID-19 Management under the above referenced tender as shown below:

Item No.	Name of Manufacturer and Country of Origin	Item Description	Pack Size	Quantity	Unit Price DAP (USD)	Total Price DAP (USD)	Delivery Lead Time
15	Zybio INC, China	Virus Transport Media and Swabs	Each	1,000,000	0.90	900,000.00	2 Weeks
	GCC Biotech, India				1.28	1,280,000.00	14 Days
21	SD Biosensor, South Korea	Sars CoV 19 PCR Kits	Each	3,000,000	5.10	15,300,000.00	Ex-stock
22	Beijing Diagreat Biotechnologies, China	Sars CoV-2 Antigen RDT Kits	Each	3,000,000	3.00 (CIF)	9,000,000.00	30-90 Days
	Abbott Rapid Diagnostics, Germany				5.50	16,500,000.00	4 Weeks
	SD Biosensor, South Korea				7.50	22,500,000.00	Ex-stock

Manufacturing Firms who wish to be included in the list should contact NatPharm Procurement Management Unit (PMU) on or before Friday, the 26th February, 2021. The list may be inspected by interested parties at our Head Office.

Contact details are as follows:

Address: 14, Lobengula Street, Southerton, Harare.

Email: **procurement@natpharm.co.zw**

Tel: +263-242-621991/5

General Notice 161 of 2021.

NATIONAL HANDLING SERVICES (NHS)

Invitation to Domestic Competitive Bidding

NATIONAL Handling Services invites interested Zimbabwean bidders registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

Tender number

NHS NCB.01/21. Provision of security services. Closing date and time: Friday, 12th March, 2021, at 1000 hours.

Tender document with instructions and specifications for this tender is obtained for free upon request on email below: **purchasing@nhszim.com copy procurement@nhszim.com**

Bids must be addressed to the Accounting Officer, National Handling Services, First Floor, Domestic Terminal, Robert Gabriel Mugabe International Airport, Harare, Zimbabwe, enclosed in sealed envelopes, endorsed on the outside with the bidder’s name, advertised tender number, description and closing date. The bids must be slotted in the tender box installed at the head office’s reception. Late submissions will not be accepted.

General Notice 162 of 2021.

MINISTRY OF TRANSPORT AND INFRASTRUCTURAL DEVELOPMENT

Invitation to Domestic Competitive Bids

THE Department of Roads in the Ministry of Transport and Infrastructural Development of the Republic of Zimbabwe invites sealed bids from suppliers of protective clothing registered with Procurement Regulatory Authority (Goods Category G/P/005).

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the tender number, the description, the closing date and must be delivered by hand to Ministry of Transport and Infrastructural Development, Fourteenth Floor, Office No. 42, Kaguvi Building, cnr. Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, on or before 1100 hours on the closing date.

Tender number

MOTID/RDS 05 of 2021. Supply and delivery of protective clothing. Closing date: 12th March, 2021.

Documents

Tender documents are obtainable from the Procurement Management Unit by emailing your request to **kwedza35@gmail.com** cc **dambudzomjuma@yahoo.com** and **dambazaa77@gmail.com** between 0745 hours and 1530 hours during week days. No payment is required for the tender documents.

General Notice 163 of 2021.

NETONE CELLULAR (PRIVATE) LIMITED

Invitation to Tenders

Tender number

NET/IT/02/21/05. Domestic competitive bidding for the provision of vulnerability assessment and penetration test. Closing date: 12th March, 2021, at 1000 hours.

NET/IT/02/21/06. Domestic competitive bidding for the provision of automated cyber awareness. Closing date: 12th March, 2021, at 1000 hours.

NET/IT/02/21/07. Domestic competitive bidding for the provision of automated external assets assessment-scorecard. Closing date: 12th March, 2021, at 1000 hours.

NET/IT/02/21/08. Domestic competitive bidding for the provision of web application firewalls. Closing date: 12th March, 2021, at 1000 hours.

NET/IT/02/21. Domestic competitive bidding for the provision of online internal task management approval system. Closing date: 12th March, 2021, at 1000 hours.

Tenders must be submitted in sealed envelopes and endorsed on the outside with the advertised tender number, the description, closing date and hand delivered to: The Procurement Management Unit, NetOne Cellular (Private) Limited, PO. Box CY 579, Causeway, or 1, Jason Moyo Avenue, Sixteenth Floor, Kopje Plaza Building, not later than the prescribed dates above.

Request for a soft copy of the bidding document can be sent to procurement@netone.co.zw and provided free of charge. Bidders are free to witness the tender opening process on the closing date.

General Notice 164 of 2021.

CHIVI RURAL DISTRICT COUNCIL

Invitation to Bid: Domestic Tender

TENDERS are invited from registered and reputable companies for the following requirements:

Tender number

CRDC/LA/ADMN1./2021. Motorbikes. Delivery place: Chivi Council Offices. Closing date: 18th February, 2021, at 1000 hours.

Documents for the above tender will be issued at Chivi RDC Head Office (Stand 177/78) to interested bidders upon payment of a non-refundable tender fee of RTG\$1000,00.

Tenderers must meet the following conditions:

- Provide copies of certificate of incorporation and company registration certificates.
- Provide a copy of valid ZIMRA Tax Clearance Certificate.
- Be registered with the Procurement Regulatory Authority of Zimbabwe and provide proof of the same document.
- Bids to be in RTG\$.

Tenders must be enclosed in sealed envelopes (2 copies marked original and copy) endorsed on the outside with the advertised tender number, closing date and description of tender. Tender documents must be deposited to the tender box at the Chivi Rural District Council Reception on or before the closing date. The tender opening will be done on the 18th February, 2021, at 1030 hours in the Councils Boardroom and representatives of bidders are free to attend the tender opening.

Chivi Rural District Council does not bind itself to accept the lowest or any tender and reserves the right to accept whole or part of any tender. The sealed envelopes with completed tenders to be addressed as follows:

The Chief Executive Officer,
Attention: Mr. T. Matavire,
Chivi Rural District Council,
P O. Box 527,
Chivi.
Cell: 0777 039 769

General Notice 165 of 2021.

MVURWI TOWN COUNCIL

Informal Tender Invitation

TENDERS for the below-tabled item must be enclosed in a sealed envelope addressed to The Procurement Officer and endorsed with the advertised tender number, description, the closing date and must be delivered by hand or courier to the above address before 1030 hours on the closing date.

Tender number

MTC. 01/03/2021. Supply of a tipper. Closing date: 15th March, 2021.

Interested bidders are required to collect the tender document with instructions and specifications from the Accounts Office at the above address upon payment of non-refundable cash deposit of \$500,00, RTGS. Proof of PRAZ registration must be enclosed.

General Notice 166 of 2021.

INFRASTRUCTURE DEVELOPMENT BANK OF ZIMBABWE (IDBZ)

Tender Award Notice

PURSUANT to section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and following competitive procurement processes conducted in the month of July 2020, the Infrastructure Development Bank of Zimbabwe awarded contracts to the following bidders:

(JANUARY 2021)

Tender number

IDBZ ICT Network Vulnerability Assessment (Contract No: IDBZ/ICTU/145/2020). Engagement of a consulting firm to conduct vulnerability tests on the IDBZ network perimeter, network devices, internal network, IDBZ website, determining whether all software has been patched, and that all public IP addresses are assigned to the Bank. The assignment is to be conducted at IDBZ Head Office in Harare, Zimbabwe, including its National Regional Offices in Bulawayo and Masvingo. Contract Value: ZWL603 078,03. Contractor's name and nationality: Acute Cyber-Security Services (Private) Limited, Zimbabwe. Contractor's physical address: 42, Fereday Drive, Eastlea, Harare, Zimbabwe: Date contract signed: 15th January, 2021.

General Notice 167 of 2021.

ZIMBABWE NATIONAL WATER AUTHORITY (ZINWA)

Invitation to Competitive Bidding

TENDERS are invited from licensed companies to participate in the purchase of the following goods being disposed by the Zimbabwe National Water Authority in line with the Public Procurement and Disposal of Public Asset (PPDPA) Act:

Tender number

ZINWA/DIS/2021/01. Disposal of copper strips and bronze bars. Closing date: 12th March, 2021.

Submission of tender

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the closing date and description of tender. Tenders must be deposited at ZINWA Head Office in the tender box at the reception on or before 1000 hours of the closing date.

Documents are obtainable from Zimbabwe National Water Authority Office, upon payment of a non-refundable fee of ZWL\$1000,00, or on email upon sending a request to procurement@zinwa.co.zw.

ZINWA Head Office (Procurement Management Unit),
Block 4, Celestial Park,
Borrowdale, Harare.

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Caleb Mutandwa, a legal practitioner and notary public, at Harare, on the 2nd of February, 2021, Belinda Jane Hammond appeared in her capacity as mother and sole guardian of the minor child, Declan Ray Hammond Prinsloo (born on 21st December, 2014) and changed the minor child's surname to Hammond, so that, henceforth, the minor child shall be known by the name Declan Ray Hammond.

Dated at Harare on this 2nd day of February, 2021. — Caleb Mutandwa, c/o Machinga Mutandwa Legal Practitioners, 44, Fereday Drive, Eastlea, Harare. 470178f

CHANGE OF NAME

TAKE notice that, on the 4th January, 2021, before me, Colin Mbara, a legal practitioner and notary public, appeared Benonia Mbonzi Mbemba and changed the surname of her minor child Rugare David Mbonzi Mbemba from Mbonzi Mbemba to Mbonzi,

so that, henceforth, for all purposes and occasions he shall be known by the name Rugare David Mbonzi.

Dated at Harare this 4th day of January, 2021.—Colin Mbara, c/o Mahuni Gidiri Law Chambers, Commercial Law Chambers, 16, Crighton Road, Groombridge, Mt Pleasant, Harare. 470241f

CHANGE OF NAME

TAKE notice that, on the 4th January, 2021, before me, Colin Mbara, a legal practitioner and notary public, appeared Benonia Mbonzi Mbemba and changed the surname of her minor child Marie Ange Tanyaradzwa Mbonzi Mbemba from Mbonzi Mbemba to Mbonzi, so that, henceforth, for all purposes and occasions she shall be known by the name Marie Ange Tanyaradzwa Mbonzi.

Dated at Harare this 2nd day of February, 2021.—Colin Mbara, c/o Mahuni Gidiri Law Chambers, Commercial Law Chambers, 16, Crighton Road, Groombridge, Mt Pleasant, Harare. 470242f

CHANGE OF NAME

NOTICE is hereby given that, on the 5th February, 2021, by notarial deed executed before me, Brighton Mugomeza, a legal practitioner and notary public, appeared Christine Tsitsi Manyenga (born on 4th January, 1983) (ID. 08-630494 W 24), in her personal capacity to change her name to Christine Tsitsi Zibani and shall henceforth be known on all occasions by the name Christine Tsitsi Zibani.

Dated at Harare this 5th day of February, 2021. — Brighton Mugomeza, c/o Mugomeza & Mazhindu Legal Practitioners, Fourth Floor, Coal House, 17, Nelson Mandela Avenue, Harare. 470192f

CHANGE OF NAME

NOTICE is hereby given that, on the 5th February, 2021, by notarial deed executed before me, Brighton Mugomeza, a legal practitioner and notary public, appeared John Manyenga (born on 7th December, 1973) (iD. 63-854233 Z 42), in his personal capacity to change his name to John Zibani and shall henceforth be known on all occasions by the name John Zibani.

Dated at Harare this 5th day of February, 2021. — Brighton Mugomeza, c/o Mugomeza & Mazhindu Legal Practitioners, Fourth Floor, Coal House, 17, Nelson Mandela Avenue, Harare. 470193f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Wellington Magaya, a legal practitioner and notary public, at Harare, on the 1st day of February, 2021, George Chitanda Wasara did abandon and renounce the name George Chitanda Wasara to assume the name George Wasara, which name shall be used in all records, deeds, documents and transactions.

Dated at Harare this 1st day of February, 2021.—Wellington Magaya, c/o Messrs Coghlan Welsh & Guest, Cecil House, 2, Ahmed Ben Bella Avenue, Harare. 470188f

LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that, the under-mentioned certificates of registration issued in the name of Mazuwa Sabawe, have been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of duplicates thereof.

Registration number	Name of block
12156	Depoto 24
12157	Depoto 25

Dated at Gweru this 2nd day of February, 2021. — Mazuwa Sabawe, applicant, 21, First Street, Shurugwi. 470179f

LOST DEED OF GRANT

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Grant 6027/2007, dated 26th September, 2007, registered over certain piece of land situate in the district of Salisbury called Stand 2802 Glen Lorne Township, measuring 1,066 4 hectares made in favour of Livingstone Mernard Muzariri (born on 8th August, 1955).

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 7th day of February, 2021.—Matipano and Matimba, legal practitioners, No. 8, Wembley Crescent, Eastlea, Harare. 470130f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 12675/2002, dated 7th November, 2002, whereby certain piece of land situate in the district of Salisbury, called Stand 2285 Glen Lorne Township of Lot 22A Glen Lorne, measuring 6 489 square metres, was conveyed to Mehlokazulu Kimberley Ndiweni.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 8th day of February, 2021. — Bruce Tokwe Commercial Law Chambers, applicant's legal practitioners, The Vumba House, 222, Portmarnoch Way, Ryelands 20, Borrowdale, Harare. 470243f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, at Harare, for a certified copy of Deed of Transfer 6536/88, dated 12th September, 1988, made in favour of The Maryknoll Sisters of Saint Dominic in terms of which certain piece of land measuring 625 square metres called Stand 99 Salisbury North of Subdivision A of H. Nelsons Plot Block C of Avondale, situate in the district of Salisbury, was conveyed,

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 8th day of February, 2021. — Mundia & Mudhara Legal Practitioners, No. 6, Mold Crescent, Kensington, Harare. 470129f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2062/98, dated 11th March, 1998, made in favour of Hanifa Khan (born on 16th October, 1929), whereby certain piece of land situate in the district of Victoria being Stand 654 Fort Victoria Township, measuring 2 852 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Chihambakwe Law Chambers, applicant's legal practitioners, 30, Hofmeyer Street, P.O. Box 700, Masvingo. 470244f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 789/74, dated 26th March, 1974, made in favour of Dairibord Holdings Limited, whereby certain piece of land situate in the district of Gwelo called Stand 788A Gwelo Township, measuring 2 197 square metres, was conveyed.

All persons claiming to have any right or title to the said title deed and mortgage bond, which is lost, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 4th day of January, 2021. —Dube, Manikai & Hwacha, applicant's legal practitioners, Sixth Floor, Gold Bridges, Eastgate Complex, Harare. 470189f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3396/2001, dated 20th day of September, 2001, registered over certain piece of land situate in the district of Gwelo called Stand 714 Randolph Township of Randolph, measuring 144 square metres, whereof Gabriel Mwale (born on 21st July, 1967) (ID 32-084604 T 32), is the registered owner.

All persons claiming to have any right or title in or to the said deed of transfer, which is lost/destroyed, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 2nd day of January, 2021.—R. Chibaya Law Chambers, applicant's legal practitioners, 36, East Road/Bath Road, Belgravia, Harare. 470190f

CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for cancellation of Mortgage Bond 1378/2017, dated 16th March, 2017, for the sum of thirty-five thousand United States dollars (US\$35 000,00), passed by Gabriel Mwale (born on 21st July, 1967) (ID 32-084604 T 32), in favour of Mimosa Mining Company (Private) Limited, hypothecating certain piece of land in the district of Gwelo, Stand 714, Randolph Township of Randolph, measuring 144 square metres, held under Deed of Transfer 3396/2001, dated 20th September, 2001.

All persons claiming to have any right or title in or to the said bond, which is lost, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Harare this 2nd day of January, 2021.—R. Chibaya Law Chambers, applicant's legal practitioners, 36, East Road/Bath Road, Belgravia, Harare. 470191f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Divide Farm Turn-off, Guinea Fowl, Gweru, trading as Ngwarai Sports Bar, for Morgan Chikore.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—Morgan Chikore, applicant, Divide Farm Turn-off, Guinea Fowl, Gweru. 470180f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Sosera Business Centre, Bikita, trading as Chance Bar, for Chrispen Matsika.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—Chrispen Matsika, applicant, Machingambi Village, Chief Marozva, Bikita. 470127f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Lot 17A Malvern Township, Sheerwood Crescent/Simon Mazarodze Road, Harare, trading as Island of Joy, for GI Incorporated (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—GI Incorporated (Private) Limited, applicant, Lot 17A Malvern Township, Harare. 470128f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in

respect of premises situate at Tomdryer Business Centre, Nyamatani, Sanyati, trading as Princely Bottle Store, for Leticia Margaret Maturure.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—Leticia Margaret Maturure, applicant, Village 20C, Tomdryer, 51, Sanyati. 470181f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at 659, Manyika Road, Victoria Falls, trading as Seven Eleven Restaurant, for Widebrim Investments.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—Widebrim Investments, 659, Manyika Road, Victoria Falls. 470194f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 140, Tsholotsho Business Centre, Tsholotsho, trading as Njibo Nyolo Marketing, for Patrick Mwale.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—Patrick Mwale, applicant, 44, Cement Side, Bulawayo. 470183f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 1031, Magwegwe Township, Bulawayo, trading as ND Supermarket, for Thazi Ndebele Enterprises (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—Handson Ndebele, applicant, 74, Gladstone, Bellevue, Bulawayo. 470184f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Nyahode Rural Service Business Centre, Chimanmani, trading as Brotherhood Investments, for Babington Forichi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—Babington Forichi, applicant, 3343, Chikanga 2, Mutare. 470234f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 2, Alabama Business Centre, Sanyati, trading as Sunset Investment Restaurant Special, for David Muzenda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—
David Muzenda, applicant, Alabama Business Centre, Sanyati.
470182f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Shop 124, Izayi Park, Zvishavane, trading as Hardware Sports Bar, for Clarence Nsingo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 19th February, 2021.—
Clarence Nsingo, applicant, 1076, Eastlea, Zvishavane. 470195f

GOVERNMENT GAZETTE

Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, "copy" means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine must be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as "lengthy" copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days' notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, "Insolvency Regulations—Form 3".

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor's code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist's error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist's work.

GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies' names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to P.O. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

Subscription rate

The subscription rate for the *Gazette* for half year is RTGSS\$720,00, for soft copy and RTGSS\$1200,00, for hard copy cash/swipe/EcoCash transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,
Publications Officer.

GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory Instruments and Notices

It is hereby notified, for general information, that it is necessary to draw attention to the “Conditions for Acceptance of Copy”, which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
George Silundika Avenue (between Sixth Street
and Epton Street), Harare (P.O. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE
(as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (P.O. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (P.O. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the

Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.

A Framework for Economic Reform (1991-95)
An Introduction to Law
Commission of Inquiry into Taxation
Customs and Excise Tariff Notice, 2007
Customs Containerisation Rules
Customs Valuation Manual
Flora zambesiaca, volume I, part II
Flora zambesiaca, volume II, part I
Flora zambesiaca, supplement
Government Gazette (subscription rate for 3 months including postal)
Government Gazette (individual copies)
Manual of River and Lakemanship
Model Building By-laws, 1977
National Manpower Survey, 1981: volume I
National Manpower Survey, 1981: volume II
National Manpower Survey, 1981: volume III
Patents and Trade Marks Journal (subscription for 3 months)
Patents and Trade Marks Journal (individual copies)
Rhodesia law reports, 1970, part 1 and part 2, per part
Rhodesia law reports, 1971, part 1 and part 2, per part
Rhodesia law reports, 1972, part 2, per part
Rhodesia law reports, 1973, part 2, per part
Rhodesia law reports, 1974, part 1 and part 2, per part
Rhodesian law reports, 1975, part 2, per part
Rhodesian law reports, 1976, part 1 and part 2, per part
Rhodesian law reports, 1977, part 2, per part
Rhodesia subsidiary legislation, 1970 (four parts), per set
Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set
Rhodesia subsidiary legislation, 1972 (seven parts), per part
Rhodesia subsidiary legislation, 1973 (seven parts), per part
Rhodesia subsidiary legislation, 1974 (five parts), per part
Rhodesia subsidiary legislation, 1975 (five parts), per part
Rhodesia subsidiary legislation, 1976 (six parts), per part
Rhodesia subsidiary legislation, 1977 (four parts), per part
Rhodesia subsidiary legislation, 1978 (four parts), per part
Rhodesia subsidiary legislation, 1980 (five parts), per part
Rhodesia subsidiary legislation, 1981 (four parts), per part
Second Five-Year National Development Plan: 1991-1995
Statutory Instruments, 1980 (five parts), per part
Statutory Instruments, 1981 (four parts), per part
Subsidiary Legislation from 1970 to 1981
Transitional National Development Plan, 1982/83-1984/85: Volume
Transitional National Development Plan, 1982/83-1984/85: Volume
Zimbabwe law reports, from 1965 up to 1984
Zimbabwe law reports, 1983 [Part 1] (soft cover)
Zimbabwe law reports, 1983 [Part 2] (soft cover)
Zimbabwe law reports, 1984 (soft cover)
Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

NEW ACTS: REVISED EDITIONS 1996
Individual Acts —

Access to Information and Protection of Privacy Act [Chapter 10:27]
Administration of Estates Act [Chapter 6:01]
Administrative Court Act [Chapter 7:01]
Animal Health Act [Chapter 19:01]
Arbitration Act, 1996 No. 6 of 1996
Audit and Exchequer Act [Chapter 22:03]
Banking Act [Chapter 24:01]
Bills of Exchange Act [Chapter 14:02]
Broadcasting Act [Chapter 12:01]
Broadcasting Services Act [Chapter 2:06]
Building Societies Act [Chapter 24:02]
Capital Gains Tax Act [Chapter 23:01]
Censorship and Entertainments Control Act [Chapter 10:04]
Children’s Protection and Adoption Act [Chapter 5:06]
Citizenship of Zimbabwe Act [Chapter 4:01]
Civil Evidence Act [Chapter 8:01]
Civil Matters (Mutual Assistance) Act [Chapter 8:02]
Civil Protection Act [Chapter 10:06]
Commercial Premises Act (Lease Control) [Chapter 14:04]
Commissions of Inquiry Act [Chapter 10:07]
Communal Land Act [Chapter 20:04]
Companies Act [Chapter 24:03]
Competition Act, 1996 (No. 17 of 1996)

Constitution of Zimbabwe	Police Act [Chapter 11:10]
Constitution of Zimbabwe Amendment Act (No. 17 of 2005)	Precious Stones Trade Act [Chapter 21:06]
Consumer Contracts Act [Chapter 8:05]	Prescribed Rate of Interest Act [Chapter 8:10]
Contractual Penalties Act [Chapter 8:04]	Prescription Act [Chapter 8:11]
Control of Goods Act [Chapter 14:05]	Presidential Powers (Temporary Measures) Act [Chapter 10:20]
Co-operative Societies Act [Chapter 24:05]	Prevention of Corruption Act [Chapter 9:16]
Copper Control Act [Chapter 14:06]	Prisons Act [Chapter 7:11]
Copyright and Neighbouring Rights Act [Chapter 26:05]	Private Business Corporation Act [Chapter 24:11]
Criminal Law Amendment Act [Chapter 9:05]	Private Investigators and Security Guards (Control) Act [Chapter 27:10]
Criminal Law (Codification and Reform) Act [Chapter 9:23]	Private Voluntary Organizations Act [Chapter 17:05]
Criminal Matters Act (Mutual Assistance) [Chapter 9:06]	Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]
Farmers Licensing and Levy Act [Chapter 18:10]	Protected Places and Areas Act [Chapter 11:12]
Fencing Act [Chapter 20:06]	Public Accountants and Auditors Act [Chapter 27:12]
Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]	Public Health Act [Chapter 15:09]
Finance Act [Chapter 23:04]	Public Order and Security Act [Chapter 11:17]
Firearms Act [Chapter 10:09]	Public Service Act [Chapter 16:04]
Forest Act [Chapter 19:05]	Procurement Act [Chapter 22:14]
Food and Food Standards Act [Chapter 15:04]	Radio communication Services Act [Chapter 12:04]
Gold Trade Act [Chapter 21:03]	Railways Act [Chapter 13:09]
Guardianship of Minors Act [Chapter 5:08]	Regional, Town and Country Planning Act [Chapter 29:12]
Harmful Liquids Act [Chapter 9:10]	Reserve Bank of Zimbabwe Act [Chapter 22:10]
Health Professions Act [Chapter 27:19]	Revenue Authority Act [Chapter 23:11]
High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]	Road Motor Transportation Act [Chapter 13:10]
Hire-Purchase Act [Chapter 14:09]	Road Traffic Act [Chapter 13:11]
Housing and Building Act [Chapter 22:07]	Roads Act [Chapter 13:12]
Immigration Act [Chapter 4:02]	Rural District Councils Act [Chapter 29:13]
Income Tax Act	Securities Act [Chapter 24:25]
Industrial Designs Act [Chapter 26:02]	Serious Offences (Confiscation of Profits) Act [Chapter 9:17]
Inland Waters Shipping Act [Chapter 13:06]	Shop Licences Act [Chapter 14:17]
Inquests Act [Chapter 7:07]	Small Claims Courts Act [Chapter 7:12]
Insolvency Act [Chapter 6:04]	Sports and Recreation Commission Act [Chapter 25:15]
Insurance Act [Chapter 24:07]	Stamp Duties Act [Chapter 23:09]
Interpretation Act [Chapter 1:01]	State Liabilities Act [Chapter 8:14]
Labour Relations Act [Chapter 28:01]	State Service (Disability Benefits) Act [Chapter 16:05]
Labour Relations Amendment Act, 2002 (No. 17 of 2002)	State Service (Pension) Act [Chapter 16:06]
Labour Relations Amendment Act (No. 7 of 2005)	Stock Theft Act [Chapter 9:18]
Land Acquisition Act [Chapter 20:10]	Stock Trespass Act [Chapter 19:14]
Land Survey Act [Chapter 20:12]	Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
Land Surveyors Act [Chapter 27:06]	Tobacco Marketing and Levy Act [Chapter 18:20]
Legal Practitioners Act [Chapter 27:07]	Tourism Act [Chapter 14:20]
Liquor Act [Chapter 14:12]	Trade Marks Act [Chapter 26:04]
Magistrates Court Act [Chapter 7:10]	Trade Measures Act [Chapter 14:23]
Maintenance Act [Chapter 5:09]	Traditional Beer Act [Chapter 14:24]
Manpower Planning and Development Act [Chapter 28:02]	Traditional Leaders Act [Chapter 29:17]
Marriage Act [Chapter 5:11]	Traditional Medical Practitioners Act [Chapter 27:14]
Matrimonial Causes Act [Chapter 5:13]	Trapping of Animals (Control) Act [Chapter 20:21]
Mental Health Act, 1996 (No. 15 of 1996)	Urban Councils Act
Mines and Minerals Act [Chapter 21:05]	Vehicle Registration and Licensing Act [Chapter 13:14]
Missing Persons Act [Chapter 5:14]	Veterinary Surgeons Act [Chapter 27:15]
Money Lending and Rates of Interest Act [Chapter 14:14]	War Veterans Act [Chapter 11:15]
National Social Security Authority Act [Chapter 17:04]	War Victims Compensation Act [Chapter 11:16]
Official Secrets Act [Chapter 11:09]	Water Act [Chapter 20:22]
Parks and Wildlife Act [Chapter 20:14]	Wills Act [Chapter 6:06]
Patents Act [Chapter 26:03]	ZINWA Act
Pension and Provident Fund Act [Chapter 24:09]	Zimbabwe Stock Exchange Act [Chapter 24:18]
Pneumoconiosis Act [Chapter 15:08]	

NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
B.1075/2020	Amos Sibanda.....	4.5.2020	30 days	Sithokozile Sibanda, 30003/9, Entumbane, Bulawayo. 470186f
1611/2018	Sydney Temba Bonzo.....	9.10.2018	30 days	Patritsha Bonzo, 1770, New Magwegwe, Bulawayo. 470187f
MRE.288/2020	Vashiko Chiku Tomson.....	22.6.2000	30 days	Peter Chiku, 346, Devonshire, Sakubva, Mutare. 470237f
H.1277/2019	Solomon Marembo.....	11.4.2019	30 days	Natalie Marembo, c/o W. Vhudzijena Properties & Companies Lawyers, 51, Livingstone Avenue, Harare. 470239f

Collective Bargaining Agreement: Textile Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the schedule which is registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE TEXTILE
MANUFACTURING INDUSTRY

Further Agreement

This further agreement made and entered into in accordance with the provisions of the Labour Act [*Chapter 28.01*], as amended, between the Zimbabwe Textile Manufacturers Association (hereafter referred to as “the employer” or the employers organisation”), of the one part, and the Zimbabwe Textile Workers Union (hereafter referred to as “the employee” or “the trade union”), of the other part, being parties to the National Employment Council for the Textile Manufacturing Industry, shall be read as one with the agreement published in Statutory Instrument 147 of 2018, as amended by Statutory Instrument 111 of 2019 and Statutory Instrument 233 of 2019 (hereafter referred to as “the principal agreement”).

1. Clause 7 sub-clause (3) is amended by the deletion of the whole sub-clause 7(3) and substituted by the following—

“(3) On or before the 1st day of each month, every employer shall transfer or deposit to the Council’s Bank Account the NEC Levy and Employer Contributions payable in accordance with the provisions of sub-clauses 7(1) and (2) and shall forward the remittances to the Council Secretary in respect of the previous month’s contributions and deductions completed on a prescribed form of the First Schedule.”.

2. Clause 9 of the principal agreement is amended by the deletion of the whole of sub clause (3) and the substitution of—

“(3) A cost of living adjustment of 30% was awarded on the basic minimum wages effective from the 1st of July, 2019 across

Collective Bargaining Agreement: Textile Industry

the board and a further cost of living adjustment of 30% on the basic rates was also awarded effective from the 9th of August, 2019, across the board as well.

A hardship allowance of RTGS\$150.00 and a 20% cost of living allowance was awarded across the board as standalone from the basic minimum wages effective from the 18th of October, 2019.

The minimum wage/salary was further reviewed to RTGS\$767,23 per month effective from 1st of January, 2020, and a further increase of 186.7458% was effected from 19th March, 2020 which was further adjusted by an increase of 15.8973% effective from the 1st of April, 2020, to align with the national minimum wage.

A cost of living allowance of 80% of the basic minimum per level was awarded across the board effective from 1st of July, 2020, and shall be reviewed based on the changed circumstances.

The minimum wage/salary agreement is inclusive of Housing and Transport and is applicable as follows —

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total	
Per Month As at	Per Month as at	Per Month as at	Per Month as at	Per Month as at	Per Month as at	Per Month as at	Per Month as at	Per Month as at	Per Week as at	Per Month as at	
1st July, 2019	9 th August, 2019	18 th October, 2019	18 th October, 2019	1st January, 2020	1st January, 2020	19 th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Level 1	394,88	513,34	150,00	102,67	767,23	268,53	2 200,00	2 549,74	2 039,79	1 059,12	4 589,53

Classification of occupation

Beverage maker
 Bobbin stripper
 Canteen server
 Folder
 Fusing machine operator
 General worker
 Material handler 1
 Packer 1
 Pairer 1
 Presser 1
 Thread trimming machine operator
 Trimmer

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per Month as at	Per Week as at	Per month as at
1st July, 2019	9 th August, 2019	18 th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 2 423,31	550,30	150,00	110,06	822,47	287,86	2 358,40	2 733,32	2 186,66	1 135,38	4 919,98

Classification of occupation

Automatic zip cutting machine operator
 Baling press operator
 Bottom stop machine operator
 Box and key machine operator
 Button maker
 Creeler
 Cutting machine operator (waste)
 Garnet machine operator's assistant
 Hand net maker/repairer
 Hand sewer 1
 Hopper feeder 11
 Ironing/waxing machine operator
 Linking machine operator 1
 Maintenance worker 1

Material handler 11
 Mender 1
 Pairer 11
 Presser 11
 Reacher-in
 Slider attacher
 Sorter/ separator
 Tracer 1
 Wax disc maker
 Zip joiner

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Week As at	Per Month As at
1st July, 2019	9th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 3 429,83	558,78	150,00	111,76	835,14	292,30	2 394,73	2 775,43	2 22034	1 152,87	4 995,77

Classification of occupation

Button maker
Centrifugal drying machine operator
Cutter 1
Doffer
Doubler
Drawer-in 1
Gapping machine operator
Hand fringer
Mender 11
Open end zip welder
Painter 1
Plumbing operative 1
Rolling and polishing machine operator
Rubber covering machine operator
Stamper operator
Tester 1
Top stop machine operator
Warping sidesman
Zip chain operator
Zip coiling machine operator

Collective Bargaining Agreement: Textile Industry

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9 th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 4 440,71	572,92	150,00	114,58	856,27	299,70	2 455,32	2 845,65	2 276,52	1 182,04	5 122,17

Classification of occupation

Auto sewer machine operator's assistant
 Balling machine operator
 Bar filler
 Batching machine operator
 Blending line operator
 Braiding and rope machine operator
 Building operative 1
 Calendar/can dryer operator
 Carding machine operator (including non-woven cards)
 Carpet re-roller operator
 Coating line operator
 Cook
 Colour kitchen hand
 Compressive/shrinking machine operator
 Condenser card operator
 Drawer-in 11

Dyeing operator's assistant 1
Examiner 1
Extrusion and tape line operator's assistant
Fabric layer
Flat screen hand printer 1
Flock machine operator
Hand sewer 11
Hot flue machine operator
Hanking machine operator
Knitting (hand operated machine)
Knitting machine operator 1
Eatex stenter section operator
Finking machine operator 11
Messenger
Pad mangle operator
Printing assistant
Polymerising machine operator
Recycling machine operator
Rug hand looper
Scutcher machine operator
Sewing machinist 1
Sizing assistant
Slitting machine operator
Spinning machine operator

Collective Bargaining Agreement: Textile Industry

Stenter Machine-end Operator
 Tearing Machine Operator
Continued
 Tracer 11
 Unifil operator
 Valve sackline operator's Assistant
 Volkman machine operator
 Washing range operator
 Weighman
 Winding machine operator

269

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9th August, 2019	18 th October, 2019	18 th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 5 447,24	581,41	150,00	116,28	868,96	304,14	2 491,71	2 887,82	2 310,26	1 119,56	5 198,08

S.I. 39 of 2021

Collective Bargaining Agreement: Textile Industry

Classification of occupation

Auto sewer machine operator
Beam gaiter
Canteen attendant
Caustic soda plant attendant
Clerk "A"
Cutter 11
Dying operators assistant 11
Dye/chemical recipe weigher 1
Embroidery machinist
Flat screen maker
Flat screen hand printer 11
Fire fighter
Knitting machine operator 11
Latex coating section operator
Maintenance worker 11
Mercerising machine operator
Needlefelt machine operator
Packer 11
Pattern marker
Quilting machine operator
Raising machine operator
Recovery yarn recorder
Sample room attendant
Security guard
Senior messenger
Sewing machinist 11
Singeing machine operator
Storeman
Transfer printing machine operator
Tufting machine operator
Warping machine operator
Warp knotting machine operator
Weaver 1
Welding operator 1
Woodworker 1

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 6 455,92	592,70	150,00	118,54	885,84	310,04	2 540,11	2 943,92	2 355,14	1 222,86	5 299,06

Classification of occupation

- Boiler attendant
- Building operative 11
- Carousel hand printer
- Data entry clerk
- Examiner 11
- Exhaust dyeing machine operator 1 (auto)
- Extrusion and tape line machine operator
- Knitting machine operator 111
- Leading hand 1
- Painter 11
- Pattern size adjuster
- Plumbing operative 11
- Sewing machinist 111
- Screen preparer's assistant
- Sizing machine operator
- Valve machine operator
- Water treatment attendant
- Weaver 11

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	Basic Minimum	New Basic Minimum	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 7 462,48	601,22	150,00	120,24	898,57	314,50	2 576,61	2 986,22	2 388,98	1 240,43	5 375,20

Classification of occupation

Boiler maintenance attendant
 Carpet Fitter
 Circular Weaving Machine Operator
 Copy Artist
 Dyehouse Recipe Clerk
 Knitter IV
 Motor Driver 1
 Potato Printer
 Printing Machine Operator
 Security Corporal
 Stenter Operator (front)
 Telex Operator
 Tester 11
 Tracer 111
 Typist
 Warp Knitting Machine Operator
 Weaver 111

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9th August, 2019	18 th October, 2019	18 th October, 2019	1st January, 2020	1st January, 2020	19 th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Levels 483,03	627,94	150,00	125,59	938,51	328,48	2 691,14	3 118,96	2 494,67	1 295,31	5 613,01

Classification of occupation

Clerk B
 Costing Clerk
 Electrical worker 1
 Exhaust dying machine operator 11 (non auto)
 Film copier
 Leading hand 11
 Maintenance worker 111
 Motor driver 11
 P.C.B. repairer
 Production clerk
 Receptionist
 Receiving clerk
 Screen preparer (photo)
 Step and repeat machine operator
 Storekeeper
 Textile mechanic's assistant
 Tufting gun operator
 Vehicle mechanic 1

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Month As at	Per Week As at	Per Month As at
1st July, 2019	9 th August, 2019	18th October 2019	18th October 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 202	1st July, 202
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 9 524,91	682,38	150,00	136,48	1019,87	356,96	2 924,43	3 389,34	2 711,47	1 407,88	6 100,81

Classification of occupation

Clerk C (or clerk B after 5 years service)
Dye/chemical recipe weigher 11
Dye recipe preparer
Examiner 111
Jacquard card puncher
Jacquard design copyist
Laboratory assistant
Plumbing operative 111
Quality assurance controller
Textile mechanic 1
Roller grinder
Security sergeant
Stores supervisor (sales)
Stores supervisor (internal goods control)

Welding operator 11
 Workshop machine operator 1
 Work study clerk

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	Basic Minimum	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9 th August, 2019	18th October, 2019	18 th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 10 568,92	739,60	150,00	147,92	1,105,39	386,89	3 169,66	3 673,55	2 938,84	1 525,94	6 612,39

Classification of occupation

Computer operator
 Data entry supervisor
 Electrical worker 11
 Instructor
 Progress chaser
 Pattern demonstrator
 Slasher
 Water treatment analyst
 Woodworker 11

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	Basic Minimum	Basic Minimum	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 11 627,56	815,83	150,00	163,17	1 219,32	426,76	3 496,35	4 052,18	3 241,74	1 683,21	7 293,92

Classification of occupation

Garnet pattern paker
 Software operator
 Stores supervisor (general consumables)
 Supervisor 1
 Textile mechanic 11

Z16

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 12 648,49	843,04	150,00	168,61	1 259,99	441,00	3 612,97	4 187,33	3 349,86	1 739,35	7 537,19

Classification of occupation

Building operative 111
 Buyer
 Senior computer operator
 Supervisor 11
 Textile mechanic 111
 Vehicle mechanic 11
 Workshop machine operator 11

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	Basic Minimum	COLA	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9 th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 13 699,73	909,65	150,00	181,93	1 359,54	475,84	3 898,42	4 518,16	3 614,53	1 876,77	8 132,69

Classification of occupation

Clerk D
 Laboratory controller (physical)
 Personnel officer
 Quality control officer
 Salesperson
 Work study officer

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S.I.39 of 2021

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total	
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at	
1st July, 2019	9th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Level 14	738,57	960,14	150,00	192,03	1 435,01	502,25	4 114,83	4 768,98	3 815,18	1 980,96	8 584,16

Classification of occupation

- Administration officer
- Clerk E
- Laboratory controller (chemical)
- Senior mechanic
- Senior laboratory controller (physical)
- Shift controller
- Texturising quality controller

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Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total	
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at	
1st July, 2019	9th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1st July, 2020	1st July, 2020	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Level 15	786,73	1 022,75	150,00	204,55	1 528,58	535,00	4 383,14	5 079,94	4 063,95	2 110,13	9 143,89

Classification of occupation

Print Designer
Training Officer

Basic Minimum	Basic Minimum	Hardship Allowance	COLA	Basic Minimum	COLA	Basic Minimum	New Basic Minimum	COLA	Gross Total	Gross Total
Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per month as at	Per week as at	Per month as at
1st July, 2019	9th August, 2019	18th October, 2019	18th October, 2019	1st January, 2020	1st January, 2020	19th March, 2020	1st April, 2020	1st July, 2020	1 st September, 2020	1 st October, 2020
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Level 16 837,02	1 088,13	150,00	217,63	1 626,30	569,20	4 663,35	5 404,70	4 323,73	2 245.03	9 728,46

Z19

Classification of occupation

Quality Controller

S.I.396F2021

Collective Bargaining Agreement: Textile Industry

Skilled worker category

Skilled workers as defined in this agreement shall be graded as per the prevailing parent industry agreement.

Learners

On promotion within the company Not less than the wage earned prior to the promotion.

On first employment from outside Not less than the wage applicable to the level immediately below the Classification of the job being learned.

In addition to the foregoing rates of pay, Alternating-shift workers shall be paid a premium of not less than 4 % above the current minimum specified for their occupation. It should be noted that all employees currently receiving wage/salary above the minimum for their level should maintain their actual dollar difference.

Notwithstanding the above requirements, employers may apply the new increase on the actual weekly or monthly basic earnings of the individual employee, and the provisions of Clause 3 of the principal agreement shall, *mutatis mutandis*, apply throughout the life of this agreement.”.

Declaration

The employers and the employees, having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at, and affix their signatures hereto.

S.I. 39 of 2021

Signed at Bulawayo this 17th day of July, 2020.

B. MBEVE,
Chairman.

B. ADCOCK,
Vice Chairman.

W. CHAREHWA,
Council Secretary.

Road Traffic (Licensing of Drivers) (Amendment) Regulations,
2021 (No. 34)

IT is hereby notified that the Minister of Transport and Infrastructural Development has, in terms of section 81 of the Road Traffic Act [*Chapter 13:11*], amended the Road Traffic (Licensing of Drivers) (Amendment) Regulations, 2020 (No. 33), published in Statutory Instrument 295 of 2020, as follows —

In section 5 by the insertion of “(d)” and “(e)” after (c) —

- “(d) a duplicate driver’s licence, a fee of one thousand two hundred Zimbabwean dollars (ZWL\$1 200,00);
- (e) an urgent driver’s licence, whether original or duplicate, a fee of four thousand Zimbabwean dollars (ZWL\$4 000,00).”.